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An ACS member exclusive benefit



Hundreds of presentations from the best and brightest minds that chemistry has to offer are available to you on-demand. The Library is divided into 6 different sections to help you more easily find what you are searching.

### Professional Development

### ► View the Collection

Learn how to write better abstracts, deliver more engaging presentations, and network to your next dream job. Brush up on your soft skills and set a new career path by mastering what can not be taught in the lab.

### Technology & Innovation

### ► View the Collection

From renewable fuels to creating the materials for the technology of tomorrow, chemistry plays a pivotal role in advancing our world. Meet the chemists that are building a better world and see how their science is making it happen.

### Drug Design and Delivery

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The Drug Design Delivery Series has built a collection of the top minds in the field to explain the mechanics of drug discovery. Discover the latest research, receive an overview on different fields of study, and gain insight on how to possibily overcome your own med chem roadblocks.

### **Culinary Chemistry**

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Why does food taste better when it is grilled or what molecular compounds make a great wine? Discover the delectable science of your favorite food and drink and don't forget to come back for a second helping.

### Popular Chemistry

### ► View the Collection

Feeling burdened by all that molecular weight? Listen to experts expound on the amazing side of current hat science topics. Discover the chemistry of rockets, how viruses have affected human history, or the molecular breakdown of a hangover.

### **Business & Entrepreneurship**

### ► View the Collection

How do ideas make it from the lab to the real world? Discover the ins and outs of the chemical industry whether you are looking to start a business or desire a priceless industry-wide perspective.

https://www.acs.org/content/acs/en/acs-webinars/videos.html



**Learn from the best and brightest minds in chemistry!** Hundreds of webinars on diverse topics presented by experts in the chemical sciences and enterprise.

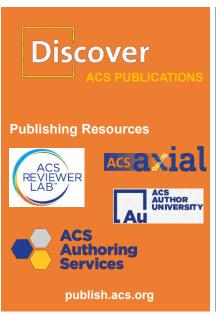
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### **A Career Planning Tool For Chemical Scientists**





ChemIDP is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. ChemIDP tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

https://chemidp.acs.org



# **ACS Green Chemistry Institute®**



Engaging *you* to reimagine chemistry and engineering for a sustainable future.

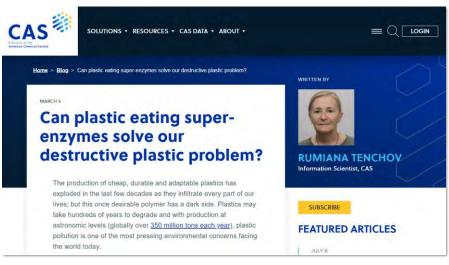
We believe sustainable and green chemistry innovation holds the key to solving most environmental and human health issues facing our world today.

- Advancing Science
- Advocating for Education
- · Accelerating Industry



www.acs.org/gci

# **CAS:** Where Science and Strategy Converge



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# Join a CAS SciFinder<sup>n</sup> Training on Sustainability

Learn How SciFinder<sup>n</sup> Can Support You To Make Science Sustainable



- Search Examples from Green or Sustainable Chemistry
- One hour webinar with experienced CAS experts including Q&A
- Pick from two options on Friday, September 10:
- 5 AM EDT (11 AM CEST) https://bit.ly/SciFinderTraining1
- 9 AM EDT (3 PM CEST) https://bit.ly/SciFinderTraining2





# **German Young Chemists' Network**

JungChemikerForum (JCF) of the Gesellschaft Deutscher Chemiker (GDCh)



- Modern Impulses for the Future of Chemistry & Chemical Societies
- Chemistry Outreach & Cooperation for the Benefit of Society

**JCF Sustainability Team** 

















www.jcf.io



# The European Young Chemists' Network



- Diverse team representing 35,000+ early-career chemists from 28 countries
- Members of the national chemical societies are automatically members of EuChemS and the EYCN!
- Projects: Workshops, Webinars, Photography and Video Contests, Awards, Podcast, European Young Chemists Meeting, Interviews, Information on studying and working in Europe, Science Policy and much more ...





