



# AMERICAN CHEMICAL SOCIETY

## Council Agenda

Wednesday, March 26, 2025  
8:00 AM PDT

Hilton San Diego Bayfront Hotel  
Sapphire Ballroom and Online

Contact [secretary@acs.org](mailto:secretary@acs.org) for  
detailed meeting information and certification

**Councilors MUST be certified by March 5, 2025**

[www.acs.org/councilors](http://www.acs.org/councilors)

**COUNCIL**  
**AMERICAN CHEMICAL SOCIETY**  
8:00 A.M. PT, March 26, 2025  
Sapphire Ballroom and Online  
Hilton San Diego Bayfront Hotel  
San Diego, California

AGENDA

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**VIII. NEW BUSINESS**

A. Resolution

**DRAFT  
MINUTES  
COUNCIL  
AMERICAN CHEMICAL SOCIETY**  
August 21, 2024  
Hyatt Regency, Denver, Colorado

The Council of the American Chemical Society met in a hybrid session on August 21, 2024, beginning at 8:00 a.m. MT. Mary K. Carroll, President of the Society and Chair of the Council, presided. The following Councilors, Alternate Councilors, and accredited representatives totaling 447 were present (credentialed list attached):

**Ex-Officio:** 36; **Bylaw:** 1; **Divisions:** 80, (8 were Alternate Councilors); **Local Sections:** 318, (16 were Alternate Councilors, and 4 Temporary Substitute Councilors); and 12 Nonvoting/Non-Councilors (staff and others). Approximately 42 observers were in attendance.

Resolution

The Council ADOPTED the following resolution as presented by Council Policy Committee Vice-Chair, Donna G. Friedman:

1. BE IT RESOLVED that the Council of the American Chemical Society commemorates the passing of the following Councilors, remembering them with respect and affection, and extending sincerest condolences to their families in their bereavement:

Gerald R. Bass, Retired, Virginia Commonwealth University, and Councilor for the Virginia Section from 1991 to 2013.

Carol A. Duane, Retired, D&D Consultants, and Councilor for the Northeastern Ohio Section from 1984 to 2014.

Mamie W. Moy, University of Houston, Emerita Professor, and Councilor for the Greater Houston Section from 2007 to 2021.

Gregory A. Wall, Retired, technical consultant with Sigma Chemical Company, and Councilor for the St. Louis Section from 2005 to 2009.

Councilors observed a moment of silence following the presentation of the preceding resolution.

Approval of Minutes

2. The Council ADOPTED, without objection and as distributed, the minutes of the meeting on March 20, 2024.

Nominations and Elections (N&E)

**Kevin J. Edgar**, committee Chair, introduced the candidates for election to the Council Policy Committee (CPC) and the Committee on Committees (ConC); **Ellene Tratras Contis**, as designated by the committee Chair and on behalf of CPC, introduced the candidates for election to the Committee on Nominations and Elections.

In accordance with the provisions of Standing Rule IV, Sec. 9, a, N&E presented the following nominees for election to membership on the Council Policy Committee: Donna Friedman, Matthew Grandbois, Barbara Hillery, Fran Kravitz, Louise Lawter, Sheila Murphy, Diane Grob Schmidt, Lori Stepan, Keith Vitense, and Kimberly Woznack.

3. By electronic ballot, the Council ELECTED Donna Friedman, Matthew Grandbois, Diane Grob Schmidt, and Kimberly Woznack for three-year terms (2025 – 2027) on the Council Policy Committee. Sheila Murphy was elected for a two-year term (2025 – 2026) to fill the unexpired term of Jeanette Van Emon, who had been elected to the ACS Board of Directors.

In accordance with the provisions of Standing Rule IV, Sec. 9, a, N&E presented the following nominees for election to membership on the Committee on Committees: Allison Aldridge, Mark Cesa, Roger Egolf, Mary Engelman, Katherine Johnson, Lucian Lucia, Brian Mathes, Susan Olesik, Daniel Rabinovich, and David Roush.

4. By electronic ballot, the Council ELECTED Allison Aldridge, Mary Engelman, Katherine Johnson, Daniel Rabinovich, and Brian Mathes for three-year terms (2025 – 2027) on the Committee on Committees.

In accordance with the provisions of Standing Rule IV, Sec. 1, c, and on behalf of the Council Policy Committee, N&E presented the following nominees for election to membership on the Committee on Nominations and Elections: Mitchell Bruce, Holly Davis, Peter Dorhout, Kevin Edgar, Gregory Ferrence, Michael Kenney, Donovan Porterfield, and Michael Singer.

5. By electronic ballot, the Council ELECTED Peter Dorhout, Holly Davis, Kevin Edgar, and Donovan Porterfield for three-year terms (2025 – 2027) on the Committee on Nominations and Elections.

#### Reports of Society Officers

**President Mary K. Carroll** reported on her presidency's focus on amplifying ACS initiatives. She highlighted the presidential symposia held at the meeting, including several Global Virtual Symposia and two Innovative Program sessions arising from the Future of Meetings initiative. Carroll attended the European Chemical Society's Chemistry Congress in Dublin, Ireland, noting that works published in ACS journals were ubiquitous in the scientific programming she attended. She drew attention to the Council Policy Committee's pending action, the *Petition for Global Representation on Council*. Carroll reported on her participation in the inaugural meeting of the Committee on Committee's working group to establish an ACS Pride Committee. She concluded by sharing that she has committed Presidential funding to support the ACS LEADS conference as well as a student chapter membership campaign.

**President-Elect Dorothy J. Phillips** reported on progress towards planning her presidential initiatives and symposia for 2025. With the goal of Building Chemistry Careers, Phillips is working with ACS staff to broaden the reach of the Fostering a Skilled Technical Workforce strategic initiative and close the gap between Project SEED and the ACS Scholars Program by addressing STEM jobs that do not require four-year degrees. Phillips also plans to engage and retain industrial members. She unveiled presidential symposia for the spring 2025 meeting supporting the ACS Campaign for a Sustainable Future, specifically, sustainable production in the grape and wine industry and the interrelated challenges in sustainable energy, food, and water in a changing climate. Phillips concluded by highlighting her trip to the Brazilian Chemical Society's annual meeting and congratulating the ChemLuminary award recipients.

**Immediate Past President Judith C. Giordan** reported an update on the three key initiatives of her time in the presidential succession. She provided an update to the Council on Trust in Science and Scientists, noting that more than 1,000 people have signed up for the e-mail course based on the prior regional meeting workshops. She also unveiled an audio storytelling project. More than 900 individuals have visited the ACS Speaker Directory, with more than 50 individual speakers contacted so far. Engagements booked this way are eligible for \$200 mini-grants, with 15 Local Sections receiving this funding and more still available. Giordan concluded by emphasizing that diversity, equity, inclusion, and respect (DEIR) for all scientists and people is the foundation upon which all else is built and called attention to recent and upcoming symposia on research conducted at Historically Black Colleges and Universities (HCBUs).

**Board Chair Wayne E. Jones, Jr.** reported on the Board's work to review and revise the ACS Strategic Plan including the Mission, Vision, Core Values, and Goals of the Society and shared several actions from the June and August Board meetings. Such actions included appointments and reappointments of journal editors and approval of an updated DEIR statement. The Board acted on recommendations to change the locations of the ACS spring 2028 meeting from San Diego, CA to Houston, TX and the ACS fall 2029 meeting from Boston, MA to Los Angeles, CA. Jones reflected on the approaching 150<sup>th</sup> anniversary of the Society and how the Board's strategic planning process can lay the foundation for the next 150 years of breakthroughs, discovery, and collaboration across the broader chemistry enterprise.

**Chief Executive Officer Albert G. Horvath** welcomed Councilors to Denver and thanked the volunteers and staff who ensured the success of this meeting. Recalling his prior role as Treasurer, Horvath shared some numbers that highlight the recent accomplishments of the Society. Highlights included: the >1,000,000 full-text article downloads per day that ACS journals have averaged; the 279,000,000 substances in the CAS Registry, a number that is expected to increase with the launch of CAS BioFinder; and the \$1,370,000 of funding provided by the Dreyfus Foundation in support of the ACS Scholars Program over the past thirty years. He also drew attention to the 14 conversations with Division Chairs since May; 498 days remaining until the ACS Sesquicentennial; 5-year memorandum of understanding with the Royal Society of Chemistry; and 11 members of the Executive Leadership Team (ELT). Horvath concluded by welcoming the newest member of the ACS ELT, Secretary Kimberly Knight.

#### Reports of Elected Society Committees of the Council

##### Council Policy Committee (CPC)

**Donna G. Friedman**, committee Vice-Chair, reported on the Connection and Reception for Councilors and Committee Chairs held following the District Caucuses for the second consecutive year. This event had more than 230 ACS volunteers and leaders in attendance and will become an annual event. CPC, in partnership with the Board Committee on Strategic Planning, will hold a virtual Strategy Café on September 26, focused on envisioning the future of the chemical sciences and ACS governance as the 150<sup>th</sup> anniversary of the Society approaches. Friedman recognized Councilors who have reached significant milestones for years of service on Council. CPC recommended the *Petition for Global Representation on Council*. This petition allows for the creation of global electoral Zones for the election of Councilors by ACS members living outside the territory of existing Local Sections. **Beth Lorsbach**, Chair of the Committee on Local Section Activities and Councilor for the Indiana Section, moved that this petition be amended to count the Councilors elected by Zones with Councilors elected by Local Sections for the purpose of calculating the number of Councilors elected by Divisions.

6. The Council VOTED to amend Bylaw III, Section 2 in the *Petition for Global Representation on Council* to include "The ratio of the number of Councilors elected by Divisions to the sum of the number of Councilors elected by Local Sections and the number of Councilors elected by Zones shall be 20:80."

7. The Council VOTED to approve the *Petition for Global Representation on Council*, as amended.

Committee on Committees (ConC)

**Brian M. Mathes**, committee Chair, reported that ConC had voted to approve the Volunteer Committee Reimbursement Policy, under which committee volunteers are eligible to receive reimbursement of up to \$2,000 per calendar year for attending committee meetings in person, a 15% increase over the current rate. This policy will be effective on January 1, 2025. Mathes thanked the eight committees who participated in “Committee Row” at Sci-Mix. He also reported that ConC received 660 responses to the Committee Preference Form—the most ever. This included 71 ACS members from 20 countries outside the U.S., 350 first-time submissions, and 142 Councilors. Mathes recognized committee chairs who have served their statutory limit and congratulated the Councilors who were newly elected to ConC. ConC recommended, with concurrence of CPC, the *Petition to Amend the Name of the Committee on Technician Affairs* (CTA). This petition changes the name of the committee to the Committee on Chemical Technical Professionals (CTP). This change reflects that the term “technician” does not fully encompass the variety of titles for these positions across the broader chemical enterprise.

8. The Council VOTED to approve the *Petition to Amend the Name of the Committee on Technician Affairs*.

Mathes also reported on the completion of performance reviews for 12 Society Committees. ConC recommended, with the concurrence of CPC, that Council continue the Committees on Ethics; Nomenclature, Terminology and Symbols; and Project SEED and, subject to the concurrence by the ACS Board of Directors, the Committees on Chemical Safety; Chemistry and Public Affairs; Community Activities; Minority Affairs; Professional Training; Science; Senior Chemists; Women Chemists; and Younger Chemists.

9. The Council VOTED to continue the Committees on Ethics; Nomenclature, Terminology and Symbols; and Project SEED and, subject to the concurrence by the ACS Board of Directors, the Committees on Chemical Safety; Chemistry and Public Affairs; Community Activities; Minority Affairs; Professional Training; Science; Senior Chemists; Women Chemists; and Younger Chemists.

Committee on Nominations and Elections (N&E)

**Kevin J. Edgar**, committee Chair, announced the results of the test vote and committee elections held at the start of the meeting. Edgar thanked those who participated in the Director-at-Large Town Hall and indicated that ballots for the 2024 fall election will be distributed beginning on September 23, with a voting deadline of 12:00 PM CT on October 18. He reminded Councilors that the candidates for President-Elect 2025 are Mukund Chorghade, Rigoberto Hernandez, and Laura Sremaniak; the candidates for Director-at-Large (2025 – 2027) are Natalie LaFranzo and Sergio Nanita; the candidates for International District Director (2025 – 2027) are Hooi-Ling Lee and David Wu; the candidates for District I Director (2025 – 2027) are Matthew Grandbois and Katherine Lee; and the candidates for District V Director (2025 – 2027) are Lisa Balbes, Mark Cesa, and Silvia Jurisson. The 2025 spring Council agenda will contain biographical information for nominees for President-Elect 2026 and candidates for Director-at-Large (2026 – 2028) and announce the nominees for District II and IV Directors (2026 – 2028).

Reports of Society Committees

Committee on Economic and Professional Affairs (CEPA)

**John Gavenonis**, committee Chair, reported that CEPA celebrated its 30<sup>th</sup> anniversary this year, having been formed by consolidation of the Council Committee on Professional Relations and the then Joint Board-Council

Committee on Economic Status. Numerous past CEPA Chairs attended a reception marking this anniversary. He reported on the increased demand for Career Consultants, Career Pathways Workshops, and Virtual Office Hours, crediting virtual programming for increasing the accessibility of these resources. In line with the Society's core value of "professionalism, safety, and ethics," and after consultation with the Committee on Ethics, Gavenonis recommended an amendment to the version of the Academic Professional Guidelines circulated to Council in the agenda book. This amended version of the guidelines reflects the "shared responsibility and accountability within the academic institution, faculty, and other mentors" in creating a safe environment.

10. The Council VOTED to approve the "Academic Professional Guidelines," as amended.

CEPA recommended approval of updates to "The Chemical Professional's Code of Conduct."

11. The Council VOTED to approve the revisions to "The Chemical Professional's Code of Conduct."

#### Committee on International Activities (IAC)

**Michael B. McGinnis**, committee Chair, reported on the dissolution of the inactive India International Chemical Sciences Chapter, which was approved at the June meeting of the Board of Directors. ACS members in India are moving forward with a regional model including multiple chapters to better support membership there. IAC recommended creation of three new International Chemical Sciences Chapters: Bangladesh, East and Northeast India, and West India.

12. The Council VOTED to approve the Petition to Charter an International Chemical Sciences Chapter in Bangladesh.

13. The Council VOTED to approve the Petition to Charter an International Chemical Sciences Chapter in East and Northeast India.

14. The Council VOTED to approve the Petition to Charter an International Chemical Sciences Chapter in West India.

#### Committee on Chemistry and Public Affairs (CCPA)

**Michael Hurrey**, committee Chair, reported that CCPA will be celebrating their 60<sup>th</sup> anniversary in 2025 and reflected on the dramatic increase in scientists becoming involved with the policy process. Hurrey updated Council on CCPA's efforts towards member engagement, policy positions, and public policy fellowships. The committee has been a participant in the Trust in Science Roundtable, and along with representatives from the Committee on Public Relations and Communications (CPRC) and the Division of Professional Relations (PROF), has reviewed 24 grant applications, with three grants to be finalized shortly. CCPA continues to take an active role in crafting policy statements for approval by the Board and looks forward to increased discussion and cross-committee cooperation. Next year, CCPA will choose their 100<sup>th</sup> policy fellow since the ACS Congressional Fellows program began in 1974.

#### Committee on Constitution and Bylaws (C&B)

**Keith Vitense**, committee Chair, reported the certification of bylaws for a total of 11 units with five Local Sections: Columbus, Permian Basin, Inland Northwest, Midland, and Pensacola; three Divisions: Divisions of Colloid and Surface Chemistry (COLL), Environmental Chemistry (ENVR), and Biochemistry and Chemical Biology (BIOL); and three International Chemical Sciences Chapters: Switzerland, Egypt, and Guangdong,



China. Vitense reminded Councilors that new petitions to amend the Constitution or Bylaws must be received no later than December 4 to be considered during the spring 2025 Council meeting.

Committee on Meetings and Expositions (M&E)

**Amber Hinkle**, committee Chair, reported on updates to the ACS Future of Meetings initiative and M&E's strategic plan, both of which produced changes to the meeting experience in Denver. These innovations included programming in ChemPods to optimize space utilization, several sustainability measures tied to the expo, and a first-time attendees' orientation. Hinkle reminded Councilors that there are still four regional meetings remaining this year and encouraged attendance. She concluded her report by highlighting the Enhanced Program of the Future of Meetings initiative, which includes optimizing the meeting footprint to make navigation easier, increasing joint and interdisciplinary programming, elevating poster sessions, and enhancing networking.

Committee on Membership Affairs (MAC)

**Laura Sremaniak**, committee Chair, reported on updated membership numbers. As of July 31, the ACS global membership community totaled just over 221,000, an increase from 193,000 on July 31 of the prior year. Paid membership has stabilized after a two-year decline, notably with an increased retention rate for students, who account for approximately 20% of members. Sremaniak emphasized that MAC is tracking the effects of changes introduced to the Schedule of Dues and Benefits, including broadening eligibility for emeritus status, easing access to the disability waiver, and allowing Society Affiliates to choose the Standard package. She concluded by noting that to date, more than 4,200 members have joined ACS through partnership with the American Association of Chemistry Teachers (AACT) or the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE).

Committee on Younger Chemists (YCC)

**Katherine Johnson**, committee Chair, reported on progress of YCC's 2023 strategic plan. The inaugural Younger Chemists' Caucus was successful enough for YCC to make it a regular event at the spring and fall meetings. Efforts are ongoing to increase local and global networking and engagement for younger chemists. Johnson noted that in recognition of YCC's 50<sup>th</sup> anniversary, they have arranged for a 50% discount for new members who register using the code "YCC24." This discount is available to all new members, but also reflects the fact that early-career chemists often face financial barriers to ACS membership. She also highlighted the 2025 Catalyze the Vote! webinar, featuring the 2025 ACS President-Elect candidates, hosted in collaboration with N&E.

Committee on Community Activities (CCA)

**Lori Stepan**, committee Chair, reported on CCA's continuing outreach work and its ability to bring chemists together. ACS Kids Zone featured an appearance by Meg A. Mole and included several volunteers from both the University of Colorado Denver and the Colorado Section. Stepan added that CCA hosted an Outreach Training Workshop, which is a regular event at the spring and fall meetings. She noted that the theme for National Chemistry Week, which is from October 20 – 26, is "Picture Perfect Chemistry" and the theme for Chemists Celebrate Earth Week, which is from April 20 – 26, 2025, is "Hot Topic, Cool Chemistry" and will focus on glaciers. Stepan concluded by inviting Meg A. Mole into the room to meet Councilors at the conclusion of the meeting.

New Business

Resolutions

The Council ADOPTED the following resolution as presented by James Harrington, Councilor for the North Carolina Section:

15. BE IT RESOLVED that the Council of the American Chemical Society express to the officers and members of the Colorado Section, host Section for the fall 2024 ACS meeting, the sincere appreciation of the Council and of the entire Society for the cordial hospitality extended to all registrants at this meeting, and that the Council convey special thanks to the divisional program chairs and symposium organizers responsible for the outstanding technical sessions, as well as headquarters staff, for the planning and execution that have assured the success of this hybrid meeting.

The Council ADOPTED the following resolution as presented by Warren Hull, Councilor for the Eastern New York Section:

16. BE IT RESOLVED that the Council of the American Chemical Society expresses to Mary K. Carroll, President of the Society in 2024, its sincere appreciation for her service and leadership as its presiding officer after nearly three decades of service to the Society.

The Council is deeply appreciative of her commitment to ACS governance and her passion to amplify ACS initiatives—not just highlighting the work already being done, but advocating to promote, broaden, and diversify the pool of our devoted ACS volunteers who work tirelessly on behalf of all ACS members worldwide.

Council extends to President Carroll, her husband Michael Mahony, her daughters Anna and Emma, and her students, research group, and collaborators its best wishes in their future personal and professional endeavors.

There being no further business, the meeting adjourned at 11:37 a.m. MT.

Kimberly A. Knight  
Secretary

Certified Councilors for the August 21, 2024, Council Meeting

Kimberly Agnew-Heard	Ex Officio Councilor
Lisa Balbes	Ex Officio Councilor
Bruce Bursten	Ex Officio Councilor
Allison Campbell	Ex Officio Councilor
William Carroll	Ex Officio Councilor
Mary Carroll	Ex Officio Councilor
Bonnie Charpentier	Ex Officio Councilor
H. N. Cheng	Ex Officio Councilor
Peter Dorhout	Ex Officio Councilor
Luis Echegoyen	Ex Officio Councilor
Joseph Francisco	Ex Officio Councilor
Judith Giordan	Ex Officio Councilor
Albert Horvath	Ex Officio Councilor
Lisa Houston	Ex Officio Councilor
Catherine Hunt	Ex Officio Councilor
Malika Jeffries-El	Ex Officio Councilor
Wayne Jones	Ex Officio Councilor
Kimberly Knight	Ex Officio Councilor
Natalie LaFranzo	Ex Officio Councilor
Thomas Lane	Ex Officio Councilor
Lee Latimer	Ex Officio Councilor
Bonnie Lawlor	Ex Officio Councilor
Katherine Lee	Ex Officio Councilor
Will Lynch	Ex Officio Councilor
E. Ann Nalley	Ex Officio Councilor
Donna Nelson	Ex Officio Councilor
Attila Pavlath	Ex Officio Councilor
Dorothy Phillips	Ex Officio Councilor
Elsa Reichmanis	Ex Officio Councilor
Carolyn Ribes	Ex Officio Councilor
Diane Grob Schmidt	Ex Officio Councilor
Bassam Shakhashiri	Ex Officio Councilor
Jeanette Van Emon	Ex Officio Councilor
Edel Wasserman	Ex Officio Councilor
Angela Wilson	Ex Officio Councilor
Marinda Wu	Ex Officio Councilor

Brian Mathes Bylaw Councilor

Divisions

Lauren Jackson	Agricultural & Food Chemistry (AGFD)	Councilor
Alyson Mitchell	Agricultural & Food Chemistry (AGFD)	Councilor
Michael Tunick	Agricultural & Food Chemistry (AGFD)	Councilor
Rodney Bennett	Agrochemicals (AGRO)	Councilor
Leah Riter	Agrochemicals (AGRO)	Councilor
Michelle Buchanan	Analytical Chemistry (ANYL)	Councilor
Jeffrey Dick	Analytical Chemistry (ANYL)	Councilor
Jacquelyn Jhingree	Analytical Chemistry (ANYL)	Councilor
Susan Olesik	Analytical Chemistry (ANYL)	Councilor
William Kelly	Biochemical Technology (BIOT)	Councilor
David Roush	Biochemical Technology (BIOT)	Councilor

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Varnika Roy	Biochemical Technology (BIOT)	Councilor
Emily Derbyshire	Biological Chemistry (BIOL)	Councilor
Igor Dikiy	Biological Chemistry (BIOL)	Councilor
Amanda Hargrove	Biological Chemistry (BIOL)	Councilor
Janet Bryant	Business Development & Management (BMGT)	Councilor
Christina DeMeo	Carbohydrate Chemistry & Chemical Glycobiology (CARB)	Councilor
Michael Wong	Catalysis Science & Technology (CATL)	Councilor
Steven Crossley	Catalysis Science & Technology (CATL)	Alternate Councilor
James Harris	Catalysis Science & Technology (CATL)	Alternate Councilor
Kevin Edgar	Cellulose and Renewable Materials (CELL)	Councilor
Lucian Lucia	Cellulose and Renewable Materials (CELL)	Councilor
Sheila Murphy	Cellulose and Renewable Materials (CELL)	Councilor
Laura Anna	Chemical Education (CHED), Inc.	Councilor
Jennifer Lewis	Chemical Education (CHED), Inc.	Councilor
Clarissa Sorensen-Unruh	Chemical Education (CHED), Inc.	Councilor
Paulette Vincent-Ruz	Chemical Education (CHED), Inc.	Alternate Councilor
Kali Miller	Chemical Health & Safety (CHAS), Inc.	Councilor
Frankie Wood-Black	Chemical Health & Safety (CHAS), Inc.	Councilor
Susan Cardinal	Chemical Information (CINF)	Councilor
Andrea Twiss-Brooks	Chemical Information (CINF)	Councilor
Jeremy Garritano	Chemical Information (CINF)	Alternate Councilor
Penny Beuning	Chemical Toxicology (TOXI)	Councilor
Sarah Shuck	Chemical Toxicology (TOXI)	Councilor
James Carver	Chemistry & The Law (CHAL)	Councilor
Brian C. Meadows	Chemistry & The Law (CHAL)	Councilor
Jennifer Hollingsworth	Colloid & Surface Chemistry (COLL)	Councilor
Deborah Leckband	Colloid & Surface Chemistry (COLL)	Councilor
Ajay Mallia	Colloid & Surface Chemistry (COLL)	Alternate Councilor
Heidi Klem	Computers in Chemistry (COMP)	Councilor
Hrant Hratchian	Computers in Chemistry (COMP)	Alternate Councilor
Dady B. Dadyburjor	Energy & Fuels (ENFL)	Councilor
Jingbo Louise Liu	Energy & Fuels (ENFL)	Councilor
Randall Winans	Energy & Fuels (ENFL)	Councilor
V. Dean Adams	Environmental Chemistry (ENVR)	Councilor
George Cobb	Environmental Chemistry (ENVR)	Councilor
Jillian Goldfarb	Environmental Chemistry (ENVR)	Councilor
Sherine Obare	Environmental Chemistry (ENVR)	Councilor
David Dixon	Fluorine Chemistry (FLUO)	Councilor
Anastasia Ilgen	Geochemistry (GEOC)	Councilor
Roger Egolf	History of Chemistry (HIST)	Councilor
Mary Virginia Orna	History of Chemistry (HIST)	Councilor
Mary Engelman	Industrial & Engineering Chemistry (I&EC)	Councilor
Leigh Martin	Industrial & Engineering Chemistry (I&EC)	Councilor
Debbie Crans	Inorganic Chemistry (INOR)	Councilor
Karen Goldberg	Inorganic Chemistry (INOR)	Councilor
Nathan Neale	Inorganic Chemistry (INOR)	Councilor
Aaron D. Sadow	Inorganic Chemistry (INOR)	Councilor
Jane Aldrich	Medicinal Chemistry (MEDI)	Councilor
Lori Ferrins	Medicinal Chemistry (MEDI)	Councilor
William Greenlee	Medicinal Chemistry (MEDI)	Councilor
Katerina Leftheris	Medicinal Chemistry (MEDI)	Councilor
Silvia Jurisson	Nuclear Chemistry & Technology (NUCL)	Councilor
Huw Davies	Organic Chemistry (ORGN)	Councilor

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Council Minutes

Steven Silverman	Organic Chemistry (ORGN)	Councilor
Monica Arroyo	Organic Chemistry (ORGN)	Alternate Councilor
Heather Kulik	Physical Chemistry (PHYS)	Councilor
Benjamin Schwartz	Physical Chemistry (PHYS)	Councilor
Lauren Webb	Physical Chemistry (PHYS)	Councilor
Brian Long	Polymer Chemistry (POLY)	Councilor
Mary Ann Meador	Polymer Chemistry (POLY)	Councilor
Gregory Tew	Polymer Chemistry (POLY)	Councilor
Kathryn Uhrich	Polymer Chemistry (POLY)	Councilor
Christopher Soles	Polymeric Materials: Science & Engineering (PMSE)	Councilor
Dean Webster	Polymeric Materials: Science & Engineering (PMSE)	Councilor
Qinghuang Lin	Polymeric Materials: Science & Engineering (PMSE)	Alternate Councilor
Matthew Grandbois	Professional Relations (PROF)	Councilor
Katherine Johnson	Professional Relations (PROF)	Councilor
John Long	Rubber Division (RUBB)	Councilor
Joseph Sabol	Small Chemical Businesses (SCHB)	Councilor

