The new year was launched on a high note when over the weekend of January 23-25, 2015, the Committee on Committees conducted its annual new committee chair training session as part of the ACS Leadership Institute in Dallas, Texas.

The training session offers an opportunity for new Council committee chairs to learn techniques for effective leadership. Committee chairs also participate in the Leadership Institute modules designed to enhance the leadership capabilities of our members through building skills and creating leaders.

The new Board and Council committee chairs for 2015 are listed on the right.

ACS Meetings Recording Policy Under Review

Over the past year, several governance units – the Board Committee on Professional and Member Relations (P&MR), the Committee on Divisional Activities (DAC), and the Committee on Meetings and Expositions (M&E) – have been reviewing the Society’s policy regarding recording content delivered at ACS meetings. The committees are primarily interested in assessing whether the policy continues to meet the needs of the Society, including those who present and consume information delivered at our meetings.

The policy reads as follows: “The use of any device to capture images (e.g., cameras and camera phones) or sound (e.g., tape and digital recorders) or to stream, upload or rebroadcast speakers or presentations is strictly prohibited at all official ACS meetings and events without the express written consent from the ACS.”

As 2014 drew to a close, P&MR endorsed recommendations from DAC to undertake the following in 2015: (1) Maintain the current policy for the time being, (2) Increase efforts to publicize the existence of the policy to national meeting registrants, and (3) Conduct a survey of recent national meeting attendees to obtain their perspectives on the current recording policy - in their dis-

(Continued on page 2)
ACS Strategic Plan for 2015 and Beyond Launches

The newly revised ACS Strategic Plan for 2015 and Beyond defines the Society’s value proposition to our volunteer leaders, our members and the chemical enterprise. From our Core Values to our Goals to the opportunities for stakeholders to “Get Involved” the plan positions the Society to address the challenges that our members, the scientific community, and the world face.

We continue in the strategic direction that will enable us to achieve our Vision of “Improving people’s lives through the transforming power of chemistry” and our Mission to “Advance the broader chemistry enterprise and its practitioners for the benefit of Earth and its people.” Substantial changes to the plan are reflected in the Objectives that the Board and its Planning Committee have developed. As we make progress in these areas, we are advancing our Goals and our offerings to chemistry and chemists.

Each goal presents Ongoing Activities, Recent Progress, and ways in which our members can “Get Involved” in the ACS programs that will make the plan a success. You can find detailed information about the plan at http://strategy.acs.org.

Goal 1: Provide Information
Be the most authoritative, comprehensive, and indispensable provider of chemistry-related information.

Goal 2: Advance Member Careers
Empower an inclusive community of members with networks, opportunities, resources, and skills to thrive in the global economy.

Goal 3: Improve Education
Foster the development of the most innovative, relevant, and effective chemistry education in the world.

Goal 4: Communicate Chemistry’s Value
Communicate chemistry’s vital role in addressing the world’s challenges to the public and policymakers.

Committee input is vital in ensuring that the ACS Goals remain focused on achieving our Vision, and Mission. You are invited to share any ideas and suggestions for the Society’s strategic direction at strategy@acs.org. Committees are encouraged to review the strategic plan as they create their own strategic directions for the year. Your continued partnership makes it possible for the Society to work that you do for the Society on behalf of chemists and the chemistry enterprise. Thank you.

Recording Policy, cont’d.

The Committee on Constitution and Bylaws (C&B) is happy to announce that there were no changes effective in 2014 for the January 1, 2015 edition of the ACS Governing Documents (Bulletin 5): www.acs.org/bulletin5. You can search for terms (Control-f key) or copy and paste into a Word document only those sections that you need. The Table of Contents is hyperlinked for your convenience, or you can use the bookmarks. You can also access this information from the main ACS web page (www.acs.org): click on ‘ACS Governance’, then ‘Bylaws & Petitions’ on the left side or the first link under ‘Related Information’.

We are encouraging committees to use the PDF/online version in our efforts to go "green". If you refer to Bulletin 5 frequently, please save the PDF file on your computer; this will allow for easy access to Bulletin 5 during your committee meetings, if needed. Keep in mind that the online version is the authoritative version in case any changes or updates are made later in the year.

A listing of committees’ duties are included in Bulletin 5. Many of the descriptions can be found either in Bylaw III, Regulation III, or in the Supplementary Information. A limited number of print copies were distributed primarily to the Board of Directors, Staff Liaisons, Chairs of Council-related committees that normally review petitions (DAC, LSAC, and MAC), and to members and associates of C&B and CPC because these committees have petition responsibilities.

