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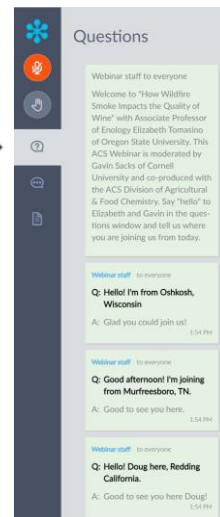


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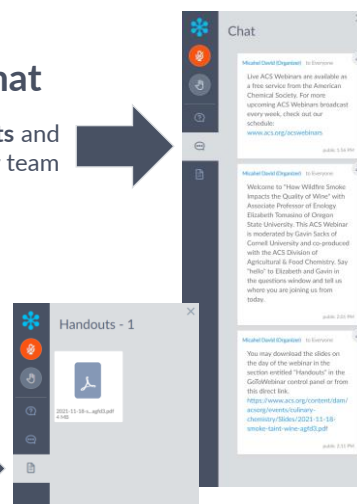


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Chat Announcements and hyperlinks from our team

Handouts Download the PDF of today's slide deck



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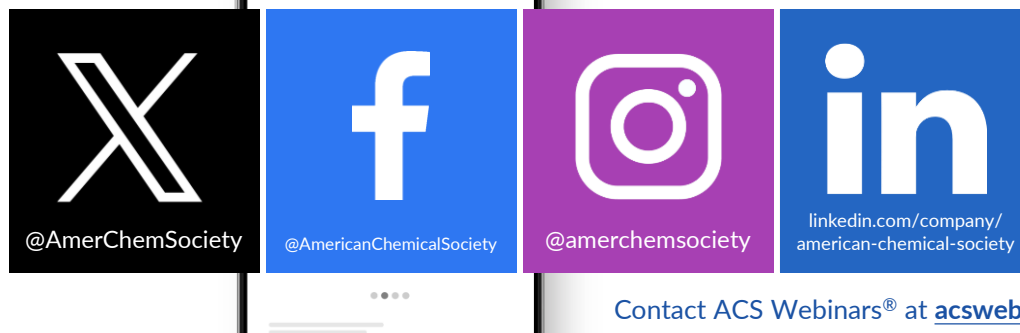


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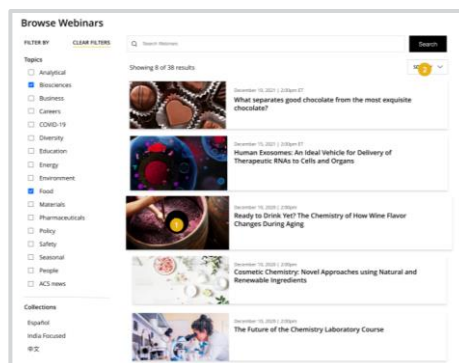
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A Career Planning Tool For Chemical Scientists