Local Sections

Michael Fricke	Akron	Councilor
Daryl Stein	Akron	Councilor
Tracy Hamilton	Alabama	Councilor
Levi Stanley	Ames	Councilor
Christian Goldsmith	Auburn	Councilor
Bryan Franklin	Baton Rouge	Councilor
Julien Panetier	Binghamton	Councilor
John O'Brien	Brazosport	Councilor
Bryan Balazs	California	Councilor
Sushila Kanodia	California	Councilor
Patrick Lee	California	Councilor
Alex Madonik	California	Councilor
James Postma	California	Councilor
Atefeh Taheri	California	Councilor
Fanny Frausto	California	Alternate Councilor
Donald MacLean	California	Alternate Councilor
Matthew Chan	Carolina-Piedmont	Councilor
Daniel Rabinovich	Carolina-Piedmont	Councilor
Richard Bauer	Central Arizona	Councilor
Kathryn Kitzmiller	Central Arizona	Councilor
Martin Perry	Central Arkansas	Councilor
Meledath Govindan	Central Massachusetts	Councilor
Dominic Peterson	Central New Mexico	Councilor
Donivan Porterfield	Central New Mexico	Councilor
Alyssa Thomas	Central New York	Councilor
Robert Yokley	Central North Carolina	Councilor
Lori Stepan	Central Pennsylvania	Councilor
Debra Feakes	Central Texas	Councilor
Kami Hull	Central Texas	Councilor
Jennifer Nielson	Central Utah	Councilor
Robin Tanke	Central Wisconsin	Councilor
Robert Coots	Chattanooga	Councilor
Allison Aldridge	Chemical Society of Washington	Councilor
Raychelle Burks	Chemical Society of Washington	Councilor
Stephanie Moffitt	Chemical Society of Washington	Councilor

LaKesha Perry	Chemical Society of Washington	Councilor
Nevart Tahmazian	Chemical Society of Washington	Councilor
Alessandra Zimmermann	Chemical Society of Washington	Councilor
Novella Bridges	Chemical Society of Washington	Alternate Councilor
Ravinder Lall	Chemical Society of Washington	Alternate Councilor
Paul Brandt	Chicago	Councilor
Mark Cesa	Chicago	Councilor
Kenneth Fivizzani	Chicago	Councilor
Russell Johnson	Chicago	Councilor
Fran Kravitz	Chicago	Councilor
Josh Kurutz	Chicago	Councilor
Milt Levenberg	Chicago	Councilor
Margaret Levenberg	Chicago	Councilor
Amy Balija	Chicago	Alternate Councilor
Ilana Lemberger	Chicago	Alternate Councilor
Susan Hershberger	Cincinnati	Councilor
Richard Mullins	Cincinnati	Councilor
Roger Parker	Cincinnati	Councilor
Michael Kenney	Cleveland	Councilor
Michael Levy	Cleveland	Councilor
Catherine MacGowan	Coastal Georgia	Councilor
Lawrence Berliner	Colorado	Councilor
Pamela Nagafuji	Colorado	Councilor
Kristina Proctor	Colorado	Councilor
Ryan Richards	Colorado	Councilor
Susan Schelble	Colorado	Councilor
Helen Gerhard	Colorado	Alternate Councilor
Joan Esson	Columbus	Councilor
Justin Harris	Columbus	Councilor
Kayla Kasper	Columbus	Councilor
David Myers	Connecticut Valley	Councilor
Julianne Smist	Connecticut Valley	Councilor
Anna Svetlanova-Larsen	Cornell	Councilor
Roger Bartholomew	Corning	Councilor
Mary Anderson	Dallas-Fort Worth	Councilor
Kirby Drake	Dallas-Fort Worth	Councilor
Linda Schultz	Dallas-Fort Worth	Councilor
Rebecca Weber	Dallas-Fort Worth	Councilor
Amanda Arts	Dayton	Alternate Councilor
Harry Elston	Decatur-Springfield	Alternate Councilor
John Gavenonis	Delaware	Councilor
Martha Hollomon	Delaware	Councilor
Sergio Nanita	Delaware	Councilor
Amy Hamlin	Detroit	Councilor
Mary Kay Heidtke	Detroit	Councilor
James Landis	Detroit	Councilor
Amy Nicely	East Central Illinois	Councilor
Arlene Garrison	East Tennessee	Councilor
Michelle Kidder	East Tennessee	Councilor
Philip Verhalen	East Texas	Councilor
Warren Hull	Eastern New York	Councilor
Tina Ovitt	Eastern New York	Councilor
Sambuddha Banerjee	Eastern North Carolina	Councilor

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Matthew Heerboth	Erie	Alternate Councilor
Beni Dangi	Florida	Councilor
Carmen Gauthier	Florida	Councilor
Holly Davis	Georgia	Councilor
Pamela Leggett-Robinson	Georgia	Councilor
Jason Lye	Georgia	Councilor
Joseph Stoner	Georgia	Councilor
Carolyn Burnley	Greater Houston	Councilor
Lawrence Dennis	Greater Houston	Councilor
Reginald Dias	Greater Houston	Councilor
David Germack	Greater Houston	Councilor
Amber Hinkle	Greater Houston	Councilor
David Heroux	Green Mountain	Councilor
Dmitry Liskin	Hampton Roads	Councilor
David Cunningham	Hawaii	Councilor
Julia Chan	Heart O' Texas	Councilor
Timothy Brewer	Huron Valley	Councilor
Ellene Tratras Contis	Huron Valley	Councilor
Joshua Pak	Idaho	Councilor
Gregory Ferrence	Illinois Heartland	Councilor
Richard Rogers	Illinois-Iowa	Councilor
Erin Dotlich	Indiana	Councilor
Beth Lorsbach	Indiana	Councilor
Tom Xiao	Indiana	Councilor
Darlene Ingram	Indiana-Kentucky Border	Councilor
Jeffrey Rahn	Inland Northwest	Councilor
Michael Lufaso	Jacksonville	Councilor
William Peacy	Joliet	Councilor
Lydia Hines	Kalamazoo	Councilor
Tarek Farhat	Kanawha Valley	Temp Sub Councilor
Sarah Leibowitz	Kansas City	Councilor
Ryan Rafferty	Kansas State University	Temp Sub Councilor
Kevin Miller	Kentucky Lake	Councilor
Jonathon Mauser	LaCrosse-Winona	Councilor
Krysta Riel Maas	Lake Superior	Councilor
Jeanne Berk	Lehigh Valley	Councilor
Matthew Sonntag	Lehigh Valley	Councilor
Brent Eldridge	Lexington	Councilor
Alvin Bopp	Louisiana	Councilor
James Francis	Louisville	Councilor
Mitchell Bruce	Maine	Councilor
Dawood Afzal	Mark Twain	Councilor
Kelly Elkins	Maryland	Councilor
Jan Kolakowski	Maryland	Councilor
Jillian Malbrough	Maryland	Councilor
Stephanie Watson	Maryland	Councilor
Nathan DeYonker	Memphis	Councilor
Susanne Lewis	Michigan State University	Councilor
Lynn Robinson	Mid-Hudson	Councilor
Dale LeCaptain	Midland	Councilor
Nevenka Bralic	Milwaukee	Councilor
Blair Troutt	Minnesota	Alternate Councilor
Ramesh Kumar	Minnesota	Councilor

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Sarah Mullins	Minnesota	Councilor
Nicholas Schlotter	Minnesota	Councilor
James Wollack	Minnesota	Councilor
Joseph Emerson	Mississippi	Councilor
Matthew Reichert	Mobile	Councilor
Peter Zarras	Mojave Desert	Councilor
Khamis Siam	MO-KAN-OK, The Tri-State	Councilor
Kara KasaKaitas	Nashville	Councilor
Preston MacDougall	Nashville	Councilor
Martha Morton	Nebraska	Councilor
Olivier Nicaise	New Haven	Councilor
Maria Contel	New York	Councilor
Barbara Hillery	New York	Councilor
Alison Hyslop	New York	Councilor
Neil Jespersen	New York	Councilor
Pamela Kerrigan	New York	Councilor
Frank Romano	New York	Councilor
Joseph Serafin	New York	Councilor
Rita Upmacis	New York	Councilor
Olaf Nachtigall	North Alabama	Councilor
Dorian Canelas	North Carolina	Councilor
James Harrington	North Carolina	Councilor
Melissa Pasquinelli	North Carolina	Councilor
Laura Sremaniak	North Carolina	Councilor
Marc ter Horst	North Carolina	Councilor
Alan Cooper	North Jersey	Councilor
Mohammed Elshaer	North Jersey	Councilor
Elizabeth Howson	North Jersey	Councilor
Sandra Keyser	North Jersey	Councilor
Diane Krone	North Jersey	Councilor
Robert Menger	North Jersey	Councilor
Michael Peddicord	North Jersey	Councilor
Amanda Peterson Mann	North Jersey	Councilor
Monica Sekharan	North Jersey	Councilor
Maurice Snook	Northeast Georgia	Councilor
Dan Druffel	Northeast Wisconsin	Councilor
Thomas Gilbert	Northeastern	Councilor
Meredith Gutierrez	Northeastern	Councilor
Mariam Ismail	Northeastern	Councilor
Jennifer Maclachlan	Northeastern	Councilor
Caitlyn Mills	Northeastern	Councilor
Andrew Scholte	Northeastern	Councilor
Craig Sergeant	Northeastern	Councilor
Mary Shultz	Northeastern	Councilor
Michael Singer	Northeastern	Councilor
Anna Sromek	Northeastern	Councilor
Sonja Strah-Pleyner	Northeastern	Councilor
Ruth Tanner	Northeastern	Councilor
Brian D'Amico	Northeastern	Alternate Councilor
Lipin Ji	Northeastern	Alternate Councilor
Aaron Baker	Northeastern Indiana	Councilor
Sarah Preston	Northeastern Ohio	Councilor
Rajesh Sunasee	Northern New York	Councilor



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Kathy Clear	Northern Oklahoma	Temp Sub Councilor
Brian Popp	Northern West Virginia	Councilor
Amelia Anderson-Wile	Northwest Central Ohio	Councilor
Frank Blum	Oklahoma	Temp Sub Councilor
Jason Ritchie	Ole Miss	Councilor
Joel Destino	Omaha	Alternate Councilor
Robert Cohen	Orange County	Councilor
Sanda Sun	Orange County	Councilor
Ganesh Rajagopalan	Orange County	Alternate Councilor
Richard Nafshun	Oregon	Councilor
Laura Sessions	Orlando	Councilor
Darlene Slattery	Orlando	Councilor
Eric Bosch	Ozark	Councilor
Erica Barrera	Panhandle Plains	Councilor
Karen Barnes	Pensacola	Councilor
Kathryn Louie	Permian Basin	Councilor
Georgia Arbuckle-Keil	Philadelphia	Councilor
Catherine Bentzley	Philadelphia	Councilor
Deborah Cook	Philadelphia	Councilor
Judith Currano	Philadelphia	Councilor
Ella Davis	Philadelphia	Councilor
Anne DeMasi	Philadelphia	Councilor
Marge Matthews	Philadelphia	Councilor
Christine McInnis	Philadelphia	Councilor
Ann Rowley	Philadelphia	Councilor
Kathy Shaginaw	Philadelphia	Councilor
Richard Danchik	Pittsburgh	Councilor
Haitao Liu	Pittsburgh	Councilor
Kristin Nuzzio	Pittsburgh	Councilor
Kimberly Woznack	Pittsburgh	Councilor
Andrew Baggett	Portland	Councilor
James Tung	Portland	Councilor
Louise Lawter	Princeton	Councilor
Myrna Otano-Vega	Puerto Rico	Councilor
Dharshi Bopegedera	Puget Sound	Councilor
Craig Fryhle	Puget Sound	Councilor
John Macklin	Puget Sound	Councilor
David Patrick	Puget Sound	Councilor
Despina Strong	Puget Sound	Councilor
Graeme Wyllie	Red River Valley	Councilor
Peter Bonk	Rhode Island	Councilor
Anna Cavinato	Richland	Councilor
Xiujun Li	Rio Grande Valley	Councilor
Amber Charlebois	Rochester	Councilor
John Pochan	Rochester	Councilor
William Doria	Rock River	Councilor
Paul Pigg	Sabine-Neches	Councilor
Maria Carpio-Obeso	Sacramento	Councilor
Shawna Rickard	Sacramento	Councilor
Thomas Richmond	Salt Lake	Councilor
Peter Stang	Salt Lake	Councilor
Hui Cai	San Diego	Councilor
Surya De	San Diego	Councilor

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Valerie Kuck	San Diego	Councilor
Jacqueline Trischman	San Diego	Councilor
David Wallace	San Diego	Councilor
Eileen DiMauro	San Gorgonio	Councilor
Emily Viggers	San Gorgonio	Councilor
Morgan Hawker	San Joaquin Valley	Councilor
Christopher Bannochie	Savannah River	Councilor
Lawrence Scott	Sierra Nevada	Councilor
Grace Baysinger	Silicon Valley	Councilor
Linda Brunauer	Silicon Valley	Councilor
Ihab Darwish	Silicon Valley	Councilor
Jane Frommer	Silicon Valley	Councilor
Natalie McClure	Silicon Valley	Councilor
Madalyn Radlauer	Silicon Valley	Councilor
Jetty Duffy-Matzner	Sioux Valley	Councilor
Don Warner	Snake River	Councilor
Scott Goode	South Carolina	Councilor
Linda Shimizu	South Carolina	Councilor
Nathan Leigh	South Central Missouri	Councilor
Milagros Delgado	South Florida	Councilor
George Fisher	South Florida	Councilor
Zaida Morales-Martinez	South Florida	Councilor
Jennifer McCulley	South Jersey	Councilor
Anne Gorden	South Plains	Councilor
Ludivina Avila	South Texas	Councilor
Gregory Foy	Southeastern Pennsylvania	Councilor
Roseann Kroeker Sachs	Southeastern Pennsylvania	Councilor
Charles Weidner	Southern Arizona	Councilor
Brian Brady	Southern California	Councilor
Robert de Groot	Southern California	Councilor
Veronica Jaramillo	Southern California	Councilor
Eleanor Siebert	Southern California	Councilor
Barbara Sitzman	Southern California	Councilor
Lichang Wang	Southern Illinois	Councilor
Meghan Porter	Southern Indiana	Councilor
Roger Rennels	Southern Nevada	Councilor
Linda de la Garza	Southwest Georgia	Councilor
Thomas Junk	Southwest Louisiana	Councilor
Susan Del Valle	St. Joseph Valley	Councilor
Eric Bruton	St. Louis	Councilor
Donna Friedman	St. Louis	Councilor
Jeramia Ory	St. Louis	Councilor
Donald E. Mencer	Susquehanna Valley	Councilor
Kimberly Bliss-Roche	Tampa Bay	Councilor
John Engelman	Tennessee-Virginia Highlands	Councilor
Paul A. Lindahl	Texas A&M	Councilor
Frank Butwin	Toledo	Councilor
Abby O'Connor	Trenton	Councilor
Justin Walensky	University of Missouri	Councilor
Kevin Pate	Upper Ohio Valley	Councilor
Glenn Larkin	Upper Peninsula	Councilor
Janet Asper	Virginia	Councilor
Kristine Smetana	Virginia	Councilor

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Linette Watkins	Virginia	Councilor
Richard Fitch	Wabash Valley	Councilor
Gail Blaustein	Wakarusa Valley	Councilor
Kristopher Waynant	Washington-Idaho Border	Councilor
Timothy Hanks	Western Carolinas	Councilor
Oksana Love	Western Carolinas	Councilor
Kraig Steffen	Western Connecticut	Alternate Councilor
James Stickler	Western Maryland	Councilor
Mark Thomson	Western Michigan	Councilor
David Nalewajek	Western New York	Councilor
Peter Schaber	Western New York	Councilor
Paul Rillema	Wichita	Councilor
Keith Vitense	Wichita Falls-Duncan	Councilor
Amanda Coffman	Wilson Dam	Councilor
James Maynard	Wisconsin	Councilor
Cameron Scarlett	Wisconsin	Councilor
Perry Corbin	Wooster	Councilor
Brian Leonard	Wyoming	Councilor

##

REPORT OF INTERIM ACTION, COUNCIL POLICY COMMITTEE

Since the meeting of the Council on August 21, 2024, the Council Policy Committee (CPC) has taken the following action:

CPC 1-2024: VOTED to elect Matthew Grandbois as Vice-Chair of the Council Policy Committee for 2025.

NOMINATIONS FOR PRESIDENT-ELECT

Action Requested: The Committee on Nominations and Elections (N&E) has selected the following nominees for 2026 President-Elect:

Christina Bodurow  
Dawn Mason  
Sheila Murphy  
John Warner

All have indicated their willingness to serve if elected. From these nominees, the Council must choose two as candidates for President-Elect. The biographies and position statements of the nominees are provided below.

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**BODUROW, CHRISTINA C. Indiana Section.** Stanford University School of Medicine, Indianapolis, Indiana.

**Academic Record:** Kalamazoo College, B.A., 1979; Princeton University, M.S., 1981; Princeton University, Ph.D., 1984.

**Professional Positions:** Stanford University School of Medicine, Deputy Director and Chief Operating Officer, AViDD/SyneRx; IQVIA, Vice President Global Regulatory Affairs, Vice-President, Strategic Operations, 2019-2022; Eli Lilly and Company-Lilly Research Laboratories, Retired, Medicines Development Unit External Sourcing, Senior Director, 2009-2017.

**ACS Local Section and Division Offices:** Indiana Local Section: Councilor, 2016; National ACS Meeting Host Committee, Chair, 2011-2013; Indiana Regional Meeting: Special Event Chair, 2004; Alternate Councilor, 2002-2003; Past-Chair, 2001; Chair, 2000; Chair-Elect and Program Committee Chair, 1999.

**ACS National Service:** Committee on Budget and Finance, Member, 2022-2024, 2019-2021; Director District II and Ex Officio, 2017-2022; Committee on Strategic Planning, Member, 2018-2020; Chair, Strategic Planning Process Improvement Subcommittee, 2018-2019; Committee on Professional and Member Relations (P&MR), Member, 2019-2022; ACS Diversity, Inclusion and Respect Board Strategy Working Group, Leader, 2020-2021; P&MR Industry Member Task Force, Leader, 2021; Committee on Corporation Associates, Board Liaison, 2017-2018; Member, 2017-2018; Committee on Public Affairs & Public Relations, Member, 2017; National Awards Advisory Board, Member, 2017-2024; Committee on Meetings and Expositions, Committee Associate, 2016; Committee on International Activities, Committee Associate, 1999; Advisory Board for Industry Relations, Consultant, 1996-1998; Committee on Women Chemists, Member, 1996-1997; Chair, 1995-1997; Consultant, 1992-1993; Eli Lilly and Company Liaison for WCC-Eli Lilly and Company ACS Travel Award, 1989-2023.

**Member:** Member of ACS since 1981. ACS Division: Organic Chemistry.

**Related Activities and Honors:** ACS Fellow, 2014; ACS Indiana Section, Volunteer of the Year, 2014; ACS Award for Encouraging Women into Careers in the Chemical Sciences, sponsored by the Camille and Henry Dreyfus Foundation, Inc., 2001; Kalamazoo College Board of Trustees, 2021-present; Indianapolis Symphony Orchestra Board of Directors, 2004-present.

**STATEMENT**  
**Christina Bodurow**

It is the honor of my lifetime to be considered for President of ACS.

My career in industry, academia, and as a volunteer for ACS has been interconnected since undergraduate days as an ACS chemistry major. These experiences fueled my growth and contributions. My ACS involvement includes six years on the ACS Board of Directors, leading the 2013 Indianapolis National Meeting Host Committee, ACS Indiana Section Chair and Women Chemist Committee Chair. Following my career in medicine development at Eli Lilly and Company and IQVIA, I became Deputy Director of a large NIH grant at the Stanford School of Medicine. This integrated experience will be fully deployed in my service as President!

Our next steps as a Society should focus on **building connections** to broaden participation in ACS for all chemists, with emphasis on:

1. local sections/international chapters, divisions, and underserved communities
2. industry involvement
3. multi-disciplinary integration
4. innovative public engagement

**Our Journey Forward: ACS at 150: Connecting for our Future Success**

The ACS stands on the cusp of a significant milestone: its 150th anniversary! This achievement underscores our mission, vision, and the unwavering dedication of countless volunteers focused on continuous improvement. The ACS provides a broad array of services and platforms, enabling chemists globally to learn, collaborate, and grow. By strengthening the connections between members, science and technology, industry, other professional societies, and the public, we will secure ACS for future generations of chemists.

**Broadening Participation:** "Champions adapt and adjust." The ACS has been adapting for years! Together, let's ensure ACS is a place where every chemist feels welcome, included, and empowered.

- **Local Sections, International Chapters and Divisions:** I will advocate for local sections/international chapters and divisions to strengthen connections with ACS programs and resources, including technical/scientific programs, workforce development, public outreach, and attracting younger and underrepresented chemists.
- **International Chemists/Chapters:** The diversity of the international community enriches chemistry. We must continue to expand these connections and thereby our knowledgebase and membership.
- **Underserved Communities:** Based on my ACS experience, including chairing the WCC, and a Board Task Force that introduced the ACS Goal #5 "Embrace and Advance Inclusion in Chemistry," I will advocate for making the ACS accessible and inclusive to all chemists, especially those from underserved communities.

**Industry Participation in the ACS:**

- **ACS has a long, strong connection with chemical companies.** In 1937, President Roosevelt incorporated the Society under a federal charter calling for, among other things, the development of our country's industries. Corporation Associates was founded in 1952 with over 300 companies supporting CAS and Publications. **Expanding these connections** is crucial because 1) industry transforms basic research into applications that advance global health and living standards, 2) industry is a major employer of chemists worldwide, and 3) industry knowledge and experience are fundamental to solving global challenges.
- **Many ACS Units Active with Industry:** While on the ACS Board, I led the Industry Member Task Force. We learned that numerous ACS units have outreach programs to the chemical industry and industry chemists, but those lacked interconnectedness.

- **Problem to Solve:** Even with significant efforts, industry participation in ACS is declining. My mission will be to stop the loss by increasing the relevance of ACS for industry. We will develop a unified framework to improve industry engagement.

**Greater Participation: Connecting Across Industry, Academia, and Government to Address Global Challenges:**

- **Connecting Across Sectors:** Many chemists' careers span academia, industry, and government. ACS should connect today's interdisciplinary world through collaboration and leadership.
- **Synergies Across Sectors:** Advancing research and solving complex problems often involves multiple disciplines. As President, I will champion plenaries, symposia and roundtables to expand ACS impact on global issues such as life sciences, emerging technologies, energy and public advocacy.

**Chemistry and the Arts: A Powerful Connection to the Public's Experience.**

- **Connecting Chemistry and the Arts** is an innovative way to engage the public. By leveraging universal languages of painting, music, literature, and cinema, we can make chemistry more accessible and engaging.
- **Pilots with Positive Results:** ACS local sections and regional meetings connect communities to chemistry through various art forms. Inspired by an ACS Indiana event, SOCED and I collaborated to produce a symposium on [Chemistry and Music](#).
- **Future Opportunities:** Working with interested volunteers, we will build a "Chemistry and the Arts" platform to raise awareness, enhance education, and engage both members and the public.

We share a common purpose: improving lives through the transforming power of chemistry. Building Connections for our Future Success will expand ACS impact. I would deeply appreciate your consideration, to win your trust and to serve our members.

Please feel free to contact me: website <https://www.chrisbodurow.com/ACS/>; LinkedIn; X/Twitter @chrisbod.

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**MASON, DAWN. North Carolina Section.** North Carolina State University, Raleigh, North Carolina.

**Academic Record:** University of Missouri Columbia, B.S., 1991; Texas A&M University, Ph.D., 1996.

**Professional Positions:** North Carolina State University, Assistant Vice Chancellor, Partnerships, 2024-present; Eastman Chemical Company, Director, Corporate Innovation Excellence, 2024; Global External Innovation and Library Information Services Manager, 2023-2024; Global External Innovation Manager, 2020-2023; External Innovation Manager, 2017-2020; Technology Manager, 2015-2017; Portfolio and Special Projects Manager, 2014-2015.

**ACS Local Section and Division Offices:** Division of Business Development & Management: Member, 2018-present; Division of Polymer Chemistry: Member, 2018-present; North Carolina Local Section: Member, 2017-present; Tennessee-Virginia Highlands Local Section: Member, 2008-2018; East Texas Local Section: Member, 2007-2008; Division of Industrial & Engineering Chemistry: Member, 2007- 2024; Division of Inorganic Chemistry: Member, 2007-present.

**ACS National Service:** Committee on Corporation Associates, Chair, 2013-2015; Member, 2010-2012, 2016-2019, 2020-2024; Committee on Younger Chemists, Consultant, 2017-2018; Division of Business Development & Management, Chair-Elect, 2018; Chair, 2019; Immediate Past Chair, 2020; North Carolina Local Section, Alternate Councilor, 2021-2023.

**Member:** Member of ACS since 2007.

**Related Activities and Honors:** ACS Fellow, 2015.

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**STATEMENT**  
**Dawn Mason**

**Connecting Chemistry, Advancing Innovation**

As I seek your support to serve as President of the American Chemical Society, I reflect on our congressionally mandated mission: "...to encourage in the broadest and most liberal manner the advancement of chemistry in all its branches." This mission calls us to act – not only for the advancement of chemistry as a discipline but also for the future of our world. Chemistry has the power to solve critical global challenges, but we can only unlock its full potential by working together.

One of the ACS's greatest strengths is its ability to build connections. Our 100,000 members span a vast, diverse network that connects academia, industry, government, and beyond. From students to seasoned professionals, we bridge gaps—connecting companies with research institutions, researchers with policymakers, and students with mentors. Through these relationships, we drive innovation, solve complex problems, and move forward.

Throughout my years of service within ACS, I have had the privilege of leading initiatives fostering these vital connections. I've chaired committees focused on bridging industry and academia, developed programs that empower members at every career stage, and advocated for the resources necessary to drive chemistry forward. As your President, I will continue this work to strengthen the bonds that help us all succeed by partnering with other organizations and advocating for safety and sustainability in all facets of chemistry, from lab to industrial scale. Together, through aligned programming, we will advance chemistry's role in shaping a better, more sustainable world.

**Innovation Through Partnership**

Connections are the pathway to progress. By bringing together diverse perspectives and expertise, we spark the innovation that leads to breakthroughs. I have long championed initiatives that connect students with industry. These partnerships not only provide valuable applied learning experiences for students, but they also offer companies access to fresh talent and innovative ideas. This dynamic exchange is essential for ensuring that we build a workforce capable of tackling tomorrow's complex challenges.

At the ACS, we have a unique opportunity to empower academia, industry, and government to tackle the world's most pressing challenges. Whether advancing sustainable technologies, improving public health, or addressing climate change, we need to bridge the gap between research and practical application. Collaboration is key to turning scientific discoveries into impactful solutions. I will work to strengthen partnerships focused on innovative solutions through programming and the many other channels available at ACS.

**A Lifelong Community**

The ACS is more than a professional society; it's a lifelong community. Whether you are a student, an early-career professional, a seasoned researcher, or a retiree, the ACS is here for you at every stage of your journey. Our technical divisions support cutting-edge research, while divisions like BMGT provide career development for those transitioning beyond the bench. We offer programs for those in the later stages of their careers, ensuring that every member has the support they need to thrive.

With your endorsement, I will embrace programs that enable interactions among ACS members across the globe to help them grow their connections, advance their skill sets, network and provide exposure to diverse experiences for all our members.

**Shaping the Future Together**

The ACS is not only the largest scientific society in the world—it is one of the most impactful. From advancing chemistry in the lab to leading global conversations on sustainability and innovation, our influence is immense. I believe the ACS is uniquely positioned to lead on the world stage, and I would be honored to help guide our collective success.



With your support, I will focus on three key areas: strengthening our connections, fostering innovation, and advancing career development. I will work to build on our strengths, deepen our connections, and ensure that the ACS continues to drive chemistry forward for the benefit of people and the planet. Together, we will build a stronger ACS – one that drives meaningful change, supports every member’s journey, and leads the way in solving the world’s most pressing challenges.

Together, we can shape the future of chemistry—and in doing so, shape a better future for all.

**Let’s build a stronger, more connected ACS. Let’s innovate. Let’s lead.**

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**MURPHY, SHEILA M. Division of Cellulose and Renewable Materials (Jacksonville Section).** Retired, Ashland Specialty Ingredients, Wilmington, Delaware.

**Academic Record:** University of Sheffield, B.S., 1979; University of Birmingham, Ph.D., 1982.

**Professional Positions:** Ashland Specialty Ingredients, Retired, Emerging Technologies and Innovation Leader, 2012-2014.

**ACS Local Section and Division Offices:** Division of Cellulose and Renewable Materials: Chair, 2015-2016; Chair-Elect, 2015; Division Non-Officer Volunteer; Councilor, 2018-2026; Alternate Councilor, 2008-2014; Awards Co-Chair, 2013-2014; Program Chair, 2011-2012; Industrial Liaison Officer, 2004-2006; Member-at-Large, 2002-2004.