For more information please contact bylaws@acs.org.

Governing Documents (Bulletin 5)
IREU - Preparing Young Chemists for Global Science
H.N. Cheng, Chair, International Activities Committee

The ACS International Research Experiences for Undergraduates (IREU) is an exchange program that allows young chemical and materials scientists to spend a summer conducting research in another country. The program is supported by the National Science Foundation (NSF). Students spend about 10 weeks working on chemical and materials science research projects under the guidance of faculty members and graduate student mentors to acquire new knowledge, improve their analytical skills, and sharpen their abilities. The students also develop their verbal and written communication skills while they experience the life and culture of foreign countries.

In 2014, 17 U.S. students were accepted into the program to carry out research in Germany, Italy, Singapore, and the U.K. At the end of summer, they submitted their research reports to the ACS Office of International Activities (OIA). These reports were reviewed in detail by members of ACS International Activities Committee (IAC), who provided guidance and suggestions. Each student will give a talk about his or her IREU experience at a Denver symposium called “Growing Opportunities for Research Abroad: An Undergraduate Perspective of International Research Experiences” on Sunday, March 22 at 9:00 am – 4:50 pm. Open to all meeting attendees, the symposium will be held at Hyatt Regency, Mineral Hall D. They will also present posters of their research work at the CHED Undergrad Research Poster Session on Monday, March 23 at 12 – 2 pm at Hall E, Colorado Convention Center.

In 2015, through the continued support of NSF, ACS International Activities recently completed another call for IREU applications. Seventeen U.S. students will be supported for up to ten weeks in different research laboratories in Italy, Germany, Scotland and Singapore. In the 2015 call for applications (which closed on January 23), the highly competitive program received over 275 applications. Selected students are at the top of their chemistry programs at U.S. universities and colleges and are already experienced in the lab. Thus, we are expecting another successful IREU season in 2015. Applications for the 2016 IREU program will open in November 2015. To learn more about the IREU program, please visit: www.acs.org/ireu.

Senior Chemists Breakfast to Feature Marvin Caruthers in Denver

The Senior Chemists Committee (SCC) is pleased to announce that Marvin H. Caruthers, Distinguished Professor of Biochemistry and Chemistry at the University of Colorado, Boulder, is the keynote speaker at the Senior Chemists Breakfast at the Denver National Meeting. The breakfast is on Tuesday, March 24, at the Hyatt Regency at the Colorado Convention Center, Centennial Room A/B, 7:30-9:30 a.m.

Professor Caruthers’ interests include nucleic acids chemistry and biochemistry. Approximately 30 years ago, the methodologies that are used today for chemically synthesizing DNA were developed in his laboratory and incorporated into so-called gene machines for the purpose of synthesizing DNA used by biochemists, biologists, and molecular biologists for many research applications. More recently his laboratory has developed methods for RNA chemical synthesis and for the synthesis of DNA/RNA on chips.

The title of his presentation is Wearing Two Hats-Basic Research and Biotechnology. Ticket price is $20.00 for the breakfast and can be purchased through the meeting registration. There will also be a limited amount of tickets available at the door.

Also in Denver, SCC will co-sponsor, with the Polymer Ambassadors, a workshop for K-12 teachers who will participate in polymer science learning experiences that can be used in the classroom. Topics include: PolyWhat? What In the World is a Polymer? Polymers: New Twist on Old Favorites, and Manufacturing Plastics and Bioplastics. The workshop is Monday, March 23, 4:30-8:00 p.m. at the Sheraton Denver Downtown Hotel, Gold Room.

SCC will also be involved in the fourth Undergraduate Speed Networking with Chemistry Professionals event on Monday, March 23, 3:45-5:15 p.m. at the Hyatt Regency Denver at Colorado Convention Center, Centennial B. SCC encourages all Councilors to attend this successful and highly rewarding event. To volunteer, contact Lori Betsock at l_betsock@acs.org.
Approximately one-fourth of the U.S. GDP, and nearly 800,000 American jobs, are supported by the chemical industries. Still, we have seen declines in chemistry jobs, and a decrease in the number of ACS members from industry over the past decade. ACS has a role to play in advocating for a business climate that supports chemical businesses and in supporting the people that power the industrial workforce.

