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- Publish in top journals
- Find a job
- Effectively use research tools like SciFinder[®] and ACS ChemWorx
- Communicate your science

- Write grant proposals
- Build industry partnerships
- Prepare for a changing employment landscape

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https://www.gcande.org/register

An individual development planning tool for you!





https://chemidp.acs.org

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rofessional Development & Education

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These moderated weekly group chats, led by certified ACS Career Consultants, will provide you the opportunity to:

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- Network with fellow ACS Members
- Share experiences about your employment journey
- · Learn about additional career resources available to ACS Members

http://www.acs.org/careerconsulting

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g-growing-in-your-career.html



Wednesday, June 3, 2020 at 2-3pm ET Speaker: Mary Beth Mulcahy, ACS Chemicol Health & Safety Moderator: Kali Miller, American Chemical Society

What You Will Learn

- Strategies to prepare a well-organized, carefully crafted manuscript
- Tips on making compelling graphical elements, selecting a strong title and writing an impactful cover letter
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- The impact of COVID-19 on researchers
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What You Will Learn



- How developing patterns of consumption, deflation, changes in behavior will
 affect the market
- Applying Elisabeth Kübler Ross' Paradigm of Loss model in relation to the COVID-19 pandemic and ensuing economic crisis
- Six key questions to determine if your company will survive and prosper

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THIS ACS WEBINAR WILL BEGIN SHORTLY...





Maximizing your Opportunities: LinkedIn Networking and Job Search



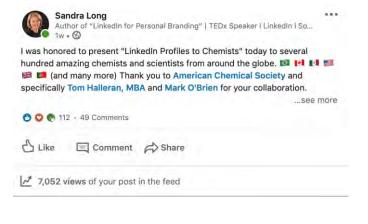


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<u>www.acs.org/acswebinars</u>
This ACS Webinar is co-produced with the ACS Career Navigator.



Starting with an ACS **"Thank You"**

- * Messages
- * Invites
- * Comments
- * Ideas









Modern Hiring Manager

- O Digital
- o Mobile
- Connected
- Time Sensitive
- Relationships Matter





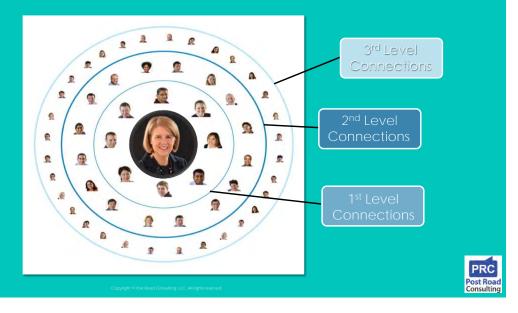
Job Seeker Opportunities

Found	Be found	
Attract	Attract - Impress	
Visible	Be visible	
Connect	Find people, jobs, organizations	
Engage	Engage and Get Referred	

PRC Post Road Consulting Best Practices for Job Seekers



LINKEDIN ECOSYSTEM



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#1 Path Networking and Employee Referrals

Audience Challenge Question-

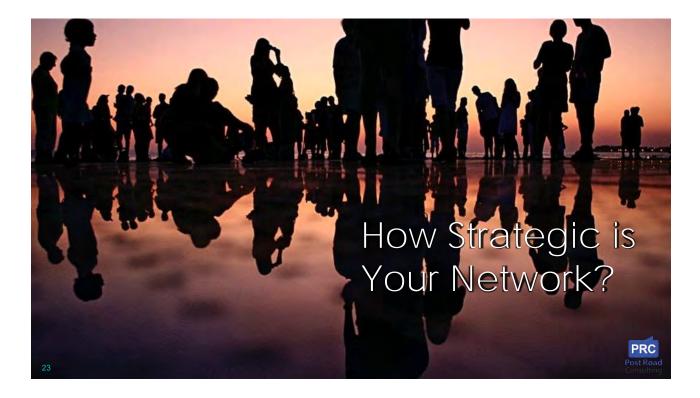
ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

How do you currently "connect" on LinkedIn?

- Mostly respond to invitations to connect from others
- Mostly send invitations to connect out to others
- Equal amount of sending and responding to invitations
- I haven't done this yet



* If your answer differs greatly from the choices above tell us in the chat!

