

## From the ACS President

Diane G. Schmidt



**T**hank you all for providing me such a wonderful opportunity to serve as the Society's President this year. I have met with and spoken with thousands of dedicated members who have given me tremendous advice, insight, and energy!

At the beginning of this year, I made it known that a top priority was to help increase awareness of the value of ACS to industrial scientists. In September, Tom Connelly and I hosted a Chief Technology Officers (CTO) Summit with 18 executives from top chemical companies to get their perspective on the chemical enterprise and how ACS can help to better serve our members in industry. Please see my C&EN Comment in the December 21 issue to see the outcomes stemming from the Summit.

Another key event in which I was honored to participate was the recent meeting of the Cuban Chemical Society (CCS) in Havana. It had been 10 years since the last ACS President travelled to Cuba to interact with counterparts in the chemical sciences. Now with the establishment of formal relations between the US and Cuba, we can expect to see much greater cooperation between the two countries. With our Cuban counterparts, we discussed several potential collaborations between our two Societies. Several ACS Technical Divisions are working on joint

programming with members of the Cuban Chemical Society, and we are providing CCS members with access to newly created ACS Webinar content in Spanish – my thanks to Immediate Past President Tom Barton for spearheading that project. Other initiatives are being discussed, and I look forward to

*"I look forward to next year and championing priorities deployed in 2015. It has been a wonderful run, and I look forward to working with so many of you on future initiatives."*

seeing them progress in 2016. It is an exciting and historic time to participate in the thaw between our two countries, and have collaborations in chemistry be the catalyst for these relationships.

I'd like to thank the ACS Local Sections for their generous hospitality during my visits in 2015. I would like to once again congratulate the Virginia Local Section on their 100th Anniversary. It was a wonderful event and I was very happy to be part of his joyous occasion. I would also like to thank the ACS Student Chapters from University of Heidelberg and University of Toledo for cohosting a wonderful event in Tiffin, OH. It was great to see the excitement from our future chemists. During this trip I also visited with the University of Toledo

and the attended the Toledo Local Section Awards Ceremony. It was wonderful see our volunteers get recognized for all their hard work and contributions. The Georgia Local Section hosted an 'ACS President's Forum' and invited local chemical businesses to Atlanta to hear what ACS is doing for industry, and to tell us how they could benefit from ACS programs. And here in my own backyard, I attended the Cincinnati Local Section event for the [American Association of Chemistry Teachers](#) (AACT). We hosted many local teachers to talk to them about how AACT can help them in their classrooms and provide a forum to network with other teachers.

In closing, I am so honored to serve as ACS President during the celebration of the 20th anniversary of the ACS Scholars Program. I'm also proud that my former employer, Procter & Gamble, has made a major pledge to bring the company's giving to the \$1 million Benefactor level. The Anniversary Appeal is going very well. I am excited to announce that we have achieved our \$1 million goal, but we can't rest on our laurels. We have so many more gifted students we can support to develop the future talent pipeline needed for the chemistry enterprise, if we have the funds. So, I ask you to consider a gift of any level that is comfortable for you as we move this remarkable success story to the next level.

*Diane Grob Schmidt*

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## Ten Million Thanks!

**Development Reception**  
Sunday afternoon  
March 13, 2016

*Honoring Supporters and Friends of the ACS Scholars Program*

*More Information:*  
[ACS Office of Development](#)

## NEW ACS COUNCILORS

### See You on Saturday, March 12, in San Diego!

The ACS Council Policy Committee will be hosting the **2016 New Councilor Orientation Program and Reception** for all newly elected Councilors and Alternate Councilors **on Saturday, March 12, in San Diego, CA starting at 3:30 PM with a reception to follow from 6:00-7:00 PM at the Hilton San Diego Bayfront Hotel.**



Councilors will have an opportunity to meet with other ACS leaders, learn more about the Society and ACS committees, and establish mentoring relationships. This will also be a good time to ask questions regarding your new role. **If you are a new Councilor or an Alternate Councilor, please mark your calendars for this event**

**and plan to attend.** More details regarding the orientation program will be posted to the Councilor Group on the ACS Network at: <https://communities.acs.org/groups/councilor-group>



### ACS FREQUENTLY REQUESTED NUMBERS

Unless otherwise noted, first dial (800) 227-5558. When prompted, dial the extension given below. To contact other offices, dial the 800 number and ask for operator assistance, or visit the ACS website, [www.acs.org](http://www.acs.org).

