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# AMERICAN CHEMICAL SOCIETY

## Council Agenda

Wednesday, March 20, 2024  
8:00 AM CT

Hilton New Orleans Riverside Hotel  
Grand Ballroom and Online

Contact [secretary@acs.org](mailto:secretary@acs.org) for  
detailed meeting information and certification  
Councilors **MUST** be certified by February 28, 2024

**COUNCIL**  
**AMERICAN CHEMICAL SOCIETY**  
 8:00 A.M. CT, March 20, 2024  
 Grand Ballroom and Online  
 Hilton New Orleans Riverside Hotel  
 New Orleans, Louisiana

AGENDA

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**FOR  
CONSIDERATION  
ONLY**

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A. Resolution

**DRAFT**  
**MINUTES**  
**COUNCIL**  
AMERICAN CHEMICAL SOCIETY  
August 16, 2023

The Council of the American Chemical Society met in a hybrid session on August 16, 2023, beginning at 8:00 a.m. PT. Judith C. Giordan, President of the Society and of the Council, presided. The following Councilors, Alternate Councilors, and accredited representatives totaling 464 were present (credentialed list attached):

**Ex-Officio:** 37; **Bylaw:** 1; **Divisions:**86 (8 were Alternate Councilors); **Local Sections:** 340 (26 were Alternate Councilors, and 1 Temporary Substitute Councilor); and 16 Nonvoting/Non-Councilors (staff and others). Approximately 80 observers were in attendance and online.

Resolutions

The Council ADOPTED the following resolution as presented by ACS Past President Tom Lane:

1. BE IT RESOLVED that the Council and Board of Directors of the American Chemical Society note with profound sorrow the passing of their colleague and friend, Ned D. Heindel, recalling with admiration and deep appreciation his service to the Society as its President in 1994, a member of the Board of Directors from 1985 to 1995, a member of numerous ACS bodies including 50 years of combined Councilor service, and a member of the Society for 64 years.

Ned was instrumental in making chemistry more accessible through his commitment to education, volunteerism, community building, and his generous support of programs such as ACS Scholars. He actively engaged with leaders from the ACS and the broader chemistry enterprise to make the Society more relevant to underserved communities. Ned has been recognized for his passion for empowering and inspiring future generations and his industrious pursuit of advances in diagnostic and therapeutic drug development.

The Society's members and leaders honor his memory and his unwavering support for chemists as professionals, and extend sincere condolences to his wife Linda, family, colleagues, and friends around the world.

The Council ADOPTED the following resolution as presented by ACS Past President Peter Dorhout:

2. BE IT RESOLVED that the Council and Board of Directors of the American Chemical Society note with profound sorrow the passing of their colleague and friend, Paul H.L. Walter, recalling his service to the Society as its President in 1998, a member of the Board of Directors from 1991 to 1996, and Chair of the Board from 1993 to 1995. He was a member of numerous ACS bodies and a member of the Society for 67 years.

In recognition of his many achievements, he was selected as an ACS Fellow and received the Parsons Award for outstanding public service by a member of the ACS.

The Society's members and leaders honor his immeasurable contributions to the Board and to the members of the Society, spanning four decades. He will be fondly remembered for his dedication and commitment to the development of strong international friendships and alliances; his superlative stewardship of Society affairs, his consummate good judgement and fairness and the warm humanity he brought to his interactions with ACS members in every corner of the globe.

The Council ADOPTED the following resolution as presented by the Council Policy Committee (CPC) Vice-Chair Donna Friedman:

3. BE IT RESOLVED that the Council of the American Chemical Society commemorate the passing of the following Councilors, remembering them with respect and affection, and extending sincerest condolences to their families in their bereavement:

Allen W. Apblett, Professor, Oklahoma State University, and Councilor for the Oklahoma Section from 2011 to 2023.

Carol Jean Bruner, Chemist for the Esschem Company, and Councilor for the Philadelphia Section 1987, 1991, 1993 to 1995, and 2004 to 2009.

Allen A. Denio, Physical Chemistry Professor at the University of Wisconsin-Eau Claire for 32 years, with two final years at the University of Delaware, and Councilor for the Delaware Section from 2006 to 2011.

Patrick E. Hanna, Professor, University of Minnesota, and Councilor for the Division of Chemical Toxicology from 2005 to 2007.

John L. Neumeyer, Director of Medicinal Chemistry at McLean Hospital, Harvard Medical School, and Councilor for the Northeastern Section from 1988 to 1990.

Richard C. Sheridan, Retired Research Chemist in the National Fertilizer Development Center of the Tennessee Valley Authority, and Councilor for the Wilson Dam Section from 1994 to 2005.

Sadiq Shah, Retired, Vice Provost for Research, University of Texas Pan American, and Councilor for the St. Louis Section from 2001 to 2006.

James N. Seiber, Professor Emeritus, University of California Davis, and Councilor for the Division of Agrochemicals from 1992 to 1994.

Councilors observed a moment of silence following the presentation of the preceding resolutions.

#### Approval of Minutes

4. The Council ADOPTED, without objection and as distributed, the minutes of the meeting of March 29, 2023.

#### Nominations and Elections (N&E)

**Julianne Smist**, committee Chair, introduced the candidates for election to the Council Policy Committee (CPC), Committee on Committees (ConC), and the Committee on Nominations and Elections.

In accordance with the provisions of Standing Rule IV, Sec. 8, a, N&E presented the following nominees for election to membership on the Council Policy Committee: Christopher J. Bannochie, Mitchell R. M. Bruce, Eric A. Bruton, James C. Carver, Barbara R. Hillery, Lydia E. M. Hines, Martha G. Hollomon, Elizabeth M. Howson, Graham Peaslee, and Jeanette M. Van Emon.

5. By electronic ballot, the Council ELECTED Martha G. Hollomon, Elizabeth M. Howson, Jeanette M. Van Emon, and Lydia E. M. Hines for a three-year term (2024 – 2026) on the Council Policy Committee. James C. Carver was elected for a two-year term (2024 – 2025) to fill the unexpired term of Will E. Lynch, who was elected to the ACS Board of Directors.

In accordance with the provisions of Standing Rule IV, Sec. 8, a, N&E presented the following nominees for election to membership on the Committee on Committees: Jeanne R. Berk, Anna G. Cavinato, Kirby B. Drake, Thomas R. Gilbert, William J. Greenlee, Lucian A. Lucia, Cecilia E. Marzabadi, W. Matthew Reichert, David J. Roush, and Andrea B. Twiss-Brooks.

6. By electronic ballot, the Council ELECTED Anna G. Cavinato, Andrea B. Twiss-Brooks, Thomas R. Gilbert, Jeanne R. Berk, and W. Matthew Reichert for a three-year term (2024 – 2026) on the Committee on Committees.

In accordance with the provisions of Standing Rule IV, Sec. 1, c, and on behalf of the Council Policy Committee, N&E presented the following nominees for election to membership on the Committee on Nominations and Elections: Brian B. Brady, Amber F. Charlebois, Debbie C. Crans, Jetty L. Duffy-Matzner, Kevin J. Edgar, Harry J. Elston, Gregory M. Ferrence, Arlene A. Garrison, James M. Landis, Zaida C. Morales Martinez, Martha D. Morton, and Linette M. Watkins.

7. By electronic ballot, the Council ELECTED Linette M. Watkins, Arlene A. Garrison, Zaida C. Morales Martinez, Amber F. Charlebois, and Jetty L. Duffy-Matzner for a three-year term (2024 – 2026) on the Committee on Nominations and Elections. Kevin J. Edgar was elected for a one-year term (2024) to fill Silvia Ronco's vacancy.

#### Reports of Society Officers

**President Judith C. Giordan** reported an update on the three themes that have guided her term: trust in science and scientists; building and strengthening the neXus of science, career development, and societal and market need; and furthering Diversity, Equity, Inclusion, and Respect as a foundational element for all work. She stated the hope that every Local Section will book at least one speaker from the ACS Speaker's Directory by the end of her term, and that interested individuals may still sign up as speakers. NeXus program sessions were held at regional meetings prior to August and are scheduled for the remainder of the year and sponsored 10 awards. This program will continue under the stewardship of the Division of Business Development and Management (BGMT) through 2025. President Giordan concluded by thanking those involved in planning the 35 presidential symposia and events at this meeting.

**President-Elect Mary K. Carroll** reported on her continuing work to ensure that existing ACS activities and structures involve all members to effect positive change for members and society. She has traveled extensively over the summer to represent ACS and signed a three-year Memorandum of Understanding with the Federation of the Asian Chemical Societies (FACS), which focuses on joint contributions of the U.S. and Asian chemistry to the United Nations Sustainable Development Goals. President-Elect Carroll also joined three calls with International Chemical Sciences Chapters. After attending many committee meetings in San Francisco, Carroll encouraged any other interested committees, Divisions, and Local Sections to reach out to her to plan activities for 2024.

**Immediate Past President Angela K. Wilson** reported on work initiated during her term: the continuation of Saturday Sessions at the spring and fall meetings, including three "Lunch-and-Learns" in San Francisco with more than 200 participants. She noted that the Board of Directors approved a new award—the ACS Prism Award—which will recognize the wide variety of career pathways for those with degrees in the chemical sciences. The Sunday morning Zumba session at this meeting was exceptionally well attended. Wilson concluded by thanking Councilors, ACS staff, her family and research group, and is looking forward to visiting more regional meetings before the end of her term.

**Board Chair Paul W. Jagodzinski** thanked the two host Local Sections, shared the text of a land acknowledgement, and then reported on actions from the Board meeting. These included approval of the ACS Prism Award, appointment and reappointment of several journal editors, recommendation of an ACS nominee for the 2024 Perkin Medal, and discussions on the strategic priorities of the Board and feedback received from ACS members, noting that every regional meeting is attended by at least one Director - providing an opportunity for member feedback. He also reported that the Board unanimously supported the *Petition to Add International Representation to the Board of Directors*, citing the necessity to provide a global perspective that is currently lacking for nearly one in five dues-paying ACS members. Jagodzinski concluded by emphasizing ACS' core value of Diversity, Equity, Inclusion, and Respect.

**Chief Executive Officer Albert Horvath** began with a somber acknowledgement of the recent death of Mohammed Yahia, the newly appointed Editor-in-Chief of *Chemical & Engineering News (C&EN)*. He then moved on to his previously planned remarks, expressing gratitude for the continued growth of meeting attendance, reporting on meetings with governance, staff, and other stakeholders; attending several committee meetings; connecting with staff in Washington, Columbus, and remotely; and attending National Historical Chemistry Landmark dedications and the Northeast Regional Meeting. Horvath emphasized four key priorities: innovate and grow, engage more members, recruit and retain a talented staff, and maintain strong financial performance. He also noted two key hires since the last meeting: Treasurer Emily Kunchala and Vice President of Membership and Strategic Engagement Tarnbir Kaur. Horvath concluded by announcing the planned retirement of two members of the ACS Executive Leadership Team: Scott Oliphant, Executive Vice President for Human Resources, will retire on December 31 and Flint Lewis, Secretary and General Counsel, will retire in April 2024.

#### Reports of Elected Society Committees of the Council

##### Council Policy Committee (CPC)

**Donna Friedman**, committee Vice-Chair, reported that a reception held on Sunday for Councilors to network informally with members of CPC, ConC, N&E, and other committee chairs was well attended. Friedman recognized the numerous Councilors with service anniversaries, then reported on several actions of the committee:

- CPC voted to concur with the *Petition to Amend the Duties of the Committee on International Activities* and the *Petition to Add International Representation to the Board of Directors*.
- CPC voted to discontinue the Councilor Travel Expense Program, effective December 31, 2023, and replace it with the Councilor Attendance Incentive Allotment, effective January 1, 2024. The Program would allow Local Sections and Divisions who opt in to receive an allotment of \$2,000 per Councilor per meeting, as long as the Councilor attends the Council meeting in-person or remotely.
- CPC voted to move oversight for the Non-Councilor Reimbursement Program to the Committee on Committees with the recommendation that it be renamed the "Volunteer Committee Reimbursement Program."

Finally, CPC put forward the *Petition to Amend the Council Executive Function*. This amendment codifies the current practice in the Standing Rules, removing the oral reporting requirement for non-elected Society Committees. CPC welcomes oral reports from all Society Committees including those without action before Council.

8. The Council VOTED to approve the Petition to Amend the Council Executive Function.

##### Committee on Committees (ConC)

**Diane Krone**, committee Chair, reported on the ongoing review of Society Committees and recommendations from McKinley Advisors, which will be disseminated to committees, Councilors, and staff liaisons via a town-



hall in October. ConC voted to oppose the *Petition to Add International Representation to the Board of Directors*. Reporting on the committee preference form for 2024, Krone noted that 405 individuals submitted preferences. She also noted that there were responses from 169 ACS members who are not currently on a committee, 285 non-Councilors, and members in 44 states, Puerto Rico, and 20 countries. She acknowledged both new and term-limited committee chairs. Finally, ConC put forward the *Petition to Amend the Duties of the Committee on International Activities*. This petition will provide the committee with the same authority permitted to its unit committee counterparts to assist International Chemical Sciences Chapters with issues arising from officer turnover and other administrative difficulties.

9. The Council VOTED to approve the Petition to Amend the Duties of the Committee on International Activities.

#### Committee on Nominations and Elections (N&E)

**Julianne Smist**, committee Chair, reported on the results of elections to CPC, ConC, and N&E (*vide supra*), and reminded Council that the 2023 fall national election will begin on September 25 and run through October 20 at 12:00 p.m. CT. Candidates for 2024 President-Elect are Dorothy J. Phillips and Florian Schattenmann; candidates for Director-at-Large are Wayne E. Jones, Jr., Daniel Rabinovich, Carolyn Ribes, and Joseph P. Stoner; candidates for District III Director are Diane Krone and Bonnie (Helen A.) Lawlor; and candidates for District IV Director are Jeanette M. Van Emon and Richard V. Williams. All Director candidates are for the term 2024 – 2026. Input on qualified individuals for consideration for service on elected committees or offices may be submitted to [nomelect@acs.org](mailto:nomelect@acs.org). Finally, N&E put forward the *Petition to Add International Representation to the Board of Directors*. This petition will decrease the total number of Directors-at-Large from six to five and create an International District Director.

10. The Council VOTED to approve the Petition to Add International Representation to the Board of Directors.

#### Special Discussion Item

**Judith C. Giordan**, President, introduced a special discussion on the topic, “ACS Council: Equitable Governance for the Future.” Councilors were asked to consider the topic of representation (broadly defined) both on Council and across the broader ACS governance structure, and to frame their ideas using the following prompts: 1) Ideally, for ACS Council to *equitably represent all members* we would...; 2) The key areas where we need to ensure *greater equity and inclusion in Council* are...; and 3) I wish ACS Council would/could...to engender greater equity and inclusion. Councilors provided their ideas and thoughts which will be disseminated to relevant governance bodies over the coming weeks.

#### Reports of Society Committees

##### Committee on Constitution and Bylaws (C&B)

**Keith Vitense**, committee Chair, reported on certification of bylaws for six Local Sections in 2023: Cornell, East Tennessee, Idaho, Puerto Rico, Tennessee-Virginia Highlands, and Wooster. He reminded Council that the petitions approved earlier (see items 8, 9, and 10) involve amendments to the Standing Rules, which must be confirmed by the Board of Directors. Additionally, the *Petition to Add International Representation to the Board of Directors* also involves amending the ACS Constitution. This change, in addition to Council and Board approval, requires approval by ACS members during the national election by a two-thirds majority of voting members. New petitions to amend the Constitution or Bylaws must be received by the Chief Executive Officer no later than November 29 to be considered by Council during the spring 2024 Council meeting in New Orleans.

Committee on International Activities (IAC)

**Sergio Nanita**, committee Chair, began by reporting progress towards correcting equity issues that affect ACS international members and International Chemical Sciences Chapters (ICSCs) including: a new funding model for ICSCs through a mechanism similar to that of Local Sections, and an increase in international interest in committee service as reported by ConC. In addition to the 26 ICSCs who participated in the three calls with President Elect Mary Carroll, IAC voted to approve three new ICSCs: Egypt, East China, and Guangdong Province. Finally, IAC put forward a *Petition to Charter an International Chemical Sciences Chapter in Singapore*.

11. The Council VOTED to approve the Petition to Charter a New International Chemical Sciences Chapter in Singapore.

Committee on Chemistry and Public Affairs (CCPA)

**Mick Hurrey**, committee Chair, reported on CCPA's priorities: membership engagement, policy, and public policy fellowships, and providing training, tools, and connections to facilitate member engagement in the policy sphere. In collaboration with ACS Office of Government Affairs, CCPA ran climate change advocacy workshops and other courses to assist ACS members in critical conversations with non-chemists. CCPA drafted a statement on scientific visas and workforce immigration for consideration by the Board of Directors.

Committee on Membership Affairs (MAC)

**Laura Sremaniak**, committee Chair, reported that the ACS Global Membership Community includes nearly 193,000 Members, Society Affiliates, and Community Associates as of July 31, 2023, representing an increase of over 30,000 from the same date in 2022. She reported on continued efforts to lower the barriers to membership, including: an expanded disability waiver; removal of the age limit for emeritus status; offering Society Affiliates the Standard Package (\$80), and a plan for 2025 to make permanent the test offering of discounted dues in developing countries based on the World Bank model. Sremaniak noted that the current membership model could be refined to better serve postdoctoral fellows, who have no discount based on career stage, but for whom meeting attendance is a critical aspect of career development.

Committee on Meetings and Expositions (M&E)

**Amber Hinkle**, committee Chair, reported on the refined mission and vision statements resulting from M&E's strategic planning retreat. She noted some enhancements to the meeting experience, including coffee breaks for the Kavli and plenary lectures and wellness rooms at the convention center and governance hotel. She highlighted the continued, positive trend in both total meeting registration numbers and in-person meeting participation. Hinkle concluded by noting that the four regional meetings held in June had approximately 2,500 registrants combined, and that there are still four upcoming regional meetings this year.

New Business

The Council ADOPTED the following resolution as presented by Lynn Robinson, Councilor for the Mid-Hudson Section:

12. BE IT RESOLVED that the Council of the American Chemical Society express to the officers and members of the California and Silicon Valley Sections, host Sections for the fall 2023 ACS meeting, the sincere appreciation of the Council and of the entire Society for the cordial hospitality extended to all registrants at this meeting, and that the Council convey special thanks to the divisional program chairs and symposium organizers responsible for the outstanding technical sessions, as well as headquarters staff, for the planning and execution that have assured the success of this hybrid meeting.

The Council ADOPTED the following resolution as presented by Natalie A. LaFranzo, Ex-Officio Councilor:

13. BE IT RESOLVED that the Council of the American Chemical Society expresses to Judith C. Giordan, President of the Society in 2023, its sincere appreciation for her service as its presiding officer, exercised with passion and aplomb; and its admiration for her commitment to building trust in science and scientists.

The Council is appreciative of her efforts to strengthen the neXus of science through her engagements and offerings at the local, regional, national, and global levels focusing on career development and societal and market needs. Council encourages continued support of her efforts focused on all our members regardless of where they reside, their field of chemistry, or way in which they contribute to the chemistry enterprise. Council also recognizes her commitment to furthering Diversity, Equity, Inclusion and Respect by incorporating it as a foundational element and guidepost for all of her work.

Council extends to President Giordan, and her husband Larry, its best wishes in their future endeavors, and for her continuing professional and personal achievements.

There being no further business, the meeting was adjourned at 12:10 p.m. PT.

Flint H. Lewis  
Secretary

Certified Councilors for the August 16, 2023, Hybrid Council Meeting

Kimberly Agnew-Heard	Ex Officio Councilor
Lisa M. Balbes	Ex Officio Councilor
Tom J. Barton	Ex Officio Councilor
Bruce E. Bursten	Ex Officio Councilor
Mary K. Carroll	Ex Officio Councilor
William F. Carroll Jr	Ex Officio Councilor
Charles P. Casey	Ex Officio Councilor
Bonnie A. Charpentier	Ex Officio Councilor
H. N. Cheng	Ex Officio Councilor
Peter K. Dorhout	Ex Officio Councilor
Luis A. Echegoyen	Ex Officio Councilor
Joseph S. Francisco	Ex Officio Councilor
Teri Quinn Gray	Ex Officio Councilor
Judith C. Giordan	Ex Officio Councilor
Albert Horvath	Ex Officio Councilor
Lisa Houston	Ex Officio Councilor
Catherine T. Hunt	Ex Officio Councilor
Paul W. Jagodzinski	Ex Officio Councilor
Malika Jeffries-El	Ex Officio Councilor
Wayne E. Jones Jr	Ex Officio Councilor
Natalie A. LaFranzo	Ex Officio Councilor
Thomas H. Lane	Ex Officio Councilor
Lee H. Latimer	Ex Officio Councilor
Katherine L. Lee	Ex Officio Councilor
Flint H. Lewis	Ex Officio Councilor
Will E. Lynch	Ex Officio Councilor
E. Ann Nalley	Ex Officio Councilor
Donna Nelson	Ex Officio Councilor
Gordon L. Nelson	Ex Officio Councilor
Attila E. Pavlath	Ex Officio Councilor
Elsa Reichmanis	Ex Officio Councilor
Carolyn Ribes	Ex Officio Councilor
Diane Grob Schmidt	Ex Officio Councilor
Bassam Z. Shakhashiri	Ex Officio Councilor
Edel Wasserman	Ex Officio Councilor
Angela K. Wilson	Ex Officio Councilor
Marinda Li Wu	Ex Officio Councilor

Silvia Ronco Bylaw Councilor

Divisions

Alyson E. Mitchell	Councilor	Agricultural & Food Chemistry (AGFD)
Lauren Jackson	Councilor	Agricultural & Food Chemistry (AGFD)
Michael Tunick	Councilor	Agricultural & Food Chemistry (AGFD)
Jeanette M. Van Emon	Councilor	Agrochemicals (AGRO)
Rodney M. Bennett	Councilor	Agrochemicals (AGRO)
Bryant C. Nelson	Councilor	Analytical Chemistry (ANYL)
Emily A. Smith	Councilor	Analytical Chemistry (ANYL)
Michelle V. Buchanan	Councilor	Analytical Chemistry (ANYL)
Susan V. Olesik	Councilor	Analytical Chemistry (ANYL)

Cynthia H. Collins	Councilor	Biochemical Technology (BIOT)
David J. Roush	Councilor	Biochemical Technology (BIOT)
Varnika Roy	Councilor	Biochemical Technology (BIOT)
William J. Kelly	Councilor	Biochemical Technology (BIOT)
Catherine Eichhorn	Alternate Councilor	Biological Chemistry (BIOL)
Jennifer C Petter	Councilor	Biological Chemistry (BIOL)
Michelle C. Chang	Councilor	Biological Chemistry (BIOL)
Emily Derbyshire	Councilor	Biological Chemistry (BIOL)
Janet L. Bryant	Councilor	Business Development & Management (BMGT)
Hien M. Nguyen	Councilor	Carbohydrate Chemistry & Chemical Glycobiology (CARB)
David W. Flaherty	Alternate Councilor	Catalysis Science & Technology (CATL)
Aditya (Ashi) Savara	Councilor	Catalysis Science & Technology (CATL)
Anne M. Gaffney	Councilor	Catalysis Science & Technology (CATL)
Liney Arnadottir	Councilor	Catalysis Science & Technology (CATL)
Kevin J. Edgar	Councilor	Cellulose and Renewable Materials (CELL)
Sheila M. Murphy	Councilor	Cellulose and Renewable Materials (CELL)
Lucian A. Lucia	Councilor	Cellulose and Renewable Materials (CELL)
Stephanie A.C. Ryan	Alternate Councilor	Chemical Education (CHED), Inc.
Jennifer E. Lewis	Councilor	Chemical Education (CHED), Inc.
Laura J. Anna	Councilor	Chemical Education (CHED), Inc.
Clarissa Sorensen-Unruh	Councilor	Chemical Education (CHED), Inc.
Frankie K. Wood-Black	Councilor	Chemical Health & Safety (CHAS), Inc.
Kali A. Miller	Councilor	Chemical Health & Safety (CHAS), Inc.
Andrea B. Twiss-Brooks	Councilor	Chemical Information (CINF)
Bonnie Lawlor	Councilor	Chemical Information (CINF)
Penny Beuning	Councilor	Chemical Toxicology (TOXI)
Sarah Shuck	Councilor	Chemical Toxicology (TOXI)
James C. Carver	Councilor	Chemistry & The Law (CHAL)
Brian C. Meadows	Councilor	Chemistry & The Law (CHAL)
Michael A Bevan	Alternate Councilor	Colloid & Surface Chemistry (COLL)
Simona Hunyadi Murph	Alternate Councilor	Colloid & Surface Chemistry (COLL)
Maria M. Santore	Councilor	Colloid & Surface Chemistry (COLL)
Christine M. Aikens	Councilor	Computers in Chemistry (COMP)
Kira Campbell	Councilor	Computers in Chemistry (COMP)
Emilio Gallicchio	Councilor	Computers in Chemistry (COMP)
Elise B. Fox	Councilor	Energy & Fuels (ENFL)
Jingbo Louise Liu	Councilor	Energy & Fuels (ENFL)
Randall E. Winans	Councilor	Energy & Fuels (ENFL)
Sophie Minori Uchimiya	Alternate Councilor	Environmental Chemistry (ENVR)
George P. Cobb III	Councilor	Environmental Chemistry (ENVR)
Jillian L. Goldfarb	Councilor	Environmental Chemistry (ENVR)
V. Dean Adams	Councilor	Environmental Chemistry (ENVR)
David A. Dixon	Councilor	Fluorine Chemistry (FLUO)
Anastasia G. Ilgen	Councilor	Geochemistry (GEOC)
Mary Virginia Orna	Councilor	History of Chemistry (HIST)
Roger A. Egolf	Councilor	History of Chemistry (HIST)
Jaqueline L. Kiplinger	Councilor	Industrial & Engineering Chemistry (I&EC)
Leigh R. Martin	Councilor	Industrial & Engineering Chemistry (I&EC)
Mary K. Engelman	Councilor	Industrial & Engineering Chemistry (I&EC)
Aaron D. Sadow	Councilor	Inorganic Chemistry (INOR)
Jeffrey J. Rack	Councilor	Inorganic Chemistry (INOR)
Karen Goldberg	Councilor	Inorganic Chemistry (INOR)

Debbie C. Crans	Councilor	Inorganic Chemistry (INOR)
Carrie Haskell-Luevano	Councilor	Medicinal Chemistry (MEDI)
Katerina Leftheris	Councilor	Medicinal Chemistry (MEDI)
William Greenlee	Councilor	Medicinal Chemistry (MEDI)
Jane V. Al ich Professor	Councilor	Medicinal Chemistry (MEDI)
Silvia S. Jurisson	Councilor	Nuclear Chemistry & Technology (NUCL)
Graham F. Peaslee	Councilor	Nuclear Chemistry & Technology (NUCL)
Monica Marie Arroyo	Alternate Councilor	Organic Chemistry (ORGN)
Huw M.L. Davies	Councilor	Organic Chemistry (ORGN)
Steven M. Silverman	Councilor	Organic Chemistry (ORGN)
Scott A. Reid	Councilor	Physical Chemistry (PHYS)
Theresa L. Windus	Councilor	Physical Chemistry (PHYS)
Benjamin Joel Schwartz	Councilor	Physical Chemistry (PHYS)
Heather J Kulik	Councilor	Physical Chemistry (PHYS)
Wei Gao	Alternate Councilor	Polymer Chemistry (POLY)
Gregory N. Tew	Councilor	Polymer Chemistry (POLY)
Kathryn E. Uhrich	Councilor	Polymer Chemistry (POLY)
Mary Ann Meador	Councilor	Polymer Chemistry (POLY)
A. Jay Dias	Councilor	Polymeric Materials: Science & Engineering (PMSE)
Christopher L. Soles	Councilor	Polymeric Materials: Science & Engineering (PMSE)
Dean C. Webster	Councilor	Polymeric Materials: Science & Engineering (PMSE)
Julie L.P. Jessop	Councilor	Polymeric Materials: Science & Engineering (PMSE)
Matthew Grandbois	Councilor	Professional Relations (PROF)
John M. Long	Councilor	Rubber (RUBB) Division, ACS, Inc.
Joseph E. Sabol	Councilor	Small Chemical Businesses (SCHB)

Local Sections

Daryl L. Stein	Councilor	Akron
Michael W. Fricke	Councilor	Akron
Tracy P. Hamilton	Councilor	Alabama
Lisa A. Hoferkamp	Councilor	Alaska
Javier Vela	Councilor	Ames
Christian R. Goldsmith	Councilor	Auburn
Bryan K. Franklin	Councilor	Baton Rouge
Julien A. Panetier	Councilor	Binghamton
John P. O'Brien	Councilor	Brazosport
Alex M. Madonik	Councilor	California
Bryan Balazs	Councilor	California
Eileen M. Nottoli	Councilor	California
Fanny Frausto	Councilor	California
James M. Postma	Councilor	California
Sushila Kanodia	Councilor	California
Vanessa M Marx	Councilor	California
Alexandra Bruefach	Councilor	California
Ahmed Awad	Councilor	California Los Pa es
Daniel Rabinovich	Councilor	Carolina-Piedmont
Matthew K. Chan	Councilor	Carolina-Piedmont
Kathryn Kitzmiller	Councilor	Central Arizona
Richard C. Bauer	Councilor	Central Arizona
Martin D. Perry Jr	Councilor	Central Arkansas
Meledath Govindan	Councilor	Central Massachusetts

Dominic S Peterson	Councilor	Central New Mexico
Donivan R. Porterfield	Councilor	Central New Mexico
Ivan V. Korendovych	Councilor	Central New York
Robert A. Yokley	Councilor	Central North Carolina
Rosalynn Quinones-Fernandez	Councilor	Central Ohio Valley
Lori R. Stepan	Councilor	Central Pennsylvania
Debra A. Feakes	Councilor	Central Texas
Malcolm D. Prouty	Councilor	Central Texas
Jennifer B. Nielson	Councilor	Central Utah
Robin S. Tanke	Councilor	Central Wisconsin
Robert Coots	Councilor	Chattanooga
Ravinder P Lall	Alternate Councilor	Chemical Society of Washington
Allison Al idge	Councilor	Chemical Society of Washington
Raychelle M. Burks	Councilor	Chemical Society of Washington
Sara V. Orski	Councilor	Chemical Society of Washington
Wesley Farrell	Councilor	Chemical Society of Washington
LaKasha N. Perry	Councilor	Chemical Society of Washington
Nevart N. Tahmazian	Councilor	Chemical Society of Washington
Stephanie Moffitt	Councilor	Chemical Society of Washington
Milt Levenberg	Alternate Councilor	Chicago
Ilana E. Lemberger	Alternate Councilor	Chicago
Josh W. Kurutz	Councilor	Chicago
Kenneth P. Fivizzani	Councilor	Chicago
Mark C. Cesa	Councilor	Chicago
Russell W. Johnson	Councilor	Chicago
Margaret Levenberg	Councilor	Chicago
Fran K. Kravitz	Councilor	Chicago
Timothy W. Marin	Councilor	Chicago
Richard J. Mullins	Councilor	Cincinnati
Susan A. Hershberger	Councilor	Cincinnati
Kathleen Gibboney	Councilor	Cincinnati
Michael J. Kenney	Councilor	Cleveland
Michael J. Levy	Councilor	Cleveland
Catherine E. MacGowan	Councilor	Coastal Georgia
Joseph Diverdi	Alternate Councilor	Colorado
Joel S Thompson	Alternate Councilor	Colorado
Kristina G. Proctor	Councilor	Colorado
Pamela M. Nagafuji	Councilor	Colorado
Lawrence J. Berliner	Councilor	Colorado
Susan M. Schelble	Councilor	Colorado
Joan M. Esson	Councilor	Columbus
Justin Clay Harris	Councilor	Columbus
Kayla Quinn Kasper I	Councilor	Columbus
Frank J. Torre	Councilor	Connecticut Valley
Michael Knapp	Councilor	Connecticut Valley
Julianne M.D. Smist	Councilor	Connecticut Valley
Kevin R. Kittilstved	Councilor	Connecticut Valley
Anna Svetlanova-Larsen	Councilor	Cornell
Roger F. Bartholomew	Councilor	Corning
Daniela Hutanu	Alternate Councilor	Dallas-Fort Worth
Rebecca J Weber	Councilor	Dallas-Fort Worth

Linda Dalquest Schultz	Councilor	Dallas-Fort Worth
Kirby B. Drake	Councilor	Dallas-Fort Worth
Andrea Giordano	Councilor	Dayton
Harry J. Elston	Councilor	Decatur-Springfield
John Gavenonis	Councilor	Delaware
Martha G. Hollomon	Councilor	Delaware
Sergio C. Nanita	Councilor	Delaware
Mark A. Benvenuto	Councilor	Detroit
James M. Landis	Councilor	Detroit
Mary Kay Heidtke	Councilor	Detroit
Amy Nicely	Councilor	East Central Illinois
Alan A. Hazari	Councilor	East Tennessee
Arlene A. Garrison	Councilor	East Tennessee
Michael Sheets	Alternate Councilor	East Texas
Tina M. Ovitt	Councilor	Eastern New York
Warren D. Hull Jr	Councilor	Eastern New York
Sambuddha Banerjee	Councilor	Eastern North Carolina
Matthew Heerboth	Alternate Councilor	Erie
Beni Bahadur Dangi	Councilor	Florida
Carmen V. Gauthier	Councilor	Florida
Jason Lye	Councilor	Georgia
Pamela Leggett-Robinson	Councilor	Georgia
David S. Gottfried	Councilor	Georgia
Joseph P. Stoner	Councilor	Georgia
Holly L. Davis	Councilor	Georgia
Amber S. Hinkle	Councilor	Greater Houston
Crystal Young	Councilor	Greater Houston
David Sam Germack	Councilor	Greater Houston
Lawrence W. Dennis	Councilor	Greater Houston
Carolyn A. Burnley	Councilor	Greater Houston
David S. Heroux	Councilor	Green Mountain
Dmitry V. Liskin	Councilor	Hampton Roads
David P. Cunningham	Councilor	Hawaii
Julia Chan	Councilor	Heart O' Texas
Ellene Tratras Contis	Councilor	Huron Valley
Timothy R. Brewer	Councilor	Huron Valley
Joshua J. Pak	Councilor	Idaho
Gregory Ferrence	Councilor	Illinois Heartland
Richard G. Rogers	Councilor	Illinois-Iowa
Beth Lorsbach	Councilor	Indiana
Tom Xiao	Councilor	Indiana
Brian M. Mathes	Councilor	Indiana
Erin M. Dotlich	Councilor	Indiana
Darlene D. Ingram	Councilor	Indiana-Kentucky Border
Jeffrey A. Rahn	Councilor	Inland Northwest
Jai A. Shanata	Councilor	Iowa
Michael Lufaso	Councilor	Jacksonville
William J. Peacy III	Councilor	Joliet
Lydia E.M. Hines	Councilor	Kalamazoo
Madan M. Bhasin	Councilor	Kanawha Valley
Michele E. Sanders	Alternate Councilor	Kansas City



Ryan Rafferty	Temp Sub Councilor	Kansas State University
Kevin M. Miller	Councilor	Kentucky Lake
Ben Haenni	Councilor	LaCrosse-Winona
Krysta Lynn Riel Maas	Councilor	Lake Superior
Jeanne R. Berk	Councilor	Lehigh Valley
Kelley C. Caflin	Councilor	Lehigh Valley
Brent A. Eldridge	Councilor	Lexington
Alvin F. Bopp	Councilor	Louisiana
James N. Francis	Councilor	Louisville
Mitchell R.M. Bruce	Councilor	Maine
Dawood Afzal	Councilor	Mark Twain
Kelly M. Elkins	Councilor	Maryland
Stephanie Watson	Councilor	Maryland
Jan E. Kolakowski	Councilor	Maryland
Beatrice Salazar	Councilor	Maryland
Nathan J DeYonker	Councilor	Memphis
Susanne M. Lewis	Councilor	Michigan State University
Peter J. Rosado Flores	Councilor	Middle Georgia
Lynn M. Robinson	Councilor	Mid-Hudson
Dale J. LeCaptain	Councilor	Midland
Nevenka Lutzow Bralic	Councilor	Milwaukee
James Wollack	Councilor	Minnesota
Nick Schlotter	Councilor	Minnesota
Rebecca Guza	Councilor	Minnesota
Sarah M. Mullins	Councilor	Minnesota
William C Pomerantz	Councilor	Minnesota
Joseph P. Emerson	Councilor	Mississippi
W. Matthew Reichert	Councilor	Mobile
Peter Zarras	Councilor	Mojave Desert
Khamis S. Siam	Councilor	MO-KAN-OK, The Tri-State
John W. Hartman	Councilor	Montana
Judith M. Iriarte-Gross	Councilor	Nashville
Preston J. MacDougall	Councilor	Nashville
Martha D. Morton	Councilor	Nebraska
J. Vincent Ribeiro	Alternate Councilor	New Haven
Olivier Nicaise	Councilor	New Haven
Alison G. Hyslop	Councilor	New York
Barbara R. Hillery	Councilor	New York
Hiroko I. Karan	Councilor	New York
Joseph M. Serafin	Councilor	New York
Pamela K. Kerrigan	Councilor	New York
Patricia A. Redden	Councilor	New York
Rita K. Upmacis	Councilor	New York
Frank Romano	Councilor	New York
Neil D. Jespersen	Councilor	New York
Sharifa Tahirah Love-Rutledge	Councilor	North Alabama
James L. Chao	Alternate Councilor	North Carolina
Dorian A. Canelas	Councilor	North Carolina
Laura S. Sremaniak	Councilor	North Carolina
Marc ter Horst	Councilor	North Carolina
Melissa A. Pasquinelli	Councilor	North Carolina
Amanda K. Peterson Mann	Councilor	North Jersey

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Cecilia E. Marzabadi	Councilor	North Jersey
Mohammed R. Elshaer	Councilor	North Jersey
Monica R. Sekharan	Councilor	North Jersey
Robert Menger	Councilor	North Jersey
Alan B. Cooper	Councilor	North Jersey
Michael B Peddicord	Councilor	North Jersey
Diane Krone	Councilor	North Jersey
Elizabeth M. Howson	Councilor	North Jersey
Maurice E. Snook	Councilor	Northeast Georgia
Martin D. Rudd	Councilor	Northeast Wisconsin
Jens Breffke	Alternate Councilor	Northeastern
Lori Ferrins	Alternate Councilor	Northeastern
Raj Rajur	Alternate Councilor	Northeastern
Craig Sergeant	Alternate Councilor	Northeastern
Andrew Scholte	Councilor	Northeastern
Caitlyn Mills	Councilor	Northeastern
Karen N. Allen	Councilor	Northeastern
Mariam Ismail	Councilor	Northeastern
Mary Jane Shultz	Councilor	Northeastern
Michael Singer	Councilor	Northeastern
Patricia A. Mabrouk	Councilor	Northeastern
Ruth E. Tanner	Councilor	Northeastern
Sonja Strah-Pleyne	Councilor	Northeastern
Thomas R. Gilbert	Councilor	Northeastern
Meredith Gutierrez	Councilor	Northeastern
Sofia A. Santos	Councilor	Northeastern
Aaron Baker	Councilor	Northeastern Indiana
Sarah S. Preston	Councilor	Northeastern Ohio
Rajesh Sunasee	Councilor	Northern New York
Masud Monwar	Councilor	Northern Oklahoma
Edwin L. Kugler	Alternate Councilor	Northern West Virginia
Amelia Anderson-Wile	Councilor	Northwest Central Ohio
J. Michael Ferguson	Alternate Councilor	Oklahoma
Jason E. Ritchie	Councilor	Ole Miss
Joel F. Destino	Alternate Councilor	Omaha
Rabin D. Lai	Councilor	Orange County
Robert S. Cohen	Councilor	Orange County
Sanda P. Sun	Councilor	Orange County
Richard L. Nafshun	Councilor	Oregon
Darlene K. Slattery	Councilor	Orlando
Danny E. Hubbard	Councilor	Ouachita Valley
Eric Bosch	Councilor	Ozark
Nick O. Flynn	Councilor	Panhandle Plains
Donna M. Brestensky	Councilor	Penn-York
Ajay Lajmi	Alternate Councilor	Pensacola
Karen W. Barnes	Councilor	Pensacola
Kathryn Louie	Councilor	Permian Basin
Catherine Bentzley	Councilor	Philadelphia
Deborah H. Cook	Councilor	Philadelphia
Kathy Shaginaw	Councilor	Philadelphia
Melissa B. Cichowicz	Councilor	Philadelphia