Chemistry Rediscovered
Sir Geoffrey Wilkinson EYCN Video Competition

Topic: Safety in Chemistry Deadline: 30th of September 2021

www.eycn.eu/cr2021

### Webinars

Sustainability Science Communication Career Development **Grant Writina** and more

www.eycn.eu/youtube

The Green Evolution Webinar, 9th September 2021





Advancing

**Polymer Science** 

with Organic Catalysts

Date: Wednesday, September 15, 2021 @ 2-3:30pm ET

Moderator: Rachel Letteri, University of Virginia

What You Will Learn:

Speakers: Andrew Dove, University of Birmingham, UK and Robert Waymouth,

Application of organic catalysts for stereocontrolled step growth

Using organic catalysts to selectively depolymerize plastic mixtures

New designs for ultrafast organocatalytic polymerization reaction

Development of high temperature organic catalysts for polymerization and



Date: Friday, September 17, 2021 @ 2-3:15pm ET Speaker: Nick Meanwell, Bristol-Myers Squibb

What You Will Learn:

Moderator: Deepak Dalvie, Crinetics Pharmaceuticals









Chemistry for Life®

Date: Wednesday, September 22, 2021 @ 2-3pm ET Speakers: Patricia Redden, Saint Peter's University / Joey Ramp, Empower Ability Consulting, LLC / Ashley Neybert, Independence Science Moderator: Partha Basu, Indiana University-Purdue University Indianapolis

- What does the Americans with Disabilities Act cover regarding access rights
- . How is a service dog selected for certain jobs or disabilities, and what type
- . What types of service dogs exist and what is the process to obtain one

Co-produced with: Chemists with Disabilities (CWD) Committee. ACS Department of Diversity Programs, and ACS Diversity, Inclusion & Respect Advisory Board

Pharmaceutical Scientists, and ACS Publications · Synergies between continuous flow chemistry and rapid organocatalytic . New catalysts enabling the design of emerging functional materials for gene

Strategies and tactics to design around structural alerts

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drug discovery and development

The fundamental mechanistic organic chemistry subtending structural alerts that are subject to bioactivation

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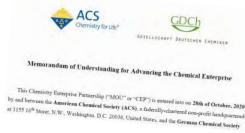
THIS ACS WEBINAR WILL BEGIN SHORTLY... 15





# Welcome! Willkommen!

Webinar presented within the ACS-GDCh co-operation agreement



www.gdch.de

September 9, 2021





The Green Evolution: Sustainable Chemistry in Global Scholarly Education



MARY KIRCHHOFF
Executive Vice President of Scientific
Advancement, American Chemical Society



H.N. CHENG 2021 ACS President and Research Chemist, US Department of Agriculture



FRANK ROSCHANGAR
Highly Distinguished Research Fellow,
Boehringer-Ingelheim and co-chair,
ACS Pharmaceutical Roundtable



KLAUS KÜMMERER
Director, Institute of Sustainable and Environmental
Chemistry and Chair of Sustainable Chemistry and
Material Resources, Leuphana University Lüneburg

Presentation slides are available now! The edited recording will be made available as soon as possible.

www.acs.org/acswebinars

This ACS Webinar is co-produced with ACS on Campus, ACS Green Chemistry Institute, CAS, and German Chemical Society.

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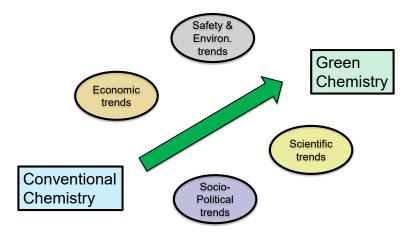


# **Green Chemistry – The Next Evolution of Chemistry Research**

H. N. Cheng September 9, 2021

# **Evolutionary Scheme**





American Chemical Society

# Sustainability and Green Chemistry



- Sustainable development is meeting the needs of the present without compromising the ability of future generations to meet their own needs.
- United Nations in 2015 adopted 17 Sustainable Development Goals (SDGs), trying to end poverty, protect the planet, and promote peace and prosperity
- Green chemistry is the design of chemical products and processes that reduce or eliminate the use and generation of hazardous substances.