Address changes	
	(800) 333-9511
Career Services	x 4432
Development	x 6210
Divisions	x 4401
Education	
K-12 programs	x 4382
Education, undergraduate	x 4480
Gifts and other products	x 4600
National Chemistry Week	x 6097
Public Affairs	x 4386
Local sections	x 4611
Meetings, national	x 4374
Meetings, regional	x 6129
Membership	
	(800) 333-9511
Records and accounts	
	(800) 333-9511
Secretary	x 4461

### ATTENTION COMMITTEE CHAIRS

#### BOARD, COUNCIL, and CPC AGENDA PREPARATION

#### SAN DIEGO, California NATIONAL MEETING, March 13-17, 2016

November 25, 2015	<i>Deadline</i> for receipt of petitions to amend Society's Constitution and/or Bylaws
December 7, 2015	<i>Deadline</i> for receipt in Secretary's Office of Society, Council Standing, and Other (including joint Board-Council) Committee agendas for publication in the Preliminary Program of <i>C&amp;EN</i> .
January 20, 2016	<i>Deadline</i> for receipt in Secretary's Office of committee reports and all other material for inclusion in the Council Agenda.
January 27, 2016	<i>Deadline</i> for receipt in Secretary's Office of material for inclusion in the Council Policy Committee Agenda.
February 3, 2016	<b>Mail</b> Council Agenda.
February 5, 2016	<i>Deadline</i> for receipt in Secretary's Office of committee reports, agenda items, for inclusion in the Board (open and executive session) agendas.
February 10, 2016	<b>Mail</b> Council Policy Committee Agenda.
February 16, 2015	<i>Deadline</i> for receipt of material to place in the Board agenda or mailing
February 19, 2016	<b>Mail</b> Board (open and executive sessions) and other committee agendas. <i>(Please note this is 3 weeks prior to the Open Board meeting.)</i>
February 22-March 4, 2016	<b>HOLD</b> for Board Virtual committee mtgs (dates to be determined by the Board)
March 4, 2016	<i>Deadline</i> for receipt in Secretary's Office of requests for Legal Counsel at committee meetings.
March 30, 2016	<i>Deadline</i> for receipt in Secretary's Office of short reports of Board and Council Committees.

This newsletter is produced by the Office of the Secretary. For more information please contact:

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**American Chemical Society**  
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[secretary@acs.org](mailto:secretary@acs.org)

## A Year of Progress for Industry Members

Dawn Mason, Chair, Committee on Corporation Associates

Early in the year, the Committee on Corporation Associates (CA) developed and began implementing a strategic plan for the next two years to address the needs of industry scientists and the companies that employ them.

**CA Mission:** *CA influences ACS programs, products, and services to meet the needs of chemistry-based enterprises, while providing a business and corporate voice to the ACS Board of Directors and across ACS.*

**CA Vision:** *Catalyzing innovation through a thriving partnership between industry and ACS.*

Acting on the results of recent studies and surveys of industry members, CA is focused on items of greatest importance to industry members: providing vital information that can be immediately applied in the workplace to improve efficiency and capabilities of people and organizations, professional and leadership training to help members advance in their careers, and broader business and professional networks for collaboration.

Together, CA has been working with ACS staff to tackle many projects, including building a new website for industry at [www.acs.org/industry](http://www.acs.org/industry), revamping the [Industry Insights newsletter](#), and creating an [Industry Voices blog](#) to provide timely information and stories related to life in industry. The newsletter is currently distributed to more than 32,000 people, and traffic to the blog has increased steadily throughout the year with approximately 5,000 readers per month.

CA also hosted two [Presentation in a Box \(PIB\) events](#) aimed at scientists working in

chemical businesses, especially small to medium-sized organizations. The first event held on the evening of April 14, 2015 focused on "[How to Create a Safety Culture While Growing Your Business](#)," and attracted 13 viewing groups with 72 total attendees. The second industry PIB on "[Establishing and Protecting Your Intellectual Property](#)" took place on the evening of November 10, 2015 and attracted 8 viewing groups with a total of 228 attendees. Both of these events were sponsored by Procter & Gamble and ACS President Diane Grob Schmidt.

