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Diversity, Equity, Inclusion, and Respect
*Adapted from information from the University of California for social justice.

Diversity**
- The representation of varied identities and differences (race, ethnicity, gender, disability, sexual orientation, gender identity, national origin, age, etc.) with a focus on diversity of background, experience, economic status, thinking and communication styles, etc. ACS collectively and as individuals, ACS seeks to proactively engage, understand, and draw on a variety of perspectives.

Equity**
- Seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe that’s only possible in an environment built on respect and dignity. Equity requires the identification and elimination of barriers that have prevented the full participation of some groups.

Inclusion**
- Embraces culture of belonging by actively inviting the contribution and participation of all people. Every person’s voice adds value, and ACS strives to create balance in the face of power differences. In addition, no one person can or should be called upon to represent an entire community.

Respect
- Ensures that each person is treated with professionalism, integrity, and ethics underpinning all interpersonal interactions.

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Panelist Introductions
Journey so far…

Transferable Skills
Using the PhD playbook
Which transferable skill discussed here are you most proficient at?

- Scientific literature
- Understanding problems and developing solutions
- Scientific Methods Expertise
- Adapting to needs – Jack of all
- Other (Let us know in the questions window)

* If your answer differs greatly from the choices above tell us in the questions window!
Which new learnings will you find most challenging?

• Working with teams
• Navigating job offers
• Transitioning mentality from “exploration” to “outcome”
• Working outside of the scholarly silos
• Other (Let us know in the questions window)

* If your answer differs greatly from the choices above tell us in the questions window!
Concluding Remarks!

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