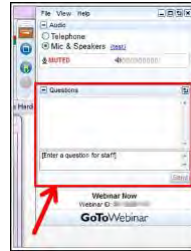
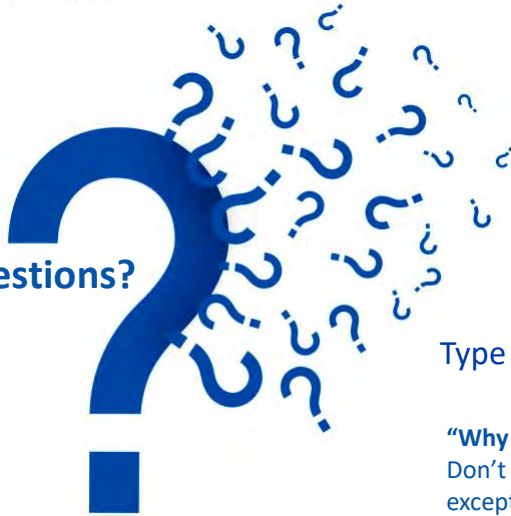




Have Questions?



Type them into questions box!

**“Why am I muted?”**

Don't worry. Everyone is muted except the presenter and host. Thank you and enjoy the show.

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The Drug Design Delivery Series has built a collection of the top minds in the field to explain the mechanics of drug discovery. Discover the latest research, receive an overview on different fields of study, and gain insight on how to possibly overcome your own med chem roadblocks.

### Culinary Chemistry

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### Popular Chemistry

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Feeling burdened by all that molecular weight? Listen to experts expound on the amazing side of current hot science topics. Discover the chemistry of rockets, how viruses have affected human history, or the molecular breakdown of a hangover.

### Business & Entrepreneurship

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## What is ACS on Campus?



ACS visits campuses across the world offering FREE seminars on how to be published, find a job, network and use essential tools like SciFinder. ACS on Campus presents seminars and workshops focused on how to:

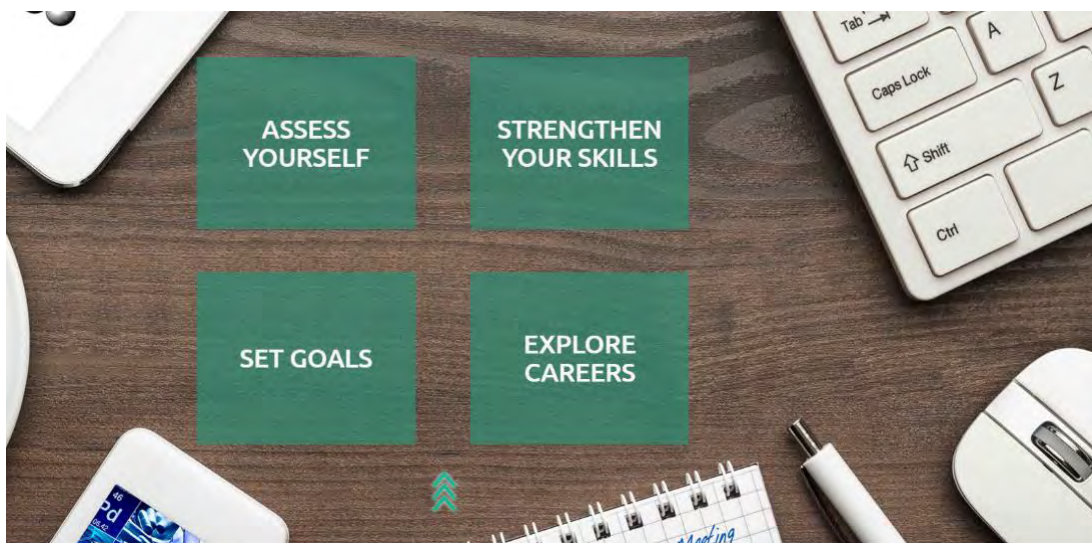


- Publish in top journals
- Find a job
- Effectively use research tools like SciFinder® and ACS ChemWorx
- Communicate your science
- Write grant proposals
- Build industry partnerships
- Prepare for a changing employment landscape

<http://acsoncampus.acs.org>

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## An individual development planning tool for you!