**ACS National Service:** Council Policy Committee, Member, 2025-2026; Member Ex Officio (Non-voting), 2022-2023; Working Group on Councilor Conduct, Chair, 2023; Task Force on Future Council Representation, Member, 2024; Committee on Divisional Activities, Chair, 2022-2024; Member, 2019-2024; Working Group on Future of Meetings, Co-Chair, 2023-2024.

**Member:** Member of ACS since 2000. Royal Society of Chemistry. ACS Division(s): Cellulose and Renewable Materials; Carbohydrate Chemistry & Chemical Glycobiology; Agricultural and Food Chemistry.

**Related Activities and Honors:** ACS Fellow, 2019; External Advisory Committee Member, GlycoMIP NSF Materials Innovation Platform, 2024-present; Division of Cellulose and Renewable Materials: Division Fellow Award, 2017; Scientific Committee Chair & Technical Program Chair, 28th International Carbohydrate Symposium, New Orleans, LA, July 17-21, 2016; European Polysaccharide Network of Excellence International Scientific Committee Member, 2012-14.

**STATEMENT**  
**Sheila M. Murphy**

Chemistry has always been a big part of my life. Since moving to the US in 1994 my involvement with the American Chemical Society has been both informative and inspirational. Most of all, I have developed a global network of friends, mentors and rising stars of our discipline. I am honored by the invitation to stand as a nominee for President-Elect of the American Chemical Society.

I was born and educated in England to postdoctoral level, completing over five years as a university research fellow before moving into industry. I have worked for several business-to-business (BtoB) companies in the US and UK, in both research and manufacturing. I bring to the ACS the skills acquired to meet the expectations of a range of chemical industry stakeholders.

Addressing the need to expand membership, there is an opportunity for the ACS to extend its reach within industry. As a scientific society, the ACS is much more than a space for technical information exchange. There is a range of industrial competency development which the ACS can provide through leadership training, workshops and webinars. By actively promoting such programs the ACS can enhance the knowledge and proficiencies sought by industrial sector personnel, at all stages of their career and relevant to their role in their organization. Working together with existing committees, ACS infrastructure and staff, we can develop services customized to segments of our missing industry colleagues, highlighting the potential benefits of ACS participation to managers, scientists, technical professionals and business leaders in start-ups and mature companies, both small and large.

I was heartened when councilors voted to add international member representation both to our Board of Directors and to Council. With due regard for our legal obligations, be they commercial or geopolitical, we live in a globally connected world. The ACS is one of the most widely recognized chemical societies because of its journals, its meetings and word-of-mouth. The ACS is already engaged in collaborative international events and global virtual programs. I embrace wholeheartedly the work of the Committee on International Activities to support existing and prospective international chapters. The ACS Digital Meeting platform, and in particular the Global Digital symposia, provide mechanisms for participation when travel proves difficult. Furthermore, I encourage international members to join ACS Divisions and be active participants in the ACS, developing programs to meet all of our member's needs.

While scientists strive to resolve grand global challenges such as climate change, energy, food and water insecurity, we continue to encounter ill-founded challenges from science skeptics. As a scientist, truth is of the utmost importance to me. The echo chamber of social media that circulates misinformation affects all of us. Data-driven reasoning must prevail over popular "spin" to protect the future of science funding. Unreservedly, I support on-going activities to counter mis-information and strengthen outreach activities to rebuild public trust.

The American Chemical Society is known world-wide; its flagship journal, *JACS*, remains one of the most respected and trusted journals to publish in. The ACS Local Section, International Science Chapter, and Division volunteers are at the heart of our society and have been the backbone of our resilience in changing times. Tomorrow is a "new day" for each of us to support, develop and enhance our society. Working together our collective outcome will be greater than the sum of individual contributions. I encourage our members to seek programs that further their own personal development and to share their successes with potential new members.

In conclusion, I bring my experience and passion to promote and support the abundance of benefits the ACS can offer to all sectors of our chemistry community from academia to allied professions, seeking ways to enhance society relevance to industry, and promoting the importance of nationally funded research. I bring my experience with Divisions and my desire for multidisciplinary events at local, national and international meetings to enable section, division and chapter members fulfil their mission and enhance our global society. I have developed "fire-fighting" skills to manage those moments when controversy emerges or we need to support our members and counter the voice of science skepticism.

I am pleased to be one of the nominees for President-Elect of the ACS and would bring my experience to support the ACS core values and its strategic goals to improve all people's lives through the transforming power of chemistry.

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**WARNER, JOHN C. Northeastern Section.** Technology Greenhouse, LLC, Wilmington, Massachusetts.

**Academic Record:** University of Massachusetts, B.S., 1984; Princeton University, Ph.D., 1988.

**Professional Positions:** Technology Greenhouse, LLC, President and CEO, 2023-present; John C. Warner Green Chemistry, LLC, Founder, 2020-present; Zymergen Corporation, Senior Vice President, Chemistry, Dist. Research Fellow, 2020-2022; The Warner Babcock Institute for Green Chemistry, LLC, Founder, 2007-present; Beyond Benign (Green Chemistry Education Nonprofit), Co-Founder, 2007-present; Monash University, Australia, Distinguished Professor of Chemistry, 2019-present; Technical University of Berlin, Germany, Honorary Professor of Chemistry, 2020-present; Chulalongkorn University, Thailand, Distinguished Professor of Chemistry, 2022-present; Somaiya University, India, Distinguished Professor of Chemistry, 2023-present; University of Birmingham, Great Britain, Honorary Professor, 2024-present; Rochester Institute of Technology, USA, Professor in the Practice Green Chemistry, 2024-present.

**ACS Local Section and Division Offices:** Division of Industrial & Engineering Chemistry: Member, 1999-present; Division of Chemical Health & Safety: Member, 2017-present; Division of Environmental Chemistry: Member, 2017-present; Division of Polymeric Materials: Science & Engineering: Member, 2006-present; Division of Polymer Chemistry: Member, 2017-present; Division of Medicinal Chemistry: Member, 2014-present; Division of Chemical Toxicology: Member, 2006-present; Division of Chemical Education: Member, 1996-present; Division of Organic Chemistry: Member, 1984-present; Division of Small Chemical Businesses: Member, 2014-present; Division of Cellulose & Renewable Materials: Member, 2006, 2012-2013; Northeastern Local Section: Member, 1984-present.

**ACS National Service:** Green Chemistry Institute, Advisory Board, Member, 2023-2025; Member, 2005-2007, 2008-2010; Kathryn C. Hach Award for Entrepreneurial Success, Chair, Selection Committee, 2023-2024.

**Member:** Member of ACS since 1984.

**Related Activities and Honors:** August Wilhelm von Hofmann Medal, German Chemical Society, 2022; Lemelson Invention Ambassador, AAAS and Lemelson Foundation, 2016; The Perkin Medal, Chemistry Industry Society, 2014; Outstanding Leadership, Council of Science Society Presidents, 2008; Presidential Award for Excellence in Science Mentoring, NSF and President George W. Bush, 2004.

**STATEMENT**  
**John C. Warner**

In 1983, I spoke at an ACS National Meeting. At 20-years-old, I realized that I not only liked chemistry, I LOVED chemistry. I was a first-generation college student from a blue-collar family. Among the thousands of people wearing their ACS name tags, I felt “at home”. The ACS provides this environment for people with unique backgrounds and perspectives, to give them the tools and resources to pursue their passions.

Over my 40+-year career, I’ve worn many lab coats. As an industrial chemist, I received the Perkin Medal for work that I began at the Polaroid Corporation on noncovalent derivatization and green chemistry. As an academic, I received the PAESMEM Award from President Bush and the NSF while a full professor of chemistry and plastics engineering at UMASS. As an entrepreneur, I was named a Lemelson Invention Ambassador for my 350+ patents and the eight new companies created based on my inventions. I am engaged in government policy, having served on chemicals policy initiatives in the US, the EU and Australia.

This broad chemistry experience has given me a perspective on how chemists (and society) view the way we **Do, Teach, Invent, and Manage** chemistry. The world is facing serious problems that need solutions. Countless women and men, at hoods and benches, have prepared us for this moment. Many in society applaud chemistry's accomplishments: Vaccines to free us from a global pandemic, molecules in computer chips allow spacecraft to take off and return to earth with amazing precision, and agricultural technologies that feed the world's hungry, are powerful examples. But there are also those that see chemistry as a cause of climate change and environmental damage, as insidious components in our everyday products that cause cancer, birth defects and other diseases. Despite all the benefits, chemists still face the dual challenge of low public awareness and skepticism.

In an era of increasing science denialism, chemists aren't alone in facing these challenges. I believe chemistry is uniquely capable of bridging disciplines and moving society away from beliefs based on misperceptions back toward understanding based on facts. While issues facing society are complex, and solutions require input from everyone, we in chemistry have a responsibility to be more proactive in sharing our perspective – helping shift perception not only by the *telling*, but by *showing* the path to a better future.

If I am given the honor of serving as the President of the ACS, I will help bring the various groups of our broader culture – both from inside and outside the ACS – together. My three main goals will be focused on this unifying theme:

- **Expand our membership in both numbers and diversity.** We must do a better job articulating the value of ACS membership. We must understand why and continue to meet the needs and expectations of people who enthusiastically join and maintain their membership to the ACS. And we must better understand why some people hesitate to join the ACS and do what we can to adapt to each of their unique needs wherever possible
- **Improve the perception of chemistry by the public through creative membership engagement.** While our award-winning chemistry champions are an important part of our tapestry, *every* member of the ACS has a unique and precious story as they weave the story of their lives. We must do more to project the *relatability* of what *ALL* our members are doing to non-chemistry world.
- **Create stronger linkages between the various chemistry sectors and career paths.** Many chemists play several simultaneous roles in our society. People in industry teach classes at universities. People in academia become entrepreneurs. Entrepreneurs serve on NGO committees. Our concept of systems thinking must expand to embrace the rich diversity of what our members do. Our members don't see themselves in silos. We must do more to recognize and celebrate these interconnections.

Like many chemists in the field today, I owe my career to the services and opportunities that the ACS provides. ACS insights helped me submit my patent applications. The ACS supported me in the 90's when we started the world's first Green Chemistry PhD program at UMASS. The ACS's intellectual ecosystem helped create the companies to commercialize my inventions. And the ACS, through the Green Chemistry Institute, continues to advance one of my greatest passions. The ACS has many capable people to choose for the next President. I am honored to be considered and will work tirelessly to advance the ACS mission if given the opportunity to serve.

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ANNOUNCEMENT OF NOMINEES, DISTRICT DIRECTORS

In accordance with the provisions of Standing Rule IV, Sec. 7, candidates for District Director are selected by the voting Councilors of the District to be served. The Committee on Nominations and Elections selected the following as nominees for a 2026-2028 term:

DISTRICT II

Kimberly Agnew-Heard  
Rodney Bennett  
Dady Dadyburjor  
Mary Engelman

DISTRICT IV

Milagros (Milly) Delgado  
Kirby Drake  
Lisa Houston  
Joseph Stoner

Primary ballots are handled by Survey & Ballot Systems, our national election vendor, using the procedures developed by the Committee on Nominations and Elections and approved by the Council, and have been emailed to voting Councilors residing in Districts II and IV. The results of the primary balloting are to be announced in *Chemical & Engineering News*, and at the 2025 Council meeting on March 26, 2025.

The election of one Director from each District will be conducted in the fall, with ballots emailed to all members of District II and District IV on or before October 10. The incumbent for District II, Kimberly Agnew-Heard, is eligible for reelection. The incumbent for District IV, Lisa Houston, is eligible for reelection.

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ANNOUNCEMENT OF CANDIDATES, DIRECTORS-AT-LARGE

In accordance with the provisions of Standing Rule IV, Sec. 6, the Committee on Nominations and Elections selected the following as candidates for the Director-at-Large 2026-2028 term:

Anna Cavinato  
Donna Friedman  
Malika Jeffries-EL  
Will Lynch

The election of two Directors-at-Large will be conducted in the fall, with ballots emailed to each voting Councilor on or before October 10. The incumbents are Malika Jeffries-EL and Will Lynch. Malika Jeffries-EL and Will Lynch are eligible for reelection.

Biographies of the candidates follow.

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**CAVINATO, ANNA G. Richland Section.** Eastern Oregon University, La Grande, Oregon.

**Academic Record:** Università degli Studi di Bari, Ph.D., 1981.

**Professional Positions:** Eastern Oregon University, Professor Emeritus, 2024-present; Professor of Chemistry and Biochemistry, 2004-2024; Eastern Oregon University Board of Trustees, 2022-2024.

**ACS Local Section and Division Offices:** Richland Section: Councilor, 2017-2024; Alternate Councilor, 2007-2016; DEI&R Committee Chair, 2000-present; Northwest Regional Meeting: General Co-Chair, 2018; Chair, 1999; Chair-Elect, 1998. Division of Analytical Chemistry: Immediate Past Chair, 2023-2024; Chair, 2022-2023; Program Chair, 2021-2022; Chair-Elect, 2020-2021; Secretary, 2007-2020.

**ACS National Service:** Committee on Committees, Member, 2024-2026; Committee on Chemists with Disabilities, Committee on Committees Liaison, 2024; Committee on Economic and Professional Affairs, Committee on Committees, Liaison, 2024; Future of Meetings Working Group, Member, 2023-present; Pacifichem 2025 Planning Committee, Member, 2023-present; Committee on Local Section Activities, Member, 2019-2023; Associate, 2018; Committee on Project SEED, Chair, 2015-2017; Member, 2010-2017; Associate, 2009-2010.

**Member:** Member of ACS since 1986. ACS Divisions: Analytical Chemistry; Chemical Education.

**Related Activities and Honors:** E. Ann Nalley Award for Volunteer Service, 2018; ACS Fellow, 2013; Salute to Excellence Award, ACS Richland Section, 2006; Martin Luther King Award, Eastern Oregon University, 2009; Distinguished Teaching Faculty, Eastern Oregon University, 2008.

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**FRIEDMAN, DONNA G. St. Louis Section.** Retired, St. Louis Community College, St. Louis, Missouri.

**Academic Record:** State University College of New York at Buffalo, B.A., 1973; University of Missouri – St. Louis, Ph.D., 1979.

**Professional Positions:** St. Louis Community College, Retired, Professor, 1981-2021; Chemistry/Science Department Chair, 1988-2021; Adjunct Faculty, 2022-present.

**ACS Local Section and Division Offices:** St. Louis Section: Councilor, 1994-2026; Audit Committee Chair, 1996-present; Chemical Bond Business Manager, 1999-present, 1983-1985; Bylaws Committee Chair, 2009-2011, 1993-1994; Steering Committee, 2006, 1999-2000, 1997, 1990-1993; Parliamentarian, 2002-2005; Undergraduate Research Symposium Chair, 2011, 2005; Investment Trustee, 1999-2004; Science Fair Subcommittee Chair, 1995, 1992; National Chemistry Week Coordinator, 1994, 1991; Director, 1993; Chair, 1992; Chair-Elect, 1991; College Awards Subcommittee Chair, 1989-1990; Awards Committee Chair, 1988; Treasurer, 1986-1987; Division of Chemical Technicians: Treasurer, 2007-2009; Bylaws Committee Chair and Parliamentarian, 2003-2006; Education Committee Chair, 1994-1996.

**ACS National Service:** Council Policy Committee, Member, 2021-2026; Vice-Chair, 2021-2024; Committee on Strategic Planning, Member, 2021-2024; Committee on Constitution and Bylaws, Member, 2019-2022, 2009-2014, 1995-2000; Chair, 2020-2021, 2014; Associate, 2008, 1994; Committee on Committees, Member, 2016-2018; Secretary, 2018; Committee on Budget and Finance, Member, 2015; Committee on Education Task Force to Revise the ACS Guidelines for Chemistry in Two-Year College Programs, Member, 2013-2015; Career Consultant, 2006-2011; Chemical Technology Approval Service, Member, 2008-2009; Committee on Membership Affairs, Member, 2003-2008; Associate, 2001-2002; Committee on Technician Affairs, 2006-2007, 1992-1994; Associate, 1991; District V Councilor Caucus Secretary, 1997-2002.

**Member:** Member of ACS since 1975. ACS Divisions: Chemical Education; Environmental Chemistry; Chemical Health and Safety.

**Related Activities and Honors:** E. Ann Nalley Award for Volunteer Service, ACS Midwest Region, 2023; ACS Fellow, 2012; Distinguished Service Award, ACS Committee on Technician Affairs, 2010; Distinguished Service Award, St. Louis Section, ACS, 2003; Missouri Community College Association Senior Service Award, 2017.

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**JEFFRIES-EL, MALIKA. Northeastern Section.** Boston University, Boston, Massachusetts.

**Academic Record:** Wellesley College, B.A., 1996; George Washington University, M. Phil., 1999; Ph.D., 2002.

**Professional Positions:** Boston University, Senior Associate Dean for the Graduate School of Arts and Sciences, 2024-present; Associate Dean for the Graduate School of Arts and Sciences, 2020-2024; Professor, 2022-present; Massachusetts Institute of Technology, Martin Luther King Visiting Professor, 2014-2015; Iowa State University, Associate Professor, 2012-2015.

**ACS Local Section and Division Offices:** Northeastern Section: Chair, Richards Medal Committee, 2024; Member, Richards Medal Committee, 2022-present; Councilor, 2020-2023; Alternate Councilor, 2018-2019; Ames Local Section: Councilor, 2011-2015; Division of Organic Chemistry: Alternate Councilor, 2017-2018.

**ACS National Service:** Director-at-Large and Councilor, Ex Officio, 2023-2025; Committee on Professional and Member Relations, Member, 2024-present; Committee on Committees, Member, 2022-2024; Committee on Publications, Member, 2020-2023; Committee on Education, Associate, 2010-2013; Committee on Women Chemists, Associate, 2018-2019; Committee on Younger Chemists, Member, 2005-2010; Associate, 2002-2004.

**Member:** Member of ACS since 1999. American Association for the Advancement of Science; National Organization for the Professional Advancement of Black Chemists and Chemical Engineers; Royal Society of Chemistry; Sigma Xi. ACS Division(s): Organic Chemistry; Polymer Chemistry; Professional Relations; Polymeric Materials: Science & Engineering.

**Related Activities and Honors:** C&EN Trailblazer, 2021; ACS Fellow, 2018; Stanley C. Israel Regional Award for Advancing Diversity in the Chemical Sciences, 2015; American Chemical Society Women Chemists Committee Rising Star Award, 2012; Percy Julian Award, 2021.

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**LYNCH, WILL E. Coastal Georgia Section.** Georgia Southern University, Savannah, Georgia.

**Academic Record:** Kalamazoo College, B.A., 1986; Wayne State University, Ph.D., 1991.

**Professional Positions:** Georgia Southern University, Department Chair and Professor, 2018-present; Armstrong State University, Professor, 2005-2018; Department Head, 2006-2018.

**ACS Local Section and Division Offices:** Coastal Georgia Section: Councilor, 1999-present; Chair, 2009, 1997; Chair-Elect, 1996; Noble Gas Editor, 2006, 1997-2000; Executive Committee, 1996-present; Southeastern Regional Meeting of the ACS: General Chair, 2019; X-ray Crystallography in the SE, Symposium Organizer, 2019; Bioinorganic Modeling, Symposium Organizer, 2006; Technical Program Chair; Steering Committee, 1997-2001; Symposium Organizer, 125th Anniversary; ACS Charles Herty and the Savannah Pulp and Paper Laboratory, National Historic Chemical Landmark, Symposium, 2001; Symposium Organizer, Advances in Modern Inorganic Laboratories, 2001; ACS Southeastern Region: Executive Committee, 2016-present, 2004-2006; Treasurer, 2021-present; Past-Chair, 2018; Chair, 2017; Chair-Elect, 2016; Past-Chair, 2006; Chair, 2005; Chair-Elect, 2004.

**ACS National Service:** Director-at-Large and Councilor, Ex Officio, 2023-2025; Council Policy Committee, Member (Voting), 2019-2022, (Nonvoting), 2005-2007; Committee on Strategic Planning, Chair, 2024; Member, 2019-present; Roadmap Implementation Subcommittee, Chair, 2020-2021; Committee on Divisional Activities, 2017-2018; Committee on Meetings and Expositions, 2011-2016; Chair, 2013-2015; Committee on Committees, 2008-2010; Committee on Local Section Activities, 2002-2007; Chair, 2005-2007; Committee Associate, 2000-2001; Committee on Planning, 2005-2007.

**Member:** Member of ACS since 1987. American Physical Society; Science History Institute; Council on Undergraduate Research; American Crystallographic Association, Sigma Xi. ACS Division(s): Professional Relations; Chemical Education; Inorganic Chemistry.

**Related Activities and Honors:** United States National Chemistry Olympiad College Mentor, 2008, 2007; Project SEED Coordinator, 2003; ACS Student Affiliates Advisor, 1996-1999; Coastal Georgia Section ACS Service Award, 1999; Armstrong Atlantic State University Alumni Award for Service to the Discipline, 2004.

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REQUEST FOR SUGGESTIONS FOR 2027 DIRECTORS AND SOCIETY OFFICERS

A Reminder

In May, the process to select nominees for 2027 ACS Directors and Officers will begin. The Committee on Nominations and Elections therefore asks each Councilor to examine the following list of Director and Officer positions with terms ending on December 31, 2026, and the list of the other members serving in these roles. Names of individuals suggested for nomination should be submitted to the [nomination portal \(https://nominations.acs.org/\)](https://nominations.acs.org/) no later than **May 1, 2025** for consideration.



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PRESIDENT-ELECT

Incumbents in the 2025 Presidential Succession are:

Dorothy J. Phillips, President  
Rigoberto Hernandez, President-Elect  
Mary K. Carroll, Immediate Past President

President-Elect nominees for 2026-2028 are listed in this Council agenda under “Nominations for President-Elect.”

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DESCRIPTION OF DUTIES AND DESIRED CHARACTERISTICS  
FOR PRESIDENT-ELECT NOMINEES

**The President is the Primary Representative of the Society on Many Matters**

**Some Major Duties or Functions:**

- Champion ACS programs or activities that fall within the areas of his/her interest
- Works with the Board of Directors to identify key themes and priorities; supports those themes with presidential programming at national meetings
- Preside at Council meetings
- Works jointly with the Chair of the Board in the appointment of members to committees
- Chair the Council Policy Committee
- Advocacy activities
- Key spokesperson on ACS policies to the media

**Some Desired Characteristics:**

- Ability to represent the Society on the world stage
- Ability to work collaboratively with Board colleagues for the benefit of ACS
- Integrity and strong ethical character
- Strong commitment to advocate for chemistry
- Enthusiasm for the job
- Ability to communicate in writing and orally
- Business acumen
- Leadership experience
- Visibility and credibility within the profession
- Vision and ability to get things done
- Flexibility to travel
- Enthusiasm for meeting and working with members

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DESCRIPTION OF DUTIES AND DESIRED CHARACTERISTICS  
FOR DIRECTOR-AT-LARGE & DISTRICT DIRECTOR CANDIDATES

The Board of Directors is the legal representative of the SOCIETY, and, as such, shall have, hold, and administer all the property, funds, and affairs of the SOCIETY.

**Some Major Duties:**

- Ensure the fiscal soundness and financial stability of the Society
- Review and approve the Society's annual operating budget
- Establish salary and compensation of ACS executives
- Review and approve new Society initiatives
- Establish and revisit Society policies
- Guide the ACS in accord with the mission and vision
- Ensure that the ACS meets the needs of its members, its constituents, and the profession
- Attend Board & Council meetings; execute assigned duties; represent the Board at other events
- Minimum time commitment: 30-45 days per year

**Some Desired Characteristics:**

- Integrity and strong ethical character
- Strong communication skills
- Ability to collaborate with others in the accomplishment of goals and creation of new programs
- Business and budget acumen
- Willingness to make tough decisions
- Demonstrated leadership and governance experience
- Commitment to the Society's goals and strategic plan
- Broad vision and strategic thinking
- Places welfare of the Society above personal ambitions
- Team Player, but independent in thought
- Enthusiasm for meeting and working with members

DIRECTORS-AT-LARGE

Directors-at-Large whose terms end on December 31, 2026, are:

Wayne E. Jones Jr.  
Carolyn Ribes

Incumbent Carolyn Ribes is eligible for reelection. The incumbent Wayne E. Jones Jr. is ineligible for reelection. The other Directors-at-Large are:

Term ending December 31, 2027  
Natalie LaFranzo

Term ending December 31, 2025  
Malika Jeffries-EL  
Will Lynch

Director-at-Large candidates for 2026-2028 are listed in this Council agenda under “The Announcement of Candidates, Director-at-Large.”

DIRECTOR, DISTRICT III

ACS members from the following geographic areas are eligible to serve as Director, District III:

Local Sections having their headquarters in Delaware, New Jersey, Pennsylvania (except the Erie, Penn-York and Pittsburgh Sections), Maryland and the District of Columbia.

The incumbent, Bonnie Lawlor, is eligible for reelection.

DIRECTOR, DISTRICT VI

ACS members from the following geographic areas are eligible to serve as Director, District VI:

Local Sections having their headquarters in Alaska, Arizona, California, Hawaii, Nevada, Oregon, Washington; and those members with addresses in Arizona, Nevada, Oregon, and Washington who are not assigned to Local Sections.

The incumbent, Jeanette Van Emon, is eligible for reelection.

OTHER DISTRICT DIRECTORS

The other District Directors who continue in office beyond 2025 are:

DISTRICT I  
Katherine Lee

DISTRICT V  
Silvia Jurisson

INTERNATIONAL  
David Wu

District Director II and IV Candidates for 2026-2028 are listed in this Council agenda under the “Announcement of Nominees, District Directors.”

**BALLOT COUNTS, PREVIOUS ELECTIONS**

The Committee on Nominations and Elections regularly reports in the Council agenda the numerical results of balloting from nominations and elections at the previous meeting and of interim mail balloting. The following tabulations give the numerical results of the balloting at the August 21, 2024, meeting of the Council for election of members of the Council Policy Committee, Committee on Committees, and Committee on Nominations and Elections; and of mail/electronic ballots for election of President-Elect, Directors of District I, V, and International, and Directors-at-Large (October 18, 2024).

**COUNCIL POLICY COMMITTEE**

*Donna Friedman	301	**Sheila Murphy	202
*Matthew Grandbois	284	*Diane Grob Schmidt	212
Barbara Hillery	119	Lori Stepan	119
Fran Kravitz	129	Keith Vitense	155
Louise Lawter	152	*Kimberly Woznack	206

**COMMITTEE ON COMMITTEES**

*Allison Aldridge	270	Lucian Lucia	119
Mark Cesa	121	*Brian Mathes	216
Roger Egolf	84	Susan Olesik	208
*Mary Engelman	254	*Daniel Rabinovich	238
*Katherine Johnson	249	David Roush	128

**COMMITTEE ON NOMINATIONS AND ELECTIONS**

Mitchell Bruce	139	Gregory Ferrence	150
*Holly Davis	323	Michael Kenney	108
*Peter Dorhout	326	*Donivan Porterfield	151
*Kevin Edgar	208	Michael Singer	108

**PRESIDENT-ELECT<sup>1</sup>**

	<u>Round 1</u>	<u>Round 2</u>
Mukund Chorghade	1,672	--
*Rigoberto Hernandez	5,110	5,915
Laura Sremaniak	4,041	4,818

**DIRECTOR, DISTRICT I**

Matthew Grandbois	335
*Katherine Lee	964

**DIRECTOR, DISTRICT V<sup>1</sup>**

	<u>Round 1</u>	<u>Round 2</u>
Lisa Balbes	468	648
Mark Cesa	462	--
*Silvia Jurisson	539	800

**DIRECTOR, INTERNATIONAL**

Hooi-Ling Lee	954
*David Wu	1,173

**DIRECTOR-AT-LARGE**

*Natalie LaFranzo	191
Sergio Nanita	138

\*Elected, \*\*Elected to 2-year term (2025) to fill vacancy.

<sup>1</sup>No candidate attained a majority in Round 1. Following the procedures approved by Council, the candidate with the fewest first-preference votes is eliminated from further consideration; the second-preference votes of the eliminated candidate are redistributed to the remaining unelected candidates. The process is repeated until the number of elected candidates equals the number of positions available.

## REPORT OF THE PRESIDENT

As I look back on the first year during my term in the presidential succession, I can honestly say it was a privilege to serve as President-Elect of our Society. I am now excited to serve this year as President of ACS and improve all lives through the transforming power of chemistry.