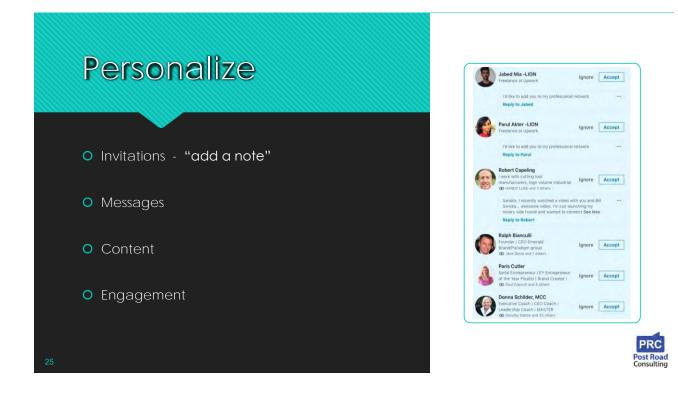




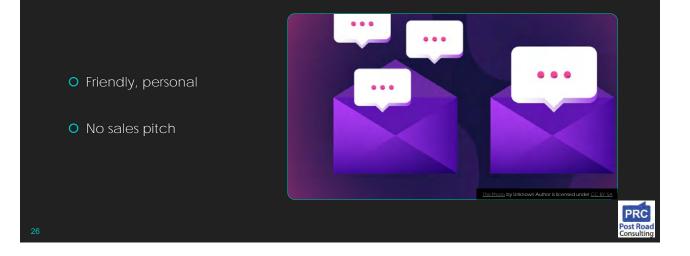
Know and Trust

- Colleagues: Current/Past
- O Alumni
- O Clients: Current / Past
- Industry / Associations
- Personal
- Volunteering /Community



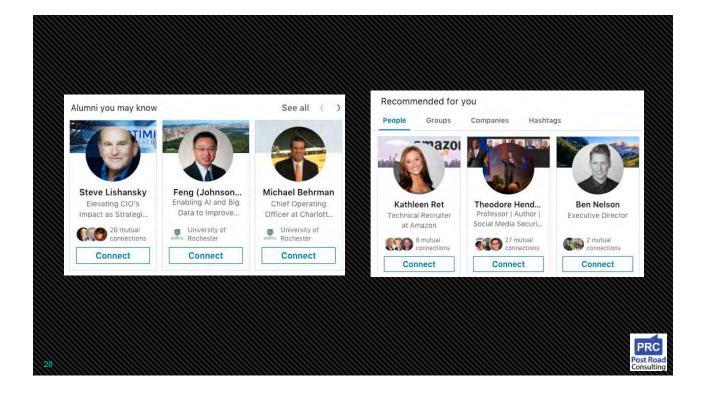


Best Practices for Invitations and Messages



Audio and Video Messages



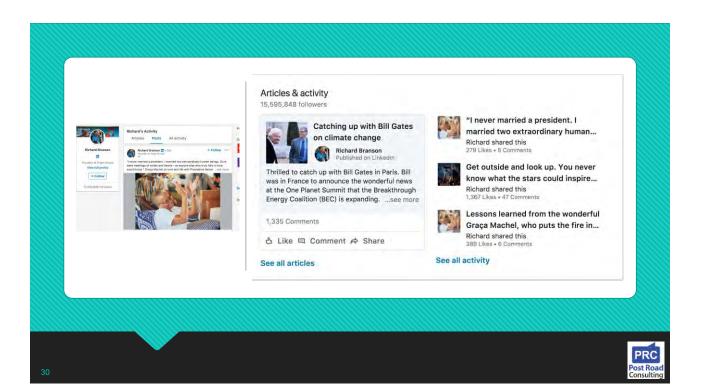


Profile Research

- Experience & Education
- O Geography
- O Groups, Interests & Volunteering
- Mutual Connections
- Recommendations
- O Content
- Brand insights







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	Fin				<u>dı.</u>		
	Posts	Articles	Videos	Documents	Polls	Stories	
31							PRC ost Road Consulting