CA led efforts to provide industry input into several public policy statements for the Society in several topics including fracking, energy, and endocrine disrupters.

To help industry members get more out of national meetings, CA hosted industry networking events; attendance totaled 130 people at each of the Denver and Boston events.

In support of ACS President Diane Grob Schmidt, CA cosponsored and promoted industry-relevant programming and symposia in the PRES program, such as the "Transforming University-Industry Partnerships for an Innovative Future" that was held at the Boston national meeting. CA also urged ACS staff to better publicize specialized industry-focused content, and it continued to honor industry teams through the Heroes of Chemistry gala event in Boston, and by sponsoring two ACS National Awards for industrial chemists, which were presented in Denver.

Continuing our outreach efforts, CA has funded seven local section/international chapter grants and three seed grant proposals. This is the first year that CA has funded requests from international chapters. CA also sponsored and participated in the Speed

## Scheduling Change for 2016 Committee Appointment Process

Wayne E. Jones, Jr., Chair, Committee on Committees

The December meeting of the ACS Board of Directors will be held later than usual, December 12-15, just prior to the 2015 International Chemical Congress of Pacific Basin Societies (PacifiChem) in Honolulu, HI.

Due to this scheduling change, the ACS Board Chair will not be elected until this time. Since the appointments and reappointments for the Society and the Joint Board-Council Committees must be approved by both the ACS Board Chair and ACS President-Elect, the meeting to review and approve the committee recommendations will be held on Tuesday, December 15. Once the recommendations have been approved, the statutory limit, appointment and reappointment letters will be sent immediately thereafter.

The recommendations for the Standing and Other Committees of the Council are reviewed and approved by the ACS President-Elect alone and therefore, the statutory limit, and appointment and reappointment letters will begin going out in mid to late November. For those of you who are unaware of the category of committee yours is under, please see the committee structure breakdown in the box (at right).

On behalf of ConC and the Office of the Secretary and General Counsel, we will do our best to ensure that notifications of committee appointments are made as quickly as possible after the appointments so that it does not affect the preparation of

your committee meeting for March 2016. We will also ask the ConC liaisons assigned to your committee to mention this scheduling change during your committee meeting in Boston.

If you have any questions, please contact [secretary@acs.org](mailto:secretary@acs.org).

### Society Committees

Budget and Finance  
Education

### Council Committees

*Elected (Councilors only)*  
Committees  
Council Policy  
Nominations and Elections

### *Standing (Councilors only)*

Constitution and Bylaws  
Divisional Activities  
Economic and Professional Affairs  
Local Section Activities  
Meetings and Expositions  
Membership Affairs

### *Other*

Analytical Reagents  
Ethics  
Nomenclature, Terminology and Symbols  
Project SEED  
Technician Affairs

### Joint Board-Council Committees

Chemical Abstracts Service  
Chemical Safety  
Chemistry and Public Affairs  
Chemists with Disabilities  
Community Activities  
Environmental Improvement  
International Activities  
Minority Affairs  
Patents and Related Matters  
Professional Training  
Publications  
Public Relations and Communications  
Science  
Senior Chemists  
Women Chemists  
Younger Chemists

Networking with Professional Chemists events at each national meeting. CA has also been active in assisting the Awards committee to identify potential industrial nominees for ACS National Awards.

**B&F Background****What is the IRS Form 990 and How Does It Relate to ACS?****Kristin Omberg, Chair, Committee on Budget and Finance**

As Chair of the Society Committee on Budget & Finance, I am often asked

whether, as a not-for-profit, ACS files a tax return. The answer is yes ... and no. The Society files Form 990, "Return of Organization Exempt From Income Tax". The 990 is an informational return, not an income tax return, which certain federally tax-exempt organizations must file with the Internal Revenue Service (IRS). In a nutshell, the information reported gives the IRS an overview of the Society's mission, programs, activities, governance, and financial information, and includes a section for outlining our accomplishments. The IRS uses the information to assess compliance with applicable laws and to identify issues that may require further attention. Essentially, the IRS wants to ensure that organizations continue to qualify for tax exemption after the status is granted.