I continue to focus on my presidential initiative, *Building Chemistry Careers, inclusively*, to help nurture the careers of all chemists. I am making every effort, as guided by my colleagues, to bring this initiative to the forefront of ACS. My goal is to champion programs and investments that embrace and advance the careers of young chemists and those currently underrepresented in STEM.

I am collaborating with the ACS Education Division to support the ACS initiative on *Fostering a Skilled Technical Workforce (STW)*; I am extending this collaboration to include the American Association of Chemistry Teachers (AACT) and the Committee on Chemical Technical Professionals (CTP). The *C&EN BrandLab Discovery Report on Empowering Chemical Technical Professionals* is available in hardcopy and on the ACS website ([www.acs.org/discoveryreports](http://www.acs.org/discoveryreports)). This strategic initiative has the potential to be one of ACS's signature programs. *Building Chemistry Careers*, of course, is something that starts well before our future chemists even think about entering the workforce.

I would also like to draw to your attention the ACS initiative: *Campaign for a Sustainable Future*. I have collaborated with the Committee on Science (COMSCI) to ensure that symposia covering this initiative is included as part of my 2025 spring and fall presidential symposia. As part of the ACS Core Value of Inclusion and Belonging and in collaboration with the Office of DEIR, I am pleased to announce the launch of the 2025 ACS Presidential Spark Grant. This grant is specifically designed to inspire inclusivity, collaboration, and coordination between your respective committee and other committees (and Divisions) that normally do not host inclusion-focused programmatic events during ACS spring, fall, or regional meetings. Last December, the ACS Board of Directors approved the distribution of \$10,000 from the Presidential budget to support the development of the Dr. Marie Maynard Daly Award sponsored by the New York Section.

As part of my presidential responsibilities, ACS Board Chair, Wayne E. Jones, Jr. and I approved the recommendations submitted by the Committee on Committees (ConC) for the 2025 appointments and reappointments of the chairs, members, associates, and consultants of the Council-related committees.

During February and March, I will be giving remarks at the following events: ACS Leadership Institute, Middle Tennessee State University and the Nashville Section National Women's History Month Event; Joint Northeastern Section and National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE) Henry A. Hill Award meeting, and the ACS Black History Month Celebration. I will also participate in virtual regional calls with ACS International Chemical Sciences Chapter leaders across the globe, and the IUPAC Presidents Forum.

Finally, I want to thank all of you who reached out to me with your ideas and concerns. Your support has meant so much. Please continue to contact me at [d.phillips@acs.org](mailto:d.phillips@acs.org).

Dorothy J. Phillips

## REPORT OF THE PRESIDENT-ELECT

I remain honored and grateful that Council and our membership elected me to be your President-Elect in 2025. I am excited to work together with you—Committee Chairs and Councilors from Local Sections, Divisions, and soon, Zones—to advance ACS's mission and vision on behalf of our members and all chemists.

To stay current with our members, we need to meet them where they are, and where they would like to be. My platform items, ACS First, ACS for Life and ACS for All, set a course for directions along which you and our members have asked for change. How we implement these changes will depend on how you and our members, working through our existing governance structures, shape it. To that end, I met with each of our colleagues on the ACS Executive Leadership Team before the first day of my term. I am delighted to share that we have a world-class team that cares about the chemical sciences and engineering as much as you and I do. I look forward to continuing to engage with them as I meet with committee volunteers and staff in working to move their objectives through the lens of my platform items.

**ACS First:** I would like to ensure that our strategic planning and our communications align with the objective that we should be the first place our members and the public turn to when they need an answer to a chemistry question. I was pleased to speak on a panel at the White House Federal Sustainable Chemistry hosted by the Office of Science & Technology Policy Event on December 19, 2024. ACS's Director of Sustainable Chemistry at the Green Chemistry Institute (GCI), Adelina Voutchkova, was also a panelist as were several ACS members, such as Kathryn Beers (NIST), David Berkowitz (NSF MPS) and John Hartwig (UC Berkeley). Kudos also to the ACS Office of Government Affairs who provided me with briefs in preparation for my remarks. Together, we celebrated the release of the "Federal Sustainable Chemistry Strategic Plan" that was commissioned by the bipartisan National Defense Authorization Act (NDAA) from FY 2021. I appreciated the opportunity to highlight the critical needs for materials and people as we advance a sustainable future. It was also clear that at least for that day, the federal government was looking to the ACS for leadership in chemistry. I look to you, our Councilors and members, to help all governments and other groups to seek out the ACS when they have questions about chemistry, and also to help the ACS provide them with the answers.

**ACS for Life:** Our Committee on Membership Affairs (MAC) is already exploring new membership categories, and I believe that a lifetime membership category will provide assurance to all our members that once they are a chemist, they are always a chemist. I learned that the ACS staff and the MAC are analyzing what myriad forms, such as a lifetime membership offering would look like so that members of all ages might be able to take advantage of it. They and I are also concerned both about making it financially attractive and being responsible to our Society's financial position. We are interested in ensuring that lifetime members stay engaged, and that the pride of being an ACS member is retained. There are many other dimensions of membership that will be considered, but we may not think of all of them. So please relay concerns and opportunities to us as we investigate this, and other possible new membership categories intended to help members remain members throughout their lives.

**ACS for All:** ACS has already charted a path towards increasing diversity and inclusion. This is a nonpartisan effort to advance excellence and competitiveness by ensuring that no one is excluded based on some categorical identification. We have seen the advances that take place through Open Science initiatives that remove the barriers to everyone in the world for accessing publications. Removing the barriers from the brightest people to enter chemistry careers (and ACS membership!), no matter which group they belong to, is similarly critical to advancing science. Let's embrace this notion as Open Excellence and work together to find the best ideas and chemical solutions.

3/2025

I hope to broaden and catalyze access and engagement during my tenure by promoting a diversity culture and championing belonging within that culture. It's a win-win when a new member joins. They get access to all of us, and what we can do together. We get access to the perspectives and talents that they add to us, and what we can do together. That is why we must be open to and welcome all who identify as chemists.

**ACS Together:** These planks may seem incremental because they can be enacted through policy changes within our current governance structures. They are also paradigm-shifting, however, because they set a course for a society that will welcome more chemists with increasingly varied experiences to help us learn and grow with an emphasis on in-person experiences at scale. Indeed, I remain committed to working with our governance structures throughout the next three years.

This year, you will find me on the Council Policy Committee, Committee on Committees, and the Board Committee on Public Affairs and Public Relations. By the time that you are reading this at the ACS meeting in San Diego, I will have been at the Leadership Institute in Houston, visited the Memphis Local Section, and spoken virtually at the ACS Singapore Youth Challenge. I plan to continue visiting members where they are to the extent that my travel schedule allows.

I look forward to hearing from you about how, **together**, we can best advance the ACS through my platform items. I'm also open to other ideas and directions. Please reach out to me at local, regional, national and international ACS meetings or e-mail me at [acs-hernandez@jh.edu](mailto:acs-hernandez@jh.edu).

Rigoberto Hernandez

## REPORT OF THE IMMEDIATE PAST PRESIDENT

I am honored and grateful to have had the opportunity to serve as 2024 President of the American Chemical Society (ACS). My sincere thanks to the ACS Councilors for your leadership, contributions and engagement on behalf of the Society, its members and the broader community. During my time in the presidential succession, I am focusing on **amplifying ongoing ACS initiatives**: promoting ACS activities that yield maximum results for ACS members and society and providing meaningful opportunities for *all* ACS members to contribute to these high-impact activities. In this report, I highlight some of my activities since the ACS fall 2024 meeting.

Throughout the last months of my presidential year and the beginning of 2025, I have continued to contribute to the efforts of the ACS Board of Directors and its committees, and to work with other members of the Council Policy Committee (CPC). It was terrific to see so many Councilors and Alternate Councilors participating in the September Strategy Café organized by CPC's Long Range Planning Subcommittee and the Board Committee on Strategic Planning, which had as its theme "Looking to the Future of ACS and the Chemical Sciences." In addition, I've been serving on a group organized by the Committee on Committees (ConC) regarding the formation of a committee to support and recognize LGBTQ+ chemistry professionals and their allies. I look forward to engaging with you this year as we move this important effort forward.

In fall 2024, I sponsored a new membership competition for [ACS Student Communities](#), which include [Student Chapters](#), [International Student Chapters](#), and [Graduate Student Organizations](#). These communities are diverse and enthusiastic groups of students around the world that provide resources to and engage with their peers and the general public. I'm pleased to report that the competition resulted in 1773 new student members at academic institutions with ACS student groups across the globe. In each of the three categories, the Student Communities that recruited the highest number of new members (calculated by percentage growth in ACS members) won cash prizes to support future activities.

October was a busy month. I attended the national conference of the American Indian Science and Engineering Society (AISES), one of the ACS diversity partner organizations, in San Antonio. The following week, I was in Washington DC to take interviews with several news outlets on the day the recipients of the 2024 Nobel Prize in Chemistry were announced, and then serve as emcee for the Heroes of Chemistry awards event, at which five teams of industrial scientists were honored for their contributions to new products and groundbreaking technologies that improve lives. Toward the end of the month, I attended the Southeast Regional ACS Meeting (SERMACS) in Atlanta, where I gave a plenary lecture and participated in the human periodic table event in Centennial Olympic Park.

It was a privilege to help host the second [ACS LEADS Conference](#) (Lasting Encounters between Aspiring and Distinguished Scientists) in November. This conference brought together talented students and early-career professionals with accomplished professionals from industry, government and academia. Participants engaged in professional development and networking activities, attended panel discussions and keynote talks.

In addition to the events, I was able to attend in person, I made virtual contributions to a number of events. In early September, I gave welcoming remarks on mentoring, networking and leading together during the launch event for the ACS Division of Medicinal Chemistry's [Young Medicinal Chemists Committee](#) (MEDI YMCC) Mentorship Program. I also recorded introductory remarks for two National Chemistry Festival events: "ChemFest Rural Science Outreach" hosted by the University of Uyo student chapter, and "Green Chemistry Innovations: Young and Skillful Chemists" hosted by the University of Calibar (ACS UNICAL) student chapter, both in Nigeria. And in late October, I partnered with the Committee on Public



Relations and Communications (CPRC) and the ACS Webinars team, on a webinar focused on communicating chemistry's value. "[Science for All: The Power of Impactful STEM Communication and Journalistic Writing](#)" is available for viewing. In December, I attended and made opening remarks at the 3rd ACS Sustainability Summit, which aligned with United Nations Sustainable Development Goal 6. Recordings from that event, "[Putting Chemistry to Work for Clean Water](#)," are available online.

**I remain committed to working constructively, respectfully, collaboratively, and creatively with you and other members to advance ACS for its members and society.** It's a privilege to work with other members of the Board of Directors, including 2025 President Dorothy Phillips and President-Elect Rigoberto Hernandez, with Council, with ACS committees, Local Sections, Divisions, International Chemical Sciences Chapters, ACS student members and the talented, dedicated ACS staff. Engaging with ACS units and amplifying their initiatives remain priorities for me, and I encourage you to reach out to me at [MaryCarroll-ACS@union.edu](mailto:MaryCarroll-ACS@union.edu).

Mary K. Carroll

## REPORT OF THE CHAIR OF THE BOARD OF DIRECTORS

Fellow Councilors:

Welcome and congratulations to those of you who are new to the Council. The Board is grateful for our Council colleagues and appreciates those who are also serving on governance committees.

Next year, we will be celebrating the 150<sup>th</sup> anniversary of the American Chemical Society. Over the past 149 years, ACS has evolved from its humble beginnings as a group of 35 chemists in New York to become a global community of more than 200,000 members, authors, volunteers, and affiliates coming together in support of our mission. The reach of ACS extends beyond our members as its journals and scientific information solutions enable our vision of a world built on science.

Our future is global, and ACS is well-positioned as the world's largest scientific society to be an engaging and supportive community for scientific leaders at every level. The Board and Council, supported by strong committees, have done significant work to ensure that the Society is inclusive of global voices. I am excited to welcome our first International District Director, David Wu, to the Board this year, and I am eagerly anticipating the outcome of our first elections of Councilors from Zones this fall. Thank you for your strong support to give all ACS members a voice and a vote.

In January, we shared our new [ACS Strategic Plan](#). It emphasizes our ongoing commitment to improve all lives through the transforming power of chemistry, while updating our mission, vision, core values, and goals. As we look towards a vision of a world built on science, our mission is to advance scientific knowledge, empower a global community, and champion scientific integrity. This will be accomplished through our goals to elevate the reputation of science, enhance community engagement, empower scientists, and deliver innovative solutions while holding true to our core values of passion for science, lifelong learning, inclusion and belonging, and sustainability. The work we do together in governance is critical to make this vision a reality.

Throughout 2024, the Board was committed to ensuring ACS's success. Highlights include approving funding for programs that support our member community, such as the new Cope Postdoctoral Fellowship, appointments of ACS journal editors, and updated ACS policies to adapt to modern risks and challenges. The reports from our meetings in August and December are available following this report.

The Board recognizes that the world around us is constantly changing, and to ensure the continued success of our organization, we need to be prepared to adapt. To that end, the Board is undertaking a review of Board operations and Board committee structure. Our goal is to identify any areas where improvements can be made to enhance Board efficiency and effectiveness. We believe that by reviewing and refining our internal operations, we can better position ourselves to meet the evolving needs of our community and navigate the future with confidence.

In closing, I want to emphasize the importance of collaboration and a shared vision in achieving our goals. The Board believes that the future of the ACS lies in our ability to cultivate an inclusive environment where everyone feels valued and respected. By fostering a sense of shared purpose and leveraging the diverse perspectives and talents of our global community, we will embrace the challenges and opportunities that lie ahead and work together to build a brighter future for science and for humanity.

Wayne E. Jones, Jr.

**CHAIR'S REPORT**  
**BOARD OF DIRECTORS EXECUTIVE SESSION**  
**ACTIONS AND DISCUSSION ITEMS**  
**August 16-17, 2024**

The ACS Board of Directors met in Executive Session on August 16-17, 2024, in Denver, CO. They considered several key strategic issues and responded with numerous actions. The meeting was opened with a reflection on Diversity, Equity, Inclusion, and Respect (DEIR) focused on inclusive hybrid meetings.

**Board Actions**

- Upon recommendation of the ACS Chief Operating Officer, the Board voted to approve that the Arthur C. Cope Fund utilization be revised to include a two-year postdoctoral fellowship program to be awarded to Ph.D. candidates or postdoctoral researchers within their first two years of pursuing postdoctoral research in organic chemistry, providing support up to \$85,000 per year for two years, beginning in 2025.
- Upon recommendation of the Committee on Meetings and Expositions, the Board voted to approve to change the ACS spring 2028 meeting location and date from San Diego, CA, March 5-8 to Houston, TX, March 19-23.
- Upon recommendation of the Committee on Meetings and Expositions, the Board voted to approve to change the ACS fall 2029 meeting location from Boston, MA to Los Angeles, CA, August 19-23.
- Upon recommendation of the Chief Executive Officer, the Board voted to approve a Salary Merit Guideline and Inflation Assumption for use in preparing the 2025 proposed budget and the 2026 and 2027 forecasts.
- The Board voted to approve \$20,000 of the 2024 President budget to support the ACS LEADS Conference.
- The Board voted to approve \$10,000 of the 2024 President budget to support the ACS Student Chapter Membership Campaign.
- Upon recommendation of the Board Committee on Professional & Member Relations, the Board voted to approve the DEIR statement as modified during the meeting.
- Upon recommendation of the Board Committee on Professional & Member Relations, the Board voted to approve the ACS nominee for the 2025 Perkin Medal.
- Upon the recommendation of the Editor Search Committee, the Board voted to approve the appointment of an Editor-in-Chief of the journal *Organic Process Research & Development*. The appointment will be announced after the individual has been notified and appropriate arrangements for their service has been made.
- Upon recommendation of the Society Committee on Publications, the Board voted to approve the reappointment of several ACS journal editors. The reappointments will be announced after the individuals have been notified and appropriate arrangements for their continued service have been made.
- Upon recommendation of the Governing Board for Publishing, the Board voted to approve the amended Board Regulations as presented.
- Upon recommendation of the ACS Task Force to Recommend Appointments to the Governing Board for Publishing, the Board voted to approve the appointment of an individual with senior management experience relevant to the operations of the Publications Division, only one of whom may be a SOCIETY member, but not a member of the Board of Directors. The appointment will be announced after the individual has been notified and appropriate arrangements for their continued service have been made.
- Upon recommendation of the Committee on Budget and Finance, the Board voted to approve the advance member registration fee for 2025 spring and fall meetings be set at \$549 for in-person and \$249 for the virtual, and that the associated pricing grid is used for all other registrants.

### **Board Discussions**

- The Committee on Strategic Planning's Chair, Will Lynch, facilitated a Board discussion on strategic topics for their 2025 June and December meetings. A topic preference poll will be sent to the Board in November and will be used to inform their decision at the 2024 December meeting.
- The CEO, Al Horvath, facilitated a strategic discussion with the Board on the relationship between ACS and Local Sections, and Divisions, as well as student and International Chemical Sciences Chapters.
- The Board Chair, Wayne Jones, facilitated a discussion about opportunities to improve Board efficiency and progress towards achieving previous suggestions. He also provided an opportunity for the Board to discuss feedback from the ACS Member Community and the process for input and action into the Voice of the Community tool.

### **Reports**

- The CEO, Al Horvath, and his staff, reported on the evolution of membership engagement, the 150<sup>th</sup> anniversary of ACS, the ACS Brand, financials, organizational objectives and other ACS activities.
- The presidential succession shared updates with the Board on their significant activities and initiatives on behalf of the Society and its members.
- The Chair of the Committee on Strategic Planning, Will Lynch, provided an update focused on the Board's progress towards the 2025 Strategic Plan.
- The Governing Board for Publishing provided updates from the Presidents of CAS and Publications and brought recommendations forward to the Board.
- The Chairs of the Committees on Professional and Member Relations, Kathy Lee, and Budget and Finance, Natalie LaFranzo, brought recommendations forward to the Board.
- ACS General Counsel, Tokë Vandervoort, provided an update on the Youth Protection Policy and volunteer background check process. The communications will roll out to the ACS member community beginning on August 26.
- ACS Secretary, Kim Knight, reflected upon her first 30 days in the role and plans to meet with each Board member over the next 60 days.
- Written reports were reviewed from the General Counsel, Human Resources, Treasurer, and the Committees on Budget and Finance, Chemical Safety, Chemistry and Public Affairs, Chemists with Disabilities, Community Activities, Education, Environment and Sustainability, International Activities, Minority Affairs, Patents and Related Matters, Professional Training, Publications, Science, Women Chemists, and Younger Chemists.

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**CHAIR'S REPORT**  
**BOARD OF DIRECTORS EXECUTIVE SESSION**  
**ACTIONS AND DISCUSSION ITEMS**  
**December 6-7, 2024**

The ACS Board of Directors met in Executive Session on December 6-7, 2024, in Washington, DC. They considered several key strategic issues and responded with numerous actions. The meeting was opened with a reflection on Diversity, Equity, Inclusion, and Respect (DEIR) focused on the evolution of DEIR on the Board and in the American Chemical Society at large.

**Board Elections**

The Board held elections to determine its chair and members of its Executive Committee for 2025. As a result, Wayne E. Jones, Jr. was elected to serve as Chair of the Board of Directors for 2025. Katherine L. Lee and Lisa Houston were selected to serve terms on the Executive Committee.

**Board Actions**

- Upon recommendation of the Committee on Strategic Planning, the Board voted to approve the 2025-2029 Strategic Plan, effective January 1, 2025.
- Upon the recommendation of the Committee on Public Affairs and Public Relations, the Board approved the Biennial Public Policy Priorities.
- The Board voted to approve the CAS and Publications 2025-2027 financial targets.
- Upon recommendation of the Committee on Budget and Finance, the Board voted to approve the 2025 Proposed Operating Budget with a Net Contribution of \$43.6M (Net from Operations of \$41.9M) and the 2025 Proposed Capital Budget of \$44.7M.
- The Board voted to approve \$10,000 of the 2025 President budget to support the ACS establishment of an annual New York Local Section Dr. Marie Maynard Daly Award to honor excellence by chemists and chemical engineers from underrepresented racial and ethnic groups.
- The Board voted to approve \$10,000 of the 2025 President budget to support speakers for the Division of Analytical Chemistry Presidential Symposium on Advances in Instrumentation and Methodology for Liquid-Phase Separations.
- Upon the recommendation of the Editor Search Committee, the Board voted to approve the appointment of an Editor-in-Chief of the journal *ACS Nano Medicine*. The appointment will be announced after the individual has been notified and appropriate arrangements for their service has been made.
- The Board voted to approve amendments to Board Regulations; Miscellaneous Policies and Procedures, Pensions & Investments Committee Charter, ACS Defined Contribution Plan, and ERISA 403B Plan as proposed.
- The Board endorsed the August 21, 2024, Council actions including: the creation of the Bangladesh, East and Northeast India, and West India International Chemical Sciences Chapters; Academic Professional Guidelines; Chemical Professional's Code of Conduct; Continuance of the Committees on Chemical Safety; Chemistry and Public Affairs; Community Activities; Minority Affairs; Professional Training; Science; Senior Chemists; Women Chemists; and Younger Chemists.
- The Board adopted a resolution in memory of past ACS President and Board member Attila E. Pavlath.

**Board Discussions**

- The Working Group on International Board Member Onboarding, reported on their efforts to review Board member onboarding and suggested updates to regulations and policies. The Board provided input for their continued efforts in 2025.
- The Board Committees Review Working Group reported on their preliminary recommendations, possible efficiencies for Board Committees, and future plans for their review.

- The Board discussed feedback from the ACS Member Community and opportunities to further improve Board operational efficiency.
- The Committee on Strategic Planning's Chair, Will Lynch, facilitated a Board discussion on strategic topics for their 2025 June and December meetings.

**Reports**

- The CEO, Al Horvath, and his staff, reported on the ACS' current global operations footprint, the Society's 150<sup>th</sup> anniversary, changes from C&EN, updated Delegation of Authority policy, potential mergers & acquisitions, financials and other ACS activities.
- The presidential succession shared updates with the Board on their significant activities and initiatives on behalf of the Society and its members.
- ACS Secretary, Kim Knight, reported on opportunities to further improve Board support and informed the Board about an upcoming survey from the Office of the Secretary to support these efforts.
- ACS President, Mary Carroll, provided an update on efforts to create an ACS Pride Committee.
- Written reports were reviewed from the General Counsel, Human Resources, Treasurer, Advisory Board for the ACS Green Chemistry Institute, American Association of Chemistry Teachers Governing Board, and the Committees on Audits and Risk Management, Board of Trustees, Group Insurance Trust, Budget and Finance, Chemical Safety, Corporation Associates, Education, and the Petroleum Research Fund.

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## REPORT OF THE CHIEF EXECUTIVE OFFICER

Fellow Councilors:

I am pleased to present select highlights of the American Chemical Society's 2024 achievements. The highlights showcase a successful and productive year for ACS. Note that the 2024 highlights are organized around the goals of the 2024 ACS Strategic Plan. Moving forward, achievements will be grouped around the goals in the new 2025 ACS Strategic Plan.

Albert G. Horvath



### 2024 Highlights of ACS Achievements

**GOAL 1 — Provide Information Solutions:** Deliver indispensable chemistry-related information solutions to address global challenges and other issues facing the world's scientific community.

#### **Commercial Introduction of the CAS BioFinder™ Discovery Platform**

CAS achieved the next significant milestone in its storied history of empowering accelerated research and innovation with the introduction of CAS BioFinder™, a new information solution specifically targeting the needs of life science researchers. The initial solution delivers substantial content additions and unique workflow features that enable drug discovery professionals to quickly and confidently access published and predicted bioactivity data, ligand-protein interactions, biomarkers, and more. CAS will continuously introduce robust new content, data connections, and capabilities to ultimately span the workflow lifecycle for biologics and related research.

#### **CAS SciFinder Enhancements**

CAS introduced stereoselective labeling in the CAS SciFinder retrosynthesis tool – a first-of-its-kind capability in the world of scientific technology solutions. This streamlines retrosynthetic workflows by identifying the connections between predictive chemistry and directly applicable stereoselective evidence. Other enhancements to CAS SciFinder include improved natural language search for reactions, simplified drawing of complex structures, enhanced workflow management tools, and elevated personalization with relevance ranking that leverages AI to incorporate the user's recent activities of interest to suggest additional information of relevance.

#### **ACS Publications Launched the New ACS Publishing Center, Powered by ChronosHub**

Less than one year following the acquisition of ChronosHub, ACS Publications launched the first-of-its-kind dashboard, making significant progress toward providing an industry leading publishing experience on a modern technical framework.

### **ACS Journals Continue to Enable Open Access**

Approximately 25 percent of the total ACS journal content continues to be published open access, with a third of those papers being published in open access journals and the balance in hybrid journals. ACS Publications became the first publisher to successfully implement a “Read & Green” country-wide arrangement with France. The agreement provides full and immediate green-OA publishing rights for authors covered by the consortium. ACS’ Read & Publish programs grew to include 1,550 institutions spanning 40 countries. This included expanding inclusive open access publishing to researchers in Brazil, Columbia, Macau, Mexico, Puerto Rico, and Thailand.

### **ACS Journals Increase in Global Influence**

The portfolio of ACS peer reviewed journals continued to represent the ‘most trusted, most cited, most read’ scientific publications in their respective fields. During 2024, key editorial and quality metrics continued to show strong performance with:

- Growth in journal submissions (up 24% from previous year, across all key regions), demonstrating the appeal of ACS journals to the global research community
- Published more than 74K peer reviewed articles (up 15% from 2023)
- Delivered over 346 million full-text articles (downloads), an increase of 13% over prior year
- Published material resulted in approximately 4.4 million total citations being reported
- Several successful journal launches were progressed through 2024: *ACS Electrochemistry*; *Artificial Photosynthesis* launched, in partnership with Dalian Institute of Chemical Physics and Westlake University; and *Polymer Science and Technology* with Changchun Institute of Applied Chemistry.
- A number of memoranda of understanding were signed with leading institutions in China in order to develop deeper collaborations with scholars in this key region.

**CAS Deloitte China Collaboration:** CAS and Deloitte China established a strategic collaboration focused on providing end-to-end consulting services ranging from scientific innovation to market strategies. The organizations will also jointly deliver a comprehensive report reviewing the landscape of lithium-ion battery recycling called “Lithium-ion battery recycling: Market and innovation trends for a green future” in early 2025.

### **Measured ACS Publications’ Brand Positioning Against Key Competitors**

An inaugural brand survey demonstrated a 91% Publisher favorability rating for ACS, and a Net Promoter Score of 51 (excellent). Respondents reaffirmed ACS Publications’ top traits as: Trustworthy, Global, and Influential; all positive signals supporting product and service positioning.

### **Enhanced Accessibility to ACS Publications Content and Services**

ACS Publications launched its inaugural design system to enhance product user experiences and improve accessibility. The ‘Fusion Design System’ empowers teams with the tools and resources needed to build exceptional, consistent, and accessible user interfaces throughout all ACS Publications products. The new living library includes various visual style patterns, numerous prepared components, and other guidelines intended for use by designers and developers. Since its launch in June, Fusion is already being used in the new ACS Publishing Center, the Engagement Platform, and the Editor Hub with further adoption planned.

### **Advancing the Practice of Green and Sustainable Chemistry and Engineering**

ACS hosted the inaugural [Sustainability Leader Summit](#) with Change Chemistry for representatives from 22 organizations, the “Putting Chemistry to Work for Clean Water” [Sustainability Summit](#) for over 450 participants, and the 28<sup>th</sup> Annual Green Chemistry & Engineering Conference for over 900 attendees from



57 countries. ACS also convened [ACS Green Chemistry Institute industry roundtables](#), launched the [ACS Green Chemistry Institute Natural Polymer Consortium](#) with five founding corporate members, held the workshop "Water Soluble Polymers—Current Material Innovation and Environmental Impact" in collaboration with the Materials Research Society and P&G, continued two [sustainability grant programs](#) with 10 awards totaling \$1,025,000, and renewed its agreement with the U.S. Environmental Protection Agency to co-sponsor the [Green Chemistry Challenge Awards](#).

### **Supporting New Directions in Fundamental Research**

In 2024, 195 [ACS Petroleum Research Fund](#) (PRF) grants were awarded for fundamental research in the hydrocarbon field out of 651 proposals reviewed, providing a total of \$20.9 million in research funding.

**GOAL 2 — Empower Members and Member Communities:** Provide access to opportunities, resources, skills training, and networks to empower our global members and diverse member communities to thrive.