Use LinkedIn Research to Personalize Interactions & Interviews

PRC Post Ros

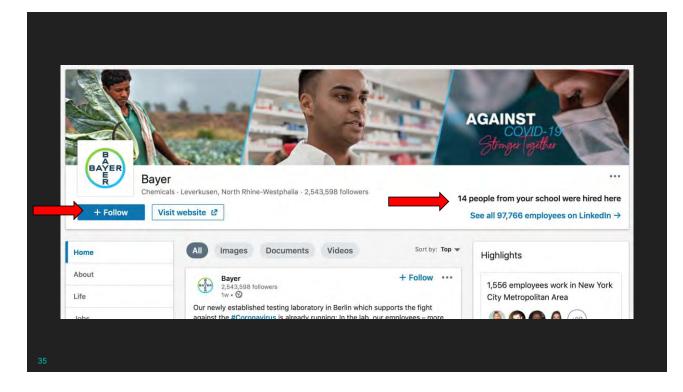
LinkedIn Company Pages

Co Page Research

- About Us
- Employees
- Senior leaders
- Posted Content & News
- Posted Jobs
- Your Connections

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Why Bayer?

Because we're a pioneer in the fields of human, animal, and plant health. Because we invent solutions that will create a sustainable future for our planet. Because a career with Bayer means you can put your passion into practice and make an impact.

No matter what your professional interests are or which stage of your career you're currently in, Bayer offers an exciting range of careers at the forefront of innovation. Explore how you can impact our mission: Science For A Better Life.

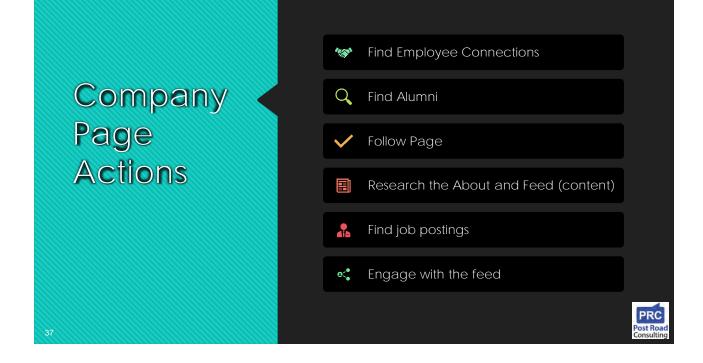
Career Opportunities in the U.S.

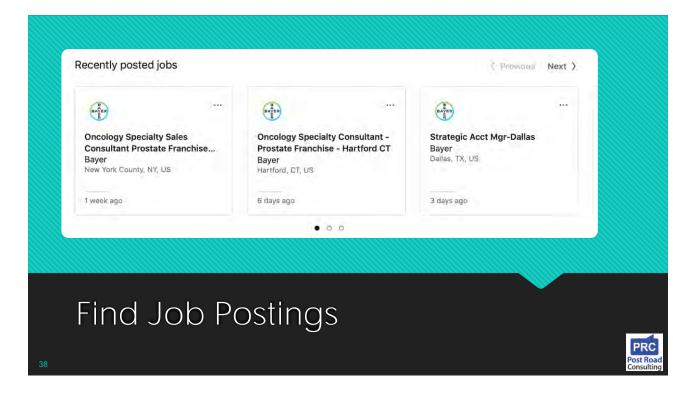
Inclusion & Diversity is not a program at Bayer, it's the way we do business and make life better for all.

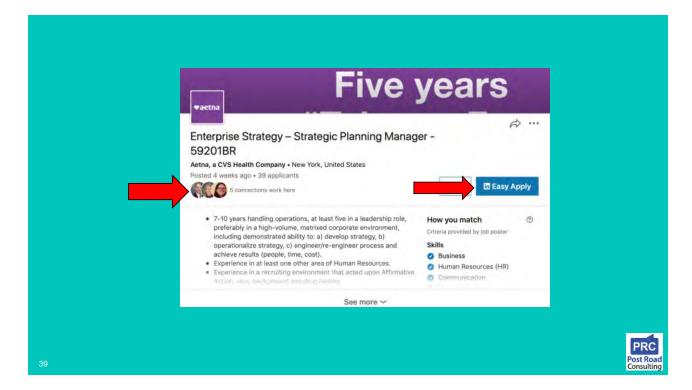
To sustain and grow our business, we require diverse business perspectives and the flexibility to work with a variety of people wherever we do business.