Ann Rowley	Councilor	Philadelphia
Georgia Arbuckle-Keil	Councilor	Philadelphia
Anne S. DeMasi	Councilor	Philadelphia
Ella L. Davis	Councilor	Philadelphia
Judith Currano	Councilor	Philadelphia
Marge Matthews	Councilor	Philadelphia
Haitao Liu	Councilor	Pittsburgh
Kristin M. Nuzzio	Councilor	Pittsburgh
Richard S. Danchik	Councilor	Pittsburgh
Kimberly A. Woznack	Councilor	Pittsburgh
Marcie J. Merritt	Alternate Councilor	Portland
Louise M. Lawter	Councilor	Princeton
Angela M. Gonzalez	Councilor	Puerto Rico
Edmy Ferrer Torres	Councilor	Puerto Rico
Myrna R. Otano-Vega	Councilor	Puerto Rico
Steven R Emory	Alternate Councilor	Puget Sound
David L. Patrick	Councilor	Puget Sound
Despina Strong	Councilor	Puget Sound
Dharshi Bopagedera	Councilor	Puget Sound
John W. Macklin	Councilor	Puget Sound
Marcy H. Towns	Councilor	Purdue
Graeme R.A. Wyllie	Councilor	Red River Valley
Peter J. Bonk	Councilor	Rhode Island
Anna G. Cavinato	Councilor	Richland
Xiujun Li	Councilor	Rio Grande Valley
James H. Reynolds	Alternate Councilor	Rochester
Amber F. Charlebois	Councilor	Rochester
William J. Doria	Councilor	Rock River
Dennis Paul Pigg Jr	Councilor	Sabine-Neches
John R. Berg	Councilor	Sacramento
Maria de la Paz Carpio	Councilor	Sacramento
Peter J. Stang	Councilor	Salt Lake
Thomas G. Richmond	Councilor	Salt Lake
Larry C. Grona	Councilor	San Antonio
David M. Wallace	Councilor	San Diego
Desiree Grubisha	Councilor	San Diego
Hui Cai	Councilor	San Diego
Jacqueline Trischman	Councilor	San Diego
Surya K. De	Councilor	San Diego
Valerie J. Kuck	Councilor	San Diego
Emily Viggers	Councilor	San Geronio
Eileen M. DiMauro	Councilor	San Geronio
Hubert Muchalski	Councilor	San Joaquin Valley
Christopher J. Bannochie	Councilor	Savannah River
Lawrence T. Scott	Councilor	Sierra Nevada
Kristin Schmidt	Alternate Councilor	Silicon Valley
Jane Frommer	Councilor	Silicon Valley
Linda S. Brunauer	Councilor	Silicon Valley
Madalyn R. Radlauer	Councilor	Silicon Valley
Natalie L. McClure	Councilor	Silicon Valley
Grace Baysinger	Councilor	Silicon Valley
Sally B. Peters	Councilor	Silicon Valley

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Jetty L. Duffy-Matzner	Councilor	Sioux Valley
Don L. Warner	Councilor	Snake River
Linda Shimizu	Councilor	South Carolina
Scott R. Goode	Councilor	South Carolina
Laura M. Grubbs	Alternate Councilor	South Central Missouri
George H. Fisher	Councilor	South Florida
Milagros Delgado	Councilor	South Florida
Zaida C. Morales Martinez	Councilor	South Florida
Jennifer L. McCulley	Councilor	South Jersey
Ludivina Avila	Councilor	South Texas
Gregory P. Foy	Councilor	Southeastern Pennsylvania
Charles H. Weidner	Councilor	Southern Arizona
Barbara L. Belmont	Alternate Councilor	Southern California
Brian B. Brady	Councilor	Southern California
Eleanor D. Siebert	Councilor	Southern California
Veronica I. Jaramillo	Councilor	Southern California
Alexandros B. Oxyzolou	Councilor	Southern California
Barbara P. Sitzman	Councilor	Southern California
Lichang Wang	Councilor	Southern Illinois
Meghan R Porter	Councilor	Southern Indiana
Kazumasa Lindley	Councilor	Southern Nevada
Linda de la Garza	Councilor	Southwest Georgia
Thomas Junk	Councilor	Southwest Louisiana
Susan E. Del Valle	Councilor	St. Joseph Valley
Donna G. Friedman	Councilor	St. Louis
Eric A. Bruton	Councilor	St. Louis
Jeramia Ory	Councilor	St. Louis
Donald E. Mencer Jr	Councilor	Susquehanna Valley
Kimberly B. Fields	Councilor	Tampa Bay
Marie Bourgeois	Councilor	Tampa Bay
John Engelman II	Councilor	Tennessee-Virginia Highlands
Paul A. Lindahl	Councilor	Texas A&M
Frank J. Butwin	Councilor	Toledo
Abby R. O'Connor	Councilor	Trenton
Erin V. Iski	Councilor	Tulsa
Bin Dong	Councilor	University of Arkansas
Justin R. Walensky	Councilor	University of Missouri
Kevin Pate	Councilor	Upper Ohio Valley
Glenn M. Larkin	Councilor	Upper Peninsula
Janet A. Asper	Councilor	Virginia
Kristine S. Smetana	Councilor	Virginia
Linette M. Watkins	Councilor	Virginia
W. Gary Hollis Jr	Councilor	Virginia Blue Ridge
Teresa L. Tarbuck	Councilor	Wabash Valley
Gail S. Blaustein	Councilor	Wakarusa Valley
Kristopher Waynant	Councilor	Washington-Idaho Border
Oksana Love	Councilor	Western Carolinas
Timothy W. Hanks	Councilor	Western Carolinas
L. Kraig Steffen	Councilor	Western Connecticut
James D. Stickler	Councilor	Western Maryland
Mark A. Thomson	Councilor	Western Michigan

David P. Nalewajek	Councilor	Western New York
Peter M. Schaber	Councilor	Western New York
D. Paul Rillema	Councilor	Wichita
Keith R. Vitense	Councilor	Wichita Falls-Duncan
Amanda Hofacker Coffman	Councilor	Wilson Dam
Catherine H. Middlecamp	Alternate Councilor	Wisconsin
Jim Maynard	Councilor	Wisconsin
Brian M. Leonard	Councilor	Wyoming

###

REPORT OF INTERIM ACTIONS, COUNCIL POLICY COMMITTEE

Since the meeting of the Council on August 16, 2023, the Council Policy Committee has taken the following action:

CPC 1-2023: VOTED to elect Donna G. Friedman as Vice-Chair of the Council Policy Committee for 2024.

## NOMINATIONS FOR PRESIDENT-ELECT

Action Requested: The Committee on Nominations and Elections has selected the following nominees for 2025 President-Elect:

Rigoberto Hernandez  
Thomas A. Holme  
Ingrid Montes  
Laura Sremaniak

All have indicated their willingness to serve if elected. From these nominees, the Council must choose two as candidates for President-Elect. The biographies and position statements of the nominees are provided below.

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**HERNANDEZ, RIGOBERTO. *Georgia Section.*** Johns Hopkins University, Baltimore, Maryland.

**Academic Record:** Princeton University, B.S.E., 1989; University of California, Berkeley, Ph.D., 1993.

**Honors:** Stanley C. Israel Regional Award for Advancing Diversity in the Chemical Sciences, ACS, 2018; Herty Medal, ACS, 2017; ACS Award for Encouraging Disadvantaged Students into Careers in the Chemical Sciences, 2014; Outstanding Service Award, ACS Georgia Section, 2012; ACS Fellow, 2010. Humboldt Return Fellow, 2022; Cottrell IMPACT Award, Research Corporation, 2020; Royal Society of Chemistry, Fellow, 2020; Transformational Research and Excellence in Education Award, Research Corporation, 2016; Phi Beta Kappa Visiting Scholar, 2015-16; Diversity Award, Council of Chemical Research, 2015; Diversity Champion Award, Georgia Tech, 2013; APS Fellow, 2011; Vasser Woolley Faculty Fellow, Georgia Tech, 2011-13; Humboldt Research Fellow, 2006-08; American Association for the Advancement of Science, Fellow, 2005; Goizueta Foundation Junior Professor, Georgia Tech, 2002-06; Alfred P. Sloan Fellow, 2000; Sigma Xi Southeast Regional Young Investigator, 2002, 2000; Research Corporation Cottrell Scholar, 1999; Blanchard Assistant Professor of Chemistry, Georgia Tech, 1999-01; National Science Foundation (NSF) CAREER Award, 1997; Feinberg Postdoctoral Fellow, 1994; AT&T CRFP Fellow, 1989-93; NSF Graduate Fellow, 1989-92; and Sigma Xi, Member, 1994.

**Professional Positions** (for past 10 years): Johns Hopkins University, Gompf Family Professor, 2016-present, Professor of Chemical and Biomolecular Engineering, 2020-present, Materials Science and Engineering, Professor, 2020-present; Open Chemistry Collaborative in Diversity Equity (OXIDE), Director, 2011; Georgia Institute of Technology, Adjunct Professor, 2016-18, Professor, 2009-16, Associate Professor, 2002-09, Center for Computational Molecular Sciences and Technology, Co-Director, 2000-16.

**Service in ACS National Offices:** Society Committee on Publications, 2022-24; Committee on Budget & Finance, Member, 2016-21; National Awards Advisory Board, Chair, 2018-21; Board of Directors, Director, District IV, 2014-19; Councilor ex officio, 2014-19; Committee on Professional and Member Relations, Member, 2017-19, 2014; Committee on Grants and Awards, Member, 2014-16; Committee on Science, Member, 2013; Committee on Committees, Member, 2009-12; Committee on Divisional Activities, Member, 2004-08; Joint DAC/LSAC Subcommittee, Co-Chair, 2005-07; Board Committee on "Minorities in Academe Implementation Team," 2003-04; Hildebrandt Award Canvassing Committee, 2002-04.

**Service in ACS Offices: *Georgia Section:*** Bylaw Councilor, 2012, Alternate Councilor, 2012-13, Councilor, 2003-11, Past-Chair, 2000; Chair, 1999, Chair-Elect, 1998; Herty Award Committee, Chair, 2006-16; 75<sup>th</sup> Herty Medal Celebration Chair, 2009; Herty Medal Undergraduate Research Symposium, Founding Chair, 2006-10. *Division of Computers in Chemistry:* Alternate Councilor, 2013.

**Member** (current): Member of ACS since 1992. American Association for the Advancement of Science; American Physical Society; Biophysical Society; Society for Advancement of Chicanos and Native Americans in Science. *ACS Division(s)*: Computers in Chemistry, Physical Chemistry.

**Related Activities:** *Accounts of Chemical Research*, Executive Advisory Board (EAB), 2023-present, *Chemical Reviews*, EAB, 2022-present; *Journal of Physical Chemistry*, EAB, 2019-present; Academic Leadership Training Workshop, Co-Founder, Chair, 2016-present; Minority PhD Advisory Committee, Sloan Foundation, 2013-present; NSF Chemistry Division Director Search Nominating Committee, 2023; Committee on Opportunities in Science, American Association for the Advancement of Science (AAAS), 2020-23, Chair, 2022-23; Scialog Review Committee, Chemical Machinery of the Cell, Research Corporation, 2018-21; Science and Software Advisory Board, Molecular Sciences Software Institute, 2017-19, Chair, 2019, Vice-Chair, 2018; Science, Technology, Engineering and Mathematics Education, Review Committee, AAAS, 2015-16; Executive Board, Georgia Tech Faculty, 2013-16; National Institute of Health, Macromolecular Structure and Function B Study Section, 2009-13; Research Corporation Cottrell Scholars Advisory Committee, Member, 2011-17, Chair, 2016-17; National Academies Board on Chemical Sciences and Technology, 2007-10; Board of Directors, Telluride Science Research Center, 2007-09; External Review Committee for Morehouse College Chemistry Department, 2007; Steering Committee for NSF Workshop on complexity and emergent phenomenon, 2007; Steering Committee for NSF Workshop on excellence empowered by a diverse workforce, 2007; National Academies Committee on Revealing Chemistry through Advanced Chemical Imaging, 2005-06; published over 175 peer-reviewed articles.

### **STATEMENT** **Rigoberto Hernandez**

You and I were likely **together** within the American Chemical Society when we started our paths as chemists or in chemistry-adjacent disciplines. If you are reading this, we are still **together** as you have continued to see and experience the value of membership. **Together**, we publish the leading molecular science, we train chemists at all stages of their careers, we advocate for science and education to the public and governments, and we accelerate careers and innovation in molecular science and engineering. **Together**, we can move our Society forward through a vision for **ACS First**, **ACS for All**, and **ACS for Life**. That is, I look forward to promoting ACS as the first choice source for information in the chemical sciences, promoting a diversity culture to advance inclusive excellence, and offering avenues for lifetime engagement with our Society.

The ACS should be the first place that everyone goes to when they seek answers to questions related to the chemical sciences and engineering. Our journals are the “Most trusted. Most cited. Most Read.” They are the first place many turn to when they want to disseminate or learn new advances in our discipline and practice. Our national and international meetings have historically been among the largest such meetings in chemistry. Many chemists still receive their first grant, as well as paradigm shifting grants later in their career, from our Petroleum Research Fund. The US Congress chartered the ACS in 1937 as an advocate for the chemical enterprise and its practitioners. Thus, in many ways, the ACS has been first in the chemical sciences for the past century or more. The challenge and responsibility for us is to redefine and expand what it means to be **ACS First** across all our membership worldwide, and to do this in a way that helps existing and emerging members appreciate the value of our Society. To this end, if elected, I would commission an **ACS First** Task Force charged to establish the **ACS First** brand and provide a vision for how the ACS can be the primary home for chemists, and all who wish to interact with us.

In recent years, we have leaned on the power of the ACS to improve chemical safety through the promotion of a safety culture imbedded within everything we do. That is, safety is not just something we talk about in a yearly training class, but rather it is something that must be ingrained through continuous practice. Similarly, advancing diversity, equity, and inclusion is not a practice that we can do through one-time events or training.



I have learned through my work with the Open Chemistry Collaborative in Diversity Equity (OXIDE) that creating and fostering a **diversity culture** is critical for advancing inclusive excellence. [*Acc. Chem. Res.* **127**:7, 1644 (2023)] I am excited about the new directions in the ACS establishing DEIR as a core value. I look forward to taking it to action through championing **ACS for All** by promoting a diversity culture throughout all of our activities.

Perhaps the easiest way to ensure that once a chemist is a member of the ACS, they remain a member is to offer ACS life memberships. After all, what binds us together is not necessarily what we work on now. Instead it is the way we think about solving problems from a molecular perspective. In the article, "ACS: Your brick-and-mortar and virtual network all in one" [*C&EN* **96**:10, 34 (2018)], I argued that this commonality among our very diverse membership is the key to the value proposition for being members. So, if we can be chemists for life, why can't we also be ACS members for life? I appreciate that there are challenges to taking this vision to reality because we must work out the finances of such an offer, and we need to clarify the rights and responsibilities of life members. If elected, I would therefore champion an **ACS for Life** Task Force charged to construct an implementation plan that would allow members to truly be engaged with the ACS throughout their life.

I ask that you support **ACS First**, **ACS for All**, and **ACS for Life** over the next few years. Promotion of the **ACS First** brand should remind not just members, but all the chemical enterprise, government organizations and the public, that they should turn to us when they need chemical information solutions. We are stronger because of the diversity of our membership—spanning many disciplines and people from different races, ethnicities, and countries—and we can ensure that strength only through the inclusion and belonging that an authentic diversity culture will bring. Finally, life memberships would provide us stability to our membership and reward such members with the security of engagement with us throughout their lives. What binds all of these directions is the notion of **ACS together**, and I ask that you give me the opportunity to join you in guiding the ACS forward through this vision.

For more information on our activities and on ways to engage with us, please go to [www.rigobertoherandez.org](http://www.rigobertoherandez.org), or find me on X(Twitter), Instagram, Threads or Bluesky at @EveryWhereChem.

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**HOLME, THOMAS A.** *Ames Section.* Iowa State University, Ames, Iowa.

**Academic Record:** Loras College, B.S., 1983; Rice University, Ph.D., 1987

**Honors:** Outstanding Service Award, Division of Chemical Education, ACS, 2017; George C. Pimentel Award, ACS, April 2017; James Flack Norris Award for Chemistry Education, Northeastern Section of the ACS, 2016; Fellow, AAAS, 2011; ACS Fellow, 2011; Great Lakes Regional Ann Nalley Award for Volunteer Service, ACS, 2006; Milwaukee Section Award, ACS, 2005; Helen M. Free Award for Public Outreach, ACS, 1999; Margaret Ellen White Graduate Faculty Award, Iowa State University, 2021; Cassling Award for Outstanding Achievement in Teaching, Liberal Arts and Sciences, Iowa State University, 2014; Award for Distinguished Undergraduate Teaching, Iowa State University, 2014; Louis Thompson Distinguished Undergraduate Teaching Award, Iowa State University, 2014; Liberal Arts and Sciences Award for Teaching in Introductory Courses, Iowa State University, 2013; Distinguished Teaching Award, University of Wisconsin-Milwaukee, 1998; Faculty Member, Omicron Delta Kappa, University of South Dakota, 1994; Belbas-Larson Award for Excellence in Teaching, University of South Dakota, 1993; Fulbright Scholar, University of Zambia, 1989.

**Professional Positions** (for past 10 years): Iowa State University, Interim Chair, 2023; Iowa State University, Morrill Professor, 2017-present; Iowa State University, Professor, 2008-17.

**Service in ACS National Offices:** *Journal of Chemical Education*, Editor in Chief, 2020-present; *ACS Examinations Institute*, Director, 2002-15; *Journal of the American Chemical Society*, Advisory Board, 2022-present; Society Committee on Education, Committee Associate, 2004-07; Committee on Public Relations and Communications, Member, 2001-03.

**Service in ACS Offices:** Division of Physical Chemistry, Councilor, 2020-22, Committee on Public Relations, 1999-2001; Midwest Regional Meeting, General Chair, 2017-18; Ames Section, Secretary, 2018-20, Chair, 2012-13; Advisory Board, ACS Office of Professional Education, Member, 2009-13; Milwaukee Section: Councilor, 2000-08, Chair, National Chemistry Week, 2001; ACS Award Selection Committee, Member, 2007-09, 2010-15; Great Lakes Region, Chair, 2007-08; 37th Great Lakes, Chair, 2005-06; ACS Speaker Service, Speaker, 1998-2010.

**Member** (current): Member of ACS since 1993. American Association for the Advancement of Science; Sigma Xi; *ACS Division(s)*: Chemical Education, Physical Chemistry.

**Related Activities:** ACS National Meetings: Symposium Organizer, 2023, 2015, 2014, 2012, 2006, 2003, 1999, 1996; Pacificchem: Symposium Organizer, 2020 (cancelled), 2015; International Conference on Chemical Education: Symposium Organizer, 2012; *Journal of Nano Education*: Editorial Review Board, 2007-17; Member, College Board, AP Redesign Project, 2006-09; Steering Committee, NSF Workshop on Cyber-Enabled Chemistry, 2004; *Chemistry Foundations and Applications Encyclopedia*: Gale Publishing, Associate Editor, 2004; *Chemistry for Engineering Students*: Cengage Pu, 120 refereed publications and four textbook editions.

**STATEMENT**  
**Thomas A. Holme**

**Statement:** The American Chemical Society is a superb example of a professional society that provides its members, the scientific community, and society in general with extraordinary products and services. When considering how one might contribute to the efforts of the Society to benefit these stakeholders, the concept of moving from good to great presents a strategic direction that can animate efforts to address needs of the Society and its members. This strategy can have a large impact by focusing on transitions, which occur often throughout the career of a chemist. Thus, the concept of Transitions of Chemistry and Chemists will be an organizational theme that will leverage the creativity and innovation of the membership of the Society along with areas where the ACS provides resources for members and for society broadly.

In particular, the programs and products of the Society have long been responsive to the idea of chemistry as a science of change. Within both our science and our professional lives, the role of transitions has played an important role in the activities in which we invest. Consider the trajectory of a student of chemistry throughout their time in school and in the workplace. The number of transitions that student will make over time is likely to be substantial, and the Society has expertise and programming for all of these transitions.

The transition from undergraduate to graduate school may be the first such big change and it is one that often surprises the student who has perhaps been stellar in their learning in courses, but encounters the research environment of graduate school with some trepidation. The Society, through collaborations between the Bridge Program and the ACS Learning Institute, has a suite of activities that can help these early career students make the transition successfully.

When the graduate completes their degree and is set to begin their career in chemistry, they experience another key transition in their career. This transition may include the acquisition of numerous skills beyond those they've learned in the Chemistry classroom and research laboratory. Once again, the suite of professional development learning opportunities afforded members of the Society has the resources and capacity to provide help to newly graduated students so they can flourish at the entry level of the chemical industry or academia.

Regardless of specific circumstances, chemists usually continue to encounter opportunities for change that require transitions. For many this will include some level of management responsibilities, and once again the people and products of the Society are there to help members gain understandings of new roles related to project management or supervision of other scientists, for example. The ACS Institute is the home of several such resources and training capacity.

These examples point to two things of note. First, change is part of the experience of virtually any career in chemistry. Second, there are many ways that the Society supports its members relative to the changes that arise in the trajectories of professional chemists. Nonetheless, change can often be quite unsettling and meeting member needs at these times of possible discomfort presents an opportunity to take what the Society already does well, and make it stand out as a core support function for members.

This interest in emphasizing transition for those with a career in science need not reinvent resources that exist and have been successful for many years and for many clients. Rather, the goal is to identify ways to highlight the nature of changes that arise and tie them to the philosophy that as the science of change, chemistry and chemical professionals are able to both benefit from and contribute to the efforts of the Society to foster healthy change pathways. It will be tempting to appropriate the language of our science in this process, as we identify transition states, potential barriers and catalysts that support healthy opportunities for growth through change. Finding the synergies between the interests of the members of the Society and the existing capacity and resources will provide one component of the Transitions of Chemistry and Chemists project. In addition, emphasizing programming that identifies key large-scale changes in science and highlights how chemists are leading change at the frontiers of knowledge can help cement the role of chemistry as the science of change in the minds of the public. Thus, both members of the Society and the health of society as a whole can experience a chemistry led transition from good to great.

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**MONTES, INGRID. Puerto Rico Section.** University of Puerto Rico, San Juan, Puerto Rico.

**Academic Record:** University of Puerto Rico, B.S., 1980; Ph.D., 1985.

**Honors:** 100 inspiring Hispanic/Latinx scientists in America, 2020; Dr. Osvaldo Ramírez-Toro Award 2020, Puerto Rico Chemists Association; Zaida C. Morales-Martinez-Prize for Outstanding Mentoring, ACS, 2019; Distinguish Professor and Leader, Universidad Cayetano Heredia, Lima, Perú, 2019; Mujer Puertorriqueña Distinguida en STEM, G Works, Inc., 2018; IUPAC Distinguished Women in Chemistry or Chemical Engineering Awards, 2017; ACS Volunteer Service Award, 2012; ACS Fellow, 2010; Igaravidez Award, ACS Puerto Rico Section, 2006; Salute to Excellence Award, Committee on Community Activities, National Chemistry Week Coordinator, 2004; Chemical Education Award, Puerto Rico Section, ACS, 1999; Fellow, IUPAC, 2006; Academic Excellence and Productivity Award, University of Puerto Rico, 1997.

**Professional Positions** (for past 10 years): University of Puerto Rico-Río Piedras Campus, Professor, 2018-present, Graduate Studies and Research, Assistant Dean, 2015-18.

**Service in ACS National Offices:** Board of Trustees, 2022-24; Committee on International Activities, Consultant, 2022, Associate 2023; Board of Directors, Director-at-Large, 2013-21; Councilor, ex officio, 2013-21; Working Group on Board Structure and Representation, 2021-23; Board Liaison to Diversity, Equity, Inclusion and Respect Advisory Board (DEIR), 2016-21, DEIR Board Strategy Working Group, 2020-21; SACNAS-ACS Task Force 2019-21; Working Group on Future Council Representation, Council Policy Committee, 2020-21; Board Globalization Liaison, 2018-19; Committee on Professional and Member Relations, 2013-21, Chair 2017; Committee on Public Affairs and Public Relations, 2019-21, 2013-14; Web Strategy and Innovation Subcommittee, Chair, 2014-16; Committee on Grants and Awards, 2015-16; Task Force on Governance Design, 2016-18; Development Advisory Board, 2015-present; SEED Anniversary Appeal, Volunteer Leader, 2018; Committee on Committees, 2010-12; Committee on Education, 2001-09; Committee on Community Activities, 2004-09, Chair, 2007-09; Editorial Board, *Journal of Chemical Education*, 2010-22; National Chemistry Week Task Force, 1999-04; Advisory Board, *ChemMatters* Magazine, 2006-09, Chair, 2007-09; Task Force on Undergraduate Education, 1999-01.

**Service in ACS Offices:** *Puerto Rico Section:* Councilor, 1999-2013; Chair, 2022, 2011, 2003, 1995; Chair-Elect, 2021, 2010, 2002, 1994; Treasurer, 1998; Alternate Councilor, 1996-97; Secretary, 1992-93; *Southeast Regional Meeting:* General Chair, 2022, 2009; Student Affiliate Chapter, University of Puerto Rico-Río, Piedras, Faculty Adviser, 1989-present; Puerto Rico National Chemistry Week, Coordinator, 1989-present; CCED, Coordinator, 2008-present, Project SEED, Coordinator, 2010-present. *Division of Chemical Education:* National Meetings Program Committee, 2002-08; Long Range Planning Committee, 2004-15, Chair, 2010-15; ACS fall national meeting, Program Co-Chair, 2007; Theme Team for the International Year of Chemistry Celebration, Chair, 2011; IUPAC Organizing Committee, ACS Representative, 2011.

**Member (current):** Member of ACS since 1981. Society for the Advancement of Chicanos/Hispanics and Native American in Science (SACNAS), International Union of Pure and Applied Chemistry (IUPAC); American Association for the Advancement of Science (AAAS); Puerto Rico Chemists Association. American Association of Chemistry Teachers (AACT). *ACS Division(s):* History of Chemistry; Organic Chemistry; Medicinal Chemistry; Chemical Education; Professional Relations.

**Related Activities:** ACS Chemistry Festival Outreach Program, Founder, ACS Webinars in Spanish, Co-Founder and Coordinator; “Are Women Still Underrepresented in Science?” Project, PI and Organizer; ACS Challenge Grant, IUPAC World Congress, 2011; SACNAS Board of Director, Member, 2022-24; contributed four book chapters and published an e-book for Organic Chemistry Laboratory.

### **STATEMENT** **Ingrid Montes**

I extend my gratitude for considering my nomination for the position of ACS President-Elect. Chemistry is not just a scientific field; it's a catalyst for progress and innovation. My aspiration, if elected, is to lead the ACS into its 150th anniversary celebration while championing the transformative power of chemistry, coupled with a strong commitment to diversity, equity, inclusion, and respect (DEIR).

**Affirming Chemistry's Central Role:** Chemistry drives progress, and as ACS members, it's our collective responsibility to propel our field forward through pioneering research and technological advancements. My vision is to ensure that all beneficiaries of Chemistry (society and future generations) can benefit from ACS.

ACS, uniquely positioned, can further strengthen its pivotal role in shaping the future of the chemical sciences. I will support the existing initiatives that encourage students to pursue careers in chemistry and support professionals in retaining their jobs. Additionally, there is a pressing need to address the development of a new

generation of skilled technicians. So this is a great opportunity to work closely with ACS Divisions and staff to expand the offering of workshops, mentorship, technician specialized training sessions, lectures, collaborative research or joint initiatives, and partnerships to address real-world challenges through chemistry, so any chemistry professional with any degree could benefit from their membership in ACS.

**Building Community and Professional Identity:** The ACS isn't just about scientific achievements; it's a vibrant community. If elected, my priority will be to revitalize our sense of belonging. I aim to engage stakeholders and foster open communication, transforming ACS into the unequivocal professional "home" for all members.

Leveraging my extensive experience working with volunteers, particularly students, educators, and professionals, I aim to empower them to communicate the intrinsic value of chemistry. ACS convenes meetings to increase the integration of chemistry disciplines, as well as academia, industry, and government. I aim to strengthen connections with industrial members by establishing a pilot program "ACS-on-Industry". Enhancing mentorship opportunities for students and early career professionals during the national meetings and beyond will be key in reinforcing our community bonds.

**Advancing Inclusivity in Chemistry:** Cultivating an inclusive culture within the ACS stands as a pivotal cornerstone for our collective advancement. As the ACS steadily reinforces its dedication to DEIR, my candidacy serves as an avenue to propel this trajectory, poised as the prospective first Hispanic woman president. Drawing from my experience as a Latina and an advocate for inclusion, I'll continue championing inclusive practices within ACS. Collaborating with diverse ACS groups, leadership and partners, we'll expand our inclusion efforts, ensuring that every member feels valued and integral to our community. I aim to improve or expand the current diversity efforts by including cultural initiatives during the national meetings and across the year in which all members (national and international) could bring their own to ensure the next generation of chemists, in all their diversity, get engaged and stay engaged with the ACS.

**Qualifications and Commitment:** My qualifications for becoming the next ACS President-Elect and to achieve these goals are grounded in 43 years of visionary and trustworthy service as an ACS volunteer leader. Serving as a nine-year Director-at-Large and receiving the 2012 National Volunteer Award attest to my deep commitment to the Society and our profession. I have held leadership roles at the Local Section level, established successful outreach programs, and fostered international collaborations.

A program of significant global impact that I founded is the Chemistry Festival outreach program. By collaborating in countries around the world, thousands of chemists in and outside of the US have been able to participate in the Chemistry Festival program. In addition, I was the Co-founder of the Spanish webinar series, in collaboration with the Mexican Chemical Society and established strategic partnerships with other international and national societies, such as SACNAS. My role as an international networking facilitator has allowed me to engage and develop thousands of volunteers globally.

As a professor of chemistry and educator for 38 years and Student Chapter Faculty Adviser for 34 years, I coached and encouraged the younger generation to excel and accomplish their goals. This experience positions me to understand and address the challenges faced by students and educators.

**A Unified Path Forward:** I am committed to working tirelessly to achieve the proposed goals, recognizing that success depends on the support of every member. Your engagement, insights, and collaboration will be invaluable in realizing the vision of a vibrant, inclusive, and impactful ACS community.

Thank you for considering my candidacy for ACS President-Elect. For more information, please visit my website: [www.ingridmontes.org](http://www.ingridmontes.org).

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**SREMANIAK, LAURA.** *North Carolina Section.* NC State University, Raleigh, North Carolina.

**Academic Record:** University of South Carolina, B.S., 1991; University of North Carolina, Chapel Hill, Ph.D., 1996.

**Honors:** ACS Fellow, 2021; Marcus Hobbes Award, North Carolina Section, 2012, NC State University Equity for Women Award, 2018; UNC System Bridges Leadership Program, 2016; NC State Provost Faculty Fellow, 2020-21.

**Professional Positions** (for past 10 years): North Carolina State University, Teaching Professor, 2014-present; Associate Department Head, 2022-present, Teaching Associate Professor, 2006-14; Associate Department Chair, 2009-17; Lecturer, 1996-06.

**Service in ACS National Offices:** Committee on Membership Affairs, Chair, 2021-23; Committee on Membership Affairs, Member, 2018-23; Member Insurance, Board of Trustees, Member, 2021-23; Committee on Women Chemists, Chair, 2017; Committee on Women Chemists, Member, 2007-2017; Task Force on the Future of Meetings, Member, 2019-20.

**Service in ACS Offices:** *North Carolina Section:* Councilor, 2008-23, Alternate Councilor, 2004; Women Chemists Subcommittee, Chair, 2012-16; Education Subcommittee, Co-Chair, 2014-present; Project SEED Subcommittee, Chair, 2013-16. *Southeastern Regional Meeting:* Meeting Organizer, 2012, 2023.

**Member** (current): Member of ACS since 1991. *ACS Divisions:* Physical and Professional Relations. Alpha Chi Sigma, American Association of Chemistry Teachers, Sigma Xi.

**Related Activities:** NC State, Alpha Chi Sigma, Chapter Advisor; NSF ADVANCE IT, Panel, 2014. Committee on Women Chemists: “The Nons: Non-Tenure Track Faculty in a Changing Academic Landscape,” Symposium Organizer, 2017; “Issues Facing Non-Tenure Track Faculty,” 2010; COACH, Workshop Organizer, “The Art of Negotiations” and “Career Launch and Acceleration for Graduate Students,” 2012, 2016, 2018, and 2023. “Safety First: what you need to know to run safe laboratory experiments with students,” Innovative Project Grant Award, 2017; Golden Corral Charitable Fund, Project SEED Grantee, 2015; NC State Extension, Engagement, and Economic Development, Seed Grant, 2014.

### STATEMENT

Laura Sremaniak

ACS has been an integral part of my professional journey from a college chemistry student to a faculty member and active volunteer leader. I joined the ACS to show commitment to the profession, not realizing at first how much professional development I would receive. I am honored and excited to be considered as a President-Elect nominee to promote what ACS has to offer to our current and future members, to represent ACS in a variety of venues, and to lend the expertise I have in membership, diversity issues, and as an academic professional, to improve our profession and those who benefit from our work.

While ACS continues to impact the chemical enterprise and has a bright future, there are many challenges that we face:

- Distinguishing ourselves as the go-to place for all who work in the chemical enterprise
- Providing and improving the value for all of our members
- Responding to changing patterns of how we prefer to meet and interact
- Advocating effectively for education, safe and vibrant workplaces, research funding, and the public perception of science

To meet these challenges, we have a very capable and committed group of volunteers, ACS staff, and Board of Directors, all working from a clear and compelling strategic plan. As President-Elect, I would like to focus on particular areas where we can build on our strengths and make connections between members and other allied groups to effect positive change.

### **Membership**

As a member of the Committee on Membership Affairs (MAC) since 2018, and now in my third year as MAC Chair, I have had the privilege of learning more about how ACS membership works.

As ACS President-Elect, I would continue to work with MAC and other committees to focus on how to enhance ACS membership to drive not only membership growth, but the improvement of the member experience, facilitating member engagement, and fostering an inclusive and global member community. There are many efforts that MAC, ACS membership division staff, the Board Committee on Professional and Member Relations, and other committees are doing. Areas of growth that I feel are needed include, but are not limited to, better ways for new members to navigate ACS as an organization, greatly increased IT capacity which impacts many aspects of membership management, a more personalized approach to our messaging, and a clear(er) value proposition, especially for industrial members. The key to member engagement is building community. Many of us leaders consider ACS our professional home, and we have developed meaningful working relationships with our colleagues. I would like to see more effort focused on developing and communicating this to our members, especially to younger members, and in a more systematic way.

### **Education**

K-12 and higher education (at least in the US, but perhaps in many other countries as well) is undergoing a paradigm shift in how students wish to “consume” information and the pressures they experience in schools and on college campuses today. These pressures include declining enrollments, alternative educational formats, increasing administrative demands, student debt load, mental health challenges, violence on campuses, and food and housing insecurity. The extent to which ACS can provide resources to help us respond to the changing interactions within the employment and educational landscape will ensure the Society’s relevance into the future.

### **Advocating for a diverse workforce with changing needs**

Life-long learning is essential for our global community to have a skilled and flexible workforce in the chemical sciences. Whether employed in academia, industry, government, or other business sectors in the chemical enterprise, the needs of our members evolve throughout their careers. ACS offers many programs to help members at all stages of their careers, such as content in targeted areas (e.g. webinars, career services, ACS Institute, and LinkedIn Learning), a network where students and professionals of all career stages can meet (e.g. Divisions, Local Sections and International Chapters, meetings, workshops, and ACS Link), and opportunities for members to hone communication and soft skills. My goal is to communicate these opportunities to a global audience, to develop a digital badging/micro-credentialing system, and to create high impact content so members can adjust to global changes throughout their careers.

Diversity, equity, inclusion, and respect, must be an integral component of these programs in membership, education, and career development for us to remain true to our core values and to create a welcoming community for all.

Thank you for all you do as volunteer leaders and for your consideration as you cast your vote. It would be my honor to work alongside all of you to bring about positive change in the above areas as President-Elect.

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ANNOUNCEMENT OF NOMINEES, DISTRICT AND INTERNATIONAL DIRECTORS

In accordance with the provisions of Standing Rule IV, Sec. 7, candidates for District Director are selected by the voting Councilors of the District to be served. In accordance with the provisions of Standing Rule IV, Sec. 8, candidates for International District Director are selected by all voting Councilors. The Committee on Nominations and Elections selected the following as nominees for a 2025-2027 term:

DISTRICT I	DISTRICT V	INTERNATIONAL DISTRICT
Matthew Grandbois	Lisa M. Balbes	Hassan S. Bazzi
Barbara R. Hillery	Mark C. Cesa	Csaba Janaky
Katherine L. Lee	Joseph A. Heppert	Hooi-Ling Lee
Alyssa C. Thomas	Silvia S. Jurisson	David Wu

Ballots as appropriate are handled by Survey & Ballot Systems, our national election vendor, using the procedures developed by the Committee on Nominations and Elections and approved by the Council, and have been emailed to voting Councilors residing in Districts I and V and to all voting Councilors for the International District. The results of the balloting are to be announced in *Chemical & Engineering News*, and at the 2024 Council meeting on March 20, 2024.

On or before October 10, ballots will be mailed to all members of District I, District V, and International members who are not members of Districts I-VI for election of a Director from each District.

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PERTINENT PROVISIONS GOVERNING ELECTION  
OF DISTRICT DIRECTORS

Standing Rule IV, Sec. 7

d. On or before January 15, the Committee on Nominations and Elections shall send to the Chief Executive Officer the names of not fewer than four MEMBERS of the SOCIETY as nominees for each position of District Director to be filled. Each nominee must be entitled to vote in the District electing the District Director for which the nominee would be a candidate. When elected, each District Director may serve a complete term despite changes in Local Section or address or in any District boundary.

e. On or before March 1, the Chief Executive Officer shall send a preferential ballot to each Councilor in the District electing a District Director; the ballot shall contain the names of the nominees for District Director of that District, as selected by the Committee on Nominations and Elections. This primary election shall be conducted using procedures developed by the Committee on Nominations and Elections and approved by the Council. Ballots shall be returned no later than four weeks after the ballots are distributed.

f. One percent of the members of the SOCIETY entitled to vote in the District electing a District Director, not more than one third (1/3) of whom are assigned to any one Local Section, may nominate a candidate for District Director by filing a petition with the Chief Executive Officer by July 15. Each member may nominate no more than one candidate for District Director in a given election. A petition candidate must be entitled to vote in the District electing the District Director for which the MEMBER is a candidate. The names of any petition candidates shall be included on the ballot along with the names of those selected by the District's Councilors.



Standing Rule IV, Sec. 8  
International District Director

- d. On or before January 15, the Committee on Nominations and Elections shall send to the Chief Executive Officer the names of not fewer than four MEMBERS of the SOCIETY as nominees for the position of International District Director. Each nominee must be entitled to vote in the International District electing the International District Director for which the nominee would be a candidate. When elected, the International District Director may serve a complete term despite changes in address. (1/1/25)
- e. On or before March 1, the Chief Executive Officer shall send a preferential ballot to all voting Councilors; the ballot shall contain the names of the nominees for International District Director, as selected by the Committee on Nominations and Elections. This primary election shall be conducted using procedures developed by the Committee on Nominations and Elections and approved by the Council. Ballots shall be returned no later than four weeks after the ballots are distributed. (1/1/25)
- f. A minimum of one percent of the members of the SOCIETY entitled to vote in the International District electing an International District Director, not more than one-third (1/3) of whom reside in any one country, may nominate a candidate for International District Director by filing a petition with the Chief Executive Officer by July 15. Each member may nominate no more than one candidate for International District Director in a given election. A petition candidate must be entitled to vote in the International District electing the International District Director for which the MEMBER is a candidate. The names of any petition candidates shall be included on the ballot along with the names of those selected by the Council. (1/1/25)

ANNOUNCEMENT OF CANDIDATES, DIRECTOR-AT-LARGE

*In November, the Petition to Add International Representation on the Board of Directors was approved and ratified. As a result of its implementation, there is a reduction of the total number of Director-At-Large (DAL) members on the Board of Directors (from six to five) beginning in 2025.*

*Impact and Next Steps:*

- Because of the timing of candidate selection and petition approval processes, N&E opted to select four candidates for the two possible DAL positions to avoid an issue in case the petition failed.*
- Since the petition was in fact passed and ratified, in fairness to those selected, N&E planned to run all 4 candidates for one DAL position; however, one candidate withdrew leaving three candidates.*
- There will be no down-select process.*
- Preferential voting will be used in accordance with ACS Standing Rule IV, Sec. 4c.*
- The election will be held during its regular timing with the fall elections.*

*Kevin J. Edgar  
Chair, Committee on Nominations and Elections*

Standing Rule IV, Sec. 6, states that "On or before January 15, the Committee on Nominations and Elections shall send to the Chief Executive Officer the names of the MEMBERS of the SOCIETY selected as candidates for the positions of Directors-at-Large to be filled. The number of such candidates shall be at least twice the number of such positions to be filled. These names shall be announced to the Council at a meeting to be held not later than May 1."

