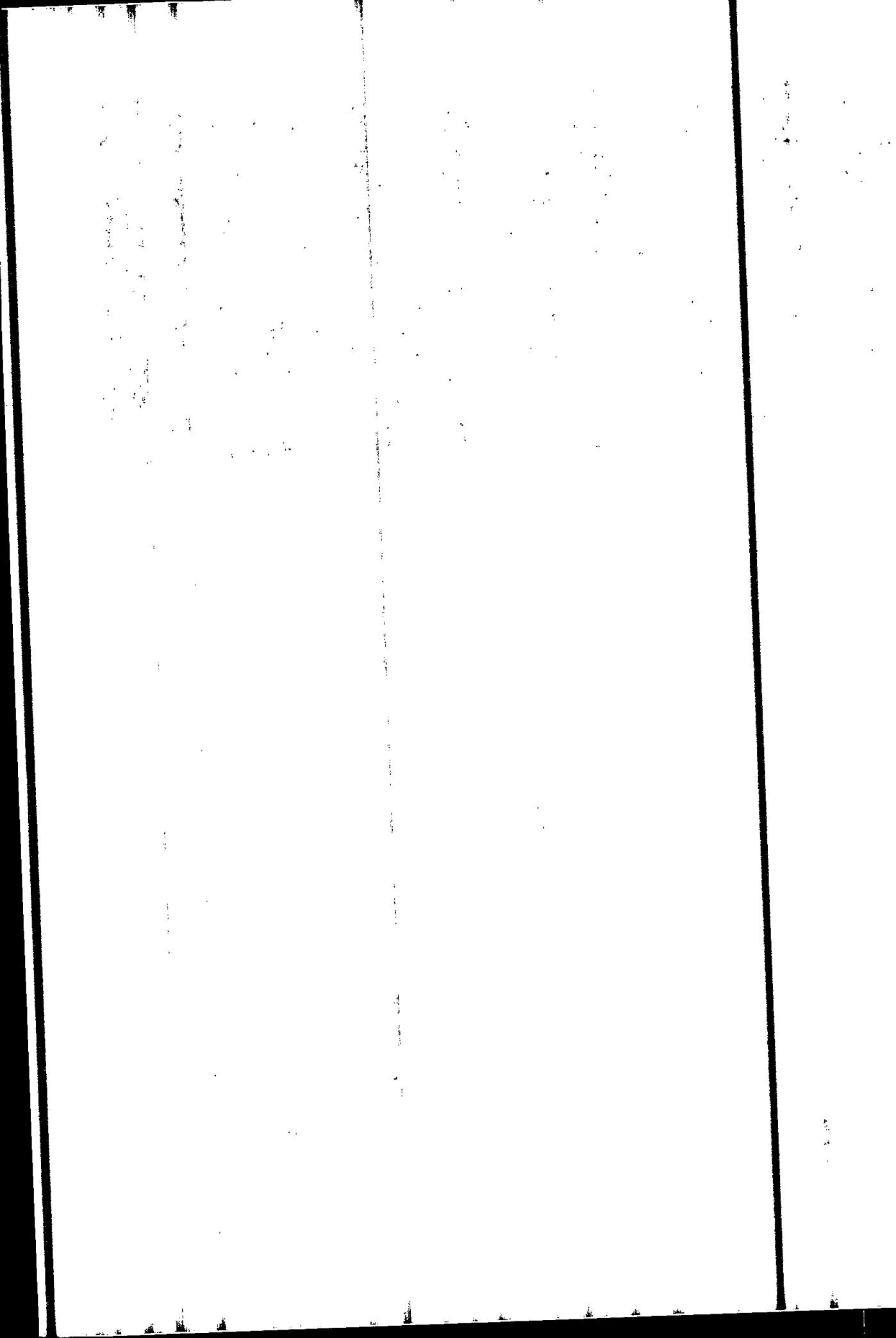


STARTING SALARIES

Of Chemists and Chemical Engineers

Analysis of the
American Chemical Society's
Survey of Graduates in
Chemistry and Chemical Engineering

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1988 SURVEY REPORT

STARTING SALARIES AND EMPLOYMENT STATUS OF

CHEMISTRY AND CHEMICAL ENGINEERING GRADUATES

**American Chemical Society
1155 Sixteenth Street, N.W.
Washington, D.C. 20036**

Available from the Distribution Office, ACS.

CONTENTS

| | Page |
|---|------|
| Acknowledgments | iv |
| Summary of Findings | 1 |
| Salaries | |
| Post-graduation Employment Status | |
| Plans for Advanced Study and Postdoctoral Fellowships | |
| Graduates Who Have Completed ACS Approved Programs | |
| Characteristics of Degree-Granting Institutions and Employers | |
| Scope and Method | 11 |
| Objectives | |
| Method of Collection and Timing of Survey | |
| Extent of Coverage | |
| Definitions | |
| Geographic Regions | |
| Technical Notes | 15 |
| Discrepancies Among Tables | |
| Estimates of Median Salaries | |
| Comparing Salaries | |
| Estimating Sampling Error for Percents | |
| List of Tables | 17 |
| Tables | 21 |
| Survey Questionnaire and Cover Letter | 103 |

ACKNOWLEDGMENTS

Each year, at the direction of its Joint Board-Council Committee on Economic Status, the American Chemical Society (ACS) surveys recent chemistry and chemical engineering graduates to determine trends in starting salaries and employment status. This report presents detailed results of the 1988 Starting Salary Survey. A summary of the survey findings was published in the October 24 issue of *Chemical and Engineering News*.

Joan Burrelli and Seryu Patel of the ACS Market and Business Analysis Department conducted this year's survey and prepared this report. Dr. Burrelli wrote the summary and comment on the following pages.

Robert K. Neuman, Special Assistant to the Director,
Membership Division

SUMMARY OF FINDINGS

SALARIES

Salaries for inexperienced BS chemists and chemical engineers increased moderately in 1988. The mean starting salary for inexperienced BS chemists was \$21,743 in 1988, compared with \$20,407 in 1987. The mean starting salary for inexperienced BS chemical engineers was \$29,821 in 1988, compared with \$28,576 in 1987.

Table 1 shows average starting salaries paid to inexperienced chemistry graduates for 1987 and 1988, and gives additional information concerning the variation among individual salaries within each group. Table 2 presents corresponding information for chemical engineering graduates. The trends in median starting salaries from 1980 to the present for inexperienced chemists and chemical engineers are shown in Figures 1 and 2.

For inexperienced chemists (those with less than 12 months of experience), 1988 mean starting salaries were:

| | | | | | | |
|------------------|------|----|-------|------------------------|------|------|
| \$21,743 for the | BS, | up | 6.5%, | or in constant dollars | up | 2.4% |
| \$27,023 for the | MS, | up | 1.0%, | or in constant dollars | down | 2.9% |
| \$36,961 for the | PhD, | up | 7.3%, | or in constant dollars | up | 3.2% |

Chemical engineers continue to receive larger starting salaries than do chemists with similar degrees. Among chemical engineers, the 1988 mean starting salaries were:

| | | | | | | |
|------------------|------|------|-------|------------------------|------|------|
| \$29,821 for the | BS, | up | 4.4%, | or in constant dollars | up | 0.3% |
| \$33,152 for the | MS, | up | 1.0%, | or in constant dollars | down | 2.9% |
| \$41,877 for the | PhD, | down | 2.0%, | or in constant dollars | down | 5.7% |

The Consumer Price Index rose 4.0% from June 1987 to June 1988.

POST-GRADUATION EMPLOYMENT STATUS

Unemployment rates for BS chemists and chemical engineers were lower in 1988 than in 1987. For MS and PhD chemists and chemical engineers, however, unemployment rates were higher this year than last. The unemployment rate for PhD chemistry graduates was higher than those for BS and MS graduates.

In the last few years, unemployment has been more severe among recent BS chemical engineering graduates than among recent chemistry graduates. The sharp decline in unemployment among recent BS chemical engineering graduates between 1987 and 1988 indicates a renewed demand for chemical engineers.

Because unemployment is defined as the fraction of the labor force who are not working but are seeking employment, persons not seeking work (a large proportion of recent BS chemistry graduates) are neither employed nor "unemployed." In determining the unemployment rate, those not seeking employment must be subtracted from the total. Performing the calculation in this way yields larger unemployment rates among recipients of the bachelor's degree than the figures in Table 3 seem to indicate: 11% in chemistry and 8% in chemical engineering.

