



www.acs.org/acswebinars







# **A Career Planning Tool For Chemical Scientists**





**ChemIDP** is an Individual Development Plan designed specifically for graduate students and postdoctoral scholars in the chemical sciences. Through immersive, self-paced activities, users explore potential careers, determine specific skills needed for success, and develop plans to achieve professional goals. **ChemIDP** tracks user progress and input, providing tips and strategies to complete goals and guide career exploration.

https://chemidp.acs.org

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## **Career Consultant Directory**



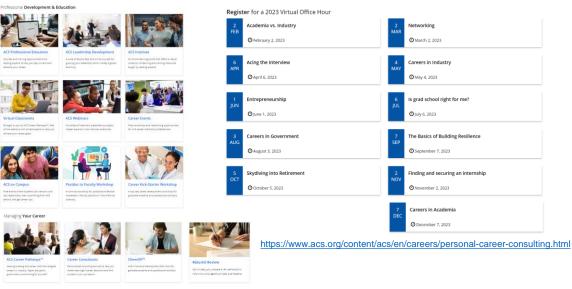


- ACS Member-exclusive program that allows you to arrange a one-on-one appointment with a certified ACS Career Consultant.
- Consultants provide personalized career advice to ACS Members.
- Browse our Career Consultant roster and request your one-on-one appointment today!

www.acs.org/careerconsulting

#### **ACS Career Resources**





https://www.acs.org/content/acs/en/careers/developing-growing-in-your-career.html

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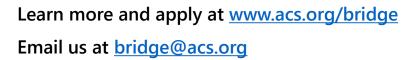
# **ACS Bridge Program**

# Are you thinking of Grad School?

If you are a student from a group underrepresented in the chemical sciences, we want to empower you to get your graduate degree!

The ACS Bridge Program offers:

- A FREE common application that will highlight your achievements to participating Bridge Departments
- Resources to help write competitive grad school applications and connect you with mentors, students, and industry partners!











## **ACS Scholar Adunoluwa Obisesan**

BS, Massachusetts Institute of Technology, June 2021 (Chemical-biological Engineering, Computer Science & Molecular Biology)

"The ACS Scholars Program provided me with monetary support as well as a valuable network of peers and mentors who have transformed my life and will help me in my future endeavors. The program enabled me to achieve more than I could have ever dreamed. Thank you so much!"

#### **GIVE TO THE**



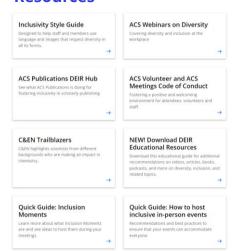
Donate today at www.donate.acs.org/scholars

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## **ACS OFFICE OF DEIR**

Advancing ACS' Core Value of Diversity, Equity, Inclusion and Respect

#### Resources





# Diversity, Equity, Inclusion, and Respect

\*Adapted from definitions from the Ford Foundation Center for Social Justice:

#### Equity\*\*

Seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe this is only possible in an environment built on respect and dignity. Equity requires the identification and elimination of barriers that have prevented the full participation of some groups.

#### iversity\*\*

The representation of varied identities and differences (race, ethnicity, gender, disability, sexual orientation, gender identity, national origin, tribe, caste, socio-economic status, thinking and communication styles, etc.). collectively and as individuals. ACS seeks to proactively engage, understand, and draw on a variety of perspectives.

#### Inclusion\*\*

auties a cutture of belonging by actively inviting the contribution and participation of all people. Every person's voice adds value, and ACS strives to create balance in the face of power differences. In addition, no one person can or should be called upon to represent an entire community.

#### Respect

Ensures that each person is treated with professionalism, integrity, and ethics underpinning all interpersonal interactions.

https://www.acs.org/content/acs/en/about/diversity.html



gcande.org



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https://www.youtube.com/c/ACSReactions/videos



Looking for a new science podcast to listen to?



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Sam Jones, PhD Science Writer & Exec Producer



Deboki Chakravarti, PhD Science Writer & Co-Host

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# ACS Industry Member Programs

ACS Industry Matters

ACS member only content with exclusive insights from industry leaders to help you succeed in your career. #ACSIndustryMatters

Preview Content: acs.org/indnl

ACS Innovation Hub LinkedIn Group

Connect, collaborate and stay informed about the trends leading chemical innovation.

Join: bit.ly/ACSinnovationhub



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Breaking Barriers: Women in Green and Sustainable Chemistry

Co-produced with the ACS Green Chemistry Institute



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More Tips for Publishing in ACS Journals

Co-produced with ACS on Campus and ACS Publications



Wed., Feb. 15, 2023 | 2:00-3:00pm ET

Being Seen, Heard, and Influencing Chemistry as Black Women

Co-produced with ACS Office of Diversity, Equity, Inclusion & Respect

**Register for Free** 

Browse the Upcoming Schedule at www.acs.org/acswebinars

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# The Role of Science in Policy



# **Science for Policy**

The use of scientific data to inform evidence-based policymaking decisions.

**Think**: Public health or environmental regulations

# **Policy for Science**

Policies derived from societal input govern how science is conducted.