American Chemical Society

# **Audience Survey Question**

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



In a global survey of 27,000 representatives from politics, business, science, and research in 2018-2019, what percentage of them is aware of the UN's Sustainable Development Goals?

- Over three quarters (70%)
- About half (50%)
- About a quarter (25%)
- About a tenth (10%)
- About a twentieth (5%)



https://www.globalsurvey-sdgs.com/wp-content/uploads/2020/01/20200205 SC Global Survey Result-Report english final.pdf

#### 21

### **Economic Trends**



### Commoditization of chemical products

- Price pressure. Profit challenge.
- New products needed to complement current products

### Competitiveness of chemical products

- Product parity. Erosion of competitive advantages
- Green technology may provide a new competitive edge

### Feedstock supply

- Most current raw materials from petroleum sources. Supply/demand
- Biobased materials represent sustainable and degradable alternatives

### Corporate advantages

- Green chemistry can increase process efficiency, reduce waste, enhance safety, attract talent, and create new business opportunities
- Green products may provide greater sales for some applications

American Chemical Society

# **Safety and Environmental Trends**



- Health and safety
  - Negative publicity about chemicals and their effects on health and safety
- Environmental stewardship
  - Pollution of air and water
  - Disposal problem. Used/waste products. "Microplastics."
- Improved analytical instrumentation
  - Increased sensitivity of detection of lower levels of contaminants
- Regulatory agencies in many countries and regions have tightened their regulations relating to chemicals
- Green chemistry can provide safer and more eco-friendly products and processes
  - A good way to counter the negative image of "chemicals."

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### **Socio-Political Trends**



Increasing international acceptance of sustainability as a useful and needed development - UN Sustainable Development Goals



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https://sustainabledevelopment.un.org/sdgs

# **Chemistry's Role in the SDGs**



- Chemistry, with its broad reach into technology, the economy, human health, and security, has a part to play in all SDGs
- Seven SDGs are seen as being particularly strategic and relevant to the chemistry community



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### **Support for Sustainable Green Chemistry**



### The sustainability/green chemistry concept is catching on:

- U.S. House of Representative (2019) and Senate (2020) passed a bill to direct the White House Office of Science and Technology Policy to support sustainable chemistry and develop road map
- Active R&D is on-going in academia, industry, and government labs
- P&G unveiled sustainability goals, making the packaging of its top 20 brands 100% recyclable or reusable (4/22/18)
- DuPont announced its 2030 Sustainability Goals, including 9 goals relating to innovation, operations, and inclusivity (10/30/2019)
- Unilever will source 100% of its cleaning and laundry product formulations with renewable or recycled carbon (2/9/2020)
- Several other companies have also announced their plans for sustainable products or processes

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### **Scientific Trends**



### Some chemical fields are mature

- The knowledge of synthesis and analysis is generally known
  - · Chemistry professionals and students can be trained to do them
- Many segments of chemical industry are mature
  - Examples are commodity industrial chemicals, fertilizers, paints, textiles, etc.

### Some chemical fields are promising or emerging ("new frontiers")

- Nanotechnology and biotechnology affords further opportunities for chemistry
- Other areas include energy storage, catalysis, self-assembly, sensors, organic electronics, quantum computing, sustainability/green chemistry

### Multidisciplinarity

- Many advances are being made at the interface between chemistry and other disciplines, such as biology, medicine, physics, nanotechnology, and computer technology.
- Sustainability is a good example of the need for multidisciplinary approaches

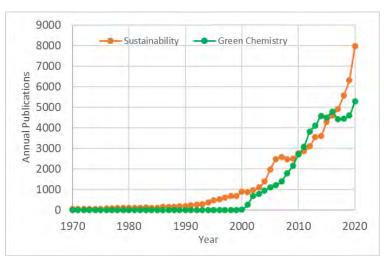
### New applications of chemical skills

Examples include the grand challenges today (such as sustainability, energy, clean air and water, food, population, climate change, diseases)

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# **Sustainability Publications**





Number of papers including "sustainable", "sustainability", or "Green Chemistry" in the title or abstract. Thanks to Matt McBride of CAS for supplying the data, 9/1/21.

