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- Prepare for a changing employment landscape

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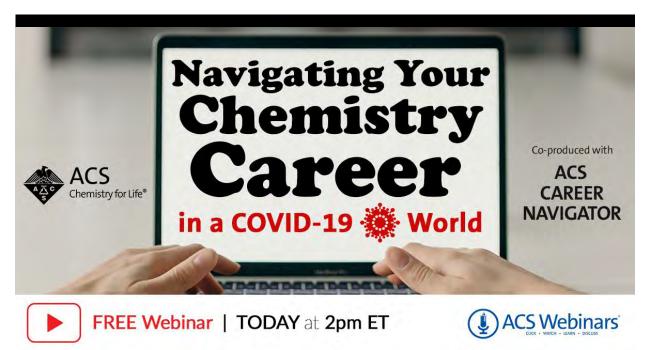
Thursday, April 23, 2020 12:00 PM - 1:15 PM ET



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- Network with fellow ACS Members
- Share experiences about your employment journey
- · Learn about additional career resources available to ACS Members

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THIS ACS WEBINAR WILL BEGIN SHORTLY...





Navigating Your Chemistry Career in a COVID-19 World



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In Memoriam



William H. Suits 1941-2020



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Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

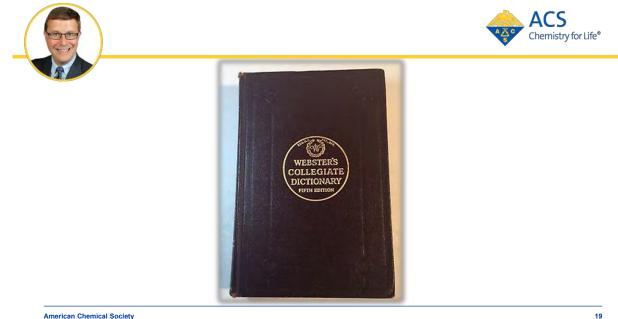
What pathway in your chemistry career are you following?

- Industry
- Academic
- Government
- Entrepreneurship (a.k.a: Working for Yourself)
- Other (Tell us more in the chat)

* If your answer differs greatly from the choices above tell us in the chat!



- Virtual tips
- Self-discipline and structure what to do
- Ramping up volunteer efforts where possible (AKA Networking)



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Some Definitions



- Essential Job: A position which sustains life during the • **COVID-19** pandemic
- Non-Essential Job: A position which does not sustain life • during the COVID-19 pandemic
- Furlough: Temporary unemployment •
- Downsizing/Lay-off: "Permanent" unemployment •





Pharmaceuticals

- All areas all are life sustaining
- COVID-19 research being ramped up

Chemical Manufacturing

- Converting to areas to support COVID-19 fight
- Supporting all areas pertaining to either COVID-19 fight or lifesustaining activities

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- Predominantly focus on chemical manufacturing and academia
 - Research institutions in academia, especially those that <u>do not</u> pursue COVID-19 / life science research
 - Mature industrial areas (paints, coatings, etc.)
 - Anything that does not have a connection to COVID-19, life sciences or a life-sustaining activity

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Academic institutions are suspending operations

- Restricted to essential personnel
- Minimal staff present due to social distancing rules
- Virtualization
- Industry
 - Team approach
 - Potential for shift work, due to demand and to accommodate social distancing
 - Virtualization of non-laboratory work

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Unemployment Rights



- Check with your HR group if you are furloughed or downsized!
- You have rights to unemployment insurance you earned that money!
- If you are on furlough, you are entitled to unemployment compensation until you return to work!
- If your job is in a different state than where you live, you claim unemployment in the state where you work!
- Unemployment is income and is taxable! You can have taxes deducted!
- Take your severance contract to a lawyer!