Table 1

STARTING YEARLY SALARIES
OF INEXPERIENCED FULL-TIME EMPLOYED
CHEMISTRY GRADUATES

by Degree: 1987 and 1988

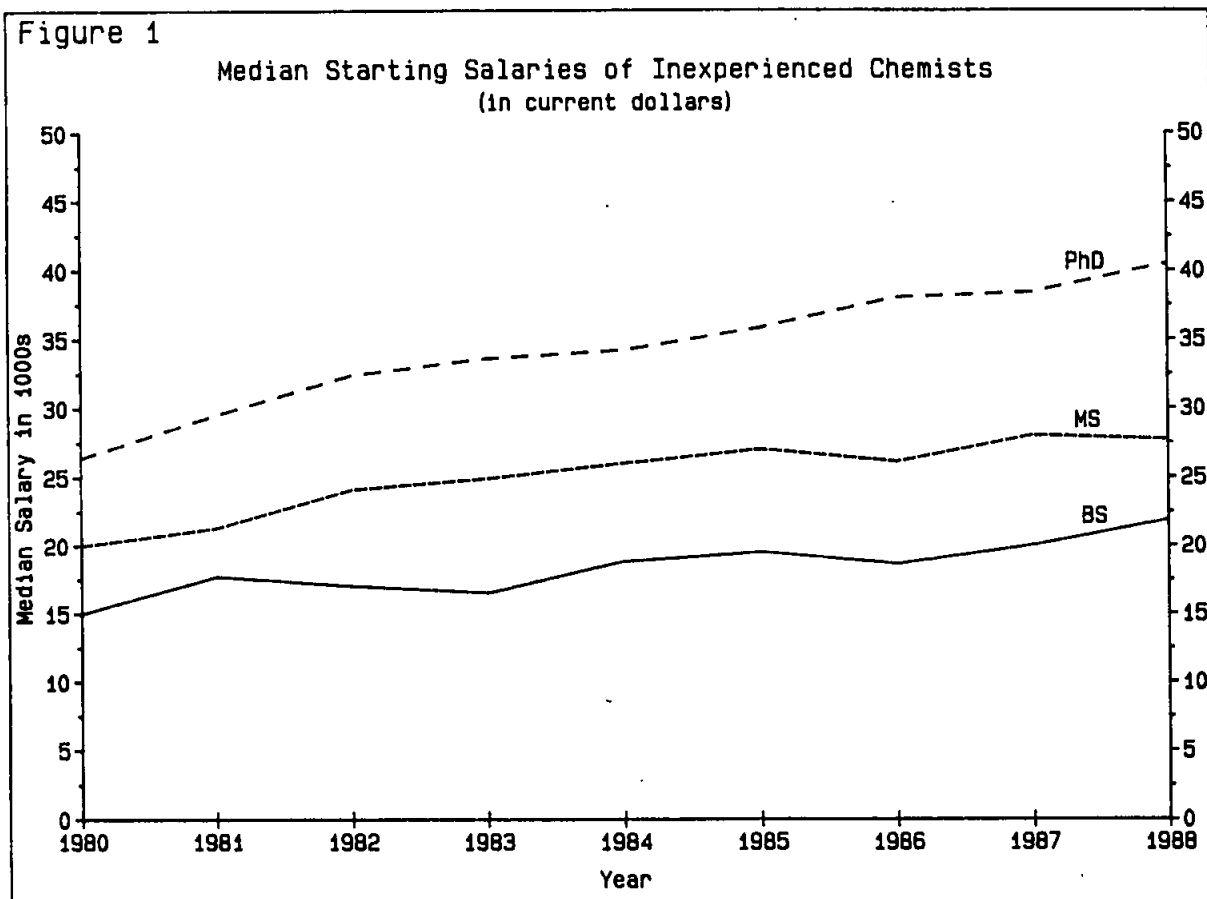
| Salaries | DEGREE LEVEL | | | | | |
|--------------------|--------------|----------|----------|----------|----------|----------|
| | Bachelor's | | Master's | | Ph.D. | |
| | 1987 | 1988 | 1987 | 1988 | 1987 | 1988 |
| 90th Percentile | \$26,000 | \$27,500 | \$33,000 | \$33,000 | \$42,000 | \$44,100 |
| 75th Percentile | 24,000 | 25,400 | 30,000 | 31,000 | 40,150 | 42,500 |
| 50th Percentile | 20,000 | 21,900 | 28,000 | 27,700 | 38,400 | 40,500 |
| 25th Percentile | 17,500 | 18,000 | 22,500 | 23,400 | 30,650 | 30,000 |
| 10th Percentile | 15,500 | 16,000 | 19,500 | 21,000 | 22,000 | 23,000 |
| Mean | 20,407 | 21,743 | 26,758 | 27,023 | 34,438 | 36,961 |
| Count | 291 | 322 | 59 | 64 | 105 | 148 |
| Standard Deviation | 4,322 | 4,520 | 5,723 | 5,864 | 8,243 | 8,901 |

Table 2

STARTING YEARLY SALARIES
OF INEXPERIENCED FULL-TIME EMPLOYED
CHEMICAL ENGINEERING GRADUATES

by Degree: 1987 and 1988

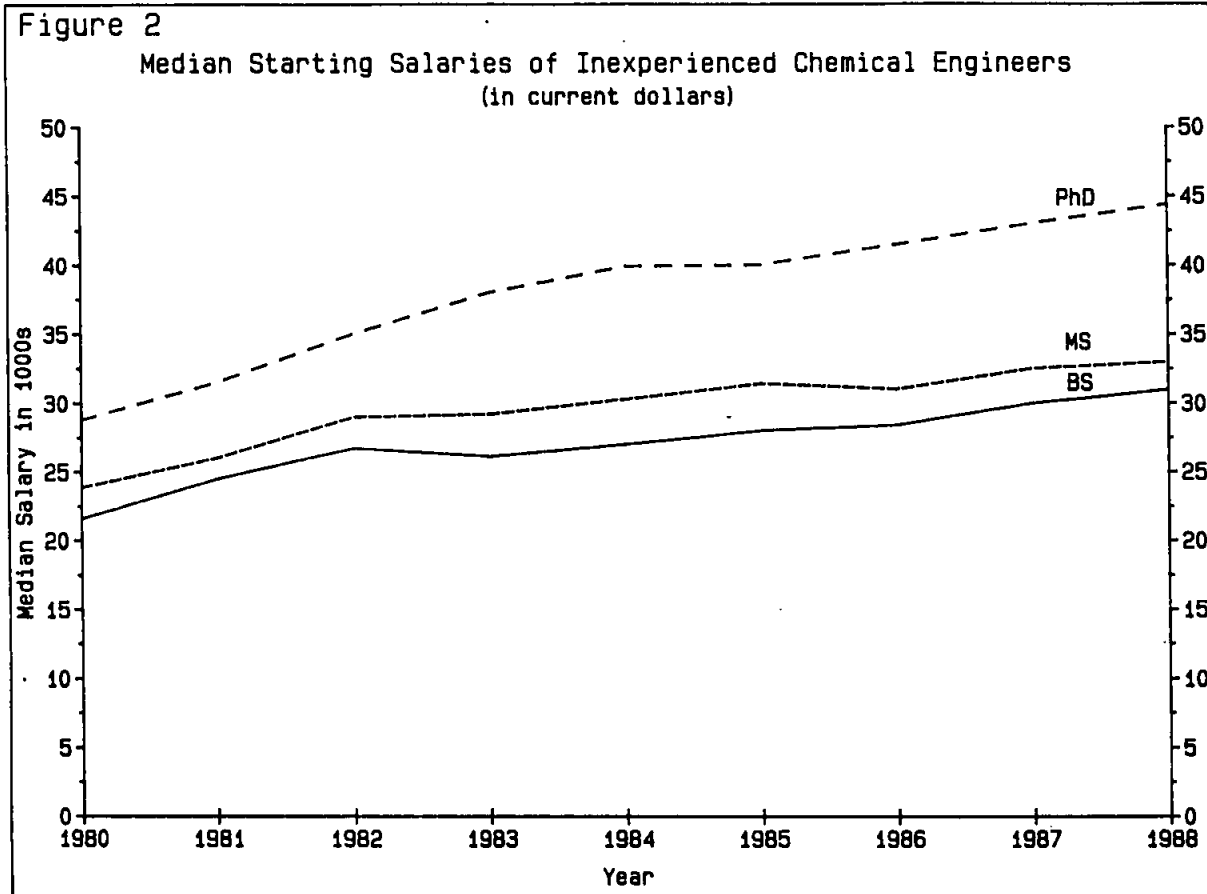
| Salaries | DEGREE LEVEL | | | | | |
|--------------------|--------------|----------|----------|----------|----------|----------|
| | Bachelor's | | Master's | | Ph.D. | |
| | 1987 | 1988 | 1987 | 1988 | 1987 | 1988 |
| 90th Percentile | \$31,450 | \$32,500 | \$36,000 | \$38,000 | \$47,000 | \$48,000 |
| 75th Percentile | 30,800 | 31,800 | 35,000 | 34,400 | 45,000 | 46,000 |
| 50th Percentile | 30,000 | 31,000 | 32,500 | 33,000 | 43,000 | 44,400 |
| 25th Percentile | 28,516 | 29,000 | 31,000 | 32,000 | 41,000 | 40,000 |
| 10th Percentile | 23,900 | 25,000 | 28,300 | 28,000 | 39,100 | 31,200 |
| Mean | 28,576 | 29,821 | 32,813 | 33,152 | 42,721 | 41,877 |
| Count | 351 | 311 | 38 | 33 | 48 | 58 |
| Standard Deviation | 3,808 | 3,370 | 5,309 | 4,065 | 5,585 | 7,102 |



Median Starting Salaries of Inexperienced Chemists*
(in current dollars)

| | <u>1980</u> | <u>1981</u> | <u>1982</u> | <u>1983</u> | <u>1984</u> | <u>1985</u> | <u>1986</u> | <u>1987</u> | <u>1988</u> |
|-----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| BS | \$15.0 | \$17.7 | \$17.0 | \$16.5 | \$18.8 | \$19.5 | \$18.6 | \$20.0 | \$21.9 |
| MS | 20.0 | 21.3 | 24.1 | 24.9 | 26.0 | 27.0 | 26.1 | 28.0 | 27.7 |
| PhD | 26.4 | 29.5 | 32.4 | 33.6 | 34.2 | 35.8 | 38.0 | 38.4 | 40.5 |

*Base annual salary in thousands of dollars.