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### **Conclusions**



- Sustainability/green chemistry represent the next evolution of chemistry research:
  - The economic, socio-political, and environmental trends all favor them
  - They are compatible with the current scientific trends
    - New Frontiers (promising and emerging)
    - Multidisciplinary R&D
    - · New applications of chemistry skills
- They represent a great opportunity for the future
  - Re-shape chemistry's image
  - Work in an up-and-coming and interesting scientific area
  - Apply our creativity and ability to open up new avenues
  - Contribute towards a better world tomorrow



ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



- 17 kg
- 99 kg
- 182 kg
- 1430 kg



# Green Chemistry in Scholarly Education in Germany & Globally

# Value Through Green Chemistry in the Pharmaceutical Industry

Frank Roschangar, PhD, MBA

ACS Webinar • September 9, 2021





# **About Sustainable Drug Development**







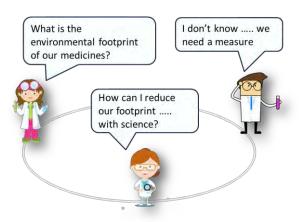
ENSURE SUSTAINABLE CONSUMPTION AND PRODUCTION PATTERNS

Footprint of Pharmaceuticals\*



182 kg of waste per kg API

\* Based on iGAL-aligned Gate-to-Gate assessment of 29 commercial small molecule APIs: ACS Sustainable Chem. Eng. 2021, ASAP. DOI: 10.1021/acssuschemeng.1c01940 (Open Access) We are committed to meet the needs of patients around the world while substantially reducing our environmental footprint!



# How can Green Chemistry tie into a Corporate Sustainability Strategy?







### **ECO-DESIGN**

- Designing for Recoverability/Recyclability
- Designing for Reuse
- Designing for Energy Efficiency
- Packaging Minimization
- Life Cycle ThinkingMaterial Safety
- Green Chemistry

### + GREEN CHEMISTRY \*

- Prevent wast
- 2. Atom Economy
- 3. Less Hazardous Synthesis
- 4. Design Benign Chemicals
- 5. Benign Solvents & Auxiliaries
- 6. Design for Energy Efficiency
- 7. Use of Renewable Feedstocks
- 8. Reduce Derivatives
- 9. Catalysis (vs. Stoichiometric)
- 10. Design for Degradation
- 11. Real-Time Analysis for Pollution Prevention
- 12. Inherently Benign Chemistry for Accident Prevention

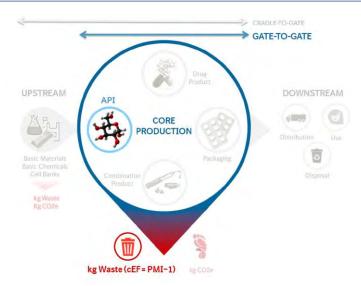
At BI, we intend to move towards a circular economy by incorporating the design principles of (1) Design for the Environment (Eco-design) and (2) Green Chemistry into the R&D of all pipeline medicines.

\* 12 Principles of Green Chemistry: Anastas, P. T.; Warner, J. C. Green Chemistry: Theory and Practice, Oxford University Press: New York, 1998, p.30.

# **Understanding a Medicine's Life Cycle**







ACS Sustainable Chem. Eng 2021, ASAP. DOI: 10.1021/acssuschemeng.1c01940 (Open Access)

# How can Metrics Enable Green Chemistry?



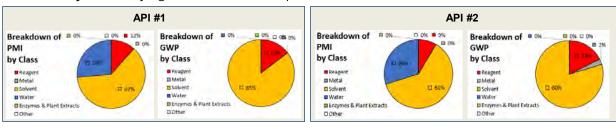


### Enable Eco-Design

- we can identify major contributors to the environmental footprint of a product
- we can compare alternatives (materials, unit operations and processes) to help make eco-friendly development decisions and identify opportunities to apply sustainable sciences, technologies and strategies