Our employees proudly reflect the society in which we live by

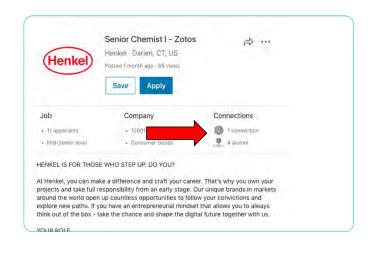




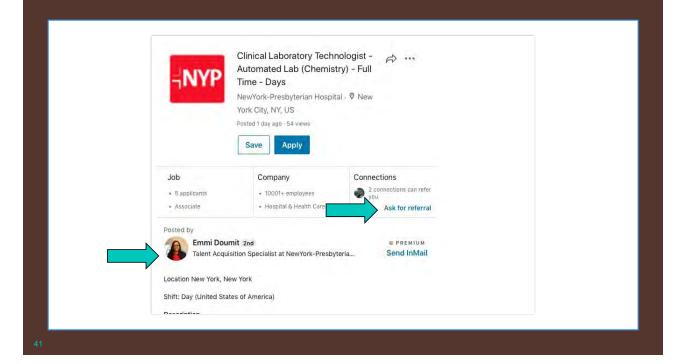




Find multiple paths







Audience Challenge Question-

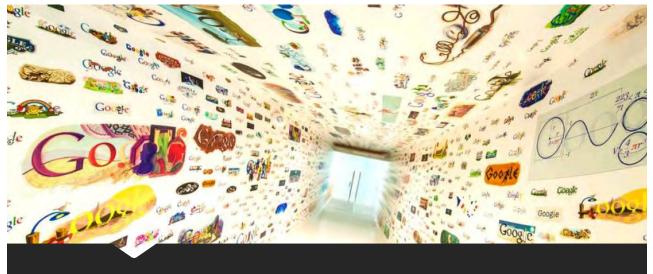
ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

I use "LinkedIn Advanced Search" currently to find:

- People
- Companies and Groups
- Jobs
- All of the above
- I haven't used this feature yet



* If your answer differs greatly from the choices above tell us in the chat!



Search Engine for Jobs

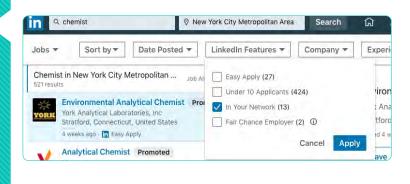
Job Filters

jobs filters			Cancel Apply
Date-Posted	Satury	Linkedin Features	Job Type
Pant 24 hours (17) Pant Week (70) Past-Month (400) Any Time (521)	 140.000+ (251) 180.000+ (164) 180.000+ (39) 1100.000+ (19) 1120.000+ (9) 	Easy Aboly (27) Uniter 10 Applicants (425) In Your Network (15) Felr Chance Employer (2)	Failitime (455) Parritime (35) Commet (16) Temponiari (12) Internatio (1)
Location, Person, HJ (12) Edison, HJ (14) Hew Yan, HJ (15) Hew With, HJ (13) Hew With, HJ (13)	Company. Add a company. Property Varsity Turiors (185) C2 Education (15) Mu/doBHelloencom (26) Jobs Intervening Nov. (18)	Add an industry. Add an industry. Biostechnology (62) Horostal & Health Ticke (266) Premacouncil (81) Hinnotal Services (225) Esducation Manugement (231)	Jub Function Add a Job Junction Other (2051) Interactin (1960) Interaction Technology (1933) Analysit (1961) Cebucation (566)
Experience Level Internship (3) Entry lovel (282)	Title.	Commutes	Senefits