Median Starting Salaries of Inexperienced Chemical Engineers*
 (in current dollars)

| | <u>1980</u> | <u>1981</u> | <u>1982</u> | <u>1983</u> | <u>1984</u> | <u>1985</u> | <u>1986</u> | <u>1987</u> | <u>1988</u> |
|-----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| BS | \$21.6 | \$24.5 | \$26.7 | \$26.1 | \$27.0 | \$28.0 | \$28.4 | \$30.0 | \$31.0 |
| MS | 23.9 | 26.0 | 29.0 | 29.2 | 30.3 | 31.4 | 31.0 | 32.5 | 33.0 |
| PhD | 28.8 | 31.5 | 35.0 | 38.0 | 39.9 | 40.0 | 41.5 | 43.0 | 44.4 |

*Base annual salary in thousands of dollars.

The recent history for unemployment calculated in this way is:

| | 1988 | 1987 | 1986 | 1985 | 1984 | 1983 | 1982 | 1981 |
|----------------------|------|------|------|------|------|------|------|------|
| Chemical Engineering | 8% | 16% | 21% | 22% | 24% | 42% | 26% | 8% |
| Chemistry | 11% | 13% | 13% | 23% | 27% | 31% | 21% | 23% |

PLANS FOR ADVANCED STUDY and POSTDOCTORAL FELLOWSHIPS

A rough indicator of demand is postdoctoral fellows as a percent of new PhDs. Because some of the new doctoral chemists who accept postdoctoral fellowships would have preferred full-time employment, an increase in the fraction accepting such fellowships indicates insufficient full-time employment. This year, this measure of demand indicates that the climate is substantially more hospitable for both chemistry and chemical engineering doctorate recipients than it was last year. Among new chemistry doctorate recipients, 35% accepted postdoctoral positions in 1988 as compared with 48% in 1987. Among new chemical engineering doctorate recipients, 12% accepted such positions in 1988 as compared with 17% in 1987.

This year's bachelor's degree recipients are more likely than last year's to have plans for full-time studies. The anticipated field of study has also shifted somewhat for this year's graduates. This year, 48% of BS chemistry graduates who plan further studies plan either full-time or part-time study in chemistry as compared with 46% last year. Fewer BS chemistry graduates are choosing medicine or dentistry and more are choosing business this year than last. Among BS chemical engineering graduates, more are choosing chemical engineering majors this year than last. A summary of these plans appears in Tables 4 and 5. Figure 3 shows the postgraduation plans of BS chemistry graduates.

CHEMISTRY GRADUATES WHO HAVE COMPLETED ACS APPROVED PROGRAMS

Graduates completing undergraduate chemistry programs approved by the ACS's Committee on Professional Training generally received higher starting salaries than graduates completing non-approved programs (see Table A-9). If planning further study, they are more likely to choose chemistry as their field of advanced study. Among BS chemistry graduates planning full-time advanced study, approximately 35% plan to study medicine and approximately 38% plan to study chemistry. Approximately 75% of those studying medicine were in non-approved programs whereas 72% of those studying chemistry were in approved programs (see Table C-5). The unemployment rate for graduates of approved programs was somewhat lower (8% versus 14%) than that for graduates of non-approved programs.

CHARACTERISTICS OF DEGREE-GRANTING INSTITUTIONS AND EMPLOYERS

This year, the Starting Salary Survey attempted to account for the variation in salaries paid to new bachelor's degree recipients, primarily by analyzing salary differences according to characteristics of the degree-granting institutions and size of the employer. The results indicate that, generally speaking, BS chemists received higher salaries if their degrees were from schools that are in the Midwest or New England, grant doctorate degrees, or are privately controlled, and that chemists and chemical engineers employed by larger firms generally received higher salaries than those employed by smaller firms.

For chemical engineers, the type and size of school from which they received degrees make little difference in salaries. Employer size, however, does make a difference in chemical engineers salaries. BS chemical engineers employed in larger firms (more than 24,000 employees) make 12% more than chemical engineers employed in small firms (less than 500 employees). Proportionately more chemical engineers than chemists are clustered at the higher end of the salary range because proportionately more chemical engineers than chemists are employed in firms with more than 24,000 employees.

These differences, along with more obvious ones, ought to be taken into account in any comparisons among salaries.

Table 3

POSTGRADUATION STATUS OF CHEMISTRY AND
CHEMICAL ENGINEERING GRADUATES: FALL 1988

| Major and Employment Status | Bachelor's | Master's | Doctorate |
|---|--------------|--------------|--------------|
| CHEMISTRY | | | |
| Full-time employed: | | | |
| In chemistry or chemical engineering | 30.7% | 49.8% | 48.4% |
| Outside chemistry or chemical engineering | 6.6% | 4.4% | 3.3% |
| Grad. asst./postdoctoral or other fellowship | 26.3% | 28.5% | 35.0% |
| Unemployed and seeking full-time employment | 7.9% | 6.4% | 11.1% |
| Unemployed and not seeking full-time employment | 28.5% | 10.8% | 2.1% |
| Total | 100.0 | 100.0 | 100.0 |
| Number of responses | 1,576 | 295 | 512 |
| CHEMICAL ENGINEERING | | | |
| Full-time employed: | | | |
| In chemistry or chemical engineering | 63.9% | 49.7% | 71.9% |
| Outside chemistry or chemical engineering | 13.0% | 8.3% | 7.4% |
| Grad. asst./postdoctoral or other fellowship | 9.3% | 27.6% | 12.4% |
| Unemployed and seeking full-time employment | 7.6% | 7.6% | 6.6% |
| Unemployed and not seeking full-time employment | 6.1% | 6.9% | 1.7% |
| Total | 100.0 | 100.0 | 100.0 |
| Number of responses | 785 | 145 | 121 |

Table 4

PLANS FOR FURTHER STUDY OF B.S. CHEMISTRY
AND CHEMICAL ENGINEERING GRADUATES: FALL 1988

| Plans | Chemistry | Chemical Engineering |
|------------------------------|-----------|-------------------------|
| Further studies | 67.2% | 32.9% |
| Full-time | (56.9%) | (16.8%) |
| Part-time | (10.3%) | (16.1%) |
| No plans for further studies | 32.7% | 67.1% |
| Total | 100.0 | 100.0 |
| Number of responses | 1,730 | 805 |

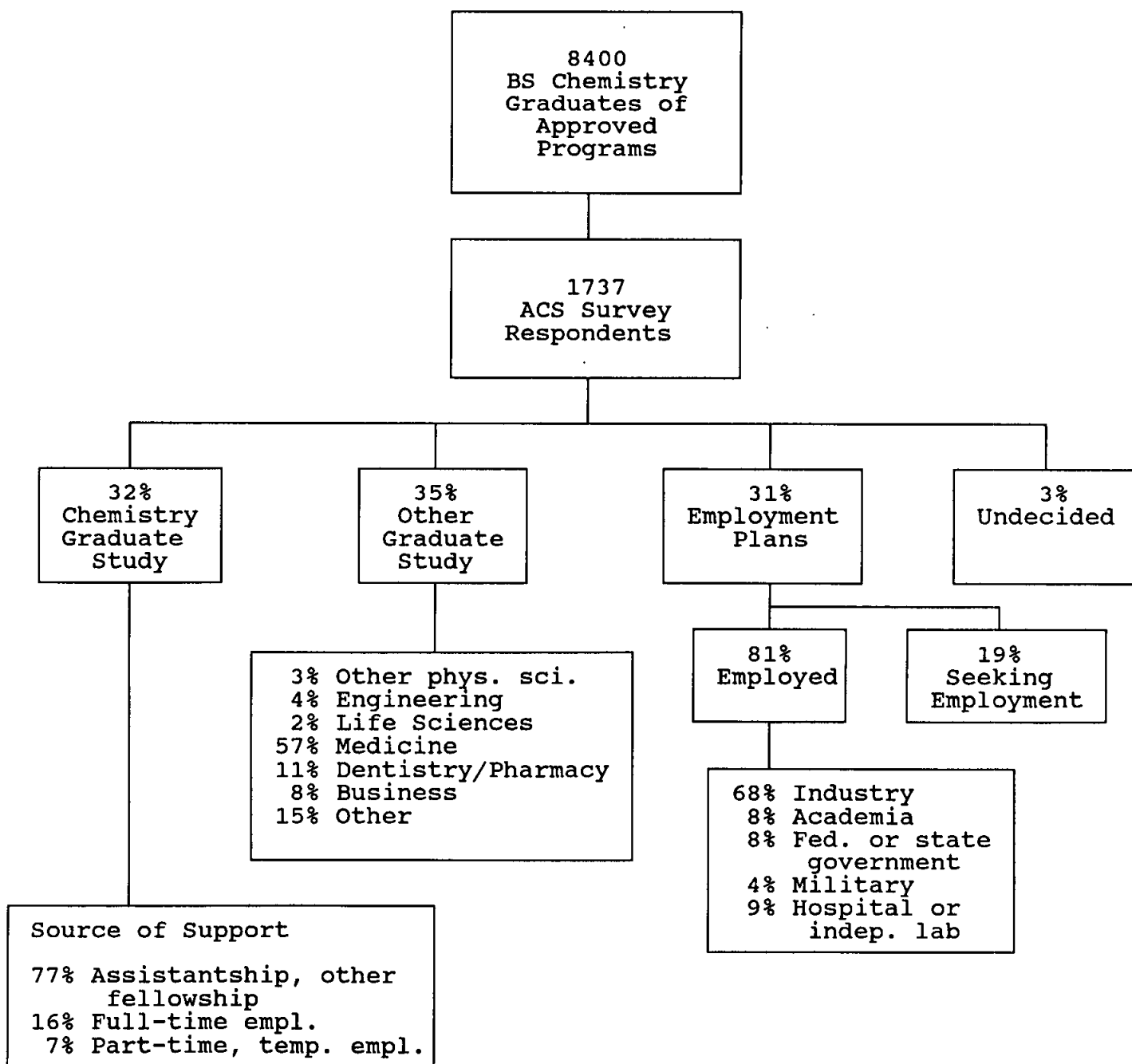
Table 5

FIELDS OF STUDY OF B.S. CHEMISTRY AND
CHEMICAL ENGINEERING GRADUATES WHO PLAN FURTHER STUDIES
Fall 1988

| Field of Study | Chemistry | Chemical Engineering |
|-------------------------------------|-----------|-------------------------|
| FULL-TIME | | |
| Chemistry or biochemistry | 46.0% | 2.2% |
| Chemical or biochemical engineering | 0.7% | 68.9% |
| Medicine or dentistry | 38.0% | 8.9% |
| Business or management | 1.5% | 4.4% |
| All others | 13.8% | 15.6% |
| Total | 100.0 | 100.0 |
| Number of responses | 981 | 135 |
| PART-TIME | | |
| Chemistry or biochemistry | 56.9% | 1.6% |
| Chemical or biochemical engineering | 2.3% | 26.8% |
| Medicine or dentistry | 2.9% | 0.8% |
| Business or management | 18.4% | 49.6% |
| All others | 19.5% | 21.2% |
| Total | 100.0 | 100.0 |
| Number of responses | 174 | 127 |

