

AMERICAN CHEMICAL SOCIETY



Contents

Vision Statement	1
Mission Statement	1
Executive Summary	2
Acknowledgements	2
What it Means to be an ACS Scholar	3
2019 Demographic Report	4
Scholars Geographical Survey	5
Mentoring Participation	6
ACS Scholars Program Major Corporate Contributors	8
Endowment Scholars	9
Corporate Sponsored Scholars	11
List of 2019 ACS Scholars	12
List of 2019 ACS Scholars (continued)	13
2019 ACS Scholars Program Selection Committee	14
2019 Subcommittee of the Committee on Minority Affairs	14
ACS Staff	15

Vision Statement

The future chemical enterprise will be racially and ethnically inclusive to take full advantage of society's rich diversity.

Mission Statement

The American Chemical Society (ACS) Scholars Program will be the premier catalyst to foster the intellectual talents of individuals from historically underrepresented groups who are motivated to pursue degrees, careers, and leadership positions in the chemical sciences.

ACS Scholars Program

2019 Annual Report

Executive Summary

The ACS Scholars Program started in 1995 to increase the number of historically underrepresented minority students (specifically representation of African-American/Black, Hispanic/Latinx, and American Indian) in the chemical sciences. This year, over \$1.2MM in scholarship funding was awarded to the ACS Scholars over the Spring 2020 and Fall 2020 semesters. This was supported through a combination of annual donations from numerous ACS members, foundations, and corporations, matching contributions from the American Chemical Society, and the continued building of the ACS Scholars Endowment. In aggregate, these funds have helped to support more than 3,300 scholarship recipients since the program's inception. As of December 2019, annual giving totaled \$342K. The ACS Scholars Endowment increased by \$130,060 to a total of \$2.56MM.

Below are a few highlights from the year:

- Fall 2019 started with 400 ACS Scholars for the 2019-2020 academic year, which included 144 newly selected Scholars.
- The winner of the 2019 Zaida C. Morales-Martinez Mentoring Prize for Outstanding Mentoring of ACS Scholars was Dr. Ingrid Montes, Professor at the University of Puerto Rico-Río Piedras Campus.
- The first Ernest Eliel ACS Scholar, Nia Harmon, was selected in January 2019. The Ernest Eliel
 ACS Scholars Travel Award helps current Scholars to attend ACS National Meetings to present
 original research, network, and participate in professional development workshops and
 sessions.
- Students granted status through the Deferred Action for Childhood Arrivals (DACA) program are now eligible to apply for the 2020 ACS Scholars cohort.

Additionally, the ACS Scholars staff is working on a new alumni engagement and mentor-pairing platform, ACS Connects, due to launch in Spring 2020. ACS Connects is a professional, social networking platform that allows current and former ACS scholars, mentors, and program advocates to meet, collaborate, and network in an engaging way. This will support much of the activity expected around the 25th anniversary of the program.

Acknowledgements

The ACS Scholars staff extends a very warm thanks to the multitude of mentors and committee members (both the sub-committee that provide direction for the program, and the selection committee that works tirelessly to review hundreds of student applications). We also sincerely thank the many members, foundations, and corporations that pour into the program financially to ensure that the program continues to support the 3,300+ students that this program has touched. We are immensely grateful for all of the generosity, time, and support that has directly contributed to the success of the American Chemical Society Scholars Program.

What it Means to be an ACS Scholar

Marquise Xavier: 2019 Scholar, College Freshman

Miami Dade College, Chemistry



Photo provided by Marquise Xavier

To be an ACS Scholar means to be an individual who strives to be the best they can be. A person who puts others in front of themselves and seek ways to help those in their community. It means to be a leader who uplifts and inspire others. This is what it means to be an ACS scholar.

2019 Demographic Report

There were 144 newly selected Scholars for 2019, bringing the total number of Scholars to 398 at the start of the fall semester. A noticeable uptick in the percentage of students that identify as either non-binary or did not indicate a gender resulted in a decrease in male and females by 6 and 3%, respectively. In terms of racial/ethnic distribution, 2019 saw a noticeable increase in the number of Hispanic/Latinx students.

Table 1: Racial/Ethnic and gender identification of renewable and new 2019 ACS Scholars (based on a total of 398 ACS Scholars and 144 new 2019 Scholars). Percentage in parentheses compares to the change from 2018 figures.

