

## Committee on Economic and Professional Affairs (CEPA)

250<sup>th</sup> ACS National Meeting  
Boston, MA  
August 19, 2015

### [SLIDE 1]

Madame President, Members of Council and Guests:

CEPA has 4 subcommittees each taking on specific sub-goals related to employment and careers for members. The subcommittee on events, volunteers, and employment services hosted a panel for undergraduates on “Networking Basics for Students”. In other business, the group explored creating an Employer Recognition Award for organizations who consistently show significant involvement at the career fair and the creation of a dynamic database listing organizations that hire Chemists. Two career consultants were reviewed and approved for continued service.

The subcommittee on public policy updated the Healthcare Policy Statement which was then approved by CEPA. It will now go to the Board of Directors for action at their next meeting.

The standards and ethics subcommittee finalized revisions to the chemical professional's code of conduct which should be ready for Council review in San Diego. The group previously submitted the revised Academic Professional Guidelines for Council review which can be found on pages 103-116 of your agenda book. Please email comments on this document to [careers@acs.org](mailto:careers@acs.org) before September 30, 2015.

The subcommittee on Market Research reviewed the ACS ChemCensus 2015 data which will be shown on the next few slides.

**[SLIDE 2]**

The ACS ChemCensus received roughly 24,000 responses representing a nearly 33% response rate. The data showed that Domestic Unemployment among ACS member chemists edged slightly upwards in the last year from 2.9% to 3.1%. Still, the current unemployment rate is lower than it was from 2009 to 2013. The ChemCensus also showed a modest salary increase year-over-year.

**[SLIDE 3]**

For the first year since 2004, the percentage of ACS members working in manufacturing increased. These trends are mirrored by a slight decline in the percentage of members in academia. Other workforce categories remained relatively flat.

**[SLIDE 4]**

Several new initiatives debuted at the Boston Career fair to ensure robust participation of and satisfaction from both employers and job seekers. These tactics are described in more detail in CEPA's written report on page 101 of your agenda book.

As shown by the numbers on the screen, all of these efforts plus the location of Boston resulted in the onsite Career Fair being a success. The fair had the second most employers and positions since the downturn of 2008 and by a significant margin the lowest candidate per position ratio of the last four years. Also, something new for this career fair is free headshots for career fair attendees provided in conjunction with Chemical and Engineering News. You can see many of them using the link on the slide.

**[SLIDE 5]**

Also, in partnership with Chemical and Engineering News, the ACS Virtual Career fair will take place on September 16<sup>th</sup>. It is free for registrants and job candidates; and will concurrently be offered with the virtual symposium on drug discovery, which has 12 confirmed speakers and expected registrations of over 7,000 individuals. Through midday August 18<sup>th</sup>, 134 candidate résumés have been created. Any companies wishing to participate are invited to contact [careerservices@acs.org](mailto:careerservices@acs.org).

Madame President this concludes my report.