

2025 Schedule of Dues and Benefits

Explanation for changes to the Schedule of Membership

Changes to the Schedule of Membership include changing the name to Schedule of Dues and Benefits to more accurately reflect that the Schedule addresses dues and benefits rather than membership categories.

Definitions for students and Community Associates were moved to Standing Rule I.

With Council approval, MAC has conducted a successful 5-year market test to provide discounts to members in developing countries. These members receive a discount of either 50% (upper-middle income), 66% (lower-middle income), or 75% (lower income) off of their ACS annual membership dues. Discounting is programmed into ACS's online membership join and renew store, and adjusted based on a customer's stated address and country. In 2023, there were 27 qualifying countries and ~5,300 members received discounts (up from 5,082 in 2022). In consultation with the Committee on International Activities (IAC), the discount will become permanent and the requirement for membership in an International Chemical Sciences Chapter or student chapter will be removed. We anticipate that this will expand the program to reach members and potential members in another 39 countries based on the 2023 World Bank classifications, thereby improving the accessibility of membership.

Additional language in the Schedule clarifies that none of the statements regarding dues or benefits applies to Corporation Associates. Our two newest benefits, which came online mid-year in 2023, are LinkedIn Learning and ACS Link. The description of the benefits for the Standard and Basic packages was updated to reflect what is or isn't available to each. The order of appearance of waivers and discounts was changed, and the titles of two of them were also changed.

Budget and Finance Statement of Financial Impact

The Society Committee on Budget and Finance has examined this Proposal and concludes that it will have a Minor Negative Impact (\$0 to \$1,000,000) annually on the finances of the Society (estimated at \$15k).

FOR COUNCIL ACTION

PROPOSED 2025 SCHEDULE OF MEMBERSHIP DUES AND BENEFITS

I. DUES AND BENEFITS PACKAGES PROCESS

1. The American Chemical Society ~~SOCIETY~~ strives to meet the challenge of provide continued and sustainable growth in membership its Membership Community through regular assessments of its dues categories and benefits packages for members, Society Affiliates, and Community Associates as defined in the Standing Rules. To make membership in the SOCIETY a valued experience for its members, These dues categories and benefits packages will be established and updated based on the professional and personal benefits they provide to members individuals at different stages in their careers and as their roles in the global chemistry enterprise evolve.

2. Annually, the ~~The~~ Committee on Membership Affairs shall assess ~~member~~ benefits ~~annually~~, propose dues commensurate with ~~those~~ the benefits packages, and submit its recommendations to the Committee on Budget and Finance, which shall conduct an analysis of the proposed dues and benefits packages to determine the financial impact on the SOCIETY. The recommendation for dues and ~~membership~~ benefits and a statement of financial impact by the Committee on Budget and Finance shall be submitted by the Committee on Membership Affairs to Council for action at its spring meeting.

3. Dues ~~for each category~~ will be based on the fair-market value of each benefits package as outlined below. Changes in the base dues rate from one year to the next may not exceed \$10 or 10 percent, whichever amount is greater.

4. Should the Council not act to replace the proposed dues and benefits packages as submitted, the dues and benefits of ~~membership~~ shall default to the last approved version.

5. This Schedule is not applicable to Corporation Associates.

II. BASE DUES

The base dues rate shall be \$160.

III. BENEFITS PACKAGES

~~The American Chemical Society offers multiple benefits packages for its members, affiliates, and associates. As assigned in this Schedule of Membership, eligibility for receiving these packages varies across membership types. The offered packages are as follows:~~

1. Premium Package

The Premium Package contains the full range of privileges and benefits as offered by the SOCIETY.

2. Standard Package

~~a-~~ The Standard Package contains the full range of privileges and benefits as offered by the SOCIETY except that it does not provide:

a. ~~(1)~~ Any ACS Publications or author benefits including but not limited to universal publications accesses and reduced subscription rates as approved by the Board of Directors.

b. ~~(2)~~ Any Chemical Abstracts Service (CAS) benefits including but not limited to complimentary search activities.

c. ~~(3)~~ Discounted registration rates for ACS meetings, workshops, LinkedIn Learning access, and continuing education courses ~~where allowable~~.

d. ~~(4)~~ Access to the ACS webinar recording library.

e. ~~b. The Standard Package contains digital a~~ Access to the **print edition of the** official organ of the SOCIETY; **however, digital access is available.** ~~It does not provide access to the print edition.~~

