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Resources

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- ACS Webinars on Diversity
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- ACS Publications DEIR Hub
  See what ACS publications is doing to fostering inclusion in scholarly publishing.

- ACS Volunteer and ACS Meetings Code of Conduct
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- C&EN Trailblazers
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  Learn more about what inclusion moments are and ideas to host from during your meetings.

- Quick Guide: How to host Inclusive In-person events
  Recommendations and best practices to ensure that your events can accommodate everyone.

Diversity, Equity, Inclusion, and Respect

- Equity**
  Seek to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe this is only possible in an environment built on respect and dignity. Equity requires the identification and elimination of barriers that have prevented the full participation of some groups.

- Diversity**
  The representation of varied identities and differences (race, ethnicity, gender, disability, sexual orientation, gender identity, national origin, tribe, caste, socioeconomic status, thinking, and communication styles, etc.) collectively and as individuals. ACS seeks to proactively engage, understand, and draw on a variety of perspectives.

- Inclusion**
  Build a culture of belonging by actively inviting the contribution and participation of all people. Every person’s voice adds value, and ACS strives to create balance in the face of power differences. In addition, corner person can no longer be called upon to represent an entire community.

- Respect
  Ensure that each person is treated with professionalism, integrity, and ethics underpinning all interpersonal interactions.

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**Diversity, Equity, Inclusion, and Respect**  
*Inspired from individuals from the Multicultural Center for Social Justice*

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  Ensures that each person is treated with professionalism, integrity, and ethics underlying all interpersonal interactions.

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Monday, April 17, 2023 | 1-2pm ET
Algae Biorefinery: Extraction, Fractionation, and Purification
Co-produced with ACS Office of Career and Professional Education

NEXT WEEK!

Thursday, April 20, 2023 | 2-3pm ET
Cannabinoids: Stumbling Through Challenging Separations (Rebroadcast)
Co-produced with the Sociedad Química de México

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[Image 5] How to Start a Start-Up: Research, Skills, and The Great Beyond


Featuring:
- Abhilash Gaona, Aditya Industries Limited
- Ashish Joshi, Department of Science and Technology
- ACS Applied Materials and Interfaces
- Dipak Das Sarma, Indian Institute of Science
- ACS Energy Letters
- Sanjeev Prerna, Science and Engineering Research Board
- Ankul Thakur, Banaras Hindu University
- Sarath Baderji, Texas A&M University
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🎉 Say hello in the questions window!

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An Indian Millennial Journey: Engineering to UPSC to MBA

Venkatesh Chaturvedi
CEO Office - Samagra
About me

Education
- B.Tech. IIT Patna
- MBA ISB Hyderabad

Work Experience
- 5 years work experience with Unacademy as Educator and Category Manager
- 6 months with Brane Enterprises as Marketing Manager
- Currently with Samagra in their CEO Office

Where are you now in your journey?

- I have a clear career goal
- I am still deciding my career goals
- I would like to transition careers
- Other (Let us know in the questions window)

* If your answer differs greatly from the choices above tell us in the questions window!
Phase 1: Engineering

Key Learnings

- Problem Solving
- Analytical Skills
- Attention to detail
- Initial flavor of management
- Startup environment
- Seed of impact orientation
Phase 2: UPSC CSE Preparation and Unacademy

Key Learnings

- Boosted confidence
- Made me a better person
- More rounded personality
- Humbling experience
- Persistence
- Patience
- Adaptability
- Impact can be achieved via different ways
- Freelancing can be a great and viable job option
Key Learnings

- Cold messages/emails can do wonders
- Do what you love to do
- Develop skills - no one can take them from you

Phase 3: MBA
Key Learnings

- Opened horizons
- Knowledge about new sectors
- Functional skills
- Big picture thinking
- Network
- Strategy and Marketing
- Negotiation
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To improve the quality of life of citizens through better governance
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Antyodaya Saral
Transforming scheme and service delivery in the state

President awards Haryana Govt for Antyodaya Saral Portal

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The Haryana Government demonstrated its efforts to make delivery of citizen-centric services to the people efficient and hassle-free. It has been recognized and rewarded by the Central Government for its "Antyodaya Saral Haryana" Portal and the "GOLD" Award for "Exceptional Efforts in Making Civic Services Deliver" at the 23rd National...
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Odisha's inclusive income transfer scheme for farmers

51 lakh Farmers

**Saksham Ghoshna**

Independent assessment of grade level competency of students

107 Saksham Blocks
Government Recruitment
Facilitating linkages to govt jobs in a transparent manner

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