**Think**: Federal budget funding for scientific research.

Take an active role in science policy



**KAVI CHINTAM** 

PhD Candidate, Chemical Engineering, Northwestern University

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# My Background

- Kavitha (Kavi) Chintam, she/her
- Immigrated here, grew up in FL



- B.S. Chemical Engineering, University of Pittsburgh
  - Served as intern at Pittsburgh City Council
  - Involved with Pitt Engineers Without Borders
  - Data analysis research on abandoned gas/oil wells in PA
  - Various other community organizing



- Post-bac Researcher, Los Alamos National Laboratory
  - Engaged in local service work (immigration and education related)

# **Current Roles**



- Ph.D. Candidate in Chemical Engineering, Northwestern University
- President of Science Policy Outreach Taskforce (SPOT)
- Co-Founder & Co-Chair of NU ChBE Anti-Racism, Diversity, Equity, & Inclusion (ARDEI) Committee
- Former Advocacy Committee Chair of National Science Policy Network (NSPN)
- Policy Analyst for RE-AMP Network
- · Involved in graduate worker unionization efforts

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# **Community Involvement**

- Immigrant/refugee rights
  - Tutored for RefugeeOne





- Food security
  - Volunteer for Chicagoland Food Sovereignty Coalition and Edgewater Mutual Aid Network
- Early childhood education
  - Volunteer for SitStayRead
- Getting out the vote
  - · Aid residents in registering to vote
  - Encourage voting participation in local elections
  - Volunteer on select campaigns

Sit Stay Read













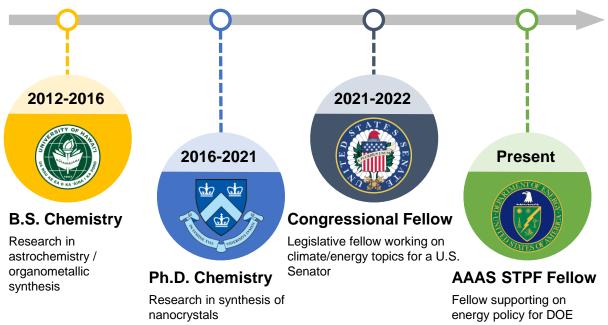
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**BRANDON MCMURTRY, PhD** 

AAAS Science and Technology Policy Fellow, U.S. Department of Energy

# **Academic/Career Timeline**



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# **Audience Survey Question**

ANSWER THE QUESTION ON THE INTERACTIVE SCREEN IN ONE MOMENT

#### How much experience do you have with science policy activism?

- Not at all, but I would like to learn more today
- I have written to congress or the media regarding science policy
- I have participated in science policy campaigns like ACT4Chemistry
- I have participated in science Advocacy Workshops like the ones run by ACS
- Other (let us know more in the questions window)

<sup>\*</sup> If your answer differs greatly from the choices above **tell us in the chat!** 



MARY SABUDA, PhD

Science Policy Fellow, American Chemical Society

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# My journey to science policy





In grad school, I participated in a Congressional Visits Day event and loved it.

Worked to build a science policy resume after that



Policy For The Planet

**BS** - Geology

**MSc** – Biogeochemistry

PhD - Earth & Environmental Sciences

**American Chemical Society** 

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# My journey to science policy



- Landed in Washington, DC at ACS as the 2021-2023 Science Policy Fellow
- I work to:
  - Track chemistry & STEM issues across the federal government
  - Create tools and messaging to help ACS members engage with their Congresspeople
  - Guide ACS members through revising ACS policy position statements that guide our advocacy work.



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# **ACS Public Policy Fellowships**



ACS Public Policy Fellowships are short term training opportunities for Ph.D. (or M.S. equivalent) ACS members exploring policy work

- Science Policy Fellow: works in-house at ACS HQ
- <u>Congressional Fellows</u>: embedded staffers in legislative offices or committees, administered as part of the AAAS S&T Policy Fellowship Program



2024-25 application cycle opens November 15th, 2023



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# **ACS Government Affairs**



**Public Policy** 

Legislative Advocacy

**Federal Affairs** 

Member Engagement

ACS amplifies policy concerns of chemists and chemical engineers through its **Government Affairs** office, housed in the Office of the Secretary and General Counsel

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# How does ACS engage with policy?



#### **Legislative Advocacy**

#### **Federal Affairs**

#### **Member Engagement**

 Works with ACS members to create, revise, or retire ACS positions on policy issues

**Public Policy** 

- Reviews
   legislation and
   issues for
   alignment with
   ACS statements
- Tracks activity in Congress
- Represents member interests in meetings with Congress
  - Drafts and advocates for specific pieces of legislation
- Organizes briefings and events to educate Congress on chemistryrelated issues

- Tracks activity in Federal agencies
- Voices chemists' concerns to agencies through meetings and public comments
- Supports member nominations to advisory positions
- Continuously shares information about current happenings in DC (@act4chemistry)
- Creates and distributes advocacy resources
- Provides advocacy education and training for members

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# **ACS Advocacy Workshops**



## Chemistry Advocacy Workshop

## Climate Change Advocacy Workshop





**American Chemical Society** 

acs.org/advocacyworkshops

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# **Build your science policy resume**





- Take the ACS Advocacy Workshops (acs.org/advocacyworkshops)
- Join Act4Chemistry, participate in advocacy opportunities (@Act4Chemistry)
- Science Diplomacy: ACS ENVR &
   GA teams facilitate training & send
   student delegates as observers to the
   United Nations climate talks

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# **ACS Postdoc to Faculty (P2F) Workshop**



#### **P2F Workshop Highlights**

- Learn about the expectations of faculty at various institution types
- Receive feedback on Faculty Application Materials
- Learn strategies for balancing scholarship, teaching, and service expectations
- Network with experienced faculty and other postdocs

Learn more and apply at www.acs.org/p2f



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# Interested in Grad School?





# Apply through the ACS Bridge Program (ACS-BP)!

The ACS-BP seeks to increase the number of students from underrepresented groups obtaining a PhD in the chemical sciences. Students can take advantage of invaluable research experiences, advanced coursework, and mentoring and coaching to guide them through the graduate school application process.

**Applications due March 15** 

www.acs.org/bridgeprogram





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