Case study of identifying environmental hot spots for two commercial APIs \*



Solvents contribute the most to the footprint → focus on solvent selection and on decreasing solvent use

\* Cradle-to-Gate data obtained with PMI-LCA Tool from the ACS GCI Pharmaceutical Roundtable

# How Green is your Green Chemistry? iGAL 2.0 \*





https://www.acsgcipr.org/tools-for-innovation-in-chemistry/green-chemistry-innovation-scorecard-calculator-igal/

reports % Relative Process Greenness (RPG) comparison to commercial industry average





\* ACS Sustainable Chem. Eng. 2021, ASAP. DOI: 10.1021/acssuschemeng.1c01940 (Open Access)

emphasizes contribution to UN SDG 12

# An Industrial Application of Green Chemistry in Pharma

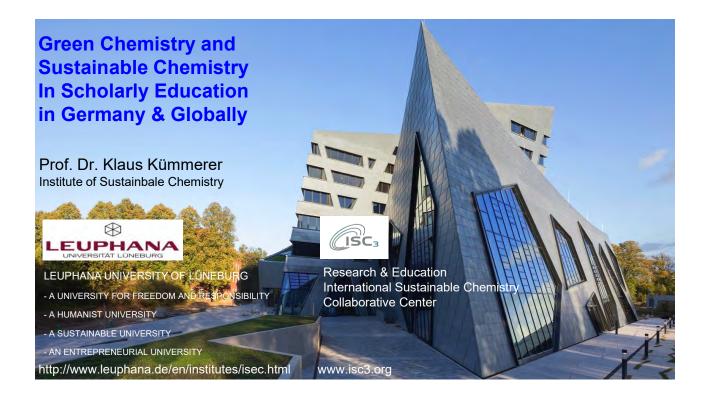




Industrial example of a biocatalytic cascade:\*

The pharma industry depends on motivated and creative green chemists to make a difference and bring innovative, effective, safe and sustainable medicines to patients

\* Total enzymatic synthesis of Merck's HIV drug islatravir. Science 2019, 366, 1255-1259. DOI: 10.1126/science.aay8484

