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Connect, collaborate, and stay informed about the trends leading chemical innovation
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ACS Career Navigator: Your Home for Career Services



Whether you are just starting your journey, transitioning jobs, or looking to brush up or learn new skills, the **ACS Career Navigator** has the resources to point you in the right direction.

We have a collection of career resources to support you during this global pandemic:



Visit <u>www.ACS.org/COVID19-Network</u> to learn more!

Join us in our efforts to increase the diversity of chemistry.



Valued donors like you have sustained ACS educational programs that are welcoming students from diverse backgrounds into our profession.

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A Career Planning Tool For Chemical Scientists





ChemIDP is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. **ChemIDP** tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

https://chemidp.acs.org

ACS Bridge Program

Are you thinking of Grad School?

If you are from an underrepresented racial or ethnic group, we want to empower you to get your graduate degree!

The ACS Bridge Program offers:

- A FREE common application that will highlight your achievements to participating Bridge Departments
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Learn more and apply at <u>www.acs.org/bridge</u> Email us at <u>bridge@acs.org</u>







ACS Department of Diversity Programs



Advancing ACS's Core Value of Diversity, Inclusion & Respect

We believe in the strength of diversity in all its forms, because inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

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ACS Diversity

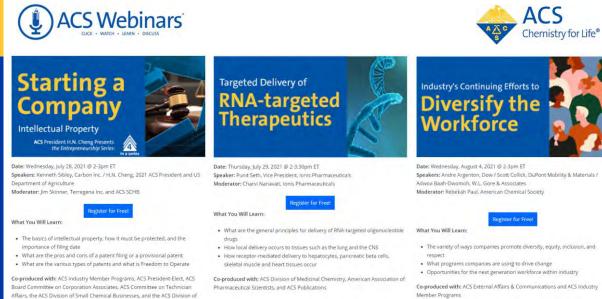
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Pharmaceutical Scientists, and ACS Publications



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How to Maximize the Impact of Science Outreach

WEBINAR



SHORTLY...



BEGIN

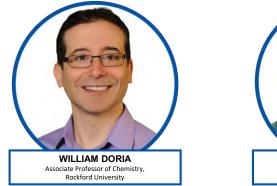


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How to Maximize the Impact of Science Outreach





Presentation slides are available now! The edited recording will be made available as soon as possible. www.acs.org/acswebinars

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What You Will Learn

By the end of this webinar, you will be able to:

- Define what science outreach is and why it is worth doing
- Describe a framework that defines effective science outreach
- Apply research findings to improve your own outreach
- Find additional ACS resources to support your work

Lima, Peru. 2019

Agenda

- Defining science outreach
- Why bother with outreach?
- Define success with IRS
- Incorporate research findings
- Example: improve an activity
- Additional ACS resources



ACS / D. Horwitz. USASEF 2018





DEFINING SCIENCE OUTREACH





ACS / L. Guzzetta. Orlando USA. 2019

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Audience Survey Question_

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

Why do you do science outreach? (Please select all that apply)

- Show kids that chemistry is fun
- Inspire the next generation of scientists
- Encourage kids to take chemistry classes in the future
- Get people to see that chemistry is interesting
- Reveal that chemistry is an important part of our daily lives



Broadening Our Understanding



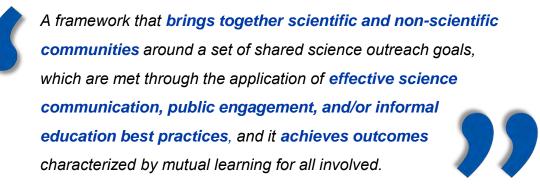
ACS Chemistry for Life[®]



- Science outreach is **not just**:
 - Information distribution
 - Hands-on activities (although our emphasis for today)
 - Recruitment for future chemists
 - For science museums
 - For children
 - For Ph.D.s
 - For chemists
 - In-person

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A Working Definition



Recommendations for the Continued Professionalization of Science Outreach within the Scientific Enterprise, Garbarino, 2020

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WHY OUTREACH MATTERS





ACS ICSC United Arab Emirates. Sharjah. 2017

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Global Need for STEM Outreach



"Today's challenges such as climate change, biodiversity loss, decline of ocean health and pandemics **are all global**. This is why we must mobilize scientists and researchers from all over the world."

