

### **2023 Schedule of Membership Explanation**

The ACS Committee on Membership Affairs (MAC) is committed to its vision that all students and professionals within the global chemistry enterprise are engaged ACS members. We believe strongly that the changes that this Council overwhelmingly voted for in 2021 are a significant step towards that vision.

Thanks to the Council action last March, we are elated to reiterate that the ACS membership program has been transformed successfully. As of January 1<sup>st</sup>, we now offer our members and potential members a choice in how they affiliate with the Society. This transformation was one of, if not the most significant reformation to Membership in the 146-year history of this storied organization.

Accordingly, MAC is not presenting any revisions of substance in our proposed 2023 Schedule of Membership. MAC wants to ensure appropriate time for all members to choose and settle into the new 2022 options. Our intent is to review and understand these trends more fully, and how they compare to the voluminous research done beforehand, before recommending any substantial revisions in a future Schedule of Membership.

For 2023, MAC is proposing the following minor revisions:

1. **Accessibility** – To ensure that this document is more accessible for any member or potential member reading the Governing Documents, MAC is recommending a rearrangement where the three packages of benefits (Section III) are separated from the dues categories (section IV). This revision does not change any benefits, pricing, or eligibility to the packages. MAC has also adapted the language used to refer to the benefits packages within the ACS marketing materials and member communications: Premium, Standard, and Basic.
2. **Clarity** – The 2022 document contained imprecise language on the ability of a Community Associate with the Basic Package to become a Division or Local Section Affiliate. To ensure that the language is clear and that they are not prohibited from becoming a Division Affiliate or a Local Section Affiliate on their own in cases where the ACS Technical Division or ACS Local Section allows it, we have clarified Sections IV,5,f and IV,5,g respectively. This modification ensures that the Community Associates retain the same access as non-members in these Affiliate programs.
3. **Clean-up** – Independent of this Council process, it was determined that the C&EN allocation will be zero dollars (\$0) starting in 2023. This made the spousal dues discount (343 total uses in 2021) a vestigial element in the document having no impact whatsoever on dues rates and revenues. Accordingly, MAC is recommending the resulting \$0 spousal discount be removed in 2023 as moot. Action or inaction of this 2023 Schedule of Membership does not change the discount amount. As always, MAC is committed to serving all members and will be working with our governance and staff colleagues to develop a way to gradually ease these individuals through the transition and communicate with them accordingly.

If approved by Council, these changes will result in a cleaner, clearer, and more accessible Schedule of Membership document. Thank you for your consideration.

## FOR COUNCIL ACTION

### PROPOSED 2023 SCHEDULE OF MEMBERSHIP

#### I. DUES AND BENEFITS PACKAGES PROCESS

1. The American Chemical Society strives to meet the challenge of continued and sustainable growth in membership through regular assessment of dues categories and benefits packages. To make membership in the ~~Society~~ SOCIETY a valued experience for its members, dues categories and benefits packages will be established based on the professional and personal benefits they provide to members at different stages in their careers and as their roles in the global chemistry enterprise evolve.
2. The Committee on Membership Affairs shall assess member benefits annually, propose dues commensurate with those benefits packages, and submit its recommendations to the Committee on Budget and Finance, which shall conduct an analysis of the proposed dues and benefits packages to determine the financial impact on the ~~Society~~ SOCIETY. The recommendation for dues and membership benefits, and a statement of financial impact by the Committee on Budget and Finance, shall be submitted by the Committee on Membership Affairs to Council for action at its spring meeting.
3. Dues for each category will be based on the fair-market value of each benefits package as outlined below. Annual Changes in the base dues ~~changes as recommended to Council~~ rate may not exceed \$10 or 10 percent, whichever amount is greater.
4. Should the Council not act to replace the proposed dues and benefits packages as submitted, the dues and benefits of membership shall default to the last approved version.

#### II. BASE DUES

The ~~2022~~ base dues rate ~~will~~ shall be \$160.

#### III. BENEFITS PACKAGES

The American Chemical Society offers multiple benefits packages for its members, affiliates, and associates. As assigned in this Schedule of Membership, eligibility for receiving these packages varies across membership types. The offered packages are as follows.

1. Premium Package  
~~Regular Members are entitled to~~ The Premium Package contains the full range of privileges and benefits as offered by the SOCIETY ~~to its members~~.
2. Standard Package
  - a. The Standard Package contains the full range of privileges and benefits as offered by the SOCIETY except that it does not provide:
    - i. ~~They may not receive publications benefits~~ Any ACS Publications or author benefits including but not limited to universal publications accesses and reduced subscription rates as approved by the Board of Directors.
    - ii. ~~They may not receive~~ Any Chemical Abstracts Service (CAS) benefits including but not limited to complimentary search activities.
    - iii. ~~They may not receive~~ Discounted registration rates for ACS meetings, workshops, and continuing education courses where allowable.
    - iv. ~~They may not receive~~ Access to the ACS webinar recording library.