	Gender Identification		Racial/Ethnic Identification				
	Male	Female	Did not Indicate	American Indian	Black/ African- American	Hispanic/Latino	Other
All ACS Scholars	37% (-4%)	58% (+1%)	5% (+3%)	5% (-3%)	41% (0)	52% (+2%)	2% (+1%)
2019 ACS Scholars	35% (-6%)	56% (-3%)	8% (+7%)	4% (-2%)	37% (-9%)	57% (+10%)	2% (+1%)

The 2019 cohort is the third utilizing a forced distribution of selected students based on applicant level. The target of ~45% high school students, ~45% 4-year college students, and 10% 2-year college students resulted in a similar distribution of school years as 2018.

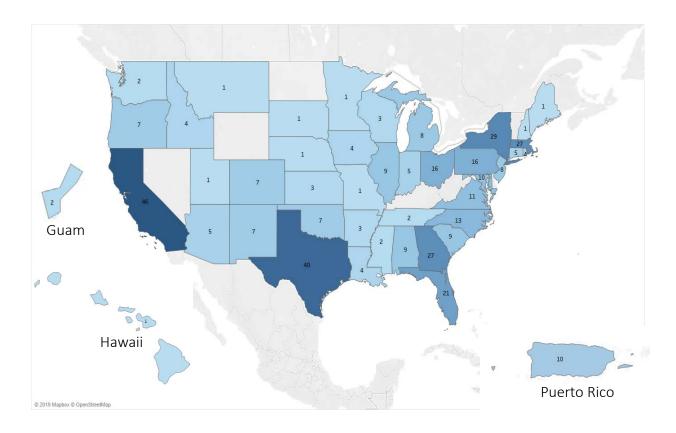
Table 2: Current college classification of renewable and new ACS Scholars (based on a total of 398 Scholars and 144 new 2019 Scholars).

	School Year			
	Freshman	Sophomores	Juniors	Seniors
All ACS Scholars	16%	16%	34%	34%
2019 ACS Scholars	43%	13%	23%	22%

Scholars Geographical Survey

The 398 scholars in the United States attend 215 colleges and universities in the US and US territories. There are 44 states and 2 US territories (Puerto Rico and Guam) represented among the scholars. California (46), Texas (40), New York (29), New Jersey (27), and Georgia (27) have the highest number of scholars which has been a consistent trend since 2016. Georgia Institute of Technology (13), University of Texas at Austin (13), and Massachusetts Institute of Technology (11) remain the institutions with the highest number of Scholars.

Figure 1. Geographical location of all ACS Scholar university locations as of Fall 2019



Mentoring Participation

The 2019 academic year saw a large number of students paired with mentors. As of fall 2019, 83% of 2018 scholars and earlier were paired with a mentor. This number excludes the newest 2019 scholars whose mentor data has yet to be collected. This increase is largely due to Zaida Morales, the ACS Scholars mentoring consultant. The goal of ACS Scholars is to continue to connect and match all scholars with a mentor. The launch of the ACS Connects mentoring platform in 2020 is designed with the intention to continue and increase mentee/ mentor engagement.

This year the senior exit survey allowed for mentors and their mentees to rate their overall experience. The charts below indicate some of the highlights and trends. Eighty-two graduating seniors completed the 2019 exit survey while thirty-one mentors completed the survey. Mentors and mentees were surveyed to evaluate their experience and assess their individual relationship success. Overwhelmingly, 96% of mentors rated their mentor/ mentee relationship as good or very good. Sixty-two percent of graduating seniors rated their relationship as good or very good.

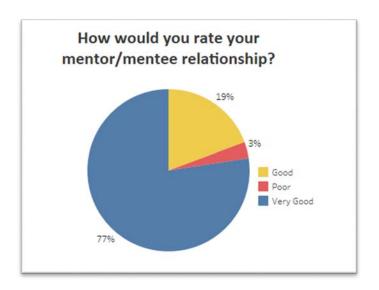


Figure 2: Spring 2019 exit survey responses rating mentor/mentee relationship completed by 31 mentors.

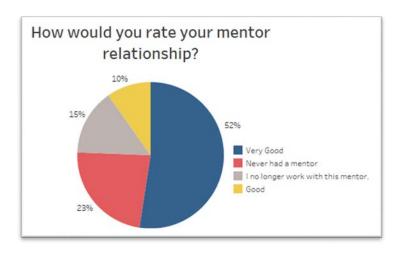


Figure 3: Spring 2019 exit survey responses rating the mentor/ mentee relationship completed by 82 graduating seniors.