Figure 3

Post-graduation Plans of 1988 BS Chemistry Graduates of ACS-Approved Programs



Source: 1988 ACS Starting Salary Survey.

SCOPE AND METHOD

OBJECTIVES

The 1988 Starting Salary Survey is the 37th in the series of annual surveys now conducted by the American Chemical Society. Summaries of the results of these surveys appear annually in the "Employment Outlook" edition of the *Chemical and Engineering News*. This year preliminary results were published on October 24.

The primary objective of the survey is to gather data on the starting salaries and occupational status of new chemists and chemical engineers who graduated during the 1987-88 academic year. The survey covers bachelor's, master's, and doctoral degree recipients. In addition, the survey provides information on graduates' sex, citizenship, and ethnicity.

METHOD OF COLLECTION AND TIMING OF SURVEY

Chemistry departments approved by the ACS and chemical engineering departments approved by the American Institute of Chemical Engineers and the Engineer's Council for Professional Development provided names and addresses of students that graduated between August, 1987 and June, 1988. During the summer of 1988, questionnaires were mailed to those graduates who had U.S. addresses.

EXTENT OF COVERAGE

Survey questionnaires were mailed during July and August to approximately 10,500 graduates. By the cutoff date of October 3, ACS had received 4,023 usable responses. Another 435 questionnaires were returned as nondeliverable. No attempt was made to examine the characteristics of graduates from departments that did not participate in the survey or of those graduates who did not mail back completed questionnaires.

DEFINITIONS

The term "inexperienced" as used in the tables refers to those who have 12 months or less of prior professional work experience. The term "chemist" refers to one who received a degree in chemistry. The term "chemical engineer" refers to one who received a degree in chemical engineering. Salary tables are based only on salaries of those who found full-time employment in chemistry or chemical engineering. Postdoctoral salaries are analyzed separately. Salaries are reported in U.S. dollars.

The Technical Notes present methods for estimating sampling error and also explain certain discrepancies among some of the tables.

GEOGRAPHIC REGIONS

PACIFIC

Alaska
California
Hawaii
Oregon
Washington

MOUNTAIN

Arizona
Colorado
Idaho
Montana
Nevada
New Mexico
Utah
Wyoming

WEST NORTH CENTRAL

Iowa
Kansas
Minnesota
Missouri
Nebraska
North Dakota
South Dakota

WEST SOUTH CENTRAL

Arkansas
Louisiana
Oklahoma
Texas

EAST NORTH CENTRAL

Illinois
Indiana
Michigan
Ohio
Wisconsin

EAST SOUTH CENTRAL

Alabama
Kentucky
Mississippi
Tennessee

MIDDLE ATLANTIC

New Jersey
New York
Pennsylvania

SOUTH ATLANTIC

Delaware
District of Columbia
Florida
Georgia
Maryland
North Carolina
South Carolina
Virginia
West Virginia

NEW ENGLAND

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

TECHNICAL NOTES

DISCREPANCIES AMONG TABLES

Because not all individuals responded to all of the survey items, some pairs of tables contain totals that should be identical but are not. For example, one table may group PhDs according to sex and another according to employer. The totals will differ unless the number who did not indicate their sex is the same as the number who did not indicate their employer.

ESTIMATES OF MEDIAN SALARIES

Median salaries displayed within the cells of the salary tables are sample medians and are therefore subject to sampling error. This error could be quite large, especially when the number of respondents in the corresponding cell is small. Therefore, median salaries in cells with fewer than 15 respondents should not be used to estimate their corresponding population medians. Similarly, tables showing the 25th and 75th salary percentiles, and those showing the 10th and 90th salary percentiles, should have at least 25 respondents and 40 respondents respectively.

COMPARING SALARIES

Often questions arise concerning women's salaries as compared with men's, or chemists' salaries as compared with chemical engineers'. These and similar comparisons require caution.

Statistical tests should be performed to determine whether observed differences in salaries of various sample groups could be mere chance occurrences resulting from peculiarities of the samples. Whether a difference in salaries is "statistically significant" depends not only on the magnitude of the difference but also on the sample sizes and the magnitudes of the sample standard deviations.

Discussion of statistical tests of significance may be found in *Introductory Statistics for Business and Economics*, by Thomas H. Wonnacott and Ronald J. Wonnacott, NY: Wiley, 1984, and in other similar texts.

ESTIMATING SAMPLING ERROR FOR PERCENTS

Percents in this report are derived from the sample. If the entire population had received and returned questionnaires, most estimates would be somewhat different. How much different? Although this question does not have an exact answer, the table below does provide some guidance. To use the table, find the column headed by the percent (p) derived from the sample, and find the row appropriate for the sample size (n). (Approximations for p and n may be used.) Note the number in that column and that row of the table.

This number from the body of the table measures the precision with which the sample percent estimates the percent of the entire population. Specifically, if this procedure is applied repeatedly, about 95 times out of 100, the population percent will differ from the sample percent by no more than the amount shown in the table.

Approximate Sampling Errors for Percents

| n | p= 10% or 90% | p= 20% or 80% | p= 30% or 70% | p= 40% or 60% | p= 50% |
|-------|------------------|------------------|------------------|------------------|--------|
| 50 | 8.3% | 11.1% | 12.7% | 13.6% | 13.9% |
| 100 | 5.9 | 7.8 | 9.0 | 9.6 | 9.8 |
| 200 | 4.2 | 5.5 | 6.4 | 6.8 | 6.9 |
| 500 | 2.6 | 3.5 | 4.0 | 4.3 | 4.4 |
| 1000 | 1.9 | 2.5 | 2.8 | 3.0 | 3.1 |
| 2000 | 1.3 | 1.8 | 2.0 | 2.1 | 2.2 |
| 5000 | 0.8 | 1.1 | 1.3 | 1.4 | 1.4 |
| 10000 | 0.6 | 0.8 | 0.9 | 1.0 | 1.0 |

In Table B-1a for example, 484 respondents classified as chemists indicated their highest degree as the bachelor's degree, and their employment status as employed full-time in chemistry. The percent of this group who are women is listed as 44.4 percent ($p=44.4$). A "95% confidence interval" for this percent may be approximated by taking n and p to be about 500 and 40%. The above table shows an approximate sampling error of 4.3%. Hence, the 95% confidence interval is 40.1% to 48.7%. If estimates were made at this "level of confidence" from 100 similar samples, about 95 of the confidence intervals calculated from these samples would contain the true population percent.

LIST OF TABLES

| | Table | Page |
|--|-------|------|
| SALARIES OF RESPONDENTS | | |
| Full-time Chemists | | |
| Degree..... Experience..... | A-1 | 21 |
| Full-time Chemical Engineers | | |
| Degree..... Experience..... | A-2 | 22 |
| Full-time Inexperienced Chemists in Private Industry | | |
| Degree..... Sex..... | A-3 | 23 |
| Full-time Inexperienced Chemical Engineers in Private Industry | | |
| Degree..... Sex..... | A-4 | 24 |
| Full-time Employed Inexperienced Chemists | | |
| Degree..... Sex..... | A-5 | 25 |
| Employer..... | A-6 | 26 |
| Men..... | A-7 | 27 |
| Women..... | A-8 | 28 |
| Degree..... Work Function..... | A-9 | 29 |
| Employer..... ACS Approved Curriculum BS..... | A-10 | 30 |
| Degree..... Degree Specialty..... MS and PhD. | A-11 | 31 |
| Degree..... Geographic Region..... | A-12 | 32 |
| Full-time Employed Inexperienced Chemical Engineers | | |
| Degree..... Sex..... | A-13 | 33 |
| Employer..... | A-14 | 34 |
| Men..... | A-15 | 35 |
| Women..... | A-16 | 36 |
| Degree..... Work Function..... | A-17 | 37 |
| Degree..... Geographic Region..... | A-18 | 38 |
| EMPLOYMENT STATUS | | |
| All Chemists | | |
| Employment Status..... Degree..... Sex..... | B-1a | 39 |
| Plans for Advanced Study..... Degree..... Sex..... | B-1b | 40 |
| Employment Status..... Degree..... Citizenship .. | B-2a | 41 |
| Plans for Advanced Study..... Degree..... Citizenship... | B-2b | 44 |
| Employment Status..... Ethnicity..... Degree | B-3a | 47 |
| Plans for Advanced Study..... Ethnicity..... Degree | B-3b | 50 |
| Employment Status..... ACS Approved Curriculum BS..... | B-4a | 53 |
| Plans for Advanced Study..... ACS Approved Curriculum BS..... | B-4b | 54 |
| Employment Status..... Degree Specialty..... MS | B-5 | 55 |
| PhD..... | B-6 | 56 |

| | | | Table | Page |
|-------------------------------|-------------|----------------|-------|------|
| All Chemical Engineers | | | | |
| Employment Status | Degree..... | Sex..... | B-7a | 57 |
| Plans for Advanced Study . | Degree..... | Sex..... | B-7b | 58 |
| Employment Status | Degree..... | Citizenship. | B-8a | 59 |
| Plans for Advanced Study . | Degree..... | Citizenship. | B-8b | 62 |
| Employment Status | Degree..... | Ethnicity | B-9a | 65 |
| Plans for Advanced Study . | Degree..... | Ethnicity | B-9b | 68 |