Today, in addition to being the main IRS reporting for nonprofits, the Form 990 is also the basic component of the annual report that must be filed with a large number of state offices that regulate charitable solicitations. The Form 990 provides information that helps government agencies and state charity regulators enforce the laws that govern nonprofits. And you can rest assured that ACS is current and compliant with its state charitable filings.

You might wonder if all not-for-profits file the Form 990? Actually no. Only certain organizations exempt from income tax with gross receipts of

at least \$200,000 or assets worth at least \$500,000 must file the Form 990. Some organizations, such as political concerns, churches and other religious organizations are exempt from the filing requirement.

So what is reported on the Form 990? Currently, the form

In order to meet the transparency expectations of our stakeholders, ACS posts copies of its Form 990 filing for each of the last four years on our public website.

is 13-pages with as many as 15 additional schedules that may be required, depending on the specific nature of an organization's activities. There is a detailed checklist in Part IV of the Form 990 which helps the entity determine which of these schedules must be filed. For example, many tax-exempt organizations must file the schedule which lists all contributions it receives during the year greater than \$5,000. The form also requires information regarding other IRS filings and tax compliance (i.e., Forms 1099 and W-2). There are questions about political campaigns and lobbying activities, and extensive financial disclosures. A fairly new schedule requires reporting on activities outside the United States, including grants to governments, organizations, and individuals. One of the schedules I am frequently asked about is Schedule J, Compensation Information, which provides information related to certain Offic-

ers, Directors, Key Employees, and Highest Compensated Employees. To provide additional information beyond that which is required on the form, ACS also provides a narrative on compensation practices on [acs.org](http://acs.org). In addition to these items, the Form 990 requires organizations to disclose significant information about their governance procedures and policies, governing documents, relationships with organizational leaders and third parties.

You can see that the Form 990 is expansive in the information it contains and, as such, can be a very informative document. Tax-exempt organizations must make the annual return available for public inspection and specifically, an organization's Form 990 for the past three years must be shown to anyone who wants to see them. Generally, you can obtain any Form 990 filing beginning with the year 1997 on the Internet, posted by Guidestar, a nonprofit group in the Washington, D.C. area. For most exempt organizations, the donors' names and addresses are not public information and, as such, the Form 990 copy available for public inspection (Public Disclosure Copy) does not include Schedule B, Schedule of Contributors.

The members of the ACS Board and the Audit Committee acknowledge the importance of transparency to the Society's stakeholders including the public, members, donors, customers, media, regulators, staff, and volunteers. In order to meet the transparency expectations of our stakeholders, ACS posts copies of its



## GREAT CHEMISTRY HAPPENS AT REGIONAL MEETINGS

### 2016

**Central  
Regional Meeting (CERM)**

May 18-21  
Cincinnati, OH

**Mid-Atlantic  
Regional Meeting (MARM)**

June 9-12  
Riverdale, NY

For more information,  
link to the individual  
meeting sites from  
[www.acs.org/meetings/  
regional](http://www.acs.org/meetings/regional)

Form 990 filing for each of the last four years on our public website. The next time you are browsing the ACS website, you can review the [ACS 2014 Form 990](http://www.acs.org/content/dam/acsorg/about/aboutacs/financial/2014-irs-form-990.pdf) at <http://www.acs.org/content/dam/acsorg/about/aboutacs/financial/2014-irs-form-990.pdf>

I encourage you to review the Society's most recent filing. You will likely see the Society from a new perspective! And if after reviewing the filing, you have additional questions, please feel free to email me at [komberg@lanl.gov](mailto:komberg@lanl.gov) or Brian Bernstein, Treasurer & CFO, at [b\\_bernstein@acs.org](mailto:b_bernstein@acs.org).

## ChemIDP: A New Tool for Graduate Students

Planning for life after graduate school can be a daunting task, which is why ACS developed ChemIDP ([chemidp.org](http://chemidp.org)), a resource designed primarily for graduate students and post-doctoral scholars in the chemical sciences. This Individual Development Plan (IDP) tool helps with career preparation and planning, and serves as a basis for ongoing career discussions with faculty advisors.