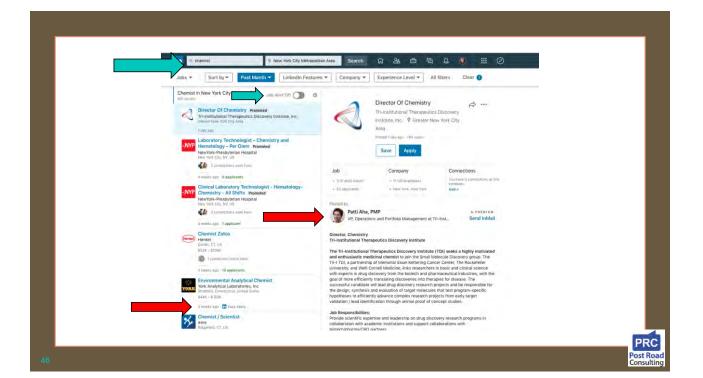


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Find jobs in your network







Track	Your	Jobs
11 31 31 3		3353

Q Search			
Jobs Tracker	Saved	Applied	-

	All people filters	Connections of Add connection of	Loations Add a countrylingion United States Creater New York City Area Unida Unida Unida San Practiceo Bay Area	Great Cancel	Apply
People Search	Current companies Add a current company Lineedin Current Gaves Coogle Profile language English French Spanish Portuguese German	Past companies Add a previous company IBM BM BM Comp Souse Add a schod Dehi University DEHI UN	Industries Add an industry Add an industry Professional Training & Cosch- ing Information Technology & Ber- Vices Contact Interests Contact Interests Denote consulting and volum- teering Joining a nonprofit board		
48	Services Add a service category Consulting Cosciling & Mentoring Marketing Ladership Development Executive Coaching	First name Last name Company School			PRC Post Road Consulting

in	Search	Q	f Home	<mark>گھ</mark> My Netwo
Rec	en People Jobs	s Content Companies	Schools Grou	ps
				PRC Post Road Consulting

University Network

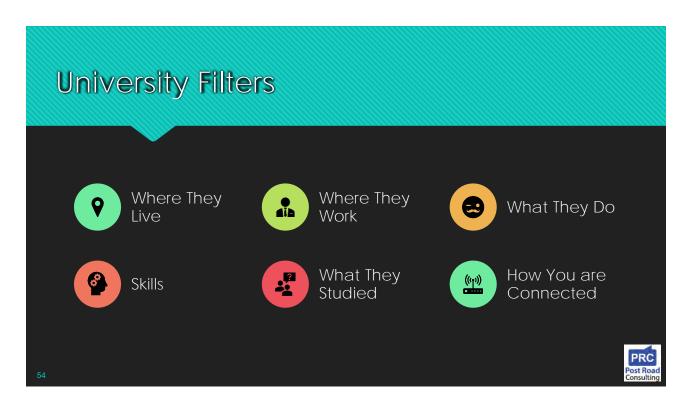
- Classmates
- Professors
- O Staff
- O Alumni
- O Groups



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+ Follow Visit	website 🖸		See all 9,53	5 employees on	LinkedIn →
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me	2,806 recently posted jobs		Affiliated	pages	
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but	RECIENTING ROCHESTER, NT, US	NARTHABILIK,	REX POSITIR		
s	+2,804 more jobs	PARKING CONTRACTOR	Hos	spital & Health 253 followers	
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University of Rochester Higher Education - Rochester,	ny · 88,402 followers	+ Follow Visit website L2
Home	Where they live + Add	Where they work + Add
About	57,651 United States	2,834 University of Rochester
Jobs	12,920 Rochester, New York Area	950 University of Rochester Medical Center
Alumni	9,796 Greater New York City Area	183 Google
Insights PREMIUM		
Ads	4,055 Greater Boston Area	182 Rochester Institute of Technology
	2,910 Washington D.C. Metro Area	126 Microsoft
	2,520 San Francisco Bay Area	122 Amazon
	1,455 Greater Philadelphia Area	120 Apple
	1,056 Greater Los Angeles Area	112 LIBM

University of Rochester Higher Education - Rochester	, ny · 88,402 followers	+ Follow	Visit website 🖒
Home			11 m
About	What they do	What they studied	+ Add
Jobs	9,723 Business Development	6,040 Economics	
Alumni	9,358 Education	5,211 Psychology	
Insights PREMIUM	5,860 Healthcare Services	3,959 Political Science and Governme	nt
Ads	5,607 Research	2,767 Computer Science	_
	5,607 Research	2,707 Computer Science	-
	5,065 Engineering	2,658 Biology, General	
	4,378 Operations	2,421 Mathematics	
	3,465 Information Technology	2,407 Finance, General	
	2,918 Community and Social Services	2,405 History	



