

## Committee on Economic and Professional Affairs (CEPA)

251st ACS National Meeting  
San Diego, CA  
March 16, 2016

### [SLIDE 1]

Madame President, Members of Council, and Guests:

The Committee on Economic and Professional Affairs, CEPA, remains committed to its mission of empowering ACS members to continuously develop professionally.

Our four subcommittees focus on Career Services, Career Related products such as the ACS Career Navigator, survey data and employment trends, public policy and the development of guidelines for employees and employers in chemical enterprises and academic labs.

The CEPA subcommittee on marketing and research reviewed the results of the 2015 ACS ChemCensus and New Graduate Survey. The data reveal that domestic unemployment among ACS member chemists edged slightly upwards in the last year from 2.9% to 3.1%. This is below the U.S. unemployment rate of 5.5%. More concerning is the continued high unemployment rate for new graduates, currently at 13%.

**[SLIDE 2]**

The ChemCensus also showed a modest salary increase year-over-year of about \$4,000 with all degree levels gaining. These wage increases are reflected in both constant and current dollars.

**[SLIDE 3]**

The subcommittee on events, volunteers, and employment services examined new tactics initiated at this career fair to boost participation and engagement. These included lightning round talks within the fair and a new advice booth on Recruiter's Row giving easy access to ACS career consultants. In partnership with C&EN, we also continued the popular headshot service at the career fair. The outcomes of the San Diego career fair are shown on the screen. In all cases, the fair was at or near recent averages for a spring national meeting.

**[SLIDE 4]**

In response to the recent layoffs by DuPont, the ACS Delaware Local Section worked with ACS staff to organize an area career day. Impacted members and potential members were provided access to concentrated workshop and career consulting offerings on Sunday, March 6. I am pleased to report that 68 substantial

consulting interactions occurred during the day. The events, volunteers, and employment services subcommittee is presently developing a best practices response to large-scale layoffs.

**[SLIDE 5]**

The subcommittee on standards and ethics revised the Chemical Professional's Code of Conduct which can be found on pages 72-74 of your agenda book. Councilors are asked to please submit all comments and revisions to [careers@acs.org](mailto:careers@acs.org) before April 30 in preparation for possible action in Philadelphia.

**[SLIDE 6]**

Lastly, I would like to draw your attention to the Academic Professional Guidelines on pages 75 to 89 of your Agenda Book. This document was presented for your consideration in Boston. As shown on the screen, a friendly amendment to the section regarding physical facilities on page 85 of the agenda book has been offered by CPC and I so move.

**[WAIT FOR PRESIDENT NELSON TO HANDLE VOTE/DISCUSSION]**

**[SLIDE 7]**

Madame President, the amended document is ready for Council action, CPC concurs and I so move.

**[WAIT FOR PRESIDENT NELSON TO HANDLE VOTE/DISCUSSION]**

Thank you for your vote.

Madame President this concludes my report.