ChemIDP consists of four main parts: self-assessment, skill strengthening, career exploration, and goal setting. The self-assessment module helps students identify their values and assess their technical and professional skills. Skill strengthening focuses on those technical skills, such as lab techniques, along with professional skills, including problem-solving and interpersonal skills. The career exploration section of ChemIDP examines a wide range of careers across five major job sectors: industry, academia, government, non-profit, and entrepreneurship. More than 50 career descriptions, highlighting the roles and responsibilities of different positions in the chemistry field, are featured. Finally, the goal setting feature enables users to track past accomplishments and de-

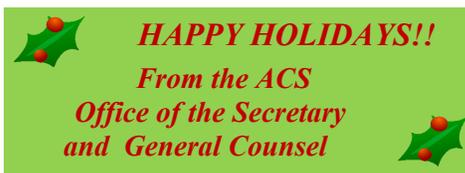
velop and prioritize future goals.

The need for IDPs for graduate students was highlighted in two recent ACS reports. The ACS *Advancing Graduate Education in the Chemical Sciences* report, issued by the Graduate Education Commission convened by 2012 ACS President Bassam Shakhashiri, recommended that “Graduate programs should make an Individual Development Plan (IDP) a standard part of every doctoral student experience.” This recommendation was echoed in the [2013 ACS Graduate Student Survey](#) report: “Creating an Individual Development Plan (IDP) that is reviewed and updated on an annual basis would provide graduate students with such feedback and guidance.”

ChemIDP provides a personal space for students to consider options and map out career strategies. Ideally, these career plans should be shared with advisors and other mentors to ensure that students take advantage of opportunities to acquire the skills needed to succeed in their chosen career. As recommended in the Graduate Commission report, “The structure and elements of the IDP should be developed in a tailored way at each institution, though some standardized versions are now available. These may be devised in their particulars by the student and advi-

sor, and discussed initially and annually with the doctoral committee.”

The development of ChemIDP was supported by the National Science Foundation Innovation Corps Learning (I-Corps L) program (grant IIP-1514274) and a special allocation from the ACS Insurance Trust by the ACS Board of Directors. A key aspect of the I-Corps L program was customer discovery. Over 125 interviews were conducted with graduate students, postdoctoral scholars, faculty, university administrators, ACS staff, and career consultants. These interviews highlighted the areas of greatest need and helped inform the development of the online resource. Please share this new resource with your graduate students, postdoctoral scholars, and faculty colleagues. Look for upcoming workshops at the ACS National Meeting in San Diego, along with online webinars, to assist you in effectively using ChemIDP. Comments and suggestions for enhancing this resource may be sent to [ChemIDP@acs.org](mailto:ChemIDP@acs.org).



## 2016 Standing and Other Committee Chairs

Acting on the recommendation of the Committee on Committees (ConC), ACS President-Elect Donna Nelson has appointed or reappointed chairs for the Council Standing and Other Committees, effective January 1, 2016. Congratulations!

### 2016 Standing Committee Chairs

#### **Constitution and Bylaws**

James C. Carver (reappointment)

#### **Divisional Activities**

Rodney Bennett (appointment)

#### **Economic and Professional Affairs**

Rick Ewing (reappointment)

#### **Local Section Activities**

Martin D. Rudd (reappointment)

#### **Meetings and Expositions**

John Pochan (appointment)

#### **Membership Affairs**

Jim Landis (reappointment)

### 2016 Other Committee Chairs

#### **Analytical Reagents**

Paul Bouis (reappointment)

#### **Ethics**

Keith E. Vitense (reappointment)

#### **Nomenclature, Terminology and Symbols**

Michael Mosher (appointment)

#### **Project SEED**

Anna G. Cavinato (reappointment)

#### **Technician Affairs**

Kara Allen (appointment)

## Committee on Minority Affairs: Fostering Diversity in the Chemical Sciences

Madeleine Jacobs, Chair, Committee on Minority Affairs

The Committee on Minority Affairs and the Division on Professional Relations invite everyone to attend a half-day symposium (8:30 to 11:45 a.m.) on Monday, March 14, in San Diego on “How to Foster Diversity in the Chemical Sciences: Lessons Learned and Taught from the Stories of Recipients of the Stanley Israel Award.”