<https://chemidp.acs.org>

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A vibrant yellow banner for a webinar. On the left is a red robot character with a coiled spring for a mouth. In the center is a circular portrait of Mark Jones, a man in a suit. On the right is a blue robot character with a coiled spring for a mouth. The text 'Better Communication IN THE DIGITAL AGE' is prominently displayed. Below the title, it says 'MAKE YOUR PRESENTATION AMAZING! WITH MARK JONES'. At the bottom left, it says 'co-produced with ACS Professional Education'. At the bottom right, it says 'FREE Webinar | Wed, April 29 at 2pm ET' and 'ACS Webinars'. The ACS logo is in the top right corner of the banner.

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**HOW DO DRUGS REALLY GET INTO CELLS?** **WHY PASSIVE BILAYER DIFFUSION IS A MYTH**

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Virtual Interviewing in a Fast-Changing Economy



**Brooke Lockhart**  
Director of Operations,  
Staffing Advisors



**Bob Corlett**  
Founder and President,  
Staffing Advisors



**Aileen Hedden**  
Vice President of Client Engagement,  
Staffing Advisors

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# Virtual Interviewing in a Fast-Changing Economy



**Presentation By:**

*Aileen Hedden, VP of Client Engagement*

*Bob Corlett, Founder & President*

*Brooke Lockhart, Director of Operations*

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## What you will learn today



1

- How virtual interviewing differs from in-person interviewing

2

- How you can use the video format to your advantage

3

- How to make an effective case for yourself (without bragging)

4

- Principles that are successful in any interview setting and career level



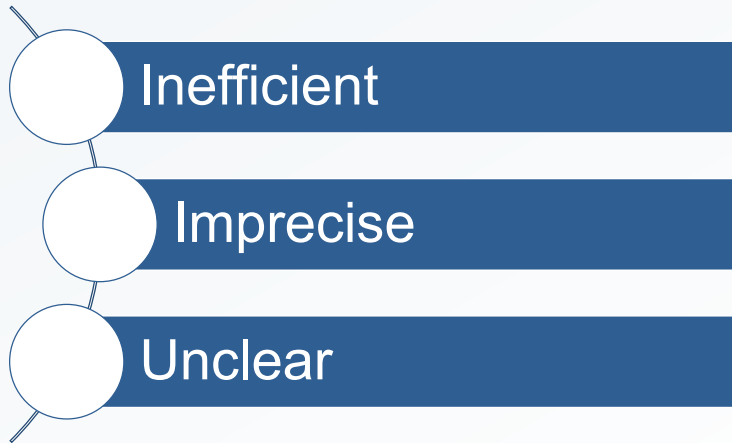
**What it takes to succeed at work and what it takes to succeed in interviews are very different skills.**



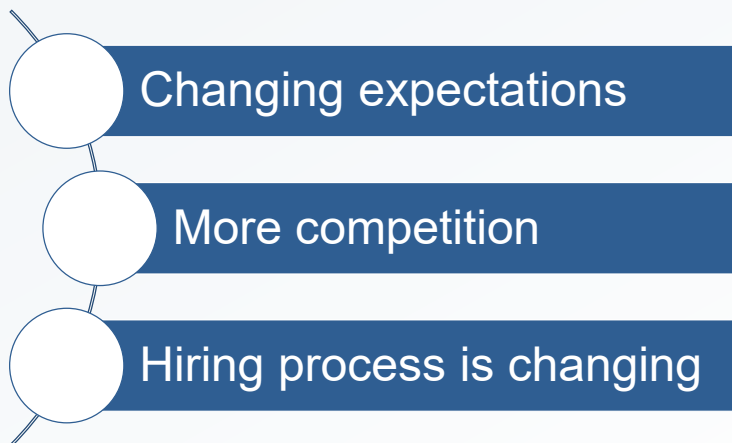
**What has changed about hiring in a pandemic and what has not?**