Alumni Search Filters NY & Physics



ACS Networking

Career Consultants

ACS Staff

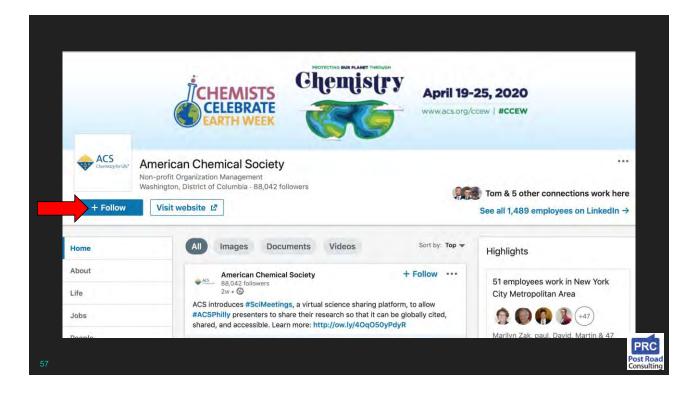
ACS Local

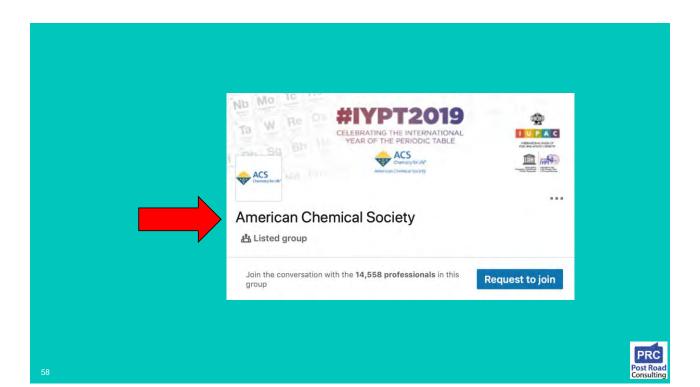
ACS Conference – attendees, exhibitors, speakers, vendors, and employers

ACS Events - all participants

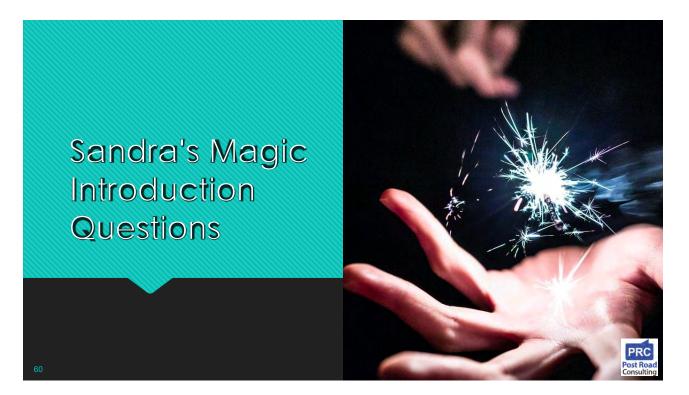
ACS Groups and online search – LinkedIn and other

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"Can you give me insights into Jane Jones?"

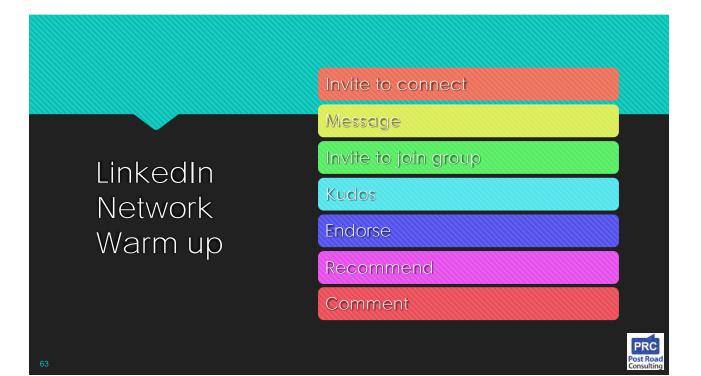




(Mention School or ACS).....I am interested in learning more about can you share some insights with me over the phone?