The election of Directors-at-Large will be conducted in the fall, with ballots mailed to each voting Councilor on or before October 10. The incumbents are Natalie A. LaFranzo and Lee H. Latimer. Natalie A. LaFranzo is eligible for reelection.

Other Directors-at-Large, whose terms continue, are as follows:

Malika Jeffries-EL.....	2023-2025
Will E. Lynch .....	2023-2025
Wayne E. Jones Jr. ....	2024-2026
Carolyn Ribes.....	2024-2026

The Committee on Nominations and Elections announces selection of the following candidates for Directors-at-Large for a 2025-2027 term:

Christopher J. Bannochie  
Natalie A. LaFranzo  
Sergio C. Nanita

Biographies of the candidates follow.

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**BANNOCHIE, CHRISTOPHER J. *Savannah River Section.*** Savannah River National Laboratory, Aiken, South Carolina.

**Academic Record:** St. John's University, B.A., 1984; Texas A&M University, Ph.D., 1989.

**Honors:** AAAS Fellow, 2023; Louis J. Sacco Award, Division of Professional Relations, ACS, 2014; E. Ann Nalley Southeastern Regional Award for Volunteer Service, ACS, 2012; ACS Fellow, 2009; ACS Savannah River Section Salute to Excellence Award, 2006; ACS Stanley C. Israel Regional Award for Promoting Diversity in the Chemical Sciences, 2005; SRNL Director's Core Value Award for Service, 2022; SRNL Key Contributor Award, 2009; Augusta CVB Champions Award, 2018, 2011, 2000-10; National Organization of Gay and Lesbian Scientists and Technical Professionals Walt Westman Award, 2007; George Westinghouse Signature Award, 1992; Sigma Xi; Phi Lambda Upsilon.

**Professional Positions** (for the past ten years): Savannah River National Laboratory, Senior Manager-Advanced & Energy Materials, 2022-present, Energy & Biotech Projects, Manager, 2020-22, Training & Procedures, Manager, 2019-20, Senior Fellow, 1991-2019.

**Service in ACS National Offices:** Committee on Meetings and Expositions, Member, 2022-24, 2008-10; DEIR Experts Panel, Member, 2022-23; Committee on Nominations and Elections, Member, 2019-21; Committee on Committees, Member, 2013-18; Committee on Science, Member, 2007-13; Diversity, Equity, Inclusion & Respect Advisory Board, 2019-21, 2016-18, 2011; Committee on Economic and Professional Affairs, Member, 2001-06, 1996-99.

**Service in ACS Offices: *Savannah River Section:*** Councilor, 1996-2025, Chair, 1993-94, Chair-Elect, 1993, Archivist, 2001-24, Government Affairs Committee, Chair, 2007-09, Newsletter Editor, 1995-98, Public Outreach Officer, 1992. *Southeastern Regional Meeting:* Executive Committee, 2017-22, 2013-15, 2005-10, Chair, 2020-21, 2014, 2009, Chair-Elect, 2019, 2013, 2008. *58<sup>th</sup>/70<sup>th</sup> Southeastern Regional Meetings:* General Co-Chair, 2017-18, General Chair, 2005-06. *Division of Professional Relations:* Chair, 2011, Chair-Elect, 2010, Secretary, 2009, Treasurer, 2003-08, Program Chair, 2007-08, Member at Large, 2013-24, 2002, Pacifichem, ACS Topical Program Advisor, 2015, 2010.

**Member** (current): Member of ACS since 1984. National Organization of Gay and Lesbian Scientists and Technical Professionals; SRNL GLOBE and Allies; American Association for the Advancement of Science. *ACS Division(s):* Energy and Fuels; Nuclear Chemistry and Technology; Professional Relations.

**Related Activities:** Open Chemistry Collaborative in Diversity Equity (OXIDE), Advisory Board, 2014-23, Chair, 2022-23; Imperial Theater Program Committee, 2004-05; Lawrence Livermore National Laboratory, Visiting Scientist, 1998-2001.

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**LAFRANZO, NATALIE A. *Northeastern Section.*** The LINUS Group, Boston, Massachusetts.

**Academic Record:** Bradley University, B.S., 2007; Washington University, Ph.D., 2013.

**Honors:** ACS Fellow, 2021; International Union of Pure and Applied Chemistry, Young Observer, World Chemistry Congress, 2019; Periodic Table of Younger Chemists, Recognition as "Cs", 2019; New York Academy of Sciences NeXXt Scholars Mentoring Fellow, 2014-15; Presidential Management Fellowship Finalist, 2013; The Biotechnology and Life Sciences Advising Group, Project Manager of the Year Award, 2012; National Science Foundation, International Materials Institute for Solar Energy and Environment Travel

Award, 2012; ACS Younger Chemists Committee Leadership Development Award, 2011; Graduate Assistance in Areas of National Need Fellowship, 2009-10; Washington University Chemistry Departmental TA Award, 2008; United States Department of Agriculture National Center for Agricultural Utilization Research, Next Generation Award Recipient, 2006; Bradley University College of Liberal Arts and Sciences Intern of the Year, 2006.

**Professional Positions** (for the past 10 years): The LINUS Group, Vice President of Strategy, 2023-present; Personalis, Inc., Marketing Communication, Director, 2021-23; Cofactor Genomics, Market Development, Vice President, 2019-21; Scientific Projects and Market Development, Director, 2016-19; Project Scientist, 2013-15; Horizon Discovery, Next Generation Sequencing Products, Product Manager, 2016, Customer Support and Technical Support Scientist, 2015-16; Washington University, Head Cheerleading Coach, 2007-19; Graduate Researcher, 2007-13.

**Service in ACS National Offices:** Board of Directors, Director-at-Large, 2022-present; Committee on Professional and Member Relations, Member, 2022-present; Committee on Budget and Finance, Chair, 2023-present, Member, 2020-23, Committee Associate, 2019; Diversity, Equity, Inclusion, and Respect Advisory Board, 2016-18, 2020-21, Chair, 2020-21; Committee on Younger Chemists, 2015-18, Chair, 2016-18, Committee Associate, 2013-14; Task Force on Governance Design, 2017; Chemical Innovation and Entrepreneurship Council, 2014-16.

**Service in ACS Offices:** *Northeastern Section:* Alternate Councilor, 2020-21. *Division of Professional Relations:* Member-at-Large, 2018-22. *Division of Business Development & Management:* Alternate Councilor, 2021. *St. Louis Section:* Councilor, 2019, Alternate Councilor, 2018, Past Chair, 2018, Chair, 2017, Chair Elect, 2016, Secretary, 2014-15; Leadership Development Forum, 2012-19. *Midwest Regional Board:* St. Louis Section Representative, 2016-18.

**Member** (current): Member ACS since 2007. Association for Women in Science; American Association for the Advancement of Science; International Union of Pure and Applied Chemistry; Society for Immunotherapy of Cancer. *ACS Division(s):* Biochemical Technology; Business Development and Management; Professional Relations; and Small Chemical Businesses.

**Related Activities:** STEMpowerment Coaching, Inc., Director, 2022-present; International Younger Chemists Network, International Society Liaison Team, Co-Lead, 2019-20; Younger Chemists Chemical Innovation and Entrepreneurship Council, 2014-16; The Biotechnology and Life Science Association Foundation, Idea Supporter, 2014-present; organized various networking and professional development events at the local, national, and international level, including a ‘Crash Course in Professional Development’ at the inaugural Atlantic Basin Conference on Chemistry; published multiple op-ed pieces on precision medicine and professional development, including a chapter in the ACS Book on *Addressing Gender Bias in Science & Technology*.

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**NANITA, SERGIO C. Delaware Section.** Incyte Corporation, Wilmington, Delaware.

**Academic Record:** University of Puerto Rico, B.S., 2001, Purdue University, Ph.D., 2005.

**Honors:** ACS Fellow, 2020; Revista Summa, “Mentes Brillantes por el Mundo” (World’s Brilliant Minds), 2019; Top 40 Under 40 Power List, The Analytical Scientist, 2014, 2018; Delaware State University, Distinguished Technical Lecturer, 2013; Phi Lambda Upsilon Honorary Chemical Society, 2004; Alfred P. Sloan Foundation, 2001; MARC Scholar, University of Puerto Rico, 1999-01.

**Professional Positions:** Incyte Corporation, Analytical Development, Senior Principal Investigator, 2021-present; International Flavors & Fragrances (IFF), Advanced Analysis R&D, Principal Investigator, 2021; DuPont Co., several technical roles (Section Research Chemist, Research Investigator, Principal Investigator) across multiple businesses, including DuPont Crop Protection, DuPont Corporate Center for Analytical Sciences, DuPont Industrial Biosciences, and DuPont Nutrition & Biosciences, 2006-21.

**Service in ACS National Offices:** Committee on International Activities, 2016-23, Chair, 2021-23; Industry Member Advisory Board, 2023; Future Council Representation Task Force, 2023; Committee on Corporation Associates, 2019-20; National Awards, Selection Committee, 2013-15, 2021, 2023, Chair, 2015; Committee on Ethics, 2012-15.

**Service in ACS Offices:** *Delaware Section:* Councilor, 2023-present; *Division of Agrochemicals:* International Award for Research in Agrochemicals, Sponsor Representative, 2016; *Philadelphia Section:* Delaware Valley Mass Spectrometry Discussion Group, Past-Chair, Chair, Chair-Elect, Secretary, Award Committee Member, 2011-15.

**Member (current):** Member of ACS since 1998. Society for the Advancement of Chicanos/Hispanics and Native Americans in Science; American Society for Mass Spectrometry. *ACS Division(s):* Analytical Chemistry and Medicinal Chemistry.

**Related Activities:** ACS Bridge Conference, Keynote Speaker, 2023; ACS International Leadership Summits, Facilitator, Governance Representative (Kuala Lumpur, Malaysia, 2023; Rio de Janeiro, Brazil, 2022; Lima, Perú, 2019); ACS Career Consultant, 2018-21; ACS Webinar “Química por el Mundo” (Chemistry around the World), Organizer and Moderator, 2020; “Preparing for Employment in a Global Workforce”, 254th ACS National Meeting, Symposium Organizer/Chair, 2017; ACS Webinar “Global Innovation Imperatives - Green Chemistry in Brazil”, Host/Moderator, 2017; Brazilian Chemistry Association National Meeting, Belém, Brazil, ACS Representative, 2016; 10th European Pesticide Residue Workshop (LAPRW), Dublin, Ireland, Keynote Speaker, 2014; Latin American Pesticide Residue Workshops, Bogotá, Colombia, Session Chair, 2013; Santiago, Chile, 2015; 3rd LAPRW, Montevideo, Uruguay, Keynote Speaker; Eastern Analytical Symposium, “Evolution of Industrial Careers for Chemists: Diversity, Technology Advancements and Job Security, Session Organizer, 2010; *ACS Industry Matters*, Contributor-Expert Opinions/Author; *The Analytical Scientist*, LCGC Magazine; over 50 invited seminars/panels; over 30 publications.

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## REQUEST FOR SUGGESTIONS FOR 2026 DIRECTORS AND SOCIETY OFFICERS

### A Reminder

The Committee on Nominations and Elections needs the assistance of Councilors in discharging the following responsibilities specified in the Standing Rules:

1. receiving from members suggestions of persons who should be considered when selecting proposed nominees for SOCIETY offices
2. preparing a panel of nominees for District Directors and President-Elect, and of candidates for Directors-at-Large

The Committee asks each Councilor to examine the following list of positions to be filled on January 1, 2026, and the list of those continuing in related posts. We are committed to ensuring that diverse, qualified nominees are put before our members during our elections, and we hope you will continue to help us identify strong leaders ready to serve in elected positions using our ACS [Nominations Submissions Form](#). Questions regarding nominations should be directed to the Chair of the Committee on Nominations & Elections: Kevin Edgar ([nomelect@acs.org](mailto:nomelect@acs.org)).

### PRESIDENT-ELECT

Incumbents in the 2024 Presidential Succession are: President, Mary K. Carroll; President-Elect, Dorothy J. Phillips and Immediate Past President, Judith C. Giordan. Nominees for President-Elect in 2025 are Rigoberto Hernandez, Thomas A. Holme, Ingrid Montes, and Laura Sremaniak. From this list, two will be selected at this Council meeting to run (along with any others nominated by petition) as candidates for the election this fall (see Council agenda Item IV, A, **pages 23-31**).

## **DESCRIPTION OF DUTIES AND DESIRED CHARACTERISTICS FOR PRESIDENT-ELECT NOMINEES**

### **The President is the Primary Representative of the Society on Many Matters**

#### **Some Major Duties or Functions:**

- Champion ACS programs or activities that fall within the areas of his/her interest
- Works with the Board of Directors to identify key themes and priorities; supports those themes with presidential programming at national meetings
- Preside at Council meetings
- Works jointly with the Chair of the Board in the appointment of members to committees
- Chair the Council Policy Committee
- Advocacy activities
- Key spokesperson on ACS policies to the media

#### **Some Desired Characteristics:**

- Ability to represent the Society on the world stage
- Ability to work collaboratively with Board colleagues for the benefit of ACS
- Integrity and strong ethical character
- Strong commitment to advocate for chemistry
- Enthusiasm for the job
- Ability to communicate in writing and orally
- Business acumen
- Leadership experience
- Visibility and credibility within the profession
- Vision and ability to get things done
- Flexibility to travel
- Enthusiasm for meeting and working with members

**DESCRIPTION OF DUTIES AND DESIRED CHARACTERISTICS  
FOR DIRECTOR-AT-LARGE & DISTRICT DIRECTOR CANDIDATES**

**The Board of Directors is the legal representative of the SOCIETY, and, as such, shall have, hold, and administer all the property, funds, and affairs of the SOCIETY.**

**Some Major Duties:**

- Ensure the fiscal soundness and financial stability of the Society
- Review and approve the Society's annual operating budget
- Establish salary and compensation of ACS executives
- Review and approve new Society initiatives
- Establish and revisit Society policies
- Guide the ACS in accord with the mission and vision
- Ensure that the ACS meets the needs of its members, its constituents, and the profession
- Attend Board & Council meetings; execute assigned duties; represent the Board at other events
- Minimum time commitment: 30-45 days per year

**Some Desired Characteristics:**

- Integrity and strong ethical character
- Strong communication skills
- Ability to collaborate with others in the accomplishment of goals and creation of new programs
- Business and budget acumen
- Willingness to make tough decisions
- Demonstrated leadership and governance experience
- Commitment to the Society's goals and strategic plan
- Broad vision and strategic thinking
- Places welfare of the Society above personal ambitions
- Team Player, but independent in thought
- Enthusiasm for meeting and working with members

**DIRECTORS-AT-LARGE**

Incumbents whose terms expire at the end of 2025 are Malika Jeffries-EL and Will E. Lynch. Malika Jeffries-EL and Will E. Lynch are eligible for reelection.

Wayne E. Jones, Jr., Natalie A. LaFranzo, Lee Latimer, and Carolyn Ribes are other Directors-at-Large. From the following candidates (plus any nominated by petition), one will be elected this fall for a three-year term, 2025-2027: Christopher J. Bannochie, Natalie A. LaFranzo, and Sergio Nanita (see Council agenda **Item IV, C, pages 34-37**).

**DIRECTOR, DISTRICT II**

Elected by members of Local Sections having their headquarters in Indiana (except the St. Joseph Valley and Wabash Valley Sections), Kentucky, Michigan (except the Kalamazoo and Upper Peninsula Sections), North Carolina, Ohio, Tennessee (except the Memphis Section), Pennsylvania (except the Central Pennsylvania, Erie, Lehigh Valley, Penn-York, Pittsburgh and Susquehanna Valley Sections), Virginia, West Virginia, and those members with addresses in the states of Indiana (except the counties of Lake and Porter), Kentucky, Ohio, Michigan (except Dickinson County), Tennessee, Virginia and West Virginia who are not assigned to Local Sections.

The incumbent, Kimberly Agnew-Heard, is eligible for reelection.

DIRECTOR, DISTRICT IV

Elected by members of Local Sections having their headquarters in Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, South Carolina, Tennessee (except the East Tennessee, Nashville and Northeast Tennessee Sections), Texas and the Commonwealth of Puerto Rico; and those members with addresses in Arkansas (except the counties of Ashley, Bradley, Calhoun, Columbia, Drew, Hempstead, Lafayette, Miller, Ouachita, and Union), Georgia (except the counties of Catoosa, Chattooga, Dade, Walker and Whitfield), Louisiana and certain counties in Texas who are not assigned to Local Sections.

The incumbent, Lisa Houston, is eligible for reelection.

OTHER DISTRICT DIRECTORS

The other District Directors who continue in office beyond 2024 are:

- Bonnie (Helen) Lawlor, District III
- Jeanette Van Emon, District VI

District Directors will be elected this fall for the 2025-2027 term to represent Districts I, V and the International District. The slates of nominees are (see Item IV, B, pages 32-33):

DISTRICT I	DISTRICT V	INTERNATIONAL DISTRICT
Matthew Grandbois	Lisa M. Balbes	Hassan S. Bazzi
Barbara R. Hillery	Mark C. Cesa	Csaba Janaky
Katherine L. Lee	Joseph A. Heppert	Hooi-Ling Lee
Alyssa C. Thomas	Silvia S. Jurisson	David Wu

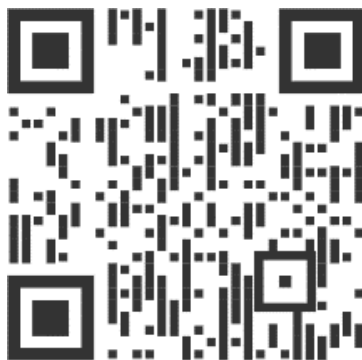
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## REQUEST FOR SUGGESTIONS FOR 2026 SOCIETY DIRECTORS AND OFFICERS

For your convenience, suggestions for 2026 officers can be made online. You may navigate to the site through this link [NOMINATIONS \(https://nominations.acs.org/form/entry.asp\)](https://nominations.acs.org/form/entry.asp), by using the QR code below or by emailing the Chair of the Committee on Nominations and Elections, Kevin J. Edgar [nomelect@acs.org](mailto:nomelect@acs.org).

For consideration of Society Directors and Officers beginning their term in 2026, all nominations should be submitted no later than **May 1, 2024**.



**BALLOT COUNTS, PREVIOUS ELECTIONS**

The Committee on Nominations and Elections regularly reports in the Council agenda the numerical results of balloting from nominations and elections at the previous meeting and of interim mail balloting. The following tabulations give the numerical results of the balloting at the August 16, 2023, meeting of the Council for election of members of the Council Policy Committee, Committee on Committees, and Committee on Nominations and Elections; and of mail/electronic ballots for election of President-Elect, Directors of District III and VI, and Directors-at-Large (October 20, 2023).

**COUNCIL POLICY COMMITTEE**

Christopher J. Bannochie	201	*Lydia E. M. Hines	212
Mitchell R. M. Bruce	154	*Martha G. Hollomon	239
Eric A. Bruton	109	*Elizabeth M. Howson	234
*James C. Carver	207	Graham F. Peaslee	102
Barbara R. Hillery	157	*Jeanette M. Van Emon	234

**COMMITTEE ON COMMITTEES**

*Jeanne R. Berk	198	Lucian A. Lucia	158
*Anna G. Cavinato	257	Cecilia E. Marzabadi	176
Kirby B. Drake	140	*W. Matthew Reichert	177
*Thomas R. Gilbert	229	David J. Roush	118
William J. Greenlee	158	*Andrea B. Twiss-Brooks	236

**COMMITTEE ON NOMINATIONS AND ELECTIONS**

Brian B. Brady	159	Gregory M. Ferrence	141
*Amber F. Charlebois	206	*Arlene A. Garrison	238
Debbie C. Crans	155	James M. Landis	139
*Jetty L. Duffy-Matzner	198	*Zaida C. Morales Martinez	237
**Kevin J. Edgar	166	Martha D. Morton	107
Harry J. Elston	127	*Linette M. Watkins	257

**PRESIDENT-ELECT**

Dorothy J. Phillips	6,653
Florian J. Schattenmann	4,775

**2024-2026**

**DIRECTOR, DISTRICT III**

Diane Krone	719
*Bonnie (Helen A.) Lawlor	814

**DIRECTOR, DISTRICT VI**

*Jeanette M. Van Emon	865
Richard V. Williams	565

**DIRECTOR-AT-LARGE**

	<b>Round 1</b>	<b>Round 2</b>	<b>Round 3</b>
*Wayne E. Jones Jr.	123	135	160
Daniel Rabinovich	37	--	--
*Carolyn Ribes	115	131	146
Joseph P. Stoner	47	56	--

*No candidate attained a majority in Round 1. Following the procedures approved by Council, the candidate with the fewest first-preference votes is eliminated from further consideration; the second-preference votes of the eliminated candidate are redistributed to the remaining unelected candidates. The process is repeated until the number of elected candidates equals the number of positions available.*

\*Individual elected

\*\*Individual elected to 1 year term (2024) to fill vacancy

## REPORT OF THE PRESIDENT

I am honored and grateful for the opportunity to serve as 2024 President of the American Chemical Society (ACS). During my term in the presidential succession, I am focusing on **amplifying ongoing ACS initiatives**: promoting ACS activities that yield maximum results for ACS members and society, and providing meaningful opportunities for *all* ACS members to contribute to these high-impact activities. In this report, I highlight some of my activities since the ACS fall 2023 meeting.

In addition to contributing to the efforts of the ACS Board of Directors and its committees, I participated actively in the Committee on Committees (ConC) and the Council Policy Committee (CPC). I joined ongoing efforts on each of these committees and will summarize some of those groups' activities here.

The CPC Task Force on Future Council Representation, which included ACS volunteer leaders from the Committee on Membership Affairs, the Committee on International Activities, the Committee on Nominations and Elections, and the Board of Directors, worked closely with current and past members of the presidential succession to prepare a unified petition to ensure Council representation for all ACS members. The *Petition for Global Representation on Council* is included in the Council agenda for consideration at this meeting and will be up for action at the fall 2024 meeting in Denver.

The ConC Steering Committee for Review of Society Committees considered the results of an external review of the ACS committee structure, as well as input from committee leaders, members and ConC liaisons. This steering committee held well-attended virtual Town Hall meetings for Councilors and committee members in October and presented its recommendations to ConC in December. I am excited about potential changes to revitalize and refocus ACS committees, to increase inter-committee communication and collaboration, and to provide more ACS members with opportunities to contribute to committee activities that further the ACS goals, including micro-volunteering (shorter-term) options. I look forward to assisting ConC as it further develops and begins to implement its plans.

In September, along with several other members of the ACS Board of Directors, I attended the 50<sup>th</sup> anniversary conference of the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE). In addition to enjoying the scientific presentations and special events, I participated in a joint NOBCChE/ACS leadership meeting.

The ACS diversity partner organizations include NOBCChE, the Society for Advancement of Chicanos/Hispanics & Native Americans in Science (SACNAS) and the American Indian Science and Engineering Society (AISES). For the spring 2024 meeting, the ACS Office of Diversity, Equity, Inclusion, and Respect (DEIR) and I have arranged a special event: the *Presidential Showcase: Diversity Networking Breakfast Featuring Scientists from AISES, NOBCChE, and SACNAS on Driving Scientific Advancement*. This Tuesday morning event is free and open to all meeting attendees. Please consider attending.

Visiting – in person or virtually – and giving presentations to various ACS audiences has been a particularly enjoyable activity during my time in the presidential succession. In October, as part of the ACS Science Talks: Virtual Lecture Series, organized by ACS International (ACSI), I gave a presentation that was recorded and is available online (number 123 in the series). Also in October, I participated virtually in the Columbus Section meeting at which 50-, 60- and 70-year members were honored. For my first trip of 2024, I visited the Northeastern Section (NESACS), interacting with members of their leadership team, participating in a panel of women founders and leaders of chemical enterprises, and presenting a talk at their dinner meeting.

I have also enjoyed being a non-presenting participant at other ACS events. Among these, I attended the Southwest Regional Meeting (SWRM) in Oklahoma City in mid-November. It was an extremely well-organized and engaging meeting. In early December, I was a virtual participant in the 2nd Annual Sustainability Summit: Reimagining Chemistry Education, which was focused on the United Nations Sustainable Development Goal 4: Quality Education.

As I write this report, I am preparing to attend the ACS Leadership Institute (LI), where I will take part in a number of events, including presentations to the Younger Leaders and Division Leaders tracks, and a discussion with the New Chairs track. I will also give remarks to the Future of Meetings Programming Workshop that is co-located with the LI this year. When I describe the LI to colleagues in other fields or organizations, they are impressed with the intentionality of engaging member volunteers in leadership training. It has clear benefits for our professional society and the individual members who participate. This year, we will be hosting colleagues from SACNAS, AISES and NOBCChE at the LI. The ACS Global Engagement Office is bringing ACS leadership programs to our International Chemical Sciences Chapters and International Student Chapters. I recently prepared and recorded a virtual presentation that will be part of the 2024 ACS Leadership Summit for the Middle East and Africa regions, in Abu Dhabi, United Arab Emirates (UAE), in early February.

Finally, I am actively engaged in plans for presidential events and programming – at the ACS spring and fall 2024 meetings, and elsewhere – during my presidential year. I will be reaching out to regional meeting chairs regarding presidential support of DEIR events at those meetings. I am excited to help host the 2nd American Chemical Society Lasting Encounters between Aspiring and Distinguished Scientists (LEADS) Conference, which will be held November 7-9, 2024 in Washington, DC.

**I am committed to working constructively, respectfully, collaboratively and creatively with you and other members to advance ACS for its members and society.** It's a privilege to work with the other members of the Board of Directors, including President-Elect Dorothy Phillips and Immediate Past President Judith ('Judy') Giordan, with Council, with ACS committees, Local Sections, Divisions, International Chemical Sciences Chapters, ACS student members and the dedicated ACS staff. Engaging with ACS units and amplifying their initiatives are priorities. I encourage you to reach out to me at [MaryCarroll-ACS@union.edu](mailto:MaryCarroll-ACS@union.edu) to set up a virtual meeting.

Mary K. Carroll

## REPORT OF THE PRESIDENT-ELECT

I am excited to address the Council at my first ACS meeting as President Elect. Thank you for electing me to fulfill the demands of this role. I take pride but am also humbled to be the first African American woman president of the Society. The President plays a critical role in the governance of the Society during the three-year succession.

I have a long history of service in ACS, and I am familiar with the organization. I am also an ACS Fellow. Given my ACS history, I must focus my effort for the best outcome. Of course, the core values and goals of the ACS strategic plan set the foundation for my efforts. During my year as President-Elect, I will develop a set of goals with corresponding tasks and events for my presidential year while serving as the Society's primary spokesperson and representative of the ACS.

The overall focus for my three years in the presidential succession will be building chemistry careers. Let us stop and look at where ACS is best positioned to contribute. It is a Society that begins to nurture those interested in the STEM field in high school or even younger and continues beyond one's retirement. I will focus on those initiatives and strategies that nurture the careers of all chemists. I will champion programs and investments that embrace and advance the careers of young chemists and those underrepresented in STEM. You ask, how will I achieve this plan? My plan includes working with the ACS Education Division, Society Committee on Education (SOCED), and American Association of Chemistry Teachers (AACT) to support the strategic initiative to foster a Skilled Technical Workforce (STW). It has the potential to be one of ACS's signature programs. I will make every effort as guided by my partners and collaborators to bring this initiative—building chemistry careers—to the forefront of ACS. It targets the space where ACS has not gone before with post-high school students: either those without four-year college degrees or ones with two year or associate degrees. Will this group be our new cohort of industrial members? With global travel experience I will work with ACS International Chapters to be a part of the STW strategies. The new international member of the Board of Directors will be important in this and all efforts to be inclusive of our members outside of the United States.

I must also express my interest in the strategic initiative for a sustainable future. Building chemistry careers that shift scientists to new methods of working and training! Initially, it will be addressed by supporting speakers or subject matter experts to address our regional meetings. This work will occur through collaborating with the Committee on Science.

I believe my industrial experience will help in addressing continuing ACS challenges. The Industrial Members Advisory Task Force report will be issued soon. Seeking ways to improve the value proposition for industrial members will get my attention. The ACS partnerships with associations that focus on underrepresented scientists will be promoted and embraced for advancing the goal and core value of diversity, equity and inclusion, and respect.

Addressing other presidential responsibilities, I will also be active in governance, in both the Committee on Committees (ConC) and Council Policy Committee (CPC), to achieve their agendas. As a member of the ACS Board of Directors other remits will be addressed. Coming soon are new efforts in the structure of spring, and fall meetings and international member involvement.

I have a full plate, but I will take one bite at a time to enjoy these three years as I build relationships with members, staff and collaborators that enable ACS to meet its vision and mission.

Dorothy J. Phillips

## REPORT OF THE IMMEDIATE PAST PRESIDENT

Fellow Members of the Council,

Here are the highlights of the work I have been doing since my last report. As before, it does not outline details of the presentations I have given or events I have attended, rather it focuses on the work of my three presidential initiatives that guided my term in the ACS Presidential Succession:

- Trust in science and scientists;
- Building and strengthening the neXus of science, career development and societal and market need for *all* our members regardless of where they reside, their field of chemistry or in what way they contribute to chemistry and STEM writ large, and last but not least;
- Furthering Diversity, Equity, Inclusion, and Respect (DEIR) – in all of its breadth of complexity and possibilities - NOT as a self-standing initiative, but as a foundational element and guidepost for all work.

For when we ALL work together and contribute we will be able to achieve more – for people and for the planet.

### **Theme 1: Trust in Science and Scientists**

Thanks to the help of staff in the ACS Office of Communications, Division of Professional Relations, Committee on Public Relations and Communications (CPRC), and Committees on Chemistry and Public Affairs (CCPA) - we are moving ahead with all aspects of the program for 2024 and perhaps beyond?

The bottom line is two-fold. 1) Trust is a two-way street, and to be sure scientists and non-scientists are not going in two different directions takes work on both sides, and 2) There is no “single way” to approach and serve the needs of all people. We need to be open to multiple avenues and approaches. And open to the continuing data that show non-scientists do not always approach the world in the process-oriented way that scientists do, and to be heard we need to respect and understand that difference.

**Governance-led Grant Program:** Volunteer and staff leadership of CCPA and CPRC have discussed and are convening a roundtable and are building a grant program to provide grants to ACS units on programs for Trust in Science and Scientists! Stay tuned for a website and more information on how to apply!

**In-Person Workshops:** In-person workshops developed by ACS staff and I will be held at the 2024 fall meeting in Denver and perhaps at one regional meeting in 2024.

**Virtual Offerings:** Led by the ACS Office of Communications, two virtual Trust in Science offerings will be available in 2024! The first, an online email course based on the in-person workshops is underway. The aim is to have it available in April 2024. This will be followed by a virtual storytelling online experience on Trust in Science and Scientists available later in 2024. Stay tuned!

### **Theme 2: neXus of science, career development and societal and market need**

I. **Speaker's Directory:** I am indebted to the Committee on Local Section Activities (LSAC) and ACS staff who have built and launched the new ACS Speaker's Directory – a service that can bring together diverse members with diverse themes and topics to ALL our Local Sections and International Chapters – regardless of size and location! Sign up is now available with LSAC leadership and staff working to make it as useful as possible for *all* ACS Local Sections. Please encourage your Local Section to book speakers and – if you want to use this as a platform to enhance YOUR career – please [sign up](#) now! *We are aiming for each Local Section to actively use the directory!*

II. The neXus program for regional meetings will continue in 2024 led by the Division of Business Management and Development (BMGT)! neXus Regional Meeting Grants, sponsored with funding from BMGT, can provide up to \$2000 per 2024 ACS Regional Meeting! Learn more about the process and neXus at: <https://bmgmt.org/programs/nexus-regional-meeting-grants/>. **APPLY NOW!** Regional Meeting Planning Teams - bring together ACS members and others from academia, industry, the venture community, and governmental labs to cross-interact, network and maybe even find ways to collaborate after the meeting to address a regionally relevant market/technical problem.

**Theme 3: DEIR**

As promised, I have been working to support DEIR in all of its breadth of complexity and possibilities - NOT as a self-standing initiative, but as a foundational element and guidepost for all work. There are two main topics that deserve mention:

**HBCU/ACS collaboration:** An outcome from the Presidential Symposium: Research at HBCUs, held in Indianapolis, is the desire by Historically Black Colleges and Universities (HBCU) leaders to open a dialogue with ACS to determine how to ensure the chemistry enterprise writ large can best work with, benefit from, and contribute to HBCUs. Next steps are firmly underway to determine plans for work at ACS regional meetings and other venues.

**Support:** I am pleased to have provided foundational funding support for the ongoing Division of Professional Relations (PROF) Pride subdivision reception for ACS. This will hopefully ensure a basis for the growth of this inclusive event.

In closing, let me again say I have always believed we can accomplish more when we're all in this together. I look forward to continuing to work with and learn from you all.

Judith C. Giordan

## REPORT OF THE CHAIR OF THE BOARD OF DIRECTORS

Fellow Councilors:

Welcome and congratulations to those of you who are new to the Council. The Board is grateful for our Council colleagues, especially those who serve on governance committees. We look forward to continuing our collaborative efforts in support of the ACS mission and vision. I encourage each of you to recall and celebrate the past successes that stem from the work of this body. Together, we champion chemistry, its practitioners, and our global community of members. The work we do together empowers our members to advance chemistry, elevate their career potential, expand networks, inspire future generations, and collaborate globally to build communities that provide scientific solutions. Each of us has been positively impacted by ACS, but when we broaden our perspective to the global chemistry community, the [impact of our work](#) is humbling.

### **Diversity, Equity, Inclusion, and Respect**

As a Board, we believe that ACS's longstanding commitment to Diversity, Equity, Inclusion, and Respect (DEIR) is critical for the success of our Society. We believe in the strength of diversity in all its forms because inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science. I encourage you to take advantage of the new and updated [resources](#) provided by the Office of DEIR including the [ACS Inclusivity Style Guide](#), [A Guide to Inclusive In-Person Events](#), and the [DEIR Educational Resource Guide](#). ACS is dedicated to developing, implementing, tracking, and reporting on our progress. I encourage you to review our latest demographic data on our [authors, reviewers, editors, editorial advisory board members](#), and [the ACS membership community](#). We should continue to consider and use this data to inform our efforts.

### **International District Director to Join the Board in 2025**

Thanks to the efforts of many governance volunteers and member ratification of the Board and Council votes last August, the Board will welcome our first International District Director in 2025. This means, that for the first time, all Councilors will be asked to select two candidates from four International District Director nominees during the ACS Primary. I encourage you to make your voice heard by voting in the [primary elections](#) beginning on January 30. Only 62% of Councilors participated last year. The Board is hoping to see higher participation in this important election.

### **The Work Ahead**

The ACS and its member community continues to evolve. We may not always agree with one another, but we remain committed to respectful, data informed dialogue in pursuit of progress. As governance leaders of the Society, I ask that you join me in considering how we can develop ourselves, our Society, our communities, and the chemistry enterprise to ensure all people's lives are improved through the transforming power of chemistry. Thank you for your committed service and impassioned leadership. My Board colleagues and I are deeply grateful and look forward to the year ahead.

Wayne E. Jones Jr.



**BOARD CHAIR'S REPORT  
OF THE EXECUTIVE SESSION  
ACTIONS AND DISCUSSION ITEMS  
August 11-12, 2023**

The ACS Board of Directors met in Executive Session on August 11-12, 2023, in San Francisco, California, and considered several key strategic issues and responded with numerous actions. They opened the session with a reflection on Diversity, Equity, Inclusion, and Respect (DEIR).

**Chief Executive Officer's Report**

Chief Executive Officer, Al Horvath, reported on issues relating to ACS strategic activities; enterprise risk management (ERM); environmental, social, and governance (ESG); Orlando meeting update; and ACS web presence.

**Board Committees and Working Groups**

The Board received and discussed reports from the Governing Board for Publishing, the Board Committee on Professional and Member Relations, the Committee on Budget & Finance, the Committee on Committees, the Board Working Group on Structure and Representation, and the Council Policy Committee Future Council Representation Task Force. Some of these committees requested and obtained Board action on one or more items, as follows:

- Upon recommendation of the Society Committee on Publications, the Board voted to approve the reappointment of six ACS journal editors. The reappointments will be announced once the individuals have been notified and appropriate arrangements for their continued service have been made.
- Upon recommendation of the Editor Search Committees, the Board voted to approve the appointment of three ACS Journal editors. The appointments will also be announced once the individuals have been notified and appropriate arrangements for their continued service have been made.
- Upon recommendation of the Committee on Professional and Member Relations, the Board approved the ACS Prism Award to recognize a public figure or prominent leader in their field who has a background in chemistry but is working in a different field or is not a practicing chemist.
- Upon recommendation of the Committee on Professional and Member Relations, the Board approved an ACS Nominee for the 2023 Perkin Medal, an award given annually by the Society of Chemical Industry to a scientist residing in the United States for an "innovation in applied chemistry resulting in outstanding commercial development."
- The Board Working Group on Structure and Representation provided an update on their efforts to add an International District Director to the Board of Directors in the form of the Petition to Add International Representation on the Board of Directors, which is up for Council action at this meeting. The Board unanimously supported the petition.

**Other Society Business**

There were two additional discussions; one focused on raising items of strategic concern from members of the Board, and the second was dedicated to sharing feedback we hear from ACS Members, elevating their voices to all Board members.

##

**BOARD CHAIR'S REPORT  
OF EXECUTIVE SESSION  
ACTIONS AND DISCUSSION ITEMS  
December 1-2, 2023**

The ACS Board of Directors met in Executive Session on December 1-2, 2023, in Washington, D.C. They considered several key strategic issues and responded with numerous actions. The Board opened its session with a reflection on Diversity, Equity, Inclusion, and Respect (DEIR).

**Board Elections**

The Board held elections to determine its chair and members of its Executive Committee for 2024. As a result, Wayne E. Jones, Jr. was elected to serve as Chair of the Board of Directors for 2024. Carolyn Ribes, Katherine L. Lee, and Lisa Houston were selected to serve terms on the Executive Committee.

**Chief Executive Officer's Report**

The Board received an extensive report from the CEO on issues relating to ACS Sustainability Strategic Initiative, DC buildings, Future of Meetings, Mergers & Acquisitions, Social Issue Response, ACS Office of Development goals and targets, ACS Financials, Audit Committee Charter/Duties amendments, and other ACS activities.

**Board Committees and Working Groups**

The Board received and discussed reports from its committees on Executive Compensation, Strategic Planning, Professional and Member Relations, and Budget and Finance, as well as the Working Group on Structure and Representation and the CPC Future Council Representation Task Force. Several of these committees requested and obtained Board action on one or more items, as follows:

- The Board received an extensive briefing and approved several recommendations from its Committee on Executive Compensation regarding compensation and goals for ACS executives. The compensation of the Society's executive staff continues to be reviewed regularly by the Board.
- Upon recommendation of the Board Committee on Strategic Planning, the ACS Board of Directors approved updates to the ACS Strategic Plan. The plan will be posted at <http://strategy.acs.org/>.
- Upon recommendation of the Committee on Budget and Finance, the Board voted to approve:
  - The 2024 Operating Budget with a Net Contribution from Operations of \$43.1 million.
  - The 2024 Capital Budget of \$38.0 million.
- Upon recommendation of the Committee on Professional and Member Relations, the Board approved ACS Nominees for the 2024 Grand Prix de la Fondation de la Maison de la Chimie, the National Medals of Science and Technology and Innovation and approved a slate of Nominees for the inaugural ACS Prism Award.
- The Board Working Group on Structure and Representation provided their final report, sharing the completion of their efforts to standardize terms on Board-related committees and add international representation to the Board.
- The CPC Future Council Representation Task Force shared an update on their efforts to add international representation to Council via a Petition that will be before Council for consideration in the Spring.