- b. ~~Regular Members—Contributing shall receive~~ The Standard Package contains digital access to the official organ of the SOCIETY. ~~They are not entitled to receive~~ It does not provide access to the print edition.
3. **Basic Package**  
The Basic Package shall include only the privileges and benefits described below:
- a. ~~Community Associates are entitled to receive~~ Receipt of SOCIETY newsletters ~~as offered by the SOCIETY.~~
  - b. ~~Community Associates are entitled to receive a~~ Receipt of weekly, abbreviated digests of the official organ of the SOCIETY, ~~with links to stories of interest.~~
  - c. ~~Community Associates are entitled to~~ Five additional downloadable articles from the official organ of the SOCIETY beyond the number permitted for non-members of the SOCIETY.
  - d. Access to discounts on personal services offered by external SOCIETY partners.

#### IV. DUES CATEGORIES

1. **Regular Members**
- a. Regular members may select the **Premium Package**. The dues rate for Regular Members with the Premium Package shall be the ~~full~~ base dues rate.
  - b. Regular members may select the **Standard Package**. The dues rate for Regular Members—~~Contributing~~ with the Standard Package shall be one-half (1/2) of the ~~full~~ base dues rate.
  - c. Regular Members are eligible for those discounts as outlined elsewhere in the Schedule of Membership.
2. ~~Regular Member—Contributing~~
- a. ~~Regular Members—Contributing are entitled to a subset of the privileges and benefits offered by the SOCIETY as described below.~~
  - b. ~~The dues for Regular Members—Contributing shall be one-half (1/2) of the full base dues rate.~~
  - c. ~~Regular Members—Contributing shall be excluded from the following benefits:~~
    - i. ~~They may not receive publications benefits.~~
    - ii. ~~They may not receive Chemical Abstracts Service benefits including but not limited to complimentary search activities.~~
    - iii. ~~They may not receive discounted registration rates for ACS meetings, workshops, and continuing education courses.~~
    - iv. ~~They may not receive access to the ACS webinar recording library.~~
  - d. ~~Regular Members—Contributing shall receive digital access to the official organ of the SOCIETY. They are not entitled to receive the print edition.~~
  - e. ~~Regular Members—Contributing shall have a vote for elective offices of the SOCIETY and shall be eligible for elective office in the SOCIETY.~~
  - f. ~~Except as described above, Regular Members—Contributing shall have access to all other benefits as offered by the SOCIETY to its members.~~
  - g. ~~Regular Member—Contributing are eligible for those discounts as outlined in Section IV of this document.—~~

2. **Regular Member- Graduate Student Members**

- ~~a. Regular Members – Graduate Student are entitled to the full range of privileges and benefits as offered by the SOCIETY to its members.~~
- a. A member who is a graduate student majoring in a chemical science or in a related field of natural science, engineering, technology, or science education at an appropriately accredited educational institution, shall be entitled to the **Premium Package** at a rate of eleven thirty-seconds (11/32) of the base membership dues so long as the student is doing full-time graduate work. The dues so determined shall be rounded to the nearest whole dollar amount. “Full-time” is to represent any combination of course work, research work, and teaching that the institution considers a full-time load.
- b. ~~Regular Members~~– Graduate Student Members shall receive digital access to the official organ of the SOCIETY. They are not entitled to receive the print edition.
- c. ~~Regular Members~~– Graduate Student Members are eligible for those discounts as outlined elsewhere in the Schedule of Membership.

3. **Student Members**

- a. Undergraduate students may become STUDENT MEMBERS ~~are members~~ of the SOCIETY ~~and~~, in accordance with the ACS Governing Documents, They shall be entitled to all privileges of membership except that of holding an elective position of the SOCIETY, its Local Sections, or its Divisions, and the privilege of serving as a Temporary Substitute Councilor; however, if the bylaws of the Local Section or Division so permit, a STUDENT MEMBER may hold an elective position of the Local Section or Division, other than Councilor or Alternate Councilor.
- b. A STUDENT MEMBER, upon affirmation to the Chief Executive Officer of qualification for such status, shall be entitled to receive the Premium Package at a rate of five thirty-seconds (5/32) of the base membership dues. The dues so determined shall be rounded to the nearest whole dollar amount.
- c. A STUDENT MEMBER shall receive digital access to the official organ of the SOCIETY. A STUDENT MEMBER shall not receive print access to the official organ of the SOCIETY.
- d. STUDENT MEMBERS are eligible for those discounts as outlined elsewhere-in the Schedule of Membership.