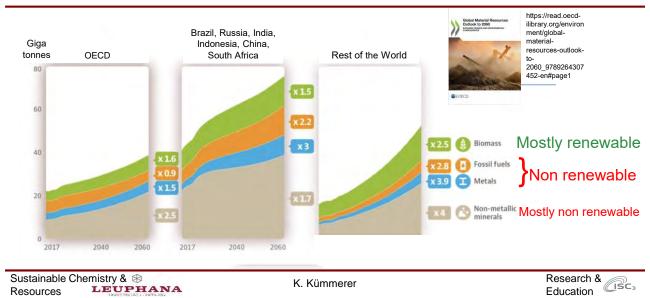


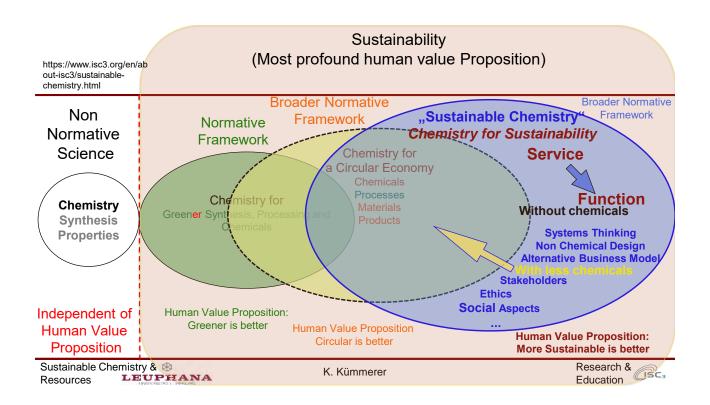


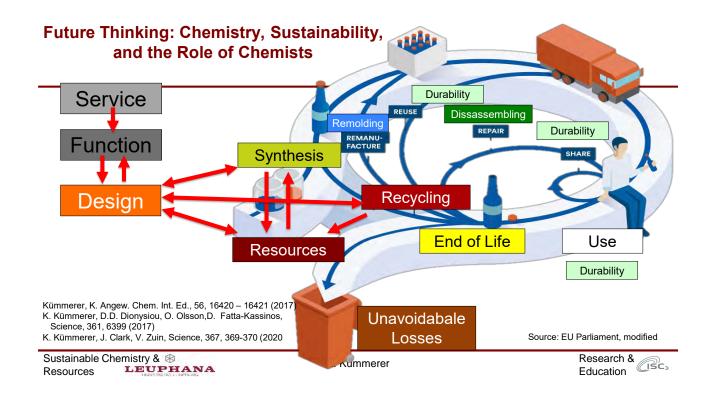
# The Back Side of "Success" Story of Chemical Industries

- 350,000 chemicals/mixtures globally marketed (Wang et al., Environ. Sci. Technol. 2020, 54, 2575–2584)
- Thereof approx. > 30,000 environmentally relevant, products of incomplete degradation not included (German EPA, 2010)
- Hazardous to health 62 % of chemicals volume used in Europe 2016 (Source: European Environmental Agency)
- Ca. 1.6 mill. deaths in 2016 attributable to chemicals, many more affected (Source: World Health Organization)
- Neurological behavioural disorders caused by chemicals: Costs >170 Bill. US \$ per year in EU (Source: UNEP Environment 2019)
- Several hundred synthetic chemicals present in humans (Source: UNEP Environment 2019)

# Trend Use of Resources Will Double Until 2060









How satisfied are you with green chemistry/sustainable chemistry in your country of residence?

- Very Satisfied
- Satisfied
- Neither Satisfied or Dissatisfied
- Dissatisfied
- Very Dissatisfied



# 2021 Survey GDCh Jungchemiker (Young Chemists) on Sustainable Chemistry in Education\*

(https://jcf.io/teams/nachhaltigkeit)

- 503 participants, all continents (2/3 Europe), 46 countries, average age around ≈ 25
- Adequacy of SC in teaching: better in "developing" countries, worse in "developed"
- > 90% of students ask for more
- > 80 expect that sustainability is more relevant for future professional life

Sustainable Chemistry & ⊕
Resources **LEUPHANA** 

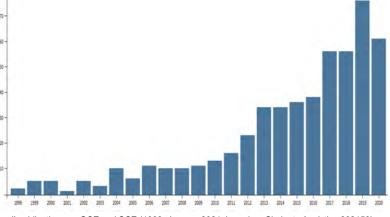
K. Kümmerer

Research & CISC3

# Green Chemistry Education (GCE) and Sustainable Chemistry Education (SCE): Undergraduate & Graduate Level (including Education of Teachers)\*

(V.G.Zuin, I.Eilks, M.Elschami, K.Kuimmerer, Green Chem. 2021; DOI: 10.1039/d0gc03313h)

- Increasing number of programs for GC in higher education, e.g. Sichuan University (China), U York, U Amsterdam, U Nottingham, but still on low level, ...
- GCE often included in already existing context/modules, e.g. organic synthesis
- SCE rarely, if at all in teachers education
- Modules most often not mandatory
- External sources (e.g. ACS Green Chemistry Institute UNEP, UNIDO, U Sao Carlos (BR))
- A few Summer Schools (e.g. IUPAC, ACS Green Chemistry Institute, Leuphana U Lüneburg)
- Rarely extra occupational programs (U York, U Leuphana)



# publications on GCE and SCE (1998–January 2021, based on Clarivate Analytics 202153); topics: green chemistry education or sustainable chemistry education; \*no differentiation between Green Chemistry (GC) and Sustainable Chemistry (SC)

Sustainable Chemistry & ⊗
Resources **LEUPHANA** 

K. Kümmerer

Research & Education

<sup>\*</sup> no differentiation between Green Chemistry (GC) and Sustainable Chemistry (SC)

### At Leuphana University - Faculty of Sustainability

### Sustainable Transformation to Sustainability

- Sustainability as a cross-cutting topic
  - Interdisciplinarity Transdisciplinarity
    - Social basis of society
       (learning // management // governance)
    - Physical basis of society (biotic // abiotic) -> Chemistry