**Other Society Business**

By consent, the Board approved the Volunteer and Participant Code of Conduct Policy, which broadens the scope of applicability of the current policy; a technical correction on committee reporting in Standing Rule II, Sec. 5., g., and ratified interim actions.

As is customary, the Board heard reports from the Presidential Succession on their current and planned activities for 2023 and 2024. Specifically, it approved additional (equivalent to rollover) funds in the 2024 Immediate Past President budget to support 2024 HBCU Initiatives.

Finally, the Board adopted a resolution in memory of past ACS Board Chair and President Paul H.L. Walter.

## REPORT OF THE CHIEF EXECUTIVE OFFICER

I am pleased to present select highlights of our 2023 achievements. Organized around the goals of the ACS Strategic Plan, the below highlights illustrate another successful year for the American Chemical Society.

**GOAL 1** — *Provide Information Solutions – Deliver indispensable chemistry-related information solutions to address global challenges and other issues facing the world's scientific community.*

CAS continued to advance the sophistication of its solutions to accelerate scientific innovation workflows. The latest enhancements include improved visualization capabilities, ease of use functionality, patent analysis capabilities, and tailored personalization, among others. CAS also delivered 85 Custom Services projects, with 165 additional opportunities in development. In addition, tremendous progress was achieved toward building and launching the initial version of the CAS Life Sciences offering.

CAS content was further enriched, enabling more impactful connections among otherwise disparate scientific information. Several technology improvements are facilitating this expansion and assuring the infrastructure needed to support our growing user base. Support for our customers also continued to achieve world-class net promoter scores, with customer support services expanded to include Singapore, Germany, and China in 2023.

In August, the Publications Division acquired ChronosHub to develop and enhance the future author experience. ChronosHub is an open access management platform that streamlines publishing workflows and ensures effective collaboration between researchers, institutions, funders, and publishers to promote open science.

ACS Publications led the industry by being the first publisher to launch an option for authors to satisfy funder requirements for zero-embargo green open access, expanding the range of pathways through which authors can publish with ACS journals. For 2023, approximately 25% of the Division's total content was published through Open Access. The Division aligned its full portfolio of more than 65 hybrid journals, which offers both open access and subscription-only content, to be transformative journals, and is committed to support the transition to Open Access.

Several new journals were launched in 2023. *ACS ES&T Air* and *ACS Sustainable Resource Management* were successfully launched with both journal homepages live at the end of November. In addition, ACS Publications reached collaborative milestones with the launch of *Chemical & Biomedical Imaging*, in partnership with Nanjing University.

C&EN celebrated its centennial with a [special issue](#) covering ten consequential events, discoveries, and developments of the past century as well as future challenges. C&EN also hosted centennial festivities at ACS Spring and Fall meetings, including a Jeopardy-style trivia game at the Spring Open Board meeting, C&EN Talented 12 events at the Fall meeting, and concluded with a reception.

The ACS strategic initiative ACS Campaign for a Sustainable Future continued to drive forward with several key activities. In partnership with Yale and Beyond Benign, the Green Chemistry for Sustainability platform was launched. The goal of the [Front Page | Chemistry For Sustainability](#) is to connect people and resources globally to accelerate research, innovation and commercialization of sustainable chemical processes and products. In July, a new grant program was launched, leading to the awarding of 12 grants by year end totaling \$500,000. In December, the 2nd Annual ACS Sustainability Summit: Reimagining Chemistry Education was held as a hybrid event involving more than 325 participants. A collaboration with Beyond Benign, the summit brought together educators, industry leaders, and influencers to catalyze the propagation of green chemistry and sustainability concepts throughout curricula while expanding educational opportunities for both students and professionals.

In March, ACS successfully launched the [ACS Events Hub](#), a platform that seamlessly integrates Society and Publications events. It offers an improved user experience and advanced filtering, enabling users to find tailored events easily.

**GOAL 2 — Empower Members and Member Communities:** *Provide access to opportunities, resources, skills training, and networks to empower our global members and diverse member communities to thrive.*

Five editions of the New Member Orientation, a personalized virtual onboarding for newly joined international ACS members, were organized in 2023. The sessions received 190 registrations from over 15 countries.

In 2023, the 'Trust in Science' initiative, spearheaded by ACS President Judy Giordan, moved forward. Workshops were held during the ACS Fall and Spring Meeting and several regional meetings to equip ACS members with tools to foster trust in science and scientists during potentially contentious discussions with nonscientists. Future plans include expanding content distribution through new digital channels and exploring collaboration with ACS committees and divisions interested in advancing this initiative.

A new virtual resource for Chemistry Outreach Activities launched in Fall 2023. The website is a collection of hands-on and stage demo experiments that chemists can use for in-person or virtual community outreach. It can be accessed at [www.acs.org/OutreachActivities](http://www.acs.org/OutreachActivities).

Enhancements were implemented to the membership application, reflecting the 2024 schedule changes as approved by the Membership Activity Committee. Age restrictions for becoming an emeritus member, and restrictions to membership length were removed. This provides inclusivity across all age groups. Society affiliates have the flexibility to opt for a standard membership package, providing greater choice. These updates align with the commitment to accommodating diverse member needs, fostering a more inclusive and adaptable membership experience.

In 2023, International Chemical Sciences Chapters (ICSCs) received funding from ACS for the first time. This new funding mechanism mimics ACS Local Section allotments to better support ACS global communities, also promoting diversity and inclusion among ACS international membership.

**GOAL 3 — Support Excellence in Education:** *Foster the development of innovative, relevant, and effective chemistry and chemistry-related education.*

The ACS strategic initiative Fostering a Skilled Technical Workforce (F-STW) continued to advance. A new F-STW website designed to be a central hub providing information for educators and students about careers in the skilled technical workforce went live in 2023. In October, the [ACS PrepareCTP Seed Grant Program](#) kicked off as a pilot program to provide seed funding for community college chemistry faculty involved in technical education/training. And a [video](#) designed to broaden awareness of career opportunities within the chemical enterprise for technical professionals released.

The [EPA Green Chemistry Challenge](#) awards were presented in October. Sponsored by ACS and the Environmental Protection Agency, five companies and one university were recognized for their innovative products and research that will lead us to a safer and more sustainable future.

The first ACS Laboratory Safety Teams (LST) Summit, designated as a Presidential Event by ACS President Judy Giordan, was held in October. This summit was initiated and planned by a team of graduate students who lead

LSTs at their home institutions. Some 40 participants, including graduate students, university professors, representatives from national laboratories and industry, and ACS staff members, took part in the summit. The Summit focused on 4 main goals: define what an LST is and the benefit of having one; identify what LSTs need to start and thrive; define the partnerships LSTs can have, and why they benefit both partners; and enable LSTs to prepare scientists for industrial safety standards.

ACS and the Indian National Science Academy (INSA) jointly launched the Faculty Leadership Summit, a program designed for early career Faculty members to foster their academic leadership, project management, science communication and fund-raising capabilities. Nearly 40 assistant professors from leading Indian academic institutes participated in the program in November. This program has potential to be tested in other regions such as South Asia, Africa, and Latin America in coming years.

In June, ACS partnered with the DuPont Gold program to provide a PhD workshop for Industrial Chemists. During the workshop, DuPont employees offered insights into effective communication techniques both in professional settings and in interviews, and how to develop sustainable and professional relationships through mentorship and collaboration.

In partnership with the Genentech Foundation, ACS offered a Career Kick-Start Workshop in San Francisco in November. The workshop provided tools for ACS Bridge Fellows, graduate students, and postdoctoral researchers underrepresented in the chemical sciences to conduct a successful career search and build a sense of community among the selected attendees.

To support postsecondary education, a pair of guidelines were approved. The ACS Office of Higher Education and the Committee on Professional Training (CPT) released the approved “Guidelines for Bachelor's Degree Programs.” The new guidelines recast expectations and introduce formal requirements around diversity, inclusion, equity and respect (DEIR). Also, the new ACS Guidelines for Chemistry in Two-Year Programs was approved. Developed by the Society Committee on Education, the guidelines provide a comprehensive framework for reviewing chemistry programs, identifying areas of strength and opportunities for change, leveraging support, and DEIR initiatives.

**GOAL 4— *Communicate Chemistry's Value: Communicate — to the public and to policymakers — the vital role of chemical professionals and chemistry in addressing the world's challenges.***

ACS advocated on several policy positions to the Biden Administration via formal requests for information (RFI). Areas of focus included The STEM Federal Strategic Plan, an EPA proposed ban on methylene chloride, federal agencies' open access plans, and the federal sustainable chemistry strategic plan. In additions, ACS partnered with STEMM Opportunity Alliance (SOA), an initiative launched by the Biden Administration to coordinate activities across the U.S. government; businesses; and civic, academic, nonprofit, community-based, and philanthropic organizations to drive change in the nation's STEMM ecosystem by expanding access and opportunities.

The 2023 Pharma Leaders conference was held in October at Eli Lilly and Company in Indianapolis, Indiana. The 2023 event included research leaders from 20 major pharmaceutical companies. Topics on the agenda this year included Chemistry as a Foundation for New Modalities; Emerging Trends in Discovery Chemistry; and Diversity, Equity, & Inclusion in Pharma.

ACS saw increased engagement with its efforts to promote the value of chemistry through multimedia, growing its reach with reaching diverse, younger audiences. The *Reactions* video series reached 9.5 million views, driven mainly by the successful “Shorts” program, and sparked increased viewer interaction with over four times as many comments as the previous year. The *Tiny Matters* podcast doubled its downloads in 2023 by attracting a younger and more diverse audience. The ACS Webinars team increased engagement with more attendees from various countries generating valuable leads for membership and greater viewership of webinar recordings.

ACS hosted the eighth annual CTO Summit in October. The event brought together nearly 20 industry CTOs to discuss issues at the intersection of science, business and government and covered topics such as sustainability, carbon disclosure, and artificial intelligence. As CEO, I served as host and moderator for the event and ACS President, Judy Giordan joined the discussions.

On Oct. 4, ACS supported a series of media outreach activities related to the Nobel Prize in Chemistry, including a press announcement, media interviews with ACS President Judy Giordan, and a Headline Science video short. As a result of these efforts, 447 news stories appeared from news outlets including AP, *The Economist*, *The New York Times*, *The Wall Street Journal*, and *The Washington Post*. Of the three 2023 Laureates, Mounji G. Bawendi and Louis E. Brus are long-time ACS members, ACS award winners and authors of many ACS publications. They also have ties to the ACS PRF Grant program, with Dr. Bawendi receiving a PRF grant in 1991 and Dr. Brus serving as a member of the Committee on the PRF in 2002.

***GOAL 5—Embrace and Advance Inclusion in Chemistry: Promote diversity, equity, inclusion, and respect; identify and dismantle barriers to success; and create a welcoming and supportive environment so that all ACS members, employees, and volunteers can thrive.***

ACS hosted the 2023 Diversity Leaders Summit, which brought together over 40 participants from industry, academia, government, and societies to discuss DEIR in the chemical enterprise. Throughout the summit, several topics were identified as top priorities. A LinkedIn Group was created post conference to address identified priorities and for participants to remain connected and engaged.

The Office of Diversity, Equity, Inclusion and Respect (DEIR) hosted several webinars to promote DEIR throughout the year. Those webinars included the Black History Month Webinar: No More Hidden Figures; An Insider/Outsider Journey: Life Reflections with Nobel Laureate Carolyn Bertozzi; and Transforming Challenges into Opportunities: Mentors, Imposter Syndrome, and Diversity.

A DEIR self-evaluation tool was developed by the Committee on Professional Training and the Office of Higher Education team and provided to undergraduate programs. The [DEIR Snapshot](#) tool combines a short survey that chairs can distribute to administrators, students, faculty and staff, with a follow-up summary of survey responses aggregated into a simple-to-read graphic showing a gradation of colors ranging from red through blue to indicate high and low points in the DEIR climate.

In 2023, ACS sponsored and attended peer-society conferences for the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCCHE), which celebrated its 50<sup>th</sup> Anniversary; the American Indian Science and Engineering Society (AISES) Conference, where ACS received AISES’ 2023 Advocacy Partner Award; and the Society for Advancement of Chicanos/Hispanics & Native Americans in Science (SACNAS) Conference, which celebrated its 50<sup>th</sup> Anniversary.

In September, the ACS Bridge team, in partnership with Genentech Foundation, hosted the inaugural Bridge Career Conference in New Orleans. The conference convened 150 ACS Bridge fellows, graduate students and postdoctoral scholars underrepresented in the chemical sciences to provide career planning tools/strategies and opportunities for community building. This successful event involved collaboration with Xavier University and NOBCCChE.

The third ACS Publications [Diversity Data Report](#) was published with 2023 demographics of ACS publications contributors and updates on active DEIR initiatives. In addition, C&EN published the [ACS Inclusivity Style Guide tip sheets](#) – a six-part series designed to help writers make their content welcoming to all audiences.

**ALL STRATEGIC PLAN GOALS—Support for ACS Governance and Operations**

The ACS Strategic Plan was amended and approved by the ACS Board of Directors at its December 2023 meeting and will launch on the web in January 2024. It provides the basis for all the Society’s work in support of the Vision, Mission, and Core Values. The strategic plan is the result of broad engagement with governance and staff members, consolidated by the Strategic Planning Committee, and approved by the Board of Directors.

In Fall 2023, the Council Policy Committee voted to discontinue the Councilor Travel Expense Program at the end of 2023 and replace it with the Councilor Attendance Incentive Allotment Program effective January 1, 2024. This program provides a simplified and streamlined allotment process over the current multi-step, time-intensive reimbursement process. Also, non-councilor reimbursement administration shifted from the Council Policy Committee to the Committee on Committees effective January 1, 2024.

Underlying all the goals and activities of the Society is our financial sustainability and operational excellence. Financially, ACS had another exceptional year, generating a net surplus for the 20th consecutive year that surpassed the operating budget. A full report will be provided in New Orleans by the Society Committee on Budget and Finance. This strong financial performance ensures that ACS continues to make progress toward its vision of “improving all people’s lives through the transforming power of chemistry.”

Albert G. Horvath

REPORT OF THE GOVERNING BOARD FOR PUBLISHING  
TO ACS COUNCIL

The following is a brief summary of the July and November 2023 meetings of the Governing Board for Publishing.

**CAS**

Manuel Guzman, CAS President, provided a summary of CAS's financial and operating highlights and a performance update on the second Five-Year Plan for Growth and related 2023 key initiatives across the operating functions. CAS's financial performance is better than expected per the Budget. Revenue growth continues to benefit from the prior period portfolio strategies, and CAS continues to mitigate a significant foreign currency (FX) impact on Net Contribution for 2023. CAS has created its Third 5-Year Strategic Plan for Growth, including a series of Growth Drivers (Actions) to ensure CAS achieves its 2024 Financial Goals. The Plan for Growth embraces an identify refresh, correctly describing CAS as a Content Management, Knowledge Management and Dynamic Cognition organization. AI is central to the Plan along with Custom Services. Execution on a Life Sciences solution continues. Content expansion and new features/functionality are proceeding per the schedule for the Life Sciences initiative. CAS scientists have created new intellectual property via Authority Constructs and feedback from our Life Sciences Advisory Board continues to be positive. CAS continues to invest in modernizing the technology and processes used to curate CAS Content (Project Phoenix). A workflow platform has been acquired and is being enhanced for CAS curation needs. The platform is now functional, and CAS is beginning to see early returns on this strategic investment in CAS's content curation future.

**ACS Publications**

Dr. James Milne, Division President for ACS Publications, opened the meeting by presenting key highlights from 2023. In addition to reviewing key performance indicators, he provided an overview of the new zero embargo green open access option, activities underway to enhance employee engagement, and an update on the Division's structure. Jack Ochs, Vice President, Strategic Planning & Analysis presented the 2024-2026 Strategic Plan. Kelly Karoly, Senior Director, Publications Finance, presented the Division's financial report, highlighting an overall favorable forecast for the current financial year and presenting the 2024 Proposed Budget. The 2024 proposed operating and capital budgets and the 2024-2026 Strategic Plan were approved by the Governing Board of Publishing as presented.

Albert G. Horvath, Chair



**DRAFT**  
**MINUTES**  
**COUNCIL POLICY COMMITTEE**  
**AMERICAN CHEMICAL SOCIETY**  
Monday, August 14, 2023

The Council Policy Committee (CPC) of the American Chemical Society met on August 14, 2023, beginning at 9:06 a.m. PT. ACS President Judith C. Giordan presided. Other voting members present were CPC Vice-Chair Donna G. Friedman, Raychelle M. Burks, Mary K. Carroll, James C. Carver, Matthew Grandbois, Lydia E.M. Hines, Albert G. Horvath, Elizabeth M. Howson, Fran K. Kravitz, Louise M. Lawter, Flint H. Lewis, Zaida C. Morales-Martinez, Jeanette M. Van Emon, Angela K. Wilson, and Frankie K. Wood-Black.

The following Chairs of Society Committees associated with CPC attended all or portions of the meeting: Michael Adams, John Gavenonis, Diane Krone, Natalie LaFranzo, Beth Lorsbach, Sheila Murphy, Julianne Smist, Laura Sremaniak, and Keith Vitense. ACS staff and others were present as observers at various times during the meeting.

Approval of Minutes

1. The Council Policy Committee VOTED to approve the minutes of the March 27 and June 12, 2023, meetings.

Reports of Society Officers and Committee Chairs

A subgroup of CPC reviewed all the oral reports and accompanying graphics proposed for use by the President, President-Elect, Immediate Past President, Chair of the Board of Directors, Chief Executive Officer, Vice-Chair of the Council Policy Committee, and Chairs of the Committee on Committees and the Committee on Nominations and Elections. The subgroup reviewed additional reports from one Society Committee with action before Council: the Committee on International Activities and several committees without action before Council: the Committee on Constitution and Bylaws, Committee on Chemistry and Public Affairs, Committee on Membership Affairs, and Committee on Meetings and Expositions.

2. The Council Policy Committee VOTED to approve all of the officer and committee reports to Council as reviewed and recommended by a subgroup of CPC.

Report of the Council Policy Committee Vice-Chair

Vice-Chair Donna Friedman reported that background material for a proposed Council special discussion topic was submitted and included in the Council agenda.

3. The Council Policy Committee VOTED to approve the special discussion topic for the fall ACS Council meeting: "ACS Council: Equitable Governance for the Future."

Reports of CPC Task Force, Subcommittees, and Working Group

CPC Future Council Representation Task Force

Task Force Chair James Carver reported on the rapid pace at which the group had been working since the spring meeting in Indianapolis. He shared the task force's goal to file a petition for representation of all ACS members on Council by the November 29 deadline. There was extensive discussion of how the guiding principles

for this petition were received at committee meetings and caucuses. Consistent themes emerged from the discussions at those meetings: concern over the increase of the size of Council, effect on relative representation for Divisions, some confusion about a similar petition currently for consideration by Council, and the expressed desire of several committees that this task force collaborate with the signatories of the Petition for Representation of International Chapters on Council.

#### CPC Subcommittee on Governing Documents

Subcommittee Chair Donna Friedman summarized committee actions coming before Council. The Petition to Amend the Council Executive Function had been approved by CPC at its special meeting in June.

4. The Council Policy Committee VOTED to concur with the recommendation of the Committee on Committees that Council approve the Petition to Amend the Duties of the Committee on International Activities.

5. The Council Policy Committee VOTED to concur with the recommendation of the Committee on Nominations and Elections that Council approve the Petition to Add International Representation to the Board of Directors.

#### CPC Subcommittee on Long-Range Planning

Subcommittee Chair Donna Friedman reported that the Connection Reception for ACS Councilors and Committee Chairs was held on Sunday, August 13 at 7:00 p.m. PT, with more than 250 people in attendance, and that active discussions between Councilors and committee chairs continued well after the event ended.

The ACS Strategy Café for Councilors and Committee Chairs will be held on September 28 at 4:00 p.m. ET as a virtual event in collaboration with the Board Committee on Strategic Planning. The event will focus on ACS Goal 2: Empowering Members and Member Communities and will include breakout discussions in the following areas: Committee-to-Committee Engagement; Committee and Council Engagement; New Ideas for Committee Collaboration; Local Sections and Divisions Exchange; and Councilor Caucus Structure, Purpose, and Interaction.

#### CPC Future Operations of Council Working Group

Working Group Chair Louise Lawter reported that the group had extensively discussed the perceived trends away from in-person Council attendance and the expense involved in the hybrid meeting option. Given that many Councilors who are also on committees may travel home prior to Wednesday for a variety of reasons (cost, work, family, etc.), the working group aims to propose holding the fall 2024 Council meeting in a virtual-only format for approval at an upcoming CPC meeting.

#### Open Forum

During the open forum, Kayla Kasper (Councilor, Columbus Section) presented plans on behalf of the Committee on Younger Chemists (YCC) to host a Younger Councilor Caucus at future meetings. Josh Kurutz (Councilor, Chicago Section) expressed concern about the selection of future meeting venues as it relates to social justice issues. As an example, Kurutz called attention to a CPC resolution from 1956 about hosting meetings in segregated cities. Attention was also drawn to the 1956 letter from Percy Julian to John Warner on the same subject.

Review and Approval of Council Agenda

6. The Council Policy Committee VOTED to approve the Council Agenda for the August 16, 2023, meeting of the Council.

Councilor and Non-Councilor Travel Expense Program

Christi Pearson, Senior Assistant to the ACS Secretary and General Counsel, presented on the history of the Councilor Travel Expense Program and recommendations to streamline and simplify the process for Local Sections and Divisions. The proposed Councilor Attendance Incentive Allotment Program would allow Local Sections and Divisions that opt in to receive an allotment of \$2,000 per Councilor per meeting, as long as the Councilor attends the Council meeting in-person or remotely.

7. The Council Policy Committee VOTED to discontinue the Councilor Travel Expense Program effective December 31, 2023, and replace it with the Councilor Attendance Incentive Allotment Program effective January 1, 2024.

With the Councilor Travel Reimbursement Program now dissolved, there is no longer a link between the Councilor and Non-Councilor Programs.

8. The Council Policy Committee VOTED to recommend to the Committee on Budget and Finance the transfer of administration of the Non-Councilor Reimbursement Program from the Council Policy Committee to the Committee on Committees effective January 1, 2024.

Schedule of Business Sessions

The following schedule of activities for the spring 2024 ACS meeting in New Orleans, LA (“Many Flavors of Chemistry”) was presented:

Board of Directors:	Sunday, March 17
Council Policy Committee:	Monday, March 18
Council:	Wednesday, March 20

Society Committees (reporting to the Council and the Board): executive and open sessions to be set by each body, provided that at least one executive session be set prior to the Board of Directors meeting, and at least one open session be set prior to the Council meeting if the committee agenda contains any issue(s) to be voted upon at the Council meeting.

Society Committees (reporting to Council): executive and open sessions to be set by each committee, with the concurrence of the Committee on Committees, provided that at least one executive session be set no later than Monday morning, and at least one open session be set prior to the Council meeting if the committee agenda contains any issue to be voted upon at the Council meeting.

CPC and Council 2023 Budgets

ACS Secretary Flint Lewis reported on the CPC and Council budgets, explained the various categories of their expenditures, noting that the cost of hybrid Council meetings exceeds the cost of either in-person or virtual formats.

New Business

ACS Secretary and General Counsel Flint Lewis presented an update on the ACS Volunteer and Participant Code of Conduct policy, which will be considered by the Board of Directors in December. This policy will be both Society-wide and comprehensive, applying to all units, including Local Sections, Divisions, and International Chapters.

President Giordan acknowledged Immediate Past President Angela Wilson and CPC member Zaida Morales-Martinez for reaching the end of their terms of service on the committee.

With no further new business, the meeting was adjourned at 11:35 a.m. PT.

Flint H. Lewis  
Secretary

**DRAFT**  
**MINUTES**  
**COUNCIL POLICY COMMITTEE**  
**AMERICAN CHEMICAL SOCIETY**  
Monday, November 13, 2023

The Council Policy Committee (CPC) of the American Chemical Society met on November 13, 2023, beginning at 3:31 p.m. ET. ACS President Judith C. Giordan presided. Other members present were CPC Vice-Chair Donna G. Friedman, Raychelle M. Burks, Mary K. Carroll, James C. Carver, Anne M. Gaffney, Matthew Grandbois, Lydia E.M. Hines, Elizabeth M. Howson, Fran K. Kravitz, Louise M. Lawter, Flint H. Lewis, Zaida C. Morales-Martinez, Jeanette M. Van Emon, Angela K. Wilson, and Frankie K. Wood-Black.

The following chairs of Society Committees attended the meeting: Michael R. Adams, John Gavenonis, Amber S. Hinkle, Diane Krone, Natalie A. LaFranzo, Beth Lorsbach, Sheila M. Murphy, Sergio C. Nanita, Julianne M.D. Smist, Laura S. Sremaniak, and Keith R. Vitense. ACS 2024 President-Elect Dorothy J. Phillips, Past President Attila E. Pavlath, and Director-at-Large Carolyn Ribes also attended. Several ACS staff were present as observers during the meeting.

After calling the meeting to order, President Giordan asked for a moment of silence to honor the life of former CPC Vice-Chair Martin Rudd. Thereafter, CPC Vice-Chair Donna Friedman congratulated Jeanette Van Emon on her election to the Board of Directors, which will conclude her service on CPC.

Report of CPC Future Council Representation Task Force

Task Force Chair James Carver reported on the ongoing efforts of the task force following the ACS fall meeting in San Francisco. Working in collaboration with Past President Attila Pavlath, representing the petitioners who put forth the Petition for Representation of International Chapters on Council, the task force developed a single, unified petition to represent all ACS members on Council. After CPC approval of this petition, the other petition will be withdrawn, and signatures collected prior to the November 29 deadline for consideration by Council at the spring meeting.

1. The Council Policy Committee VOTED to approve the Petition for Global Representation on Council, which CPC will present for consideration in the spring Council agenda.

Fall 2023 Council Special Discussion Summary

President Giordan provided a summary of the thoughts shared by Councilors during the Special Council Discussion at the fall meeting. She noted that of the two dozen Councilors to speak on many different topics (term limits, industry members, younger members, etc.), nearly all the comments centered on how to include more diverse voices on Council. While the Petition for Global Representation on Council addresses part of that, there is more work to be done. Giordan called on President-Elect Mary Carroll to discuss CPC's work for the coming year. President-Elect Carroll announced a plan to form a Working Group on Inclusion on Council, which would seek input from CPC and other relevant constituencies. She also noted that DEIR (Diversity, Equity, Inclusion and Respect) is a core value of the Society that should be reflected by the composition of Council. CPC members interested in this working group should reach out to President-Elect Carroll.

Report of the Future Operations of Council Working Group

Working Group Chair Louise Lawter reported on the group's work to re-envision how Council meetings are held, and its recommendation that the 2024 Council meetings be held in hybrid format for the spring and

virtual-only for the fall. In support the subcommittee noted the cost savings of a virtual-only format compared to hybrid, the increased travel burden on Councilors who are also on committees, reduced conflicts with technical programming, and prior Councilor survey results supporting this change.

2. The Council Policy Committee VOTED against a recommendation of the Future Operations of Council Working Group, that the fall 2024 Council meeting be held in a virtual-only format within five calendar days following the conclusion of the ACS 2024 fall meeting.

#### Report of the Subcommittee on Governing Documents

Subcommittee Chair Donna Friedman reported on proposed changes to the governing documents. The first clarifies that Councilors, not members, are elected to CPC, ConC, and N&E. The second removes an incorrect statement on the number of voting Councilors on these committees. The third adds a missing provision for filling a vacancy in the position of Director-at-Large. The final change clarifies that, with cause, members may be removed from open meetings of the SOCIETY or its subunits.

3. The Council Policy Committee VOTED to approve the Petition to Remove Inconsistencies and Add Missing Provisions.

#### Report of the Subcommittee on Long-Range Planning

Subcommittee Chair Donna Friedman summarized feedback from the Connection and Reception for ACS Councilors and Committee Chairs that was held at the ACS 2023 fall meeting in San Francisco, and said that the feedback will be considered when planning future events. Friedman also discussed the feedback from the virtual Strategy Café held on September 28, noting the need for greater communication across ACS governance groups, especially between Councilors and committees. Finally, Friedman mentioned that the ACS Handbook for Councilors is being updated to include information on the role of Alternate Councilors.

#### Report of the Subcommittee on Nominations

Subcommittee Chair Lydia Hines reported that two candidates had agreed to run to fill the vacancy on the Committee of Nominations and Elections left by Martin Rudd.

#### Report of the CPC Representative to the DEIR Roundtable

Zaida Morales-Martinez summarized the work of this group and their focus on maximizing the impact of their initiatives.

#### New Business

President Giordan called the committee's attention to the schedule of CPC and Council events for the spring 2024 meeting in New Orleans. Chairs of the CPC subcommittees, working groups, and task forces were encouraged to hold meetings for these groups online at least a week in advance of the spring meeting to avoid the scheduling conflicts that are presented for its members as a result of the meetings that are scheduled for Society Committees.

ACS Secretary Flint Lewis called attention to a change in the Standing Rules approved in August that inadvertently removed the written reporting text for committees, which is a *de facto* requirement of committees subordinate to a parliamentary body.

4. The Council Policy Committee VOTED to approve the technical correction to Standing Rule II, Sec. 5., g.

Secretary Lewis also provided an update on the ACS Volunteer and Participant Code of Conduct Policy. This unified policy covers all units and ACS-hosted events, and includes provisions for harassment, recording, trade secrets, conflicts-of-interest, background checks, and other policies that would be required.

Vice-Chair Donna Friedman acknowledged President Judith Giordan for her exemplary leadership of CPC during her presidential year.

With no further new business, the meeting was adjourned at 4:51 p.m. ET.

Flint H. Lewis  
Secretary

**ORIGINAL**

**FOR COUNCIL ACTION**

**Petition to Remove Inconsistencies and Add Missing Provisions**  
(AMENDMENTS TO THE STANDING RULES)

**Standing Rule II, Sec. 1, (d)**  
**Standing Rule III, Sec. 2, (a)**  
**Standing Rule IV, Secs. 1, (b); 6; 9**  
**Standing Rule VI, Sec. 5, (j)**

**Petition**

We, the voting members of the American Chemical Society's Council Policy Committee hereby petition to amend the SOCIETY's Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**STANDING RULE II**  
**Council Executive Function**

**Section 1.**

...

d. The Council Policy Committee shall be **composed of the President, the President-Elect, the Immediate Past President, the Chief Executive Officer, the Secretary, and 12 additional Councilors** ~~elected members of the SOCIETY~~ **to the committee.**

...

**STANDING RULE III**  
**Committees Function**

...

**Sec. 2.**

...

a. The Committee on Committees shall be composed of the President-Elect, ~~as provided elsewhere in these Standing Rules,~~ and 15 ~~elected members~~ **additional** ~~who must qualify as voting Councilors~~ **elected to the committee.**

...

**STANDING RULE IV**  
**Elections Function**

**Section 1.**

...

b. The Committee on Nominations and Elections **shall be composed of 15 Councilors** ~~is an elected~~ **to the** ~~committee of the Council,~~ ~~as provided elsewhere in these Standing Rules.~~

...

**Sec. 6.**

**Director-at-Large**



a. Directors-at-Large shall be elected by the Council. They shall be elected in a manner to produce rotation.

...

**e. A vacancy in the office of Director-at-Large shall be filled as soon as practicable by a vote of the Council for the unexpired term; however, if the unexpired term is less than one year, the vacancy shall be filled by election for a period equal to the unexpired term plus a full term as specified in these Standing Rules. For purposes of determining eligibility for self-succession, this combined period of service shall be construed equivalent to a regular full term.**

...

#### **Sec. 9.**

##### **Elected Committees**

~~The elected committees, which includes the Council Policy Committee, Committee on Committees, and Committee on Nominations and Elections, shall be composed of 15 voting Councilors.~~

...

#### **STANDING RULE VI**

##### **Meetings Function**

...

#### **Sec. 5.**

...

j. **Absent cause, n**No member may be deliberately excluded from any open meeting of the SOCIETY or its subunits.

#### **Explanation**

All members of the Council Policy Committee, the Committee on Nominations and Elections, and the Committee on Committees are Councilors. Amendments to Standing Rule II, Sec. 1, (d), Standing Rule III, Sec. 2, (a), and Standing Rule IV, Sec. 1, (b) are needed to clarify this. The introduction to Standing Rule IV, Sec. 8 is inconsistent with the other Standing Rules and has been deleted.

There is no provision in the Standing Rules for filling a vacancy in the position of Director-at-Large. The amendment to Standing Rule IV, Sec. 6 adds such a provision. Language is based on Standing Rule IV, Sec. 7 which describes the process for filling a vacancy in the position of District Director.

The amendment to Standing Rule VI, Sec. 5, (j) closes a gap in the existing language, which does not list any exceptions to the prohibition to excluding members from open meetings of the Society and its subunits. While the language is intended to be inclusive and sensitive to the rights of members, an exception is always allowed for inappropriate behavior which negatively impacts the rights of other members in our meetings. This amendment lists that exception.

## REPORT OF THE COMMITTEE ON COMMITTEES

In conjunction with the ACS spring 2024 meeting in New Orleans, the ACS Committee on Committees (ConC) is hosting the first ever “Committee Row” during Sci-Mix on Monday, March 18, from 8:00 -10:00 p.m. at the New Orleans Ernest N. Morial Convention Center. The goal of this pilot event is to enhance member engagement and participation in ACS governance while underscoring the mission and work done by ACS committees. This event is being modeled after the very successful “Local Section Row” and “Division Row” events held at previous spring and fall meetings. This will also help ConC recommend some of the important voices from our chemistry communities that have been missing or under-represented on our governance committees.

For the past two years, you’ve heard about the review of the ACS Society Committee structure, with the outside consulting group, McKinley Advisors. On October 26 and October 30, ConC held virtual Town Hall sessions with committee volunteers and ACS Councilors to share the process on how the review was conducted, the proposed recommendations from the McKinley report, and ConC’s next steps. Three working groups have been established to review the recommendations from the McKinley report to develop guidelines and a timeline for improving and restructuring Council-related committees.

To help look for opportunities to strengthen the committee experience for our volunteers, the full membership of ConC is also reviewing the proposed recommendations from the working groups and are meeting with the staff liaisons and committee volunteers to better understand their committee’s purpose and alignment with the Society’s mission.

At its virtual closed executive meetings in March, ConC will receive reports and consider recommendations from its subcommittees on leadership development; committee systems and structure; DEIR; and the committee appointment systems improvement. ConC will also begin developing Committee Chair recommendations for all Society Committees for 2025.

Councilors and other interested members are invited to attend ConC's virtual open meeting on March 6, 2024, from 3:00 - 4:00 pm ET to offer their views on any topics on the agenda, or other matters of interest. ConC will also be hosting Chair and staff liaison interactive session on Monday, March 18, in New Orleans from 4:00 - 5:00 p.m. CT.

During the spring Council meeting, ConC will also seek Council approval on the recommendation on the Petition to Amend the Duties of the Committee on Budget and Finance. The ultimate adoption of this recommendation will be contingent on the approval by the Board of Directors.

In collaboration with the Council Policy Committee, ConC will also participate in the ACS 2024 New Councilor Orientation Program on Saturday, March 16 from 3:00 - 6:00 p.m. CT at the Hilton New Orleans Riverside Hotel in the Kabacoff Room.

The ConC Leadership Development Subcommittee conducted their annual training session for new Committee Chairs and their staff liaisons, as a component of the ACS Leadership Institute®, January 26 - 28 in Atlanta, GA. Nine new Chairs, with their staff liaisons, attended this session.

Thanks to everyone who was interested in becoming a committee volunteer in 2024, ConC had over 400 preference form submissions during their last appointment cycle. This is the highest number ever submitted! ConC is delighted to be engaging more volunteers to help ensure that ACS members with a wide range of experiences, backgrounds, and perspectives are available to be recommended on a committee. ConC submitted its final recommendations for 2024 Committee Chairs, members, associates, and consultant appointments and reappointments for consideration by the President-Elect and the Chair of the Board of Directors. The terms for all newly appointed and re-appointed committee volunteers began on January 1.

Brian Mathes, 2024 Chair  
Diane Krone, 2023 Chair

Mr. Flint H. Lewis  
Secretary, American Chemical Society  
[secretary@acs.org](mailto:secretary@acs.org)

Dear Mr. Lewis:

I propose the following MEMBERS for consideration by the Committee on Committees for service on the following committees for 2025:

**Society Committees reporting to Council (Appointed by the President)**

Constitution and Bylaws (C&B)	_____
Divisional Activities (DAC)	_____
Economic and Professional Affairs (CEPA)	_____
Local Section Activities (LSAC)	_____
Meetings and Expositions (M&E)	_____
Membership Affairs (MAC)	_____
Analytical Reagents (CAR)	_____
Ethics (ETHX)	_____
Nomenclature, Terminology and Symbols (NTS)	_____
Project SEED (SEED)	_____
Technician Affairs (CTA)	_____

**Society Committees reporting to Council and Board (Appointed by the President and Board Chair)**

Budget and Finance (B&F)	_____
Education (SOCED)	_____
Chemical Safety (CCS)	_____
Chemistry and Public Affairs (CCPA)	_____
Chemists with Disabilities (CWD)	_____
Community Activities (CCA)	_____
Environment and Sustainability (CES)	_____
International Activities (IAC)	_____
Minority Affairs (CMA)	_____
Patents and Related Matters (CP&RM)	_____
Professional Training (CPT)	_____
Publications (PUBS)	_____
Public Relations and Communications (CPRC)	_____
Science (ComSci)	_____
Senior Chemists (SCC)	_____
Women Chemists (WCC)	_____
Younger Chemists (YCC)	_____

Sincerely,

\_\_\_\_\_(Senders Name/Email)

\_\_\_\_\_(Senders Affiliation)

**ORIGINAL****FOR COUNCIL ACTION****Petition to Amend the Duties of the Committee on Budget and Finance**  
(AMENDMENTS TO THE STANDING RULES)**Standing Rule VIII, Sec. 1, (b); (1)****Petition**

We, the voting members of the American Chemical Society's Society Committee on Budget and Finance, hereby petition to amend the SOCIETY's Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**STANDING RULE VIII****Duties of Committees****Section 1.**

...

**b. Duties of Committees that Report to both the Council and the Board of Directors****(1) Committee on Budget and Finance**

The duties of this committee shall include the following, *inter alia*:

(a) serve as the committee responsible for finances **financial oversight of the SOCIETY**, as described in the Bylaws **elsewhere in the Standing Rules**;

(b) act for the Board of Directors to ~~implement financial policies and other broad financial actions within established budgets, and~~ undertake specific action delegated to the Committee as delineated in the Regulations of the Board of Directors;

...

(e) receive and review requests for funding of new and unbudgeted items, recommend approval or disapproval of the requests, and suggest and identify sources of funds if the request is to be approved; **and**

(f) monitor the rate of all expenditures in order to identify any emerging problems;

~~(g) study all activities supported by the budget and recommend to the Board of Directors and the Council, as appropriate, an order of priorities, including termination of programs, based upon determination of costs and effectiveness; and~~

~~(h) report to the Council the amount of the allocation from dues revenue to the official organ of the SOCIETY.~~

**Explanation**

The Society Committee on Budget and Finance (B&F) seeks to amend the committee's duties listed in the Standing Rules to better reflect the current duties of the committee, which includes to review, discuss, and make recommendations to the Society's budget for final approval by the Board of Directors; and to review and make funding recommendations on programs via the PEVOP process. The proposed updates to duties (a) and (b) recognize that staff implements the financial policies while B&F makes recommendations to the Board. The removal of duty (g) in B&F's duties is to help establish B&F (and PEVOP's) role at an appropriate level and avoid a look back at portfolio performance. The true value of PEVOP lies in the forward years. Also funding of the official organ of the Society from dues revenue has been severed; therefore, that duty is no longer relevant.