INTRODUCE YOURSELF



Audience Challenge Question-

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

My best opportunities for introductions and referrals are with:

- University connections
- Industry and organization contacts
- Coworkers and past coworkers
- All of the above
- None of the above



* If your answer differs greatly from the choices above tell us in the chat!

More Tools and Capabilities

LinkedIn - continuous enhancements!

Job Seeker Tools and Features

- 戸 LinkedIn Premium
- Notification Settings
- Company and University Pages
- 🗟 Skills Testing
- Interview Practice
- 岛 Job Postings and Apply for Jobs
- 😥 LinkedIn Learning
- 🔓 LinkedIn Salary

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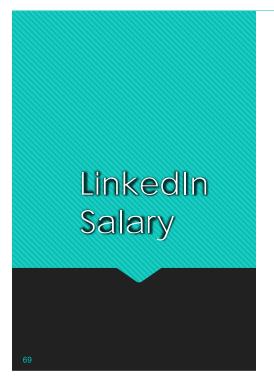
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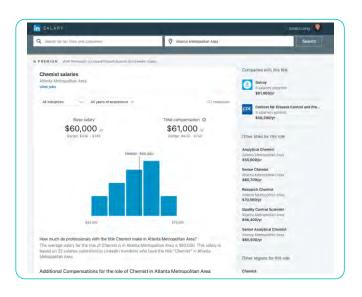
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	100	@		
	Applicant Insights	Who's Viewed Your Profile	On-Demand Learning	Monthly InMail
67	>	~	~	PRC Post Ro Consult

Interview Practice

Common Questions Categories	Tell me about yourself.
Tell me about yourself.	Practice and get feedback 1,854,109 people viewed this question
What is your greatest strength?	Physically request feedback from your connections after practicing this question. Laurn more
What is your greatest weakness?	Overview A lot of jobs require someone who can think on their feet or present ideas with ortspness and clarity. This question provides employers with an early preview of your core skills, your personality and your ability to
Why should we hire you?	respond to an unstructured question.
Why do you want to work here?	Answer framework
Tell me about a time you showed leadership.	How to approach this question By Jenny Foss, Career Strategist- Jenny - 928 Art verses







in SAL				
Comp	any salaries for Chemist in Atlanta Met	tropolitan Area		
	Company	Median base salary	Range min - mext	
٩	Solvay 5 salaries reported	\$61,900 /yr	\$43K - \$90K	
CDC	Centers for Disease Control and Prevention 6 salares reported	\$56,300./vr	\$43K - \$75K	
Top p	aying locations for Chemist			
	Location	Median base seary	Range (min - min.)	
1	San Francisco Bay Area 64 salaries reported	\$66,800/yr	\$44K - \$121K	
2	Greater Phoenix Area 20 salaries reported	\$62,200/y/	\$45K - \$99K	
3	Greater Minneapolis-St. Paul Area 28 salaries reported.	\$62,200 /VT	\$49K - \$80K	
4	Atlanta Metropolitan Area 32 salarias reported.	\$60,000/yr	\$43K - \$74K	
5	Greater St. Louis 29 salaries reported	\$60,000 _{/yr}	\$44K - \$79K	
6	New York City Metropolitan Area 187 salaries reported	\$59,000/yr	\$41K - \$76K	
7	Greater Houston	\$57,000 /yr	\$39K - \$86K	P

Video Introduction

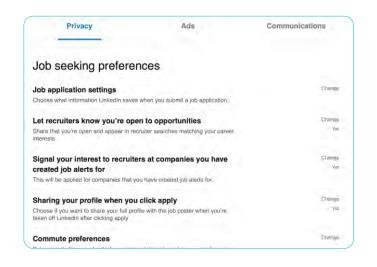
- O Apply for job
- Recruiter asks up to 2 questions