3. Basic Package

The Basic Package shall include only the privileges and benefits described below:

a. Receipt of SOCIETY newsletters.

b. Receipt of weekly, abbreviated digital digests of the official organ of the SOCIETY.

c. Five ~~additional~~ downloadable articles per month from the official organ of the SOCIETY beyond the number permitted for non-members of the SOCIETY.

d. **Access to ACS Link.**

e. Access to discounts on personal services offered by external SOCIETY partners, **except for discounts to the group insurance rates in the ACS Member Insurance Program.**

IV. DUES CATEGORIES RATES

1. Regular Members MEMBERS

a. Regular Members may ~~The dues for a MEMBER selecting~~ the Premium Package. ~~shall be the base dues rate for Regular Members with the Premium Package shall be the base dues rate. unless the MEMBER opts to use any of the following applicable statuses:~~

(1) Retired. A MEMBER who has either (1) accumulated at least twenty-five years of paid membership prior to January 1, 1986, and is retired from full-time professional employment or (2) has accumulated at least thirty years of paid membership and is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the Premium Package at a discount of one-half (1/2) of the base dues rate for each year beginning on the MEMBER's anniversary date, and shall receive the official organ of the SOCIETY upon annual request.

(2) Emeritus. A MEMBER who has accumulated at least thirty-five years of paid membership and who is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the Premium Package and pay no membership dues, may receive upon annual request the official organ of the SOCIETY, and shall have all the privileges of membership that were held at the time of certification to emeritus status.

(3) Graduate Student. A MEMBER who is a graduate student majoring in a chemical science or in a related field of natural science, engineering, technology, or science education at an appropriately accredited educational institution shall be entitled to the Premium Package at a rate of eleven thirty-seconds (11/32) of the base dues rate with digital access to the official organ of the SOCIETY so long as the individual is engaged in full-time graduate work. The dues so determined shall be rounded to the nearest whole dollar amount. "Full-time" represents any combination of course work, research work, and teaching that the institution considers a full-time load.

b. Regular Members may ~~The dues for a MEMBER selecting~~ the Standard Package. ~~The dues rate for Regular Members with the Standard Package shall be one-half (1/2) of the base dues rate.~~

c. ~~Regular Members are~~ **A MEMBER who selects the Premium or Standard Package is** eligible for those discounts **and waivers** as outlined elsewhere in the **this** Schedule of **Membership Dues and Benefits**.

~~2. Graduate Student Members~~

a. ~~A member who is a graduate student majoring in a chemical science or in a related field of natural science, engineering, technology, or science education at an appropriately accredited educational institution, shall be entitled to the Premium Package at a rate of eleven thirty seconds (11/32) of the base membership dues so long as the student is doing full-time graduate work. The dues so determined shall be rounded to the nearest whole dollar amount. "Full-time" is to represent any combination of course work, research work, and teaching that the institution considers a full-time load.~~

b. ~~Graduate Student Members shall receive digital access to the official organ of the SOCIETY. They are not entitled to receive the print edition.~~

c. ~~Graduate Student Members are eligible for those discounts as outlined elsewhere in the Schedule of Membership.~~

~~2. 3. STUDENT Student MEMBERS Members~~

a. ~~Undergraduate students may become STUDENT MEMBERS of the SOCIETY in accordance with the ACS Governing Documents. They shall be entitled to all privileges of membership except that of holding an elective position of the SOCIETY, its Local Sections, or its Divisions, and the privilege of serving as a Temporary Substitute Councilor; however, if the bylaws of the Local Section or Division so permit, a STUDENT MEMBER may hold an elective position of the Local Section or Division, other than Councilor or Alternate Councilor.~~

a. A STUDENT MEMBER, upon affirmation to the Chief Executive Officer of qualification for such status, shall be entitled to receive the **Premium Package** at a rate of five thirty-seconds (5/32) of the base membership dues **rate**. The dues so determined shall be rounded to the nearest whole dollar amount.

b. **A** STUDENT MEMBERS shall receive digital access to the official organ of the SOCIETY. They are **but is** not entitled to receive the print edition.

c. **A** STUDENT MEMBERS are **is** eligible for those discounts **and waivers** as outlined elsewhere in the **this** Schedule of **Membership Dues and Benefits**.