## REPORT OF THE COMMITTEE ON NOMINATIONS AND ELECTIONS

At its fall 2023 hybrid meeting, the Committee on Nominations and Elections (N&E) developed slates of potential candidates for President-Elect, 2025; Director-at-Large, 2025-2027; and Directors from Districts I and V, 2025-2027. Following Board and Council approval and member ratification of the Petition to Add International Representation on the Board of Directors, N&E established the International District Director slate subcommittee which solicited nominations from Divisions, the Committee on International Activities, and International Chemical Sciences Chapters. Four nominees were identified for the 2025-2027 term.

A hybrid “*Town Hall Meeting of the Candidates for Director-at-Large (DAL) 2024-2026*” was held Sunday, August 13, 2023, from 4:30 p.m. - 5:30 p.m. PT. This forum was designed to facilitate interaction among the DAL candidates, Councilors, and other Society members using a moderated question-and-answer format, with questions solicited from attendees. Following the town hall, N&E participated in the Councilor reception soliciting attendees for nominations for our 2025 slates. Ten nominees were proposed and will be reviewed with other nominees during the 2024 slate subcommittee meetings.

In January, N&E established the Subcommittee on Global Councilors to review and plan for potential Global Councilor elections that would result from approval of the Petition for Global Representation on Council, which is before Council for consideration at this meeting. N&E’s Subcommittee on Diversifying Slates will continue its efforts to implement the principles of DEIR within N&E’s canvassing strategies to build a diverse and inclusive leadership portfolio across the elected positions in ACS governance. The Subcommittee on Standing Rules will continue to ensure that ACS’s governing documents are reviewed and updated as necessary, including codification of procedures for selecting nominees for the new International District Director position.

The 2024 election cycle began with the election of Director candidates for District I, District V and the International District, in February. Survey & Ballot Systems (SBS) conducted the primary elections for the Society. In addition to the primary elections, a special interim election was conducted to fill a vacancy on the Committee on Nominations and Elections for the remainder of the vacant 2024 term and the 2025-2027 term. The results of the elections will be announced at the hybrid Council meeting March 20, 2024.

During hybrid executive sessions in March 2024, N&E will develop slates of potential candidates for the Council Policy Committee and the Committee on Committees for 2025-2027. As in the past, N&E urges Councilors to propose qualified members as potential candidates for all elected national ACS offices. Submit your suggestions using the ACS [Nominations Submission Form](#). Nominations may also be sent to [nomelect@acs.org](mailto:nomelect@acs.org).

Kevin J. Edgar, 2024 Chair  
Julianne M.D. Smist, 2023 Chair

REPORT OF THE COMMITTEE ON DIVISIONAL ACTIVITIES

The Committee on Divisional Activities (DAC) would like to express its sincere thanks to the temporary Executive Committee of the Division of Small Chemical Businesses (SCHB) for their dedication and leadership that resulted in newly elected officers and the transfer of roles and material to those officers commencing January 2024. We wish the newly elected SCHB officers every success.

Over the last three years DAC has awarded six grants under a pilot scheme, Convergent Chemistry Communities (CCC) grants. DAC voted to convert this pilot into an official DAC grant and support this grant with at least one grant up to the value of \$30,000 annually. In 2023, DAC awarded a total of \$105,350 grant funding.

DAC continues to review the allocation formula and recommends retaining the current formula, but recommends Council consider modifying the cap that was added to prevent significant financial disruptions to Divisions negatively impacted by the formula change. Since the introduction of the new formula in 2021, fewer Divisions are negatively impacted by the allocation change and more Division allocations are being restrained by the cap resulting in an undistributed surplus going into the division grants pool. Consistent with the intention of the cap to provide a gradual transition to the new formula for those Divisions negatively affected, DAC recommends retaining the 7.5% year-on-year floor cap. A modest adjustment of the ceiling cap upwards to 25% year-on-year change will permit more funds to be distributed as the basic formula intended.

In collaboration with the Committee on Membership Affairs (MAC), DAC will continue to work cooperatively with MAC to establish beneficial practices for Division members in areas such as member engagement, value, and effective recruitment and retention activities.

The Division of Biological Chemistry (BIOL) has requested a name change. DAC, having proceeded through the name change process, is bringing to Council a motion for action at the spring 2024 Council meeting. The background information follows this report.

DAC formally voted to sunset the Multidisciplinary Program Planning (MPPG) Group as of December 31, 2023, and thanks the volunteer members who served on this committee over the past 15 years for the inspiration and dedication to thematic programming. Thematic programs will continue through 2024 as the ACS transitions to an elevated programming strategy - the Future of Meetings. The committee wishes to acknowledge the efforts of the Divisions and the MPPG for their excellent programming in support of ACS spring 2024 meeting theme, "The Many Flavors of Chemistry."

Sheila Murphy, Chair

**FOR COUNCIL ACTION**

Approval of a Division Name Change

The Purposes of the Division of Biological Chemistry (BIOL) are to promote knowledge and research in the field of biological chemistry and to promote its relations to other branches of science. The Division of Biological Chemistry desires a name change that better accommodates the Division's membership, as evidenced by their programming at both regional and ACS spring and fall meetings.

The term “biological chemistry” is an antiquated, historical designation for chemists who study biological processes, but it has little meaning to the current generations of scientists. Additionally, in recent years, our field has come to appreciate the importance of two distinct yet related subfields: First, that of biochemistry as the study of the chemistry underpinning biological systems and second that of chemical biology as an approach to leverage and modify biomolecules or biological systems to benefit science and society. The term “biological chemistry” fails to capture the excitement and imagination of the modern embodiments of these subdisciplines, which use the tools of chemistry to probe biology in innovative ways in complex systems, including cells, tissues, and organisms in an effort to understand biology at the chemical, molecular and mechanistic levels. In comparison, the proposed title of Division of Biochemistry and Chemical Biology offers a more inclusive approach that simultaneously captures the current state of the field.

The respondents to a poll of BIOL members resulted in an 89% vote to support a name change from the Division of Biological Chemistry (BIOL) to the Division of Biochemistry and Chemical Biology (BIOL) to better reflect the breadth of the Division’s activities, and brand BIOL to the next generation of chemists with interests in biochemistry, chemical biology and complex biological functions.

Consistent with the Division Name Change procedure, DAC reached out to all Divisions for written comment on the support, opposition, or neutrality of the name change. The following results were reported:

Support	18
Neutral	6
Opposed	1

The Division of Medicinal Chemistry (MEDI) Executive Committee strongly opposes the proposed BIOL name change deeming this name change would negatively affect MEDI membership.

Specifically, MEDI believes that the field of chemical biology is more closely affiliated with MEDI than BIOL and that chemical biologists align as closely with medicinal chemists as they do with biochemists. MEDI argues that the boundary between chemical biology and medicinal chemistry is blurred with many MEDI members working in medicinal chemistry that use techniques, approaches, and experiments that can be considered chemical biology.

Other organizations focused on medicinal chemistry have incorporated the term chemical biology into their name to embrace the closeness of medicinal chemistry and biological chemistry fields. Recent examples include: the European Federation for Medicinal Chemistry and Chemical Biology – an organization that is reported to be experiencing record membership levels, the Royal Netherlands Chemical Society Division of Medicinal Chemistry & Chemical Biology, the Portuguese Chemical Society Division of Medicinal Chemistry and Chemical Biology, the Swiss Chemical Society Division for Medicinal Chemistry and Chemical Biology. The Danish Society Division for Medicinal Chemistry & Chemical Biology. Also, the French Society of Medicinal Chemistry is considering a name change to capture the chemical biology aspects. There is a concern that a BIOL name change to include chemical biology would negatively impact MEDI.

While having programmed in the area of chemical biology, MEDI noted BIOL's growing interest in this area through their technical program, and the creation of an ACS Chemical Biology Young Investigator Award, thus concluding the Division was striving to establish BIOL as a home for chemical biology - a point of contention with MEDI who considers both Divisions have equal claim to use the term "chemical biology" in their Division's name. MEDI considers a name such as "Division of Medicinal Chemistry and Chemical Biology" would be just as appropriate as the BIOL proposal and the BIOL proposal would hurt MEDI's membership retention and growth potential.

DAC facilitated discussions between MEDI and BIOL, but failed to find any resolutions acceptable to both Divisions. After a review of the submissions from BIOL and MEDI and the actions taken by DAC to find a mutually acceptable resolution, DAC voted to proceed with the BIOL request for a name change and proposes the following motion.

Motion:

Effective January 1, 2025, the Division of Biological Chemistry (BIOL) will change its name to the Division of Biochemistry and Chemical Biology (BIOL).



**FOR COUNCIL ACTION**

Approval of an Amendment to the Distribution formula for Division Funding

The current allocation formula was approved by Council in spring 2021 whereby the Division allocation pool arising from the quasi-endowment fund established in 2022 by the Board of Directors is distributed according to the table below.

Allotment Category	Percentage of Division Allocation Pool
Grants (e.g., Innovative Project Grants, Strategic Planning Grants, etc.)	15.0%
Base Allotment for each Division	17.5%
Per Division Member Allotment	17.5%*
Number of Division members registered to attend the spring/fall ACS meetings	50.0%†
<b>TOTAL</b>	<b>100%</b>

\* Members of multiple Divisions are counted as full members of each Division.

† In-person and virtual registrations are counted equally.

To minimize the financial impact of the new formula on Divisions a 7.5% floor and ceiling cap was introduced. To supplement funds raised from the ceiling cap, the grant fund acted as a contingency source of funding to support the floor cap. The number of Divisions triggering the floor cap is decreasing and the number of Divisions restrained by the ceiling cap is increasing. Funds are accumulating in the grants contingency fund and not being used to support the cap.

DAC modelled different scenarios where the floor cap was retained at 7.5% and the ceiling cap was relaxed. From the modeling studies DAC recommends amending the ceiling cap to 25% to distribute funds more closely to the allocation formula as approved in 2021.

The Committee on Divisional Activities recommends Council retain the 7.5% floor cap and raise the ceiling cap to 25%.

REPORT OF THE COMMITTEE ON INTERNATIONAL ACTIVITIES

(joint with Board)

In the final months of 2023 and into 2024, much of the work undertaken by the Committee on International Activities (IAC) was to draft and implement a new strategic plan. The IAC held a 2<sup>nd</sup> generation strategic planning retreat in late October 2023 at the ACS headquarters in Washington, DC. At this retreat, a group of IAC members evaluated the committee's progress on the goals set at the 1<sup>st</sup> strategic retreat, held in 2019, and crafted a new plan for the coming 3-5 years.

After ratification by the full committee, I am pleased to announce that the new IAC vision is "Empowering global communities," and the new mission is to "connect and support chemical practitioners for the benefit of Earth and all its people." The IAC approved via unanimous vote three goals to guide its work:

- Goal 1: Support. To enhance opportunities, resources, networks, and training to empower our global members.
- Goal 2: Connect and collaborate. To foster connections and collaborations with members and chemical communities worldwide.
- Goal 3: Advocate. To advocate and champion global member equity.

The IAC was pleased that the ACS membership ratified the Petition to Add International Representation to the Board of Directors and worked with the Committee on Nominations and Elections to solicit applications from our global member pool.

To support our 27 (and counting) International Chemical Sciences Chapters (ICSCs) worldwide, the IAC held a chapter/member event in Colombia to help secure volunteers for the Colombia ICSC, held a town hall for members in India interested in reinvigorating the chapter in that country, and worked with the Committee on Community Activities (CCA) to create a new ChemLuminary award which will debut in 2025, recognizing outstanding outreach events with international audiences. The committee is further working on targeted outreach efforts to help bring ICSCs experiencing operational challenges into good standing.

Finally, ACS made payments to 17 of 19 eligible ICSCs in fulfillment of their annual allotment, a new 3-year initiative that started in 2023 that brings our international professional chapters into similar standing with ACS as Local Sections. We look forward to continuing to bring equity to our chapters through this initiative and hope to secure permanent funding beyond this pilot program.

At the Spring 2024 Council meeting, IAC will bring forth two petitions in support of new International Chemical Sciences Chapters in the territories of the country of Egypt and the region of Guangdong, China.

Michael McGinnis, 2024 Chair  
Sergio Nanita, 2023 Chair

**FOR COUNCIL ACTION**

**Petition to Charter an International Chemical Sciences Chapter**

One legal application has been received for the formation of a new International Chemical Sciences Chapter (Chapter) to be known as the Egypt International Chemical Sciences Chapter. The Egypt International Chemical Sciences Chapter will consist of the territory of the country of Egypt and is not part of any other Chapter or Local Section of the Society.

The petition was initiated and signed by ACS members in good standing and residing in the territory. The application meets all of the requirements of Bylaw VI of the Society, and includes a statement that the applicants are familiar with and will abide by all governing documents of the Society, including specifically Standing Rule VII, Sec. 3(d), which states that the Chapter and its officers as representatives of the Chapter shall not engage in political activity, shall avoid any activities that may adversely affect the interests and/or public and professional image of the Society, and shall assure that all activities of the Chapter shall be open to all members of the Society. The application includes a proposed budget for the operation of the Chapter, which includes no allotment of funds from the Society. The petition has been reviewed by the ACS Joint-Board Committee on International Activities (IAC). This action seeks the approval of the Council and is contingent on the approval from the ACS Board of Directors, after which, the Chapter will begin operation.

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**FOR COUNCIL ACTION**

**Petition to Charter an International Chemical Sciences Chapter**

One legal application has been received for the formation of a new International Chemical Sciences Chapter (Chapter) to be known as the Guangdong International Chemical Sciences Chapter. The Guangdong International Chemical Sciences Chapter will consist of the territory of Guangdong Province, China and is not part of any other Chapter or Local Section of the Society.

The petition was initiated and signed by ACS members in good standing and residing in the territory. The application meets all of the requirements of Bylaw VI of the Society, and includes a statement that the applicants are familiar with and will abide by all governing documents of the Society, including specifically Standing Rule VII, Sec. 3(d), which states that the Chapter and its officers as representatives of the Chapter shall not engage in political activity, shall avoid any activities that may adversely affect the interests and/or public and professional image of the Society, and shall assure that all activities of the Chapter shall be open to all members of the Society. The application includes a proposed budget for the operation of the Chapter, which includes no allotment of funds from the Society. The petition has been reviewed by the ACS Joint-Board Committee on International Activities (IAC). This action seeks the approval of the Council and is contingent on the approval from the ACS Board of Directors, after which, the Chapter will begin operation.

REPORT OF THE COMMITTEE ON LOCAL SECTION ACTIVITIES

The Committee on Local Section Activities (LSAC) hosted the Local Section Track of the ACS Leadership Institute (LI) in Atlanta, GA on January 26-28, 2024. A total of 116 delegates representing 93 Local Sections were registered. The Local Section Track was highly interactive and designed to promote networking and explore opportunities for collaboration and joint programming. The slide decks and materials from the Local Section Track can be found at <https://www.acs.org/content/acs/en/officer-toolkit/leadership-skills.html>.

LSAC encourages all Local Sections to use the ACS Speaker Directory to book a speaker(s) for their upcoming programs. The directory provides component groups with access to a wide range of speakers for in-person, hybrid, and asynchronous events. The directory now includes 1000+ speakers from around the globe who are available to present technical science talks, lead career development & professional advancement presentations, explore general interest, popular science topics, and more. LSAC and the ACS Immediate Past President (IPP), have announced a goal for all Local Sections to book a speaker from the directory in 2024. Together, LSAC and the IPP will offer a special incentive to Local Sections to help achieve this goal; details to be announced in the March issue of the Officer Insights Newsletter. Please visit: [acs.org/speakerdirectory](https://www.acs.org/speakerdirectory) for more information.

LSAC launched a new monthly webinar series in October 2023. The Local Section webinars provide an opportunity for volunteer leaders to learn about ACS programs, resources and services designed to support component group operations. The webinars include opportunities for live Q&A or small group breakout sessions for networking and collaboration. Links to register for upcoming webinars and recordings of previously held webinars are available at <http://www.acs.org/localsectionwebinars>.

LSAC will host the Local Section Showcase on Monday, March 18, 2024, during Sci-Mix. This event will provide ACS Local Sections in District IV with an opportunity to highlight their events and activities and connect the value of being engaged with ACS through Local Sections. LSAC will also participate in this event to promote its mission of providing opportunities, resources, and networks to partner with and serve our diverse communities.

LSAC reviewed the formula for distributing allocation funding from the quasi-endowment. LSAC recommends leaving the existing formula, which applies fixed percentages for the base and per capita allocation, as well as discretionary funds for LSAC grant programs, in place.

LSAC will offer the following grant programs for 2024:

	<b>Submission Deadline</b>
Spring Innovative Project Grant (IPG)	January 15
LS Member Engagement and Enhancement (LS MEET) Grant	May 31
Fall Innovative Project Grants (IPG)	June 30
Science Café Mini-Grant	October 15
Diversity Equity Inclusion and Respect (DEIR) Grant	November 1
Strategic Planning Retreat Grants	November 30
Leadership Institute Travel Stipends	December 15

The committee received and approved a petition from the Auburn Section to change its name to the East Alabama/West Georgia Section.

Beth Lorschach, Chair

PETITION FOR A CHANGE IN SECTION NAME  
Auburn Local Section

The Auburn Section petitions for a name change from the Auburn Section to the East Alabama/West Georgia Section.

The Section is requesting a name change as part of a concerted effort to expand participation among members across the section. Due to dwindling participation from members outside of Auburn University, an informal survey of constituents was conducted. The common perception across our 21-county area was that the Auburn Section was an extension or unit of Auburn University. This led many of the people to believe that they could not participate.

In response to these conversations, the Local Section has actively recruited executive committee members from other institutions across the Section. We are also establishing a Local Section research symposium. The first annual event will occur this spring at Troy University in Troy, Alabama.

In conjunction with these initiatives, the Local Section voted to approve a name change in our latest election. Using a ranked choice ballot, 68% (26/38) of respondents voted to change the name, with 32% (12/38) voting to keep the current name. Of the proposed names, East Alabama/West Georgia Section received 65% (17/26) of the votes. No other proposed name received more than 23% of the votes.



REPORT OF THE COMMITTEE ON MEMBERSHIP AFFAIRS

The ACS Committee on Membership Affairs (MAC) remains focused on ensuring that our membership remains vibrant, relevant, and useful to chemical scientists, engineers, and allied professionals worldwide.

Since the rollout of our new model on January 1, 2022, all those looking to join ACS have been provided with a choice of which membership package is right for them (where eligible). Our new model provides our membership with increased value, choice, and a better overall experience. These changes are helping to create a more relevant, inclusive, and engaging ACS. As a reminder, ACS now has three benefits package options available.

<b>Package</b>	Premium	Standard	Basic
<b>Dues Amount*</b>	\$160	\$80	\$0
<b>Eligibility</b>	All member types and Society Affiliates	Members and Society Affiliates	Community Associates

\*This pricing above reflects the base dues amount for a member, a person who has a degree, certification, or significant work history in a STEM field, or a teacher of chemical science and a Society Affiliate, a person whose occupation directly concerns the practice of a chemical science but does not meet degree or work history requirements. Students, recent graduates, retired and emeritus members receive discounted pricing. Please refer to the membership section of ACS.org to compare the benefits between packages and to learn more about special waivers and category discounts.

In 2023, only members had the choice of purchasing the Premium or Standard package, and 85% chose the Premium package of benefits. As noted above, the Standard package is now an option Society Affiliates may select as well.

ACS has also changed the way in which lapsed members were handled starting in April 2022. This change shifted the practice of carrying a member/affiliate for a full year after a membership expiration date to automatically downgrading a member to the Basic package upon their membership expiration date and converting them to a Community Associate 60 days later (a process referred to as auto-continuation). This means that the following data set is the first straightforward comparison of year-end membership data since the introduction of the new model.

Note that ACS is holding steady at approximately 100,000 members, yet the total community has seen an 18% growth rate due to Community Associates.

	<b>Dec 31, 2023</b>	<b>Dec 31, 2022</b>
Members	100,060	99,112
Society Affiliates	3,336	5,952
Community Associates	101,607	68,615

ACS had 11,766 new Community Associates join in 2023, in comparison to 13,860 in 2022. The significant jump, two-thirds of the total Community Associate category's growth, continues to be attributed to the auto-continuation process. While the vast majority of Community Associates are US-based individuals, over 47,000 Community Associates reside outside the US in 180 countries.

The Society introduced new strategies in 2023 focused on re-engaging and upgrading past paid members who became Community Associates. With a strong potential for increased ACS loyalty and upgrading to a paid membership, Community Associates remain a key element of MAC’s growth strategy. Special emphasis will also be placed on re-engaging those Community Associates who are affiliated with industry, and to better positioning ACS as the go-to society for students in the field.

In addition, 27,384 new paid members were recruited in 2023 in comparison to 22,846 in 2022, and as compared to 2022, every dues categories saw an increased retention rate. The overall retention rate for members and Society Affiliates was 72% in 2023 vs. 64% in 2022. These are very positive signs for the future of membership.

Over the past two years, current members have been provided with the same options and pricing upon renewing their membership, and we plan to hold pricing steady through 2025. For those who renewed online, they had an opportunity to receive a 5% national dues discount.

MAC is also pleased to report the status of our ongoing market tests, which have helped to both ensure membership growth during the last few years and provide the necessary information to allow this deliberative body to make data-informed decisions.

<b>Market Test Category</b>	<b>Offer and Conditions</b>	<b>n (for 2023)</b>
Membership Inclusive Bundles	No-cost, 1-year membership for those recognized with an award and other recognition opportunities. Includes no-cost membership bundled with products/services that CAS, Pubs, and those the Education Division offers, as well as joint memberships such as those with AACT and NOBCCChE	4,500
Membership Discounts	Discounted 1 year membership to non-members or lapsed members often at onsite events or through international/student chapters	1,500
Recent Graduate Discount	Students, at any level, entering the workforce	1,700
World Bank Discount	50%, 66%, or 75% dues discount to members in 27 economically developing countries with an Intl Science or Student Chapter	3,700

MAC wishes to thank Council for the approval of the 2024 Schedule of Membership (SOM). Effective January 1, we provided greater accessibility to the disability waiver, removed the age requirement for emeritus status, and opened the option for Society Affiliates to purchase the Standard package.

MAC is proposing several changes to both the 2025 Schedule of Membership and the Standing Rules which include: 1) Several definitions are refined; text is shifted from the SOM to the Standing Rules; and we propose renaming the SOM to the Schedule of Dues and Benefits; 2) The successful MAC market test, which provides dues discounts to members in economically developing countries (according to the World Bank model) is recommended to be made permanent along with the removal of the International Chapter requirement; and 3) Slight alterations to the Standing Rules paragraphs on expulsion and market tests. Please refer to the appropriate pages in the Council agenda and the detailed explanation of these changes. MAC is available to answer your questions via email, at our open meeting, or during the Councilor Caucuses.

We also encourage you to view our new ACS Membership Recruitment and Engagement Toolkit found on: [Committee on Membership Affairs - American Chemical Society \(acs.org\)](#). Communication templates and guidance can be found here for recruiting and engaging members of your Local Section, Division, and International Chapter. In partnership with other key committees, MAC plans to continue improving the resources our component groups can use to best inform and engage our members.

Finally, MAC desires to remind all ACS members of the unique role they play in ensuring a vibrant ACS. We can all be champions for the organization amongst our communities to create the ACS we desire. Personal networking with potential members and sharing anecdotes about the value that you find in ACS is a strong personal incentive to join. Thank you for all that you do. MAC looks forward to hearing from you directly about your experiences and the experiences of your constituents. Please share with us via email at [mac@acs.org](mailto:mac@acs.org) or anonymously at [tinyurl.com/MemAffairs](http://tinyurl.com/MemAffairs).

Laura Sremaniak, Chair



**ORIGINAL**

**FOR COUNCIL ACTION**

**Petition on Dues and Benefits**  
(AMENDMENTS TO THE STANDING RULES)

**Standing Rule I, Secs. 1-9**  
**Standing Rule II, Sec. 7**  
**Standing Rule VII, Secs. 1, (q); 2, (c); 3, (c)**

**Petition**

We, the voting members of the American Chemical Society's Committee on Membership Affairs hereby petition to amend the SOCIETY's Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**STANDING RULE I**  
**Membership Function**

**Section 1.**

...

b. The duties of the Committee on Membership Affairs shall include the following, *inter alia*:

(1) elect members and affiliates to the SOCIETY, conduct reviews, and make recommendations to the Council concerning standards and requirements for member and affiliate status, including privileges and restrictions, and concerning ~~special dues categories~~ **and benefits packages** referred to elsewhere in these Standing Rules or in the Schedule of ~~Membership~~ **Dues and Benefits**;

...

(3) review the status of, and trends in member, ~~and affiliate,~~ **and associate** data and recommend to the appropriate SOCIETY bodies actions in furtherance of the committee's duties and the Purposes of the SOCIETY;

(4) consider charges of injurious conduct against a member **or Society Affiliate** according to **expulsion** procedures prescribed elsewhere in these Standing Rules; and

...

**Sec. 2.**

**Membership**

**a.** Applicants for membership shall be elected only as provided in the Bylaws and these Standing Rules.

~~**Sec. 5.**~~

**b.** Any person, qualified as specified in the following subsections, who shall have been nominated in writing by two members of the SOCIETY, who shall have paid the initial membership dues and fees as applicable, and whose application shall have been approved by the Committee on Membership Affairs, shall be declared elected a MEMBER or a STUDENT MEMBER of the SOCIETY. The requirement of having two nominations in writing may be waived by the Committee on Membership Affairs in cases where applicants live in areas remote from SOCIETY members.

**Sec. 3.**

~~c. A member may be dropped from membership for nonpayment of dues or for conduct that in any way tends to injure the SOCIETY or affect adversely its reputation, or that is contrary to or destructive of the SOCIETY's Purposes. No member shall be dropped except after opportunity to be heard as provided in these Standing Rules. When The term "member" is used, this includes refers to both MEMBERS and STUDENT MEMBERS. When either a whereas the terms "MEMBER" or "STUDENT MEMBER" is mentioned, this excludes the other category of membership.~~

**Sec. 4.**

**d.** The membership term for new and reinstated members shall be an inclusive twelve-month period or multiple thereof should the member choose a multi-year renewal. The member's anniversary date shall be the date of entry into the active membership roll.

**Sec. 6.**

**e.** Except as provided in the Bylaws and elsewhere in these Standing Rules, membership in the SOCIETY and the obligation for dues continue from year to year unless a member's resignation, signed by the member, is received by the Chief Executive Officer prior to the end of the twelve-month period for which dues have been paid. Any person in arrears for dues for 60 days shall cease to be a member of the SOCIETY, provided that at least two weeks before the name is removed from the rolls, the Chief Executive Officer shall send the member a written notice of delinquency, together with a copy of the Standing Rules pertaining to the subject.

**f.** A person whose resignation was received within the specified time limit, or whose membership was terminated through the nonpayment of dues, may be reinstated as a member of the SOCIETY by the Committee on Membership Affairs when that person requests reinstatement and has paid the current dues.

**Sec. 35.**

a. **MEMBERS**

The Committee on Membership Affairs may approve for MEMBER a person who meets any of the following requirements for formal training, experience, or employment in a chemical science or in a related field of natural science, engineering, technology, or science education. Natural sciences are those that deal with matter, energy, and their interrelationships and transformations.

(1) An earned bachelor's or higher degree in a chemical science or in a related field of natural science, engineering, technology, or science education from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs.

(2) An associate degree or equivalent in a chemical science or related field of technology from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs.

(3) Full certification, licensure, or other qualification as a pre-college teacher of chemical science, provided such certification, licensure, or other qualification is deemed satisfactory by the Committee on Membership Affairs.

(4) Less formal training than indicated above and significant documented work experience in chemical science, chemical technology, or chemical education that is satisfactory to the Committee on Membership Affairs as representing achievement equivalent to that in any of the provisions above. One year of full-time relevant work experience shall be broadly equivalent to one year of full-time education and training.

b. **STUDENT MEMBERS**

(1) The Committee on Membership Affairs may approve for STUDENT MEMBER a person who is actively working toward an undergraduate degree in a chemical science or in a related field of natural science, engineering, technology, or science education from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs. A STUDENT MEMBER may retain such status only as long as that person is actively working toward such a degree. A STUDENT MEMBER who no longer meets the requirements for STUDENT MEMBER but does meet the requirements for MEMBER shall be reclassified no later than the beginning of the following membership year.

**(2) A STUDENT MEMBER shall be entitled to all privileges of membership except that of holding an elective position of the SOCIETY, its Local Sections, or its Divisions, and the privilege of serving as a Temporary Substitute Councilor; however, if the bylaws of the Local Section or Division so permit, a STUDENT MEMBER may hold an elective position of the Local Section or Division, other than the positions of Councilor or Alternate Councilor.**

Sec. 49.

**Affiliates and Associates**

a. A person who is not eligible to be a member of the SOCIETY, **as described elsewhere in these Standing Rules**, may become a **Society Affiliate** of the SOCIETY, hereinafter referred to as a “Society Affiliate;” in these Standing Rules and the Schedule of ~~Membership~~ **Dues and Benefits**. Such affiliation may be accorded by the Committee on Membership Affairs of the SOCIETY after application and recommendation by signature of two members of the SOCIETY in good standing.

b. A person who is **neither a member nor a Society Affiliate** may become an **affiliate of a Local Section and/or Division** of the SOCIETY as provided elsewhere in these Standing Rules.

c. **Corporation Associates**

...

d. **Community Associates**

**(1) A person who is not a member of the SOCIETY but engages with the SOCIETY in ways that may include, but are not limited to, participating in webinars; subscribing to, publishing in, or reviewing manuscripts for ACS journals; or participating in other SOCIETY-sponsored programs, events, or services, may become a Community Associate of the SOCIETY.**

**(2) A Community Associate is not required to pay annual dues to maintain status with the SOCIETY. The length of the Community Associate term is twelve months and is renewable.**

**(3) A Community Associate shall not be assigned to a Local Section. A Community Associate shall not be a member of any Local Section and shall not be eligible for any of the privileges that are specified in a Local Section’s bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Local Section’s open meetings and events and may become a Local Section Affiliate as described elsewhere in the Standing Rules. A Community Associate who is a Local Section Affiliate shall be eligible for the privileges specified in the Local Section’s bylaws for Local Section Affiliates.**

**(4) A Community Associate shall not be a member of any Division and shall not be eligible for any of the privileges specified in the Division’s bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Division’s open meetings and events and may become a Division Affiliate as described elsewhere in the Standing Rules. A Community Associate who is a Division Affiliate shall be eligible for the privileges specified in the Division’s bylaws for Division Affiliates.**

**(5) A Community Associate shall not be a member of any International Chemical**

**Sciences Chapter.**

**(6) A Community Associate shall have no vote in the national affairs of the SOCIETY and shall not be eligible for any elective office in the SOCIETY or any of its Local Sections or Divisions.**

e. ~~Neither Society Affiliates, nor Corporation Associates, nor~~ affiliates of a Local Section or Division, **and Community Associates** shall **not** be or represent themselves as members of the SOCIETY.

f. A ~~Society Affiliate, Local Section Affiliate, Division Affiliate, or Corporation Associate,~~ **or Community Associate** may be ~~dropped~~ **lose access to ACS affiliation and associated benefits** for good and sufficient reasons.

**Sec. 57.**

**Expulsion**

a. Grounds for Expulsion. Members **or Society Affiliates** of the SOCIETY ~~shall be expelled from the SOCIETY for whose~~ conduct tends to injure the SOCIETY or to adversely affect its reputation, or that is contrary or destructive to its Purposes as described in the SOCIETY's Constitution, **shall be dealt with in proportion to the severity of their conduct or actions, up to and including expulsion from the SOCIETY.**

b. Initiation of Process. Any member(s) of the SOCIETY may begin the expulsion process by submitting to the Chair of the Committee on Membership Affairs, a written statement that specifies the charges against the member **or Society Affiliate.**

c. Due Process. Procedures for considering expulsions shall be developed by the Committee on Membership Affairs and approved by the Council. Such procedures shall provide for quick resolution, fairness, confidentiality, and due process, including an opportunity for a charged member **or Society Affiliate** to be heard. Any modifications to the approved procedures shall be approved by the Council.

d. Advisors. The charged member **or Society Affiliate** may be assisted by an advisor who may act on **their** behalf ~~of the member~~. Such advisor may be an attorney if the charged member **or Society Affiliate** provides the Chair of the Committee on Membership Affairs with written notice of the attorney's name and office address at least ten working days prior to any hearing. An attorney for the SOCIETY may be selected by the SOCIETY's General Counsel to be present and speak at any such hearing(s).

e. Confidentiality. All charges, evidence, correspondence, findings, and recommendations pertaining to any such expulsion matter shall be confidential. All expulsion proceedings and hearings shall be closed to the public.

f. Appeal. The charged member **or Society Affiliate** may appeal an adverse decision of the Committee on Membership Affairs to the Council Policy Committee, which shall consider the appeal at its next regularly scheduled meeting, or at an earlier meeting specially called for the purpose of considering the appeal. Decisions of the Council Policy Committee shall be final.

g. Dissemination of Outcome. Upon disposition of the charges, the Chair of the Committee on Membership Affairs shall be responsible for communicating the outcome to the charged member **or Society Affiliate**, the Society's Chief Executive Officer, the Chair of the Board of Directors, and the member(s) who submitted the statement of charges. In the event the Committee on Membership Affairs determines to expel the charged member **or Society Affiliate**, the Chair of the Committee on Membership Affairs shall also inform the chairs of the Local Section, and of any Division(s) to which the charged member **or Society Affiliate** belongs. In addition, the Chair of the Board also may inform any additional people who, in the Chair's discretion, have a need to know the decision.

h. Readmission. A ~~P~~persons whose membership **or affiliation** in the SOCIETY has been terminated by any SOCIETY action herein described, or by resignation after the statement of charges is received by the charged member **or Society Affiliate**, shall not be readmitted upon subsequent application unless such application is approved by a two-thirds (2/3) vote of the Committee on Membership Affairs.

**Sec. 68.**

The Committee on Membership Affairs may conduct membership recruitment and retention market testing of SOCIETY memberships, services, and benefits, including special dues categories (such as provided in the Schedule of ~~Membership~~ **Dues and Benefits**), to provide data as the basis for recommendations to the Council. The number of individuals included in any test related to dues discounts shall not exceed a number equal to 10 percent of the total ~~membership~~ **number of members, Society Affiliates, and Community Associates**. Each test shall be limited to a three-year duration unless granted prior approval by the Council. All test results will be reported to the Council at least once a year.

**STANDING RULE II**  
**Council Executive Function**

...

**Sec. 7.**

**Dues**

a. At its spring meeting, the Council may set the dues and benefits of ~~membership packages~~ for the succeeding year using procedures and policies (such as the Schedule of ~~Membership~~ **Dues and Benefits**) developed by the Committee on Membership Affairs and approved by the Council. The dues and benefits of ~~membership packages~~ as presented by the Committee on Membership Affairs in consultation with the Committee on Budget and Finance shall be voted on by Council without modification. Should the Council not act, the dues and benefits of ~~membership packages~~ shall default to the last approved version. The dues and benefits of ~~membership packages~~ so determined shall be announced to the membership by the Treasurer of the SOCIETY in the official organ of the SOCIETY six months before the effective date of each change.

b. In addition to the dues so determined, members and Society Affiliates residing outside the United States shall pay a surcharge to reflect additional mailing costs incurred by the SOCIETY in providing delivery of the official organ of the SOCIETY. The method of setting this surcharge shall be defined in SOCIETY Regulations. The surcharge shall not be subject to the **dues** discounts provided elsewhere in these Standing Rules and **in** the Schedule of ~~Membership~~ **Dues and Benefits**.

...

**STANDING RULE VII**  
**Units (Local Sections, Divisions, International Chapters) Function**

**Section 1.**

**Local Sections Function**

...

q. A Local Section may **incorporate** under the laws of the appropriate state or commonwealth. Proposed Articles of Incorporation or proposed amendments to Articles of Incorporation shall first be submitted by the executive committee or equivalent of the Local Section to the Committee on Constitution and Bylaws through the Chief Executive Officer for determination that the proposals are not inconsistent with the Charter, Constitution, Bylaws, Standing Rules, or the Schedule of ~~Membership~~ **Dues and Benefits** of the SOCIETY. Upon such finding, the Local Section may present the proposals



to its membership for adoption and may incorporate or amend if they are adopted. The Articles of Incorporation or amendments thereto shall then be submitted to the Committee on Constitution and Bylaws, which committee, acting for the Council of the SOCIETY, may confer final approval, whereupon said articles or amendments shall become part of the bylaws of the Local Section.

...

## Sec. 2.

### Divisions Function

...

#### c. Formation of a Division

...

(6) The Division may revise or amend the bylaws approved as mentioned above and elsewhere in these Standing Rules. Revisions or amendments to Division bylaws shall be submitted to the Council of the SOCIETY through the Chief Executive Officer for review. These revisions or amendments shall not become effective before approval by the Committee on Constitution and Bylaws, acting for the Council. No provision of Division bylaws shall be valid that are inconsistent with the Charter, Constitution, Bylaws, Standing Rules, or the Schedule of ~~Membership~~ **Dues and Benefits** of the SOCIETY.

...

## Sec. 3.

### International Chapters Function

...

c. The SOCIETY may authorize **formation of International Chemical Sciences Chapters**. The Committee on International Activities, or another designated responsible committee, shall act for the Board of Directors and the Council in monitoring the activities of each International Chapter and in implementing SOCIETY policy regarding such International Chapters. Monitoring duties shall include compiling a general summary of these activities in its committee reports to the Board of Directors and the Council, and making recommendation to the Board of Directors regarding the formation or dissolution of an International Chapter. The responsible committee shall review each International Chapter every five years and shall advise the Board of Directors whether it should be continued.

...

(2) A new International Chapter shall operate under **charter bylaws** prepared by the Council of the SOCIETY until such time as the Chapter desires to revise or amend them. All International Chapter bylaws shall be in English. Revisions or amendments of International Chapter bylaws shall be submitted to the Council through the Chief Executive Officer for review. These revisions or amendments shall not become effective before approval by the Committee on Constitution and Bylaws, acting for the Council. No provisions of International Chapter bylaws shall be valid that are inconsistent with the Charter, Constitution, Bylaws, Standing Rules, or **the** Schedule of ~~Membership~~ **Dues and Benefits** of the SOCIETY. A copy of the International Chapter's bylaws shall be filed with the Chief Executive Officer.

### Explanation for changes to the Standing Rules

The Committee on Membership Affairs (MAC) proposes amendments to the Standing Rules, some of which include moving text from the Schedule of Membership to the Standing Rules. MAC proposes to change the name of the Schedule of Membership to the Schedule of Dues and Benefits (Schedule). The new name will more accurately reflect that the Schedule addresses dues and benefits rather than

membership categories. Amendments are also made to other Standing Rules containing references to the former Schedule of Membership and replacing it with the Schedule of Dues and Benefits.

Amendments to the duties of MAC are proposed to include associate data and to change the term from “special dues categories” to “dues and benefits packages” to align with the proposed amendments to the Schedule of Dues and Benefits.

Certain sections of Standing Rule I were rearranged for better visibility and flow of information. Based on feedback received on the Schedule of Membership and MAC, serving as the committee responsible for the membership function, membership is defined immediately following MAC’s duties and the term is reserved to refer only to the members of the Society. There are no changes to the definition of a member. A new section defining Community Associates was added following the section on Society Affiliates, and it includes their eligibility, purpose, allowed privileges and restrictions as part of the ACS community.

Expulsion procedures were adjusted to include Society Affiliates and to provide MAC flexibility to exercise options that are “up to and including” expulsion.

The market test limit is set to 10% of the total number of members, affiliates, and associates. MAC will conduct tests that involve any combination of market segments, so all three groups are included in the limit.

## **2025 Schedule of Dues and Benefits**

### **Explanation for changes to the Schedule of Membership**

Changes to the Schedule of Membership include changing the name to Schedule of Dues and Benefits to more accurately reflect that the Schedule addresses dues and benefits rather than membership categories.

Definitions for students and Community Associates were moved to Standing Rule I.