Sustainable Chemistry & 
Resources 
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Research & Education

# At Leuphana University - Faculty of Sustainability MSc Sustainability Science

https://www.leuphana.de/en/graduate-school/course-offerings/sustainability-science.html

Methods and technologies to integrate the material, ecological, economical and social needs of a society, for sustainable development

- · Inter- and Trans disciplinary Approach
- · A major in Sustainable Chemistry
  - The realm of Sustainable Chemistry
  - Green Chemistry
  - Environmental chemistry
  - Computational chemistry
  - Analytical Chemistry
  - Benign by Design
  - (Eco)Toxicology
  - Resources
  - ...

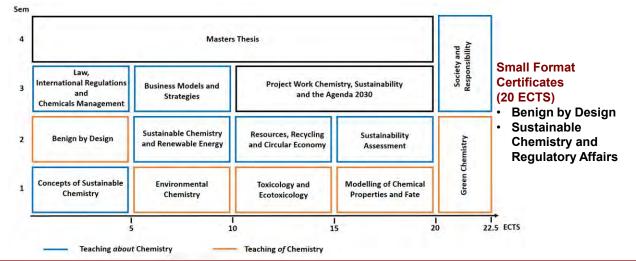
Sustainable Chemistry & 
Resources LEUPHANA

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# Professional Master Sustainable Chemistry (MSc)

2 - Year Curriculum (90 ECTS)

German and European Accreditation; prerequisite: BSc or MSC in Chemistry



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### PROFESSIONAL MASTER IN SUSTAINABLE CHEMISTRY (M.SC.)

CHEMISTRY - SUSTAINABILITY - SUSTAINABLE DEVELOPMENT www.leuphana.de/sustainable-chemistry

### MASTER OF BUSINESS ADMINISTRATION SUSTAINABLE CHEMISTRY MANAGEMENT (MBA)

SUSTAINABLE DEVELOPMENT - TRANSFORMATIVE MANAGEMENT STRATEGIES

www.leuphana.de/en/professional-school/mastersstudies/sustainable-chemistry-management.html

- Unique extra occupational expert inter and trans disciplinary training
- Real world oriented content
- International teaching staff (academia, industry, administration)
- Blended learning, most online
- 25 November 2021: On-Line Information Day
- 10 December 2020: Application deadline
- March 2022: start next cohort

Sustainable Chemistry & ® LEUPHANA Resources

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Research & ISC₃ Education

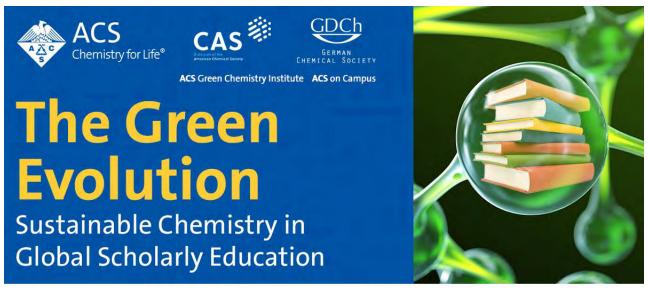
### Take Home Message

- 1. GC and SC are on the rise, including education
- Much more is needed
- 3. Enables a more sustainable contribution of chemistry to a more sustainable world
- 4. Sustainable Chemistry is the awarding inter- and trans disciplinary approach and systems thinking instead punctual solutions

Sustainable Chemistry & ® LEUPHANA Resources

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Research & Education





FREE Webinar | TODAY at 11am ET



ASK YOUR QUESTIONS AND MAKE YOUR COMMENTS IN THE QUESTIONS PANEL NOW!  $_{ t 52}$ 

# Join a CAS SciFinder<sup>n</sup> Training on Sustainability

Learn How SciFinder<sup>n</sup> Can Support You To Make Science Sustainable



- Search Examples from Green or Sustainable Chemistry
- One hour webinar with experienced CAS experts including Q&A
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# PLEASE JOIN US AFTER THE WEBINAR FOR NETWORKING WITH OUR SPEAKERS IN **ZOOM BREAKOUT ROOMS**

