CEPA Strategic Plan

**Vision:** ACS members have fulfilling professional lives.

**Mission:** CEPA supports ACS members in their professional lives.

**Goal 1:** Identify, support, deliver, and evaluate relevant programs.

**Goal 2:** Improve, update, develop, curate, and disseminate relevant policies and codes of conduct.

**Goal 3:** Recommend, develop, provide, and evaluate critical resources and services to support member careers.
ACS Domestic Chemists Unemployment

Adapted from ACS Comprehensive Salary and Employment Surveys 2004 to 2017 and the Bureau of Labor Statistics Employment status of the civilian population 25 years and over by educational attainment (March of each year)
ACS Onsite Career Fair

- Number of Job Seekers: 364*
- Employers: 36
- Number of Jobs: 90
- Recruiter Booths: 20
- Private Offices: 18
- Résumé Reviews: 248
- Mock Interviews: 137

*Note new registration and check-in process (Final as of August 23, 2017)
Immigration and Work Visa Working Group

Members
Susan Butts, Chair
John Gavenonis, CCPA
Chris Proctor, CA
John Berg, CEPA
Don Wink, SOCED
Madan Bhasin, IAC
Ralph Wheeler, ComSci

Charter
• Determine if there is a consensus position among ACS members on immigration and work visas
• If so, recommend an immigration and work visa policy position to the ACS Board of Directors

Email comments to: policy@acs.org