With Council approval, MAC has conducted a successful 5-year market test to provide discounts to members in developing countries. These members receive a discount of either 50% (upper-middle income), 66% (lower-middle income), or 75% (lower income) off of their ACS annual membership dues. Discounting is programmed into ACS's online membership join and renew store, and adjusted based on a customer's stated address and country. In 2023, there were 27 qualifying countries and ~5,300 members received discounts (up from 5,082 in 2022). In consultation with the Committee on International Activities (IAC), the discount will become permanent and the requirement for membership in an International Chemical Sciences Chapter or student chapter will be removed. We anticipate that this will expand the program to reach members and potential members in another 39 countries based on the 2023 World Bank classifications, thereby improving the accessibility of membership.

Additional language in the Schedule clarifies that none of the statements regarding dues or benefits applies to Corporation Associates. Our two newest benefits, which came online mid-year in 2023, are LinkedIn Learning and ACS Link. The description of the benefits for the Standard and Basic packages was updated to reflect what is or isn't available to each. The order of appearance of waivers and discounts was changed, and the titles of two of them were also changed.

### **Budget and Finance Statement of Financial Impact**

The Society Committee on Budget and Finance has examined this Proposal and concludes that it will have a Minor Negative Impact (\$0 to \$1,000,000) annually on the finances of the Society (estimated at \$15k).



## FOR COUNCIL ACTION

### PROPOSED 2025 SCHEDULE OF MEMBERSHIP DUES AND BENEFITS

#### **I. DUES AND BENEFITS PACKAGES PROCESS**

1. The American Chemical Society ~~SOCIETY~~ strives to meet the challenge of ~~provide~~ continued and sustainable growth in membership ~~its Membership Community~~ through regular assessments of ~~its dues categories and benefits packages~~ **for members, Society Affiliates, and Community Associates as defined in the Standing Rules.** To make membership in the SOCIETY a valued experience for its members, ~~These~~ dues categories and benefits packages will be established **and updated** based on the professional and personal benefits they provide to members ~~members~~ **individuals** at different stages in their careers and as their roles in the global chemistry enterprise evolve.

2. **Annually, the** ~~The~~ Committee on Membership Affairs shall assess ~~member benefits annually,~~ propose dues commensurate with ~~those~~ **the** benefits packages, and submit its recommendations to the Committee on Budget and Finance, which shall conduct an analysis of the proposed dues and benefits packages to determine the financial impact on the SOCIETY. The recommendation for dues and ~~membership~~ benefits and a statement of financial impact by the Committee on Budget and Finance shall be submitted by the Committee on Membership Affairs to Council for action at its spring meeting.

3. Dues ~~for each category~~ will be based on the fair-market value of each benefits package as outlined below. Changes in the base dues rate **from one year to the next** may not exceed \$10 or 10 percent, whichever amount is greater.

4. Should the Council not act to replace the proposed dues and benefits packages as submitted, the dues and benefits ~~of membership~~ shall default to the last approved version.

5. **This Schedule is not applicable to Corporation Associates.**

#### **II. BASE DUES**

The base dues rate shall be \$160.

#### **III. BENEFITS PACKAGES**

~~The American Chemical Society offers multiple benefits packages for its members, affiliates, and associates. As assigned in this Schedule of Membership, eligibility for receiving these packages varies across membership types. The offered packages are as follows:~~

##### **1. Premium Package**

The Premium Package contains the full range of privileges and benefits as offered by the SOCIETY.

##### **2. Standard Package**

~~a-~~ The Standard Package contains the full range of privileges and benefits as offered by the SOCIETY except that it does not provide:

a. ~~(1)~~ Any ACS Publications or author benefits including but not limited to universal publications accesses and reduced subscription rates as approved by the Board of Directors.

b. ~~(2)~~ Any Chemical Abstracts Service (CAS) benefits including but not limited to complimentary search activities.

c. ~~(3)~~ Discounted registration rates for ACS meetings, workshops, **LinkedIn Learning access,** and continuing education courses ~~where allowable.~~

d. ~~(4)~~ Access to the ACS webinar recording library.

e. ~~b. The Standard Package contains digital access to the~~ **print edition of the** official organ of the SOCIETY; **however, digital access is available.** ~~It does not provide access to the print edition.~~

### 3. Basic Package

The Basic Package shall include only the privileges and benefits described below:

a. Receipt of SOCIETY newsletters.

b. Receipt of weekly, abbreviated digital digests of the official organ of the SOCIETY.

c. Five ~~additional~~ downloadable articles per month from the official organ of the SOCIETY beyond the number permitted for non-members of the SOCIETY.

d. **Access to ACS Link.**

e. Access to discounts on personal services offered by external SOCIETY partners, **except for discounts to the group insurance rates in the ACS Member Insurance Program.**

## IV. DUES CATEGORIES RATES

### 1. ~~Regular Members~~ MEMBERS

a. ~~Regular Members may~~ **The dues for a MEMBER selecting the Premium Package shall be the base dues rate for Regular Members with the Premium Package shall be the base dues rate, unless the MEMBER opts to use any of the following applicable statuses:**

**(1) Retired. A MEMBER who has either (1) accumulated at least twenty-five years of paid membership prior to January 1, 1986, and is retired from full-time professional employment or (2) has accumulated at least thirty years of paid membership and is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the Premium Package at a discount of one-half (1/2) of the base dues rate for each year beginning on the MEMBER's anniversary date, and shall receive the official organ of the SOCIETY upon annual request.**

**(2) Emeritus. A MEMBER who has accumulated at least thirty-five years of paid membership and who is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the Premium Package and pay no membership dues, may receive upon annual request the official organ of the SOCIETY, and shall have all the privileges of membership that were held at the time of certification to emeritus status.**

**(3) Graduate Student. A MEMBER who is a graduate student majoring in a chemical science or in a related field of natural science, engineering, technology, or science education at an appropriately accredited educational institution shall be entitled to the Premium Package at a rate of eleven thirty-seconds (11/32) of the base dues rate with digital access to the official organ of the SOCIETY so long as the individual is engaged in full-time graduate work. The dues so determined shall be rounded to the nearest whole dollar amount. "Full-time" represents any combination of course work, research work, and teaching that the institution considers a full-time load.**

b. ~~Regular Members may~~ **The dues for a MEMBER selecting the Standard Package. The dues rate for Regular Members with the Standard Package shall be one-half (1/2) of the base dues rate.**

c. ~~Regular Members are~~ **A MEMBER who selects the Premium or Standard Package is** eligible for those discounts **and waivers** as outlined elsewhere in the **this** Schedule of **Membership Dues and Benefits**.

## ~~2. Graduate Student Members~~

a. ~~A member who is a graduate student majoring in a chemical science or in a related field of natural science, engineering, technology, or science education at an appropriately accredited educational institution, shall be entitled to the **Premium Package** at a rate of eleven thirty seconds (11/32) of the base membership dues so long as the student is doing full-time graduate work. The dues so determined shall be rounded to the nearest whole dollar amount. "Full-time" is to represent any combination of course work, research work, and teaching that the institution considers a full-time load.~~

b. ~~Graduate Student Members shall receive digital access to the official organ of the SOCIETY. They are not entitled to receive the print edition.~~

c. ~~Graduate Student Members are eligible for those discounts as outlined elsewhere in the Schedule of Membership.~~

## ~~2. 3. STUDENT Student MEMBERS Members~~

a. ~~Undergraduate students may become STUDENT MEMBERS of the SOCIETY in accordance with the ACS Governing Documents. They shall be entitled to all privileges of membership except that of holding an elective position of the SOCIETY, its Local Sections, or its Divisions, and the privilege of serving as a Temporary Substitute Councilor; however, if the bylaws of the Local Section or Division so permit, a STUDENT MEMBER may hold an elective position of the Local Section or Division, other than Councilor or Alternate Councilor.~~

a. A STUDENT MEMBER, upon affirmation to the Chief Executive Officer of qualification for such status, shall be entitled to receive the **Premium Package** at a rate of five thirty-seconds (5/32) of the base membership dues **rate**. The dues so determined shall be rounded to the nearest whole dollar amount.

b. **A STUDENT MEMBERS** shall receive digital access to the official organ of the SOCIETY. They are **but is** not entitled to receive the print edition.

c. **A STUDENT MEMBERS** are **is** eligible for those discounts **and waivers** as outlined elsewhere in the **this** Schedule of **Membership Dues and Benefits**.

## ~~3. 4. Society Affiliates~~

a. A Society Affiliate, **an individual** who is not eligible to be a member of the SOCIETY, in accordance with the ACS Governing Documents, may select the **Premium Package** at the base dues rate or the **Standard Package** at one half (1/2) the base dues rate, and shall retain affiliate status only so long as payment is made of Society Affiliates **such** dues.

b. ~~Society Affiliates shall have no vote in the national affairs of the SOCIETY and shall not be eligible for any elective office in the SOCIETY.~~

b. **A Society Affiliates** are **is** eligible for those discounts **and waivers** as outlined elsewhere in the **this** Schedule of **Membership Dues and Benefits**.

## ~~4. 5. Community Associates~~

a. ~~Community Associates shares common connections to the SOCIETY such as participating in webinars, subscribing to, publishing in, or reviewing manuscripts for ACS journals, or participating in other SOCIETY sponsored programs, events, or services.~~

b. ~~Community Associate are not required to pay annual dues to maintain status with the SOCIETY. The length of the Community Associate term is twelve months.~~

a. A Community Associates shall only have access to the **Basic Package** and the its benefits provided therein.

b. A Community Associate may not concurrently benefit from any of the other Dues Categories defined receive other benefits described elsewhere in the this Schedule of Membership **Dues and Benefits**.

c. A Community Associates shall not be eligible for any of the discounts and/or waivers specified in the ACS Governing Documents or described elsewhere in the this Schedule of Membership **Dues and Benefits**.

f. Community Associates shall not be a member of any Division and shall not be eligible for any of the privileges specified in the Division's bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Division's open meetings and events and may become a Division Affiliate as described elsewhere in the ACS Governing Documents. A Community Associate who is a Division Affiliate shall be eligible for the privileges specified in the Division's bylaws for Division Affiliates.

g. Community Associates shall not be assigned to a Local Section. A Community Associate shall not be a member of any Local Section and shall not be eligible for any of the privileges that are specified in a Local Section's bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Local Section's open meetings and events and may become a Local Section Affiliate as described elsewhere in the ACS Governing Documents. A Community Associate who is a Local Section Affiliate shall be eligible for the privileges specified in the Local Section's bylaws for Local Section Affiliates.

h. Community Associates shall not be a member of any International Chemical Sciences Chapter.

i. Community Associates shall have no vote in the national affairs of the SOCIETY and shall not be eligible for any elective office in the SOCIETY or any of its Local Sections or Divisions.

j. Unless specified above, Community Associates shall not have access to other benefits as offered by the SOCIETY to its members and/or Society Affiliates.

#### 6. **Retired Members**

a. A member who has accumulated at least thirty years of paid membership and is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the **Premium Package** at a discount of one-half (1/2) of the base membership dues for each year beginning on the member's anniversary date, and shall receive the official organ of the SOCIETY upon annual request.

b. All members who, prior to January 1, 1986, had accumulated at least twenty five years of paid membership shall be entitled to this privilege upon retirement from full-time professional employment.

#### 7. **Emeritus Members**

a. A member of the SOCIETY who has accumulated at least thirty five years of paid membership, and who is retired from full-time professional employment, is eligible for emeritus status and upon request shall be given such status upon certification by the Chief Executive Officer. Such a member shall receive the **Premium Package** and pay no membership dues, may receive upon annual request the official organ of the SOCIETY, and shall have all the privileges of membership that were held at the time of certification to emeritus status.

## V. ~~MEMBERSHIP DISCOUNTS, AND VARIATIONS AND WAIVERS~~

1. ~~Multi-year **Benefits Membership Packages**. Regular Members, Graduate Student Members, STUDENT MEMBERS, A member or Society Affiliates, or Retired Members~~ not requesting any of the discounts provided elsewhere in this Schedule of ~~Membership **Dues and Benefits**~~ may elect a dues period of one year, two years, or three years. The dues rate for two-year or three-year periods shall be two times or three times, respectively, the full annual dues rate established for the first year of the period.

2. ~~**Emerging Economy Discount. A member or Society Affiliate residing in a country with an emerging economy (as defined by the World Bank) is eligible for an annual dues discount. This discount is based on the World Bank country classification and reviewed annually: 50% dues reduction for members or Society Affiliates in upper-middle income countries, 66% dues reduction for members or Society Affiliates in lower-middle income countries, and 75% dues reduction for members or Society Affiliates in low-income countries. This discount will be applied automatically based on the address of the member and may be continued indefinitely as long as the individual continues to reside in a country with an emerging economy, and the relevant World Bank country classification does not change.**~~

3. ~~**New Graduate Discount. An individual** person graduating with an associate degree, bachelor's degree, master's degree, or doctoral degree in a chemical science or in a related field of natural science, engineering, technology, or science education from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs, may apply for ~~Regular Member classification from STUDENT MEMBER or Graduate Student Member, and receive a half-year waiver of membership~~ **the base dues rate for the Premium Package**, to begin at any time up to one year from the date of graduation.~~

4. ~~**National Service Discount.** A ~~Regular Member, Graduate Student Member, STUDENT MEMBER, member or~~ Society Affiliate, or ~~Retired Member~~ who is serving actively in the Armed Forces of the United States of America or in another area of national service on temporary full-time duty of not less than one year nor more than four years may, upon request to the Chief Executive Officer with affirmation of such status, be entitled to a discount of one-half (1/2) of the ~~membership base dues~~ **rate** for each year of such service beginning on the ~~member's~~ **individual's** anniversary date.~~

5. ~~**Family Care Provider Discount.** After at least one year of paid ~~membership dues~~, a ~~Regular Member, Graduate Student Member, STUDENT MEMBER, member or~~ Society Affiliate who has elected to discontinue full-time professional employment or full-time course work because of long-term obligations as a family-care provider, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to a discount of one-half (1/2) of the ~~base dues rate~~ **assessed** for the ~~member or Society Affiliate dues category they had~~ at the time of the request. Such discount shall commence on the individual's anniversary date and may be continued for up to an additional two years so long as this status is affirmed annually. This provision may be invoked again only after a period of full-time professional employment or full-time course work.~~

6. ~~**Disabled Disability Waiver waiver.** A ~~Regular Member, Graduate Student Member, STUDENT MEMBER, member or~~ Society Affiliate, or ~~Retired Member~~ who has a long-term disability may be granted a dues waiver. To be eligible for this waiver, the ~~member~~ **individual** must have paid dues for at least one year and furnish proof of the disability. The request for a waiver shall be made to the Chief Executive Officer annually upon receipt of the dues statement. The Committee on Membership Affairs, acting for the Council, shall resolve any ~~member's~~ appeal from adverse action on such a **disability waiver** request.~~



7. **Unemployed Waiver.** After at least one year of paid ~~membership~~ **dues**, a ~~Regular Member~~ member or Society Affiliate who is unemployed and is seeking full-time professional employment, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to an annual waiver of **the base** ~~dues from the member or Society Affiliate dues category they held~~ **rate assessed** at the time of the request. Such annual waiver shall commence on the ~~member's or Society Affiliate's~~ **individual's** anniversary date and may be renewed each year for a total not to exceed three years so long as this status is reaffirmed each year. This provision may be invoked again only after a period of full-time professional employment.

## **VI. AMENDMENTS TO THE SCHEDULE OF ~~MEMBERSHIP~~ DUES AND BENEFITS**

1. Except for dues that are set by Council, in accordance with the Constitution, Bylaws, and Standing Rules of the SOCIETY, 10 members or five voting Councilors may submit proposed amendment(s) to this Schedule of ~~Membership~~ **Dues and Benefits** to the Committee on Membership Affairs by written petition, at least five weeks prior to the committee's next official meeting. The Committee on Membership Affairs shall consider the proposed amendment(s) at an official meeting and may approve the amendment(s) by a majority affirmative vote, with concurrence by the Committee on Budget and Finance. After the meeting, the committee shall include the amendment(s) in the next release of the Schedule of ~~Membership~~ **Dues and Benefits**.

2. If the proposed amendment(s) are not approved by the Committee on Membership Affairs, the decision may be appealed to the Council Policy Committee by written petition of 25 voting Councilors at least eight weeks prior to the next Council meeting. The Council Policy Committee shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting, the Council Policy Committee will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of ~~Membership~~ **Dues and Benefits**.

3. If the Council Policy Committee does not approve the proposed amendment(s), an appeal may be brought to the Council floor for action if at least three-tenths (3/10) of voting Councilors agree to its consideration. The Council shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting, the Council will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of ~~Membership~~ **Dues and Benefits**.

## REPORT OF THE COMMITTEE ON CONSTITUTION AND BYLAWS

The January 1, 2024, edition of the ACS Governing Documents is available at [www.acs.org/govdocs](http://www.acs.org/govdocs), along with a detailed summary of changes.

In 2024, the Committee on Constitution and Bylaws (C&B) issued two certified bylaws to one Local Section: Columbus; and one Division: Colloid and Surface Chemistry (COLL).

In 2023, C&B issued 13 certified bylaws to eight Local Sections: Central Pennsylvania, Cornell, East Tennessee, Idaho, Puerto Rico, Tennessee-Virginia Highlands, University of Arkansas, and Wooster; four Divisions: Analytical Chemistry (ANYL), Biological Chemistry (BIOL), Carbohydrate Chemistry and Chemical Glycobiology (CARB), and Industrial & Engineering Chemistry (I&EC); and one International Chemical Sciences Chapters: Singapore. C&B also reviewed 23 proposed bylaws from 19 Local Sections, three Divisions, and one International Chemical Sciences Chapter. Certified bylaws are available online at [www.acs.org/govdocs](http://www.acs.org/govdocs) (click on unit bylaws).

To update your unit's current bylaws, C&B recommends that you use either the model bylaws or the questions document; both methods give the same results. These documents and other useful information (e.g. all certified bylaws, status reports, and links to other documents) are available at [www.acs.org/govdocs](http://www.acs.org/govdocs). Contact C&B at [bylaws@acs.org](mailto:bylaws@acs.org) for assistance in updating your unit's bylaws.

A petition to amend the Bylaws and Standing Rules will be up for Council **consideration** at the 2024 spring meeting: Petition for Global Representation on Council. Additionally, the proposed 2025 Schedule of Dues and Benefits, formerly known as the Schedule of Membership, and the following petitions to amend the Standing Rules will be up for **action** by Council at the spring 2024 meeting: Petition to Remove Inconsistencies and Add Missing Provisions, Petition to Amend the Duties of the Committee on Budget and Finance, and Petition on Dues and Benefits.

At the 2023 fall meeting, a petition to amend the Bylaws and Standing Rules that was before Council for consideration has since been withdrawn: Petition for Representation of International Chapters on Council.

New petitions to amend the Constitution or Bylaws must be received by the Chief Executive Officer ([bylaws@acs.org](mailto:bylaws@acs.org)) **by May 1** to be included in the Council agenda for the fall 2024 meeting in Denver. However, C&B recommends that all drafts petitions be sent to C&B at least two months before this deadline to ensure petition requirements are met and that the wording is in accordance with the ACS Governing Documents.

ACS members are invited to attend C&B's combined open/executive meeting on Sunday, March 17, from 1:30-2:00 pm CT. C&B will provide a brief status report, as well as respond to any questions. ACS members may also contact C&B at [bylaws@acs.org](mailto:bylaws@acs.org).

Keith Vitense, Chair

Please attend the open meetings of any of the following committees to discuss this petition, ask questions, or hear comments. This petition has been referred to the \***Council Policy Committee**, Committees on Divisional Activities, Local Section Activities, Membership Affairs, Nominations and Elections, International Activities, Constitution and Bylaws, and Budget and Finance. (\***Committee having primary substantive responsibility**)

For more information, see [www.acs.org/govdocs](http://www.acs.org/govdocs) (click on petitions) or contact [bylaws@acs.org](mailto:bylaws@acs.org). The deadline for written comments is April 19, 2024.

**ORIGINAL**

**FOR CONSIDERATION**

**Petition for Global Representation on Council**

**Bylaw III, Sec. 2**  
**Standing Rule II, Secs. 1-2**  
**Standing Rule IV, Secs. 2, 9, 11, 14, 17**  
**Standing Rule VII, Sec. 3**  
**Standing Rule VIII, Sec. 1**

**Petition**

We, the undersigned Councilors of the American Chemical Society, hereby petition to amend the SOCIETY's Bylaws and Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**BYLAW III**

*(Constitution, Article VI)*

**Council**

...

**Sec. 2.**

**a. The ratio of Councilors elected by Local Sections to Councilors elected by Divisions shall be 4:1.**

**b. Global geographic zones (hereinafter referred to as "Zones") shall be established as set forth in the Standing Rules for the purpose of election of Councilors by members of the SOCIETY who are not members of a Local Section.**

**c. The number of Councilors elected by Zones shall be the lesser of 10 percent of the number of Councilors elected by Local Sections or 45.** ~~Twenty percent of elected Councilors shall be elected by Divisions and 80 percent shall be elected by Local Sections. Each Division, and each Local Section,~~ **and each Zone** shall elect Councilors and Alternate Councilors as provided in the Bylaws or Standing Rules.

Note: subsequent sections remain and are renumbered.

**STANDING RULE II**

**Council Executive Function**

**Section 1.**

...

b. The duties of the Council Policy Committee shall include the following, *inter alia*:



...

(8) serve as an appeals board for any member or candidate dissatisfied with an admission-related action of the Committee on Membership Affairs; ~~and~~

(9) serve as the conduct committee for Council, with authority to address matters related to a Councilor or Alternate Councilor's conduct that is adverse to the interests of the SOCIETY and any unit thereof. This authority includes but is not limited to the ability to remove a Councilor or Alternate Councilor from their position upon a determination of at least two-thirds (2/3) of the members of the Council Policy Committee that such action is warranted, provided that a Councilor or Alternate Councilor is sent electronic and written notice of the committee's intention and has an opportunity to be heard and seek reconsideration by the committee prior to such action taking effect; ~~and-~~

**(10) serve as an election appeals board for elections of Councilors from Zones, establish regulations for conduct of election appeals, investigate allegations of improper election procedures, and if it determines violations have occurred, take such actions as it deems necessary up to and including, ordering new elections; submit charges of improper conduct when the committee has reason to believe that significant election procedure violations have occurred.**

...

## Sec. 2.

### Composition of Council

...

#### **d. Councilors Elected by Zones**

**(1) The number of Councilors authorized for each Zone for a four-year period beginning in a year divisible by four shall be determined from the number of paid members of the Zone who are ineligible to elect a Councilor by a Local Section (official count of December 31 of the second preceding year). Prior to May 1 of the first preceding year, the Council Policy Committee, in consultation with the Committee on International Activities, shall select a global divisor,  $x$ , such that Zones with up to  $x$  members shall have one Councilor, those with more than  $x$  members shall be determined by dividing the number of members as described above by  $x$ . The number of Councilors so determined shall be equal to the whole number of the quotient plus one for any fraction in the quotient equal to or greater than 0.550.**

**(2) The procedure for electing Councilors from Zones shall be established by the committee responsible for the Elections Function.**

**(3) The Committee on Nominations and Elections shall certify to the Chief Executive Officer not later than December 1 of each year, much earlier if possible, the names, addresses, and terms of the elected Councilors from each Zone for the ensuing year and shall name the individual or individuals to be disqualified if the Zone's representation is reduced as a result of the official determination of representation provided elsewhere in these Standing Rules.**

...

#### **e. Disqualified Councilors**

**A Councilor disqualified during a term by reduction in a Local Section's, ~~or~~ Division's, or Zone's representation as a result of the official determination of representation provided elsewhere in these Standing Rules shall remain a voting Councilor until the expiration of that existing term.**

#### **f. Alternate Councilors**

**(1) The number of Alternate Councilors elected by each Local Section, ~~and~~ by each Division, and by each Zone shall equal the number of Councilors to which each is entitled.**

...

**(2) The Committee on Nominations and Elections shall certify to the Chief Executive Officer not later than December 1 of each year the names, addresses, and terms of the elected Alternate Councilors from said Zone for the ensuing year.**

Note: subsequent sections remain and are renumbered.

**(54)** In the event a Councilor is unable to attend a Council meeting, the Local Section, ~~or~~ Division, **or Zone** shall select, in a manner to be determined by the Local Section, ~~or~~ Division, **or Zone and** as described elsewhere in these Standing Rules, an individual from the list of Alternate Councilors furnished by the Local Section, ~~or~~ Division, **or in case of a Zone, by the Council Policy Committee,** to serve as the Councilor only at said Council meeting or recessed sessions thereof, with power to act on behalf of said Councilor. To gain admission to the Council meeting, said Alternate Councilor shall present a certificate signed by the Secretary of the Local Section or Division, **or in case of a Zone, by the Chair of the Committee on Nominations and Elections,** certifying that said Alternate Councilor is to substitute for said absent Councilor.

Note: subsequent sections remain and are renumbered.

**g. Temporary Substitute Councilors**

If every Councilor and Alternate Councilor of a given Local Section, ~~or~~ Division, **or Zone** will be absent from a Council meeting, and thus leave the Local Section, ~~or~~ Division, **or Zone** without representation at such meeting, the Local Section, ~~or~~ Division, **or in case of a Zone, by the Council Policy Committee,** may designate one of its MEMBERS as a fully accredited Temporary Substitute Councilor, with power to vote, to represent the Local Section, ~~or~~ Division, **or Zone** at that one Council meeting. In such case, the Chief Executive Officer must be notified at least fifteen days in advance of the Council meeting in order to assure certification of eligibility by the Committee on Nominations and Elections.

Note: subsequent sections remain and are renumbered.

**j. Term of office**

(1) The terms of office of ~~Local Section, and Division Councilors and Alternate Councilors~~ shall be three years, except that a **partial term of one or two years** shall be used whenever necessary to establish or to restore rotation of three-year terms of Councilors and Alternate Councilors.

...

**STANDING RULE IV**

**Elections Function**

...

**Sec. 2.**

...

**i. Establish procedures for nomination and election of Councilors from Zones.**

**j. Prepare a list of candidates for Council from each Zone.**

**k. Certify to the Chief Executive Officer of the SOCIETY the election of Councilors from Zones for the ensuing year.**

Note: subsequent sections remain and are renumbered.

**Sec. 9.**

**Councilors Elected by Zones**

**a. On or before January 15, the Committee on Nominations and Elections shall send to the**

**Chief Executive Officer the names of the MEMBERS of the SOCIETY selected as candidates for the position of Councilor to be filled. Each candidate must be a MEMBER of the SOCIETY and must be entitled to vote in the Zone electing the Councilor. When elected, each Councilor may serve a complete term despite changes in Zone or address.**

**b. Each MEMBER shall be entitled to vote for a Councilor from a Zone in which the MEMBER whose address lies within the defined Zone and is not a member of a Local Section.**

**c. A minimum of one percent of the members of the SOCIETY entitled to vote in the Zone electing a Councilor, not more than one-third (1/3) of whom are assigned to any one country, may nominate a candidate for Councilor by filing a petition with the Chief Executive Officer by July 15. Each member may nominate no more than one candidate for Councilor in a given election. A petition candidate must be entitled to vote in the Zone electing the Councilor for which the MEMBER is a candidate. The names of any petition candidates shall be included on the ballot along with the names of those selected by the Zone's Councilors.**

**d. On or before October 10, the Chief Executive Officer shall distribute to each member entitled to vote in the Zone electing a Councilor a ballot containing the names of all the candidates for Councilor from that Zone and construed as provided herein. Ballots shall be returned no later than four weeks after the ballots are distributed. Councilors elected from Zones shall begin their term on January 1 of the following year.**

[Note: subsequent sections remain and are renumbered.]

**Sec. 142.**

**Terms of Office**

a. ~~Each Local Section Councilor and Alternate Councilor and each Division Councilor and Alternate Councilor~~ shall serve the term specified elsewhere in these Standing Rules, beginning on the first day of January following election, or until a successor shall have been chosen.

...

**Sec. 145.**

**Tie Vote**

...

**d. Tie votes in the election of Councilors from Zones shall be resolved by a ballot of the Council.**

...

**Sec. 178.**

**Fair Election Procedures**

All elections and election campaigns for office in the SOCIETY, its Local Sections, ~~and its~~ Divisions, **and its International Chemical Sciences Chapters** shall be carried out according to the following:

a. No funds of the SOCIETY, its Local Sections, ~~or its Divisions,~~ **or its International Chemical Sciences Chapters** shall be used to support or to oppose the candidacy of an individual or group of individuals. No facilities, such as office space, equipment, or supplies; official letterhead; or mailing permit of the SOCIETY, its Local Sections, ~~or its Divisions,~~ **or its International Chemical Sciences Chapters** shall be used to support or oppose the candidacy of an individual or group of individuals, except as provided in this Section.

b. If space in a SOCIETY, Local Section, ~~or Division,~~ **or International Chemical Sciences Chapter** publication, other than a paid advertisement at commercial rates, be used to support or to oppose the candidacy of an individual, space must be made available simultaneously and equally to

support or oppose the candidacy of every other candidate for the same office.

...

d. If in a Local Section, ~~or~~ Division, **or International Chemical Sciences Chapter** election the Committee on Nominations and Elections finds a significant violation of the provisions in the Constitution, Bylaws, or Standing Rules provisions regulating election procedures, for which the violation appears to benefit the winning candidate, the committee may declare the election void and order a new election to fill the vacancy. Opportunity shall be provided for a candidate whose election is challenged, and the challenger(s), to state their views and convey such comments to the committee. Opportunity shall be provided for full discussion by all candidates before the committee, or a decision may be rendered by balloting if that course of action is preferred by all candidates involved. A positive vote by two-thirds (2/3) of the entire committee shall be required to declare an election void. No candidate in the disputed election shall vote in the committee on this decision. The SOCIETY shall hear no further appeal from this decision.

...

**g. Any vacancy in the position of Councilor or Alternate Councilor elected from Zones shall be filled for the remainder of the unexpired term in one of the following manners: (1) in a predetermined order of succession as provided by the Committee on Nominations and Elections from among Alternate Councilors and/or unsuccessful candidates for these positions, (2) by means of a special election, or (3) at the time of the next annual election. If the third option is used and the unexpired term is more than one year, the vacancy may be filled until the next annual election by vote by the members in the Zone affected as soon as practicable after the vacancy occurs; however, if the unexpired term is one year or less, the vacancy shall be filled for the period of the unexpired term plus a full term by vote of the members in the Zone affected as specified in these Standing Rules.**

...

## STANDING RULE VII

### Units (Local Sections, Divisions, International Chemical Sciences Chapters) Function

...

#### Sec. 3.

##### International Chemical Sciences Chapters Function

...

b. The duties of the Committee on International Activities shall include the following, *inter alia*:

(1) study ongoing initiative and inform the SOCIETY entities on effective practices and projects related to international activities;

(2) proactively advise and make recommendations to the Board on the science and engineering policies that transcend national boundaries;

(3) ensure implementation of Board policies and activities pertaining to global strategies;

(4) catalyze, support, and maintain liaisons and collaborations between national and international science and engineering organizations in concert with other efforts within the SOCIETY's structure;

(5) enable the SOCIETY to advocate for scientific freedom and human rights as they relate to practitioners of chemical and related sciences;

(6) identify ways in which the SOCIETY can raise the profile of, and meaningfully and appropriately be more welcoming to, the global community of chemical scientists and engineers; and

(7) be a resource for proactively advocating, catalyzing, initiating, and implementing international activities for the SOCIETY, including conferences and initiatives pertaining to education

~~and research and development of broad scientific understanding, appreciation of chemistry, and promotion of the image of chemistry, in collaboration with other national and international organizations.~~

...

**k. International Chapters shall provide one or more names to the Committee on Nominations and Elections for the nomination of Councilors from their Zones.**

**l.** Bylaws of each International Chapter shall provide that, upon the **dissolution** of the Chapter, any assets of the Chapter remaining thereafter shall be conveyed to such organization then existent, within or without the territory of the Chapter, as is dedicated to the perpetuation of Purposes similar to those of the SOCIETY, or to the SOCIETY, so long as whichever organization is selected by the governing body of the International Chapter at the time of dissolution shall be exempt under Section 501(c)(3) of the Internal Revenue Code of 1986 as amended or under such successor provision of the Code as may be in effect at the time of the Chapter's dissolution.

## **STANDING RULE VIII**

### **Duties of Committees**

#### **Section 1.**

...

**c. Duties of Committees that Report to both the Council and the Board of Directors**

...

**(8) Committee on International Activities** ~~(the duties are listed elsewhere)~~

**The duties of this committee, as described elsewhere in the Standing Rules, shall also include the following, *inter alia*:**

**(a) study ongoing initiatives and inform the SOCIETY entities on effective practices and projects related to international activities;**

**(b) proactively advise and make recommendations to the Board on the science and engineering policies that transcend national boundaries;**

**(c) ensure implementation of Board policies and activities pertaining to global strategies;**

**(d) catalyze, support, and maintain liaisons and collaborations between national and international science and engineering organizations in concert with other efforts within the SOCIETY's structure;**

**(e) enable the SOCIETY to advocate for scientific freedom and human rights as they relate to practitioners of chemical and related sciences;**

**(f) identify ways in which the SOCIETY can raise the profile of, and meaningfully and appropriately be more welcoming to, the global community of chemical scientists and engineers;**

**(g) be a resource for proactively advocating, catalyzing, initiating, and implementing international activities for the SOCIETY, including conferences and initiatives pertaining to education and research and development of broad scientific understanding, appreciation of chemistry, and promotion of the image of chemistry, in collaboration with other national and international organizations;**

**(h) act for the Council in establishing the territory of each Zone;**

**(i) review annually the distribution of member population within each Zone as defined by the official count of December 31 of the preceding year; and**

**(j) determine the number of Zones, not to exceed six (6), for a four-year period beginning in a year divisible by four prior to March 1 of the first preceding year, with the approval of the Council Policy Committee.**

**Explanation**

Council is the deliberative assembly of the Society as defined in the Constitution and has specific and important duties as outlined in the Constitution, Bylaws, and Standing Rules, primarily in the areas of membership, governing documents, and elections. Council also serves as an advisory body both to the Society and to the Board of Directors Therefore, it is of key importance that the Council remains inclusive, representing all ACS members. Please note that the focus here is on members of the Society.

The Petitioners offer this Petition as a means of equitably offering an opportunity for ACS members who currently have no voice on Council to be represented. In addition to members residing outside the United States there are about one thousand ACS members living in the United States who are not members of any Local Section and thus have no representative voice on Council. In developing this Petition, we obtained input and ideas from a wide section of ACS, including members of the ACS Board of Directors, numerous committee chairs, and current and past members of the Presidential Succession.

In order to allow for all ACS members currently not members of Local Sections to have representation, the Petition creates global electoral regions (Zones) from which Councilors will be elected. The Zones are to be established for only the purpose of election of Councilors. This Petition recognizes that the International Chemical Sciences Chapters (ICSCs) are an integral part of ACS, and members thereof are given an enhanced opportunity to be nominated to run for Council. However, ACS members who are members of an ICSC comprise only about one-third (1/3) of the ACS members who are not members of Local Sections. Thus, Zones will be established to allow an equitable vote.

This Petition keeps in place the relative number of Local Section Councilors to Division Councilors. The Petition establishes that the number of positions for Councilors from Zones would scale in relation to the number of Councilors of Local Sections.

It is anticipated that the number of Zones and the boundaries of the Zones will be reviewed periodically by the Committee on International Activities (IAC) and the Council Policy Committee (CPC). Further, the Committee on Nominations and Elections (N&E) will provide the mechanism for the election of Councilors from Zones.

In conclusion, this Petition gives a voice to ACS members who currently do not have one, while ensuring that Council deliberations are strengthened by critical additional perspectives.

Signed:

Michael Adams  
Jens Breffke  
Raychelle Burks  
Mary K. Carroll  
James Carver  
D. Richard Cobb  
Donna Friedman  
Anne Gaffney  
Judith Giordan  
Matthew Grandbois  
Elizabeth Howson

Sushila Kanodia  
Fran Kravitz  
Diane Krone  
Natalie LaFranzo  
Louise Lawter  
Beth Lorsbach  
Vanessa Marx  
Michael McGinnis  
Ingrid Montes  
Zaida Morales-Martinez  
Sheila Murphy

Elizabeth Ann Nalley  
Sergio Nanita  
Jennifer Nielson  
Attila E. Pavlath  
Carolyn Ribes  
Diane Grob Schmidt  
Julianne Smist  
Laura Sremaniak  
Angela Wilson  
Robert Yokley



(This petition has been referred to the **\*Council Policy Committee**, Committees on Divisional Activities, Local Section Activities, Membership Affairs, Nominations and Elections, International Activities, Constitution and Bylaws, and Budget and Finance.

**\*Committee having primary substantive responsibility**

### **PRELIMINARY STATEMENT OF FINANCIAL IMPACT**

The financial implications of this petition are still being assessed. The Final Statement of Financial Impact will be available per Bylaw X, Sec. 2, d, which states in part, “The chair of the committee responsible for finances, as described in the Standing Rules, shall prepare a financial impact statement which also shall appear in the Council agenda when action is to be taken on the petition.”

### **PRELIMINARY REPORT OF THE COMMITTEE ON CONSTITUTION AND BYLAWS**

Review of this petition is in progress. The Final Report of the Committee on Constitution and Bylaws will be available per Bylaw X, Sec. 2, c, which states in part, “[n]ot less than twelve weeks prior to the Council meeting next following that at which the petition was first considered, the committee responsible for the Governing Documents Function shall report its recommendations...”

Within thirty days after the Council meeting at which this petition is considered, comments, and suggestions on the substance of the petition from opponents, committees, petitioners, and other interested members should be directed to the Vice-Chair of the Council Policy Committee, which has primary substantive responsibility for the petition. Comments and suggestions may be sent to [bylaws@acs.org](mailto:bylaws@acs.org).

Keith Vitense  
2024 Chair

**FOR INFORMATION ONLY**

**WITHDRAWN**

**ORIGINAL**

**Petition for Representation of International Chapters on Council**

**Bylaw III, Sec. 2 (a)**  
**Bylaw VI**  
**Standing Rule II, Sec. 2**  
**Standing Rule IV, Secs. 10 (a); 13 (c); 16**  
**Standing Rule VII, Sec. 3 (e)**

**Petition**

We, the undersigned Councilors of the American Chemical Society, hereby petition to amend the SOCIETY's Bylaws and Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**BYLAW III**

*(Constitution, Article VI)*

**Council**

...

**Sec. 2.**

a. ~~Twenty percent of elected Councilors shall be elected by Divisions, and 80 percent shall be elected by Local Sections. Each Division, and each Local Section, and each International Chapter shall elect Councilor(s) and Alternate Councilor(s), as provided in the Bylaws or Standing Rules. Of the total number of Councilors elected by Local Sections and Divisions, 80 percent shall comprise those elected by Local Sections, and 20 percent shall comprise those elected by Divisions. Additionally, one Councilor and one Alternate Councilor shall be elected by each International Chapter having at least 50 members (official count of December 31 of the second preceding year).~~

**BYLAW VI**

*(Constitution, Article X)*

**International Chemical Sciences Chapters**

**Section 1.**

Upon the written request of not fewer than 25 members of the SOCIETY residing in a defined geographic area outside the United States of America, the Board of Directors with the approval of the Council may authorize formation of an International Chemical Sciences Chapter, hereinafter referred to as an "International Chapter". The criteria for the formation and review of an International Chapter are provided in the Standing Rules.

**Sec. 2.**

**a. Each International Chapter shall be governed by bylaws, as provided in the Bylaws and Standing Rules.**



**b. An International Chapter shall elect its own officers, one Councilor, and one Alternate Councilor. All selections for office and changes in office shall be certified promptly by the Secretary of each International Chapter to the Chief Executive Officer.**

**Sec. 3.**

**Bylaws of each International Chapter shall provide that, upon dissolution of the International Chapter, any assets of the International Chapter remaining thereafter shall be conveyed to such organization then existent that is dedicated to Purposes similar to those of the International Chapter and the AMERICAN CHEMICAL SOCIETY, or to the AMERICAN CHEMICAL SOCIETY, so long as whichever organization is selected by the governing body of the International Chapter at the time of dissolution shall be exempt under Section 501(c)(3) of the Internal Revenue Code of 1986 as amended or under such successor provision of the Code as may be in effect at the time of the International Chapter's dissolution.**

**STANDING RULE II**

**Council Executive Function**

...

**Sec. 2.**

**Composition of Council**

...

**d. Councilors Elected by International Chapters**

**(1) One Councilor is authorized for each International Chapter.**

**(2) The Secretary of each International Chapter shall certify to the Chief Executive Officer not later than December 1 of each year, much earlier if possible, the name, address, and term of the elected Councilor from each International Chapter for the ensuing year.**

...