### **Building an ACS Global Community**

The ACS global community grew to 234,432 (14.4% increase over 2023). An increase in international paid membership to 22,561 (10.2% increase over 2023) was driven by efforts focused on Asia Pacific, the Middle East, Africa, and Latin America. An increase in Community Associates to 131,981 (30.2% increase over 2023) was driven by [ACS Webinars](#), paywall changes for [Chemical & Engineering News](#), and the auto-continuation process. Success was found in upgrading new Community Associates through dynamic campaigns, resulting in 7,466 Community Associates upgrading to paid members.

### **Convening the Chemical Sciences Community**

ACS enabled the sharing of science in virtual, in-person and hybrid formats, engaging over 13,800 registrants from 77 countries at ACS spring 2024, over 11,500 registrants from 86 countries at ACS fall 2024, and issuing digital certificates of presentation for sharing via social media and professional networking sites. ACS also supported six Regional Meetings and 25 other events, conferences, and meetings, attracting over 8,000 attendees. In 2024, the virtual ACS Science Talks series featured 35 sessions with 38 speakers representing 11 countries and more than 19,500 registrants from 110 countries.

### **Enhancing ACS Spring and Fall Meetings**

Collaborations across ACS continued to focus on creating a more engaging and elevated meeting experience for all attendees at ACS Spring and Fall Meetings. In preparation for more substantial changes in 2025, key steps taken in 2024 included improving the attendee experience, optimizing meeting footprints, supporting program chairs, providing increased variations in program formats, presenting hot and late-breaking topics, and expanding the digital program to a total of 80 virtual sessions, including Global Virtual Symposia, attended by 3,916 attendees.

### **ACS Publications Market Outreach and Community Engagement**

Expanded outreach and community engagement continued with over 160 in-person, online, and hybrid events, many in partnership with CAS and the Society. Key highlights include 52 tradeshow and 14 outreach events that generated 4,000 registrants, as well as 33 ACS on Campus events hosted worldwide, attracting nearly 4,000 participants. The redesigned ACS Publications blog, [Axial](#), achieved the milestone of 1 million users, a 163% increase over the prior year.

### **Events Site Launched**

A new [Events pathway page](#) featuring an events-only search field and filter functionality was created by merging the Meetings & Events and Events Hub sites. This new Events page improves and streamlines the user experience, removes multiple steps for event registration, and creates a centralized location for all events across the Society, Pubs and C&EN. It also helps with search engine optimization and content maintenance.

### **Launching ACS Chemistry Careers**

In December, Get Experience and C&EN Jobs merged into a single revamped job board and career center, [ACS Chemistry Careers](#). Built to support chemical scientists throughout their career journey, the site lists opportunities from internships and undergraduate research positions to competitive academic and industry jobs in the field.

### **Gathering Global Members**

During the first-ever virtual annual member gathering, over 200 members from South-East Asia, South Asia, the Middle East, Africa, and Latin America attended five sessions catering to different time zones, connecting with each other and being introduced to ACS activities, member benefits, region specific programs, and career-related sessions. Over 1,400 ACS global members with more than 25 years of membership were recognized with certificates from the Digital Credentialing platform, which were posted on LinkedIn and other social media platforms. Four New Member Orientations were also held in 2024, engaging 137 people from 15 countries.

### **Welcoming New Global Chapters**

In 2024, ACS approved five new professional [International Chemical Sciences Chapters](#): Bangladesh, Egypt, Guangdong Province (China), East and Northeast India, and West India. The [International Student Chapter program](#) chartered new chapters from four different countries - Colombia, India, Iraq and Pakistan.

### **Holding Global Leadership Summits**

In-person events were held in the United Arab Emirates for 21 student and professional chapters in the Middle East and Africa and in Colombia for 26 chapters and local sections from the region, including Puerto Rico. An online leadership upskilling session was held for the ACS member community in Nigeria.

### **Recognizing ACS Member Achievements**

The ACS community recognized and celebrated numerous scientific and service contributions. In 2024, 72 people were recognized with 56 [National Awards](#), 22 ACS Committees presented 49 [ChemLuminary Awards](#), and 37 [ACS Fellows](#) were inducted. The first [Irving S. Sigal Mobility Awards](#) recognized two international postdoctoral scholars. The [Heroes of Chemistry Awards](#) were presented to five scientific teams from AbbVie, Amgen & BMS, Corteva Agriscience, DuPont, and Savannah River Mission.

**GOAL 3 — Support Excellence in Education:** Foster the development of innovative, relevant, and effective chemistry and chemistry-related education.

### **AACT Celebrates its 10<sup>th</sup> Anniversary**

The American Association of Chemistry Teachers (AACT) celebrated its [10<sup>th</sup> anniversary](#) in 2024, ending the year with more than 7,300 members from 80 countries. Since its inception, AACT has focused on three big goals: developing classroom resources, providing professional development, and increasing networking for K-12 teachers of chemistry. Over the last ten years, AACT has published over 1,100 lesson plans, labs, activities, demos, and more, written by teachers of chemistry. It has organized over 220 webinars and dozens more on-site workshops. Since launching, the AACT website has received more than 10 million visits.

### **Fostering a Skilled Technical Workforce**

Collective efforts to develop and support the Chemical Technical Professional (CTP) workforce are advancing the Skilled Technical Workforce initiative. These efforts include the new Discovery Report “[Empowering Chemical Technical Professionals](#)”, a major collaborative effort involving C&EN BrandLab, Scientific Advancement, Membership, Education, the American Association of Chemistry Teachers, and the Committee on Chemical Technical Professionals (formerly the Committee on Technician Affairs). The pilot of the [PrepareCTP Seed Grant Program](#) continued with the selection of three projects at community colleges in NJ, OH, and AZ, and with the first Grant Awardee Summer Convening.

### **Advancing Green and Sustainable Chemistry Education**

The Discovery Report "[Reimagining Sustainable Chemistry Education](#)" was published and the [Green Chemistry and Engineering Learning Platform](#) was redesigned. Development and dissemination of [Green & Sustainable Chemistry Education modules](#) for undergraduate students studying general and organic chemistry continued. The 2024 [Green & Sustainable Chemistry Summer School](#), attended by 71 students from North and South America, was held at the University of Vermont.

### **Broadening Participation in the Chemical Sciences**

ACS took inclusive and holistic approaches to improve the recruitment and retention in the chemical sciences. The 2<sup>nd</sup> [ACS Lasting Encounters between Aspiring and Distinguished Scientists \(LEADS\) Conference](#), an in-person 3-day event focused on preparing high-potential young professionals and students for successful and impactful careers that address global grand challenges, was attended by 50 aspiring and over 20 distinguished scientists. ACS also provided \$1.4 million in scholarships to 341 [ACS Scholars](#) and supported [ACS Project SEED](#) summer in-person and virtual research experiences for 371 high school students.

### **Preparing Students for Success in Graduate Programs**

The [ACS Bridge Project](#), leveraging the Inclusive Graduate Education Network, grew to include 45 chemical sciences departments and more than 150 ACS Bridge Fellows. Highlights of activities in 2024 included partnering with Eli Lilly to offer the [Career Kickstarter Workshop](#), hosting the fourth annual [Graduate School Readiness and Professional Development Boot Camp](#), organizing the second annual Bridge Rapid Fire Symposium, and awarding travel grants.

### **Piloting the Virtual Internship Capsule**

Designed to enhance job readiness via curated ACS resources, real-world examples, and assignments, the first pilot of the Virtual Internship Capsule focused on carbon capture, utilization, and storage.

### **Releasing Middle School Chemistry En Español**

The [Spanish version of the MiddleSchoolChemistry.com](#) site went live in July, expanding access to vital educational resources for Spanish-speaking students and educators. The website includes lesson plans, multimedia, and student activity sheets among other resources. Additionally, the English language website introduced its Storyline Approach section, offering a narrative-driven learning method to deepen understanding of chemistry concepts.

**GOAL 4— Communicate Chemistry’s Value: Communicate** — to the public and to policymakers — the vital role of chemical professionals and chemistry in addressing the world’s challenges.

### **Trust in Science 7-Week Email Course**

ACS teamed up with ACS Immediate Past President Judy Giordan to create the seven-week email course, “Cracking the Code: How to Navigate Trust in Science Conversations.” The aim of the course was to help participants increase their skill and comfort levels in having difficult conversations about controversial science topics. Since its release, 1,890 individuals have accessed the course.

### **Congressional Outreach**

ACS sponsored a number of events on Capitol Hill to promote the values of chemistry. Among those events were a briefing on growing the sustainable chemistry sector done in partnership with Change Chemistry and the Household & Commercial Products Association; a ‘Chemistry of Beer’ event co-hosted by the American Chemistry Council and the Beer Wholesalers Association; and a congressional briefing related to the CHIPS and Science Act done in partnership with the Materials Research Society and Semiconductor Industry Association.

### **Support for HR 6655, A Stronger Workforce for America Act**

ACS actively supported and lobbied for the reauthorization of HR 6655, titled A Stronger Workforce for America Act. This critical piece of legislation, which was passed by the House in April, focused on renewing and strengthening key federal job training and workforce development programs. The bill aimed to ensure a more robust and skilled workforce, aligning with ACS's commitment to advancing education and employment opportunities within the scientific community.

### **ACS Chief Technology Officer (CTO) Summit**

The ACS hosted the ACS Chief Technology Officer Summit in September. This event brought together key stakeholders, including industry leaders and ACS members from chemistry-driven corporations. The summit focused on trust in science and served as a platform for collaboration, innovation, and the exchange of ideas critical to advancing the field.

### **Multimedia Growth**

ACS continues to see strong engagement with its multimedia products. The Reactions video series had over 25 million views and 76,000 new channel subscribers in 2024, bringing us to over 500,000 channel subscribers. This was by far the biggest year for Reactions, with our metrics at least doubling from 2023 and 4-5 times more than in 2022. The Tiny Matters podcast doubled its output to releasing one episode per week resulting in 173,000 downloads for the year along with increased audience engagement. The Headline Science series also had a breakthrough year, with over 6 million views on YouTube in 2024, compared to 255,000 in 2023. In addition, the Headline Science shorts performed very well on the ACS social media accounts.

### **Multimedia and Design Awards**

The multimedia and graphic design work of ACS was recognized with several awards in 2024. The ACS Design Studio won the 2024 Graphic Design USA (GDUSA) Inhouse Design Award Showcase for its work on ACS Demographic Report, INSA-ACS Faculty Leadership Summit Logo, and an Overview of Future of Meetings Infographic. The Reactions video series won a 2024 Webby Awards' honorable mention for its "EU's Ban on Tattoo Ink: Breaking Down the Chemistry" episode. Tiny Matters won gold in the science podcast category for the Signal Awards and silver for an individual episode. In addition, Sam Jones received the Science Communicator (Organizational) 2024 Eric and Wendy Schmidt Award for Excellence in Science Communications by the National Academies for her work on Tiny Matters.

### **Spanish Translation of ACS Fall 2024 Meeting Releases**

ACS fall 2024 meeting releases were translated into Spanish for the first time. Of the stories published about the content within two weeks of the meeting, 15% were in Spanish. By offering press releases about scientific content in Spanish, specialized journalists who are not English speakers are better able to write about science being presented at an ACS meeting. This broadens awareness of ACS to the Spanish-speaking population.

### **Organizing ACS Outreach Summits in Brazil & South Africa**

Summits focused on improving outreach skills were held for 37 representatives from the professional chapter and future student chapters in South Africa; and 31 representatives from the professional chapter, student chapters, and future student chapters in Brazil. Participants also learned about ACS resources, including ACS Publications, and CAS.

### **Relaunch of ACS Program in a Box**

An ACS Program in a Box event was held in October as part of the National Chemistry Week Celebration. Over 210 groups participated in the live broadcast. Among the host sites that registered were more than 200 ACS Student groups. This marked the first Program in a Box event since February 2020 after it was paused during the pandemic.

**GOAL 5—Embrace and Advance Inclusion in Chemistry:** Promote diversity, equity, inclusion, and respect; identify and dismantle barriers to success; and create a welcoming and supportive environment so that all ACS members, employees, and volunteers can thrive.

#### **Land Acknowledgements for ACS Event Sites**

ACS collaborated with the American Indian Science and Engineering Society (AISES) to compose land acknowledgements for ACS spring 2024 and ACS fall 2024 meeting sites.

#### **Increasing Accessibility**

The [ACS Inclusivity Style Guide's](#) expansion to the section on accessibility successfully launched in January, followed by a webinar on its use. ACS hosted webinars on designing lab spaces to be more inclusive and supporting the needs of neurodivergent scientists. In addition, guidance on accessible hybrid meetings and inclusive science communications were released for all to use. ACS staff received trainings on how to incorporate accessibility features into Word, PowerPoint, and Adobe PDF file formats.

#### **ACS Supports Women Leadership in STEM**

ACS collaborated with the Indian National Science Academy (INSA) on sponsorships totaling nearly \$7,000 for six emerging women scientists with immense potential to be immediate future leaders, in an effort that not only promotes gender diversity but also fosters inclusion in decision-making processes.

#### **2024 ACS Diversity Leaders Summit**

In May, ACS hosted the 2024 ACS Diversity Leaders Summit where 36 attendees represented various sectors, including academia, industry, professional societies/associations, and government research. With a focus on accessibility and equity in the scientific community, the summit allowed participants to network and share practical solutions.

#### **Affinity Groups Support and Activities**

ACS continued its support of staff affinity groups. Gatherings occurred throughout the year in support of the various groups. A highlight of the events included the ACS Pride Affinity Group's participation in the Capital Pride Parade in Washington, D.C., and in the Stonewall Pride March in Columbus; the Black, African American and Allies Group (BAAAG) hosting of Juneteenth celebrations on-site in both Washington, D.C., and Columbus; and the ACS Pride and Working Caregivers Affinity Groups jointly hosted a presentation on being an ally. Additionally, in response to staff interest, a new Veterans and Allies Affinity Group is in the exploratory stage. All interested ACS staff are invited and welcome to participate in these groups.

### **ALL STRATEGIC PLAN GOALS—Support for ACS Governance and Operations**

#### **2024 Fundraising**

Funds raised in 2024 totaled \$5.5 million, exceeding the goal of \$5 million. Major gift commitments for the year include: \$866K bequest for Project SEED; \$442K endowed and current-use, for Philip J. Wyatt Award in Analytical Chemistry; \$425K endowed, for Dong Qin Award in Nanochemistry; \$425K endowed, for Thomas Parliment Award in Flavor Chemistry; \$400K from Bader Philanthropies for Project SEED College Scholarships; \$200K from Genentech Foundation for the ACS Bridge Project; and \$127K for SEED College Scholarship endowment. The first two gifts for the Skilled Technical Workforce initiative were secured, totaling \$100K. The year was also a strong year for Planned Giving, with new commitments conservatively totaling \$1.1 million.

### **Approval of the Emerging Economy Membership Dues Discount**

The approved 2025 Schedule of Dues and Benefits will bring equity in pricing to members in developing countries with the Emerging Economy Dues Discount. This extension of the World Bank Discount Market Test will allow those in 66 new countries to become eligible for discounted dues.

### **Development of Generative Artificial Intelligence Guidance**

In collaboration with Society committees and the Board Committee on Public Affairs and Public Relations (PA&PR), a policy guide on generative Artificial Intelligence (AI) was developed. This comprehensive document was designed to provide a unified framework for future position statements on generative AI-related issues, minimizing the risk of conflicting messages and ensuring a clear and consistent stance on this rapidly evolving topic.

### **Enhancing IT Capabilities and Security**

Among the IT projects completed in 2024 are the launch of the ACS Documentation Application, a unified hub for resources that support key applications and initiatives across ACS, and the UKG Pro Workforce Management, a time and attendance system. ACS also reached the milestone for 60% cloud integration by September 2024, surpassing the original timeline by a year. The Single Sign-On (SSO) page was sanitized to more effectively secure customers' data and privacy.

### **Launched Ethics & Compliance Function**

ACS established its first formal Ethics & Compliance function within the Office of General Counsel to support ACS's continuing culture of integrity. The function expanded and enhanced the ACS Whistleblower Protection Program, ACS Privacy program, and Ethics program. It also launched the ACS Youth Protection Program and created an ethics resource for staff and partners to contact with questions.

### **ACS Office in New Delhi Opened**

The New Delhi office located at the Qutab institutional area officially opened with a ceremony on October 10, 2024. Teams from publishing and Global Strategy for Society Programs will be based in this office.

### **Washington, D.C., Building Café Opened**

The new employee café, Up & Atom, officially opened in Washington, D.C. in the fall. Designed to enhance workplace convenience and employee satisfaction, the café features an array of hot and cold beverages alongside a selection of grab-and-go items such as fresh sandwiches, salads, and snacks.

### **Mental Health and First Aid/CPR/AED Training**

Thirty members of the HR team based in Columbus and Washington, D.C. participated in a full day Mental Health First Aid training session in October. Also in October, 25 volunteer employees and contractors received training to achieve a two-year certification in First Aid, CPR (Cardio Pulmonary Resuscitation) and the proper use of an AED (Automated External Defibrillator) through a blended session of online learning and in-person training provided by the American Red Cross.

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## REPORT OF THE GOVERNING BOARD FOR PUBLISHING

The following is a brief summary of the July and November 2024 meetings of the Governing Board for Publishing.

### **CAS**

Manuel Guzman, CAS President, provided a summary of CAS's accomplishments thus far in 2024, including a high-level discussion of CAS's 2024 YTD financial performance. CAS's Net Contribution remains significantly ahead of budget through September thanks to productivity gains across the enterprise.

CAS celebrated the first sale of CAS BioFinder Discovery Platform in October. The solution continues to evolve rapidly to provide greater content depth and expanded utility for new personas in the Life Sciences. CAS is on track for the successful completion of 2024 product roadmaps across solutions. The 2025 roadmap for CAS SciFinder will emphasize easy-to-use search, expanding to support the intellectual property needs of bench scientists, and improvements to retrosynthesis. CAS IP Finder powered by STN is scheduled to launch in Q1 2025, with enhancements to follow throughout the year.

### **ACS Publications**

Dr. James Milne, Division President for ACS Publications, opened the meeting by presenting key highlights from 2024. In addition to reviewing key performance indicators, he provided an update on technology and product activities including an update on the Division's overall structure. There was an update on the Division's communications activities, with a focus on internal communications strategy and brand positioning. A presentation of the Division's financial report, highlighting an overall favorable forecast for the current financial year was presented along with the 2025 Proposed Budget. Horizon 2030 and Strategic Plan 2025-2027 were also approved.

Albert G. Horvath, Chair

**DRAFT**  
**MINUTES**  
**COUNCIL POLICY COMMITTEE**  
**AMERICAN CHEMICAL SOCIETY**  
Hyatt Regency, Denver, CO  
Monday, August 19, 2024

The Council Policy Committee (CPC) of the American Chemical Society met on August 19, 2024, beginning at 9:02 a.m. MT. ACS President Mary K. Carroll presided. Other members present were CPC Vice-Chair Donna G. Friedman, Raychelle M. Burks, James C. Carver, Judith C. Giordan, Matthew Grandbois, Barbara R. Hillery, Lydia E.M. Hines, Martha G. Hollomon, Albert G. Horvath, Elizabeth M. Howson, Kimberly A. Knight, Fran K. Kravitz, Louise M. Lawter, Dorothy J. Phillips, and Frankie K. Wood-Black.

The following chairs of Society Committees attended the open portion of the meeting: Michael R. Adams, Natalie A. LaFranzo, Beth A. Lorsbach, Brian Mathes, Sheila M. Murphy, Laura Sremaniak, Lori Stepan, and Keith Vitense. ACS Board Chair Wayne Jones, Jr. and Treasurer and Chief Financial Officer Emily Kunchala were also present. Several Councilors, including Dady Dadyburjor, Bryan Balazs, Michael Mazzotta, and Ellene Tratras Contis attended the open portion of the meeting, and several ACS staff members, including Jacklyn Kozakiewicz Attia, Leon Fowler, LaTrease Garrison, Jason Gavenonis, Tiffany Hoerter, Tarnbir Kaur, Warren Lin, Neil Pal, Christi Pearson, Michelle Walker Scales, Semora Smith, Tokë Vandervoort, and Amy Yam were in attendance.

#### Inclusion Moment

After calling the meeting to order, President Carroll began with an inclusion moment focused on best practices for holding inclusive hybrid meetings. Carroll requested committee member feedback on the video distributed in advance of the meeting, “Steps to an Inclusive Hybrid Committee Meeting,” prepared by the Office of Diversity, Equity, Inclusion and Respect (DEIR). A brief discussion followed, noting key take-aways from the video that will improve future meetings.

#### Consent Agenda

1. The Council Policy Committee VOTED to approve the minutes of the March 18 and June 3, 2024, meetings of the committee.

#### Future Council Representation Task Force

James Carver, Task Force Chair, initiated a discussion on feedback received by CPC members and other petitioners presenting at committee meetings and caucuses regarding the *Petition for Global Representation on Council* and the proposed amendment to Bylaw III.

#### Subcommittee on Governing Documents

Donna Friedman, Subcommittee Chair, reported on the subcommittee’s most recent meeting and presented their recommendations for several items being presented for action by Council.

2. The Council Policy Committee VOTED to concur with the *Petition for Global Representation on Council*, subject to the concurrence of the ACS Board of Directors.



3. The Council Policy Committee VOTED to concur with the recommendation of the Committee on Committees to amend the name of the Committee on Technician Affairs (CTA) to the Committee on Chemical Technical Professionals (CTP).
4. The Council Policy Committee VOTED to concur with the recommendation of the Committee on Committees to continue the Committees on Ethics; Nomenclature, Terminology and Symbols; and Project SEED and, subject to the concurrence by the ACS Board of Directors, the Committees on Chemical Safety; Chemistry and Public Affairs; Community Activities; Minority Affairs; Professional Training; Science; Senior Chemists; Women Chemists; and Younger Chemists.

Friedman concluded by summarizing the subcommittee's ongoing work to review the process by which the Schedule of Dues and Benefits is amended and the manner in which the Standing Rules may be amended under Bylaw XI.

### Council Agenda and Reports

#### Officer and Committee Chair Reports

The subgroup assigned to review all of the oral reports and accompanying graphics proposed for use during Council confirmed completion of reviews for the President, President-Elect, Immediate Past President, Board Chair, Chief Executive Officer, and Chairs of the Elected Committees: the Council Policy Committee, Committee on Committees, and Committee on Nominations and Elections; along with those Society Committees with action before Council: the Committees on Economic and Professional Affairs (CEPA) and International Activities (IAC); and those committees without action before Council who requested to present orally: the Committees on Chemistry and Public Affairs (CCPA), Constitution and Bylaws (C&B), Community Activities (CCA), Meetings and Expositions (M&E), Membership Affairs (MAC), and Younger Chemists (YCC).

5. The Council Policy Committee VOTED to amend the Council agenda for the August 21, 2024, meeting of the Council to have the report from the Committee on Community Activities follow the report from the Committee on Younger Chemists.
6. The Council Policy Committee VOTED to approve all of the officer and committee reports for Council, as reviewed and recommended by a subgroup of CPC.

The committee discussed the change in the process for the review of oral reports to Council with the advent of hybrid meeting technology. This is a departure from the process used before 2020 where subgroups met in person to discuss the reports. It was agreed that a working group consisting of Donna Friedman, James Carver, Lydia Hines, and Bettyanne Howson would review and reconsider the process for reviewing oral reports being presented to Council.

#### Review and Approval of the Council Agenda

7. The Council Policy Committee VOTED to approve the Council agenda, as amended, for the August 21, 2024 meeting of the Council.

### Report of the CPC Vice-Chair

Vice-Chair Donna Friedman reported on the timing of the new Society-wide strategic plan and the recent executive hires on ACS staff. With CPC's most recent strategic planning retreat having been

immediately prior to the COVID-19 pandemic, she suggested that the timing would be ideal to plan how the committee could act on much of the feedback it had received from recent Council special discussions and Strategy Cafés.

8. The Council Policy Committee VOTED to approve holding a strategic planning retreat in 2025.

#### Report from Working Group on Engaging Councilors and Alternate Councilors

Mary Carroll, Working Group Chair, reported on the topics developed for the upcoming Strategy Café, reflecting on the 150<sup>th</sup> anniversary of ACS and how governance may be positioned to guide the Society's immediate and long-term future. Several CPC members volunteered to be facilitators for the Strategy Café.

#### Report from the Subcommittee on Long-Range Planning

Donna Friedman, Subcommittee Chair, reported on the Connection and Reception for Councilors and Committee Chairs held on August 18, which had more than 230 attendees and received more than 100 responses on the event survey. It is anticipated that this reception will become an annual event at fall meetings.

#### Report of the CPC Representative to the DEIR Roundtable

Fran Kravitz reported on the meeting of the DEIR Roundtable held on July 23, 2024. The ACS DEIR Statement has been updated for approval by the Board. In March 2024, the DEIR Office encouraged all committees and groups represented on the roundtable to consider any systemic issues that they have encountered that have impacted all or some of their committee/division members or constituents and their ability to fully benefit from ACS programs, products, and services. Recommendations from the proposals received were also submitted to the Board for consideration.

#### Update on the Councilor Attendance Incentive Allotment

The committee briefly discussed that a small number of Local Sections have not yet opted into this program, despite having had Councilors attend the spring meeting. All Divisions have opted into this program. Among the issues raised were: that the process and policies for reimbursement were not always straightforward, especially for Councilors who also serve on committees; that waiting for reimbursement or not having the full cost of attendance reimbursed may create financial hardship, especially as early-career chemists are being encouraged to become more active in governance; and that the Office of the Secretary should be more deliberate and frequent in communicating these policies both via periodic e-mails and on the Council website. It was also noted that that the program is streamlined for the Local Sections and Divisions and it is much easier than the reimbursement program that it replaced.

#### CPC and Council 2024 Budgets

CPC and Council Secretary Kimberly Knight reported that the CPC and Council budgets remain on track and the Office of the Secretary continues to work with the ACS meetings department and vendors to review possible efficiencies and cost savings. The strategic planning retreat will be accounted for in the 2025 budget.

Schedule of Business Sessions, Spring 2025 Meeting

The following schedule of activities for ACS spring 2025 was presented:

Board of Directors:	Sunday, March 23
Council Policy Committee:	Monday, March 24
Council:	Wednesday, March 26

Society Committees (reporting to the Council and the Board): executive and open sessions to be set by each body, provided that at least one executive session be set prior to the Board of Directors' meeting, and at least one open session be set prior to the Council meeting if the committee agenda contains any issue(s) to be voted upon at the Council meeting.

Society Committees (reporting to Council): executive and open sessions to be set by each committee, with the concurrence of the Committee on Committees, provided that at least one executive session be set no later than Monday morning, and at least one open session be set prior to the Council meeting if the committee agenda contains any issue to be voted upon at the Council meeting.

New Business

President Carroll called attention to language found in the "Special Rules for Conducting Hybrid ACS Council Meetings" passed by the committee in 2022.

9. The Council Policy Committee VOTED to amend the "Special Rules for Conducting Hybrid ACS Council Meetings" previously adopted to replace "should he feel" with "if" in the phrase "The President may choose to end discussion on a particular topic should he feel a sufficient number of Councilors have addressed the issue before them."

President Mary Carroll congratulated both CPC member Matthew Grandbois and C&B Chair Keith Vitense on their selection as ACS Fellows.

CPC Vice-Chair Donna Friedman thanked Mary Carroll for her service as CPC Chair and for her leadership as 2024 ACS President.

President Mary Carroll thanked Donna Friedman for her three years of service as CPC Vice-Chair.

Open Forum

Michael Mazzotta, on behalf of YCC, reported on attendance and engagement at the second YCC Caucus and thanked CPC for supporting their efforts to engage younger members.

Having reached the end of its agenda, the meeting was adjourned at 11:37 a.m. MT.

Kimberly A. Knight  
Secretary

**DRAFT**  
**MINUTES**  
**COUNCIL POLICY COMMITTEE**  
**AMERICAN CHEMICAL SOCIETY**  
Online  
Thursday, November 21, 2024

The Council Policy Committee (CPC) of the American Chemical Society met on November 21, 2024, beginning at 3:02 p.m. ET. ACS President Mary K. Carroll presided. Other members present were CPC Vice-Chair Donna G. Friedman, James C. Carver, Judith C. Giordan, Matthew Grandbois, Barbara R. Hillery, Lydia E.M. Hines, Martha G. Hollomon, Elizabeth M. Howson, Kimberly A. Knight, Fran K. Kravitz, Louise M. Lawter, Dorothy J. Phillips, and Frankie K. Wood-Black.

