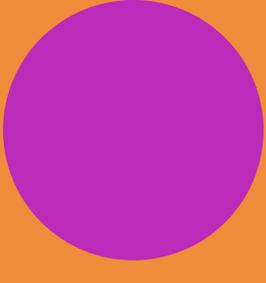
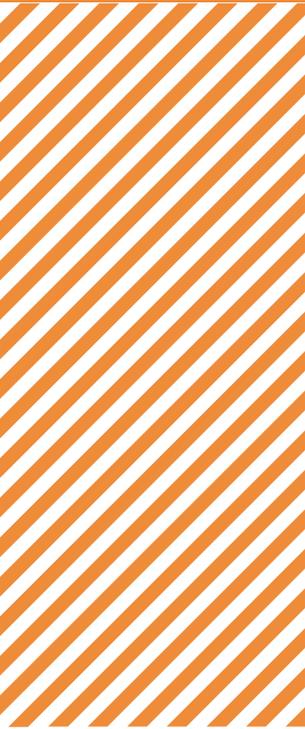


# ADVANCING EQUITY

- 1. WHAT WAS YOUR ENTRANCE INTO THE DIVERSITY, EQUITY & INCLUSION CONVERSATION?**
- 2. WHAT BREAKS YOUR HEART?**
- 3. WRITE YOUR ONE SENTENCE 'PERSONAL MISSION STATEMENT'.**
- 4. WHAT'S ONE THING YOU CAN DO TOMORROW? NEXT MONTH? AND NEXT YEAR?**



**FOUR CONSIDERATIONS THAT IMPACT HOW  
YOU SHOW UP IN THE EQUITY  
CONVERSATION....**



**WHO ARE YOU CONNECTED TO?**

**HOW CAN YOU STRETCH IN THE SPACES  
WHERE YOU ARE UNCOMFORTABLE?**

**WHO ARE THE INFLUENCERS, KEY PLAYERS  
& POWER BROKERS?**

**WHO CAN'T AFFORD TO WAIT?**