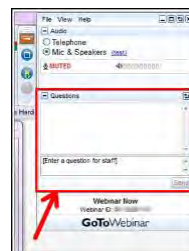


Have Questions?



Type them into questions box!

“Why am I muted?”

Don't worry. Everyone is muted except the presenter and host. Thank you and enjoy the show.

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1



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2

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The Drug Design Delivery Series has built a collection of the top minds in the field to explain the mechanics of drug discovery. Discover the latest research, receive an overview on different fields of study, and gain insight on how to possibly overcome your own med chem roadblocks.

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- Find a job
- Effectively use research tools like SciFinder® and ACS ChemWorx
- Communicate your science
- Write grant proposals
- Build industry partnerships
- Prepare for a changing employment landscape

<http://acsoncampus.acs.org>

5

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ChemIDP.org

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ACS Authoring Services

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and over 120 institutions

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www.acs.org/covid-19

8

ACS Career Navigator: Your Home for Career Services



Whether you are just starting your journey, transitioning jobs, or looking to brush up or learn new skills, the **ACS Career Navigator** has the resources to point you in the right direction.

We have a collection of career resources to support you during this global pandemic:



Professional Education



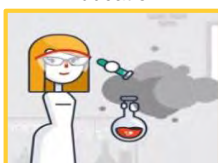
Virtual Career Consultants



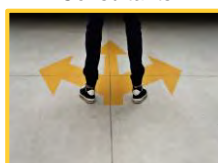
ACS Leadership Development System



Career Navigator LIVE!



ChemIDP



College to Career



ACS Webinars



Virtual Classrooms

Visit www.ACS.org/COVID19-Network to learn more!

9

ACS Department of Diversity Programs

Advancing ACS's Core Value of Diversity, Inclusion & Respect



We believe in the strength of diversity in all its forms, because inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

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Diversity, Inclusion, and Respect Advisory Board (DI&R AB)



ACS Executive Leadership Team, Board of Directors, and DI&R AB Members

- Supports the ACS Board of Directors and Committee on Professional and Member Relations (P&MR) in implementing the Society's core value of Diversity, Inclusion, and Respect
- Involved in both strategy recommendations and tactical execution, with the goal of seeing holistic engagement towards a more inclusive Society and scientific community
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Thursday, September 10, 2020 at 2-3pm ET

Speakers: Dave Horton, CES Energy Solutions and Brian Price, Rockwater Energy Solutions

[Register for Free!](#)

What You Will Learn

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12

FINDING YOUR VOICE



ACS
Chemistry for Life®

Co-produced with:
ACS Department of Diversity
Programs and ACS Diversity,
Inclusion & Respect Advisory Board

in the **DIVERSITY, EQUITY,**
and **INCLUSION CONVERSATION**

THIS ACS WEBINAR WILL BEGIN SHORTLY...

13



Finding Your Voice in the Diversity, Equity, and Inclusion Conversation

Tweet Desiree! @desireescoleman



Desiree S. Coleman
Diversity, Equity, and Inclusion Consultant



Paula Christopher
Program Specialist & Certified Diversity Expert
The American Chemical Society

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FINDING YOUR VOICE IN THE DIVERSITY, EQUITY & INCLUSION CONVERSATION

Desiree S. Coleman
September 2020



Our Time Today:

- That one day in 3rd grade.....
- That time I spoke up....
- The need for systems change....
- Where do we go from here....

@desireescoleman



COMMUNITY AGREEMENTS

1. LEAN IN.
2. SUSPEND YOUR PRE-CONCEIVED NOTIONS.
3. BE PRESENT.

POLL QUESTION

What's the primary way you're engaging with chemistry?

