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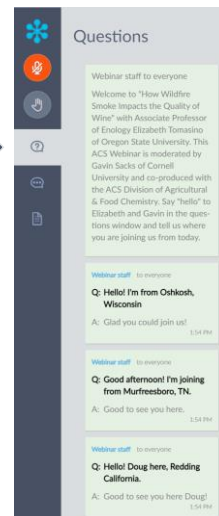
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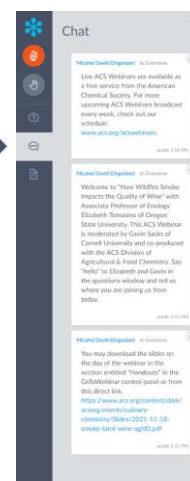
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Chat
Announcements and hyperlinks from our team



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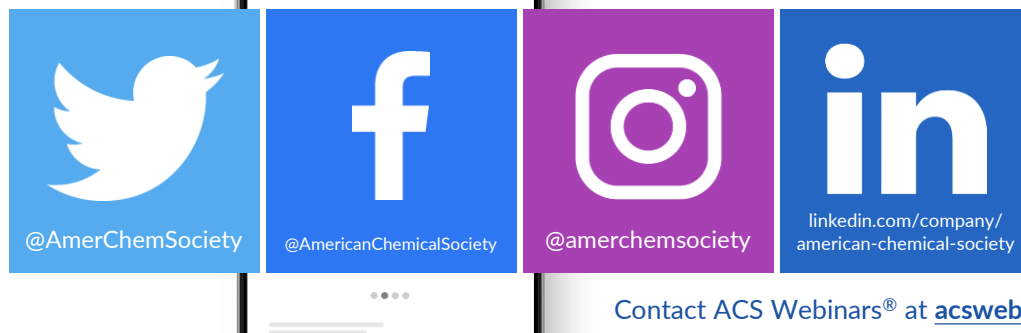


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A Career Planning Tool For Chemical Scientists



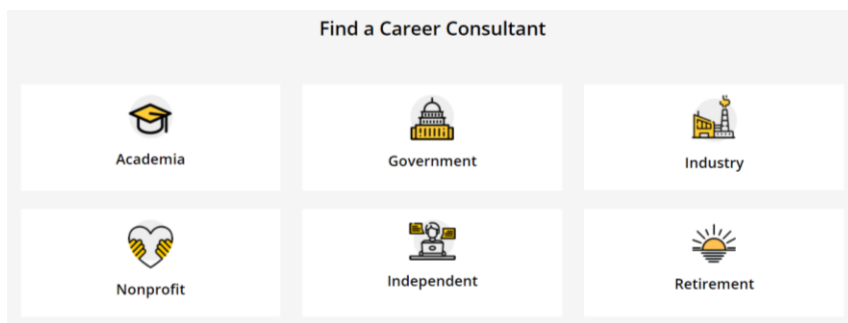
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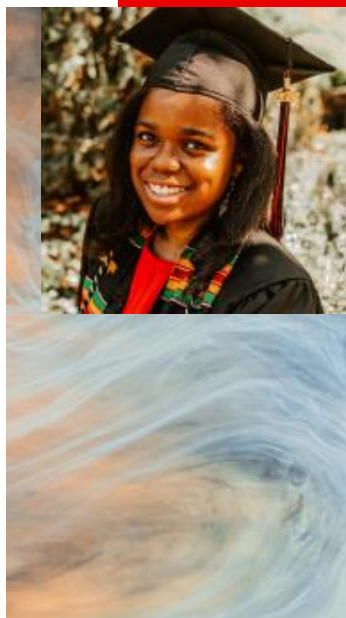
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ACS Scholar Adunoluwa Obisesan

BS, Massachusetts Institute of Technology, June 2021
(Chemical-biological Engineering, Computer Science & Molecular Biology)