One indicator of success is how often mentees/ mentors met. 45% of mentors indicated that they were in communication at least once a week or more. While 35% indicated once a month to once a week. Overall, 80% of mentors had contact with their mentee at least once a month or more. This could coincide with the ninety six percent of mentors who indicated that rated their relationship as good or very good. Eighty five percent of students indicated that the meeting frequency was just right. Some areas to look into further would be how to engage the mentors/ mentees who indicated that they met seldom and not frequently enough.

How frequently did you meet with your mentee?

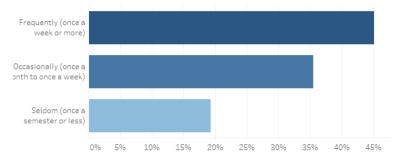


Figure 4: Spring 2019 exit survey responses rating meeting frequency completed by 31 mentors.

How frequently did you meet with your mentor?

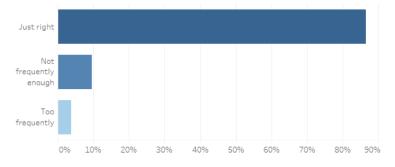


Figure 5: Spring 2019 exit survey responses rating meeting frequency completed by 82 graduating seniors.

ACS Scholars Program Major Corporate Contributors

		·
Founding Partner	\$1 million +	PPG Industries
Benefactor	\$1 million	Procter & Gamble
Visionary Partners	\$500,000	3M, The Camille and Henry Dreyfus Foundation, and GlaxoSmithKline
Sustaining Partners	\$250,000	ACS Petroleum Research Fund, BASF, Dow Corning, DuPont, Merck & Co. Inc., Schering-Plough, and Société de Chimie Industrielle
Partners	\$100,000	Air Products, AstraZeneca, Celgene, CME ACS, Covestro, The Dow Chemical Company, Genentech, Gilead Sciences*, Pfizer, and Xerox

^{*}Endowed an ACS Scholarship

Gifts from \$2,500 to \$99,000 have been received from more than 40 corporations and foundations, and individual ACS members have donated more than \$1 million.



Photo courtesy of Linda Wang.

Zaida Morales-Martinez, Dr. Ingrid Montes, and Tom Connolly

Endowment Scholars

Endowment Name	Donor	Scholar
Arindam Bose ACS Scholar	Arindam Bose	Carlos Huang, Chemical Engineering University of Puerto Rico Mayaguez
Ronald Breslow ACS Scholar	Family and colleagues of Ronald Breslow	Amar Bhardwaj, Chemical Engineering Columbia University
Bill and Mary Carroll ACS Scholar	Bill and Mary Carroll	Jonathan Casillas, Chemical Engineering Texas Tech University
Halley Merrell Scholarship	Matthew Chan	Terrill Jones , Chemical Engineering/Criminal Justice North Carolina A&T State University
Ernest Eliel ACS Scholars Travel Award*	Colleagues of Ernest Eliel	Nia Harmon, Chemistry Florida State University
Gilead Sciences ACS Scholar	Gilead Sciences	Isabella Germek, Chemistry University of California, Berkeley Jesus Aguilar, Chemistry University of California Berkeley
Diane Grob Schmidt ACS Scholar	Diane Grob Schmidt	Demi Reed, Forensic Chemistry <i>Ohio University</i>
Gretchen R. Hall ACS Scholar	Gretchen R. Hall	Ashley Saunders , Chemistry and Forensic Science <i>Pennsylvania State University</i>
Carolyn Haynie and William Penn ACS Scholar	Sharon Haynie	Kira Hudson, Chemical Engineering Drexel University
S. Allen Heininger ACS Scholars	S. Allen Heininger	Andrew Beahan, Chemical Engineering Illinois Institute of Technology Karla Troncoso, Chemistry University of Florida Melanie Soto, Chemistry University of Florida Ester Perez, Chemical Engineering Rose-Hulman Institute of Technology
Madeleine Jacobs ACS Scholars	Madeleine Jacobs and Anonymous Donor	Habeeb Salau, Chemical Engineering Massachusetts Institute of Technology Sophia Mittman, Material Science and Engineering Massachusetts Institute of Technology
Marjorie O. Leenhouts Scholarship for a Young Woman in College Majoring in Chemical Sciences	Marjorie Leenhouts	Andrea Lopez, Chemical Engineering University of South Florida
Bruce E. and Cynthia A. Maryanoff ACS Scholar	Bruce and Cynthia Maryanoff	Andres Parga, Biochemistry University of Hawai'i at Monoa
E.G. Meyer Family ACS Scholar	Gerry Meyer	Cameron Taylor, Chemical Engineering Colorado State University