~~3. 4. Society Affiliates~~

a. A Society Affiliate, **an individual** who is not eligible to be a member of the SOCIETY, in accordance with the ACS Governing Documents, may select the **Premium Package** at the base dues rate or the **Standard Package** at one half (1/2) the base dues rate, and shall retain affiliate status only so long as payment is made of Society Affiliates **such** dues.

b. ~~Society Affiliates shall have no vote in the national affairs of the SOCIETY and shall not be eligible for any elective office in the SOCIETY.~~

b. **A** Society Affiliates are **is** eligible for those discounts **and waivers** as outlined elsewhere in the **this** Schedule of **Membership Dues and Benefits**.

~~4. 5. Community Associates~~

a. ~~Community Associates shares common connections to the SOCIETY such as participating in webinars, subscribing to, publishing in, or reviewing manuscripts for ACS journals, or participating in other SOCIETY-sponsored programs, events, or services.~~

b. ~~Community Associate are not required to pay annual dues to maintain status with the SOCIETY. The length of the Community Associate term is twelve months.~~

a. A Community Associates shall only have access to the **Basic Package** and ~~the its~~ benefits provided therein.

b. A Community Associate may not concurrently benefit from any of the other Dues Categories defined receive other benefits described elsewhere in the this Schedule of Membership Dues and Benefits.

c. A Community Associates shall not be eligible for any of the discounts and/or waivers specified in the ACS Governing Documents or described elsewhere in the this Schedule of Membership Dues and Benefits.

f. Community Associates shall not be a member of any Division and shall not be eligible for any of the privileges specified in the Division's bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Division's open meetings and events and may become a Division Affiliate as described elsewhere in the ACS Governing Documents. A Community Associate who is a Division Affiliate shall be eligible for the privileges specified in the Division's bylaws for Division Affiliates.

g. Community Associates shall not be assigned to a Local Section. A Community Associate shall not be a member of any Local Section and shall not be eligible for any of the privileges that are specified in a Local Section's bylaws for members and/or Society Affiliates. A Community Associate may attend and participate in a Local Section's open meetings and events and may become a Local Section Affiliate as described elsewhere in the ACS Governing Documents. A Community Associate who is a Local Section Affiliate shall be eligible for the privileges specified in the Local Section's bylaws for Local Section Affiliates.

h. Community Associates shall not be a member of any International Chemical Sciences Chapter.

i. Community Associates shall have no vote in the national affairs of the SOCIETY and shall not be eligible for any elective office in the SOCIETY or any of its Local Sections or Divisions.

j. Unless specified above, Community Associates shall not have access to other benefits as offered by the SOCIETY to its members and/or Society Affiliates.

6. Retired Members

a. A member who has accumulated at least thirty years of paid membership and is retired from full-time professional employment shall, upon request to the Chief Executive Officer and affirmation of such status, be entitled to receive the **Premium Package** at a discount of one-half (1/2) of the base membership dues for each year beginning on the member's anniversary date, and shall receive the official organ of the SOCIETY upon annual request.

b. All members who, prior to January 1, 1986, had accumulated at least twenty-five years of paid membership shall be entitled to this privilege upon retirement from full-time professional employment.

7. Emeritus Members

a. A member of the SOCIETY who has accumulated at least thirty-five years of paid membership, and who is retired from full-time professional employment, is eligible for emeritus status and upon request shall be given such status upon certification by the Chief Executive Officer. Such a member shall receive the **Premium Package** and pay no membership dues, may receive upon annual request the official organ of the SOCIETY, and shall have all the privileges of membership that were held at the time of certification to emeritus status.

V. ~~MEMBERSHIP DISCOUNTS, AND VARIATIONS AND WAIVERS~~

1. ~~Multi-year Benefits Membership Packages. Regular Members, Graduate Student Members, STUDENT MEMBERS, A member or Society Affiliates, or Retired Members~~ not requesting any of the discounts provided elsewhere in this Schedule of ~~Membership Dues and Benefits~~ may elect a dues period of one year, two years, or three years. The dues rate for two-year or three-year periods shall be two times or three times, respectively, the full annual dues rate established for the first year of the period.