As ACS President and as Chair of the Committee on Corporation Associates (CA), we are working together to deliver on the promise that Diane made in her C&EN Presidential Statement this past January. With the help of dedicated CA members, we are enhancing access to technical information, optimizing professional development and training for industry, and providing opportunities to network and share best practices at our meetings. We are also working with other committees and divisions to recognize industry scientists for their contributions to society, and to advocate for policies that advance business, employment and economic prosperity.

You can look for joint promotions and programming at our national meetings. For example, in Denver we will have an ACS Industry Concierge in the Expo to facilitate business meetings, and to respond to industry member concerns. With regard to programming, you will see Chemistry Without Borders: The Transnational Practice of Chemistry and Allied Sciences and Engineering and Nanotechnology: Delivering on the Promise and DOE Nanoscience Research Centers: National Resources for the Nanoscience Community under the PRES banner. And we will have industry-specific networking events to promote information sharing.

We have teamed up with the Committee on Economic and Professional Affairs and our Career Consultants to present ACS Career Pathways workshops, professional training courses, and leadership courses for all members through the ACS Career Navigator. These workshops and courses have been updated during the past few months to include case studies, scenarios and examples from industry as a way to make them even more relevant to industry scientists.

Two national awards and several divisional awards will be presented to industry scientists in Denver. Look for the CA sponsored, “ACS Award for Creative Invention” and “ACS Award for Team Innovation” presentations during the gala on Tuesday evening in Denver. Also look for the many division-sponsored award symposia and presentations throughout the meeting that honor scientists from industry.

There are 66 companies whose employees are presenting research during the ACS National Meeting in the fields of biofuels, polymers, hydraulic fracturing, smart materials, agriculture, food, quality by design, biosimilars, biomaterials, biodegradables, nanomaterials and solar energy. Since pharmaceutical, specialty chemical and consumer product companies have been forced to reduce their internal capabilities for research, and have become more dependent upon academic researchers and entrepreneurial ventures to feed their innovation pipelines.

And since, government support of academic research has been markedly reduced, and the competition for financial support for basic research has become fierce. It makes sense that these presentations are ideal places to network to identify opportunities for industry/academic partnerships.

As the year progresses, you can expect to hear more from us about the needs of industry scientists and their employers, because we need your help to improve the value that industry members see in our association, and the many valuable offerings that your committees provide.
Attention Committee Chairs!

Board of Directors
Open Session

Sunday
March 22, 2015
12:00 - 1:00 p.m.

Colorado Convention Center
Four Seasons Ballroom

"Getting Bang for Your Buck
in Science Communications"
Bibiana Campos-Seijo
C&EN Editor-in-Chief

Sandwiches and soft drinks available
to first 200 guests

Council Meeting

Wednesday
March 25, 2015
8:00 a.m.

Hyatt Regency Denver
Colorado Convention Center Hotel

Grand Ballroom B

(See Council Agenda for
background materials)

Committee on Committees
Chairs Interactive Session

Monday, March 23, 2015
2:00 – 2:45 p.m.

Capitol Ballroom 2 (Level 4) of the
Hyatt Regency Denver at Colorado
Convention Center

CPC Policy on
ACS Comments in C&EN
by Committee Chairs

Committee chairs have the privilege of preparing
“comments” for publication in Chemical and Engineering News. CPC reminds committee chairs that, when preparing comments on petitions or other issues, they have an obligation to provide a balanced and fair report that informs and educates the reader. This is particularly important when the writer’s committee has developed the petition under discussion or has been assigned primary responsibility for its consideration. Opposing viewpoints raised in committee or brought to its attention should be summarized and responded to as appropriate. The rationale for the writer’s and the committee’s position should be stated.
ACS Fellows Program

Nominations are open for 2015 ACS Fellows. Nominations will be accepted online at www.nominatefellow.acs.org until April 1, 2015 (11:59 PDT).

The American Chemical Society Fellows Program recognizes members of the ACS for outstanding achievements in and contributions to science, the profession, and the Society.

ELIGIBILITY

◊ Nominees for ACS Fellows must be current members (including retired and emeritus members) in good standing of the American Chemical Society. Former members or deceased members will not be considered as nominees for ACS Fellows.
◊ Current members of the Fellows Selection Committee, Fellows Oversight Committee, ACS Board of Directors, and current ACS staff are not eligible to be nominees, or primary or secondary nominators.
◊ The selection of ACS Fellows is based on: (1) Excellence and leadership that have a lasting beneficial impact in science, the profession, education, and/or management; and (2) Volunteer service in the ACS community resulting in significant enhancements to ACS programs, products, or services.
◊ There must be documented evidence of exceptional accomplishments, professional attainment, and impact in both of the above two areas.