- Audrey Azoulay UNESCO Director General¹



- 80% of countries dedicate less than 1% of their GDP to research¹
- 93% of research spending is from G20 countries¹



"Public" Interest



- 84% "want to hear more from scientists about their work"²
- While there is interest in informal learning opportunities, these do not benefit all groups equally.³

•> 40% said students would be more inspired to pursue STEM if²:

- · Science were taught in a more engaging way
- · Students had a better understanding of career opportunities
- · Students could see how science makes the world better

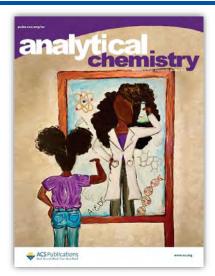
 State of Science Index Survey, 3M. 2021 | 3. Reimagining publics and (non) participation: Exploring exclusion from science communication through the experiences of low-income, minority ethnic groups. Dawson, 2018 | Image: Chemoji, <u>https://cen.acs.org/sections/acs-chemoji.html</u>

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Importance of Role Models

- 33% of researchers, and 28% of engineers, worldwide are women ¹
- 73% of people believe that underrepresented minorities often lack equal access to STEM education ²
- Direct interaction with scientists can encourage students to see themselves as scientists in the future ⁴
- Children who see themselves in others imitate traits with which they most identify ⁵, arguing for the need for diverse role models.









7/20/2021

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Informal Environments

- People spend 95% of their lives outside a classroom, so informal education opportunities are a key way to reach out⁶.
- People engage with and can learn science outside of school though ٠ museums, after-school programs, libraries, and television and other media, where participant interest, excitement, and self-conception as science learners improves.⁷
- Chemistry is still less commonly presented in informal education • environments than other science topics such as biology or physics.⁸

6. The 95 Percent Solution: School is not where most Americans learn most of their science. Falk, 2010. | 7. Learning Science in Informal Environments: People, Places, and Pursuits. Bell, 2009. |. 8. Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry. Anderson, 2021

Indoor or outdoor?

Public and university venues are often

Considerations: Venue

free or low-cost, but have fewer resources Museums and private venues may charge but provide more marketing and equipment support







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ACS Chemistry for Life"

Benefits to Volunteers



- Introduction to social science approaches
- Professional development opportunities
- Communication skills development
- Fulfill some grant requirements

9. Effective Chemistry Communication in Informal Environments. NASEM, 2016 | Photo Credit I Montes

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It's FUN!

- "It is awesome to see so many people enjoying chemistry."
- "Our section really enjoys the outreach programs. It is a great way to bring all of our volunteers together to celebrate chemistry and involve the public."
- "It is rewarding ... to hear from individuals who went on in science study as a result of their exposure to our event as youngsters."



Quotes As of 05-01-19 | Photos left to right: ACS Hungary, Szeged, Hungary 2015; I Montes, Bogota, Colombia 2013; ACS Malaysia, Penang 2015

DEFINE "SUCCESS" WITH I-R-S





J. Zhang. Beijing, China. 2014.

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Interest, Relevance, Self-Efficacy



- A U.K. report suggested attitudes towards chemistry include chemistry interest and chemistry relevance.¹⁰
- A U.S. report suggested the importance of self-efficacy: a person's confidence in their ability to understand, talk about, or participate in a given area.¹¹
- Both reports called for use of evidence-based practices in design of informal education activities.
 - Explore Science: Let's Do Chemistry Framework and Strategies for building IRS.¹²

 Public Attitudes to Chemistry: Research Report., Royal Society of Chemistry, 2015 | 11. Effective Chemistry Communication in Informal Environments. NASEM, 2016 | 12. ChemAttitudes: Using Design-Based Research to Develop and Disseminate Strategies and Materials to Support Chemistry Interest, Relevance, and Self. Efficacy (INSF DRL-1612482), 2016

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Explore Science: Let's Do Chemistry

- Use I-R-S as metrics of success for iterative design-based research of hands-on activities in museums.¹²
- Guiding questions:
 - Can hands-on chemistry activities positively impact visitors' attitudes toward chemistry?
 - What content and format strategies included in hands-on activities support visitors' positive attitudes?
- Similar use by NISE Net for nanotechnology project.¹³

12. ChemAttitudes: Using Design-Based Research to Develop and Disseminate Strategies and Materials to Support Chemistry Interest, Relevance, and Self- Efficacy (NSF DRL-1612482), 2016 | 13. Evaluating the NISE Network: Reflections from the Evaluation Workgroup. Kolimann, 2016.] 14. Let's Do Chemistry in Armework and Strategies to Encourage Positive Attitudes Toward Learning Chemistry in Museums and Informal Settings. Ostman, 2018

