**Committee on Economic and Professional Affairs**

Short Report

Fall 2020 Virtual Meeting

Chair: Eric Bruton

Staff Liaison: Tom Halleran

The Committee on Economic and Professional Affairs (CEPA) met virtually on August 15, 2020. The three CEPA subcommittees: Events & Employment Services (SEEP), Marketing, Research & Volunteers (SMRV), and Policy & Ethics (SPE) each met as individual subcommittees in the morning for 60 to 90 minutes, then the full committee met for a two-hour meeting in the afternoon.

The ACS 2020 Salary & Employment Data Survey went out in May 2020 and the data is currently being analyzed. The survey was sent to over 125,000 ACS members under age 70 with a response rate of 5.44%, which are deemed to be statistically valid at a 95% confidence level. This was lower than the 2019 response rate of 7.26%. ACS will investigate ways of increasing the response rate for next year’s survey. ACS will be able to use this year’s data to update the salary calculator.

In response to the COVID-19 pandemic the ACS Career Consultant Program and ACS Career Events pivoted from in-person to virtual offerings for Members. 1:1 career consultations facilitated by ACS Career Consultants (which historically take place at National Meetings) moved to Zoom and 191 consultations took place virtually between the Spring and Fall National Meetings. We also created a new weekly event “Virtual Office Hours” (VOH) exclusively for ACS Members. There have been 11 VOH’s with 436 attendees. ACS Career Days also moved online. Two virtual Career Days were held with a total of 247 attendees. Additionally, five career-related webinars were conducted (primarily around how to navigate your career during the pandemic) with nearly 5,000 attendees.

CEPA is also developing a layoff response plan that will roll out in the Fall of 2020.

CEPA continues to develop and recruit new Career Consultants. Thirteen Career Consultant applications were reviewed, and ten were approved.