NOMINATIONS

◊ Nominations for ACS Fellows are solicited from the following groups:
  ◊ ACS National Committees – Each Committee may nominate one nominee.
  ◊ ACS Technical Divisions – Each Division may nominate up to two times the number of Councilors from the Division. Nominees must be current members of the Division.
  ◊ ACS Local Sections – Each Local Section may nominate up to the number of Councilors from the Local Section. Nominees must be current members of the Local Section.
  ◊ Individual ACS Members – Each individual ACS member in good standing may serve as the primary nominator for only one nominee.
◊ Self-nominations are not accepted.
◊ Each nomination requires a primary nominator and two secondary nominators, all of whom must be current ACS members in good standing and provide letters of recommendation. The Primary Nominator is responsible for submitting the nomination.
◊ Detailed guidelines and instructions for submitting nominations are available at www.acs.org/fellows.

CONTACT

Web: www.acs.org/fellows Email: fellows@acs.org Phone: 202-872-4431
CPC Policy on Reports to ACS Council

NOTE: All materials to be distributed at Council meetings must have CPC Approval

I. WRITTEN REPORTS

A. Written reports are the primary means by which officers and committees report to Council. Written reports are included in the Council Agenda and are part of the “printed” or “official” records of Council meetings as described in various paragraphs of Bylaw III, Sections 3 and 4.

B. Written reports describe major initiatives and/or accomplishments since the last report and their impact on the SOCIETY. Written reports should be no more than two single-spaced pages, with topic headings where appropriate. Longer reports may be authorized by CPC when appropriate for Council action. Reports should direct Councilors to sources of additional information, such as websites, when appropriate.

C. Members of the Presidential succession, the Chair of the Board, the Executive Director, and the chairs of the Society Committees, the Committee on Science, Elected Committees, and Standing Committees of the Council are expected to submit written reports for inclusion in the Agenda of each Council meeting.

D. Chairs of Other Committees of the Council and Joint Board/Council Committees are expected to submit written reports for inclusion in the Agenda of every other Council meeting: half for spring national meetings, the other half for fall meetings. Additional written reports by these committees may be authorized by CPC when appropriate for Council action.

II. ORAL REPORTS

A. All oral reports and visuals to be presented at a Council meeting must be presented to CPC, revised if necessary, and approved at the preceding meeting of CPC.

B. Oral reports highlight major accomplishments that have occurred since the last written report was prepared. They may also describe future activities when those activities could significantly impact the membership and/or SOCIETY operations.

C. Oral reports are presented at meetings of the Council by officers and committees who have submitted written reports that are included in the Council Agenda. Additional oral reports may be authorized by CPC when appropriate for Council action.

D. Brevity and clarity are primary considerations. Oral reports must be less than three minutes in duration and less than 450 words in length unless specifically approved by CPC.

E. Oral reports should not be used to convey information that is available elsewhere, or to chronicle committee activities. Personal references and tributes to individuals are not appropriate.

F. Use of visual aids that summarize the major points of an oral report and reduce presentation time are encouraged. (See Guidelines for Visual Presentations to Council.)

G. The verbatim written text of oral reports and visuals shall be provided to the Secretary of CPC in electronic format prior to the beginning of the CPC meeting that precedes the Council meeting, preferably no later than the evening before the CPC meeting.

H. Oral reports to Council shall usually be taken in the following order: Reporting officers, Elected Committees, Society Committees, the Committee on Science, Council Standing Committees, and other reports authorized by CPC.
Guidelines for Visual Presentations and Handouts to Council

Visual aids for presentations to Council should be clear, simple, and easily visible to the entire audience. Use of visual aids that summarize the major points of an oral report and reduce presentation time are encouraged. The following guidelines will help to ensure that visuals are useful for the presenter and the audience.

General
- Visuals are required to be in the form of PowerPoint presentations.
- To facilitate and expedite their reports, Other Committees of the Council and Joint Board / Council Committees are encouraged to incorporate into their oral reports one PowerPoint slide containing no more than three bullet points and a web address for further information.
- Use of the ACS PowerPoint template is encouraged. (The template is available to committee chairs through the committee’s staff liaison.)
- Avoid putting information too close to the edge of the slide.
- Use horizontal (landscape), not vertical (portrait) orientation.
- If you cannot read your presentation on a laptop screen from ten feet away, it will not be legible to the audience.