The following representatives of Society Committees attended the meeting: Ellene Tratras Contis, Kevin Edgar, Jennifer McCulley, Sergio Nanita, and Laura Sremaniak. ACS 2025 President-Elect Rigoberto Hernandez and newly elected 2025 CPC members Sheila Murphy, Diane Grob Schmidt, and Kimberly Woznack were also in attendance, as were several ACS staff members, including Jacklyn Kozakiewicz Attia, LaTrease Garrison, Jason Gavenonis, Alicia Harris, Tiffany Hoerter, Christina McCoy, Christi Pearson, Semora Smith, and Amy Yam.

Future Council Representation Task Force

James Carver, Task Force Chair, summarized the actions required for implementation of Zone Councilor elections after passage of the *Petition for Global Representation on Council*. These actions include formal approval of the Zone model developed by the task force in collaboration with the Committee on International Activities and setting a provisional global divisor to allow for the initial distribution of Councilors in these Zones.

1. The Council Policy Committee VOTED, on recommendation of the Committee on International Activities and the Future Council Representation Task Force, to create six global Zones for the purpose of electing Councilors.
2. The Council Policy Committee VOTED, on recommendation of the Future Council Representation Task Force, to set a provisional global divisor for Zones of 548, effective through 2027.

President Carroll discharged this task force, with thanks and grateful acknowledgment of the work that led to passage of the *Petition for Global Representation on Council*.

Report from Working Group on Committee Reporting

Donna Friedman, Working Group Chair, summarized the changes that had been made to the guidelines for reporting to Council. These changes formalize the process by which CPC reviews oral reports to Council, in recognition of the fact that Council meetings will be held in a hybrid format for the foreseeable future. This includes setting aside time for committee chairs to meet directly with CPC members to discuss their reports.

3. The Council Policy Committee VOTED to approve the updated CPC Policy on Reports to ACS Council.

President Carroll discharged this working group, with thanks and acknowledgment for providing a much-needed update to this policy.

Report from Working Group on Engaging Councilors and Alternate Councilors

Mary Carroll, Working Group Chair, reported that the group contributed discussion topics for the Strategy Café. President Carroll discharged this working group, with thanks.

Report from the Subcommittee on Long-Range Planning

Donna Friedman, Subcommittee Chair, summarized feedback from the Connection and Reception for ACS Councilors and Committee Chairs at the ACS 2024 fall meeting in Denver, noting that having incorporated feedback from the inaugural event in 2023 led to a much more successful event. Friedman also discussed the feedback from the virtual Strategy Café held on September 26, noting the wealth of information for CPC to consider as it begins the strategic planning process. Finally, Friedman added that the subcommittee is engaged in reconsidering the format and content of the ACS Handbook for Councilors.

Subcommittee on Governing Documents

Donna Friedman, Subcommittee Chair shared the subcommittees discussions about changes to the Schedule of Dues and Benefits. The subcommittee will continue working with the Committee on Constitution and Bylaws (C&B) and the Committee on Membership Affairs (MAC) to clarify the manner in which membership discounts for members of partner organizations, such as the American Association of Chemistry Teachers (AACT) or National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE), are defined in the Schedule.

CPC Schedule for Spring 2025

The schedule for CPC activity during the spring meeting was discussed, including the timing and format of the New Councilor Orientation Program and its associated networking reception, subcommittee meetings, and the Council technology testing and rehearsal.

New Business

President Carroll thanked the departing members of CPC, Judith Giordan, Barbara Hillery, Louise Lawter, and Fran Kravitz, for their service. President Carroll also acknowledged Donna Friedman for her three years of service as CPC Vice-Chair.

With no further new business, the meeting was adjourned at 3:32 p.m. ET.

Kimberly A. Knight  
Secretary

## REPORT OF THE COMMITTEE ON COMMITTEES

The Committee on Committees (ConC) will be bringing some proposed actions and changes before Council this fall based on the data from the external review conducted by the outside consultant McKinley Advisors. As reported last fall, ConC formed a small working group to look at forming a committee to support and recognize LGBTQ+ chemistry professionals and their allies. This working group met on November 15-16 in Washington, DC and drafted a proposed mission, vision, and charter for the establishment of the Committee on the Advancement of LGBTQ+ Chemists (CALC).

ConC also met with staff in the ACS Publications Division and with members of the Committee on Publications (PUBS) to discuss the realignment of PUBS as an Advisory Board that would report directly to the Governing Board for Publishing, a Board Committee. Under this realignment, the Advisory Board would be responsible for editorial oversight of the ACS journals and streamline the review process to oversee the editorial health of health of the ACS journal portfolio, and along with the editor appointment and reappointment process.

ConC voted unanimously to approve the establishment, charter, and duties of CALC and the realignment of the Committee on Publications. The committee will begin seeking feedback and socializing the proposed establishment of CALC and the realignment of the Committee on Publications from the Council Policy Committee, Society Committees, and caucuses during the spring meeting. ConC will also seek Council approval on both recommendations during the fall meeting in Washington, DC. The ultimate adoption of these recommendations is contingent on approval by the Board of Directors.

Thanks to everyone who was interested in becoming a committee volunteer in 2025, ConC had over 660 preference form submissions during their last appointment cycle. This is the highest number ever submitted! We are again delighted to be engaging more volunteers to help ensure that ACS members with a wide range of experiences, backgrounds, and perspectives are available to be recommended on a committee. ConC submitted its final recommendations for 2025 committee chairs, members, associates, and consultant appointments and reappointments for consideration by the President-Elect and the Chair of the Board of Directors. The terms for all newly appointed and re-appointed committee volunteers began on January 1.

As part of ConC's goal for greater transparency and communication, we are hosting two webinars: *The ACS Committee Advantage: Building Bridges to Maximize Your Committee Volunteer Experience* on February 11 and the *Volunteer Committee Reimbursement Policy Explained!* on March 4 for all committee volunteers at 1:00 pm EST.

The online preference form will be open March 3 thru July 3, 2025, at <http://www.cmte.acs.org> for committee assignments in 2026. If you are interested in serving on an ACS committee, the online committee preference form for committee assignments is a key way to let us know your committee preferences and your background. Please make a committee preference only if you feel that you can attend and actively participate in a committee's meetings either virtually or in-person. Your ACS membership must be in *good standing* to complete your committee preferences.

The ConC Leadership Development Subcommittee conducted their annual training session for new committee chairs and their staff liaisons, as a component of the ACS Leadership Institute®, January 31-February 2 in Houston, TX. Thirteen new chairs and one vice chair, with their staff liaisons, attended this session.

At its virtual closed executive meetings in March, ConC will receive reports and consider recommendations from its subcommittees on leadership development; committee systems and structure; inclusion and belonging; and the committee appointment systems improvement. ConC will also begin developing committee chair recommendations for all Society Committees for 2026.

Councilors and other interested ACS members are invited to attend ConC's virtual open meeting on March 5, 2025, from 1:00-2:00 pm ET to offer their views on any topics on the agenda, or other matters of interest.

In collaboration with the Council Policy Committee, ConC will also participate in the ACS 2025 New Councilor Orientation Program on Saturday, March 22, followed by a networking reception with committee chairs and other ACS governance leaders.

On Monday, March 24, ConC will also host a chair and staff liaison interactive session from 4:00-5:00 pm PT, and “Committee Row” during Sci-Mix on Monday from 8:00-10:00 pm PT.

During the spring Council meeting, ConC will seek Council approval on the Petition to Amend the Name and Duties of the Committee on Patents and Related Matters. Ultimate adoption of this recommendation will be contingent on the approval by the Board of Directors. ConC will also seek Council approval on a recommendation for the continuance of the Committees on Budget and Finance, Chemical Technical Professionals, Education, International Activities, and Patents and Related Matters.

Brian Mathes, Chair



Please use the QR code or this link to submit committee preferences: [Committee Sign Up - American Chemical Society](#)

**Society Committees reporting to Council (Appointed by the President)**

- Chemical Technical Professionals (CTP)
- Constitution and Bylaws (C&B)
- Divisional Activities (DAC)
- Economic and Professional Affairs (CEPA)
- Local Section Activities (LSAC)
- Meetings and Expositions (M&E)
- Membership Affairs (MAC)
- Analytical Reagents (CAR)
- Ethics (ETHX)
- Nomenclature, Terminology and Symbols (NTS)
- Project SEED (SEED)

**Society Committees reporting to Council and Board (Appointed by the President and Board Chair)**

- Budget and Finance (B&F)
- Education (SOCED)
- Chemical Safety (CCS)
- Chemistry and Public Affairs (CCPA)
- Chemists with Disabilities (CWD)
- Community Activities (CCA)
- Environment and Sustainability (CES)
- International Activities (IAC)
- Minority Affairs (CMA)
- Patents and Related Matters (CPRM)
- Professional Training (CPT)
- Publications (PUBS)
- Public Relations and Communications (CPRC)
- Science (ComSci)
- Senior Chemists (SCC)
- Women Chemists (WCC)
- Younger Chemists (YCC)



**ORIGINAL**

**FOR COUNCIL ACTION**

**Petition to Amend the Name and Duties of the Committee on Patents and Related Matters**  
(AMENDMENTS TO THE STANDING RULES)

**Standing Rule II, Sec. 4, b, (10)**  
**Standing Rule VIII, Sec. 1, b, (10)**

**Petition**

We, the voting members of the American Chemical Society’s Committee on Patents and Related Matters, hereby petition to amend the SOCIETY’s Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**STANDING RULE II**  
**Council Executive Function**

...

**Sec. 4.**

**Society Committees**

...

**b. Society Committees Reporting to the Council and the Board of Directors**

...

(10) Committee on ~~Patents and Related Matters~~ **Intellectual Property**

...

**STANDING RULE VIII**  
**Duties of Committees**

**Section 1.**

...

**b. Duties of Committees that Report to both the Council and the Board of Directors**

...

(10) ~~Committee on Patents and Related Matters~~ **Intellectual Property**

The duties of this committee shall include the following, *inter alia*: consider patents and **other forms of intellectual property** ~~related matters~~ insofar as such consideration and possible action are appropriate under and in conformity with the SOCIETY’s Charter.

**Explanation**

Since its inception, the subject matter conducted by the Committee on Patents and Related Matters (CPRM) has not been limited to patents; it has related to all aspects of intellectual property, including patents, copyrights, trademarks, and trade secrets. The broad scope of work conducted by the committee is reflected in the committee’s new mission and vision statements and in its Board-approved policy statement, all of which refer generally to “intellectual property” rather than elevating patents over other forms of intellectual property. At its recent Strategic Planning Session, members of CPRM

## Petition to Amend the Name and Duties of the Committee on Patents and Related Matters

expressed an interest in renaming the committee to better reflect its work in all areas of intellectual property and to remove the ambiguous language “and related matters” in the current committee’s name. At the fall 2023 meeting of CPRM, members discussed the potential renaming of the committee, and the members voted strongly in favor of renaming the committee. There was potential concern whether the proposed name would overlap with some copyright responsibilities of the Committee on Publications (PUBS). Following a discussion with PUBS, it was agreed that the work CPRM is doing in copyright is distinct from the copyright-related work that PUBS handles, and that there would be a significant benefit to the Society if the committee increased its copyright-related education, outreach, and advocacy.

CPRM has been charged by the ACS Board of Directors with promoting the Society’s, as well as the public’s awareness, in all aspects of intellectual property. To achieve this goal, CPRM is responsible for educating ACS membership and advising the ACS governing bodies on any pertinent developments in intellectual property to the extent they are relevant to the chemical enterprise. The proposed name change better reflects the workings of the committee and the Board’s ongoing mandate to the committee. As such, CPRM proposes to change the committee’s name from the Committee on Patents and Related Matters to the Committee on Intellectual Property and changing its acronym from CPRM to CIP.

## REPORT OF THE COMMITTEE ON NOMINATIONS AND ELECTIONS

The Committee on Nominations and Elections (N&E) is focused on enabling fair representation of our members around the world. Over the past year, N&E has been hard at work planning and implementing elections that support recent actions by Council to add an International District Director to the ACS Board of Directors and to create Councilor positions in Zones that expand geographic representation on Council. Last fall, the Society's first International District Director was elected. More information on the process is available in N&E's recent [C&EN Comment](#) and in the [Demystifying ACS Elections Webinar](#).

In 2025, N&E is embarking on another first, Councilor elections in Zones. Following approval of the *Petition for Global Representation on Council*, N&E issued a call for Councilor nominations in Zones and reached out to the ACS Divisions, the Committee on International Activities (IAC), and ACS International Chemical Sciences Chapters (ICSCs) because of their global involvement. N&E was grateful to receive many valuable suggestions. The slate development process is underway and will be finalized at N&E's spring 2025 meeting along with the 2026-2028 slates of potential candidates for the Council Policy Committee (CPC) and the Committee on Committees (ConC). At the fall Council meeting, Councilors will be asked to elect members for the three elected committees of Council. Councilors from Zones will be elected by ACS members who are geographically eligible to vote during the fall election in September.

Councilor elections in Zones have significantly increased N&E's workload, adding six additional slates to prepare each year. N&E is seeking your support to decrease the strain on the committee by increasing the number of members on the committee from 15 to 19 through the approval of the "Petition to Amend the Number of Councilors on N&E." If approved, the intention is that CPC will bring additional candidates to fill the four additional N&E seats before Council during the fall 2025 elections.

During its fall 2024 meeting, N&E developed slates of potential candidates for President-Elect, 2026; Director-at-Large, 2026-2028; and Directors from Districts II and IV, 2026-2028. The primary elections of Director candidates for District II and District IV are underway, ending February 21. The down-select election of two President-Elect candidates from four nominees will be held at the spring Council meeting on March 26, 2025. The results of both elections will be announced at the spring Council meeting.

N&E will host an in-person, moderated President-Elect Town Hall at the spring 2025 meeting in San Diego, CA. Please consider joining us to hear from the nominees prior to the Council vote on Sunday, March 23, from 2:30 – 3:30 p.m. PT at the Hilton San Diego Bayfront Hotel in the Sapphire K/L room. Questions may be [submitted in advance](#) or during the event.

N&E is committed to fair elections. We remind all ACS units that it is critical that ACS leaders at every level respect the integrity of elections and the confidentiality of the voting process without using their positions as leaders to exert influence over nominations or election outcomes. All nominations and elections processes should comply with unit bylaws and be clearly communicated prior to the election. Please review and conduct election business in alignment with the [ACS Volunteer and Participant Code of Conduct](#).

As ACS grows and evolves, N&E is committed to enabling the representation of our members around the world. N&E values your participation in all ACS elections and reminds members to use [nominations.acs.org](https://nominations.acs.org) or email [nomelect@acs.org](mailto:nomelect@acs.org) to nominate your fellow members for service as Councilors, elected committee members, President-Elect, and Board members. We greatly appreciate the willingness of ACS members to volunteer, run in elections, and if elected, provide leadership for our Society.

Kevin J. Edgar, Chair

3/2025

**ORIGINAL**

**FOR COUNCIL ACTION**

**Petition to Amend the Number of Councilors on the Committee on Nominations and Elections**  
**(AMENDMENTS TO THE STANDING RULES)**

**Standing Rule IV, Sec. 1, b**

**Petition**

We, the voting members of the American Chemical Society's Committee on Nominations and Elections, hereby petition to amend the SOCIETY's Standing Rules as follows (additions **underlined**; deletions ~~struck through~~):

**STANDING RULE IV**  
**Elections Function**  
**Section 1.**

...

b. The Committee on Nominations and Elections shall be composed of ~~15~~**19** Councilors elected to the committee.

**Explanation**

In 2024, the Petition for Global Representation on Council was approved. As a result, per Standing Rule IV, Section 2, (i-k), the duties of the Committee on Nominations and Elections (N&E) have expanded to include establishing procedures for nomination and elections of Councilors from Zones, preparing a list of candidates for Council from each Zone, and certifying to the Chief Executive Officer of the SOCIETY the election of Councilors from Zones for the ensuing year.

These additional duties have resulted in the preparation of six additional Zone Councilor slates, significantly increasing the committee's workload. N&E is dedicated to conducting its election function responsibilities effectively and believes that adding four additional members to the committee will ensure that it can implement and execute six additional Zone Councilor elections each year. Upon passage of this petition and confirmation by the Board of Directors, Council will elect new members to N&E during the regular fall 2025 election. The terms of these new members will be arranged so as to provide rotation, in accordance with Standing Rule IV, Sec. 10, a.

## REPORT OF THE COMMITTEE ON INTERNATIONAL ACTIVITIES

The Committee on International Activities (IAC) welcomed three new International Chemical Sciences Chapters (ICSCs), approved by Council and the Board of Directors in its most recent meeting, in the territories of the country of Bangladesh, the region of West India, and the region of East & Northeast India.

At the spring 2025 meeting, IAC will bring forth three new chapter petitions in support of International Chemical Sciences Chapters in the countries of Ghana and Ecuador, and the region of Northeast China. If the motion passes by Council and is approved by the Board of Directors, this will bring the total number of ICSCs to 34.

Pursuant to the IAC strategic plan, ratified in late 2023, the IAC continues its work to support global members and member communities of chemists around the world.

Michael McGinnis, Chair

## **FOR COUNCIL ACTION**

### **Petition to Charter International Chemical Sciences Chapters**

Three legal applications have been received for the formation of new International Chemical Sciences Chapters (ICSCs) to be known as the following:

#### **1. Ghana International Chemical Sciences Chapter**

The Ghana International Chemical Sciences Chapter will consist of the territory of the Republic of Ghana and is not part of any other Chapter or Local Section of the Society. At the time the application was received, there were 164 ACS Community members residing in the territory, which includes 93 dues-paying ACS members and 71 Community Associates.

The petition was initiated and signed by 30 ACS members in good standing and residing in the territory. The application meets all of the requirements of Bylaw VI of the Society, and includes a statement that the applicants are familiar with and will abide by all governing documents of the Society including specifically Standing Rule VII, Sec. 3, c, which states that the Chapter and its officers as representatives of the Chapter shall not engage in political activity, shall avoid any activities that may adversely affect the interests and/or public and professional image of the Society, and shall assure that all activities of the Chapter shall be open to all members of the Society. The application includes a proposed budget for the operation of the Chapter, which includes allotment of funds from the Society. The petition has been reviewed by the ACS Society Committee on International Activities (IAC). This action seeks the approval of the Council and is contingent on the approval from the ACS Board of Directors, after which, the Chapter will begin operation.

#### **2. Ecuador International Chemical Sciences Chapter**

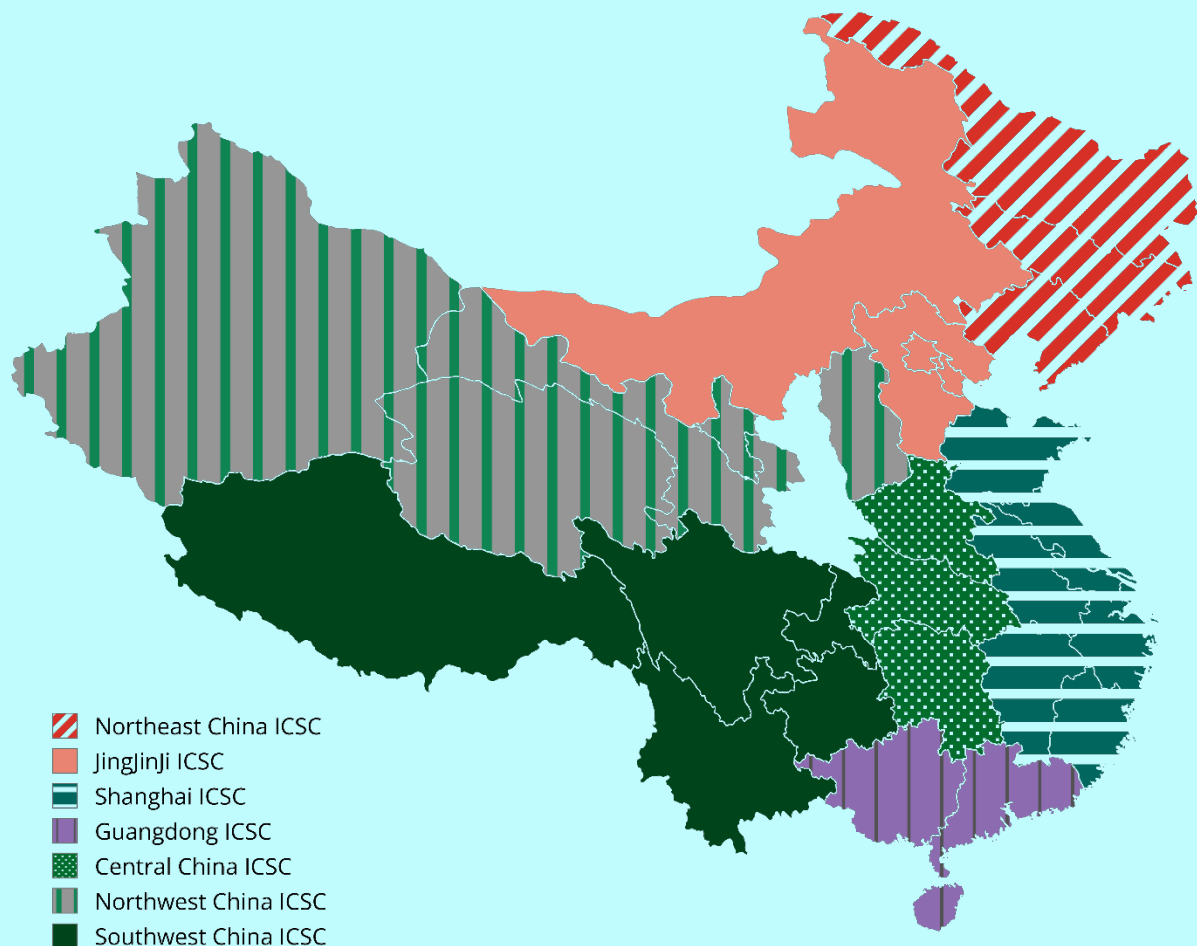
The Ecuador International Chemical Sciences Chapter will consist of the territory of the Republic of Ecuador and is not part of any other Chapter or Local Section of the Society. At the time the application was received, there were 171 ACS Community members residing in the territory, which includes 79 dues-paying ACS members and 92 Community Associates.

The petition was initiated and signed by 40 ACS members in good standing and residing in the territory. The application meets all of the requirements of Bylaw VI of the Society, and includes a statement that the applicants are familiar with and will abide by all governing documents of the Society including specifically Standing Rule VII, Sec. 3, c, which states that the Chapter and its officers as representatives of the Chapter shall not engage in political activity, shall avoid any activities that may adversely affect the interests and/or public and professional image of the Society, and shall assure that all activities of the Chapter shall be open to all members of the Society. The application includes a proposed budget for the operation of the Chapter, which includes allotment of funds from the Society. The petition has been reviewed by the ACS Society Committee on International Activities (IAC). This action seeks the approval of the Council and is contingent on the approval from the ACS Board of Directors, after which, the Chapter will begin operation.

#### **3. Northeast China International Chemical Sciences Chapter**

The Northeast China International Chemical Sciences Chapter will consist of the territory of the provinces of Liaoning, Jilin, and Heilongjiang in China and is not part of any other Chapter or Local Section of the Society. At the time the application was received, there were 719 ACS Community members residing in the territory, which includes 452 dues-paying ACS members and 267 Community Associates.

The petition was initiated and signed by 50 ACS members in good standing and residing in the territory. The application meets all of the requirements of Bylaw VI of the Society, and includes a statement that the applicants are familiar with and will abide by all governing documents of the Society including specifically Standing Rule VII, Sec. 3, c, which states that the Chapter and its officers as representatives of the Chapter shall not engage in political activity, shall avoid any activities that may adversely affect the interests and/or public and professional image of the Society, and shall assure that all activities of the Chapter shall be open to all members of the Society. The application includes a proposed budget for the operation of the Chapter, which includes allotment of funds from the Society. The petition has been reviewed by the ACS Society Committee on International Activities (IAC). This action seeks the approval of the Council and is contingent on the approval from the ACS Board of Directors, after which, the Chapter will begin operation.



- Northeast China ICSC: Provinces of Heilongjiang, Jilin, Liaoning
- JingJinJi ICSC: Provinces of Beijing, Tianjin, Hebei, Shanxi, Inner Mongolia
- Shanghai ICSC: Provinces of Shandong, Jiangsu, Zhejiang, Shanghai, Anhui, Fujian, Jiangxi
- Guangdong ICSC: Provinces of Guangdong, Guangxi, Hainan
- Central China ICSC: Provinces of Henan, Hubei, Hunan
- Northwest China ICSC: Provinces of Shaanxi, Gansu, Qinghai, Ningxia, Xinjiang
- Southwest China ICSC: Provinces of Yunnan, Guizhou, Sichuan, Xizang, Chongqing

## REPORT OF THE COMMITTEE ON LOCAL SECTION ACTIVITIES

The Committee on Local Section Activities (LSAC) hosted the Local Section Track of the ACS Leadership Institute (LI) in Houston, TX on January 31- February 2, 2025. A total of 142 delegates representing 102 Local Sections were registered. The Local Section Track was highly interactive and designed to promote networking and explore opportunities for collaboration and joint programming. The slide decks and materials from the Local Section Track can be found at <https://www.acs.org/content/acs/en/officer-toolkit/leadership-skills.html>.

LSAC will host the Local Section Showcase on Monday, March 25, 2025, during Sci-Mix. This event will provide ACS Local Sections in District VI with an opportunity to highlight their events and activities and connect the value of being engaged with ACS through Local Sections. LSAC will also participate in this event to promote its mission of providing opportunities, resources, and networks to partner with and serve our diverse communities.

LSAC encourages all Local Sections to use the [ACS Speaker Directory](#) to book a speaker(s) for their upcoming programs. The directory provides component groups with access to a wide range of speakers for in-person, hybrid, and asynchronous events. The directory now includes more than 1,300 speakers from around the globe who are available to present technical science talks, lead career development and professional advancement presentations, explore general interest, popular science topics, and more.

LSAC contacted all members of the Penn-Ohio Border Local Section to inform them of the committee's decision to take action to dissolve the Section after several years of little to no activity. LSAC will present its recommendation to dissolve the Section to Council at the spring 2025 meeting. If approved, the dissolution will be effective January 1, 2026.

As reported in my May 23, 2023, *C&EN* Comment, there are approximately 1,000 members residing within the United States that do not belong to an ACS Local Section. These members reside in U.S. counties that fall outside existing local section territories. An LSAC Working Group on Unassigned Territory was formed to review existing and unassigned territory and to make recommendations on assigning the currently unassigned territory to Local Sections.

The Working Group identified more than 900 counties within the United States that are currently unassigned to an ACS Local Section. Using a rubric that considered existing Local Section boundaries and the geographic proximity of their member populations, State and ACS District boundaries, Section size (among other considerations), the Working Group published its preliminary recommendations to assign all of these counties (and members) to individual Local Sections.

LSAC encourages all Local Sections to review the proposed assignments and invites Local Sections that wish to propose alternate assignments of territory to provide their feedback by April 15, 2025. A petition for the assignment of any uncontested (and resolved) assignments will be presented at the fall 2025 ACS Council meeting for action.

Please visit [www.acs.org/localsections/unassignedterritory](http://www.acs.org/localsections/unassignedterritory) to review the Working Group's recommendations and provide feedback.

LSAC will offer the following grant programs for 2025:

3/2025



	<b>Submission Deadline</b>
Spring Innovative Project Grant (IPG)	January 15
LS Member Engagement and Enhancement (LS MEET) Grant	May 31
Fall Innovative Project Grants (IPG)	June 30
Diversity Equity Inclusion and Respect (DEIR) Grant	September 15
Science Café Mini-Grant	September 30
Strategic Planning Retreat Grants	November 1
Leadership Institute Travel Stipends	December 15

Beth Lorsbach, Chair

### **Petition to Dissolve the Penn-Ohio Border Local Section**

The Standing Rules of the American Chemical Society call for the Committee on Local Section Activities (LSAC) to make recommendations to the Council concerning combining or dissolving Local Sections.

LSAC has actively monitored the Penn-Ohio Border Local Section over the last several years and has deemed the Local Section as non-functioning due to its failure in recent years to conduct programming, submit annual reports, host elections for officers, and to provide timely updates to ACS regarding Section activities and its financial status.

