

**AGNEW-HEARD, KIMBERLY.** *Virginia Section.* Altria Client Services LLC, Richmond, VA.

**Academic Record:** Louisiana State University, B.S., 1992; Georgia State University, M.S., 2000, Ph.D., 2002.

**Honors:** Food and Drug Administration (FDA)/Center for Tobacco Products (CTP), Leadership Excellence Award 2014; FDA/CPT Leveraging Collaboration Award, 2014; FDA Group Recognition Crosscutting Award, 2014; FDA/CPT Team Excellence Award, 2013; Boston Scientific Interventional Cardiology Research and Development Recognition Award for Outstanding Contributions, 2007; Georgia Association of Special Programs Personnel Trio Achiever Award, 2003; Georgia State University Outstanding Instruction Award, 2001-02; Louisiana State University Board of Regents Fellowship, 1992-96; Georgia State University Ronald E. McNair Post-Baccalaureate Achievement, 1991-92.

**Professional Positions** (for past 10 years): Altria Client Services LLC, Director-Regulatory Affairs, 2020 to date, Altria, Senior Manager-Regulatory Sciences, 2017-20; Food and Drug Administration, Senior Chemistry Reviewer, 2014-17, Chemistry Reviewer, 2012-14; Boston Scientific Corporation, Senior Scientist-Analytical Chemistry, 2006-11.

**Service in ACS National Offices:** Project SEED, Member, 2015-22, Committee Associate, 2013-14.

**Service in ACS Offices:** *Analytical Chemistry Division:* Immediate Past Chair, 2021, Chair, 2019-20, Program Chair, 2018-19, Chair-Elect, 2017-18, Councilor, 2014-17, Alternate Councilor, 2011-13.

**Member** (current): Member ACS since 1995. *Georgia Local Section; Virginia Local Section; Chemical Society of Washington; Minnesota Local Section; Kansas City Local Section;* American Chemical Society Project SEED, and National Organization of Black Chemists and Chemical Engineers; *ACS Division(s):* Analytical Chemistry.

**Related Activities:** Division of Analytical Chemistry Strategic, Planning Lead, 2019-21; Nomination Committee, Lead, 2020-21, established several formal division committees, 2020; Diversity Equity Inclusion and Respect, Co-Chair, 2021; Altria Client Services, Science Technology Engineering and Mathematics (STEM) Recruitment, 2020 to date; Cooperation Centre for Scientific Research Relative to Tobacco, Heated Tobacco Task Force, 2019-20; Committee for the Advancement of FDA Science, 2014-17; Boston Scientific Bridge (Employee Resource Group) Captain, 2011; Boston Scientific STEM Council Member, 2011; Boston Scientific- Park Center IB World High School, eMentor Program, Creator, Organizer, 2010-11; Osseo School District 279, District Planning Advisory Council, 2010-11; published 10 journal articles.

**STATEMENT**  
**Kimberly Agnew-Heard**

It is with gratitude that I have accepted the nomination to be a nominee for ACS Director, District II. I have been actively involved with ACS for over a decade and have been encouraged by the positive changes that have occurred, but there is more work to be done. ACS was once the “gold standard” for all chemist decades ago; however, membership value proposition, moderate public advocacy,

competition with smaller, more niche chemistry organizations, and struggles with diversity and inclusion all have resulted in a decline in membership. ACS must continue to evolve to reinvigorate current members and engage with those who are no longer actively engaged. The good news is the largest chemistry organization can and will continue to make a positive impact on students, academia, government, private industry, and chemistry policies.

**Who am I?** I am a nominee, selected by the Committee on Nominations and Elections, who has over a decade of experience working with ACS on the national level. I strive to be a change agent focused on working with ACS to best serve its members. It is also my goal to help ACS continue to evolve as the chemistry organization that truly serves all the members.

**Membership value to all chemists.** Today, many chemists question the purpose of being an ACS member. I get it! I recall joining ACS and the excitement of attending conferences in graduate school. Since that time, I have questioned whether I should continue to be involved with ACS. There is no question that ACS provides an opportunity to volunteer and present innovative research. I often wonder, does ACS provide the level of support for chemists at all stages of their careers? What about those who are not in academia? Does ACS advocate for me when it relates to chemistry governmental policies? Awareness must be raised to highlight the value of an ACS membership for those in non-traditional chemistry careers, as well as those who do not actively participate in research publications.

Working with the Project SEED committee has been extremely rewarding in providing first generation and underserved high school students an opportunity to conduct research. Additionally, the ACS Younger Chemists Committee and Women Chemists Committee are active and vibrant. Students are the future of ACS and we must continue to nurture and engage them, as well as continue to keep them actively involved throughout their careers. Many mid-career chemists tend to experience competing priorities and question what ACS has to offer for them. Does ACS have anything to offer mid-career chemist, particularly those who are not in academia?

**Continue advocating for diversity, equity, inclusion, and respect (DEIR).** Membership and volunteerism have decreased over the past decade and ACS has become less diverse (e.g., age, race, education, and profession, etc.). Members in the US and internationally want to be involved with an organization that makes them feel included and appreciated. There has been a stronger push to raise awareness of DEIR and now it is time for action. An organization is as strong as its weakest link. How do we increase DEIR with students and in academia, which is our pipeline for the future? Alternatively, are there opportunities to re-engage diverse mid-career and retirees? I strongly encourage and advocate for diversity, equity, inclusion, and respect of chemists at all levels and backgrounds. The future state is to have a space for all who want to positively contribute to the success of ACS and advocate for the advancement of chemistry.

As I contemplated my future involvement with ACS, I became more determined to a part of the solution to help ACS evolve to serve all chemists. I will continue to be an advocate, raise awareness of the issues members are facing, as well as encourage all chemist to become more involved with ACS.