**ef. Alternate Councilors**

**(1) The number of Alternate Councilors elected by each Local Section, ~~and~~ by each Division, and by each International Chapter shall equal the number of Councilors to which each is entitled.**

**(2) The Secretary of each Local Section, ~~and~~ of each Division, and of each International Chapter shall certify to the Chief Executive Officer not later than December 1 of each year, the names, addresses, and terms of the elected Alternate Councilors from said Local Section, ~~and~~ from said Division, and from said International Chapter for the ensuing year.**

...

**(4) In the event a Councilor is unable to attend a Council meeting, the Local Section, ~~or~~ Division, or International Chapter shall select, in a manner to be determined by the Local Section, ~~or~~ Division, or International Chapter and as described elsewhere in these Standing Rules, an individual from the list of Alternate Councilors furnished by the Local Section, ~~or~~ Division, or International Chapter, to serve as the Councilor only at said Council meeting or recessed sessions thereof, with power to act on behalf of said Councilor. To gain admission to the Council meeting, said Alternate Councilor shall present a certificate signed by the Secretary of the Local Section, ~~or~~ Division, or International Chapter certifying that said Alternate Councilor is to substitute for said absent Councilor.**

...

**fg. Temporary Substitute Councilors**

If every Councilor and Alternate Councilor of a given Local Section, ~~or~~ Division, or International Chapter will be absent from a Council meeting, and thus leave the Local Section, ~~or~~ Division, or International Chapter without representation at such meeting, the Local Section, ~~or~~ Division, or International Chapter may designate one of its MEMBERS as a fully accredited Temporary Substitute Councilor, with power to vote, to represent the Local Section, ~~or~~ Division, or International Chapter at that one Council meeting. In such case, the Chief Executive Officer must be notified at least fifteen days in advance of the Council meeting in order to assure certification of eligibility by the Committee on Nominations and Elections.

...

**ij. Terms of office**

(1) The terms of office of **Local Section, ~~and~~ Division, and International Chapter Councilors and Alternate Councilors shall be three years**, except that a **partial term of one or two years** shall be used whenever necessary to establish or to restore rotation of three-year terms of Councilors and Alternate Councilors.

[Note: subsequent sections remain and are renumbered.]

**STANDING RULE IV  
Elections Function**

...

**Sec. 10.**

**Terms of Office**

a. Each Local Section Councilor and Alternate Councilor, ~~and~~ each Division Councilor and Alternate Councilor, and each International Chapter Councilor and Alternate Councilor shall serve the term specified elsewhere in these Standing Rules, beginning on the first day of January following election, or until a successor shall have been chosen.

...

**Sec. 13.**

**Tie Vote**

...

c. Tie votes for any office in an annual election of a Local Section, ~~or~~ Division, or International Chapter shall be resolved in accordance with its bylaws, by its governing body, or by vote of its members either at an election meeting or by ballot.

...

**Sec. 16.**

**Fair Election Procedures**

All elections and election campaigns for office in the SOCIETY, its Local Sections, ~~and~~ its Divisions, and its International Chapters shall be carried out according to the following:

a. No funds of the SOCIETY, its Local Sections, ~~or~~ its Divisions, or its International Chapters shall be used to support or to oppose the candidacy of an individual or group of individuals. No facilities, such as office space, equipment, or supplies; official letterhead; or mailing permit of the SOCIETY, its Local Sections, ~~or~~ its Divisions, or its International Chapters shall be used to support or oppose the candidacy of an individual or group of individuals, except as provided in this Section.

b. If space in a SOCIETY, Local Section, ~~or~~ Division, **or International Chapter** publication, other than a paid advertisement at commercial rates, be used to support or to oppose the candidacy of an individual, space must be made available simultaneously and equally to support or to oppose the candidacy of every other candidate for the same office.

...

d. If in a Local Section, ~~or~~ Division, **or International Chapter** election the Committee on Nominations and Elections finds a significant violation of the provisions in the Constitution, Bylaws, or Standing Rules provisions regulating election procedures, for which the violation appears to benefit the winning candidate, the committee may declare the election void and order a new election to fill the vacancy. Opportunity shall be provided for a candidate whose election is challenged, and the challenger(s), to state their views and convey such comments to the committee. Opportunity shall be provided for full discussion by all candidates before the committee, or a decision may be rendered by balloting if that course of action is preferred by all candidates involved. A positive vote by two-thirds (2/3) of the entire committee shall be required to declare an election void. No candidate in the disputed election shall vote in the committee on this decision. The SOCIETY shall hear no further appeal from this decision.

...

f. A vacancy in any office filled by vote of a Local Section, ~~or~~ Division, **or International Chapter** shall be filled in accordance with its bylaws by the Local Section, ~~or~~ Division, **or International Chapter** concerned as soon as practicable after the vacancy occurs. Such changes in office shall be reported promptly to the Chief Executive Officer. Any vacancy in the position of Councilor or Alternate Councilor shall be filled for the remainder of the unexpired term in one of the following manners: (1) in a predetermined order of succession as provided in the bylaws of the Local Section, ~~or~~ Division, **or International Chapter** from among Alternate Councilors and/or unsuccessful candidates for these positions, (2) by means of a special election, or (3) at the time of the next annual election. If the third option is used, the vacancy may be filled until the next annual election by appointment by the governing body of the Local Section, ~~or~~ Division, **or International Chapter**.

## STANDING RULE VII

### Units (Local Sections, Divisions, International Chapters) Function

...

#### Sec. 3.

##### International Chapters Function

...

e. **Councilors and Alternate Councilors from International Chapters shall be elected by a ballot distributed to all members of the respective International Chapters. The balloting shall be conducted according to the requirements specified in these Standing Rules. In all other respects, the procedure for the election shall be provided in the International Chapter bylaws.**

Note: subsequent sections remain and are renumbered.

### Explanation

Currently we have approximately 20,000 ACS members living outside of the United States and Canada. They have the same privileges as our domestic members, including voting for the President.

The interest and activities of many of these members are concentrated to mostly attending meetings and accessing ACS publications.

However, throughout the world some of them want to be more closely involved in more ACS activities and apply them in their own geographic area. For this purpose, the SOCIETY authorized the formation of International Chemical Sciences Chapters (ICSCs) with operation similar to that of the Local Section. Currently there are 26 ICSCs worldwide. They cooperate with the local national chemical societies while carrying out and publicizing ACS goals. Their successful activities are highlighting the goals of the SOCIETY, similarly to those of the Local Sections making, the SOCIETY known and visible in their area and are encouraging chemists in their area to join the SOCIETY.

ACS members, especially in small Local Sections, far away from our Washington headquarters sometimes might feel that their voice might not be heard well when the policies are made for the SOCIETY. To alleviate this, the Local Sections have Councilors who at our national meetings can attend twice a year Council and the meetings of appropriate committees.

Members in our International Chapters have similar feelings. They are the ones who feel left out of ACS governance and want to be actively involved in the action of Council to represent opinion and need of the ACS members in their area. Their representation in ACS governance **can be and should be** properly addressed through their involvement in Council and in the life of its committees. With today's electronic opportunities, the distance does not make any difference whether they participate in person or through ZOOM.

For the average ACS members in large countries, such as France, Germany, Japan or the United Kingdom, voting for a special International Board member means very little, they can already vote for ACS President who is a member of the Board of Directors. Since the President is a member of the Board for three years not just as President, but President-Elect and Immediate Past President, there are always three members of the Board whose election involved the vote of foreign members.

The members of ICSCs are active members who want to feel that they are not neglected by the distance, that they are listened to and can have an influence in the governance of the SOCIETY. Representation of ICSCs in Council, one Councilor from each ICSC, would not increase the size of the Council significantly, but it would better address the interest of our foreign members and importantly it would help the goals of the SOCIETY as set forth in our Charter: **"To encourage in the broadest and most liberal manner the advancement of chemistry in all its branches."**

Signed:

Lawrence Berliner  
Sushila Kanodia  
Valerie Kuck  
Vanessa Marx  
Ann E. Nalley  
Donna Nelson

Mary Virginia Orna  
Attila Pavlath  
Diane Schmidt  
Marinda Wu  
Robert Yokley  
Peter Zarras

(This petition has been referred to the **\*Council Policy Committee**, Committees on Nominations and Elections, International Activities, Membership Affairs, Constitution and Bylaws, and Budget and Finance.

**\*Committee having primary substantive responsibility**

**PRELIMINARY STATEMENT OF FINANCIAL IMPACT**

The financial implications of this petition are still being assessed. The Final Statement of Financial Impact will be available per Article XIII, Sec. 2, d, which states in part, “The chair of the committee responsible for finances, as described in the Standing Rules, shall prepare a financial impact statement which also shall appear in the Council agenda when action is to be taken on the petition.”

**PRELIMINARY REPORT OF THE COMMITTEE ON CONSTITUTION AND BYLAWS**

The Committee on Constitution and Bylaws has reviewed the petition and finds it to be legal and not inconsistent with the Charter, Constitution, and Bylaws of the Society. The proposed amendments meet the intent of the petitioners to add representation of International Chapters on Council. The Council and Board will have to approve and confirm the approval of the petition, as is now done.

Within thirty days after the Council meeting at which this petition is considered, comments, and suggestions on the substance of the petition from opponents, committees, petitioners, and other interested members should be directed to the Vice-Chair of the Council Policy Committee, which has primary substantive responsibility for the petition. Comments and suggestions may be sent to [bylaws@acs.org](mailto:bylaws@acs.org).

Keith Vitense  
2023 Chair

REPORT OF THE COMMITTEE ON EDUCATION  
(joint with Board)

This report updates Council on the Committee on Education's (SOCED) progress in implementing the actions to which it agreed in Fall 2023 and highlights significant accomplishments of the Society's education programs.

SOCED activities help advance several goals of the ACS Strategic Plan, including Goal 2 (empower members and member communities), Goal 3 (support excellence in education), and Goal 5 (embrace and advance inclusion in chemistry). The committee is committed to ensuring that the Society's core values are reflected in SOCED and ACS Education activities.

SOCED's three subcommittees, along with a collection of advisory boards and working groups, are engaging a range of experts and stakeholders from across the education community, developing interactions and collaborations in pursuit of the SOCED vision, mission and goals.

*Vision:* Advancing chemistry education for all

*Mission:* Develop and implement policies, resources and programs that advance chemistry education for all

*Goal 1:* Foster a culture of innovation and integrity in chemistry teaching, learning, assessment, and mentored research

*Goal 2:* Advance inclusive excellence for all learners and educators

*Goal 3:* Support and recognize chemistry educators and mentors

Online teaching and technology, emergent pedagogies, and educator evaluation practices are among the topics being addressed in the initial set of strategies.

Students, being key among the stakeholders that SOCED serves, are being more intentionally considered and included. As noted in [Taking student engagement to the next level](#), an ACS Comment in the July 3, 2023, issue of *Chemical & Engineering News*, their perspectives and participation are key to successfully fulfilling the SOCED vision, mission, and goals, as well as strategies focused on assessment, academic integrity, and diversity, equity, inclusion and respect (DEIR). Student leaders have been participants in the global leadership summits. Student liaisons from the Undergraduate Student Advisory Board moderated the August ACS Webinar on [AI for Learning, Teaching, and Writing](#), which had 1,800 registrants and 696 attendees, and continue to provide input to ACS programs and programming for students. The graduate students and postdoctoral scholars on the Graduate Student and Postdoctoral Scholar Advisory Board continue to provide input, as well.

### **Supporting Excellence in Education**

The SOCED charge includes advising on matters relating to chemical education. The Supporting Excellence in Education Subcommittee is considering the opportunities and challenges related to K-12 and higher education, such as leveraging theory, evidence, and effective practices.

SOCED voted to approve the revised [ACS Guidelines for Chemistry in Two-Year College Programs](#), aligned with the recently revised [ACS Guidelines for Bachelor's Degree Programs](#), and received updates on the revisions of the [ACS Guidelines and Recommendations for Teaching Middle and High School Chemistry](#).

### **Science Education Policy**

SOCED is also charged with developing reports and recommendations to the Board and Council on Society policies related to chemical education. At its fall meeting, SOCED voted that the ACS Board of Directors adopt the revised [Visas for Immigration, Scientific Collaboration, and Academic Study](#) Statement. SOCED and its Science Education Policy Subcommittee members provided input for the ACS response to the national draft strategy for the [STEMM Opportunity Alliance](#).

### **Student Communities**

As it fulfills its responsibilities regarding ACS Student Chapters, SOCED is also providing guidance regarding programs, products, and services for high school, undergraduate and graduate students, as well as postdoctoral scholars. These include the following:

- The [US National Chemistry Olympiad](#) program is broadening the diversity of high school students participating by offering [webinars and coaching](#) and developing a teacher training course.
- The [ACS Graduate Student Organizations](#) (GSO) program, launched in 2020, now has 27 GSOs.
- There are now 136 [ACS International Student Chapters](#) chartered in 34 countries.
- Reports for 2022-2023 activities were received from 328 domestic and international student chapters, and digital badges were made available to all [award-winning ACS Student Chapters](#).
- The [ChemLuminary Award](#) for Fostering Interactions between International Chapters & International Student Chapters, first awarded in 2021, continues to be jointly awarded by SOCED and the Committee on International Activities.
- In 2023, 265 [mini-grants](#) supported ACS Student Chapter and GSO engagement.
- Student chapter leaders joined representatives from ACS International Chemical Sciences Chapters at a summit held in March for the Asia-Pacific and Oceania regions in Kuala Lumpur and an ACS Roadshow in October for Latin American and Caribbean regions.

Councilors and ACS spring 2024 attendees are encouraged to attend the ACS Student Chapter Awards ceremony, to be held on Sunday, March 17, as well as the Undergraduate Research Poster Sessions, the Graduate and Postdoctoral Reception, and other [student programming](#).

Collaborative activities continue to enhance progress towards fulfilling the educational goals of ACS and SOCED. A partnership with the Committee on Younger Chemists facilitated the involvement of 18 undergraduate students in the 2024 ACS Leadership Institute. SOCED and the [Division of Chemical Education](#) coordinate efforts ranging from meeting programming to supporting the [American Association of Chemistry Teachers](#) (AACT).

Questions and suggestions regarding SOCED activities, current and potential, can be sent to [education@acs.org](mailto:education@acs.org).

Michael R. Adams, Chair

REPORT OF THE COMMITTEE ON YOUNGER CHEMISTS

(joint with Board)

In 2024, the Committee on Younger Chemists (YCC) will be celebrating 50 years of developing younger leaders within the Society. In celebration of these impacts, YCC organized and facilitated the 2024 Younger Leaders Track of the ACS Leadership Institute, an invitation-only opportunity for ACS leaders under 40 to support their development in leadership and management skills. Additionally, we awarded financial support to 16 early-career chemists – graduate students, postdoctoral scholars, and young professionals – with the opportunity to attend and engage in ACS courses and networking activities at the Institute.

YCC continues to make progress towards the committee's 2023 Strategic Plan, where we embrace our mission in our activities by empowering, supporting, and advocating for all younger chemists as they develop and advance their professional lives. We have completed Goal 3 (titled Community Empowerment) Strategy 2 by increasing intentional two-way communication between the national and Local Section YCCs and providing resources to our grassroots efforts for continued success. YCC will soon complete Goal 1 (titled Advocacy) Strategy 2 – to invest in younger chemist councilor representation by supporting the first meeting of the Younger Chemists Caucus in New Orleans. *All Councilors are invited* to attend after the conclusion of district caucus meetings to show their support as younger chemist allies and the details of the meeting are provided below:

You are invited to attend the first meeting of the  
Younger Chemists Caucus  
Sunday March 17  
7:00 PM – 8:00 PM CT  
Hilton New Orleans Riverside  
New Orleans, LA

The YCC will host a 50<sup>th</sup> anniversary celebration at ACS spring 2024. To start, YCC will host a hybrid open committee meeting on March 17, 2024, from 8:00 AM to 12:00 PM CT in the Hilton New Orleans Riverside hotel. Other events for this special event include six technical sessions, two networking events, two wellness activities, a social event, and participation in Committee Row at Sci-Mix. A complete listing is provided below. Please refer to the online program or at [acsycc.org/50th](https://acsycc.org/50th) for updated information. You can participate in the celebration using the #YCCturns50 on social media platforms.

*Sunday, March 17*

YCC Zumba

YCC Hybrid Open Business Meeting

Remote Supergroup of Chemistry Undergraduates

YCC in Review: Through the Eyes of Past YCC Members

Younger Chemists Reception - Highlighting 50 Years of the Committee on Younger Chemists

Networking with Chemistry Professionals (SCC co-sponsored)

Younger Chemists Caucus

*Monday, March 18*

YCC Fun Run (co-sponsored with Members Insurance Program)

Starting a Successful Research Program at a PUI

The Diversity/Many Flavors of Chemistry Workshop and Panel (SCC, CMA, WCC co-sponsored)

Committee Row at Sci-Mix

*Tuesday, March 19*

Highlights of Past YCC Awardees

How to Get Your First National Laboratory Job

YCC Social at Bryant Park NOLA



Other co-sponsored events – Biopharma 101:Transition to Industry (ORGN), Chemistry of Alcoholic Beverages (AFGD), Excellence in graduate Polymer Research (POLY), Fundamentals of Chemistry Outreach Education (CHED).

The YCC regularly updates our Facebook ([ycc.acs](https://www.facebook.com/ycc.acs)), X (Twitter) ([@ycc\\_acs](https://twitter.com/ycc_acs)), and [LinkedIn](#) social media accounts. Please also visit our website (<https://acsycc.org/>) to stay up to date on our activities.

Katherine R. Johnson, Chair

## REPORT OF THE COMMITTEE ON ECONOMIC AND PROFESSIONAL AFFAIRS

The Committee on Economic and Professional Affairs (CEPA) evaluates and implements the portfolio of career-related programs, products, and services to address ACS members' needs. CEPA monitors and analyzes the current state of employment for ACS members, sharing this data broadly to enable ACS and members to make informed decisions. The committee is guided by its Vision and Mission Statements:

- **Vision Statement:** Empowering all chemistry enterprise members to have fulfilling professional lives
- **Mission Statement:** To provide programming, resources, and advocacy for all ACS members to achieve fulfilling professional lives

The prior year was one of change and transition with new chairs for CEPA and all its subcommittees. A focal point for 2023 was the implementation of the CEPA strategic plan that was approved in August 2022. CEPA introduced the Strategic Plan Dashboard to provide a clearer path to strategy execution. This dashboard is updated regularly, enables line-of-site accountability, and provides an easy mechanism for volunteer work stream leaders to request support and assistance. It has been rewarding to see the strategy work streams turn from red (needs help) or yellow (almost there) to green (on-track), facilitated by an open culture built on enabling CEPA member success. With 8 out of 9 of our work streams on-track and two already complete, CEPA is effectively executing its strategic plan.

At the spring meeting, the ACS Research & Decision Support Team spoke with the committee regarding the annual "Comprehensive Salary and Employment Survey." CEPA was tasked to review the survey instrument and provide recommendations for any changes. CEPA's feedback was incorporated into the final version of the survey, which was deployed in May 2023. Also at the spring meeting, the ACS Office of the Secretary and General Counsel (OSGC) presented the combined Workforce Immigration and Academic Study Visas policy statement and asked for CEPA's insights. Committee members submitted their feedback on this policy document to OSGC in April 2023.

At the fall meeting, CEPA approved the following motion to start a policy statement writing task force focused on generative artificial intelligence and machine learning. Motion: *CEPA empowers the Chair to appoint a Chair of a Policy Statement Writing Task Force to scope and develop a policy statement for ACS on generative artificial intelligence and machine learning.* This policy statement writing task force has since been established and is led by Chris Avery.

Also at the fall meeting, CEPA approved a subcommittee motion from SPE to approve the revised Academic Professional Guidelines. On January 29, 2024, CEPA met virtually to review, revise, and approve the updated Chemical Professional's Code of Conduct. Both the **Academic Professional Guidelines and the Chemical Professional's Code of Conduct are published in this Council agenda** for Councilors' careful review. The committee would be happy to discuss any questions regarding the changes before June 12 since Council action will be sought for both documents at the August 2024 Council meeting. Please send questions/comments to [careers@acs.org](mailto:careers@acs.org).

CEPA continues to develop and recruit new career consultants; **five new career consultants were approved in 2023**. This program now has 114 career consultants, including 10 international consultants total residing in China, India, Nigeria, and Singapore.

The 2023 spring and fall meetings together delivered **570 in-person career consultations** and **70 Career Pathways Workshops (CPWs)** and totaled **2,669 attendees** (both of which exceeded our 2022 attendance numbers).

CEPA continues to oversee the success of ACS Virtual Career Services. The prior year, 2023, featured **12 Virtual Office Hours (VOH) events with 1,596 attendees (12% increase from 2022), 11 Virtual Classrooms with 557 attendees (57% increase from 2022), and 369 Virtual Career Consultations (37% increase from 2022).** CEPA and ACS staff also collaborated with the ACSI India team to develop, localize, and deliver two new virtual classrooms in India.

CEPA's focus in 2024 is completion of the strategic plan, Council approval of the revised Academic Professional Guidelines and Chemical Professional's Code of Conduct, and progress on the generative artificial intelligence / machine learning policy statement. This year also marks a significant milestone for CEPA: our 30<sup>th</sup> anniversary. In 1994, the Committee on Professional Relations (CPR) and the Committee on Economic Status (CES) were merged to form CEPA. **Please be on the lookout for a CEPA 30<sup>th</sup> anniversary celebration at the fall meeting in Denver.**

Councilors and Local Section officers who are seeking career resources support in their geography should contact [careers@acs.org](mailto:careers@acs.org) to discuss potential resources.

John Gavenonis, CEPA Chair

## Academic Professional Guidelines

### Introduction

The American Chemical Society (ACS), the world's largest association of professional scientists, should take the lead in articulating standards for scientists in academia. The ACS has established the Academic Professional Guidelines as a fair and just balance among the legitimate interests of all facets of the higher education community and recommends that these guidelines be accepted and implemented.

These Guidelines apply to those members of the academic community whose job function impacts directly or indirectly on students and scientists involved in the chemical sciences and represent recommended practices to foster productive working relationships among all chemical scientists in academe. For brevity, the term "chemical scientist" is used broadly in these Guidelines to refer to undergraduate and graduate students, post-doctoral and research associates, technicians, staff members, and all part-time and full-time faculty members involved in chemical sciences and engineering.

The Academic Professional Guidelines complement the broader ACS Professional Employment Guidelines to provide guidance on special issues of concern to chemical scientists in the academic environment. The ACS Professional Employment Guidelines are to be consulted for those issues dealing strictly with workplace issues.

1. First Edition  
Approved by the Council April 17, 1991  
Adopted by the Board of Directors August 25, 1991
2. Second Edition  
Approved by the Council March 16, 1994  
Adopted by the Board of Directors June 3, 1994
3. Third Edition  
Approved by the Council April 4, 2001  
Adopted by the Board of Directors June 9, 2001
4. Fourth Edition  
Approved by the Council April 9, 2008  
Adopted by the Board of Directors June 7, 2008
5. Fifth Edition  
Approved by the Council March 16, 2016  
Adopted by the board of Directors June 3, 2016

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### General Guidelines

#### What chemical scientists should expect

Chemical scientists in an academic community have the right to equal treatment and opportunity regardless of race, religion, country or ethnic origin, country of residence, citizenship, language, political opinion, sex, gender identity and expression, sexual orientation, disability, age, economic status and educational attainment, or any other factor not related to the position. This includes a workplace free of intimidation, coercion, exploitation, discrimination, and all forms of harassment. Employment of chemical scientists in academe should be based on professional capabilities alone. Chemical scientists should expect that they will be provided and supported in promoting a safe work environment. Compensation and benefits should be commensurate with the position in the professional community. Standards for performance should be explicit and measurable. Timely, accurate, and constructive feedback should be provided concerning job performance. Professional development for all chemical scientists, including developing and maintaining technical competence via courses, scientific meetings, and other means, should be supported.

### **Responsibilities of all chemical scientists**

Chemical scientists have a professional responsibility to serve the public interest and welfare and to further public understanding of science. A safe working environment must always be maintained. This includes establishing, following, and enforcing safe laboratory practices, as well as inculcating a culture of safety throughout the working environment. Facilities, equipment, and formal instruction adequate for the anticipated operations within the laboratory must be provided. Compliance with federal, state, and local regulations must be rigorously enforced. Attention should be focused on the highest standards of laboratory practice as well as the personal responsibility of the individual laboratory worker, and the academic unit should have a proactive safety committee. Widespread and in-depth attention should be given to the report *Creating Safety Cultures in Academic Institutions: A Report of the Safety Culture Task Force of the ACS Committee on Chemical Safety*, which can be found at: <https://institute.acs.org/acs-center/lab-safety.html>.

Chemical scientists should take personal responsibility for:

- Treating co-workers with the respect expected by all professionals. Maintaining a work environment free from harassment and discrimination.
- Maintaining high standards of honesty, integrity, ethics, and diligence in the conduct of teaching, research, and all other professional responsibilities.
- Prioritizing personal health and safety and that of co-workers, consumers, and the community.
- Utilizing expertise for the good of co-workers, the community, and the world by providing considered comment to the public at large on issues involving the chemical sciences.
- Establishing and maintaining lines of communication throughout the academic and professional communities.
- Communicating with scientists and non-scientists accurately and at levels appropriate for audiences, using effective oral and written skills.
- Honoring commitments made in the context of fulfilling professional duties, whether to students, colleagues, or employer.
- Understanding all facets of intellectual property that may be generated from original work.
- Generating opportunities for appropriate educational and research collaborations.
- Participating in life-long learning, continuing education and professional development, actively participating in appropriate professional societies, and interacting with other professionals.
- Seeking professional development opportunities to increase mentorship skills.
- Gaining familiarity with ACS educational guidelines put forth in the ACS Guidelines for Bachelor's Degree Programs (<https://www.acs.org/education/policies/acs-approval-program.html>) and the ACS Guidelines for Chemistry in Two-Year College Programs (<https://www.acs.org/education/policies/two-year-college.html>), as relevant.

### **Faculty Members**

Faculty members have a primary responsibility toward the education of students. This education comes in the form of teaching, research, and service to the institution and community. The faculty member should contribute to building an open and collegial environment among all full-time and part-time faculty members, students, postdoctoral associates, and staff. The faculty member should promote a productive working environment that fosters productivity, inclusion, collaboration, concern for safety, and respect among all members of the institution. The faculty member should promote an academic environment that provides equity to all. Faculty members should be role models for students, colleagues, and staff by engaging in service to the institution and profession and continuing their own professional development and scholarship. Broad self-education within the discipline of chemistry and chemical education as well as outside of chemistry is appropriate.

### **A. Responsibilities to Students**

The faculty member acts as a teacher, advisor, supervisor, and mentor to students. In this role the faculty member should stimulate students' interest, broaden their outlook, and encourage inquiry. The faculty member should encourage the development of initiative and independent thinking by students.

1. *Teaching*: Faculty members are responsible for guiding student learning, delivering course material in an equitable and inclusive manner using appropriate pedagogy, administering fair assessments of student progress in a course, timely reporting of grades to students and the institution, and providing reasonable access to students through e-mail and office hours. Faculty should provide transparency regarding grading standards and foster a culture of academic integrity.

2. *Academic progress*: The faculty member should guide students so all degree requirements can be satisfactorily completed in a reasonable amount of time. Regular and periodic evaluation should be provided to students. If satisfactory progress is not being made, the faculty member should suggest approaches and recommend resources to the student to address the situation.

3. *Research progress*: An appropriate advisory committee should be formed for each graduate student. The committee should be constituted following the guidelines of the institution and include faculty whose research interests and technical expertise will guide the student to success. The committee should meet periodically with the student and faculty member to evaluate progress and to provide further guidance to the student and promote the timely achievement of the degree. Similarly, for undergraduate and post-doctoral researchers, regular meetings to discuss research progress should be established and the results of experiments discussed.

4. *Publications and Presentations*: The faculty member should recognize the research contributions of students, postdoctoral scholars, and staff by co-authorship or appropriate acknowledgment in publications and presentations and encourage students to participate actively in the submission of publication and presentations. The faculty member should know the institution's policies and accepted professional expectations regarding intellectual property, such as authorship, patents, and copyrights. The faculty member should educate students about these policies and ensure compliance with the policies.

5. *Mentorship*: The faculty member should willingly serve as a mentor to students and postdoctoral scholars. Mentorship should include assistance in identifying and developing a successful career in any of a broad range of employment sectors and should encourage the development of a sense of inquiry, a habit of broad-based learning, networking skills, and skills related to working with others, both formally and informally. The faculty member should also encourage and provide opportunities for students to develop writing, speaking, listening, and technical and non-technical communication skills necessary to achieve success and to seek appropriate opportunities to broaden their education and professional development as appropriate for their students' career paths.

6. *Funding*: A faculty member should actively seek appropriate internal and external funding to support teaching, scholarship, and research as well as the efforts of students associated with these endeavors. Faculty should support the efforts of students to obtain their own funding by providing students with the necessary training and experience in order to be successful. Faculty should also support students in obtaining funding for supplemental learning experiences, including internships, and travel for conference attendance.

The faculty member, department, or institution should inform each student in writing of the financial support and benefits to be provided. Students should be notified in advance of any changes to financial support that will affect the program of study. Faculty should not accept research students if adequate research support cannot be provided. Fair and consistent practices in hiring and compensating students should be observed consistent with current Diversity, Equity, Inclusion and Respect and HR practices within their institutions.

### **B. Responsibilities in Research and Education in the Laboratory**

Faculty members should follow practices for the responsible conduct of research. They should also serve as role models for students and postdoctoral scholars in carrying out research responsibly and ethically. Faculty members should additionally be aware of and be prepared to direct students and postdoctoral scholars to institutional and professional society resources to support the responsible conduct of research.

The faculty members involved in research must take responsibility for establishing a laboratory environment and culture of safety consistent with the current best practices in chemical safety, including the Workplace Right to Know laws, OSHA Hazard Communication Standard, and OSHA Laboratory Standard governing employees and students. Faculty members involved in research should consider environmental impacts, sustainability, and human health in managing laboratories, administration, and instruction. The ACS Office of Sustainability and Green Chemistry Institute has numerous resources available for institutions looking to manage their laboratories in green and sustainable ways.

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### **The Student and Postdoctoral Scholar**

This section applies to any student or scholar involved in studying the chemical sciences including graduate students, postdoctoral scholars and undergraduate students participating in scholastic activities such as teaching, learning, research, or collaboration. By nature, many students are learning the chemical sciences for the first time and they should be familiar with the basic guidelines for conduct in the field such as those outlined in *The Chemical Professional's Code of Conduct*; *Creating Safety Cultures in Academic Institutions: A Report of the Safety Culture Task Force of the ACS Committee on Chemical Safety*; and *Safety in Academic Chemistry Laboratories*.

#### **A. Responsibilities towards Studies**

Students are responsible for understanding all requirements necessary to complete their specific degree and they should actively strive to complete each requirement on schedule as expected by the institution and/or the faculty advisor. Students are responsible for monitoring their own progress throughout their degree program. As scholars, all students should take responsibility for their own learning and intellectual development. This includes reading primary literature, attending seminars and conferences, and asking questions of other scholars. Students and postdoctoral scholars in the chemical sciences must also be responsible for their own professional development, exploring possible career opportunities in the field of chemistry and working towards achieving them.

#### **B. Responsibilities towards Research**

Students and postdoctoral scholars are responsible for educating themselves on safety and health hazards, ethical, and legal implications associated with their research in collaboration with faculty or other mentors. If an issue arises in a laboratory, the student or postdoctoral scholar has the responsibility to seek the appropriate guidance from the advisor, department, or administration by following institutional protocols.

Students and postdoctoral scholars must take responsibility and ownership of their projects and contribute intellectually to the research team. All experiments should be promptly, accurately, and properly documented. Laboratory notebooks should be complete, and all data should be properly recorded and analyzed. Results should be effectively communicated through proper writing and presentation skills. All results should be discussed with the primary investigator and manuscripts should be submitted in a timely manner.

When research results merit publication, student authors are expected to read and follow the ACS Ethical Guidelines to Publication of Research (<http://pubs.acs.org/userimages/ContentEditor/1218054468605/ethics.pdf>). Authorship requires significant contribution to the research design, execution, and analysis of a series of experiments.

### **C. Responsibilities towards Career and Professional Development**

Students and postdoctoral scholars must take responsibility and ownership of their own career and professional development. They should communicate with faculty advisors and mentors their career goals and take advantage of professional development and networking opportunities.

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#### **The Department**

The department has the most direct responsibility to create a high-quality environment in which a combined teaching, learning, and research experience fosters the professional development of all students, staff members, and faculty. Departments must establish and nurture a *culture of safety, inclusiveness, equity, and respect* among faculty, staff, students, and postdoctoral scholars. Students and postdoctoral scholars should be instructed in the aspects of modern chemical safety appropriate to their educational level and scientific needs. They should be made aware that virtually all laboratory incidents are preventable when hazards and risks are minimized and proper procedures are followed. The institution's training and other resources related to diversity, inclusion, and Title IX should be utilized to create a positive environment for all members.

#### **A. Responsibilities to Faculty and Staff**

1. *Courses and Course load*: The department should be clear, consistent, and equitable in course load and specific course assignments for all faculty, regardless of rank or status. The ACS Guidelines for Approved Programs establish guidelines for faculty contact hours, which can be used to determine course loads. In the event a faculty member is eligible for an institutionally approved course load reduction, the department should advocate to the administration for necessary replacement support prior to assigning additional duties to remaining other faculty member(s).

2. *Undergraduate Student Advising*: The department should provide all necessary training and support for faculty serving as undergraduate academic advisors. If an official, institutional advisor training program exists, then the department should actively support participation by any faculty member serving as an academic advisor, especially junior faculty.

3. *Graduate Student Recruitment and Advising*: The department should maintain a clear and equitable policy for appointing faculty to serve on admission and progress committees. Departments should ensure that progress committees meet regularly to review all graduate students and that these committees provide clear, written feedback to students. Additionally, best practices protocols for handling confidential information should be developed, and updated as necessary, and faculty should receive thorough training in these protocols. Departments should provide training to faculty in unbiased and holistic admissions processes.

4. *Professional Development*: For faculty members and staff employees, the department should work closely with appropriate institutional administrators to develop and maintain programs and resources that support ongoing professional development. The department should maintain a mentorship and professional development policy such that new/junior faculty can more efficiently and effectively deliver the departmental course curriculum and execute research.

#### **B. Responsibilities to Students and Postdoctoral Scholars**

1. *Courses*: Programs training undergraduate students in the chemical sciences are strongly encouraged to develop and implement curricula that meet the ACS Guidelines for Bachelor's Degree Programs (<https://www.acs.org/education/policies/acs-approval-program.html>) and the ACS Guidelines for Chemistry in Two-Year College Programs (<https://www.acs.org/education/policies/two-year-college.html>). The department should contribute to the maintenance of the institutional course catalog that informs students of the requirements for each degree offered. All instructional materials and technology (websites, lecture notes, ancillary materials) should meet universal design standards for accessibility.



2. *Seminars*: To enhance students' professional networking opportunities, the department should maintain a regular program of seminars presented by external visitors from academia, industry, and government labs.

3. *Guidance through the Departmental Program*: Each undergraduate student majoring in the chemical sciences should be assigned an advisor that is a full-time faculty member. As department resources permit, faculty advisors could be supported by staff professional academic advisors who serve as additional resources for undergraduate curricular planning and guidance.

To complement direct guidance received from a thesis or dissertation advisor, graduate students should be appointed a progress committee consisting of at least two full-time tenured or tenure-track faculty in the chemical sciences.

4. *Career and Professional Development*: Depending upon departmental resources and/or institutional structuring, the department should either maintain a formal career development program or actively support the career development program(s) housed elsewhere on campus. Career and professional development support should include career exploration and planning, use of Individual Development Plans, including the ChemIDP from ACS, assistance in applying for on and off campus summer research opportunities, fellowships, scholarships, and travel support to participate in regional and national meetings. Students should have access to up-to-date listings of job postings and application deadlines.

5. *Library Resources, Journal Holdings, and Scientific Databases*: The department should work closely with institutional library professionals and technical librarians when available to ensure that books, monographs and technical journals provide broad coverage of the discipline and are readily accessible in hardback and/or electronic format. Appointing a full-time tenured or tenure-track faculty member to serve as library liaison is advisable. Students should receive training on and reasonable access to databases containing information relevant to course work, laboratory work, and independent research work.

6. *Physical Facilities*: The department should work with the administration to ensure maintenance of its building(s) and equipment holdings in the highest quality condition possible. Building use policies and equipment contained therein should be updated regularly.

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## **The Institution Responsibilities**

The AAUP "Statement of Principles on Academic Freedom and Tenure" (1940), "Statement on Procedural Standards in Faculty Dismissal Proceedings" (1958), "Statement on Procedural Standards in the Renewal or Nonrenewal of Faculty Appointments" (1971), and "Statement on Professional Ethics" (1987) should provide a framework for the institution in its relationship with faculty.

1. *Recruitment and Hiring*: The institution should seek a diverse workforce and make special efforts to identify and attract all qualified candidates to their faculty and staff. Faculty search committees should be constituted to represent diverse points of view and perspectives and members should receive training in bias and the practices of holistic application review.

The institution should also seek a diverse student body and make special efforts to identify and attract all qualified candidates to their graduate and postgraduate programs and identify new talent through a holistic approach. The 2000 National Academies report entitled "[Enhancing the Postdoctoral Experience for Scientists and Engineers: A Guide for Postdoctoral Scholars, Advisers, Institutions, Funding Organizations, and Disciplinary Societies](#)" should provide a framework for the institution in its relationship with postgraduates.

Institutions have a responsibility throughout the hiring and recruitment process to advertise all faculty and postgraduate employment opportunities and graduate assistantships widely, follow the institution's published ethical, equal employment and legal policies, make fair and equitable salary and start-up offers, and ensure that all candidates have the information needed to make informed and responsible decisions regarding their employment or course of study.

All new faculty, staff, and students should be oriented with respect to the opportunities and resources available to them at their institution. Training and orientation should include meetings with administration and other new faculty that will foster collaborations and inclusiveness. Students serving as instructors in the classroom and/or the laboratory should be provided with proper training and supervision to enable them to carry out their responsibilities competently and inclusively as student instructors.

2. *Governance*: The institution is responsible for ensuring that a governance framework is in place that facilitates the input and participation of its faculty in developing and implementing policy related to personnel including faculty and administrators, budget, and educational policies.

3. *Evaluation*: The institution has a responsibility to provide an evaluation process, an appeal process, and clearly defined standards for all faculty and staff. As faculty are traditionally evaluated in the areas of teaching, research and service, the definitions and criteria in each category should be explicitly defined and be sufficiently broad to reflect the diverse nature of scholarship in the chemical discipline. The administration should recognize that the evaluation of a faculty member's performance is best done by invoking a variety of techniques and approaches. Criteria for graduate student evaluation should be developed and implemented. Non-tenured faculty, staff, graduate students, and post-doctoral scholars should be reviewed annually and provided with timely, written feedback concerning their performance, along with guidance regarding professional growth. The institution has a responsibility to provide a mechanism to grieve decisions about their academic performance, employment, salary or teaching assignment without fear of reprisal.

4. *Compensation*: The institution has a responsibility to ensure that all faculty, staff and students are compensated for their performance and that the compensation is fair and equitably distributed. Where inequities are found to exist, the institution has a responsibility to address these inequities in a timely manner and should provide a grievance procedure to ensure due process. The institution should provide reasonable provisions for family leave for students, faculty, and staff. In the case of collaborative work, means should be developed to assess and compensate individual contributions appropriately.