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<p>ACS Publications DEIR Hub See what ACS Publications is doing for fostering inclusivity in scholarly publishing</p> <p>→</p>	<p>ACS Volunteer and ACS Meetings Code of Conduct Fostering a positive and welcoming environment for attendees, volunteers and staff.</p> <p>→</p>
<p>C&EN Trailblazers C&EN highlights scientists from different backgrounds who are making an impact in chemistry.</p> <p>→</p>	<p>NEW! Download DEIR Educational Resources Download this educational guide for additional recommendations on videos, articles, books, podcasts, and more on diversity, inclusion, and related topics.</p> <p>→</p>
<p>Quick Guide: Inclusion Moments Learn more about what Inclusion Moments are and see ideas to host them during your meetings.</p> <p>→</p>	<p>Quick Guide: How to host inclusive in-person events Recommendations and best practices to ensure that your events can accommodate everyone.</p> <p>→</p>

Diversity, Equity, Inclusion, and Respect

**Adapted from definitions from the Ford Foundation Center for Social Justice:

Equity**

Seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe this is only possible in an environment built on respect and dignity. Equity requires the identification and elimination of barriers that have prevented the full participation of some groups.

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Respect

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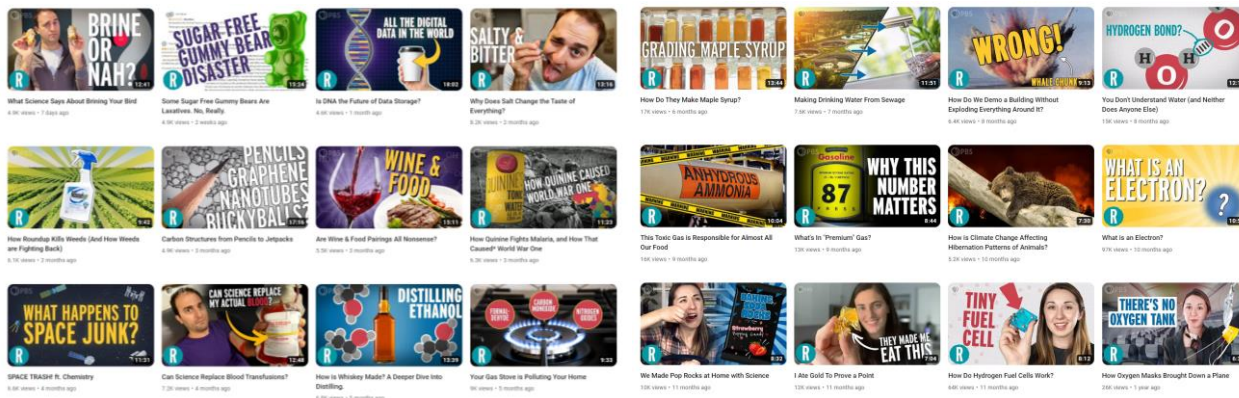



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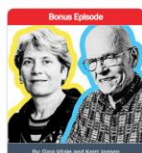
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Carolyn Bertozzi and K. Barry Sharpless chat about sharing the 2022 Nobel Prize in Chemistry
December 6, 2022



Bonus Episode
Bioorthogonal, click chemistry clinch the Nobel Prize
October 9, 2022



Episode #40
Lithium mining's water use sparks bitter conflicts and novel chemistry
September 13, 2022



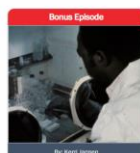
Bonus Episode
Happy 100th birthday, John Goodenough! Stereo Chemistry revisits a fan-favorite interview with the renowned scientist
July 25, 2022



Bonus Episode
Jess Wade on Wikipedia and work-life balance
June 21, 2022



Bonus Episode
The sticky science of why we eat so much sugar
May 31, 2022



Bonus Episode
There's more to James Harris's story
April 27, 2022



Bonus Episode
The helium shortage that wasn't supposed to be
March 24, 2022

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cen.acs.org/sections/stereo-chemistry-podcast.html

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ACS Career Resources



Professional Development & Education

<p>ACS Professional Education Starting and taking experiences from being exposed to your field, career and where your career.</p>	<p>ACS Leadership Development A suite of flexible, self-paced courses for getting your leadership skills to the next level.</p>	<p>ACS Institute An online learning center that offers a solid collection of learning and training resources taught by leading experts.</p>
<p>Virtual Classrooms Brought to you by ACS Career Pathways™, these online classrooms can provide exposure to key job areas and your career goals.</p>	<p>ACS Webinars Hundreds of webinars presented by subject matter experts in the chemical enterprise.</p>	<p>Career Events Free webinars and networking opportunities for the career-changing professionals.</p>
<p>ACS on Campus These awards where students can remain with top research, learn and work from ACS advisors and gain career tips.</p>	<p>Paradise to Faculty Workshop An annual workshop for postdoctoral fellows interested in faculty positions in the chemical enterprise.</p>	<p>Career Kick-Starters Workshop A two-day career development workshop for graduate students and postdoctoral fellows.</p>