1

ACADEMIA/ STUDENT/ RESEARCH

2

CORPORATE

3

GOVERNMENT/ NGO

4

OTHER

**WHERE IT
ALL BEGAN....**

....CIRCA 1989

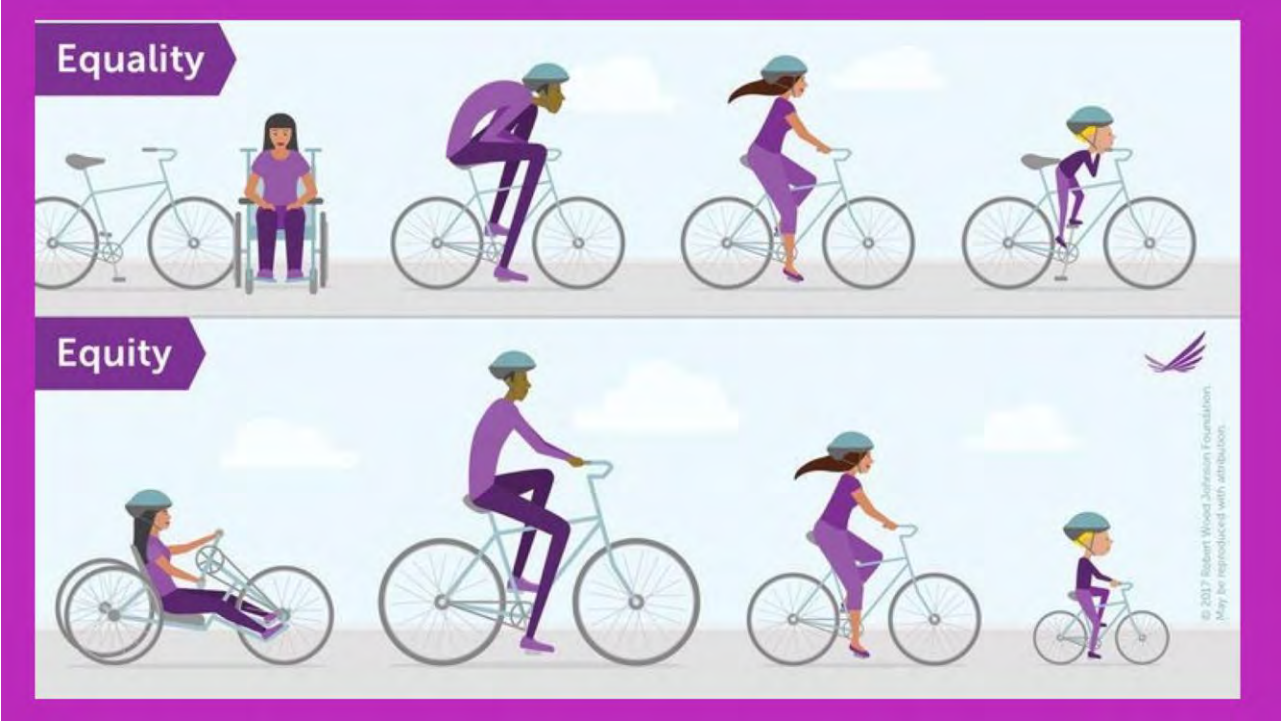
**3RD GRADE
ME**



From the handout:

**WHAT WAS YOUR ENTRANCE INTO THE
DIVERSITY, EQUITY & INCLUSION
CONVERSATION?**







SYSTEMS



DATA

DUMPSTER FIRE



**WE HAVE TO PRIORITIZE
NEW & EVOLVED
SYSTEMS THAT WORK
FOR EVERYONE.**

“


@DESIREESCOLEMAN





**“WE ALL HAVE A
ROLE IN
ADVANCING
EQUITY.”**

@DESIREESCOLEMAN

FOUR CONSIDERATIONS IN HOW YOU DECIDE TO ADVANCE EQUITY



- **Connection to Coalitions**
 - **Willingness to Challenge Status Quo**
 - **Perceived Proximity to Power**
 - **Comfort with being uncomfortable**
- 
- 

BIASED

POP QUIZ

What would you
have done?