Manage your Alerts

Job alerts		X
Saved job alerts		
social media (24 new)	0	8
Fairfield County, Connecticut, United States - Part-time - Contract and 2 more ③ Daily via email and notification		
sales trainer (5 new)	0	
Connecticut, United States - Part-time - Contract and 2 more © Daily via email and notification		
"social selling" OR "linkedin"	0	R
Connecticut, United States - Part-time - Contract and 1 more @ Daily via email and notification		I
"social selling" OR "linkedin" (60 new)	0	
United States Part-time - Contract and 1 more. O Daily via email and notification		

Preferences

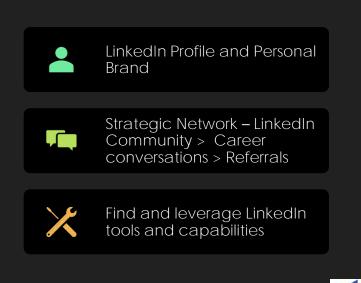




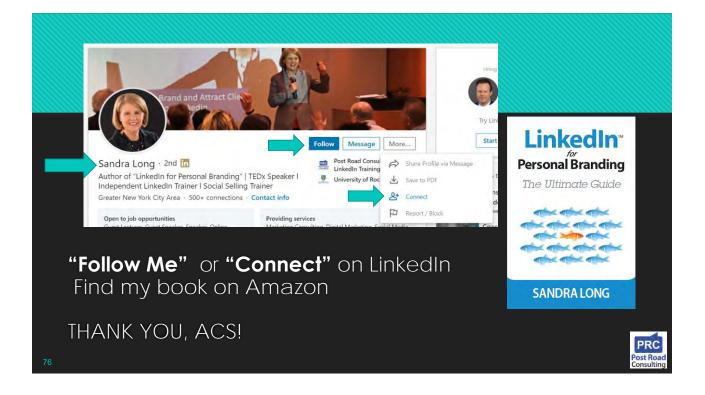
Your Commute

Where will you begin your commute?	_
191 Post Rd W, Westport, Connecticut 06880	
We will use this info to calculate your commute time to improve your job recommendations. Learn more	jobs and
How do you prefer to commute to work?	
O Driving	
O Public transit	
O Walking	
How long are you willing to commute?	
Minutes	
30 minutes or less	
When do you normally start your commute?	
8:00 AM	- 24

PRC Post Road Consulting Best Practices for Job Seekers

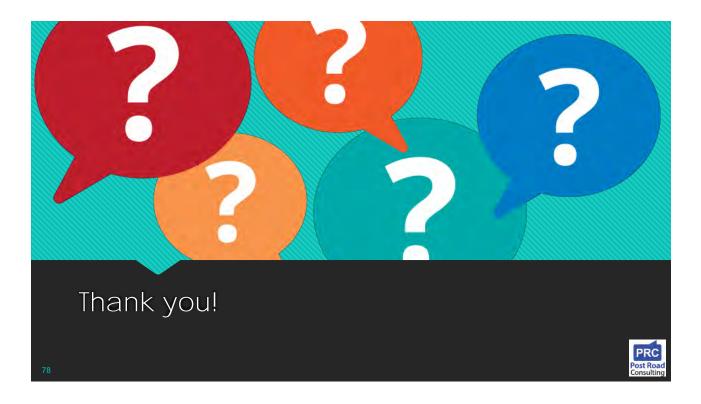






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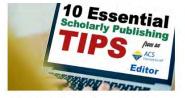




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What You Will Learn

Managing Your Career

Strategies to prepare a well-organized, carefully crafted manuscript

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Register for Freel

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- Co-produced with: ACS Industry Member Programs

ACS Career Resources



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(Reserved exclusively for ACS members)



Add to Calendar

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- Ask questions about resume writing, video interviewing, optimizing your LinkedIn profile and more
- · Network with fellow ACS Members
- · Share experiences about your employment journey
- · Learn about additional career resources available to ACS Members

http://www.acs.org/careerconsulting

ACS Career Pathways™ Personal Career Consulting



https://www.acs.org/content/acs/en/careers/developin g-growing-in-your-career.html

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Maximizing your Opportunities: LinkedIn Networking and Job Search



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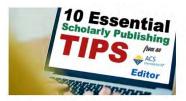


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