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How to Safely Manage Chemicals in Educational Settings

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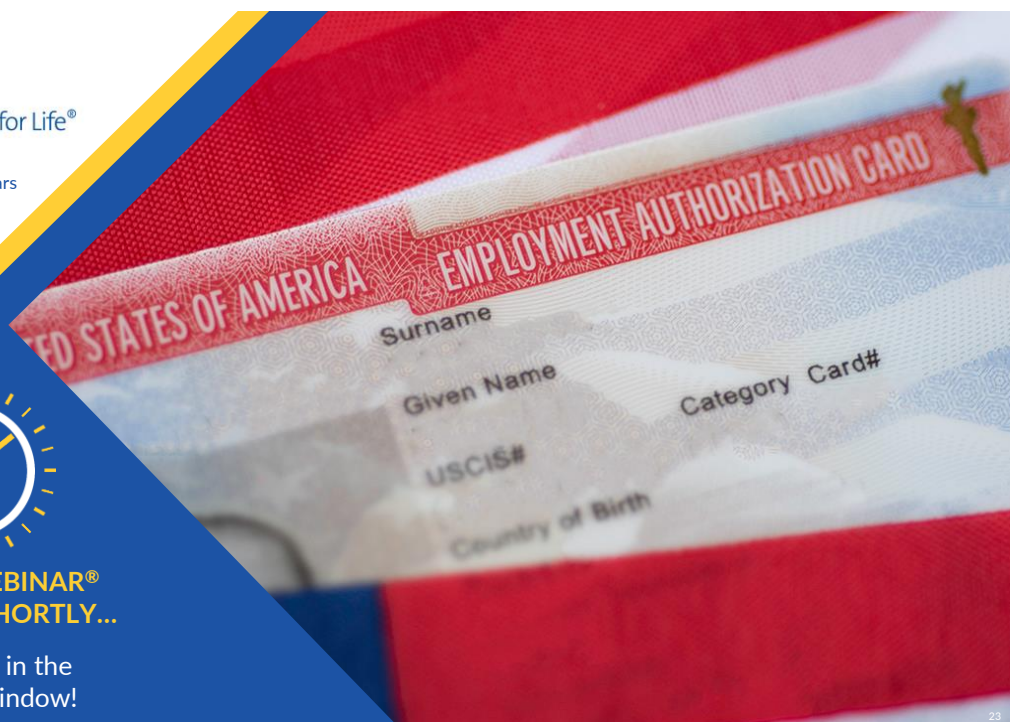


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Green Cards for Scientific Researchers: How to Win Your EB-1/NIW Case



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Attorney,
Getson & Schatz, P.C.



TOM HALLERAN, MBA

Manager, ACS Education,
American Chemical Society

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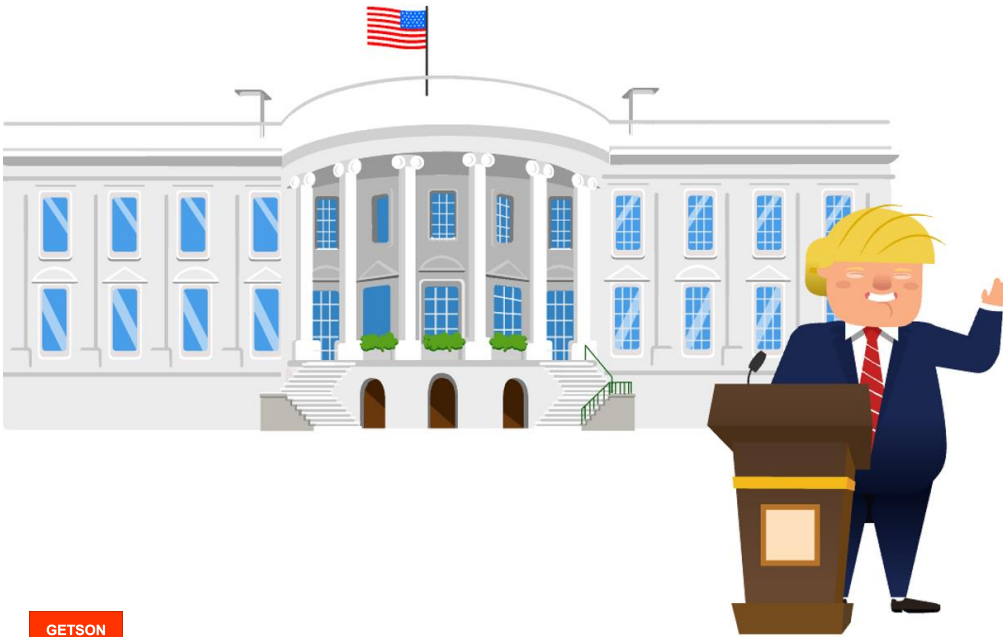
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MAINTAINING YOUR STATUS