ADVANCED FURTHER STUDIES

Part-time Study

Chemistry Graduates

| | | | | |
|--------------------------|-------------------------|----------|-----|----|
| Field of Advanced Study. | Degree..... | Sex..... | C-1 | 71 |
| | ACS Approved Curriculum | BS..... | C-2 | 74 |

Chemical Engineering Graduates

| | | | | |
|--------------------------|-----------------|----------|-----|----|
| Field of Advanced Study. | BS and MS | Sex..... | C-3 | 75 |
|--------------------------|-----------------|----------|-----|----|

Full-time Study

Chemistry Graduates

| | | | | |
|--------------------------|-------------------------|----------|-----|----|
| Field of Advanced Study. | Degree..... | Sex..... | C-4 | 77 |
| | ACS Approved Curriculum | BS..... | C-5 | 80 |

Chemical Engineering Graduates

| | | | | |
|--------------------------|-----------------|----------|-----|----|
| Field of Advanced Study. | BS and MS | Sex..... | C-6 | 81 |
|--------------------------|-----------------|----------|-----|----|

BS Chemistry and Chemical Engineering Graduates Not Employed and Not Seeking Employment

Chemistry Graduates

| | | | | |
|-----------|--------------------------------|--|-----|----|
| Sex | Plans for Further Studies..... | | C-7 | 83 |
|-----------|--------------------------------|--|-----|----|

Chemical Engineering Graduates

| | | | | |
|-----------|--------------------------------|--|-----|----|
| Sex | Plans for Further Studies..... | | C-8 | 84 |
|-----------|--------------------------------|--|-----|----|

AGE DISTRIBUTION OF RESPONDENTS

All Chemistry and Chemical Engineering Graduates

| | | | | |
|-----------|----------|----------|-----|----|
| Age | Sex..... | BS | D-1 | 85 |
| | | MS..... | D-2 | 86 |
| | | PhD..... | D-3 | 87 |

Postdoctoral Chemists

| | | | | |
|-----------|-----------|--|-----|----|
| Age | Sex | | D-4 | 88 |
|-----------|-----------|--|-----|----|

| | | | Table | Page |
|---|--------------|-----------------|-------|------|
| NUMBER OF JOB OFFERS | | | | |
| Full-time Employed Inexperienced Chemists | | | | |
| Number of Offers..... | Degree | Sex | E-1 | 89 |
| Full-time Employed Experienced Chemists | | | | |
| Number of Offers..... | Degree | Sex | E-2 | 90 |
| Full-time Employed Inexperienced Chemical Engineers | | | | |
| Number of Offers..... | Degree | Sex | E-3 | 91 |
| Full-time Employed Experienced Chemical Engineers | | | | |
| Number of Offers..... | Degree | Sex | E-4 | 92 |
| ETHNIC CLASSIFICATION AND CITIZENSHIP | | | | |
| All Chemistry Graduates | | | | |
| Citizenship..... | Degree | Ethnicity | F-1 | 93 |
| | | Sex | F-2 | 96 |
| Minority Chemistry Graduates | | | | |
| Minority Classification..... | Degree | Sex | F-3 | 97 |
| All Chemical Engineering Graduates | | | | |
| Citizenship..... | Degree | Ethnicity | F-4 | 98 |
| | | Sex | F-5 | 101 |
| Minority Chemical Engineering Graduates | | | | |
| Minority Classification..... | Degree | Sex | F-6 | 102 |

Table A-1

SALARIES of CHEMISTS employed FULL-TIME
by DEGREE and EXPERIENCE
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| WORK EXPERIENCE | | | |
| LESS THAN 12 MONTHS | | | |
| Median | 21,916 | 27,700 | 40,500 |
| Mean | 21,743 | 27,023 | 36,961 |
| Std Dev | 4,520 | 5,864 | 8,901 |
| Count | 322 | 64 | 148 |
| 12 TO 36 MONTHS | | | |
| Median | 22,000 | 30,000 | 40,000 |
| Mean | 22,304 | 30,146 | 36,024 |
| Std Dev | 4,896 | 4,705 | 8,089 |
| Count | 98 | 36 | 47 |
| MORE THAN 36 MONTHS | | | |
| Median | 26,000 | 33,300 | 39,650 |
| Mean | 27,458 | 32,605 | 37,264 |
| Std Dev | 6,538 | 6,599 | 8,960 |
| Count | 64 | 46 | 54 |
| TOTAL | | | |
| Median | 22,500 | 30,000 | 40,000 |
| Mean | 22,627 | 29,601 | 36,848 |
| Std Dev | 5,263 | 6,306 | 8,741 |
| Count | 484 | 146 | 249 |

Table A-2

SALARIES of CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and EXPERIENCE
1988 ACS Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| WORK EXPERIENCE | | | |
| LESS THAN 12 MONTHS | | | |
| Median | 31,000 | 33,000 | 44,400 |
| Mean | 29,744 | 33,037 | 41,626 |
| Std Dev | 3,435 | 3,950 | 7,293 |
| Count | 261 | 27 | 54 |
| 12 TO 36 MONTHS | | | |
| Median | 31,800 | 34,100 | 44,000 |
| Mean | 31,154 | 33,983 | 41,532 |
| Std Dev | 2,465 | 3,321 | 8,530 |
| Count | 145 | 23 | 17 |
| MORE THAN 36 MONTHS | | | |
| Median | 32,000 | 40,000 | 44,200 |
| Mean | 30,376 | 40,948 | 43,522 |
| Std Dev | 9,323 | 7,239 | 6,957 |
| Count | 17 | 13 | 10 |
| TOTAL | | | |
| Median | 31,200 | 34,100 | 44,200 |
| Mean | 30,254 | 35,015 | 41,822 |
| Std Dev | 3,616 | 5,484 | 7,465 |
| Count | 423 | 63 | 81 |

Table A-3

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
in PRIVATE INDUSTRY by SEX and DEGREE
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|---------|----------------|--------|--------|
| | BS | MS | PHD |
| SEX | | | |
| MEN | | | |
| Median | 23,899 | 30,240 | 42,000 |
| Mean | 23,109 | 29,964 | 41,720 |
| Std Dev | 3,944 | 4,583 | 4,267 |
| Count | 128 | 26 | 87 |
| WOMEN | | | |
| Median | 22,500 | 26,000 | 40,900 |
| Mean | 22,963 | 26,267 | 40,888 |
| Std Dev | 4,418 | 5,027 | 2,346 |
| Count | 101 | 22 | 16 |
| TOTAL | | | |
| Median | 23,000 | 29,900 | 41,500 |
| Mean | 23,043 | 28,312 | 41,588 |
| Std Dev | 4,155 | 5,085 | 4,027 |
| Count | 229 | 48 | 103 |

Table A-4

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
in PRIVATE INDUSTRY by SEX and DEGREE
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|--------------|----------------|--------|--------|
| | BS | MS | PHD |
| SEX | | | |
| MEN | | | |
| Median | 31,000 | 33,000 | 45,000 |
| Mean | 30,050 | 33,313 | 44,381 |
| Std Dev | 2,851 | 4,574 | 3,930 |
| Count | 201 | 23 | 37 |
| WOMEN | | | |
| Median | 31,200 | 34,400 | 44,750 |
| Mean | 30,757 | 34,086 | 42,675 |
| Std Dev | 3,009 | 970 | 8,064 |
| Count | 80 | 7 | 4 |
| TOTAL | | | |
| Median | 31,100 | 33,000 | 45,000 |
| Mean | 30,253 | 33,493 | 44,210 |
| Std Dev | 2,909 | 4,022 | 4,374 |
| Count | 281 | 30 | 41 |

Table A-5

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
by DEGREE and SEX
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|---------|----------------|--------|--------|
| | BS | MS | PHD |
| SEX | | | |
| MEN | | | |
| Median | 22,500 | 29,900 | 40,700 |
| Mean | 21,944 | 28,333 | 37,418 |
| Std Dev | 4,335 | 5,101 | 8,967 |
| Count | 178 | 36 | 119 |
| WOMEN | | | |
| Median | 21,000 | 26,000 | 39,900 |
| Mean | 21,507 | 25,259 | 35,069 |
| Std Dev | 4,732 | 6,441 | 8,210 |
| Count | 144 | 28 | 27 |
| TOTAL | | | |
| Median | 21,916 | 27,700 | 40,500 |
| Mean | 21,743 | 27,023 | 36,975 |
| Std Dev | 4,520 | 5,864 | 8,849 |
| Count | 322 | 64 | 146 |