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Featured Activities

https://www.nisenet.org/chemistry-kit

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CONTENT STRATEGIES	FORMAT STRATEGIES	OUTCOMES / IMPACTS Public participants will have:
Applications or uses Chemistry concepts Connections across STEM topics Connections to everyday life	 Allow for experimenting with variables Allow for observation of phenomena Allow for use of tools and materials Be hands-on and interactive Evoke familiar experiences 	increased interest in the field of chemistry
Applications or uses Chemistry concepts Connections across STEM topics Connections to everyday life Societal issues	 Allow for observation of phenomena Allow for use of tools and materials Evoke familiar experiences 	increased understandin of the relevance of the field of chemistry to their lives
Chemistry concepts Connections to everyday life	 Allow for experimenting with variables Allow for observation of phenomena Allow for use of tools and materials Be hands-on and interactive Be simple to do and easy to understand Evoke familiar experiences 	increased feelings of self-efficacy about chemistry tability to do chemistry activities and participate in converstaions about chemistry)

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Big Picture



DESIGN STRATEGIES

Chemistry content Activity format and structure

FACILITATION TECHNIQUES

Invite participation Support exploration Deepen understanding

PUBLIC LEARNING OUTCOMES

Interest Relevance Self-efficacy

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 \Rightarrow

"Let's Do Chemistry" Feedback





"I learned formally something I have suspected for some time - that the demonstrations and hands-on activities that I have engaged in for the last 20 years are not really doing what we hoped they were doing for our audience. The data presented during the workshop comprise some of the most complete studies ever performed on outcomes from chemical demonstrations."

- Matt Mio, Chem Club (ACS Student Members Chapter) Co-advisor, Professor, and Chair Department of Chemistry and Biochemistry, University of Detroit Mercy.

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INCORPORATE RESEARCH FINDINGS





ACS LS Midland 2019

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Content Strategies	Interest	Relevance	Self-Efficacy
Applications or uses	\	\	
Chemistry concepts	\	~	V
Connections across STEM topics	\	\	
Connections to everyday life	\	\	 Image: A start of the start of
Societal issues		\	

15. Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry, Anderson, 2021

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Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

In your experience, which of these content strategies are the hardest to do? (Please select all that apply)

- Applications or uses
- Chemistry concepts
- Connections across STEM topics
- Connections to everyday life
- Societal issues





Format Strategies	Interest	Relevance	Self-Efficacy
Allow for experimenting with variables	\checkmark		\
Allow for observation of phenomena	\	\checkmark	\
Allow for use of tools and materials	V	\checkmark	
Be hands-on and interactive	\		√
Evoke familiar experiences	V	\	√
Be simple to do and easy to understand			\

15. Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry, Anderson, 2021

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- Allow for experimenting with variables
- Allow for use of tools and materials
- Be hands-on and interactive
- Evoke familiar experiences
- Be simple to do and easy to understand



Hands-on Facilitation



Invite Participation	Support Exploration	Deepen Understanding
1	4	4
Public learning outcomes: Positive attitudes towards chemistry, including:	 Increased interest in the field of chere Increased understanding of the relev Increased feelings of self-efficacy ab 	vance of chemistry to their lives

15. Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry, Anderson, 2021 16. Exploratorium Tinkering Studio. (2015). Facilitation field guide. San Francisco, CA: Exploratorium.

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Invite Participation

- · Provide an introduction or activity overview
- Introduce and model tools
- Build rapport with participants
- Learn what people have experienced or know about chemistry
- · Encourage everyone to participate
- · Aid in transitions between different portions of an activity
- Encourage visitors to stay, but give them the option to stop

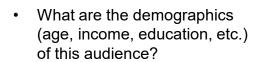
Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry, Anderson, 2021
 16. Exploratorium Tinkering Studio. (2015). Facilitation field guide. San Francisco, CA: Exploratorium.

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Analyze an Audience



- What do they know or believe about this issue, event, or opportunity?
- Why would they care about this information?
- What values are emotionally important to them?

Developing Communication Strategies, ACS Leadership Development Course

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ACS Puget Sound Local Section, 2018

Audiences at an Outreach Event

- Your Volunteers
 - Students
 - Teachers
 - Professionals
- Your Participants
 - Younger children
 - Older children
 - Adult family members



Photo: ACS LS Kentucky Lake 2018







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Support Exploration

- Offer positive feedback
- Provide basic information and vocabulary
- Give step-by-step instructions
- Ask participants to make observations and predictions
- Encourage iteration and continued experimentation

15. Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry, Anderson, 2021 16. Exploratorium Tinkering Studio. (2015). Facilitation field guide. San Francisco, CA: Exploratorium.