Eight recipients of this award will be speaking and sharing their stories, from “Diversifying the STEM professional workforce by building capacity at a two-year college on the U.S.- Mexico border” to “Taking charge of the lack of diversity in STEM from graduate school to the professoriate: Developing a national, non-profit organization.”

The symposium honors the memory of the late Dr. Stanley C. Israel, a distinguished polymer scientist, member of the ACS Board of Directors, and proponent of diversity in ACS. Madeleine Jacobs, who retired in February 2015 as ACS Executive Director and CEO, and Sonja Israel, the widow of Dr. Israel, will offer introductory remarks.

By featuring the previous winners since 2007, when the first awards were given, the Committee on Minority Affairs also hopes that the symposium will publicize the Stanley C. Israel Regional Award for Advancing Diversity in the Chemical Sciences. This award recognizes individuals and/or institutions who have advanced diversity in the chemical sciences and significantly stimulated or fostered activities that promote inclusiveness within the region. Nominees may come from academia, industry, government, or independent entities, and may also be organizations, including ACS Local Sections and Divisions. The nominee must have created and fostered ongoing programs or activities that result in increased numbers of persons from diverse and underrepresented minority groups, persons with disabilities, or women who participate in the chemical enterprise. The award consists of a medal and a \$1,000 grant to support and further the activities for which the award was made. The award also includes funding to cover the recipient’s travel expenses to the ACS regional meeting at which the award will be presented.

Deadlines for 2016 are March 1 for CERM, GLRM, NERM, and NORM, and July 1 for MWRM, SERMACS, SWRM, and WRM.

The nomination process is detailed on the ACS website. Search “Stanley Israel Award” and you will find complete directions for nominations. Nominations must include a let-

ter of nomination; a CV or résumé containing relevant diversity promotion activities and factual data on outcomes; and at least one, but no more than three, supportive letters, one of which must come from the nominee’s ACS Local Section.

Following the symposium on Monday morning, March 14, please join CMA and CCPA for a reception and lunch to hear the remarkable professional and personal journey of Dr. Willie E. May, Under Secretary for Standards and Technology, U.S. Department of Commerce, and Director, National Institute of Standards and Technology. His talk is titled, “My Incredible Journey: From the Projects in Birmingham, Alabama, to Leading the U.S. National Institute of Standards and Technology.”

Willie May grew up in Birmingham, Alabama, in the late 1950s and early 1960s. By his own account, it never occurred to him growing up that he would become a scientist, then a senior research and development leader, and then Director of the U.S. National Institute of Standards and Technology, a world-renowned scientific agency with a \$1.1 billion budget and research leading to five Nobel Prizes. In this talk, Dr. May will talk about the advantages hidden among the more visible obstacles to success. His talk will cover his primary, secondary, and academic training; his professional history, beginning as a bench chemist at the Oak Ridge Gaseous Diffusion Plant, to his current responsibilities as Department of Commerce Under Secretary for Standards and Technology and Director of the National Institute of Standards and Technology; Vice President of the International Committee on Weights and Measures (CIPM); and President of the CIPM’s Consultative Committee on Metrology in Chemistry and Biology; NIST research and its impact on innovation, industry, economic security and quality of life; and a general discussion of the need for additional emphasis and training in STEM and why it’s important from both a national perspective and within the African American Community.

Details on the location will be available in January in the San Diego preliminary meeting program.

### Even 1 Percent Matters

“Do I really have enough money to donate to change lives?” If you are doubting your ability to make a difference, you’ll want to read about these donation options that could change your mind. Visit the [ACS Legacy Planning website](#).

## International Opportunities for ACS Divisions Committees on Divisional Activities and International Activities

When it comes to the global chemistry enterprise, projections are for significant growth to continue to occur outside of the United States. This global growth translates into unlimited opportunity for ACS Divisions.

Two ACS committees, International Activities (IAC) and Divisional Activities (DAC), have been working together to provide divisions with information and recommendations on how to evaluate and pursue these opportunities.