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Audience Survey Question

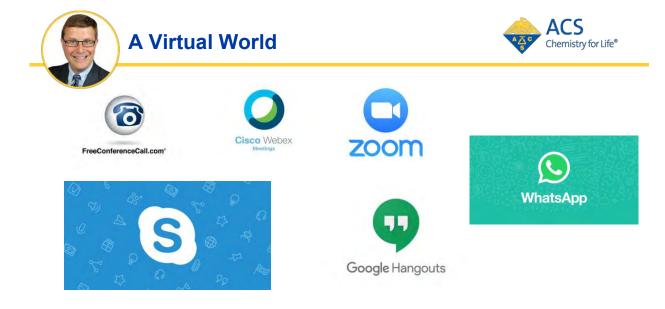
ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

Video conferencing, in general do you?

- Love it
- Like it
- Are neutral about it
- Hate it
- Other (Tell us more in the chat)



* If your answer differs greatly from the choices above tell us in the chat!



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Video Conferencing



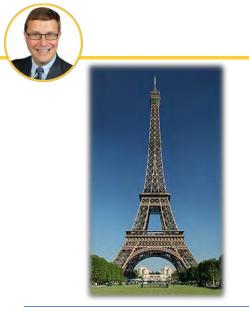
- Free options available!
 - FreeConferenceCall.com, Cisco Webex
- Options with restrictions
 - Zoom allows a free account with 40-minute chat limit
- Skype, Google Hangouts, Whatsapp offer free video chats
 - If you subscribe to Google Fi, you can make calls through Google Hangouts
- Takeaway: Set up a free teleconferencing account

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Structure and Self-Discipline

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Adding Structure and Self-Discipline



- What time do you get up to go to work? Get up at that time!
- Get dressed as if you're going to work no fuzzy slippers!
- What time do you go to lunch? Take a break? Keep those times!
- Beware that you'll be doing more time in front of a computer!
 - Check ergonomics
 - Take a break from the computer screen
- Find a way to **exercise**!
- Find a way to socialize!

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Adding Structure and Self-Discipline



- Make a list!
 - Write down the tasks that you need to accomplish in one day
 - Do the simplest things first gives you a sense of accomplishment
- Track your accomplishments
 - If you're working from home, document your work as if you were in the office
 - If you're furloughed or in transition, summarize any networking conversations for future reference
- Reward yourself for a job well done!

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Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

Networking, in general do you?

- Love it
- Like it
- Are neutral about it
- Hate it
- Other (Tell us more in the chat)



* If your answer differs greatly from the choices above tell us in the chat!

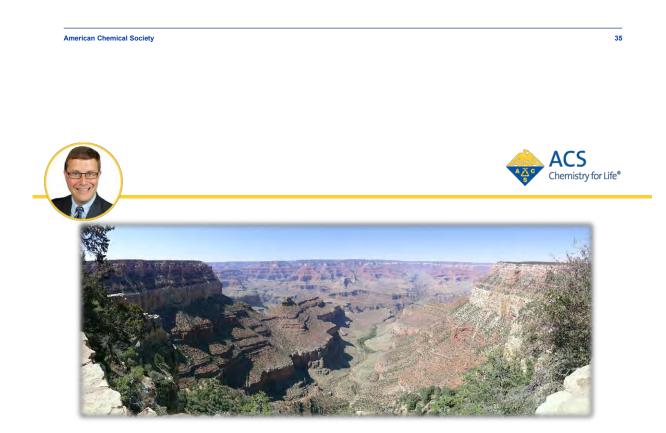




Why maintain your network now?



- It will give you something to do!
- You may have more time now to do it!
- You still can make new contacts even if you are stuck at home!
- You may have the opportunity to tackle projects for work that you didn't have time to do in the office!
- You have time to reach out to a professional organization (like the one mentioned in the upper-right-hand corner of this slide)!
- It fills gaps.



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- Volunteer for a professional organization (wink, wink, nod, nod) •
- Why?
 - It develops skill sets that you may not be able to develop at work _
 - It develops your network (and more importantly, advocates) _
 - Solid resume experience _
- Online courses and classes •
- For some, consulting •

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