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Deepen Understanding

- Describe why or how something is happening
- Provide information and support making connections outside the activity
- Encourage participants to apply something they learned during the activity
- Encourage participants to explain why or how something is happening

Design Strategies for Hands-On Activities to Increase Interest, Relevance, and Self-Efficacy in Chemistry, Anderson, 2021
 16. Exploratorium Tinkering Studio. (2015). Facilitation field guide. San Francisco, CA: Exploratorium.









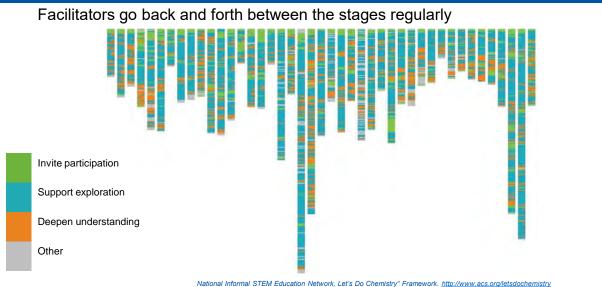
Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT

Which facilitation step do you think takes the most time?

- Invite participation
- Support exploration
- Deepen understanding







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EXAMPLE: IMPROVING AN ACTIVITY



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ACS / L. Wang. Washington DC USA. 2017

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Sodium Polyacrylate: Three Cup Monty





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Sodium Polyacrylate: Content

Strategies	Interest	Relevance	Self- Efficacy
Applications and uses	 Image: A start of the start of	\checkmark	
Chemistry concepts	 Image: A start of the start of		\checkmark
Connections to everyday life	 Image: A set of the set of the	\	\checkmark
Connections across STEM topics	 Image: A start of the start of	\	
Societal issues			

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Content Improvements

ACS / L. Wang. Washington DC USA. 2017

- Connections across STEM topics
- Societal issues
 - Water conservation in agriculture







Sodium Polyacrylate: Format

Strategies	Interest	Relevance	Self- Efficacy
Be hands-on and interactive			
Be simple to do and easy to understand			
Evoke familiar experiences	\checkmark		V
Allow for observation of phenomena		\checkmark	
Allow for experimenting with variables			
Allow for use of tools and materials			

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Format Improvements

- Allow for experimenting with variables
 - Add salt, ask for a prediction of what will happen
- Allow for use of tools and materials
 - Use a pipet or glass stirrer
- Be hands-on and interactive
 - Let the participant do the mixing

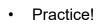








Facilitation Improvements



- Plan out your words
- Choose one or two foundational chemistry principles to focus on
- Research uses and applications

Plan Ahead

- Which activities will you do? •
- Can you modify or improve your activities?
 - Not all activities need to include every strategy
- How can you incorporate safety? •
- For each activity, what will participants and facilitators ٠
 - Say? _
 - Hear?
 - Do?





ACS SC San Diego State University. Tblisi, Georgia. 2019









Plan with the Facility

Distance

- Keep a minimum of 10 ft. / 3m between demo and observers
- Warn audience of loud noises and other hazards
- Provide appropriate shielding



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Outreach Materials: Event Equipment

- Tables and tablecloths
- Chairs
- If you are outside, what will you do if it rains?
- Tents











Outreach Supplies

- Visit store.acs.org for periodic tables, moles, and giveaway items
- Discounts for ACS members



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AMERICAN CHEMICAL SOCIETY

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Don't Forget!

PROUD TO BE A CHEMIST

- Take pictures (legally)
- Post live on social media
- Collect participant surveys
- Dispose of all waste properly
- Thank all partners and volunteers
- Have fun!

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ADDITIONAL RESOURCES



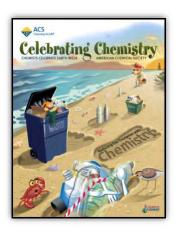


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From the ACS





- Kid-facing: <u>www.acs.org/kids</u>
- K-5 science lessons about science in everyday life: www.acs.org/InquiryInAction
- At-home activities around CCEW and NCW: <u>www.acs.org/CelebratingChemistry</u>

National Chemistry Week and Chemists Celebrate Earth Week

• What:

- Public awareness campaigns that unite ACS groups in communicating the importance of chemistry to the public at the local, national, and global levels.
- Unique theme each year
- When: Third full week of October (NCW) and week of April 22 (CCEW)

- Kid-facing: <u>www.acs.org/kids</u>
- K-5 science lessons about science in everyday life: <u>www.acs.org/InquiryInAction</u>
- At-home activities around CCEW and NCW: <u>www.acs.org/CelebratingChemistry</u>
- Virtual events and supporting documents: <u>www.acs.org/KidsZone</u>
- Grants for events outside the U.S.: <u>www.acs.org/Festival</u>
- Outreach Training Program: <u>www.acs.org/OTP</u>