STUDENT

F-1

WORK

**POSTDOC vs.
INDUSTRY**

HOW TO MAINTAIN YOUR STATUS

POSTDOC

OPT: 3 YEARS

H-1B: 6 YEARS +

J-1: 5 YEARS

GREEN CARD

INDUSTRY

OPT: 3 YEARS

H-1B: 6 YEARS +

O-1: INDEFINITE

GREEN CARD

OPT: 3 YEARS

CAN I APPLY FOR A GREEN CARD DURING OPT?

NEED TO MANAGE VISA BACKLOGS

TWO STEPS – I-140 & I-485

NEED TO CONSIDER EXPIRATION DATES OF OPT EAD AND STEM OPT EAD

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H-1B

Postdoc:
Cap Exempt

Industry:
Visa Lottery

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ODDS OF WINNING H-1B VISA LOTTERY



1 in 5, or worse

IF TRY INDUSTRY, BUT LOSE
THE LOTTERY, THEN GOING
BACK TO POSTDOC MAY BE
NECESSARY

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WHY IS H-1B BETTER THAN J-1?

H-1B:

1. Dual Intent:

Allows travel and extension of status with pending or approved I-140 NIW/EB-1 petition and pending I-485

2. Ability to extend beyond 6 years if needed (important due to visa backlogs)

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WHY YOU DON'T WANT A J-1 UNLESS YOU HAVE NO CHOICE

1. No dual intent
2. 2-year rule
3. Unfortunately, most university postdoc positions use the J-1

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WHEN TO USE THE O-1 (TYPICALLY FOR INDUSTRY ONLY)

1. If you don't win the H-1B lottery.
2. If you are subject to the J-1 2-year rule.
3. If you cannot extend H-1B beyond 6 years.
4. If you want to transition from academia to industry.

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PATHS TO A GREEN CARD

1. **PERM**, Permanent Labor Certification: CANNOT SELF-FILE
2. **EB-1A** “Extraordinary Ability”: CAN SELF-FILE
3. **EB-1B** “ Outstanding Researchers/Professors”: CANNOT SELF-FILE
4. **EB-2 NIW** “National Interest Waiver”: CAN SELF-FILE

GREEN CARD FILING STRATEGY/TIMING

1. HAVE A ROADMAP
2. HAVE A PLAN B / BACKUP PLAN



GREEN CARD FILING STRATEGY/TIMING

1. WHEN DOES YOUR CURRENT STATUS EXPIRE AND CAN YOU EXTEND YOUR CURRENT STATUS OR CHANGE STATUS? **HAVE A ROADMAP**
2. ARE YOU IN INDUSTRY OR POSTDOC?
3. HOW STRONG IS YOUR CASE NOW AND WILL IT IMPROVE IN THE NEAR FUTURE?
4. FAMILY AND JOB CONSIDERATIONS.

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GETTING A GREEN CARD WHILE AVOIDING PERM LABOR CERTIFICATION



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MAY 2023 VISA BULLETIN

	CHINA EB1	INDIA EB1	WORLD EB1
FINAL ACTION	02/01/2022	02/01/2022	C
DATES FOR FILING	06/01/2022	06/01/2022	C
	CHINA NIW	INDIA NIW	WORLD NIW
FINAL ACTION	06/08/2019	01/01/2011	02/15/2022
DATES FOR FILING	07/08/2019	05/01/2012	12/01/2022

EXPERT TIP ON STRATEGY/TIMING



Sometimes it make sense to file a NIW now and an EB-1 later

Ex: You are on OPT with 175 cities and no significant positive factors and you are unlikely to win an EB-1 and if USCIS denies you once they are likely to deny you twice.