## What remains unchanged?



## What has changed?



## Audience Survey Question

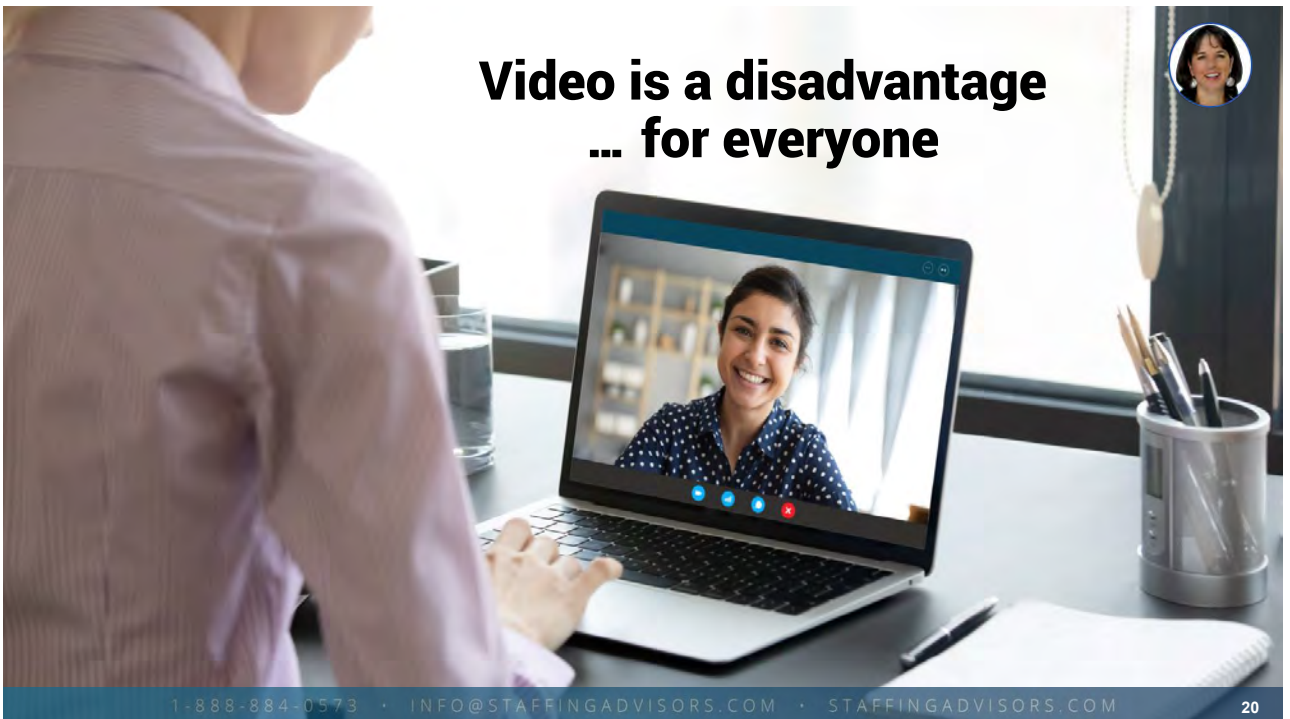
ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



### What is your experience with video interviewing?

- I have never participated in one
- I have one scheduled
- I have done one and liked it
- I have done one and I wasn't a fan

*\* If your answer differs greatly from the choices above tell us in the chat!*



## What does that mean for you?



### What's working against you:

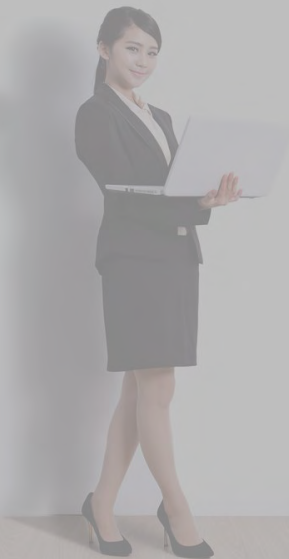
- Uncertainty
- Competition



### You need to improve your odds:

- Tighten your focus
- Make the case for yourself

## Who is a top performer?



Someone who is demonstrably better than their peers at achieving the kinds of business results that are required, while working in an environment similar to the current situation