4. **Society Affiliates**

- a. A Society Affiliate, who is not eligible to be a member of the SOCIETY, in accordance with the ACS Governing Documents, shall be entitled to receive the Premium Package at the base dues rate and shall retain affiliate status only so long as payment is made of Society Affiliate dues, ~~which shall be equal to the full membership dues.~~ ~~Society Affiliates shall have the privileges described in the ACS Governing Documents and the following benefits:~~
  - ~~i. Society Affiliates shall receive the official organ of the SOCIETY and may subscribe to SOCIETY publications at the same rates as members.~~
  - ~~ii. Society Affiliates shall be allowed to register and attend meetings (including regional meetings) of the SOCIETY at the same rates as members, and they shall be allowed to use all educational services of the SOCIETY at the same rates as members.~~
- b. Society Affiliates shall have no vote in the national affairs of the SOCIETY and shall not be eligible for any elective office in the SOCIETY. ~~Society Affiliates shall be entitled to those privileges of the SOCIETY which are herein specified.~~

- e. ~~Except as described above, Society Affiliates shall have access to all other benefits as offered by the SOCIETY to its members.~~
- c. Society Affiliates are eligible for those discounts as outlined elsewhere in the Schedule of Membership.

#### 5. Community Associates

- a. Community Associates share common connections to the SOCIETY such as participating in webinars, subscribing to, publishing in, or reviewing manuscripts for ACS journals, or participating in other SOCIETY-sponsored programs, events, or services.
- b. Community Associates are not required to pay annual dues to maintain status with the SOCIETY. The length of the Community Associate term is twelve months.
- c. Community Associates may not concurrently benefit from any of the other Dues Categories defined elsewhere in the Schedule of Membership.
- d. Community Associates shall not be eligible for any of the discounts and/or waivers specified in the ACS Governing Documents or elsewhere in the Schedule of Membership.
- e. Community Associates shall ~~have~~ only have access to the **Basic Package** and the benefits provided therein.
- f. Community Associates shall not be a member of any eligible to affiliate with a Division and shall not be eligible for any of the privileges specified in the Division's bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Division's open meetings and events and may become a Division Affiliate as described elsewhere in the ACS Governing Documents. A Community Associate who is a Division Affiliate shall be eligible for the privileges specified in the Division's bylaws for Division Affiliates.
- g. Community Associates shall not be assigned to a Local Section. A Community Associate ~~shall not be a member of any may not affiliate with a Local Section and shall not be eligible for any of the privileges that are specified in a Local Section's bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Local Section's open meetings and events and may become a Local Section Affiliate as described elsewhere in the ACS Governing Documents. A Community Associate who is a Local Section Affiliate shall be eligible for the privileges specified in the Local Section's bylaws for Local Section Affiliates.~~
- h. Community Associates shall not be a member of any International Chemical Sciences Chapter.
- i. Community Associates shall have no vote in the national affairs of the SOCIETY ~~or in the affairs of any Local Section or Division. Community Associates and~~ shall not be eligible for any elective office in the SOCIETY or any of its Local Sections or Divisions.
- j. Unless specified above, Community Associates shall not have access to other benefits as offered by the SOCIETY to its members and/or Society Affiliates.

**6. Retired Members**

- a. ~~Retired Members are entitled to the full range of privileges and benefits as offered by the SOCIETY to its members.~~
- a. A member who has accumulated at least thirty years of paid membership and is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the **Premium Package** at a discount of one-half (1/2) of the base membership dues for each year beginning on the member's anniversary date, and shall receive the official organ of the SOCIETY upon annual request.
- b. All members who, prior to January 1, 1986, had accumulated at least twenty-five years of paid membership shall be entitled to this privilege upon retirement from full-time professional employment.

**7. Emeritus Members**

- a. ~~Emeritus Members are entitled to the full range of privileges and benefits as offered by the SOCIETY to its members.~~
- a. A member of the SOCIETY who has accumulated at least thirty-five years of paid membership, who is retired from full-time professional employment, and is over seventy years of age, is eligible for emeritus status and upon request shall be given such status upon certification by the Chief Executive Officer. Such a member shall receive the **Premium Package** and pay no membership dues, may receive upon annual request the official organ of the SOCIETY, and shall have all the privileges of membership that were held at the time of certification to emeritus status.