Eli Pearce ACS Scholar	Family and colleagues of Eli Pearce; the ACS New York Local Section	Hardler Servius, Biochemistry Hofstra University
Barbara Rupple ACS Scholar	Barbara Rupple	Clara Guerra, Chemical Engineering Miami University of Ohio
Catherine T. Sigal ACS Scholar	Catherine T. Sigal	Mary Martinez Nunez, Chemistry City University of New York Bronx Community College
Joseph Vacca ACS Scholar	Joe Vacca	Briyhan Martin , Pharmaceutical Science University of Michigan-Ann Arbor

^{*}The **Ernest Eliel ACS Scholars Travel Award** was created in 2019 thanks to contributions from colleagues of Ernest Eliel.



Back row (From left to right): Zaria Alexander, Mason Stephenson, Joseph Pavelites II
Front row: Fabian Hernandez, Nia Harmon*, and Kathleen Lugo Charriez.
*Ernest Eliel Travel Award Recipient Nia Harmon at the fall 2019 National Meeting with fellow ACS Scholars.

Corporate Sponsored Scholars

Corporate/Organization Sponsor	Scholar Name(s)		
3M Corporation	Bailey Nicholas, Bern Alexis, Concepcion Breana, Harmon Nia*, Huff Allen,		
	Leytham Teayanna, Velazquez Miriam		
ACS Central Region	Bleasdale Donald		
ACS New York Local Section	Brown Emily		
ACS Northeastern Local Section	Lema Eleane		
BASF	Alexander Zaria, Claudio Iliana, Hernandez Angel, Herrera Phillip, Loredo Graciela, Morrow Gavin, Stephenson Mason, White Gariel, Williams Allison		
Camille & Henry Dreyfus Foundation	Chandler Dennis, Doak Nicholas, Dudo Jeremy, Elias Abel, Khan Aaliyah, Mancevski Alexander, Monreal Patrick, Munne Nicole, Nwenyi Jennifer, Pavelites Joseph II, Sanchez Francisco, Velasquez Dominic		
Celgene	Chery Love, Corral Naomi Courtney Elya, Delgado Esteban, Loving Danielle, McCallan Shannon, Mukooza Isaac, Rivera Cruz Gabriela		
Chemical Marketing & Economics Group	Miller Natalia, Ngbemeneh Marisa, Palacios Andrew, Wade Zachary		
Covestro	Carreon Gerardo, Onye-Franklin Ozem		
Genentech	DeLaney Gabrielle, Garcia Anthony, Hernandez Fabian, Johnson Sydney, McDaniel Jade, Mulqueen Alicia, Purdom Camryn, Quintana Martinez Arelis		
Gilead	Aguilar Jesus, Germek Isabella		
Lanxess Corporation	Vignola Thomas		
Merck	Ahmed-Abdelmutalab Khalid, Amurrio Chris, Booker Jenelle, Cabral Sofia, Dehnert Brady, Hernandez Gabrielle, Leuschen Rebecca, Meline Michele, Moreno Nicholas, Nichols Niara, Rodriguez Isaac, Saldana Ilias, Zaki Hossam		
NewMarket Foundation	Djomnang Fokwa Hilary		
Petroleum Research Fund	Armenta Patricia, Dupis Payton, Grigg Brendan, Huang Carlos, Nwerem Matthew, Ramos William, Rodriguez Emily, Saunders Ashley, Uruchurtu Patino Diego, Young Trevett		
Pfizer	Adeyemo Oluwaferanmi *, Aleman Ashton, Bencomo Douglas, Clifford Andrew, Dean Matthew, Gonzalez Renato, Hernandez Septien Jose Miguel, McKenzie Matthew, O'Neal Pilar, Orji Andrea		
Procter & Gamble	Aldrete Carlos, Brown Gregory, Bruce Antonia, Dawson Harrison, Garcia Nathan, Iwuala Rosemary, Mawande Jemimah, Obisesan Adunoluwa, Skidders Morgan, Villarroel Luciana		
PPG	Abimbola Opeoluwa, Durante Destiny, Hernandez Amanda, Rivas Valadez Michael		
Rita Langworthy	Hughes Briaunna		
Société de Chimie Industrielle	Amaya Desiree, De Jesus Grissel, Gomez Alexa, Khoshit Engy, Perez Rodriguez Mathiu, Williams Natalie		
Society of Chemical Manufacturers and Affiliates (SOCMA)	Dupuis Payton		
W.R. Grace Foundation	Casillas Maddison, Gbessagee Armstrong, Wairegi Salmika		