Table A-6

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
by DEGREE and EMPLOYER
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 23,000 | 29,900 | 41,750 |
| Mean | 23,043 | 28,312 | 41,651 |
| Std Dev | 4,155 | 5,085 | 4,057 |
| Count | 229 | 48 | 104 |
| COLLEGE OR UNIV | | | |
| Median | 16,500 | 24,050 | 25,000 |
| Mean | 16,447 | 23,975 | 25,097 |
| Std Dev | 2,497 | 4,173 | 6,162 |
| Count | 16 | 4 | 33 |
| HIGH SCHOOL | | | |
| Median | 18,000 | 24,000 | --- |
| Mean | 18,683 | 19,467 | --- |
| Std Dev | 3,579 | 12,816 | --- |
| Count | 8 | 4 | 0 |
| FEDERAL GOVT | | | |
| Median | 15,325 | 22,907 | 25,250 |
| Mean | 18,335 | 22,236 | 30,113 |
| Std Dev | 4,654 | 1,244 | 10,097 |
| Count | 14 | 3 | 8 |
| MILITARY | | | |
| Median | 20,000 | --- | --- |
| Mean | 19,245 | --- | --- |
| Std Dev | 4,934 | --- | --- |
| Count | 14 | 0 | 0 |
| STATE OR LOCAL GOVT | | | |
| Median | 19,560 | 19,000 | --- |
| Mean | 20,323 | 19,000 | --- |
| Std Dev | 2,973 | 0 | --- |
| Count | 8 | 1 | 0 |
| HOSPITAL OR LAB | | | |
| Median | 18,000 | 22,740 | 25,000 |
| Mean | 17,941 | 22,740 | 25,000 |
| Std Dev | 2,618 | 2,461 | 7,071 |
| Count | 28 | 2 | 2 |
| OTHER | | | |
| Median | 22,360 | 32,240 | 17,000 |
| Mean | 22,405 | 32,240 | 17,000 |
| Std Dev | 3,085 | 0 | 0 |
| Count | 5 | 1 | 1 |
| TOTAL | | | |
| Median | 21,916 | 27,700 | 40,500 |
| Mean | 21,743 | 27,023 | 36,961 |
| Std Dev | 4,520 | 5,864 | 8,901 |
| Count | 322 | 63 | 148 |

Table A-7

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
by DEGREE and EMPLOYER - MEN only
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 23,899 | 30,240 | 42,000 |
| Mean | 23,109 | 29,964 | 41,720 |
| Std Dev | 3,944 | 4,583 | 4,267 |
| Count | 128 | 26 | 87 |
| COLLEGE OR UNIV | | | |
| Median | 16,350 | 24,500 | 23,575 |
| Mean | 16,525 | 24,500 | 24,081 |
| Std Dev | 3,032 | 4,950 | 6,100 |
| Count | 8 | 2 | 25 |
| HIGH SCHOOL | | | |
| Median | 21,916 | 26,700 | --- |
| Mean | 19,639 | 26,700 | --- |
| Std Dev | 5,843 | 3,818 | --- |
| Count | 3 | 2 | 0 |
| FEDERAL GOVT | | | |
| Median | 15,750 | 22,907 | 27,000 |
| Mean | 18,253 | 22,236 | 33,281 |
| Std Dev | 4,650 | 1,244 | 11,997 |
| Count | 8 | 3 | 5 |
| MILITARY | | | |
| Median | 20,121 | --- | --- |
| Mean | 20,293 | --- | --- |
| Std Dev | 4,258 | --- | --- |
| Count | 12 | 0 | 0 |
| STATE OR LOCAL GOVT | | | |
| Median | 19,100 | 19,000 | --- |
| Mean | 19,493 | 19,000 | --- |
| Std Dev | 2,490 | 0 | --- |
| Count | 5 | 1 | 0 |
| HOSPITAL OR LAB | | | |
| Median | 18,000 | 24,480 | 25,000 |
| Mean | 17,681 | 24,480 | 25,000 |
| Std Dev | 2,434 | 0 | 7,071 |
| Count | 10 | 1 | 2 |
| OTHER | | | |
| Median | 20,000 | --- | --- |
| Mean | 21,633 | --- | --- |
| Std Dev | 3,272 | --- | --- |
| Count | 4 | 0 | 0 |
| TOTAL | | | |
| Median | 22,500 | 29,900 | 40,700 |
| Mean | 21,944 | 28,333 | 37,418 |
| Std Dev | 4,335 | 5,101 | 8,967 |
| Count | 178 | 35 | 119 |

Table A-8

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
by DEGREE and EMPLOYER - WOMEN only
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 22,500 | 26,000 | 40,900 |
| Mean | 22,963 | 26,267 | 40,888 |
| Std Dev | 4,418 | 5,027 | 2,346 |
| Count | 101 | 22 | 16 |
| COLLEGE OR UNIV | | | |
| Median | 17,500 | 23,450 | 25,375 |
| Mean | 16,357 | 23,450 | 28,144 |
| Std Dev | 1,952 | 5,162 | 5,632 |
| Count | 8 | 2 | 8 |
| HIGH SCHOOL | | | |
| Median | 17,000 | 5,000 | --- |
| Mean | 18,110 | 5,000 | --- |
| Std Dev | 2,062 | 0 | --- |
| Count | 5 | 2 | 0 |
| FEDERAL GOVT | | | |
| Median | 15,134 | --- | 25,250 |
| Mean | 18,416 | --- | 25,250 |
| Std Dev | 5,100 | --- | 1,768 |
| Count | 6 | 0 | 2 |
| MILITARY | | | |
| Median | 13,480 | --- | --- |
| Mean | 13,480 | --- | --- |
| Std Dev | 5,685 | --- | --- |
| Count | 2 | 0 | 0 |
| STATE OR LOCAL GOVT | | | |
| Median | 19,920 | --- | --- |
| Mean | 21,707 | --- | --- |
| Std Dev | 3,736 | --- | --- |
| Count | 3 | 0 | 0 |
| HOSPITAL OR LAB | | | |
| Median | 18,000 | 21,000 | --- |
| Mean | 18,072 | 21,000 | --- |
| Std Dev | 2,764 | 0 | --- |
| Count | 18 | 1 | 0 |
| OTHER | | | |
| Median | 24,720 | 32,240 | 17,000 |
| Mean | 24,720 | 32,240 | 17,000 |
| Std Dev | 0 | 0 | 0 |
| Count | 1 | 1 | 1 |
| TOTAL | | | |
| Median | 21,000 | 26,000 | 39,900 |
| Mean | 21,507 | 25,259 | 35,069 |
| Std Dev | 4,732 | 6,441 | 8,210 |
| Count | 144 | 28 | 27 |

Table A-9

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
by DEGREE and WORK FUNCTION
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|------------------|----------------|--------|--------|
| | BS | MS | PHD |
| WORK FUNCTION | | | |
| TEACHING | | | |
| Median | 19,000 | 27,100 | 26,413 |
| Mean | 19,533 | 22,700 | 27,215 |
| Std Dev | 4,765 | 10,091 | 4,627 |
| Count | 12 | 6 | 21 |
| MGMT OR ADMIN | | | |
| Median | 24,000 | --- | --- |
| Mean | 23,626 | --- | --- |
| Std Dev | 4,301 | --- | --- |
| Count | 21 | 0 | 0 |
| BASIC RESEARCH | | | |
| Median | 21,700 | 22,954 | 40,500 |
| Mean | 21,220 | 24,631 | 36,335 |
| Std Dev | 4,737 | 4,667 | 10,364 |
| Count | 65 | 11 | 49 |
| APPLIED RESEARCH | | | |
| Median | 22,800 | 30,480 | 41,450 |
| Mean | 22,490 | 29,099 | 40,930 |
| Std Dev | 4,073 | 5,275 | 5,422 |
| Count | 69 | 27 | 70 |
| PRODUCTION | | | |
| Median | 21,400 | 26,572 | 40,250 |
| Mean | 21,973 | 27,058 | 39,625 |
| Std Dev | 4,267 | 3,461 | 2,562 |
| Count | 91 | 16 | 4 |
| OTHER | | | |
| Median | 21,000 | 19,000 | 22,954 |
| Mean | 20,933 | 23,333 | 23,227 |
| Std Dev | 4,908 | 11,150 | 5,317 |
| Count | 64 | 3 | 4 |
| TOTAL | | | |
| Median | 21,916 | 27,700 | 40,500 |
| Mean | 21,743 | 27,023 | 36,961 |
| Std Dev | 4,520 | 5,864 | 8,901 |
| Count | 322 | 63 | 148 |