Key goals were to capture the divisions' creativity in addressing the challenge of international outreach, inform ACS on the extensive work divisions have been performing, create a platform for sharing what has been successful, and allow other divisions to build off of those successful practices. A few of the successful practices are illustrated below:

- Establish an ongoing Division international committee/working group, as POLY and CHED have done.
- Establish a formal alliance with international organizations, such as RUBB has done with affiliated technical organizations in India, Brazil and Canada.
- Co-program with major international societies, such as AGRO/Congress on Pesticide Chemistry; MEDI/IUPAC;

PMSE/Chinese Chemical Society Polymer Division; and POLY/Pacific Polymer Federation.

- Partner with ACS International Chapters such as AGFD/ACS Thailand Chapter and ORGN/South Africa Chapter.
- Co-produce short courses organized by host organization, such as MEDI/University of Rio de Janeiro.
- Establish awards geared toward international Division members.
- Prioritize relationships with U.S.-based international students, and maintaining contact when they go home.
- Leverage ACS staff expertise in the International Activities Office and in Member Communities for advice/consulting on how to engage internationally.

Ample international opportunities exist for Divisions. As the U.S. chemistry market becomes more mature, relatively speaking, it provides Divisions with less growth opportunity than do the collective markets outside the U.S.

Many Divisions, as you can see, are experiencing success in engaging internationally. Presumably, others want to get started, but lacking experience, don't know where or how to begin. IAC, DAC, and the staff groups that support the two committees are eager to help any division

identify and pursue international opportunities. More and more chemistry is being done outside our borders. If our Divisions want to benefit from that growth, the Society stands ready to assist.

What appears above is a summary of the full report IAC and DAC produced on this subject. That full report can be found at <http://www.acs.org/content/dam/acsorg/global/international/resources/acs-division-international-white-paper.pdf>. The IAC-DAC task force was co-chaired by Agnes Rimando ([arimando@olemiss.edu](mailto:arimando@olemiss.edu)) and Rodney Bennett ([rodney.bennett@criticalpathservices.com](mailto:rodney.bennett@criticalpathservices.com)). Feel free to contact Rimando or Bennett, or any of the following:

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John Katz, Director,  
Member Communities  
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### Directory of National Officers, Directors, Councilors, Committees, Local Section Officers and Division Officers 2016 (aka Yellow Book)

In keeping with the Sustainability Initiative of the ACS, the Office of the Secretary would like to obtain your opinion about providing the Yellow Book only in an online version. Currently the ACS Board of Directors, all local section and division Councilors and chairs, and chairs of ACS committees receive a hard copy of the Yellow Book. The cost to print 800 and mail 706 copies of the 2015 Yellow Book was \$8,810. **NOTE:** All governance individuals listed in the Yellow Book are able to view the online pdf of the book by logging on <https://www.yellowbook.acs.org>.

Would you please take a minute to complete this survey about how the Yellow Book should be provided? Highlight one, cut and paste into an email and send to Flint Lewis at [secretary@acs.org](mailto:secretary@acs.org) Thank you for your feedback!

1. Continue to print and distribute hard copies of the Yellow Book.
2. Produce only the electronic copy of the Yellow Book.

**ACS NEW COUNCILOR EVENTS FOR 2016**



**ACS NEW COUNCILOR WEBINAR**  
 Tuesday,  
 February 2, 2016  
 3:00-4:00 PM, ET  
 National Meeting Planning

**ACS NEW COUNCILOR ORIENTATION & RECEPTION**  
 Saturday,  
 March 12, 2016  
 3:30-7:00 PM  
 ACS 2016 Spring National Meeting San Diego, CA

**ACS COUNCIL MEETING**  
 Wednesday,  
 March 16, 2016  
 8:00 AM-12 Noon  
 ACS 2016 Spring National Meeting San Diego, CA

**GET INVOLVED!**  
 ACS Committee Preference Submission  
 DUE  
 June 2016

**ACS COUNCIL MEETING**  
 Wednesday,  
 August 24, 2016  
 8:00 AM-12 Noon  
 ACS 2016 Fall National Meeting Philadelphia, PA

**TOWN HALL MEETING – Sunday, March 13 from 4:30-5:30**  
**ACS Caucus Meetings for Councilors**  
 District II - Middle Atlantic Region - District IV - District V - District VI  
 Sunday, March 13 @ 6:00 PM  
 District I Councilors - Tuesday, March 15 @ 5:30 PM  
 Divisional Officers /Councilors – Tuesday, March 15 @ 4:00 PM