Content
- Use key words to help audience focus; avoid complete sentences.
- Limit the amount of text on a slide. A good guide is no more than eight words per line, eight lines per page.
- When applicable, use graphics such as flow charts, tables, or diagrams to replace lengthy text.

Font Type
- Use sans serif fonts such as Arial, or Tahoma in bold.
- Avoid narrow fonts and italics.
- Avoid all CAPS.
- Avoid using word art.

Font Size
- Titles should be large (36-40 point).
- Body copy should be 24 point or greater.

Color
- A dark background with light colored text works best.
- Avoid the use of busy backgrounds.

Clip Art and other Special Effects
- Use clip art judiciously and only when necessary to enhance or clarify your message. Stock clip art is often overused and can detract from your message. Clip art can also greatly increase the size of your file.
- The use of animation and sound effects is discouraged.

Handouts
Handouts refer to materials or other items placed on the chairs at Council to promote or highlight a committee activity or program. The decision to use handouts should be made judiciously and serve to summarize major points of an oral report to reduce presentation time. Permission to use handouts should be requested at the meeting of the CPC Subgroup to review oral reports to Council. Copies of the handout should accompany the oral report submitted to the Governance office prior to the CPC meeting. If approval is given by CPC, the committee (coordinated by the staff liaison) is responsible for placing the items on the chairs once the Council meeting room is set. We suggest 600 copies for distribution.

PLEASE WORK WITH YOUR STAFF LIAISON TO MEET THESE REPORTING DEADLINES!

⇒ Council oral reports for distribution to CPC at the Dallas meetings are due in the Governance/Executive Director’s Office (Sheraton Dallas, Remington) by Monday, March 23 at 1:00 P.M., OR as soon after the committee meeting as possible. If you are planning to use visuals to enhance the report, a copy of the PowerPoint presentation must be submitted with the Word document to CPC for approval. If CPC requests changes to the report during the Subgroup meeting, the modified report must be submitted to the Governance/Executive Director’s Office no later than 2:00 P.M., Tuesday, March 24.

⇒ Reports that are presented to Council in Dallas are posted on acs.org following the meeting. Please send your committee’s report as presented to Council to updates@acs.org by Wednesday, April 1.

⇒ All short reports for inclusion in C&EN from committees that met in Dallas should be sent to Flint Lewis at secretary@acs.org by Wednesday, April 8. The suggested length is no more than 250 words.
American Chemical Society
Volunteer/National Meeting Attendee Conduct Policy

One of the key strengths of the ACS has been the enduring and varied contributions made by its thousands of dedicated volunteers.

Another unassailable strength of the ACS is its outstanding national meetings program. ACS national meetings are among the most respected scientific meetings in the world. ACS national meetings offer scientific professionals a legitimate platform to present, publish, discuss, and exhibit the most exciting research discoveries and technologies in chemistry and its related disciplines. Furthermore, ACS national meetings facilitate networking opportunities, career development and placement, and provide organizations with opportunities to exhibit products and services to targeted audiences.

The Society’s Congressional Charter explicitly lists among its objectives “the improvement of the qualifications and usefulness of chemists through high standards of professional ethics, education and attainments....” The ACS expects its volunteers and national meeting attendees to display the highest qualities of personal and professional integrity in all aspects of their ACS-related activities. Indeed, every chemical professional has obligations to the public, to volunteer and staff colleagues, and to science.

Accordingly, and to foster a positive environment built upon a foundation of trust, respect, open communications, and ethical behavior, the ACS Board of Directors has issued this Conduct Policy. It applies to ACS Volunteers, i.e., it applies to individuals conducting the business and affairs of the ACS without compensation for that conduct. It also applies to attendees at ACS national meetings. Volunteers and national meeting attendees should at all times abide by this Conduct Policy. Specifically:

1. Volunteers should understand and support ACS’s vision and mission.
2. Volunteers and national meeting attendees should contribute to a collegial, inclusive, positive, and respectful environment for their fellow volunteers and attendees, as well as for other stakeholders, including national meeting vendors and ACS staff.
3. Volunteers and national meeting attendees must avoid taking any inappropriate actions based on race, gender, age, religion, ethnicity, nationality, sexual orientation, gender expression, gender identity, marital status, political affiliation, presence of disabilities, or educational background. They should show consistent respect to colleagues, regardless of the level of their formal education and whether they are from industry, government or academia, or other scientific and engineering disciplines.
4. Volunteers and national meeting attendees should interact with others in a cooperative and respectful manner. Volunteers and national meeting attendees should refrain from using insulting, harassing, or otherwise offensive language in their ACS interactions. Disruptive, harassing, or inappropriate behavior toward other volunteers, stakeholders, or staff is unacceptable. Personal boundaries set by others must be observed. Harassment of any kind, including but not limited to unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment will not be tolerated.
5. Volunteers must obey all applicable laws and regulations of the relevant government authorities while acting on behalf of the ACS. Likewise, national meeting attendees must obey all applicable laws and regulations of the relevant government authorities while attending ACS national meetings. Volunteers and national meeting attendees alike should also ensure that they comply with all applicable safety guidelines relating to public chemistry demonstrations.
6. Volunteers and national meeting attendees should only use ACS’s trademarks, insignia, name, logos, and other intellectual property in compliance with ACS regulations and directives as may be issued from time to time.
7. Violations of this Conduct Policy should be reported promptly to the ACS Secretary and General Counsel or to the Chair of the ACS Board of Directors. In cases of alleged persistent and/or serious violations of this Conduct Policy, the Board shall review the evidence and shall take such actions as may be appropriate, including but not limited to requiring volunteers to leave their volunteer position(s); precluding volunteers from serving in Society volunteer roles in the future; requiring national meeting attendees to leave the meeting; and precluding meeting attendees from attending future ACS national meetings. ACS, through its Board of Directors, reserves the right to pursue additional measures as it may determine are appropriate.

Adopted by the Board of Directors 12/6/13
Elevate your Potential with the ACS Career Navigator™ in Denver
The ACS Career Navigator™ provides ACS members and those engaged in the chemistry enterprise with Professional Education, Leadership Development, Career, and Market Intelligence services they need to succeed and thrive in their professions. For those seeking career advancement, looking to build upon their technical skillset or to further develop their leadership capability, the opportunities to do so await participants at the Denver National Meeting.

Career Services
The ACS Career Fair (March 22-24; 9:00am-5:00pm MT, Colorado Convention Center) provides job seekers the opportunity to upload their résumés, apply for, and request interviews for hundreds of jobs posted by leading employers in the chemistry enterprise. Additionally, more than 20 career consultants will be on hand to conduct mock interviews and review résumés with interested job seekers. Happy with your career? Why not help other members by serving as a career consultant or by asking your employer to participate? Please contact us at CareerServices@acs.org if you are interested assisting ACS members with their career needs. Members not able to attend the national meeting can participate online via the ACS Virtual Career Fair (March 23-24 8:00am-5:00pm MT).

In addition to the activities at the Career Fair, ACS Career Pathways™ workshops will be offered over 20 times in Denver. These courses, available exclusively to ACS members, provide participants with an opportunity to delve further into their fields of interest and conduct personal assessments of their skills and abilities. All Career Pathways courses will be offered at the Colorado Convention Center on March 22-25.

To learn more about the Career Fair and Career Pathways courses, visit www.acs.org/CNcareers or email careerservices@acs.org.

Professional Education
Six highly-rated ACS Short Courses will be offered during multi-day sessions on March 20-23 at the Denver Marriott City Center. Short Courses from ACS provide an interactive face-to-face environment for chemists to stay on top of new technologies and to expand their technical skillset to address current and emerging trends impacting today’s rapidly evolving chemistry enterprise. A complete listing of Short Courses offered in Denver can be found at www.ProEd.acs.org/Denver.

Leadership Development
The ACS Leadership Development System® provides participants with an opportunity to learn essential skills to strengthen their competitive edge in today’s global economy, and to differentiate themselves from other professionals. Five courses: Leading without Authority, Engaging Colleagues in Dialogue, Coaching and Feedback, Strategic Planning and Fostering Innovation will be offered on March 22-24 at the Denver Marriott City Center. Course descriptions can be found at www.acs.org/leadershipdevelopment. Discounted registration is available for ACS volunteer leaders. Contact leaders@acs.org for more details.

Expo Hall
You’re also invited to stop by our booth in the exposition to learn more about ways to participate and get involved. If you’re not going to Denver but want to take advantage of the ACS Career Navigator™ visit www.acs.org/careernav to learn more about our courses and services offered in-person and virtually throughout the year.
TOWN HALL MEETING
an opportunity to question the
Nominees for ACS President-Elect 2016

SUNDAY, MARCH 22
4:30 - 5:30 PM
Hyatt Regency Denver at Colorado Convention Center Hotel
Centennial Ballroom F&G

Submit your questions in advance to nomelect@acs.org
Sponsored by the Committee on Nominations and Elections