Over the course of 2024, LSAC initiated a series of communications to all Penn-Ohio Border Section members regarding the Section's status. These included email communications, a member survey and Town Hall meeting to discuss the potential to reactivate or dissolve the Local Section.

A final summary letter detailing these efforts was sent to all Section members in October 2024. This communication noted that without a functioning Executive Committee to lead the Section's reactivation, LSAC would proceed with a recommendation to Council at the ACS spring 2025 meeting to dissolve the Local Section. Unfortunately, no Section members volunteered to lead the reactivation. In December 2024, a final notice was sent to all Section members indicating LSAC's intent to recommend dissolution.

Therefore, LSAC recommends that Council VOTE to dissolve the Penn-Ohio Border Section.

Should Council vote in favor of dissolution, all Penn-Ohio Border Section members will be notified of their ability to join a Local Section of their choice. In addition, the LSAC Unassigned Territory Working Group will recommend redistribution of the Local Section territory to neighboring Local Section(s).

REPORT OF THE COMMITTEE ON MEMBERSHIP AFFAIRS

The ACS Committee on Membership Affairs (MAC) remains focused on ensuring that our membership remains vibrant, relevant, and useful to chemical scientists, engineers, and allied professionals worldwide.

The current membership options offered are verified via market test and research to ensure they meet the evolving needs of ACS’s diverse community. MAC strives to balance sustainable growth with value-enhancement strategies to benefit all members. The current options are listed below:

<b>Package</b>	Premium	Standard	Basic
<b>Dues Amount*</b>	\$160	\$80	\$0
<b>Eligibility</b>	All member types and Society Affiliates	Regular Members and Society Affiliates	Community Associates

\*This pricing above reflects the base dues amount for a Regular Member, a person who has a degree, certification, or significant work history in a STEM field, or a teacher of chemical science and a Society Affiliate, a person whose occupation directly concerns the practice of a chemical science but does not meet degree or work history requirements. Student, recent graduate, retired, and emeritus members receive discounted pricing; details of which can be found at [www.acs.org/membership](http://www.acs.org/membership).

In 2024, 18% of Regular Members and 10% of Society Affiliates selected the Standard Package equating to a total of 18% of eligible Members and Affiliates selecting this option. Prior to 2024, only Regular Members had the choice of purchasing the Premium or Standard package (85% chose Premium).

ACS changed the way in which lapsed members were handled starting in April 2022. With the implementation of the auto-continuation process, our population of Community Associates has grown exponentially. We have shifted our focus considerably to nurturing and engaging with this population in order to increase upgrades to paid membership at either the Standard or Premium package level. In 2024, targeted email outreach efforts were launched to community associates who recently downgraded. Additionally, the ACS Member renewal email series includes language encouraging Members to renew beyond their expiration date and additional marketing channels such as social media are also being explored. ACS staff is also working on new targeted efforts based on the individual’s point of entry and is focused on collecting additional demographic information for at risk segments.

Note that ACS is holding steady at approximately 100,000 members, yet the total community has seen a 14% growth rate year-over-year stemming from Community Associates.

	<b>Dec 31, 2024</b>	<b>Dec 31, 2023</b>
Members	99,997	100,158
Society Affiliates	2,454	3,351
Community Associates	131,981	101,400

ACS added 30,581 Community Associates in 2024, in comparison to 32,924 from 2022-2023 combined. These significant jumps continue to be attributed significantly to the auto-continuation process. Almost 57,500 Community Associates reside outside the US from 187 countries. Since the inception of the new Membership model, 15,300 individuals have upgraded from a Community Associate to a Member/Affiliate with either the Standard or Premium package. In 2024, 6,323 individuals upgraded from the Basic to the Premium Package and 1,143 individuals upgraded from the Basic to the Standard Package (7,466 total).

In addition, 30,326 new members were recruited in 2024 compared to 27,384 in 2023. The overall retention rate for members and society affiliates was 70% in 2024 vs. 72% in 2023. Retention for Regular Members and Regular Student Members (Graduates) decreased slightly while Society Affiliates and Undergraduate Student Members increased. Additionally in 2024, the previously approved change to Emeritus eligibility took effect and led to a significant, known change in both the headcount and retention rate for Retired Members. These should course-correct in 2025 as the change was a one-time adjustment. These are very positive signs for the future of membership.

Over the past two years, current members have been provided with the same options and pricing upon renewing their membership, and there is no change in 2025. Members renewing online receive an opportunity to apply a 5% national dues discount. Almost 7,600 members applied the 5% discount while renewing their membership online. Also in 2024, 1,200 student members who graduated and entered the workforce received the Recent Graduate discount. This automatically applied discount gives us a sense of how many students make the transition into their careers as continuing members.

MAC is also pleased to report on the status of our ongoing market tests, which have helped to both ensure membership growth during the last few years and provide the necessary information to allow this deliberative body to make data-informed decisions. One 2024 highlight was a campaign aimed at engaging with and recruiting our students/young chemists and component groups. Providing discounted membership to join through targeted campaigns in collaboration with multiple groups across the ACS enterprise contributed significantly to the 6,150 discount test members and almost 2,000 members were captured through these combined/collaborative efforts.

Market Test Category	Offer and Conditions	n (for 2024)
Membership Inclusive Bundles	No-cost, 1 year membership for those recognized with an award and other recognition opportunities. Includes no-cost membership bundled with products/services that CAS, Pubs, and the Education division offers, as well as joint memberships with partners such as AACT, AISES and NOBCCHE	5,250
Membership Discounts	Discounted 1 year membership to non-members or lapsed members often at onsite events or through international/student chapters	6,150
World Bank Discount	50%, 66%, or 75% dues discount to members in 27 economically developing countries with an Intl Science or Student Chapter  <i>*Changes implemented for the 2025 membership year occurred in September 2024 to capture 2025 renewals at the appropriate future-year dues rates. This meant that for the entirety of Q4+, all the members from SODB 2025 qualifying countries are counted in this number as opposed to the limited list of countries under the MAC Test. Had the expanded discounting not been approved, this total was projected to be closer to 4,200.</i>	6,570*

The 2025 ACS Membership strategy consists of several key areas. Broadly, we plan to enhance outreach to our growing Community Associate population through tailored upgrade messaging. We remain focused on increasing member engagement and retention of vulnerable segments such as first year members, student and early career members and our industrial members. We are also developing a more robust, collaborative

effort to better engage and retain students through ACS component groups, which includes further leveraging faculty and student leaders. We will align activities to amplify ACS's value proposition and growth opportunities to key demographics on a global scale. In addition, ACS is seeking to improve its renewal process experience to increase efficiency, optimization and personalization as another means of increasing member retention.

MAC wishes to thank Council for its approval of the 2025 Schedule of Dues and Benefits (SODB). Effective January 1, we expanded reduced dues pricing for all countries classified as upper-middle, lower-middle-, and lower-income countries in alignment with the World Bank.

In regard to the 2026 Schedule of Dues and Benefits, MAC is proposing to make permanent the discounted ACS National Membership Dues for identified partner organizations. MAC will continue to collect feedback from Council on the Schedule via [mac@acs.org](mailto:mac@acs.org). Please refer to the appropriate pages in the Council agenda for the detailed explanation of these changes. MAC is available to answer your questions via email, at our open meeting, or during the Council caucuses.

We also encourage you to use the ACS Membership Recruitment and Engagement Toolkit found on: [Committee on Membership Affairs - American Chemical Society \(acs.org\)](#). Communication templates and guidance can be found here for recruiting and engaging members of your Section, Division and/or Chapter. MAC plans to continue improving the resources our component groups can use to best inform and engage our members.

Finally, MAC wants to remind all ACS members of the unique role they play in ensuring a vibrant ACS. We can all be champions for the organization amongst our communities to create the ACS we desire. Personal networking with potential members and sharing anecdotes about the value that you find in ACS is a strong personal incentive to join. Thank you for all that you do. MAC looks forward to hearing from you directly about your experiences and the experiences of your constituents. Please share with us via email at [mac@acs.org](mailto:mac@acs.org).

Jennifer McCulley, Chair

## **2026 SCHEDULE OF DUES AND BENEFITS**

### **I. DUES AND BENEFITS PACKAGES**

1. The SOCIETY strives to provide continued and sustainable growth ~~in its Membership Community~~ through regular reassessment of its dues and benefits packages for members, Society Affiliates, and Community Associates as defined in the Standing Rules. These dues and benefits packages ~~are will be~~ established and updated based on the professional and personal benefits they provide to individuals at different stages in their careers and as their roles in the global chemistry enterprise evolve. (5/31/24)

2. Annually, the Committee on Membership Affairs shall assess benefits, propose dues commensurate with the benefits packages, and submit its recommendations to the Committee on Budget and Finance, which shall conduct an analysis of the proposed dues and benefits packages to determine the financial impact on the SOCIETY. After review by the Committee on Constitution and Bylaws, ~~t~~he recommendation for dues and benefits and a statement of financial impact by the Committee on Budget and Finance shall be submitted by the Committee on Membership Affairs to Council for action at its spring meeting. Members are welcome to submit comments to the Committee on Membership Affairs for consideration when developing benefits and dues packages. (5/31/24)

3. Dues will be based on the fair-market value of each benefits package as outlined below. Changes in the base dues rate from one year to the next may not exceed \$10 or 10 percent, whichever amount is greater. (5/31/24)

4. Should the Council not act to replace the proposed dues and benefits packages as submitted, the dues and benefits shall default to the last approved version. (5/31/24)

5. This Schedule is not applicable to Corporation Associates. (5/31/24)

### **II. BASE DUES**

The base dues rate shall be \$160. (3/23/22)

### **III. BENEFITS PACKAGES**

#### **1. Premium Package**

The Premium Package contains the full range of privileges and benefits as offered by the SOCIETY. (3/23/22)

#### **2. Standard Package**

The Standard Package contains the full range of privileges and benefits as offered by the SOCIETY except that it does not provide: (5/31/24)

a. Any ACS Publications or author benefits including but not limited to universal publications accesses and reduced subscription rates as approved by the Board of Directors. (3/23/22)

b. Any Chemical Abstracts Service (CAS) benefits including but not limited to complimentary search activities. (3/23/22)

c. Discounted registration rates for ACS meetings, workshops, LinkedIn Learning access, and continuing

education courses. (5/31/24)

d. Access to the ACS webinar recording library. (3/23/22)

e. Access to the print edition of the official organ of the SOCIETY; however, digital access is available. (5/31/24) 24

#### **3. Basic Package**

The Basic Package is a free package, which shall include only the privileges and benefits described below: (3/23/22)

a. Receipt of SOCIETY newsletters. (3/23/22)

b. Receipt of weekly, abbreviated digests of the official organ of the SOCIETY. (3/23/22)

c. Five downloadable articles from the official organ of the SOCIETY. (5/31/24)

d. Access to ACS Link. (5/31/24)

e. Access to discounts on personal services offered by external SOCIETY partners, except for discounts to the group insurance rates in the ACS Member Insurance Program. (5/31/)

### **IV. DUES RATES**

#### **1. MEMBERS**

a. The dues for a MEMBER selecting the **Premium Package** shall be the base dues rate unless the MEMBER opts to use any of the following applicable statuses: (5/31/24)

(1) **Retired.** A MEMBER who has either (1) accumulated at least twenty-five years of paid membership prior to January 1, 1986, and is retired from full-time professional employment or (2) has accumulated at least thirty years of paid membership and is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the **Premium Package** at a rate discount of one-half (1/2) of the base dues rate for each year beginning on the MEMBER's anniversary date, ~~and shall receive the official organ of the SOCIETY upon annual request.~~ (5/31/24)

(2) **Emeritus.** A MEMBER who has accumulated at least thirty-five years of paid membership and who is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the **Premium Package** and pay no membership dues, ~~may receive upon annual request the official organ of the SOCIETY, and shall have all the privileges of membership that were held at the time of certification to emeritus status.~~ (5/31/24)

(3) **Graduate Student.** A MEMBER who is a graduate student ~~majoring in a chemical science or in a related field of natural science, engineering, technology, or science education at an appropriately accredited educational institution~~ shall be entitled to the **Premium Package** at a rate of eleven thirty-seconds (11/32) of the base dues rate with digital access to the official organ of the SOCIETY so long as the individual is engaged in full-time graduate work. The dues so determined shall be rounded to the nearest whole dollar amount. "Full-time" represents any combination of course work, research

work, and teaching that the institution considers a full-time load. (5/31/24)

b. The dues for a MEMBER selecting the **Standard Package** shall be one-half (1/2) of the base dues rate. (5/31/24)

c. A MEMBER who selects the **Premium or Standard Package** is eligible for those discounts and waivers as outlined elsewhere in this Schedule of Dues and Benefits. (5/31/24)

## 2. STUDENT MEMBERS

a. A STUDENT MEMBER, upon affirmation to the Chief Executive Officer of qualification for such status, shall be entitled to receive the **Premium Package** at a rate of five thirty- seconds (5/32) of the base dues rate with digital access to the official organ of the SOCIETY. The dues so determined shall be rounded to the nearest whole dollar amount. (5/31/24)

~~b. A STUDENT MEMBER shall receive digital access to the official organ of the SOCIETY, but is not entitled to receive the print edition. (5/31/24)~~

b. A STUDENT MEMBER is eligible for those discounts and waivers as outlined elsewhere in this Schedule of Dues and Benefits. (5/31/24)

## 3. Society Affiliates

a. A Society Affiliate, an individual who is not eligible to be a member of the SOCIETY in accordance with the ACS Governing Documents, may select the **Premium Package** at the base dues rate or the **Standard Package** at one-half (1/2) of the base dues rate, and shall retain affiliate status only so long as payment is made of such dues. (5/31/24)

b. A Society Affiliate is eligible for those discounts and waivers as outlined elsewhere in this Schedule of Dues and Benefits. (5/31/24)

## 4. Community Associates

a. A Community Associate shall only have access to the **Basic Package, a free package**, and its benefits. (5/31/24)

b. A Community Associate may not concurrently receive other benefits described elsewhere in this Schedule of Dues and Benefits. (5/31/24)

c. A Community Associate shall not be eligible for any of the discounts or waivers described elsewhere in this Schedule of Dues and Benefits (5/31/24)

## V. DISCOUNTS, VARIATIONS, AND WAIVERS\*

1. **Multi-year Benefits Packages.** A member or Society Affiliate not requesting any of the discounts provided elsewhere in this Schedule of Dues and Benefits may elect a dues period of one year, two years, or three years. The dues rate for two- year or three-year periods shall be two times or three times, respectively, the full annual dues rate established for the first year of the period. (5/31/24)

2. **Emerging Economy Discount.** A member or Society Affiliate residing in a country with an emerging economy (as defined by the World Bank) is eligible for an annual dues discount. This discount is based on the World Bank country

classification and reviewed annually: 50% dues reduction for members or Society Affiliates in upper-middle income countries, 66% dues reduction for members or Society Affiliates in lower-middle income countries, and 75% dues reduction for members or Society Affiliates in low-income countries. This discount will be applied automatically based on the address of the member and may be continued indefinitely as long as the individual continues to reside in a country with an emerging economy, and the relevant World Bank country classification does not change. (5/31/24)

3. **New Graduate Discount.** An individual graduating with an associate degree, bachelor's degree, master's degree, or doctoral degree in a chemical science or in a related field of natural science, engineering, technology, or science education from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs, may apply for a ~~half-year waiver~~ **50% discount** of the base dues rate for the Premium Package, to begin at any time up to one year from the date of graduation. (5/31/24)

4. **National Service Discount.** A member or Society Affiliate who is serving actively in the Armed Forces of the United States of America or in another area of national service on temporary full-time duty of not less than one year nor more than four years may, upon request to the Chief Executive Officer with affirmation of such status, be entitled to a discount of one- half (1/2) of the base dues rate for each year of such service beginning on the individual's anniversary date. (5/31/24)

5. **Family Care Provider Discount.** After at least one year of paid dues, a member or Society Affiliate who has elected to discontinue full-time professional employment or full-time course work because of long-term obligations as a family- care provider, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to a discount of one-half (1/2) of the base dues rate assessed at the time of the request. Such discount shall commence on the individual's anniversary date and may be continued for up to an additional two years so long as this status is affirmed annually. This provision may be invoked again only after a period of full-time professional employment or full-time course work. (5/31/24)

6. **Disability Waiver.** A member or Society Affiliate who has a long-term disability may be granted a dues waiver. To be eligible for a waiver, the individual must have paid dues for at least one year and furnish proof of the disability. The request for a waiver shall be made to the Chief Executive Officer annually upon receipt of the dues statement. The Committee on Membership Affairs, acting for the Council, shall resolve any appeal from adverse action on a disability waiver request. (5/31/24)

7. **Unemployed Waiver.** After at least one year of paid dues, a member or Society Affiliate who is unemployed and is seeking full-time professional employment, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to an annual waiver of the base dues rate assessed at the time of the request. Such annual waiver shall commence on the individual's anniversary date and may be renewed each year for a total not to exceed three years so long

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**\*Discounts may not be available in certain locations and are subject to other exclusions. Eligibility for discounts may vary, and additional terms and conditions may apply.**

as this status is reaffirmed each year. This provision may be invoked again only after a period of full-time professional employment. (5/31/24)

**8. Joint Memberships with Partner Organizations. Members in good standing with SOCIETY partner organizations may receive discounts on SOCIETY dues assessed when selecting the Standard or Premium Package. Discounts may be available to MEMBERS, STUDENT MEMBERS, and Society Affiliates. These discounts do not apply to Local Section and Division dues.**

## **VI. AMENDMENTS TO THE SCHEDULE OF DUES AND BENEFITS**

1. ~~Except for dues that are set by Council, in accordance with the Constitution, Bylaws, and Standing Rules of the SOCIETY, 10 members or five voting Councilors may submit proposed amendment(s) to this Schedule of Dues and Benefits to the Committee on Membership Affairs by written petition, at least five weeks prior to the committee's next official meeting. The Committee on Membership Affairs shall consider the proposed amendment(s) at an official meeting and may approve the amendment(s) by a majority affirmative vote, with concurrence by the Committee on Budget and Finance. After the meeting, the committee shall include the~~

~~amendment(s) in the next release of the Schedule of Dues and Benefits. (5/31/24)~~

~~2. If the proposed amendment(s) are not approved by the Committee on Membership Affairs, the decision may be appealed to the Council Policy Committee by written petition of 25 voting Councilors at least eight weeks prior to the next Council meeting. The Council Policy Committee shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting, the Council Policy Committee will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of Dues and Benefits. (5/31/24)~~

~~3. If the Council Policy Committee does not approve the proposed amendment(s), an appeal may be brought to the Council floor for action if at least three tenths (3/10) of voting Councilors agree to its consideration. The Council shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting the Council will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of Dues and Benefits. (5/31/24)~~



## REPORT OF THE COMMITTEE ON CONSTITUTION AND BYLAWS

The January 1, 2025, edition of the ACS Governing Documents is available at [www.acs.org/govdocs](http://www.acs.org/govdocs) along with a detailed summary of changes.

To date in 2025, the Committee on Constitution and Bylaws (C&B) issued six certified bylaws to two Local Sections: Joliet and Ole Miss; one Division: Division of Chemistry and the Law (CHAL); and three International Chemical Sciences Chapters: Bangladesh, East and Northeast India, and West India.

In 2024, C&B issued 24 certified bylaws to 16 Local Sections: Akron, California, Columbus, Connecticut Valley, East Alabama/West Georgia, Inland Northwest, Kalamazoo, Lehigh Valley, Midland, Mississippi, Orlando, Pensacola, Permian Basin, San Gorgonio, Sierra Nevada, and South Carolina; five Divisions: Biochemistry and Chemical Biology (BIOL), Cellulose and Renewable Materials (CELL), Colloid and Surface Chemistry (COLL), Environmental Chemistry (ENVR), and Medicinal Chemistry (MEDI); and three International Chemical Sciences Chapters: Egypt, Guangdong, and Switzerland. Certified bylaws are available online at [www.acs.org/govdocs](http://www.acs.org/govdocs) (click on unit bylaws).

To update your unit's current bylaws, C&B recommends that you use either the model bylaws or the questions document; both methods will yield the same results. These documents and other useful information (e.g. all certified bylaws, status reports, and links to other documents) are available at [www.acs.org/govdocs](http://www.acs.org/govdocs). Contact C&B at [bylaws@acs.org](mailto:bylaws@acs.org) for assistance in updating your unit's bylaws.

The proposed 2026 Schedule of Dues and Benefits, and the following petitions to amend the Standing Rules will be up for **action** by Council at the spring 2025 meeting: Petition to Amend the Number of Councilors on the Committee on Nominations and Elections and Petition to Amend the Name and Duties of the Committee on Patents and Related Matters.

New petitions to amend the Constitution or Bylaws must be received by the Chief Executive Officer ([bylaws@acs.org](mailto:bylaws@acs.org)) by **April 30** to be included in the Council agenda for the fall 2025 meeting in Washington, DC. However, C&B recommends that all draft petitions be sent to C&B at least two months before this deadline to ensure petition requirements are met and that the wording is in accordance with the ACS Governing Documents.

ACS members are invited to attend C&B's combined open/executive meeting on Sunday, March 23, from 1:30-2:00 pm PT. C&B will provide a brief status report, as well as respond to any questions. ACS members may also contact C&B directly at [bylaws@acs.org](mailto:bylaws@acs.org).

John E. Adams, Chair

## REPORT OF THE COMMITTEE ON ECONOMIC AND PROFESSIONAL AFFAIRS

The Committee on Economic and Professional Affairs (CEPA) oversees, implements, and evaluates the ACS portfolio of career-related programs, products, and services to address members’ needs. CEPA monitors and evaluates the current state of employment for ACS members, sharing this data broadly to enable ACS and members to make informed professional and career decisions, with a vision and mission focused on fulfilling professional lives for our members.

Last year marked the 30<sup>th</sup> anniversary of CEPA’s first meeting. CEPA was formed in 1994 through the merger of the Committee on Professional Relations (CPR) and the Committee on Economic Status (CES). This milestone was celebrated at a committee-organized reception at ACS Fall 2024 in Denver. Guests included current and former members and chairs of CEPA, ACS Board Directors, Committee on Chemistry and Public Affairs (CCPA), Career Consultants, and ACS staff. ACS President Mary Carroll and CEPA Chair John Gavenonis both shared remarks recognizing CEPA’s many accomplishments for our members over the past three decades. This anniversary also was highlighted in the July 29, 2024, edition of *C&EN* ([Celebrating 30 years of CEPA helping ACS members](#)).

Last year, CEPA continued to implement its strategic plan that was assembled in 2022 and launched in 2023. The committee utilizes its Strategic Plan Dashboard to track strategy progress, which provides line-of-site accountability and an easy mechanism for volunteer work stream leaders to request support and assistance, facilitated by an open culture built on trust and enabling CEPA member success. With five of our work streams complete and all but one of those remaining on track, CEPA is executing its Strategic Plan effectively and is well-positioned to complete all its current goals by year-end. CEPA’s next Strategic Planning Retreat is scheduled for January 2026.

At the fall meeting, the ACS Research & Decision Support Team discussed the annual Membership Satisfaction and Salary & Employment Surveys and the ACS Salary Calculator with the committee, which provided input and guidance. ACS staff from the Office of Government Affairs provided CEPA updates on the current political landscape, including potential impacts to the chemistry enterprise, as the US prepared for the presidential election in November 2024, and on public policy priorities and ACS policy statements.

One of the most important roles for CEPA is the stewardship and updating of the ACS ethical and professional guidelines, which are derived from the Society’s core value of “professionalism, safety, and ethics,” and specified in our 1937 congressional charter. CEPA presented two updated guidelines documents for Council’s approval at the fall 2024 Council meeting on August 21. Both the “Academic Professional Guidelines” and “Chemical Professional’s Code of Conduct” were approved by Council and the ACS Board of Directors.

CEPA continues to develop and recruit new Career Consultants; three new Career Consultants were approved in 2024. The program now has 117 Career Consultants, including 10 international consultants in China, India, Nigeria, and Singapore.

ACS One-to-One Career Consultations				
Year	Virtual	YOY Growth	In-Person	YOY Growth
2021	184	--	--	--
2022	270	47%	537	--
2023	362	34%	570	6%
2024	468	29%	633	11%

The ACS Career Fair, over which CEPA has purview, had an especially productive 2024. The spring and fall meetings together delivered 633 in-person career consultations (the most ever in a single year), and 72 Career Pathways Workshops (CPWs) with a total of 2,669 attendees. The Career Fair also featured an on-site professional photographer taking headshots, an immigration attorney conducting individual consultations, a networking area with games/activities, and the opportunity to meet with some of the top chemistry employers.

CEPA continues to oversee the success of ACS Virtual Career Services. The prior year, 2024, featured 12 Virtual Office Hours (VOH) events with 1,536 attendees, 12 Career Pathways Workshops with 1437 attendees (+258% growth!), and 468 Virtual Career Consultations. In 2024, CEPA partnered with the ACS Global Engagement Team, Ganiyat Oloyede (Career Consultant, Nigeria), and ACS President-Elect Dorothy Phillips to hold the *Nigeria Virtual Leadership Development Workshop*. This event had 123 attendees and was very well-received by ACS members in Nigeria.



CEPA is pleased to welcome eight new Associates to our committee this year. **In addition, two priorities for CEPA in 2025 are updating and revising the ACS Professional Employment Guidelines (PEG) and the Employment Non-Discrimination Position Statement.** CEPA aspires to present the updated PEG to Council for approval at ACS Fall 2025 in Washington, D.C. and encourages Council to review our work-in-progress draft [here](#). Feedback can be shared with Penny Beuning, Chair, CEPA Subcommittee on Policy and Ethics (SPE).

Councilors and Local Section officers who are seeking career resources support should contact [careers@acs.org](mailto:careers@acs.org) to discuss potential resources.

John Gavenonis, Chair

## REPORT OF THE COMMITTEE ON EDUCATION

This report updates Council on the Society Committee on Education (SOCED) progress in implementing the actions to which it agreed in fall 2024 and highlights significant accomplishments of the Society's education programs.

The committee is committed to ensuring that SOCED and ACS Education activities reflect the Society's core values and advance the 2025-2029 ACS Strategic Plan.

SOCED's three subcommittees, along with a collection of advisory boards and working groups, are engaging a range of experts and stakeholders from across the education community and developing interactions and collaborations in pursuit of the SOCED vision, mission and goals.

*SOCED Vision:* Advancing chemistry education for all

*SOCED Mission:* Develop and implement policies, resources, and programs that advance chemistry education for all

*SOCED Goal 1:* Foster a culture of innovation and integrity in chemistry teaching, learning, assessment, and mentored research

*SOCED Goal 2:* Advance inclusive excellence for all learners and educators

*SOCED Goal 3:* Support and recognize chemistry educators and mentors

Online teaching and technology, emergent pedagogies, and educator evaluation practices are among the topics being addressed in the initial set of strategies.

Students and postdoctoral scholars, being key among the stakeholders that SOCED serves, attended the 2024 SOCED fall Executive Session, which included a presentation on approaches for tapping into student and postdoctoral scholar perspectives and a discussion on the student and postdoctoral scholar perspectives needed to implement SOCED strategies, as well as approaches for obtaining those perspectives. In addition to having students and postdoctoral scholars serve on the Undergraduate Student Advisory Board and the Graduate Student and Postdoctoral Scholar Advisory Board, the new SOCED Associates appointed in 2025 include a graduate student and a postdoctoral scholar.

SOCED members also participated in the pilot of the background check process being conducted under the [ACS Youth Protection Policy](#).

### **Supporting Excellence in Education**

The SOCED charge includes advising on matters relating to chemical education. The Supporting Excellence in Education Subcommittee is considering the opportunities and challenges related to K-12 and higher education, such as leveraging theory, evidence, and effective practices.

SOCED voted to approve the revised [ACS Guidelines and Recommendations for Teaching Middle and High School Chemistry](#). The revision of these guidelines, the ACS Science Education Policy statement, and the 10th anniversary of the American Association of Chemistry Teachers were among the activities highlighted in [Back to School with SOCED—Supporting K–12 Chemistry Education this Fall](#), an ACS Comment published in the September 9, 2024, issue of *Chemical & Engineering News*.

### **Science Education Policy**

SOCED is also charged with developing reports and recommendations to the Board and Council on Society policies related to chemical education. Since its 2024 fall Executive Session, SOCED members have provided input to the guiding principles on artificial intelligence for the development of public policy. In preparation for the revision of the ACS Science Education Policy statement in 2025, initial requests for input have been solicited.

