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“Why am I muted?”
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September 1, 2022

https://www.acs.org/content/acs/en/careers/personal-career-consulting.html

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The Fulbright U.S. Scholar Program
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Co-produced with the Student & Postdoctoral Scholars Office, ACS

The Power of ACS Volunteers
Wed., May 25, 2022 | 1:00pm–2:00pm ET
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THIS ACS WEBINAR® WILL BEGIN SHORTLY...

👋 Say hello in the questions window!
My family’s story

“Such progress he’s made in one generation that to progress beyond him, I feel as if I must leave America and colonize the moon.”
– narrator of Chemistry by Weike Wang

Asian Americans are not a monolith

https://www.npr.org/2021/05/25/999874296/6-charts-that-dismantle-the-trope-of-asian-americans-as-a-model-minority
Not all Asian Americans are overrepresented in STEM

### Percentage of Asian Americans with a graduate degree

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>All Americans</th>
<th>Asian Americans</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indian</td>
<td>13%</td>
<td>24%</td>
</tr>
<tr>
<td>Chinese</td>
<td>29%</td>
<td>40%</td>
</tr>
<tr>
<td>Vietnamese</td>
<td>10%</td>
<td>29%</td>
</tr>
<tr>
<td>Filipino</td>
<td>10%</td>
<td>29%</td>
</tr>
<tr>
<td>Hmong</td>
<td>4%</td>
<td>6%</td>
</tr>
<tr>
<td>Cambodian</td>
<td>5%</td>
<td>6%</td>
</tr>
</tbody>
</table>

https://www.npr.org/2021/12/12/1054933519/southeast-asian-representation-science

Filipinos in Science: [Filipinos in Science](https://pulitzercenter.org/fr/node/22629)

Kao Lee Yang & Hmong Americans: [https://twitter.com/KaoLeeYang1/status/1453210553871110150](https://twitter.com/KaoLeeYang1/status/1453210553871110150)


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A letter to #AcademicTwitter: I am a Hmong American neuroscience PhD student who was recently nominated by my institution for the #HHMI Gilliam Fellowship. Today I was told by HHMI that I do not fit their eligibility criteria for "Racial/Ethnic Underrepresentation." 1/12

9:02 PM - Oct 26, 2021 - Twitter Web App
Rising anti-Asian violence and racism since the pandemic

- Incidents of anti-Asian violence and racism have increased since the COVID-19 pandemic


Credit: Connie Hanzhang Jin/NPR

https://www.npr.org/2021/05/25/999874296/6-charts-that-dismantle-the-trope-of-asian-americans-as-a-model-minority

Discrimination against Asian Americans in academia was “always there”

- Commonly held negative stereotypes against Asian American scientists:
  - Poor communication skills
  - Poor leadership and social skills
  - Data fabrication and fraud
  - Data theft and espionage – the China Initiative

Our names, our identities

When I was looking for a job, a professor (not my advisor) suggested that I use an English name so I would have a better chance of getting an interview. This is unfortunately accurate. Assumptions and stereotypes drive discrimination. #StopAsianHate

Vietnamese and other peoples of Southeast Asia have naming conventions very much different from those in the Anglosphere. For us, writing our names overseas is a big headache. Let me first explain Vietnamese names, then I’ll touch on names in other cultures.

Amplifying Asian American voices

• Challenge: Visible identity yet invisible experiences

• Need to speak out!

• Need more diverse portrayals and greater representation in art, media, and politics

https://www.npr.org/2021/05/25/999874296/6-charts-that-dismantle-the-trope-of-asian-americans-as-a-model-minority
Celebrating our differences & our diversity

• The US as a “melting pot” is amazing!

• Celebrating diversity of all kinds, and promoting cross-cultural understanding, is empowering and enriching

https://twitter.com/surendranathlab/status/1279070413507530752

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