(Zoom link will be posted in chat)





### The Green Evolution: Sustainable Chemistry in Global Scholarly Education



MARY KIRCHHOFF Executive Vice President of Scientific



H.N. CHENG 2021 ACS President and Research Chemist, US Department of Agriculture



FRANK ROSCHANGAR Highly Distinguished Research Fellow Boehringer-Ingelheim and co-chair, ACS Pharmaceutical Roundtable



KLAUS KÜMMERER Director, Institute of Sustainable and Environmenta Chemistry and Chair of Sustainable Chemistry and Material Resources, Leuphana University Lüneburg

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Advancing **Polymer Science** with Organic Catalysts

Date: Wednesday, September 15, 2021 @ 2-3:30pm ET Speakers: Andrew Dove, University of Birmingham, UK and Robert Waymouth,

Moderator: Rachel Letteri, University of Virginia

### What You Will Learn:

- Application of organic catalysts for stereocontrolled step growth
- Development of high temperature organic catalysts for polymerization and depolymerization
- Using organic catalysts to selectively depolymerize plastic mixtures
   New designs for ultrafast organocatalytic polymerization reactions
- Synergies between continuous flow chemistry and rapid organocatalytic
- . New catalysts enabling the design of emerging functional materials for gene

# Designing Around Structural Alerts in Drug Discovery



### What You Will Learn:

- drug discovery and development

  The fundamental mechanistic organic chemistry subtending structural alerts that are subject to bioactivation
- Strategies and tactics to design around structural alerts

Co-produced with: ACS Division of Medicinal Chemistry, American Association of Pharmaceutical Scientists, and ACS Publications

# Chemistry for Life®

# **Service Dogs** in Your Chemistry Lab



Date: Wednesday, September 22, 2021 @ 2-3pm ET Speakers: Patricia Redden, Saint Peter's University / Joey Ramp, Empower Ability Consulting, LLC / Ashley Neybert, Independence Science Moderator: Partha Basu, Indiana University-Purdue University Indianapolis

### What You Will Learn:

- . What does the Americans with Disabilities Act cover regarding access rights for service dogs
- . How is a service dog selected for certain jobs or disabilities, and what type
- . What types of service dogs exist and what is the process to obtain one

Co-produced with: Chemists with Disabilities (CWD) Committee. ACS Department of Diversity Programs, and ACS Diversity, Inclusion & Respect Advisory Board

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Stanford University

Moderator: Rachel Letteri, University of Virginia

### Register for Free!

#### What You Will Learn:

- · Application of organic catalysts for stereocontrolled step growth
- Development of high temperature organic catalysts for polymerization and depolymerization

  Using organic catalysts to selectively depolymerize plastic mixtures
- New designs for ultrafast organocatalytic polymerization reactions
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Co-produced with: ACS Division of Polymer Chemistry

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Date: Friday, September 17, 2021 @ 2-3:15pm ET Speaker: Nick Meanwell, Bristol-Myers Squibb Moderator: Deepak Dalvie, Crinetics Pharmaceuticals

### What You Will Learn:

- . The identity of structural alerts that have been associated with problems in
- The fundamental mechanistic organic chemistry subtending structural alerts that are subject to bioactivation
- Strategies and tactics to design around structural alerts

Co-produced with: ACS Division of Medicinal Chemistry, American Association of maceutical Scientists, and ACS Publications



Date: Wednesday, September 22, 2021 @ 2-3pm ET

Speakers: Patricia Redden, Sain Peter's University / Joey Ramp, Empower Ability Consulting, LLC / Ashley Neybert, Independence Science Moderator: Partha Basu, Indiana University-Purdue University Indianapolis

#### What You Will Learn:

- What does the Americans with Disabilities Act cover regarding access rights for service dogs

  How is a service dog selected for certain jobs or disabilities, and what type
- What types of service dogs exist and what is the process to obtain one

Co-produced with: Chemists with Disabilities (CWD) Committee, ACS Department of Diversity Programs, and ACS Diversity, Inclusion & Respect Advisory Board

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