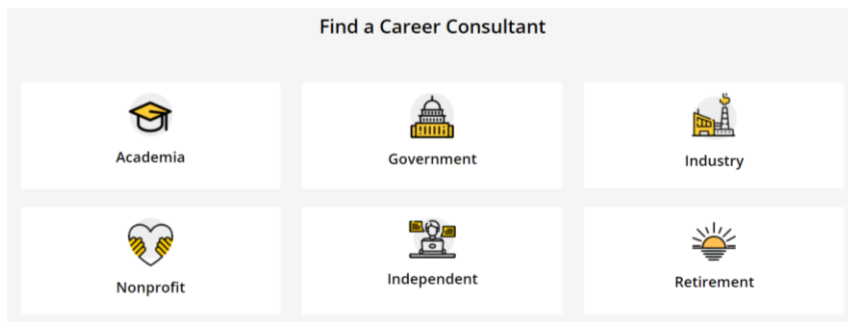


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<https://chemidp.acs.org>

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Career Consultant Directory



- ACS Member-exclusive program that allows you to arrange a one-on-one appointment with a certified ACS Career Consultant.
- Consultants provide personalized career advice to ACS Members.
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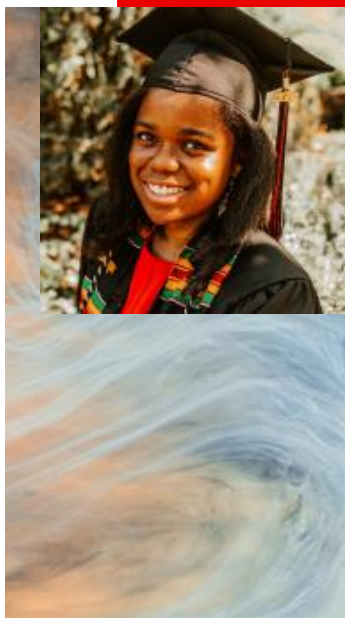
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ACS Scholar Adunoluwa Obisesan

BS, Massachusetts Institute of Technology, June 2021
(Chemical-biological Engineering, Computer Science & Molecular Biology)



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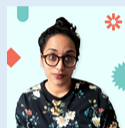
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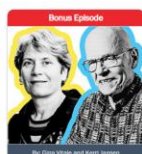
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Bonus Episode
Carolyn Bertozzi and K. Barry Sharpless chat about sharing the 2022 Nobel Prize in Chemistry
December 6, 2022



Bonus Episode
Bioorthogonal, click chemistry clinch the Nobel Prize
October 5, 2022



Episode #46
Lithium mining's water use sparks bitter conflicts and novel chemistry
September 13, 2022



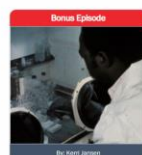
Bonus Episode
Happy 100th birthday, John Goodenough!
For John Goodenough's 100th birthday, Stereo Chemistry revisits a fan-favorite interview with the renowned scientist
July 25, 2022



Bonus Episode
Jesse Wade on Wikipedia and work-life balance
June 21, 2022



Bonus Episode
The sticky science of why we eat so much sugar
May 31, 2022



Bonus Episode
There's more to James Harris's story
April 27, 2022



Bonus Episode
The helium shortage that wasn't supposed to be
March 24, 2022

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cen.acs.org/sections/stereo-chemistry-podcast.html

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Preview Content: acs.org/indnl

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ACS Career Resources



Virtual Office Hours



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Personal Career Consultations

Jim Tung

Assistant
Lacamas Laboratories

S.S., Biochemistry, University of Oregon
Ph.D., Organic Chemistry, University of Notre Dame

Jim Tung works at Lacamas Laboratories in Portland, OR, currently as a business development manager. He has been with Lacamas for 10 years, working on developing new chemical manufacturing projects. Before that, he was a senior research chemist at Orlite Research in Champaign, IL, performing kilo-scale organic chemistry.

An Oregon native, Jim got his B.S. in biochemistry from the University of Oregon, his Ph.D. in organic chemistry from the University of Notre Dame, with postdoctoral experience at Pfizer's laboratories in La Jolla, CA. He is past chair of the Portland Section of the American Chemical Society and was 2019 general co-chair of NORM 2019. He has interests in process chemistry, labor economics, social media outreach and encouraging career exploration and development for younger chemists.

Ask me about:

- Working in industry
- Applying for academic jobs
- Getting your first job

Contact With Jim

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Advancing ACS' Core Value of Diversity, Equity, Inclusion and Respect



Resources

Inclusivity Style Guide Designed to help staff and members use language and images that respect diversity in all its forms. →	ACS Webinars on Diversity Covering diversity and inclusion at the workplace →
ACS Publications DEIR Hub See what ACS Publications is doing for fostering inclusivity in scholarly publishing →	ACS Volunteer and ACS Meetings Code of Conduct Fostering a positive and welcoming environment for attendees, volunteers and staff. →
C&EN Trailblazers C&EN highlights scientists from different backgrounds who are making an impact in chemistry. →	NEW! Download DEIR Educational Resources Download this educational guide for additional recommendations on videos, articles, books, podcasts, and more on diversity, inclusion, and related topics. →
Quick Guide: Inclusion Moments Learn more about what Inclusion Moments are and see ideas to host them during your meetings. →	Quick Guide: How to host inclusive in-person events Recommendations and best practices to ensure that your events can accommodate everyone. →

Diversity, Equity, Inclusion, and Respect

**Adapted from definitions from the Ford Foundation Center for Social Justice:

Equity**

Seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe this is only possible in an environment built on respect and dignity. Equity requires the identification and elimination of barriers that have prevented the full participation of some groups.

