



The American Chemical Society Career Consultant Program Selection Criteria

The purpose of the Career Consultant Program (CCP) is to provide ACS members with career and job search assistance by chemical professionals who serve as volunteer career consultants. The consultants possess many of the following qualities:

Employment Background

- work experience in chemistry or related field
- respected by colleagues – reputation for excellent work
- mentoring or advising experience
- career counseling or personnel (hiring and firing) experience
- may not be principals in, or employed by enterprises which derive income by collecting fees from individuals for providing career counseling or job placement services
- must have degree in chemistry or related field.
- must be an ACS Member in good standing.

Personal Characteristics

- personal experience with making job or career changes
- good writing and speaking skills
- good listening skills
- good telephone communication skills
- dependable, outgoing, empathetic, tactful and patient

Other

- employed and/or retired member of the ACS
- have a broad view of the business and professional dimensions of chemistry
- letters of recommendation from two current ACS members
- willingness to attend a CCP training program (possibly 2 days)

The ACS seeks to have a diverse group of chemists as consultants. Therefore, consultants are recruited from industry, academia, government, large and small organizations, all chemical specialty areas, and different work levels and positions. The ACS also seeks diversity in gender, race, and ethnic backgrounds of the consultants.