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From the ACS







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Example Timeline



- Test out your desired activities
- Schedule hands-on activity training for all volunteers
- Order supplies for activities and giveaways
- Write press releases, other notices for local schools and companies to increase attendance
- If necessary, acquire insurance (if not sooner)

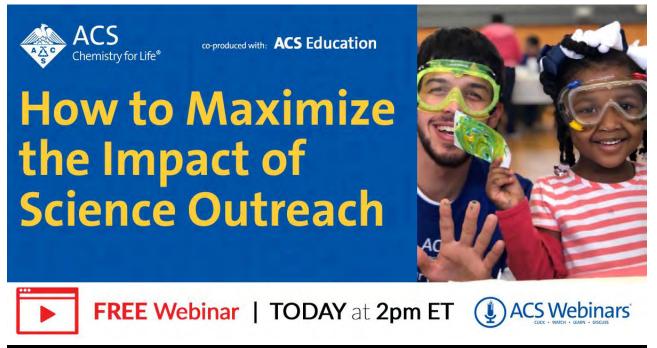
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Example Timeline

- Kid-facing: <u>www.acs.org/kids</u>
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- Grants for events outside the U.S.: <u>www.acs.org/Festival</u>
- Outreach Training Program: <u>www.acs.org/OTP</u>
- In development: Safety in outreach settings, activities databank, volunteer toolkit







ASK YOUR QUESTIONS AND MAKE YOUR COMMENTS IN THE QUESTIONS PANEL NOW!

ACS Chemistry for Life*





How to Maximize the Impact of Science Outreach



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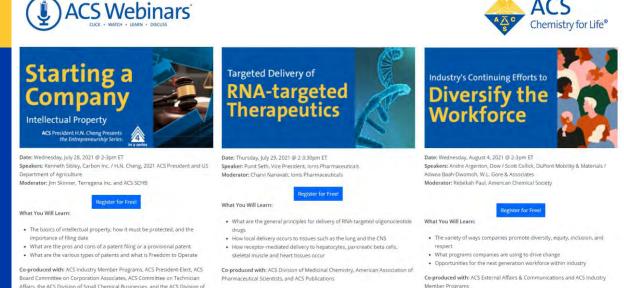
FINAL THOUGHTS



ACS / L. Guzzetta. Orlando USA 2019.

FINAL THOUGHTS

- Science outreach is an important, fun, and mutually beneficial thing to do
- Using IRS is an effective way to define success of hands-on science ٠ outreach activities
- Research findings suggest ways that activity content, format, and • facilitation can be optimized to reach these goals
- ACS volunteers and staff are here to support you



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ACS President H.N. Cheng Presents the Entrepreneurship Series:

Date: Wednesday, July 28, 2021 @ 2-3pm ET

Speakers: Kenneth Sibley, Carbon Inc. / H.N. Cheng, 2021 ACS President and US Department of Agriculture Moderator: Jim Skinner, Terregena Inc. and ACS SCHB

4



- What You Will Learn:
- The basics of intellectual property, how it must be protected, and the importance of filing date
- What are the pros and cons of a patent filing or a provisional patent
- What are the various types of patents and what is Freedom to Operate

Co-produced with: ACS Industry Member Programs, ACS President-Elect, ACS Board Committee on Corporation Associates, ACS Committee on Technician Affairs, the ACS Division of Business Development and Management Targeted Delivery of RNA-targeted Therapeutics

Date: Thursday, July 29, 2021 @ 2-3:30pm ET Speaker: Punit Seth, Vice President, Ionis Pharmaceuticals Moderator: Charvi Nanavati, Ionis Pharmaceuticals

What You Will Learn:

- · What are the general principles for delivery of RNA-targeted oligonucleotide
- drugs

 How local delivery occurs to tissues such as the lung and the CNS
- How receptor-mediated delivery to hepatocytes, pancreatic beta cells, skeletal muscle and heart tissues occur

Co-produced with: ACS Division of Medicinal Chemistry, American Association of Pharmaceutical Scientists, and ACS Publications



Date: Wednesday, August 4, 2021 @ 2-3pm ET Speakers: Andre Argenton, Dow / Scott Collick, DuPont Mobility & Materials / Adwoa Baah-Dwomoh, W.L. Gore & Associates

Moderator: Rebekah Paul, American Chemical Society

What You Will Learn:

- The variety of ways companies promote diversity, equity, inclusion, and respect
- What programs companies are using to drive change
- Opportunities for the next generation workforce within industry

Co-produced with: ACS External Affairs & Communications and ACS Industry Member Programs

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