# How to be perceived as a top performer



- Do your research
- Demonstrate your understanding
- Show how you can help



# How do managers perceive risk?

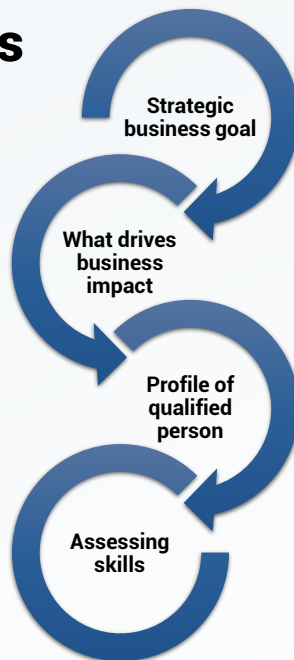


# Aspects of hiring you cannot change



- Experience and skills
- Employer hiring needs
- Hiring practices
- Hiring success rate
- Who was considered
- What hiring managers believe

# What hiring requires in normal times:





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## Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



### How comfortable are you answering interview questions?

- I feel like interview questions give me a chance to demonstrate my skills
- I can generally answer interview questions, but sometimes I struggle
- Even though I have relevant experience, I often cannot think of a good answer
- Other (Tell us more in the chat!)

*\* If your answer differs greatly from the choices above tell us in the chat!*



# Engineer an epiphany



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**Simon Sinek's TED Talk:**  
*How Great Leaders Inspire Action*



“People don't buy  
**WHAT** you do, they buy  
**WHY** you do it.

And what you do  
simply proves what  
you believe.”

[https://www.ted.com/talks/simon\\_sinek\\_how\\_great\\_leaders\\_inspire\\_action](https://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action)

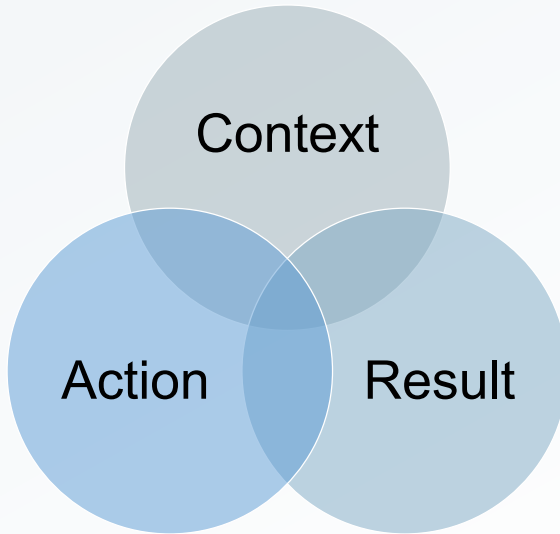


**How do you tell your story?**





# CAR interview answers



## Close with great questions



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## Tips for a video interview



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### Video Interviewing Tips

Posted by Brooke Lockhart on March 24, 2020

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During this time of social distancing, our clients are conducting video interviews instead of meeting candidates in-person. So here are a few tips for a productive video interview.

If you are an employer scheduling the interview, we recommend planning an extra 5-10 minutes at the beginning of the call to test technology and work out any kinks. You might also want to offer alternate times (i.e., after your kids are asleep).

- Look at the camera at eye level
- Get your lighting right
- Get a great internet connection (*hardwire to your router*)
- Try to have a nice background, but neutral is fine
- Test the technology
- Watch the time

<https://blog.staffingadvisors.com/video-interviewing-tips>

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# Questions?

For advice on interviewing and career management:

- [staffingadvisors.com/resources](https://staffingadvisors.com/resources)
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## Final Takeaway



Do your  
research  
*(to understand the  
context)*



Be bright,  
be brief,  
be gone

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Mike Russell Erik

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