EXPERT TIP ON STRATEGY/TIMING



1. File EB-1 once your NIW is approved after strengthening your case (higher cites, etc.).
2. Odds of EB-1 approval are HIGHER because your case is stronger & USCIS knows you have an approved NIW.

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EXPERT TIP ON STRATEGY/TIMING



3. If you have a strong EB-1 case, you should not wait to file your EB-1 but should still file a NIW as insurance in case your EB-1 is denied.
4. You can't premium process the I-485 so it typically does not make sense to premium process an I-140 if you need to wait to file the I-485 because of a backlog.

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HOW TO WIN AN EB1/NIW CASE



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METHOD 1

RECEIPT OF A MAJOR,
INTERNATIONALLY
RECOGNIZED AWARD



Good luck with this method!

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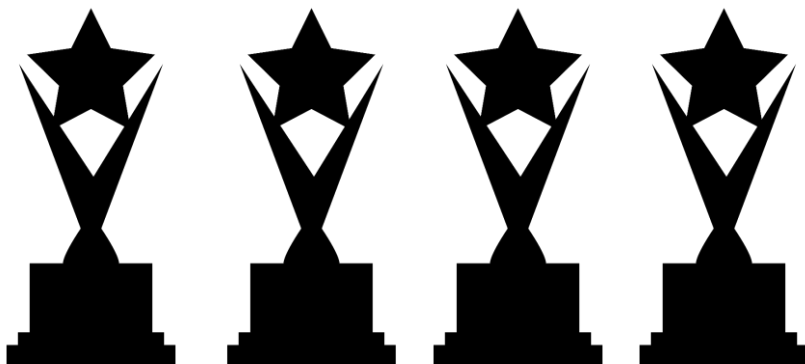
METHOD 2

EB-1A: SATISFY 3 OF THE CATEGORIES

EB-1B: SATISFY 2 OF THE CATEGORIES

NIW: ALL EVIDENCE COUNTS - NO SET CATEGORIES

1. RECEIPT OF NAT'L OR INT'L RECOGNIZED AWARDS IN FIELD



2. ACHIEVEMENT-BASED MEMBERSHIP IN ASSOCIATIONS

FELLOWSHIP LEVEL



3. PUBLISHED MATERIAL ABOUT YOU AND YOUR WORK IN JOURNALS OR MAJOR MEDIA PLATFORMS



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5. ORIGINAL CONTRIBUTIONS OF MAJOR SIGNIFICANCE

A. OBJECTIVE EVIDENCE INCLUDING CITATION LEVEL

B. REFERENCE LETTERS

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A. ORIGINAL CONTRIBUTIONS: OBJECTIVE EVIDENCE

1. GOOGLE SCHOLAR CITATION PAGE
2. PUBLICATIONS COUNT EVEN IF NOT 1ST AUTHOR
3. CONFERENCE PRESENTATIONS
4. COPIES OF ARTICLES CITING YOUR WORK/MEDIA
5. INTEREST IN YOUR WORK BY OTHERS
6. PATENTS/FUNDING (ESP. COMMERCIALIZED)

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B. ORIGINAL CONTRIBUTIONS: LETTERS

1. FIVE INDEPENDENT "RECOMMENDATION" LETTERS
2. SUPERVISOR LETTERS
3. PRIVATE COMPANY LETTERS
4. GOVERNMENT AGENCY LETTERS
5. USE OF WORK BY OTHERS WHO HAVE CITED YOU
6. COLLABORATION LETTERS
7. ORAL CONFERENCE PRESENTATION LETTERS
8. COMMERCIALIZATION/FUNDING

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HOW WE WRITE THE LETTERS

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1. YOU OUTLINE YOUR RESEARCH
2. Q&A FROM OUR SCIENCE WRITERS
3. WE WRITE THE LETTERS FOR YOUR REVIEW

WHY OUR LETTERS ARE EFFECTIVE

- A. INDEPENDENT LETTERS DISCUSS ALL RESEARCH
- B. WE WRITE SUPPLEMENTAL LETTERS
- C. WE AVOID PROBLEMATIC LANGUAGE
- D. WE USE EXPERIENCED SCIENCE WRITERS TRAINED
AT OUR LAW FIRM

6. AUTHORSHIP OF JOURNAL ARTICLES IN THE FIELD, IN MAJOR TRADE PUBLICATIONS OR MAJOR MEDIA



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7. DISPLAY OF WORK AT ARTISTIC EXHIBITIONS OR SHOWCASES

DOES NOT APPLY!