Table A-10

SALARIES of INEXPERIENCED B.S. CHEMISTS employed FULL-TIME
by EMPLOYER and CERTIFICATION
1988 Starting Salary Survey

| | CURRICULUM APPROVED? | | TOTAL |
|---------------------|----------------------|--------|--------|
| | YES | NO | |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 24,000 | 22,500 | 23,000 |
| Mean | 23,496 | 22,614 | 23,043 |
| Std Dev | 3,964 | 4,302 | 4,155 |
| Count | 110 | 119 | 229 |
| COLLEGE OR UNIV | | | |
| Median | 15,000 | 17,000 | 16,500 |
| Mean | 14,733 | 16,875 | 16,447 |
| Std Dev | 1,617 | 2,542 | 2,497 |
| Count | 3 | 13 | 16 |
| HIGH SCHOOL | | | |
| Median | --- | 18,000 | 18,000 |
| Mean | --- | 18,683 | 18,683 |
| Std Dev | --- | 3,579 | 3,579 |
| Count | 0 | 8 | 8 |
| FEDERAL GOVT | | | |
| Median | 21,700 | 15,150 | 15,325 |
| Mean | 20,606 | 17,577 | 18,335 |
| Std Dev | 5,031 | 4,568 | 4,654 |
| Count | 4 | 10 | 14 |
| MILITARY | | | |
| Median | 18,550 | 21,000 | 20,000 |
| Mean | 18,325 | 20,716 | 19,245 |
| Std Dev | 3,295 | 7,045 | 4,934 |
| Count | 9 | 5 | 14 |
| STATE OR LOCAL GOVT | | | |
| Median | 19,920 | 19,100 | 19,560 |
| Mean | 20,707 | 20,093 | 20,323 |
| Std Dev | 2,018 | 3,641 | 2,973 |
| Count | 3 | 5 | 8 |
| HOSPITAL OR LAB | | | |
| Median | 18,000 | 18,000 | 18,000 |
| Mean | 17,632 | 18,123 | 17,941 |
| Std Dev | 3,460 | 2,076 | 2,618 |
| Count | 11 | 17 | 28 |
| OTHER | | | |
| Median | 20,000 | 24,720 | 22,360 |
| Mean | 21,633 | 24,720 | 22,405 |
| Std Dev | 3,272 | 0 | 3,085 |
| Count | 3 | 2 | 5 |
| TOTAL | | | |
| Median | 22,900 | 21,000 | 21,916 |
| Mean | 22,417 | 21,199 | 21,743 |
| Std Dev | 4,387 | 4,564 | 4,520 |
| Count | 143 | 179 | 322 |

Table A-11

SALARIES of INEXPERIENCED MS and PhD CHEMISTS employed FULL-TIME
by DEGREE and DEGREE SPECIALTY
1988 Starting Salary Survey

| | HIGHEST DEGREE | |
|------------------|----------------|--------|
| | MS | PHD |
| DEGREE SPECIALTY | | |
| BIOCHEMISTRY | | |
| Median | 21,350 | 23,000 |
| Mean | 20,438 | 24,000 |
| Std Dev | 6,943 | 4,583 |
| Count | 8 | 3 |
| ANALYTICAL CHEM | | |
| Median | 28,950 | 40,500 |
| Mean | 28,062 | 37,898 |
| Std Dev | 5,851 | 7,629 |
| Count | 18 | 42 |
| INORGANIC CHEM | | |
| Median | 27,144 | 39,075 |
| Mean | 26,281 | 33,850 |
| Std Dev | 1,995 | 9,901 |
| Count | 3 | 30 |
| ORGANIC CHEM | | |
| Median | 29,000 | 41,400 |
| Mean | 28,343 | 39,939 |
| Std Dev | 4,128 | 7,474 |
| Count | 21 | 41 |
| PHYSICAL CHEM | | |
| Median | 30,480 | 40,000 |
| Mean | 28,797 | 36,108 |
| Std Dev | 5,009 | 9,894 |
| Count | 8 | 21 |
| POLYMER CHEM | | |
| Median | 31,450 | 40,500 |
| Mean | 31,450 | 37,886 |
| Std Dev | 2,899 | 8,713 |
| Count | 2 | 7 |
| OTHER CHEM | | |
| Median | 22,600 | 33,400 |
| Mean | 23,200 | 31,200 |
| Std Dev | 8,516 | 11,788 |
| Count | 4 | 4 |
| TOTAL | | |
| Median | 27,700 | 40,500 |
| Mean | 27,023 | 36,961 |
| Std Dev | 5,864 | 8,901 |
| Count | 64 | 148 |

Table A-12

SALARIES of INEXPERIENCED CHEMISTS employed FULL-TIME
by DEGREE and GEOGRAPHIC REGION
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|--------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| GEOGRAPHIC REGION | | | |
| Pacific | | | |
| Median | 21,000 | 25,500 | 40,000 |
| Mean | 21,154 | 26,733 | 36,640 |
| Std Dev | 4,387 | 5,456 | 11,026 |
| Count | 28 | 3 | 10 |
| Mountain | | | |
| Median | 20,050 | 30,120 | 34,750 |
| Mean | 20,450 | 30,120 | 34,125 |
| Std Dev | 3,361 | 2,998 | 8,892 |
| Count | 8 | 2 | 4 |
| West North Central | | | |
| Median | 20,000 | 25,000 | 40,750 |
| Mean | 20,507 | 24,500 | 35,736 |
| Std Dev | 4,225 | 3,477 | 9,987 |
| Count | 26 | 3 | 15 |
| West South Central | | | |
| Median | 21,000 | 26,500 | 39,500 |
| Mean | 21,175 | 24,580 | 34,200 |
| Std Dev | 6,161 | 7,197 | 9,125 |
| Count | 23 | 6 | 10 |
| East North Central | | | |
| Median | 24,000 | 27,000 | 39,700 |
| Mean | 23,056 | 26,925 | 37,041 |
| Std Dev | 4,258 | 4,753 | 7,329 |
| Count | 85 | 13 | 32 |
| East South Central | | | |
| Median | 21,000 | 25,812 | 42,000 |
| Mean | 20,254 | 22,406 | 41,700 |
| Std Dev | 4,480 | 12,137 | 2,168 |
| Count | 12 | 4 | 5 |
| Middle Atlantic | | | |
| Median | 23,400 | 30,000 | 42,000 |
| Mean | 22,873 | 29,130 | 39,415 |
| Std Dev | 4,581 | 4,323 | 8,558 |
| Count | 68 | 19 | 30 |
| South Atlantic | | | |
| Median | 20,000 | 27,100 | 39,000 |
| Mean | 20,267 | 27,045 | 34,964 |
| Std Dev | 3,825 | 5,778 | 8,833 |
| Count | 33 | 9 | 26 |
| New England | | | |
| Median | 20,020 | 28,000 | 41,500 |
| Mean | 21,002 | 25,500 | 39,575 |
| Std Dev | 4,097 | 9,500 | 11,103 |
| Count | 25 | 3 | 13 |
| TOTAL | | | |
| Median | 22,000 | 27,650 | 40,500 |
| Mean | 21,858 | 26,973 | 37,116 |
| Std Dev | 4,542 | 5,900 | 8,839 |
| Count | 308 | 62 | 145 |

Table A-13

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and SEX
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|---------|----------------|--------|--------|
| | BS | MS | PHD |
| SEX | | | |
| MEN | | | |
| Median | 30,600 | 32,700 | 44,400 |
| Mean | 29,613 | 32,900 | 41,851 |
| Std Dev | 3,310 | 4,541 | 7,172 |
| Count | 221 | 26 | 53 |
| WOMEN | | | |
| Median | 31,200 | 34,400 | 44,000 |
| Mean | 30,273 | 34,086 | 42,140 |
| Std Dev | 3,459 | 970 | 7,085 |
| Count | 89 | 7 | 5 |
| TOTAL | | | |
| Median | 31,000 | 33,000 | 44,400 |
| Mean | 29,805 | 33,152 | 41,877 |
| Std Dev | 3,362 | 4,065 | 7,102 |
| Count | 310 | 33 | 58 |

Table A-14

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and EMPLOYER
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 31,100 | 33,000 | 45,000 |
| Mean | 30,270 | 33,493 | 44,210 |
| Std Dev | 2,918 | 4,022 | 4,374 |
| Count | 282 | 30 | 41 |
| COLLEGE OR UNIV | | | |
| Median | 24,000 | 26,000 | 40,000 |
| Mean | 24,750 | 26,000 | 36,329 |
| Std Dev | 6,906 | 0 | 10,338 |
| Count | 3 | 1 | 13 |
| FEDERAL GOVT | | | |
| Median | 25,000 | --- | 37,000 |
| Mean | 26,018 | --- | 36,575 |
| Std Dev | 2,953 | --- | 4,682 |
| Count | 5 | 0 | 4 |
| MILITARY | | | |
| Median | 24,000 | --- | --- |
| Mean | 25,000 | --- | --- |
| Std Dev | 3,464 | --- | --- |
| Count | 4 | 0 | 0 |
| STATE OR LOCAL GOVT | | | |
| Median | 25,000 | --- | --- |
| Mean | 25,321 | --- | --- |
| Std Dev | 1,024 | --- | --- |
| Count | 5 | 0 | 0 |
| HOSPITAL OR LAB | | | |
| Median | 15,900 | --- | --- |
| Mean | 15,900 | --- | --- |
| Std Dev | 141 | --- | --- |
| Count | 2 | 0 | 0 |
| OTHER | | | |
| Median | 28,574 | 31,600 | --- |
| Mean | 27,691 | 31,600 | --- |
| Std Dev | 3,575 | 566 | --- |
| Count | 10 | 2 | 0 |
| TOTAL | | | |
| Median | 31,000 | 33,000 | 44,400 |
| Mean | 29,821 | 33,152 | 41,877 |
| Std Dev | 3,370 | 4,065 | 7,102 |
| Count | 311 | 33 | 58 |