Diversity**

The representation of varied identities and differences (race, ethnicity, gender, disability, sexual orientation, gender identity, national origin, tribe, caste, socioeconomic status, thinking and communication styles, etc.) collectively and as individuals. ACS seeks to proactively engage, understand, and draw on a variety of perspectives.

Inclusion**

Builds a culture of belonging by actively inviting the contribution and participation of all people. Every person's voice adds value, and ACS strives to create balance in the face of power differences. In addition, no one person can or should be called upon to represent an entire community.

Respect

Ensures that each person is treated with professionalism, integrity, and ethics underpinning all interpersonal interactions.

<https://www.acs.org/diversity>

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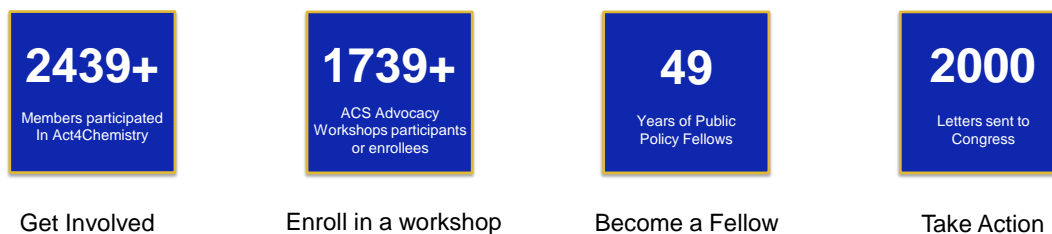


ACS Advocacy

See your influence in action!



The impact and results of **ACS member advocacy** outreach and efforts by the numbers!



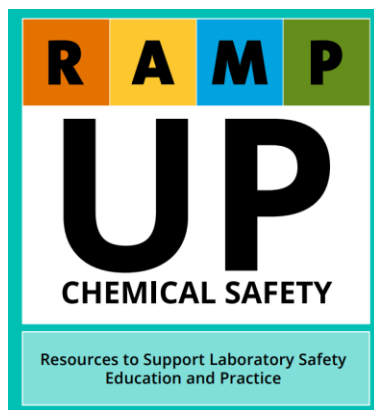
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A complete listing of ACS Safety Programs and Resources



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ACS Division of Professional Relations



Who are we?

Our members are a diverse group, representing all areas of chemistry and all types of chemical professionals including minorities, women, international chemists, younger chemists, academics, governmental, and industrial chemists, both employed and unemployed.



Younger Chemists



Chemists with Disabilities



Ethics



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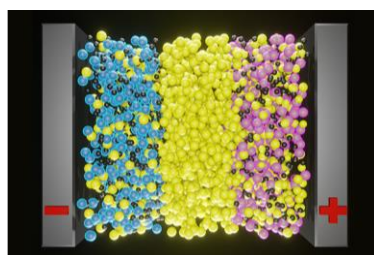


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Wednesday, January 31, 2024 | 2-3pm ET

How to Make Your Communication Accessible

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The Formula for Successful Interviews



PATRICIA SIMPSON

Director, School of Chemical Sciences Academic
Advising and Career Services, University of
Illinois at Urbana-Champaign and Owner and
Consultant, Game Changing Etiquette



MATT GRANDBOIS, PHD

Strategic Partnership Manager, DuPont
Electronics & Industrial and Programming
Chair, ACS Division of Business
Development & Management

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The Formula for Successful Interviews

American Chemical Society
January 2024

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Strong Networking Leads to Strong Interviews



- Collection of contacts, acquaintances, experiences, and opportunities that make you who you are
- Provides a basis for solving problems and growing as a person
- Start early and be strategic
- Utilize resources to create comfortable & engaging opportunities

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General Networking Tips



- Ask others to help arrange meetings
- Tap into the fact that:
 - Most love to talk about themselves
 - Most love to give advice
- Prepare in advance
- Find a mentor
 - Volunteer for key projects & initiatives
 - Ask how you can help others
 - Put away the phone
 - Send thank you notes

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POLL QUESTION



How many of these job interview traps have you fallen into?