1

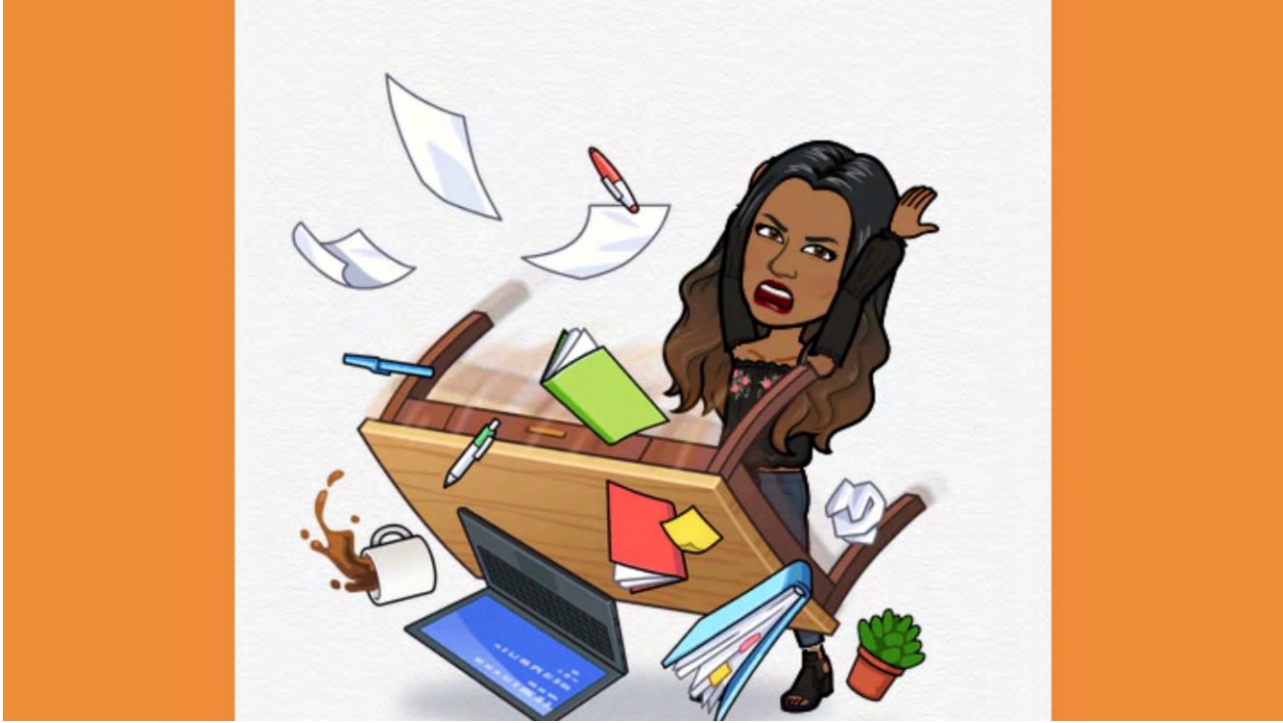
HOW MANY PEOPLE WOULD
HAVE SPOKEN TO THE
DEAN?

2

HOW MANY PEOPLE WOULD
HAVE WRITTEN A LETTER?

3

HOW MANY PEOPLE WOULD
HAVE DONE NOTHING?



AFRAID



**ALLY IS
AN
ACTION WORD**

[@DESIREESCOLEMAN](#)



FIND YOUR LANE

**8 MIN,
46
SECONDS**

FIND YOUR VOICE BECAUSE.....

**“THE MARATHON
CONTINUES”**

-LAUREN LONDON

USE WHAT YOU HAVE



RUN YOUR RACE

“

YOU ARE NOT
RESPONSIBLE FOR HAVING
ALL THE ANSWERS....

BUT YOU ARE
RESPONSIBLE FOR
SEEKING & LEARNING.”

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From the Handout:

**WHAT BREAKS YOUR
HEART?**

From the Handout:

**WRITE YOUR ONE SENTENCE
'PERSONAL MISSION STATEMENT'**

From the handout:

ASK YOURSELF...

- **WHAT'S ONE THING YOU CAN DO TOMORROW?**
- **NEXT MONTH?**
- **AND NEXT YEAR?**

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Diversity, Equity, and Inclusion Consultant



Paula Christopher
Program Specialist & Certified Diversity Expert
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