**V. MEMBERSHIP DISCOUNTS AND VARIATIONS**

1. **Multi-year Membership.** A Regular Members, ~~Regular Member—Contributing~~, Graduate Student Members, STUDENT MEMBERS, Society Affiliates, or Retired Members ~~Regular Members~~ - not requesting any of the discounts provided elsewhere in this Schedule of Membership may elect a dues period of one year, two years, or three years. The dues rate for two-year or three-year periods shall be two times or three times, respectively, the full annual dues rate established for the first year of the period.
2. **Disabled Waiver.** A Regular Member, ~~Regular Member—Contributing~~, Graduate Student Member, STUDENT MEMBER, ~~Regular Members—Society Affiliate or Retired Member~~ who becomes totally disabled may be granted a dues waiver. To be eligible for a waiver, the member must have paid dues for at least ten years, have been disabled for at least one year, and furnish proof of the disability. The request for a waiver shall be made to the Chief Executive Officer annually upon receipt of the dues statement. The Committee on Membership Affairs, acting for the Council, shall resolve any member's appeal from adverse action on such a request.
3. **New Graduate Discount.** A person graduating with an associate degree, bachelor's degree, master's degree, or doctoral degree in a chemical science or in a related field of natural science, engineering, technology, or science education from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs, may apply for Regular Member ~~or Regular Member—Contributing~~ by reclassification from STUDENT MEMBER or ~~Regular Member—Graduate Student Member~~, and receive a half-year waiver of membership dues to begin at any time up to one year from the date of graduation.

4. **National Service Discount.** A Regular Member, ~~Regular Member—Contributing~~, Graduate Student Member, STUDENT MEMBER, ~~Regular Member—~~Society Affiliate, or Retired Member who is serving actively in the Armed Forces of the United States of America or in another area of national service on temporary full-time duty of not less than one year nor more than four years may, upon request to the Chief Executive Officer with affirmation of such status, be entitled to a discount of one-half (1/2) of the membership dues for each year of such service beginning on the member's anniversary date.

5. ~~**Spouse Discount.** Upon request from a Regular Member who is the spouse of a Regular Member, one of the two, with affirmation of their status to the Chief Executive Officer, shall be entitled to a reduction in membership dues equal to the prior year's per member allocation from dues revenue for the official organ of the SOCIETY in lieu of one subscription.~~

5. **Unemployed Waiver.** After at least one year of paid membership, a Regular Member, ~~Regular Member—Contributing~~, or Society Affiliate who is unemployed and is seeking full-time professional employment, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to an annual waiver of ~~membership~~ dues from the member or Society Affiliate dues category they held at the time of the request. Such annual waiver shall commence on the member's or Society Affiliate's anniversary date and may be renewed each year for a total not to exceed three years so long as this status is reaffirmed each year. This provision may be invoked again only after a period of full-time professional employment.

6. **Family Care Provider Discount.** After at least one year of paid membership, a Regular Member, ~~Regular Member—Contributing~~, STUDENT MEMBER, ~~Regular Member—~~ Graduate Student Member, or Society Affiliate who has elected to discontinue full-time professional employment or full-time course work because of long-term obligations as a family-care provider, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to a discount of one-half (1/2) of the ~~membership~~ dues rate for the member or Society Affiliate dues category they had at the time of the request. Such discount shall commence on the member's or Society Affiliate's anniversary date and may be continued for up to an additional two years so long as this status is affirmed annually. This provision may be invoked again only after a period of full-time professional employment or full-time course work.

## VI. AMENDMENTS TO THE SCHEDULE OF MEMBERSHIP

1. Except for dues that are set by Council, in accordance with the Constitution, Bylaws, and Standing Rules of the SOCIETY, 10 members or five voting Councilors may submit proposed amendment(s) to this Schedule of Membership to the Committee on Membership Affairs by written petition, at least five weeks prior to the committee's next official meeting. The Committee on Membership Affairs shall consider the proposed amendment(s) at an official meeting and may approve the amendment(s) by a majority affirmative vote, with concurrence by the Committee on Budget and Finance. After the meeting, the committee shall include the amendment(s) in the next release of the Schedule of Membership.
2. If the proposed amendment(s) are not approved by the Committee on Membership Affairs, the decision may be appealed to the Council Policy Committee by written petition of 25 voting Councilors at least eight weeks prior to the next Council meeting. The Council Policy Committee shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting, the Council Policy Committee will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of Membership.

3. If the Council Policy Committee does not approve the proposed amendment(s), an appeal may be brought to the Council floor for action if at least three-tenths (3/10) of voting Councilors agree to its consideration. The Council shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting the Council will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of Membership.

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