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8. CRITICAL ROLE

PERFORMANCE IN A LEADING OR CRITICAL ROLE FOR ORGANIZATIONS THAT HAVE A DISTINGUISHED REPUTATION (DEPARTMENT OR DIVISION NOW COUNTS)

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9. HIGH SALARY COMPARED TO OTHERS IN THE FIELD



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10. **COMMERICAL SUCCESS IN THE PERFORMING ARTS AS SHOWN BY BOX OFFICE RECEIPTS OR MUSIC/VIDEO SALES**

DOES NOT APPLY!

EB-1A LEGAL STANDARD

1. SMALL PERCENTAGE AT THE VERY TOP OF THE “FIELD”
2. SUSTANIED NAT’L OR INT’L ACCLAIM
3. KAZARIAN STANDARD: EVEN IF SATISFY 3 CATEGORIES,
YOU CAN STILL BE DENIED!

EB-1B LEGAL STANDARD

1. INT'L RECOGNITION AS OUTSTANDING
2. TENURE OR TENURE TRACK TEACHING OR PERMANENT RESEARCH POSITION (ACADEMIC OR INDUSTRY)
3. 3 YEARS EXPERIENCE
4. KAZARIAN STANDARD: EVEN IF SATISFY 2 CATEGORIES,

YOU CAN STILL BE DENIED!

EB-1B IS EMPLOYER BASED

1. BELONGS TO THE EMPLOYER, NOT YOU!
2. YOU MUST STAY IN THE JOB FOR **180 DAYS AFTER FILING I-485**
AND THEN CAN PORT TO "SAME OR SIMILAR" POSITION.

EB-2: NIW: NATIONAL INTEREST WAIVER

1. Hold an advanced degree, or a BA/BS with 5 years experience
2. Demonstrate that your permanent employment is in the national interest

MATTER OF DHANASAR (AAO DECISION):

CIS may grant an NIW if:

1. Your proposed endeavor has substantial merit and national importance,
2. You are well positioned to advance the proposed endeavor, and



“ON BALANCE”

3. “On balance”, it would be beneficial to the U.S. to waive the job offer requirement and labor certification.

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PREMIUM PROCESS

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MORE LIKELY TO RECEIVE AN RFE / DENIAL

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DEFINE YOUR EB-1A/NIW “FIELD” VERY CAREFULLY

1. BROAD ENOUGH TO COVER ALL OF YOUR RESEARCH
2. BUT NOT TOO BROAD!
3. BE CAREFUL: ANY NEW JOB PRIOR TO GREEN CARD MUST BE WITHIN YOUR DEFINED FIELD

WHY CHOOSE GETSON?

1. MONEY BACK GUARANTEE FOR MOST CLIENTS
2. WE EMPLOY SCIENCE WRITERS
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Personal Career Consultations

Jim Tung
Marketing
Lacamas Laboratories
B.S., Biochemistry, University of Oregon
Ph.D., Organic Chemistry, University of Notre Dame

Jim Tung works at Lacamas Laboratories in Portland, OR, currently as a business development manager. He has been with Lacamas for 10 years, working on developing new chemical manufacturing projects. Before that, he was a senior research chemist at Clabber Research in Champaign, IL, performing kilo-scale organic chemistry.

An Oregon native, Jim got his B.S. in biochemistry from the University of Oregon, his Ph.D. in organic chemistry from the University of Notre Dame, with postdoctoral experience at Pfizer's laboratories in La Jolla, CA. He is past chair of the Portland Section of the American Chemical Society and was 2019 general co-chair of NOMM 2019. He has interests in process chemistry, labor economics, social media outreach and encouraging career exploration and development for younger chemists.

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Mr. Brian Getson, Esq., and Marco Pignone, Esq.
Immigration Lawyers

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- How to maximize your chances of winning a green card through a self-petition
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