^{*}Graduated in December, 2019

[†]Supported between August 2017 and May 2019

List of 2019 ACS Scholars

Sofia Abello North Carolina State University Jiya Fowler Spelman College

Zainab Abolade

Lawson Texas A&M University Jaquesta Adams **Howard University** Jolade Adebekun Harvard University

Brianna Aguilar- Solis University of California Berkeley Oxford College of Emory University **Kyla Alston**

Mayra Angon MiraCosta college Rosemary Anibogwu Idaho State University **Enock Arthur** Montclair State University Kallie Asher Northeastern State University

Kevin Bahati University of Virginia

University of Maryland Baltimore

Karis Barnett County

Zu'mere Beard **Emporia State University Edward Behr** University of Florida

Columbia University in the City of

Amar Bhardwai New York

Joshua Bradford University of Pennsylvania

Madeline Brown Howard University Gabrielle Cano Southwestern University

Juan Caravez California State University, Chico

Kobe Cartwright Ohio State University

Cole Castel University of Wisconsin-Eau Claire Jonathan Castro University of Texas at San Antonio **David Castro Acosta**

University of Texas at Austin University of Puerto Rico Rio

Juan Cintron Piedras

Victoria Comunale Columbia University

Naomi Corral University of California, San Diego **Russell Cox** University of Central Florida

Eduardo Cruz Jr Rollins College

Rachel De Armas Johns Hopkins University

Bronx Community College- The City

Grissel De Jesus University of New York **Esteban Delgado** San Diego State University Sean Deresh Larin University of Pennsylvania **Alexis Diaz** Johns Hopkins University **Enriqueta Diego** University of Oregon Ian Douglas University of Rochester

State University of New York at

Daemon Ferreras Albany

North Carolina A&T State

Isaiah Fleming University

Leilani Garcia New Jersey Institute of Technology

David Garcia Boston University

Inter American University of Puerto

Kenisha Garcia Rico

Kevin Garza University of Texas at Austin

Eyosias Gebremeskel Massachusetts Institute of Technology

Caiden Golder University of Texas at Dallas

Melissa Gomez Temple University **David Gonzales** Pace University Mario Gonzalez University of Houston

Andres Gonzalez Rochester Institute of Technology

Carolina Guerrero Dartmouth College Elvis Gutierrez **Boston University Alexis Hammond** Auburn University **DeGreer Harris** Stanford University **Kimberly Harrison Auburn University**

Beniamin Herrera University of Michigan Ann Arbor **Imani Holmes** Southern Methodist University

Jayda Jackson Ohio State University

Isabella Jaen

Maisonet University of Massachusetts Amherst

Chanel Johnson University of Connecticut Emilia Johnson-Viola Albany College of Pharmacy

Shakara Jordon Albion College

Atte Kadoma **Iowa State University**

Philomon Kanjiah

Bileng Idaho State University **Zek Kelly** Colorado School of Mines Nikayla Lane University of South Carolina Giovanni Lara University of California Davis

Isabel Lastiri The College of Idaho **Abigail Leibovitz** Vanderbilt University Stephanie Leiva University of Florida **Leanna Lewis** Stanford University Oakwood University **Lincoln Liburd**

Alexander Lomeli-

Azoubel University of Pennsylvania **Gabriela Lopez** University of Florida

Giselle Lopez

Fernandez Georgia Gwinnette College **Kimberly Maldonado** University of California Davis

Andrea Marcano University of Puerto Rico Humacao

List of 2019 ACS Scholars (continued)

Maria Martinez
University of Central Florida
Shane Risolio
Anastaja Mayes
North Carolina A&T State University

Audrey McCarthy Wellesley College

Jon-Marc McGregorUniversity of ConnecticutMichele MelineUniversity of Pennsylvania