(Select all that apply)

- I did not focus on how I presented myself, only prepared what to say
- I embellished the truth/said what the interviewer wanted to hear
- I only focused on my credentials and authorships
- I did not research the company before my interview
- I did not prepare my online interview space

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Interviewing

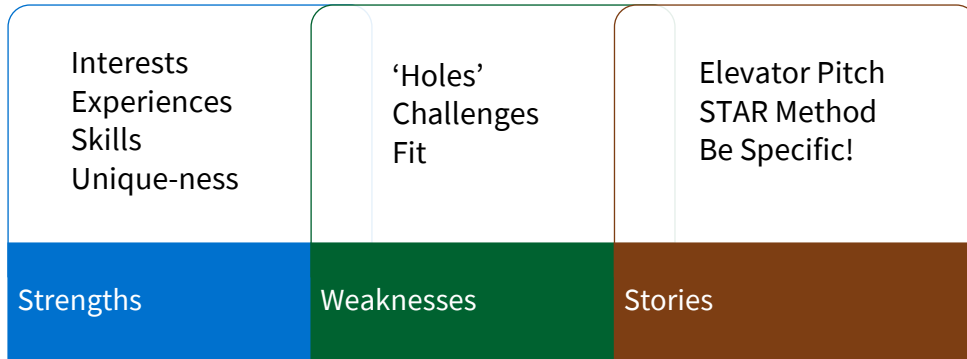


- **Even if research is amazing, if you wouldn't make a good colleague (i.e. you don't interview well), you may not get the job**
- **The most qualified résumé does *not* guarantee you will succeed!**

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Getting Started



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Getting Started



- Practice questions/stories
- Rehearse your research
- Think through their potential issues/challenges and how you can help solve (website, networking, YouTube, internet)
- Investigate your interviewers
- Prepare technology
- Put together your 'tools' (outfit, nice folder/notepad/pen, slides)
- Have back-up plans

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Interviewing



At the Interview



- Be on time
- Make eye contact and smile
- Don't slouch
- Put away distractions
- Engage with your voice and nonverbals
- Be your 'best self'

POLL QUESTION



Which of the following strategies have you used to prepare for a job interview? (Select all that apply)

- Conduct research on the employer and field and consider your fit
- Review and prepare answers to potential questions using STAR method
- Stay up all night before an interview prepping
- Write out questions you can ask the interviewer

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Site Visits



- **Preparation**

- Set a date
- Practice and organize
- Get plenty of rest!

- **Travel (if actual face-to-face)**

- Reimbursement & receipts (bring cash)
- Be prepared for worst
- Obtain off-hours contact info
- Keep notes

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Site Visits

- **Schedule of the Day**
 - Arrive night before; full day
 - Hosts?
 - Eating
 - Plant/lab tours (attire)
 - Human Resources



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Phone or Virtual Interviews

- **Set the Stage**
 - Test technology
 - Background & lighting
 - Camera angle (& something to make you look here instead of at the screen)
 - Control 'noise'
- **Prepare 'Tools'**
 - Copy of résumé
 - Notes
 - Pictures/LinkedIn profiles of interviewers
 - Notebook/pen



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Next Steps



- Always ask what happens next (find out the timeline)
- Review the interview
- Send thank yous
- Follow up when needed
- Ask for feedback
- Maintain positive relations

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POLL QUESTION



What is the biggest mistake you could make in an interview?

- A limp, clammy handshake
- Taking long pauses before answering questions
- Not demonstrating enthusiasm and knowledge of the employer
- Forgetting to say, “Thank you” at the end

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Patricia Simpson, Director

105 Noyes Lab
217-300-3384

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International Chemists



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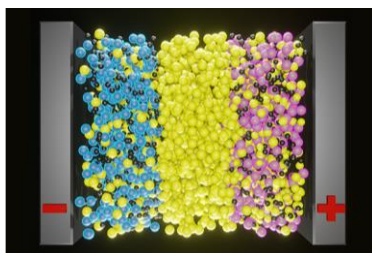
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