5. *Safe and Adequate Facilities*: The institution has a responsibility to ensure its faculty and students have been informed and educated concerning all laboratory hazards in the institution's teaching and research laboratories through the development and implementation of an active Chemical Hygiene Plan (CHP). The institution has a responsibility to administer an active, ongoing laboratory safety program that oversees all its teaching and research laboratories. The CHP should include establishment of university-wide standard operating protocols, training programs for use of chemicals and handling and disposal of wastes, monitoring programs, provision of medical consultations and examinations, if needed, and identification and provision of the appropriate engineering controls and safety equipment such as chemical fume hoods, glove boxes, ventilated flammable chemical storage cabinets, fire extinguishers, fire alarms, eye wash stations, showers, fire blankets, personal protective equipment, etc. Such a plan should include information about working safely in the laboratory while pregnant (institutions and individuals may want to reference: <https://doi.org/10.1021/acs.chemrestox.1c00380>). Classroom and laboratory facilities should meet universal design standards and be accessible to students with disabilities. The Committee on Chemists with Disabilities has a number of recommendations on laboratory space specifications in the book, *Teaching Chemistry to Students with Disabilities*

(<https://scholarworks.rit.edu/cgi/viewcontent.cgi?article=1001&context=ritbooks>).

6. *Faculty Development and Mentorship*: The institution should provide a mechanism and support for faculty development in teaching and research at all levels. Such support could include institutional grants, workshops, colloquia, and faculty learning communities. The institution should foster a climate of faculty mentorship over the course of their academic careers. As each academic institution has its own unique culture, the institution has a responsibility to educate new members concerning its particular requirements for sustained membership in the community.

The institution should provide support for and incentivize effective mentorship of and by faculty. This can take the form of regular workshops, discussions, and other types of training, as well as implementation of a mentorship awards program.

7. *Interdisciplinary and Collaborative Scholarship*: The institution should develop a formal definition of scholarship that is both broad and adaptable. This should be used to recognize and reward faculty members. Chemical education research and other innovations should be part of the definition. Institutions should encourage and support interdisciplinary and collaborative scholarship so that the role of chemistry as the fundamental science can be effectively leveraged to foster innovation and competitiveness. Institutions hiring faculty involved in interdisciplinary and collaborative efforts should develop appropriate means to assess and reward individual as well as corporate contributions and those that cross traditional academic disciplines.

8. *Mental health support to students, postdoctoral scholars, staff, and faculty*: The institution should provide mental health support to members of its community. This should include ensuring information about institutional resources is readily available to all members.

9. *Educational outcomes*: Institutions should maintain and regularly update data on the educational and career outcomes of their students and postdoctoral scholars, including employment sector and roles. This information should be available to current and prospective students, staff, and faculty.

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## The Chemical Professional's Code of Conduct

The American Chemical Society expects its members to adhere to the highest ethical and safety standards. Indeed, the Congressional Charter of the Society (1937) explicitly lists among its objectives "...the improvement of the qualifications and usefulness of chemists through high standards of professional ethics, education and attainments..." The chemical professional endeavors to advance the broader chemistry enterprise and its practitioners for the benefit of Earth and all its people, and has obligations to the public, to colleagues, and to science.

The Chemist's Creed was approved by the ACS Council in 1965. The principles of The Chemist's Code of Conduct were prepared by the Committee on Professional Relations, approved by the Council (March 16, 1994), and replaced The Chemist's Creed. They were adopted by the Board of Directors (June 3, 1994) for the guidance of Society members in various professional dealings, especially those involving conflicts of interest. The Chemist's Code of Conduct was updated and replaced by The Chemical Professional's Code of Conduct in 2007 to better reflect the changing times and current trends of the Society and subsequently updated in 2012, 2016, and 2019. The current version of The Chemical Professional's Code of Conduct was approved by the ACS Council on August 28, 2019, and adopted by the ACS Board of Directors on December 6, 2019.

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Chemical professionals should seek to advance chemical science while striving for the highest standards of scientific integrity. This includes sharing ideas and information, keeping accurate and complete records, giving due credit to the contributions of others, and reporting safety issues of concern in publications and award nominations. Undisclosed conflicts of interest; scientific misconduct, including fabrication, falsification, and plagiarism; and other practices that deviate from accepted research standards, are incompatible with this code.

Chemical professionals should hold paramount the safety of colleagues, students, and the public, integrate the principles of risk-based safety by promoting hazard recognition, risk assessment, risk management, and emergency preparedness, work to implement a positive culture of safety, and be aware of laws and regulations related to the professional conduct of science to ensure that their profession is practiced safely and appropriately.

Chemical professionals should recognize their ethical responsibility to practice chemistry safely from concept through research, development, manufacture, use, and disposal to minimize adverse impacts on human health and the environment. This includes seeking to develop sustainable products and processes that advance, facilitate, and protect the health, safety, and prosperity of future generations.

Chemical professionals should be actively concerned with the health and safety of co-workers, consumers, and the community, as well as protect and sustain the global environment. Professionals have a responsibility to serve the public interest and to advance scientific knowledge. This includes ensuring that public comments are made with care and accuracy to avoid unsubstantiated, exaggerated, misleading, or premature statements.

Chemical professionals should treat others with respect and will not engage in discrimination, harassment, bullying, dishonesty, fraud, misrepresentation, coercive manipulation, retaliation, censorship, or other misconduct. Such principles apply to all professional, research, and learning environments, whether or not the action alters the content, veracity, or meaning of research findings, and whether or not the action affects the planning, conduct, reporting, or application of science.

Chemical professionals should take responsibility to act or intercede where possible to prevent misconduct in all aspects of their activities, including reporting suspected research misconduct, as well as any discrimination, harassment, bullying, dishonesty, fraud, misrepresentation, coercive manipulation, or censorship.

Chemical professionals should be mindful of and strive to avoid implicit and unconscious bias on the basis of race, gender, age, religion, ethnicity, nationality, sexual orientation, gender expression, gender identity, presence of disabilities, educational background, or other personal attributes. They should strive to create an inclusive workplace and laboratory culture, where a variety of perspectives are included.

Chemical professionals should serve clients faithfully and incorruptibly, respect confidentiality, advise honestly, and charge fairly. Additionally, they should promote and protect the legitimate interests of their employers, comply with safety policies and procedures, fulfill obligations, respect intellectual property, and safeguard proprietary and confidential business information.

Chemical professionals should strive for continual professional growth both personally and more broadly in the mentorship of others as a trust conferred by society. Professionals have a responsibility to understand and communicate the limitations of their knowledge, remain current with developments in their field, and learn with and encourage others.

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REPORT OF THE COMMITTEE ON BUDGET AND FINANCE  
(joint with Board)

The Society Committee on Budget and Finance (B&F) will meet on Saturday, March 16, 2024, to review the Society's 2023 audited financial performance. The Society ended 2023 with a net contribution from operations of almost \$66 million, on revenues of \$758 million and expenses of \$692 million. This was \$2 million above the prior year's result. These results were achieved due to a continuation of growth from both Information Services divisions, lower net expenses across Society Programs and Administration, and a larger than expected average investment balance. ACS ended the year in compliance with all five Board-established financial guidelines. The Society's overall financial position strengthened with unrestricted net assets increasing by \$146 million to \$775 million from December 31, 2022. The year-end increase is a result of the Investment Portfolio and Foreign Exchange hedges net gains (\$90M), and the net gains from Operations (\$66M), partially offset by net losses in all other (\$10M). The Society's unrestricted investment portfolio (General Fund) ended 2023 at \$719.3M.

B&F seeks to amend the committee's duties listed in the Standing Rules to better reflect the current duties of the committee, which include to review, discuss, and make recommendations to the Society's budget for approval by the Board of Directors.

B&F will next meet on Saturday, August 17, 2024, where it will receive an update on the Society's 2024 financial performance.

Natalie A. LaFranzo, Chair

REPORT OF THE COMMITTEE ON CHEMICAL SAFETY  
(joint with Board)

**The Committee on Chemical Safety (CCS) DEIR Task Force**

The CCS Diversity, Equity, Inclusion, and Respect (DEIR) Task Force will finalize the final two editorials in a series of three and submit them to the *Journal of American Chemical Society (JACS)* in early 2024 for publication. The first editorial, [Reducing Risk: Strategies to Advance Laboratory Safety through Diversity, Equity, Inclusion, and Respect](#), has been viewed nearly 6,000 times since its May publication.

**CCS High School Chemical Safety Grant**

The [CCS High School Chemical Safety Grant](#) was very successful in the first year, and 20 complete applications were received. With assistance from the ACS Office of Safety Programs, we were able to fund the top three applications for a total of \$5590.78. The funds will assist the recipients with purchasing items such as chemical inventory systems, chemical storage cabinets, labeling equipment, and signage to improve safety in their schools. Final reports from the recipients are due to CCS in December 2024.

**The 2023 ACS Presidential Laboratory Safety Teams (LST) Summit**

The 2023 Summit was organized by graduate students and explored ways to nurture the student-led, grassroots movement of LSTs. Four goals were addressed:

- Define what an LST is and the benefits of having one.
- Identify what LSTs need to start and thrive.
- Define the partnerships LSTs can have, and why they benefit both partners.
- Enable LSTs to prepare scientists for industrial safety standards.

The [Executive Summary](#) for the summit is available and a Final Report is forthcoming. A [webpage](#) has been created by ACS for LSTs. To read more about LSTs and ACS, see the [November 20, 2023, CCS Committee Chair Comment in C&E News](#).

**CCS Structure**

Starting in 2024, each CCS Subcommittee will be appointed a co-chair to facilitate continuity of projects and grow leaders for the future.

**In Memoriam**

Mr. Ralph Stuart passed away in December 2023. CCS has lost an honored member and past chair, the chemical safety community has lost a highly respected member, and ACS has lost a dedicated volunteer. A memorial page has been posted on the [CCS website](#).

Samuella B. Sigmann, Chair

REPORT OF THE COMMITTEE ON COMMUNITY ACTIVITIES  
(joint with Board)

The Committee on Community Activities (CCA) held an in-person Presidential Outreach Event during the ACS fall 2023 meeting in San Francisco, CA. The event was hosted at the Children's Creativity Museum in Yerba Buena Gardens, San Francisco, on Saturday, August 12. The venue was presented with a Salute to Excellence by ACS President Judy Giordan. The topic was "The Healing Power of Chemistry." Approximately 74 families and 300 people attended. A "behind the scenes" video was recorded that will be edited and used to promote future events. CCA would like to thank Judy Giordan and Meg A. Mole for participating in and supporting this Presidential Outreach Event and the California and Silicon Valley Local Sections for hosting.

CCA hosted an Outreach Training Workshop at the ACS fall 2023 meeting, demonstrating best practices for hosting outreach events around the theme of the healing power of chemistry. A similar event will be held in ACS spring 2024 in the convention center to be more convenient for the student program. CCA also hosted a presentation on National Chemistry Week at the ACS Theatre at the Exposition with trivia questions and audience participation.

The theme of National Chemistry Week for 2023 was "The Healing Power of Chemistry," and was celebrated October 15 - 21. The new Celebrating Chemistry publication included articles about antibiotics, bandages, medicines, and healthy skin, and is a companion to the many additional resources posted at [www.acs.org/ncw](http://www.acs.org/ncw) highlighting this theme.

All volunteers involved in hands-on activities for the public are encouraged to refer to our Safety in Outreach Settings resources at <https://www.acs.org/education/outreach/safety.html>.

CCA invites all Local Sections, International Chemical Sciences Chapters, and student groups to participate, either virtually or in-person, in the 2024 Chemists Celebrate Earth Week campaign. The campaign runs from April 21-27, 2024, and celebrates the importance of batteries and alternative energy sources with the theme "Get a Charge out of Chemistry." Resources will launch to support this campaign in February. The youngest scientists can participate in an Illustrated Poem Contest, and events celebrating electrochemistry for participants of any age are encouraged! Many additional resources are posted at [www.acs.org/ccew](http://www.acs.org/ccew).

The topic of National Chemistry Week 2024 will be photography, with the theme "Picture Perfect Chemistry", and will be celebrated on October 20 – 26, 2024. CCA voted to confirm the theme for CCEW 2025 as "Glaciers: Hot Topic, Cool Chemistry."

CCA welcomes the participation of any ACS member on any of our National Chemistry Week and Chemists Celebrate Earth Week Theme Teams for 2025 and beyond. Come and be part of the planning of these campaigns! CCA also strongly encourages all Local Sections and International Chemical Sciences Chapters to nominate an Outreach Coordinator and an Outreach Volunteer of the Year, and to self-nominate for the CCA ChemLuminary Awards. Please contact [outreach@acs.org](mailto:outreach@acs.org) for more information.

Lori R. Stepan, Chair



## REPORT OF THE COMMITTEE ON ETHICS

The Committee on Ethics (ETHX) serves as the educational and informational voice of the ACS on the Society's standards for ethical conduct in the chemical and related sciences. The committee does this through the development and publication of articles, monographs, books, and other written resources, as well as through ACS National, regional, and Local Section programming.

The full committee will meet online on Friday, February 16, 2024. The next hybrid meeting occurs on March 17, 2024, at the spring 2024 ACS meeting in New Orleans, Louisiana.

### Subcommittees

ETHX has four active subcommittees and an ad hoc committee that meet independently online and report on their work to the full committee. The work is focused on our four main activities/objectives and a planning committee to facilitate the preparations for ETHX's 20<sup>th</sup> anniversary.

- **Programming** (Chair: TBD) – Development and execution of ethics related programming at ACS national, regional, and Local Section meetings. Working to increase cooperative programming with other ACS entities.
- **History** (Chair: Svetlana Korolev) – Compilation of a 30-page document outlining the history of the ETHX committee, membership, activities, and achievements. The committee will celebrate its 20<sup>th</sup> anniversary in 2026.
- **Awards** (Chair: Linghong Zhang) – Reinvigorating our efforts to support Local Section programming on ethical issues and ethics education and continuing to champion the jointly sponsored ETHX/CHAS, ACS undergraduate award.
- **Diversity, Equity, Inclusion, Respect, and Belonging (DEIRB)** (Chair: Lucian Lucia) – A newly formed standing subcommittee to examine issues of access and opportunity for all ACS members to the Society's programs and governance. We anticipate cooperative efforts with other ACS committees (e.g., CWD, CMA, IAC, CTA) and Divisions (PROF, CHAL, CELL) and participation in the DEIR roundtable.
- **20-Year Anniversary** (Ad Hoc Committee: Chair: TBD): Committee for the upcoming anniversary for ETHX.

### Programming

The Programming Subcommittee has co-organized a symposium for the spring 2024 ACS meeting working collaboratively with the ACS Division of Chemical Information (CINF):

- ***Chemical Information Literacy in the Digital Age***, March 19, 2024, 2:00 – 4:50 p.m. CT, Presider: Glenn Larkin (Committee Chair); Organizer: Pam Mabrouk (Immediate Past Committee Chair).

ETHX will continue its poster sessions at regional ACS meetings to increase awareness among ACS members of the work and opportunities ethics present for programming, recognition, and educational resources. These presentations will utilize the poster developed by past and current ETHX members: William Leong (former committee chair), Pam Mabrouk (former committee chair), Glenn Larkin (Committee Chair), Phil DeShong, Linghong Zhang, Barbara Moriarty, and Sarah McKendrick, respectively.

Committee member Sarah McKendrick has developed a workshop that employs gaming to teach early career scientists. It will be delivered at a national meeting in 2024. Plans are to adapt it to a "Program-in-a-Box" format for delivery to Local Sections and/or academic institutions.

### **History**

The History Subcommittee encourages everyone to read the history of the committee, its membership, activities, and achievements for the past 19 years. This is especially important as ETHX begins its preparations in celebration of the committee's 20-year anniversary. The comprehensive history report is available at: <https://acsethics.org/wp-content/uploads/2023/04/ETHX-history.pdf>.

### **Awards**

The Awards Subcommittee is being formed by combination of two existing awards by ETHX and the Division of Chemical Health and Safety (CHAS), ETHX ChemLuminary and ETHX/CHAS Undergraduate Award. The committee will continue to promote the ETHX ChemLuminary Award, select the awardee using a committee-developed rubric, and publicize the winning Local Section to ACS members on its website (acsethics.org and other marketing channels). Nominations for the 2024 ETHX ChemLuminary Award began in January 2024 and ended on February 15, 2024. The subcommittee looks forward to the announcement of this year's ChemLuminary awardee at the ChemLuminary Award Reception at the fall 2024 ACS national meeting in Denver, CO. The jointly sponsored ETHX/CHAS Undergraduate Award is in its second year to award recognition to "senior undergraduates in the chemical professions who have actively demonstrated the intersectionality between chemical safety and ethical behavior. Chemical safety is not merely a matter of rule compliance but one of culture--a matter of doing the right thing with respect to oneself and one's peers." Nominations for the award began in January 2024 and will end on June 1, 2024. The subcommittee will conduct outreach to undergraduate chemistry programs to solicit nominations for the award.

### **DEIRB**

The DEIRB Subcommittee is newly formed in 2024. Its activities will be as described above.

### **20-Year Anniversary**

The 20-Year Anniversary ad hoc subcommittee was formed to plan for the committee's upcoming anniversary. The subcommittee will be working with all other ETHX subcommittees to plan and execute its 20<sup>th</sup> anniversary events.

### **Updates of Interest**

ETHX is finalizing preparations for the committee's 2024 strategic planning session to develop priorities and strategies for future committee goals. ETHX also posts updates about relevant ethics and related topics on its website at [www.acsethics.org](http://www.acsethics.org) and on LinkedIn at [The American Chemical Society Committee on Ethics \(ETHX\)](#).

Glenn M. Larkin, 2024 Chair  
Pam Mabrouk, 2023 Chair

## REPORT OF THE COMMITTEE ON MEETINGS AND EXPOSITIONS

The Committee on Meetings and Expositions (M&E) is putting creative thinking and collaboration at the forefront of meeting planning. With a focus on adding value to the ACS meeting experience, M&E is actively engaged in defining a new framework that revitalizes the ACS meeting experience for all stakeholders—attendees, presenters, and exhibitors.

M&E's goal is to ensure ACS curates meetings in which engagement is in abundance, relevant, and valuable, such that participants leave each experience with a desire to attend the next meeting too. With the ACS Department of Meetings and Expositions (DMES), committees, Divisions, Local Sections, Regions, and other partners, M&E is actively involved to reimagine ACS meetings that address concerns many of our participants and sponsors have shared in recent years:

- Breadth of the ACS meeting footprint
- Saturation of concurrent sessions
- Limited networking opportunities
- Difficulties organizing collaborative programming

Leading into ACS fall 2023 in San Francisco, M&E held a very productive strategic planning retreat. Many of the outcomes are aligned with the work of the Future of Meetings (FoM) Working Group, which has a membership roster that includes several M&E members.

Through these collaborative efforts, M&E will help ACS carry forward its position as a premier source of offering scientific engagement experiences that connect the global chemistry enterprise.

### M&E Strategic Plan 2024-2027

**Vision:** Meetings that advance the global chemistry enterprise

**Mission:** Provide premiere meeting venues and platforms to amplify interdisciplinary chemical sciences and networking that are accessible and inclusive for all.

#### **Goals:**

1. Increase participation and interaction on the Expo floor.
2. Optimize the attendee experience to broaden participation in meetings.
3. Provide guidance and support to regional meeting local organizing committees and regional boards to enhance the participant experience.

### ACS Fall 2023 Recap

With the theme, *Harnessing the Power of Data*, Machine Learning and AI had top billing throughout the meeting. Presentations by the three plenary speakers—Prof. Jeremy Frey, University of Southampton (UK), Dr. John Jumper, Google DeepMind (London), and Prof. Heather Kulik, Massachusetts Institute of Technology—captured the advances and challenges in data storage, retrieval, and usage with a focus on how data will be used to advance the chemical enterprise in the future.

#### Highlights:

- ACS Kids Zone: Future chemists amazed themselves and their parents at the ACS Kids Zone as they investigated, experimented, and learned about the joys of chemistry.
- Opened for business for only three-days, the ACS Store grossed \$36,621.40.
- At the C&EN Class of 2023 Talented 12 (T12), young chemists shared their research and lived up to the T12 tag line, Chemistry influencers of tomorrow.
- ACS fall 2023 was an opportunity for the Society and its members to say, “Thank you” to colleagues who over the past year have demonstrated exemplary service and achievement.

Thank You to ACS Volunteers:

- The ACS Fellows Program recognized and honored 40 members for their outstanding achievements in and contributions to the chemistry profession and for their equally exemplary service to the Society.
- At the 25<sup>th</sup> annual ChemLuminary Awards, 22 committees honored the best examples of programming, outreach, and operations from ACS Local Sections, technical Divisions, regional meetings, and International Chemical Sciences Chapters.



ACS fall 2023, San Francisco, CA (EPNAC.com)

Numbers of Note
10,808 In-Person Attendees
1,838 Virtual Participants
2,023 International Attendees
4,890 First-Time Registrants
2,055 Memberships Purchased



ACS Kids Zone (EPNAC.com)

### **ACS Spring 2024**

Whether attending in-person, virtually, or a combination of the two, M&E is ready for you to explore the *Many Flavors of Chemistry*. Here, in New Orleans, the committee expects to match, if not exceed, the 12,647 final attendance in San Diego at ACS spring 2023. At present, registrants represent ten countries outside of the US.

The meeting will offer original programming sponsored by 29 technical Divisions and six committees. A total of 11,779 papers were accepted, 7,389 oral presentations and 4,390 poster presentations, which includes 925 SciMix presentations. Each day will offer 100% virtual sessions along with in-person and hybrid sessions. The virtual platform will close on April 5.

New for ACS spring 2024 is the Global Virtual Symposia, which offers researchers the opportunity to present their work virtually during convenient times for their time zone. Symposia sessions have been timed to cover multiple GMT time zones, ensuring accessible participation times for attendees from Asia, Oceania, Africa, the Middle East, Europe, and Latin America. Additionally, presenters have the same benefits and access to features as any other symposium that is part of the meeting. This first-time initiative will include sessions in inorganic, organic and physical chemistry.

Included among a long list of highlights is the 2024 National Awards Hybrid Ceremony. Scheduled for Tuesday, March 19, Dr. Carolyn Bertozzi will give the 2024 Priestley Medal Address. She is the Anne and Robert Bass professor of chemistry at Stanford University and the Baker Family Director of Stanford's interdisciplinary institute, Sarafan ChEM-H. Dr. Bertozzi will add the Priestly Award to her many honors, including the 2022 Nobel Prize in Chemistry (shared), the Wolf Prize, and the Welch Award.

### **ACS Fall 2024**

Plans are in full swing. With the theme, *Elevating Chemistry*, ACS fall 2024 will be held hybrid with in-person events in Denver, Colorado August 18-22. The deadline to submit an abstract is April 1 and presenters will receive acceptance notices in May. Registration will also open in May.

### **Regional Meetings**

Members of the M&E Subcommittee on Regional Meetings continue to be proactive in their outreach to region boards and regional meeting organizers. At least one Regional Meetings Subcommittee member is slated to attend each regional meeting in 2024.

The [ACS Regional Meetings Portal](#) is set up to provide the latest resources, regional meetings contacts, and calendar to regional meeting organizers. Resources include information on:

- Planning a Regional Meeting
- Setting Up & Tracking a Budget
- Programming & Abstract Management
- Meeting Registration
- Marketing & Meeting Sponsorship

#### 2024 Regional Meeting Calendar and Contacts

Meeting	Dates	Site	DMES POC	Website
Middle Atlantic Regional Meeting (MARM)	June 5 - 8	State College, PA	Kimberly Savage <a href="mailto:MARM@acs.org">MARM@acs.org</a>	<a href="https://sites.psu.edu/marm2024/">https://sites.psu.edu/marm2024/</a>
Northwest Regional Meeting (NORM)	June 23 - 26	Pullman, WA	Brianne Blevins <a href="mailto:NORM@acs.org">NORM@acs.org</a>	<a href="https://norm2024.org/">https://norm2024.org/</a>
Midwest Regional Meeting (MWRM)	October 16 - 18	Omaha, NE	Charnita Short <a href="mailto:MWRM@acs.org">MWRM@acs.org</a>	<a href="https://www.mwrm2024.org/">https://www.mwrm2024.org/</a>
Southwest Regional Meeting (SWRM)	October 20 - 24	Waco, TX	Kimberly Savage <a href="mailto:SWRM@acs.org">SWRM@acs.org</a>	<a href="https://swrm.org/">https://swrm.org/</a>
Southeastern Regional Meeting (SERMACS)	October 23 - 26	Atlanta, GA	Brianne Blevins <a href="mailto:SERMACS@acs.org">SERMACS@acs.org</a>	<a href="https://sermacs2024.org/">https://sermacs2024.org/</a>
Central Regional Meeting (CERM)	November 6-10	Pittsburgh, PA	Charnita Short <a href="mailto:CERM@acs.org">CERM@acs.org</a>	<a href="http://acsclerm2024.org/">http://acsclerm2024.org/</a>

M&E is also organizing a wide array of specialty conferences in 2024.

Amber Hinkle, Chair

REPORT OF THE COMMITTEE ON MINORITY AFFAIRS  
(joint with Board)

The [Committee on Minority Affairs \(CMA\)](#) is committed to fostering a diverse, inclusive, and equitable chemistry community. The primary objectives of the committee, as outlined in the 2019 CMA Strategic Plan, include:

1. Increase diversity awareness by providing professional development and recognition opportunities to underrepresented groups within the chemical sciences;
2. Strengthen ACS programming to reflect a broader, inclusive, and equitable chemistry enterprise; and
3. Enhance shared expertise in effective diversity, equity, and inclusion content and act as a resource to stakeholders.

As of spring 2024, CMA has 22 members across five subcommittees: Programming and Events, Membership Engagement, Communication, Awards and Recognition, and ACS Scholars. These groups are the engine behind CMA's impactful initiatives and continuous outreach.

A significant development in fall 2023 was the formation of a task force to explore renaming the committee, moving away from the term "minority." This task force, after thorough deliberation, will present its recommendations at our spring 2024 executive meeting. In addition to this effort, CMA is excited to embark on a strategic planning retreat in 2024, a first since 2019, to refine our strategic objectives and set the course for future endeavors.

In terms of events and collaborations, CMA has had a fruitful year. In fall 2023, CMA co-sponsored symposia such as "**Diversity in Biological Chemistry: Rising Stars**" and "**Chemical Impacts of Latine Cottrell Scholars**," exemplifying our commitment to diversity in educational and research excellence. The CMA luncheon, featuring Dr. Silvia Ronco from Research Corporation as the guest speaker, was another highlight, drawing a full house with its inspirational content.

On the recognition front, the **ChemLuminary** award for "**Best Overall Local Section Minority Affairs Committee**" was bestowed upon the Indiana Section. Their innovative series of events in 2022 stood out in advancing the professional growth of underrepresented minorities. They introduced innovative platforms for advancing the professional growth of underrepresented communities through the PREDICT Dinner, PREDICT Symposium, and Career Development Symposium.

Looking ahead to spring 2024, CMA is partnering with the Division of Inorganic Chemistry for the "[Celebrating Diversity in Inorganic Chemistry](#)" full-day symposium, scheduled for March 19, 2024. This event promises to be a significant addition to our suite of inclusive initiatives. Additionally, CMA is thrilled to host our bi-annual **CMA Luncheon** on Monday, March 18. CMA is honored to have Benjamin Garcia, the Raymond H. Wittcoff Distinguished Professor and Head of the Department of Biochemistry and Molecular Biophysics at Washington University School of Medicine in St. Louis, as our keynote speaker. Dr. Garcia's talk is anticipated to touch upon the latest advances in his field, particularly focusing on the intersection of biochemistry research and diversity.

CMA invites you to join the committee at these upcoming events and to actively participate in ACS's ongoing efforts to advance [diversity, equity, inclusion, and respect \(DEIR\)](#) within the chemistry enterprise. Every action you take makes a significant difference. Together, we can continue to work towards building a more inclusive and diverse American Chemical Society.

Over the years, CMA has demonstrated remarkable dedication towards creating a more diverse, inclusive, and equitable chemistry community. As CMA looks forward to the upcoming strategic planning retreat and the continuation of our partnerships and programming, the committee remains steadfast in its mission to foster an environment where every individual can thrive.

Comfort Boateng, 2024 Chair  
Reni Joseph, 2023 Chair

REPORT OF THE COMMITTEE ON NOMENCLATURE, TERMINOLOGY, AND SYMBOLS

The Committee on Nomenclature, Terminology and Symbols (NTS) completed a strategic plan update and as a result has updated the committee's vision and mission. The NTS vision is: Advancing a common language for chemistry. The updated committee mission is to educate, facilitate, and advocate for effective use of representations in chemistry for all. In support of this mission, we have made the following progress on our goals.

Goal 1: Educate

NTS has delivered on several of the initial goals from the 2018 Strategic Planning Retreat (SPR) related to support for educators, including several joint presentations with technical Divisions throughout 2018-2023. The committee has also initiated a joint effort with the American Association of Chemistry Teachers (AACT), Committee on Education (SOCED), and the Division of Chemical Education (CHED) to survey and understand standardization needs around chemical equations in educational contexts including high-school textbooks, publishers' guidance documents, and exams from various sources (AP, ACS, Chem Olympiad). NTS remains engaged in the development of K-16 resources to educate students about NTS; coming out of the recent committee SPR, the committee is initiating the development of resources for high school teachers and looking to partner with AACT to ensure robust development and implementation of those resources.

Goal 2: Facilitate

NTS has significantly advanced the committee efforts in support of Braille nomenclature standardization and guidelines. The Braille Association of North America (BANA) has a Chemistry subcommittee that approved the updated Braille code that the NTS group assisted in developing. These updates include significant advances based on a revamp of the entire body of the code on Nemeth code basis. Additionally, there are added figures for Braille interpreters, inclusion of a new tactile graphics section, and availability in both pdf and in SymBraille formats in addition to physical copies. NTS has also worked to overcome COVID-19 related production delays in supporting standard ASL signage for the elements of the periodic table. Working with the National Technical Institute of the Deaf, the committee has developed a filming and web publication plan with several preliminary videos recorded to support students, educators, and the general chemistry community in making scientific teaching and presentations accessible to all.

Goal 3: Advocate

NTS has delivered essential comments and feedback in a systemic fashion to the International Union of Pure and Applied Chemistry (IUPAC) regarding proposed new nomenclature, symbols, and terminology over recent years. The committee's comments in 2023 around definition of the pnictogen bond have been incorporated into IUPAC nomenclature.

Hayley Brown, Chair



REPORT OF THE COMMITTEE ON PUBLIC RELATIONS AND COMMUNICATIONS  
(joint with Board)

The Society Committee on Public Relations and Communications (CPRC) continues to focus on providing effective tools and resources for ACS members, Local Sections, and Divisions to communicate their activities and the value of chemistry to a variety of audiences.

- CPRC gathered twice as a whole group in 2023.
  - The committee met in a hybrid format in conjunction with ACS spring 2023 via Zoom and in Indianapolis. CPRC is increasing the number of committees with whom it is coordinating. Reports from the Division of Chemical Health and Safety (CHAS) and the Committee on Divisional Activities (DAC) liaisons shared how CPRC can support and collaborate with those audiences. The Committee on Committees (ConC) updated CPRC about the consulting firm's work on evaluating current committee structures. Working groups had time to gather, as well as subcommittees. Reports from each group were shared.
  - The committee met in a hybrid fashion during ACS fall 2023 via Zoom and in San Francisco. Working groups and subcommittees had dedicated time to catch up and make plans. The 2023 Helen Free Award recipient, Dwayne Miller, gave an address to the committee. Updates from working groups and subcommittees were shared, ACS Productions staff gave a presentation and participated in a Q&A about video best practices, ConC provided updates about the consulting firm's findings so far, DAC and CHAS liaisons provided updates, and the committee began the journey of identifying stakeholders in preparation for an upcoming strategic planning retreat. Thanks were expressed to four committee members who are terming off at the end of 2023, including Chair Preston MacDougall.
- The Chair of the committee published a [C&EN Comment about "We are family"](#) in the Feb. 24, 2023, issue.
- CPRC held symposia at three regional meetings. An evaluation was given to each member of the audience to assess the presentations and ask if they were interested in volunteering to furthering communication tools of ACS. Speakers were asked to send a copy of their presentations for archiving by ACS should future resources be found to host public relations and communication efforts of ACS members and units.
  - The NERM 2023 symposium in Boston garnered six presentations varying from a Local Section's annual summer outreach at a lake to preparing chemistry research students to visit their House or Senators to lobbying pending legislation including topics like sustainability and clean water. The numbers of attendees ranged from 13 to 22.
  - At SERMACS 2023 in Durham, NC, four talks were submitted to "Innovative ways to communicate the value of chemistry to the public." Each presentation had 15 to 23 people present and the symposium concluded with a lively panel discussion.
  - SWRM 2023 garnered eight presentations with speakers including undergraduate students, grad students, college chemistry educators, industry, NGO directors, and a former ACS president.
- In partnership with the Division of History of Chemistry (HIST) and the Committee on Senior Chemists (SCC), CPRC sponsored a symposium at ACS spring 2023 to honor Helen Free. It was designated as a presidential event. The well-attended symposium had nine presentations, including the three most recent Helen Free award recipients and three former ACS presidents.
- CPRC Public Relations Makeover continues to respond to requests for help from Local Sections and Divisions. There were five requests for makeovers in 2023 – four Local Sections and one Division. The webpage got an overhaul, and the request process was simplified. Also, deadlines for submissions in 2023 were updated to March 1 and August 1 to allow time at the spring and fall meetings to get started on the requests. Any group in need of a PR makeover can contact [PR-comms@acs.org](mailto:PR-comms@acs.org).



- CPRC alongside the Committee on Chemistry and Public Affairs (CCPA) and the Division of Professional Relations (PROF) launched a roundtable to continue 2023 ACS President Judy Giordan's initiative on Trust in Science and Scientists. Together, the three groups will provide liaisons to the roundtable to create mini grants that ACS entities can apply for to host their own Trust in Science workshops.
- A steering committee to plan the upcoming CPRC strategic plan was launched and met regularly during Q4. The retreat will take place in conjunction with ACS spring 2024 in New Orleans. This is the third iteration of strategic planning for CPRC.

Scott Goode, 2024 Chair  
Preston MacDougall, 2023 Chair

REPORT OF THE COMMITTEE ON PUBLICATIONS

(joint with Board)

The Society Committee on Publications (PUBS) met and discussed the following:

The journal monitoring reports for *ACS Central Science*, the ACS Agricultural and Food Portfolio: *Journal of Agricultural and Food Chemistry*, *ACS Agricultural Science & Technology*, and *ACS Food Science and Technology*, *Organometallics*, *Organic Process Research & Development*, *Environmental Science & Technology*, *Environmental Science & Technology Letters*, and *The Journal of Physical Chemistry A/B/C* were presented, discussed thoroughly, and accepted with thanks. Editor reappointments were reviewed and recommendations were made.

Staff informed the committee of the tragic passing of the newly hired Editor-in-Chief of *Chemical & Engineering News* (C&EN), Mohammed Yahia, on August 10 enroute to the ACS fall 2023 meeting in San Francisco. Yahia had begun his new role with ACS on August 1 and had been excited to steer the magazine into the future.

Staff also provided an update on the Publications Division's objectives and key performance indicators, along with an overview of several strategic topics presented to the Governing Board for Publishing at the July 2023 meeting.

Robert Maleczka, 2024 Chair  
Christopher K. Ober, 2023 Chair

REPORT OF THE COMMITTEE ON SENIOR CHEMISTS  
(joint with Board)

The Committee on Senior Chemists (SCC) continue activities in support of its vision and mission. The SCC's vision is "Senior Chemists giving back" and the mission is "Serving People through Senior Chemists' knowledge and experience". The SCC is implementing a realignment of subcommittees following a strategic planning session in late 2022.

SCC continued to increase interactions with senior chemists at the local level by leading or participating in activities at several ACS regional meetings in 2023. In addition, mini grants were provided to two Local Sections to support activities that included senior chemists. Applications for mini grants for 2024 will open on February 15 and close May 31. Funding was also provided to three Divisions/ACS entities that hosted activities to advance the ACS Diversity, Equity, Inclusion, and Respect (DEIR) goal. These activities must include senior chemists and underrepresented students. The online applications for DEIR grants will open on February 15 and close May 31. More information on both the SCC Local Section and DEIR grants can be found at [www.acs.org/seniorchemists](http://www.acs.org/seniorchemists). The SCC ChemLuminary Awards for 2023 were presented to the Midland Section for the Best Continuing Senior Chemists Activity and to the Philadelphia Section for the Best New Senior Chemists Activity.

The first SCC committee meeting for 2024 was held virtually and new associates were welcomed, and updates were shared regarding events in preparation for the spring ACS national meeting in New Orleans. The open hybrid SCC meeting in New Orleans is scheduled for Monday, March 18. The SCC Breakfast on Tuesday, March 19 will feature guest speaker Attila Pavlath and a presentation entitled "How Science can Extend Meaningful Life Expectancy". The SCC and the Committee on Younger Chemists (YCC) will host an in-person "Networking with Chemistry Professionals & Students" event at the ACS 2024 spring meeting, on Sunday, March 17. The ACS Division on Business Development & Management (BMGT) and the Undergraduate Student Advisory Board (USAB) are co-sponsors. Also in New Orleans, the SCC will co-sponsor the symposium "Celebrating the Life of Alfred Bader: Chemist Collector, Philanthropist and Humanitarian" on Tuesday, March 19 in the Ernest N. Morial Convention Center.

The latest issue of the *Newsletter for Senior Chemists* spring issue will be released on March 15.

Robert A. Yokley, Chair

REPORT OF THE COMMITTEE ON WOMEN CHEMISTS  
(joint with Board)

In celebration of National Chemistry Week, the **Women Chemists of Color** hosted its fall webinar on October 13, 2023, with close to 100 attendees (representing 27 states, Nigeria, England, and Mexico) who participated in networking and discussions on exploring and implementing self-care strategies as women of color in chemistry; being your authentic self in your professional life; and building your network/collaboration for balancing cultural expectations and career advancement. Wei Gao, Fellow at Dow, ACS POLY Fellow, and ACS Career Consultant was the keynote speaker. Guest panelists facilitated the discussion topics, which included Keturah Odoi Adams, Ana Arteaga, Joya Cooley, Greglynn Gibbs, Ramona Gray, Indu Kheterpal, Revati Kumar, Jingjing Qiu, Despina Strong, and Garima Thakur. Attendees were given an opportunity to share key takeaways from the event and gave very positive feedback; the post event survey received a 40% response rate.

To start the new year, the Committee on Women Chemists (WCC) is holding its executive committee meeting on Saturday, March 16. Updates will be provided on events at the ACS spring meeting, the awards program, and advocacy efforts.

A new award was added to the WCC recognition program in October 2023. The **Pfizer Emergent Leader Award** was presented to eight individuals in their second year and above in their graduate studies and postdoctoral researchers in the areas of organic chemistry, synthetic methodology, total synthesis, medicinal chemistry, computational chemistry, and chemical biology. The winners will present their research during an award symposium to be held on Sunday, March 17, 2024, at the ACS spring 2024 meeting.

The **2024 WCC Rising Star Award** winners will present their research and accomplishments during an award symposium to be held on March 18 in New Orleans. The Rising Star Award recognizes up to ten outstanding individuals\* approaching mid-level careers who have demonstrated outstanding promise for contributions to their respective fields. (\*individuals= female-identified individuals and persons assigned female at birth (AFAB)).

**WCC Eli Lilly Travel Award** winners will present their work at a poster session immediately preceding the WCC luncheon on March 19. The awardees are invited to a special reception hosted by the ACS Executive Office on March 18. Pfizer guests, WCC program leaders, and staff from the Office of Philanthropy are expected to attend the event.

On Monday, March 18, WCC is hosting two networking events, the **Women in the Chemical Enterprise Networking Breakfast** that focuses on the accomplishments of women chemists who have contributed to research around the “many flavors of chemistry” and the **Women Chemists of Color “Sweet Treats” Networking Event**. This year’s event focuses on intentional involvement - how can I identify opportunities to make a meaningful impact as a woman of color.

On Tuesday, March 19, the **Women Chemists Committee Luncheon** is featuring Donna M. Huryn, recipient of the 2024 ACS Francis P. Garvan-John M. Olin Medal winner. Later that afternoon, WCC is hosting the **‘Just Cocktails’ Reception**, its open meeting and networking event. All of the award winners and sponsors are invited to attend. Special remarks will be given by Lorena Tribe, the new WCC Chair.

The **2024 ACS Award for Encouraging Women into Careers of the Chemical Sciences Winner**, Elsa Reichmanis, is the featured speaker for the PMSE Centennial Celebration of Success and New Frontiers in Polymeric Materials Science and Engineering Symposium on March 19 in a symposium co-sponsored by WCC.

Lorena Tribe, 2024 Chair  
Amy M. Balija, 2023 Chair