2. ~~Emerging Economy Discount. A member or Society Affiliate residing in a country with an emerging economy (as defined by the World Bank) is eligible for an annual dues discount. This discount is based on the World Bank country classification and reviewed annually: 50% dues reduction for members or Society Affiliates in upper-middle income countries, 66% dues reduction for members or Society Affiliates in lower-middle income countries, and 75% dues reduction for members or Society Affiliates in low-income countries. This discount will be applied automatically based on the address of the member and may be continued indefinitely as long as the individual continues to reside in a country with an emerging economy, and the relevant World Bank country classification does not change.~~

3. ~~New Graduate Discount. An individual person~~ graduating with an associate degree, bachelor's degree, master's degree, or doctoral degree in a chemical science or in a related field of natural science, engineering, technology, or science education from an appropriately accredited educational institution, or one acceptable to the Committee on Membership Affairs, may apply for ~~Regular Member classification from STUDENT MEMBER or Graduate Student Member, and receive a half-year waiver of membership~~ the base dues rate for the Premium Package, to begin at any time up to one year from the date of graduation.

4. ~~National Service Discount. A Regular Member, Graduate Student Member, STUDENT MEMBER, member or Society Affiliate, or Retired Member~~ who is serving actively in the Armed Forces of the United States of America or in another area of national service on temporary full-time duty of not less than one year nor more than four years may, upon request to the Chief Executive Officer with affirmation of such status, be entitled to a discount of one-half (1/2) of the ~~membership~~ base dues rate for each year of such service beginning on the ~~member's~~ individual's anniversary date.

5. ~~Family Care Provider Discount. After at least one year of paid membership dues, a Regular Member, Graduate Student Member, STUDENT MEMBER, member or Society Affiliate who has elected to discontinue full-time professional employment or full-time course work because of long-term obligations as a family-care provider, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to a discount of one-half (1/2) of the base dues rate assessed for the ~~member or Society Affiliate dues category they had~~ at the time of the request. Such discount shall commence on the individual's anniversary date and may be continued for up to an additional two years so long as this status is affirmed annually. This provision may be invoked again only after a period of full-time professional employment or full-time course work.~~

6. ~~Disabled Disability Waiver waiver. A Regular Member, Graduate Student Member, STUDENT MEMBER, member or Society Affiliate, or Retired Member~~ who has a long-term disability may be granted a dues waiver. To be eligible for this waiver, the ~~member~~ individual must have paid dues for at least one year and furnish proof of the disability. The request for a waiver shall be made to the Chief Executive Officer annually upon receipt of the dues statement. The Committee on Membership Affairs, acting for the Council, shall resolve any ~~member's~~ appeal from adverse action on such a disability waiver request.

7. **Unemployed Waiver.** After at least one year of paid ~~membership dues~~, a ~~Regular Member~~ member or Society Affiliate who is unemployed and is seeking full-time professional employment, upon request to the Chief Executive Officer and affirmation of such status, shall be entitled to an annual waiver of **the base** dues ~~from the member or Society Affiliate dues category they held~~ **rate assessed** at the time of the request. Such annual waiver shall commence on the ~~member's or Society Affiliate's~~ **individual's** anniversary date and may be renewed each year for a total not to exceed three years so long as this status is reaffirmed each year. This provision may be invoked again only after a period of full-time professional employment.

VI. AMENDMENTS TO THE SCHEDULE OF ~~MEMBERSHIP DUES AND BENEFITS~~

1. Except for dues that are set by Council, in accordance with the Constitution, Bylaws, and Standing Rules of the SOCIETY, 10 members or five voting Councilors may submit proposed amendment(s) to this Schedule of ~~Membership Dues and Benefits~~ to the Committee on Membership Affairs by written petition, at least five weeks prior to the committee's next official meeting. The Committee on Membership Affairs shall consider the proposed amendment(s) at an official meeting and may approve the amendment(s) by a majority affirmative vote, with concurrence by the Committee on Budget and Finance. After the meeting, the committee shall include the amendment(s) in the next release of the Schedule of ~~Membership Dues and Benefits~~.

2. If the proposed amendment(s) are not approved by the Committee on Membership Affairs, the decision may be appealed to the Council Policy Committee by written petition of 25 voting Councilors at least eight weeks prior to the next Council meeting. The Council Policy Committee shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting, the Council Policy Committee will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of ~~Membership Dues and Benefits~~.

3. If the Council Policy Committee does not approve the proposed amendment(s), an appeal may be brought to the Council floor for action if at least three-tenths (3/10) of voting Councilors agree to its consideration. The Council shall consider the proposed amendment(s) at an official meeting and may approve by a majority affirmative vote. If approved, after the meeting, the Council will mandate that the Committee on Membership Affairs include the amendment(s) in the next release of the Schedule of ~~Membership Dues and Benefits~~.