### **Student Communities**

As it fulfills its responsibilities regarding ACS Student Chapters, SOCED is also providing guidance regarding programs, products, and services for high school, undergraduate and graduate students, as well as postdoctoral scholars. These include the following:

- The [US National Chemistry Olympiad](#) program is offering [webinars and coaching](#) and developing a teacher training course.
- The [ACS Graduate Student Organizations](#) (GSO) program, launched in 2020, has 36 GSOs.
- There are now more than 160 [ACS International Student Chapters](#) chartered in 37 countries.
- Reports for 2023-2024 activities were received from 361 domestic and international student chapters and GSOs, and digital badges were made available to all [award-winning ACS Student Chapters](#).
- The [ChemLuminary Award](#) for Fostering Interactions between International Chapters & International Student Chapters, first awarded in 2021, continues to be jointly awarded by SOCED and the Committee on International Activities.
- In 2024, 24 [mini-grants](#) supported ACS Student Chapter and GSO engagement.
- Student chapter leaders joined representatives from ACS International Chemical Sciences Chapters at a Global Leadership Summit held in Colombia and ACS Outreach Summits in South Africa and Brazil.

Councilors and ACS spring 2025 attendees are encouraged to attend the ACS Student Chapter Awards ceremony, to be held on Sunday, March 23, as well as the Undergraduate Research Poster Sessions, the Graduate Student and Postdoctoral Scholars Reception, and other [student programming](#).

Looking ahead to the changes for ACS fall 2025 scheduling and scope, SOCED is considering the impacts and opportunities associated with 1) student programming, 2) collaborative and innovative programming, and 3) scheduling of future SOCED Executive Sessions.

Collaborative activities continue to enhance progress towards fulfilling the educational goals of ACS and SOCED. A partnership with the Committee on Younger Chemists facilitated the involvement of 15 undergraduate students in the 2025 ACS Leadership Institute. The chairs of SOCED and the SOCED Student Communities Subcommittee attended the [Lasting Encounters between Aspiring and Distinguished Scientists \(LEADS\) Conference](#) held November 7-9, 2024.

SOCED and the [Division of Chemical Education](#) coordinate efforts ranging from meeting programming to supporting the [American Association of Chemistry Teachers](#) (AACT).

Questions and suggestions regarding SOCED activities, current and potential, can be sent to [education@acs.org](mailto:education@acs.org).

Michael R. Adams, Chair

REPORT OF THE COMMITTEE ON BUDGET AND FINANCE

The Committee on Budget and Finance (B&F) will meet on Saturday, March 22, 2025. ACS staff will review the Society's year-end 2024 financial audited performance at that time. The Society ended 2024 with a net contribution from operations of more than \$56 million, based on revenues of \$778 million and expenses of \$722 million. The net contribution was significantly ahead of the 2024 budget (\$13 million) and \$9 million less than the prior year. These results were achieved due to a continuation of growth from both Information Services units.

ACS ended the year in compliance with all five Board-established financial guidelines. The Society's overall financial position strengthened with unrestricted net assets increasing by \$127 million to \$902 million as of December 31, 2024. The year-end increase is a result of the Investment Portfolio and Foreign Exchange hedges net gains (\$98 million), and the net gains from Operations (\$56 million), partially offset by net losses in all other (-\$28 million). The Society's unrestricted investment portfolio (General Fund) ended 2024 at \$845 million.

Natalie LaFranzo, Chair

## REPORT OF THE COMMITTEE ON CHEMICAL SAFETY

### **December Working Group Meeting Summary: Revision of ACS Guidance on Reproductive Health**

In December, the Committee on Chemical Safety (CCS) convened a dedicated working group to continue revising the [Guidance on Developing Reproductive Protection Programs in Industrial and Academic Settings](#). This updated guidance is designed to assist educational institutions, companies, government facilities, healthcare providers, and research institutions in developing comprehensive reproductive health programs. It significantly expands upon the previous version, addressing the needs of individuals of all genders and ages, emphasizing best practices, and highlighting the institutional responsibility to implement these programs effectively.

The working group brought together a diverse panel of experts, which, in addition to committee members, included a medical doctor, a toxicologist, and a representative from the Committee on Women Chemists (WCC). Their collective expertise and diversity of experience led to enlightening discussions that will help ensure the guidance reflects the latest scientific understanding and practical considerations.

As part of ongoing efforts, CCS will collaborate with WCC to organize a symposium on reproductive health and safety, which will be presented at the ACS fall 2025 meeting in Washington, D.C. This event will provide an opportunity to share insights and promote the importance of proactive reproductive protection programs within the scientific community.

### **CCS New Member Orientation Sessions**

The Chair and Subcommittee Chairs hosted two orientation sessions for new committee members. These sessions were well attended and provided an overview of CCS projects. They also offered opportunities to meet fellow members and emphasized building a strong sense of community within the committee.

These orientations are an essential step in integrating new members quickly and effectively, ensuring they are well-equipped to contribute to the committee's important work.

CCS thanks Councilors for their support as we work together to promote safe, ethical, and responsible practices. For more information about CCS projects, please visit our website at [www.acs.org/ccs](http://www.acs.org/ccs). Please send your questions and comments to [safety@acs.org](mailto:safety@acs.org).

Randall L. Heald, Chair

## REPORT OF THE COMMITTEE ON ETHICS

2024 was a transformative year for the Committee on Ethics (ETHX). It developed a strategic plan (refer to fall 2024 ETHX Committee Report), modified the committee structure (which is now comprised of five standing subcommittees and one ad-hoc subcommittee), and has begun to make progress on its 2024 strategic plan. The strategic plan is being implemented through the ETHX committee structure instead of goal/strategy champions. Progress is being tracked by a strategic plan matrix that indicates how each project undertaken by the committee addresses the plan's goals and strategies. Fortunately, the goals and objectives of ETHX align well with the ACS 2025 Strategic Plan and does not currently require refinements.

ETHX is continuing its focus on increasing collaborations with other committees and Divisions. For instance, ETHX is collaborating with the Committee on Economic and Professional Affairs (CEPA) by providing comments to the "*Professional Employment Guidelines*," which are currently under revision. Additionally, ETHX and CEPA provided comments for ACS' response to the NSF issued Request for Information (RFI) pertaining to Section 10343 titled "Research Ethics" in the *CHIPS and Science Act of 2022*.

Each ETHX subcommittee has been developing a charter and a set of priorities for 2025. It is anticipated that these documents (collectively) will be approved during the spring 2025 ETHX hybrid meeting on March 23, 2025, in San Diego, CA.

The ETHX open meeting will be held on Sunday, March 23, 2025, from 4:00 to 5:00 p.m. PT. Please contact [ETHX@acs.org](mailto:ETHX@acs.org) for more details.

### **Subcommittee Activities:**

**Awards** (2024 Chairs – Linghong Zhang & Maureen Kane) The Awards Subcommittee conferred two awards for 2024: (1) **ChemLuminary** (outstanding Local Section ethics-related activity) – Chemical Society of Washington, (2) **Undergraduate Award in Chemical Safety and Ethics** (with the Division of Chemical Health and Safety (CHAS)) – Awarded to senior undergraduates in the chemical professions who have actively demonstrated the inter-relationship between chemical safety and ethical behavior (professional practice) by promoting a culture of doing the right thing with respect to oneself and one's peers. (2025 Chair – Mark Cesa) The subcommittee will continue to shepherd and administer these awards in 2025 as well as develop three new awards to be presented for the first time in 2026, to coincide with the ETHX 20<sup>th</sup> anniversary. There are four members on this subcommittee. The Awards Subcommittee addresses the awareness and engagement goals of the 2024 ETHX strategic plan.

**Communications:** (2025 Chair – Sarah McKendrick) This is a newly established subcommittee charged to develop and implement open communications within ETHX and with all of ACS. It will raise awareness of and engagement with the committee throughout ACS. There are three committee members and ex-officio participants, including the ETHX webmaster and liaisons to other ACS entities. Thus far, liaisons have been established to the Divisions on Chemical Information (CINF), Chemistry and the Law (CHAL), Professional Relations (PROF), and CHAS, the Committees on Chemical Safety (CCS), and Education (SOCED), and the DEIR Roundtable. ETHX is reaching out to additional ACS entities and welcomes any interested parties to reach out to the committee. The subcommittee is coordinating the ETHX booth during Sci-Mix spring 2025, at which it will unveil a new traveling poster to raise awareness of and increase engagement with the committee.



History (2024-2025 Chair – Svetlana Korolev): Completed the first in a series of interviews covering the history of the Committee on Ethics. It can be found at <https://acsethics.org/>. This is both in conjunction with archiving and to support the ETHX 20th anniversary in 2026. The goals for 2025 are to complete a “memorable moments” series with all past ETHX chairs for use during the 20<sup>th</sup> anniversary commemorations and continue to amass archival documents for the ETHX Teams site.

Opportunity and Engagement (2024-2025 Chair – Lucian Lucia): This subcommittee was previously known as DEIRB. It has been rebranded to better reflect its focus and to align with the ACS 2025 Strategic Plan. The subcommittee has met monthly and participates in the ACS DEIR Roundtable. It is currently formulating potential activities and projects focused on equitable access and engagement for participation in ACS for all its members.

Programming (2024 Chair – Sarah McKendrick and 2025 Chair – Gloria Thomas-Fuller): The subcommittee has been active and is ahead of schedule implementing strategic plan goals. ETHX is collaborating with SOCED to develop a module for undergraduate chemistry curriculums that covers the dilemmas of cheating. It delivered an interactive workshop, “*Ethics Education in the Digital Age*,” at the fall 2024 ACS national meeting and will deliver an ACS webinar (w/CHAL), “*What Every Industrial Chemist Should Know: Ethics and Legal Considerations*,” on February 19, 2025. It is also co-organizing two symposia at ACS fall 2025: *Sustainability, Green Chemistry, and the Chemical Enterprise*” and “*Ethical Issues in Scientific Publishing*”. The committee believes this is necessary to better fulfill its original charge from ACS and to meet its 2024 strategic plan.

20<sup>th</sup> Anniversary Working Group (2024-2025 Chair - Marisa Sanders): This working group is comprised of all ETHX members and is charged with planning and implementing the activities and events for the 2026 20<sup>th</sup> anniversary year for the committee. Initial planning and fund raising have begun and a plan should be developed and submitted to the committee for consideration during its spring 2025 hybrid meeting.

Glenn M. Larkin, Chair

## REPORT OF THE COMMITTEE ON MEETINGS AND EXPOSITIONS

The Committee on Meetings and Expositions (M&E) is putting creative thinking and collaboration at the forefront of meeting planning. With a focus on adding value to the ACS meeting experience, M&E's goal is to ensure ACS curates meetings in which engagement is in abundance, relevant, and valuable, such that participants leave each experience with a desire to attend the next meeting, too.

### **M&E Strategic Plan 2024-2027**

Vision: Meetings that advance the global chemistry enterprise

Mission: Provide premiere meeting venues and platforms to amplify interdisciplinary chemical sciences and networking that are accessible and inclusive for all.

Goals:

1. Increase participation and interaction on the Expo floor.
2. Optimize the attendee experience to broaden participation in meetings.
3. Provide guidance and support to regional meeting local organizing committees and regional boards to enhance the participant experience.

### **ACS Fall 2024**

The Kavli Foundation Emerging Leader in Chemistry Lecture was presented by Dr. Athina Anastasaki of ETH Zurich, Switzerland. Professor Anastasaki shared her latest results on how, under thermodynamically favorable conditions, it is possible to depolymerize linear, bulky, cross-linked, and functional polymethacrylates made by reversible addition-fragmentation chain-transfer (RAFT) polymerization and atom transfer radical polymerization (ATRP).

The Fred Kavli Innovations in Chemistry Lecture was presented by Dr. Zhenan Bao of Stanford University. Dr. Bao shared her latest results on materials design concepts to add skin-like functions to organic electronic materials without compromising their electronic properties.

Presentations by the two plenary speakers—Dr. Jennifer M. Heemstra of Washington University in St. Louis and Dr. Temple Grandin of Colorado State University — in addition to highlighting technical achievements of their research, captured how productive results are observed in teams that operate in the positive culture and the need for inclusion of individuals with “Different Kinds of Minds”.

Highlights:

- ACS Kids Zone: Future chemists amazed themselves and their parents at the ACS Kids Zone as they investigated, experimented, and learned about the joys of chemistry
- The second ACS Connect Happy Hour was held, with more than 3000 attendees joining to network
- First Time Attendee Orientations (webinar and in-person session) were held successfully for the second time as well to help participants make the most of their meeting experience
- The ACS booth continued to be a strong attraction on the Expo floor
- New activities such as pickleball and a wellness lounge were hosted by ACS on the Expo floor
- A second expo theater was added to accommodate the increased interest in hosting sessions in the Expo
- Reduced hotel usage for sessions to optimize the footprint
- An integrated poster session was piloted

### **Thank You to ACS Volunteers**

ACS fall 2024 was an opportunity for the Society and its members to say, “Thank you” to colleagues who over the past year have demonstrated exemplary service and achievement.

- The ACS Fellows Program recognized and honored the 2024 Class of Fellows, celebrating 37 members for their outstanding achievements in and contributions to the chemistry profession and for their equally exemplary service to the Society.
- At the 2024 ACS ChemLuminary Awards, 21 committees honored the best examples of programming, outreach, and operations from ACS Local Sections, Divisions, regional meetings, and International Chapters.



ACS fall 2024, Denver, CO (EPNAC.com)



ACS Kids Zone (EPNAC.com)

#### Numbers of Note

10,245 In-Person Attendees  
1,323 Virtual Participants  
1,750 International Attendees  
3,935 First-Time Registrants  
1,768 Memberships Purchased

### ACS Spring 2025

Whether attending in-person, digitally, or a combination of the two, M&E is ready for you to engage with the science community. Here, in San Diego, the committee expects to match, if not exceed, the 14,484 final attendance in New Orleans at ACS Spring 2024. Additionally, new tiered pricing (pre-COVID) was implemented for 2025.

At present, registrants represent 17 countries outside of the U.S. The meeting will offer original programming sponsored by 29 Divisions and five committees.

A total of 12,723 papers were accepted, 7,677 oral presentations and 6,087 poster presentations, which includes 1,041 Sci-Mix presentations. Program chairs collaborated to develop 100 joint sessions during the spring 2025 meeting – a 22% increase from fall 2024.

The ACS Digital Meeting was piloted for ACS Spring 2025. The ACS spring 2025 Digital Meeting offers live virtual sessions and will target the broader global audience. The digital meeting will ensure a diverse lineup of speakers, with representation across gender, geography, career stages, and institutional backgrounds. Virtual sessions will offer programming in global time zones along with local in-person meeting times. In-person attendees will have full access to all digital meeting sessions, and the ACS Priestley Medalist Address and Board Open Session (opening plenary) and Kavli's will continue to be broadcast on the digital meeting platform. The digital meeting pilot will be comprised of the following content areas:

1. Global Virtual Symposia (continued)
2. Virtual Graduate Students Symposia in the Asia-Pacific Region
3. Division/Committee Technical Sessions
4. Professional Development
5. Networking

All digital meeting presenters have the same benefits and access to features as any other symposium that is part of the meeting.

Digital meeting sessions will be scheduled from Sunday – Thursday: 10:00 am-2:00 pm and 3:00 pm- 7:00 pm (current in-person time zone). Additional sessions will be scheduled in India and China Standard Time Zones in addition to other time zones. The fall meetings will only offer digital meeting sessions on Sunday per the Future of Meeting Strategy. The virtual platform will close on March 27, 2025.

Included among a long list of highlights is the 2025 Priestley Medal Address and Board Open Session that will be held on Sunday, March 21 from 4:00 pm-5:30 pm as our new opening plenary. Dr. Frances Arnold is the recipient of the 2018 Nobel Laureate in Chemistry. She is currently the Linus Pauling Professor of Chemical Engineering, Bioengineering, and Biochemistry and the President’s Council of Advisors on Science & Technology, Executive Office of the President at Caltech. Dr. Arnold will be recognized for contributions to the development of directed evolution as a method for chemical and biological design. Dr. Arnold will be officially honored as the 2025 Priestley Medalist on Tuesday, March 25 during the ACS National Awards Banquet and Ceremony at the Grand Manchester Hyatt, San Diego.

### **ACS Fall 2025**

Plans are in full swing. ACS fall 2025 will be held digitally and in-person in Washington, DC, August 17-21, 2025. The fall meeting will pilot the new programming format (no technical sessions on Sunday as we continue to optimize our footprint). The deadline to submit an abstract is March 31, 2025, and presenters will receive acceptance notices in May. Registration will also open in May. ACS will host the ChemLuminary Awards on Sunday, August 17, 2025, as the opening plenary with an extended Welcome Reception, and will include the Heroes of Chemistry Awards as part of the fall 2025 program.

### **Regional Meetings**

Members of the M&E Subcommittee on Regional Meetings continue to be proactive in their outreach to region boards and regional meeting organizers. At least one Regional Meetings Subcommittee member is slated to attend each region board meeting in 2025.

The [ACS Regional Meetings Resource Portal](#) is set up to provide the latest resources, regional meetings contacts, and calendar to regional meeting organizers. Resources include information on:

- Planning a Regional Meeting
- Setting Up & Tracking a Budget
- Programming & Abstract Management
- Meeting Registration
- Marketing & Meeting Sponsorship

### **Regional Meeting Organizer Training – February 28 – March 1**

Members of the subcommittee are participating in planning and will take part as presenters for the in-person Regional Meeting Organizer and Region Board member training taking place at the ACS offices. Four members of each ACS region will be in attendance and will be provided with training on regional meeting planning timelines, committee forming and communication, ACS support, ACS committee support, ACS governance support, networking and idea-sharing, and trips and tricks from previous regional meeting organizers. In addition, a breakout will be scheduled to help region board members connect and hold their quarterly meeting.

Currently planned 2025 Regional Meetings:

<b>Meeting</b>	<b>Dates</b>	<b>Location</b>	<b>Local Section Host(s)</b>
<a href="#"><u>Middle Atlantic Regional Meeting (MARM)</u></a>	May 28 - 31	South Orange, NJ	North Jersey
<a href="#"><u>Great Lakes Regional Meeting (GLRM)</u></a>	June 4 - 6	Appleton, WI	Central Wisconsin & Northeast Wisconsin
Midwest Regional Meeting (MWRM)	October 12 - 14	Columbia, MO	University of Missouri
<a href="#"><u>Rocky Mountain Regional Meeting (RMRM)</u></a>	October 23 - 26	Albuquerque, NM	Central New Mexico
Northeast Regional Meeting (NERM)	October 18	Worcester, MA	Central Massachusetts
<a href="#"><u>Western Regional Meeting (WRM)</u></a>	October 25 - 28	San Jose, CA	California/Silicon Valley
<a href="#"><u>Southeastern/Southwest Regional Meeting (SERMACS)</u></a>	October 26 - 29	Orlando, FL	Orlando

M&E is also organizing a wide array of specialty events in 2025.

Amber Hinkle, Chair

## REPORT OF THE COMMITTEE ON MINORITY AFFAIRS

The Committee on Minority Affairs (CMA) is dedicated to fostering a diverse, inclusive, and equitable chemistry community by supporting underrepresented groups, enhancing ACS programming, and serving as a resource for diversity, equity, inclusion, and respect (DEIR) efforts within the chemical sciences.

As of spring 2025, CMA has 23 members and associates across five subcommittees: Programming and Events, Membership Engagement, Communication, Awards and Recognition, and ACS Scholars. These groups are the engine behind our impactful initiatives and continuous outreach.

In December 2024, CMA decided to pause the committee's name change initiative to ensure more voices were heard in the discussion. The decision follows extensive deliberation and feedback, and the topic may be revisited after our strategic planning retreat in summer 2025. Looking ahead, CMA is preparing for its first strategic planning retreat since 2019, scheduled for summer 2025. This retreat will help refine our strategic objectives and set the course for future initiatives.

CMA is excited to host several impactful events during the spring 2025 ACS meeting. On Monday, March 24, 2025, in collaboration with the Society Committee on Education (SOCED), CMA will present a half-day symposium titled "Accomplishments, Lessons Learned, and Advice from Former ACS Scholars and Project SEED Recipients." Starting at 8:00 am PT, this session will feature former program participants sharing their journeys, valuable insights, and advice for current and aspiring ACS Scholars and Project SEED participants. The speakers include Professors Ben Garcia, who will discuss his path from ACS Scholar to ACS Fellow; Nicholas Ball, reflecting on the career impact of the ACS Scholars Program; and Joshua Figueroa, sharing career reflections beyond the program.

Later that day, at 12:00 pm PT, the CMA Luncheon will feature a keynote address by Dr. Amanda Bryant-Friedrich, Dean of Wayne State University. Dr. Bryant-Friedrich will share her expertise and perspectives in a thought-provoking talk. Both events offer a chance to connect, learn, and celebrate the contributions of these influential ACS programs.

Over the years, CMA has demonstrated remarkable dedication towards creating a more diverse, inclusive, and equitable chemistry community. As we look forward to the upcoming strategic planning retreat and the continuation of our partnerships and programming, we remain steadfast in our mission to foster an environment where every individual can thrive.

Comfort Boateng, Chair

## REPORT OF THE COMMITTEE ON PUBLICATIONS

Journal monitoring reports for *Chemistry of Materials* and *ACS Materials Letters*, *ACS Catalysis*, *ACS Sensors*, *ACS Au Community Journals*, *JACS Au*, and *ACS Pharmacology & Translational Science* were reviewed and accepted with thanks. Editor reappointments were reviewed, and recommendations were made.

The ACS Publications Division President provided an update on key journal metrics and trends, recent Open Access developments, the launch of an Author Dashboard, and other development plans.

The Editor-in-Chief of *Chemical & Engineering News (C&EN)* reported that the Editorial Board discussed highlights from the last six months of *C&EN*'s output, specifically examining stories and editorial content with potential significance for *C&EN*'s future. There was substantive engagement with the new strategic direction, which focuses on giving an edge to audience segments within the global chemical enterprise. Of particular interest was how to define and monitor success for the new strategy.

The Committee on Committees (ConC) liaison also provided an update to the committee.

Robert E. Maleczka, Chair

## REPORT OF THE COMMITTEE ON SENIOR CHEMISTS

The Committee on Senior Chemists (SCC) continues activities in support of its vision - “Senior Chemists giving back” and mission - “Serving People through Senior Chemists’ knowledge and experience”. SCC completed its realignment of subcommittees (based on a strategic planning retreat in late 2022) and implemented various means to improve overall productivity, committee member accountability, and provide a smoother transition for new associate members to their new committee work and assignments.

We continue to increase interactions with senior chemists at the Local Section level by helping to fund senior chemist’s related activities at five ACS regional meetings in 2024. In addition, SCC funded mini grants for six Local Sections to support activities that included senior chemists. Diversity, Equity, Inclusion, and Respect (DEIR) grants were awarded by SCC to three Divisions/ACS entities that hosted activities to advance the ACS DEIR goal. The DEIR activities must include senior chemists and underrepresented students. More information on both the SCC Local Section and DEIR grants can be found at [www.acs.org/seniorchemists](http://www.acs.org/seniorchemists). Applications for mini-grants and DEIR grants for 2025 will open on February 15 and close on May 31.

The open hybrid SCC meeting in Denver was held on Monday, August 19. The SCC Breakfast on Tuesday morning included a presentation by Dr. April A. Hill, entitled “A Chemist’s Role in Forensics, Archaeology, and Accessibility”. SCC also hosted a booth in the exhibition hall from August 19-21 to introduce ACS members to SCC.

During the ChemLuminary award ceremonies in Denver on August 20, the Best Continuing Senior Chemists Activity was awarded to the Midland Local Section and the Best New Senior Chemists Activity was awarded to the North Carolina Local Section.

The fall edition of the *Senior Chemists Newsletter* was released in October 2024.

Frank Romano, Chair



## REPORT OF THE COMMITTEE ON WOMEN CHEMISTS

The Committee on Women Chemists (WCC) cosponsored events to recognize and engage women across the chemical enterprise for seven ACS Regional Meetings in 2024. The events highlighted some of the amazing work being done as well as challenges for women in STEM. To name a few, Maria Soledad Peresin, Associate Professor of Forest Biomaterials Auburn University's College of Forestry, Wildlife, and Environment shared how chemistry defined her career and life at the Southeastern Regional Meeting (SERMACS); Joan Broderick, winner of the 2019 ACS Alfred Bader Award in Bioinorganic or Bioorganic Chemistry spoke about "Radical SAM and the Catalysis of Difficult Reactions in Biology" at the Northwest Regional Meeting (NORM); a coffee networking event "Next Level Networking Strategies for Women Across the Chemical Enterprise" was held at the Southwest Regional Meeting (SWRM); and many attendees, including some members from the ACS Board of Directors, enjoyed a sunset treat at the WCC outdoor social held at the Middle Atlantic Regional Meeting (MARM).

ACS President-Elect Dorothy J. Phillips was the featured speaker for the **Women Chemists of Color Fall Webinar** held on October 28, 2024. Attendees were inspired by her speech titled "My Journey: The Resilience of an Industrial Chemist" and shared their experiences in breakout sessions facilitated by guest panelists: Allison Aldridge, Ramona Gray Amaro, Jade Bing, Milagros Delgado, Greglynn Gibbs, Victoria Parker, Despina Strong, Devin Swiner, and Lorilee Valientes. There were more than 150 attendees (representing 22 states and four countries including Jamaica, the Netherlands, Nigeria, and the West Indies).

The new year started with the **IUPAC Global Women's Breakfast** held in conjunction with the U.N. Day of Women and Girls in Science on February 11, 2025. Several Local Section women chemists hosted events and joined the global chemistry community in "Accelerating Equity in Science" and celebrating the International Year of Quantum Science and Technology. WCC is hosting its spring webinar on March 13 in partnership with ACS Webinars and will hold its first executive committee meeting of the year on Saturday, March 22 in San Diego, CA.

The **Pfizer Emergent Leader Award** was presented to eight individuals in their second year and above of their graduate studies and postdoctoral researchers in the areas of organic chemistry, synthetic methodology, total synthesis, medicinal chemistry, computational chemistry, and chemical biology. The winners will present their research during an award symposium to be held on Sunday, March 23, at the ACS spring 2025 meeting. A special award luncheon will be held immediately thereafter that will include the award winners and guests from Pfizer.

The **2025 WCC Rising Star Award** winners will present their research and accomplishments during an award symposium to be held on Monday, March 24 in San Diego. The Rising Star Award recognizes up to 10 outstanding individuals approaching mid-level careers who have demonstrated outstanding promise for contributions to their respective fields.

The **WCC Eli Lilly Travel Award** winners will present their work at a poster session immediately preceding the WCC luncheon on Tuesday, March 25 and will be recognized at the luncheon along with the Pfizer and Rising Star Award winners.

On Monday, March 24, WCC will host its **Women in the Chemical Enterprise Breakfast** featuring Vanessa Rosa, Founder of Cuvette Collective. The **Encouraging Women into Careers in the Chemical Sciences Symposium** with Rachel Mamluk-Naaman, winner of the ACS Award, as the featured speaker will take place as well. The symposium is sponsored by WCC and the ACS Division on Chemical Education. The Women Chemists of Color "Sweet Treats" networking event will be held that afternoon with Zaida Morales-Martinez as the featured speaker.

3/2025

On Tuesday, March 25, WCC is co-hosting a **Symposium Honoring the Contributions of Ann Nalley: Amazing ACS Past President, Champion, Ambassador, Mentor, Teacher & Role Model**. The **WCC Luncheon** that day will feature the 2025 Garvan-Olin Medal Winner, Jean Chmielewski as the keynote speaker. Later that afternoon, WCC is hosting its **'Just Cocktails' Reception** in partnership with the Committee on Senior Chemists (SCC) in honor of Ann Nalley, ACS President 2006. All the WCC award winners and sponsors are invited to attend. Special remarks will be given by Lorena Tribe (WCC Chair) and Lawrence Berliner (SCC Program Chair).

The **Encouraging Women in Organic Chemistry Conference (EWOC 2025)** will be held on June 12-13, 2025, at AbbVie in Chicago, IL. EWOC was founded by a group of organic chemists who support women in science as an opportunity to recognize, identify and retain women in the field of organic chemistry, regardless of gender or any other protected characteristic. WCC has partnered with EWOC for this year's conference.

Lorena Tribe, 2025 Chair