Patrick Monreal Stanford University

Jessica Morales Gomez University of California Riverside

Jaida Morgan Yale University

Fatemah Mukadum Northeastern University

Jordan Munos University of Wisconsin- Eau Claire

Fandira Murinzi University of Cincinnati

Amari Murry Georgia Institute of Technology

Tiffany Narvaez Villanova University

Giselle Nieblas University of California Riverside

Stephanie Nunez University of Texas at Austin

Corazon Nunez Princeton University

Matthew Nwerem Chapman University

Glory Onajobi Emory University

Robert Onoz Montclair State University

Jahzeel Ortiz Polytechnic University of Puerto Rico

Sofia Padilla Georgia Institute of Technology

Keoni Jay Paulino
University of Guam
Samuel Pavelites
Cornell University
Jose Pena
Texas A&M University

Tiphanie Pfefferle Northern Arizona University

Naa-Kwarley Quartey College of William and Mary

Maya Ramirez New Mexico State University

Wendy Ramos Montclair State University

Roxana Ramos University of California Los Angeles

Stephanie Reyes Munoz Susquehanna University

Andrea Reyna University Of Colorado at Boulder

New Mexico Inst. of Mining &

Technology

Yessica Roa Uribe University of Massachusetts Lowell

Carlos Rodriguez Stanford University

Isaac Rodriguez University of the Redlands

David Sabillón University of Alabama Birmingham

Raul Sanchez Texas Tech University

Brianna Santiago North Park University

Alicia Santos University of California Irvine

University of California Santa

Anais Saunders Barbara

Leanne Sierra Lopez University of West Florida

Keiann Simon John Jay College of Criminal Justice

Isabel Solano Willamette University

Edward Somera University of California, Santa Cruz

Sophia Staggers Frostburg State University

Athena Stenor Yale University
Regina Sung Yale University

Andrae Tabbs Cosumnes River College
Alyssa Tipler Truman State University

Andreina Vargas Florida International University

Genesis Vasquez

Columbia University

Paola Vega Jaquez

Stanford University

Jamila Ventura

Oregon State University

Jamila Ventura Oregon State University

Luz Villanueva University of Maryland Coli

University of Maryland College Park Massachusetts Institute of

Binette Wadda Technology

Isaiah Wilkes University of Southern California

Natalie Williams St. John's University

Nicholas Wilson Columbus State University

Gabrielle Wong Georgia Institute of Technology

Marquise Xavier Miami Dade College

Liza Yusem Carstens Rice University

2019 ACS Scholars Program Selection Committee

Marie Agan Norwich University

DeeDee AllenWake Technical Community CollegeHarry BermudezUniversity of Massachusetts Amherst

Iona BlackJames Madison UniversityKathleen CarriganPortland Community CollegeMilagros DelgadoFlorida International UniversityMegan DunnUniversity of Michigan, Ann Arbor

George Fisher Barry University

Patrick Gordon Massachusetts College of Pharmacy and Health Sciences

Trinity Hale Celanese Chemicals

Thomas HigginsHarold Washington CollegeRobert HoyteSUNY at Old WestburyCarol LibbyMoravian CollegeDan LibbyMoravian College

Linette M. WatkinsJames Madison UniversityDaniel MindiolaPortland Community CollegeMaria MontourUnited States Geological SurveyZaida Morales-MartinezFlorida International University

William Myers

Amy Paris*

Eastman Chemical

University of Arkansas

University of Arkansas

Armando Rivera-Figueroa

Jerry Sarquis

Miami University of Ohio

Bradley Scates

University of Arkansas

Miami University of Ohio

Heather Sklenicka Rochester Community and Technical College

James W. Long University of Oregon

Emanuel Waddell Louisiana State University, Baton Rouge

American Association for the Advancement of Science

(AAAS)

2019 Subcommittee of the Committee on Minority Affairs

Harry Bermudez* University of Massachusetts Amherst

Iona BlackJames Madison UniversityMilagros DelgadoFlorida International University

Trinity Hale* Celanese Chemicals

Anne Kimble Hill (CMA Chair) ACS Executive Director & CEO (Retired)

Robert M. Hoyte SUNY Old Westbury

Daniel J. Mindiola, Chair*

University of Pennsylvania

Eastman Chemical Company

Thomas W. Smith Rochester Institute of Technology

*ACS Scholar Alum

ACS Staff

Racquel Jemison Mahalia Randle Kelechi Uzo-Okoro Zaida Morales-Martinez Portfolio Manager, Student Experiences Program Manager Program Specialist Mentoring Consultant



Photo Provided by Paula Christopher

Noella Masengesho, Zoe Goris, Naa-Kwarley, Mahalia Randle (ACS Scholars Program Manager)