Table A-15

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and EMPLOYER - MEN only
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|---------------------|----------------|--------|--------|
| | BS | MS | PHD |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 31,000 | 33,000 | 45,000 |
| Mean | 30,050 | 33,313 | 44,381 |
| Std Dev | 2,851 | 4,574 | 3,930 |
| Count | 201 | 23 | 37 |
| COLLEGE OR UNIV | | | |
| Median | 32,000 | 26,000 | 38,000 |
| Mean | 32,000 | 26,000 | 36,023 |
| Std Dev | 0 | 0 | 10,736 |
| Count | 1 | 1 | 12 |
| FEDERAL GOVT | | | |
| Median | 24,694 | --- | 37,000 |
| Mean | 24,722 | --- | 36,575 |
| Std Dev | 662 | --- | 4,682 |
| Count | 4 | 0 | 4 |
| MILITARY | | | |
| Median | 24,000 | --- | --- |
| Mean | 26,000 | --- | --- |
| Std Dev | 3,464 | --- | --- |
| Count | 3 | 0 | 0 |
| STATE OR LOCAL GOVT | | | |
| Median | 25,452 | --- | --- |
| Mean | 25,401 | --- | --- |
| Std Dev | 1,164 | --- | --- |
| Count | 4 | 0 | 0 |
| HOSPITAL OR LAB | | | |
| Median | 15,900 | --- | --- |
| Mean | 15,900 | --- | --- |
| Std Dev | 141 | --- | --- |
| Count | 2 | 0 | 0 |
| OTHER | | | |
| Median | 27,600 | 31,600 | --- |
| Mean | 27,260 | 31,600 | --- |
| Std Dev | 4,226 | 566 | --- |
| Count | 6 | 2 | 0 |
| TOTAL | | | |
| Median | 30,600 | 32,700 | 44,400 |
| Mean | 29,613 | 32,900 | 41,851 |
| Std Dev | 3,310 | 4,541 | 7,172 |
| Count | 221 | 26 | 53 |

Table A-16

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and EMPLOYER - WOMEN only
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|----------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| EMPLOYER | | | |
| PRIVATE INDUSTRY | | | |
| Median | 31,200 | 34,400 | 44,750 |
| Mean | 30,757 | 34,086 | 42,675 |
| Std Dev | 3,009 | 970 | 8,064 |
| Count | 80 | 7 | 4 |
| COLLEGE OR UNIV | | | |
| Median | 21,125 | --- | 40,000 |
| Mean | 21,125 | --- | 40,000 |
| Std Dev | 4,066 | --- | 0 |
| Count | 2 | 0 | 1 |
| FEDERAL GOVT | | | |
| Median | 31,200 | --- | --- |
| Mean | 31,200 | --- | --- |
| Std Dev | 0 | --- | --- |
| Count | 1 | 0 | 0 |
| MILITARY | | | |
| Median | 22,000 | --- | --- |
| Mean | 22,000 | --- | --- |
| Std Dev | 0 | --- | --- |
| Count | 1 | 0 | 0 |
| STATE OR LOCAL GOVT | | | |
| Median | 25,000 | --- | --- |
| Mean | 25,000 | --- | --- |
| Std Dev | 0 | --- | --- |
| Count | 1 | 0 | 0 |
| HOSPITAL OR LAB | | | |
| Median | --- | --- | --- |
| Mean | --- | --- | --- |
| Std Dev | --- | --- | --- |
| Count | 0 | 0 | 0 |
| OTHER | | | |
| Median | 28,574 | --- | --- |
| Mean | 28,337 | --- | --- |
| Std Dev | 2,767 | --- | --- |
| Count | 4 | 0 | 0 |
| TOTAL | | | |
| Median | 31,200 | 34,400 | 44,000 |
| Mean | 30,273 | 34,086 | 42,140 |
| Std Dev | 3,459 | 970 | 7,085 |
| Count | 89 | 7 | 5 |

Table A-17

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and WORK FUNCTION
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|------------------|----------------|--------|--------|
| | BS | MS | PHD |
| WORK FUNCTION | | | |
| TEACHING | | | |
| Median | --- | --- | 40,000 |
| Mean | --- | --- | 39,168 |
| Std Dev | --- | --- | 3,668 |
| Count | 0 | 0 | 4 |
| MGMT OR ADMIN | | | |
| Median | 30,000 | --- | 45,000 |
| Mean | 28,938 | --- | 45,000 |
| Std Dev | 2,773 | --- | 0 |
| Count | 24 | 0 | 1 |
| BASIC RESEARCH | | | |
| Median | 24,000 | 32,000 | 42,000 |
| Mean | 23,933 | 32,000 | 37,575 |
| Std Dev | 8,100 | 0 | 11,726 |
| Count | 3 | 1 | 8 |
| APPLIED RESEARCH | | | |
| Median | 31,200 | 33,000 | 45,000 |
| Mean | 29,915 | 33,271 | 43,274 |
| Std Dev | 3,316 | 4,721 | 5,852 |
| Count | 113 | 24 | 43 |
| PRODUCTION | | | |
| Median | 31,200 | 33,500 | 31,200 |
| Mean | 30,296 | 33,260 | 31,200 |
| Std Dev | 2,898 | 823 | 0 |
| Count | 130 | 5 | 1 |
| OTHER | | | |
| Median | 30,000 | 31,200 | 36,000 |
| Mean | 28,975 | 32,400 | 36,000 |
| Std Dev | 4,295 | 2,254 | 0 |
| Count | 40 | 3 | 1 |
| TOTAL | | | |
| Median | 31,000 | 33,000 | 44,400 |
| Mean | 29,821 | 33,152 | 41,877 |
| Std Dev | 3,375 | 4,065 | 7,102 |
| Count | 310 | 33 | 58 |

Table A-18

SALARIES of INEXPERIENCED CHEMICAL ENGINEERS employed FULL-TIME
by DEGREE and GEOGRAPHIC REGION
1988 Starting Salary Survey

| | HIGHEST DEGREE | | |
|---------------------------|----------------|--------|--------|
| | BS | MS | PHD |
| GEOGRAPHIC REGION | | | |
| Pacific | | | |
| Median | 30,900 | 33,500 | 47,000 |
| Mean | 30,363 | 34,100 | 46,475 |
| Std Dev | 2,947 | 2,510 | 2,596 |
| Count | 24 | 5 | 9 |
| Mountain | | | |
| Median | 29,000 | 33,850 | 35,500 |
| Mean | 29,000 | 33,850 | 33,750 |
| Std Dev | 1,000 | 6,859 | 6,850 |
| Count | 3 | 2 | 4 |
| West North Central | | | |
| Median | 30,900 | --- | 40,000 |
| Mean | 28,688 | --- | 37,640 |
| Std Dev | 5,000 | --- | 8,194 |
| Count | 17 | 0 | 5 |
| West South Central | | | |
| Median | 31,200 | 33,000 | 34,000 |
| Mean | 31,078 | 33,050 | 36,767 |
| Std Dev | 1,751 | 1,080 | 7,257 |
| Count | 55 | 6 | 3 |
| East North Central | | | |
| Median | 30,750 | 32,000 | 46,500 |
| Mean | 29,561 | 32,000 | 39,780 |
| Std Dev | 3,118 | 3,937 | 11,515 |
| Count | 49 | 5 | 5 |
| East South Central | | | |
| Median | 30,000 | --- | --- |
| Mean | 28,311 | --- | --- |
| Std Dev | 5,870 | --- | --- |
| Count | 15 | 0 | 0 |
| Middle Atlantic | | | |
| Median | 30,000 | 33,500 | 45,000 |
| Mean | 29,463 | 35,050 | 44,925 |
| Std Dev | 3,771 | 5,925 | 1,085 |
| Count | 56 | 8 | 12 |
| South Atlantic | | | |
| Median | 31,200 | 34,200 | 44,400 |
| Mean | 30,314 | 33,867 | 43,280 |
| Std Dev | 3,055 | 757 | 5,372 |
| Count | 56 | 3 | 15 |
| New England | | | |
| Median | 30,000 | 28,500 | 40,000 |
| Mean | 28,926 | 28,875 | 37,000 |
| Std Dev | 2,928 | 2,955 | 11,944 |
| Count | 25 | 4 | 5 |
| TOTAL | | | |
| Median | 31,000 | 33,000 | 44,400 |
| Mean | 29,859 | 33,152 | 41,877 |
| Std Dev | 3,371 | 4,065 | 7,102 |
| Count | 300 | 33 | 58 |

Table B-1a

CHEMISTRY GRADUATES
by EMPLOYMENT STATUS, SEX, and DEGREE
1988 Starting Salary Survey

| | BACHELORS | | | MASTERS | | | DOCTORATE | | | |
|-------------------------------|----------------|--------|--------|---------|--------|--------|-----------|--------|--------|--------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | |
| FULL-TIME IN CHEMISTRY | Count | 269 | 215 | 484 | 89 | 58 | 147 | 204 | 44 | 248 |
| | Row Percent | 55.6% | 44.4% | 100.0% | 60.5% | 39.5% | 100.0% | 82.3% | 17.7% | 100.0% |
| | Column Percent | 29.5% | 32.3% | 30.7% | 48.4% | 52.3% | 49.8% | 48.7% | 47.3% | 48.4% |
| FULL-TIME IN NON-CHEMISTRY | Count | 63 | 41 | 104 | 9 | 4 | 13 | 15 | 2 | 17 |
| | Row Percent | 60.6% | 39.4% | 100.0% | 69.2% | 30.8% | 100.0% | 88.2% | 11.8% | 100.0% |
| | Column Percent | 6.9% | 6.2% | 6.6% | 4.9% | 3.6% | 4.4% | 3.6% | 2.2% | 3.3% |
| FELLOWSHIP | Count | 261 | 154 | 415 | 57 | 27 | 84 | 152 | 27 | 179 |
| | Row Percent | 62.9% | 37.1% | 100.0% | 67.9% | 32.1% | 100.0% | 84.9% | 15.1% | 100.0% |
| | Column Percent | 28.6% | 23.2% | 26.3% | 31.0% | 24.3% | 28.5% | 36.3% | 29.0% | 35.0% |
| SEEKING EMPLOYMENT | Count | 54 | 70 | 124 | 12 | 7 | 19 | 41 | 16 | 57 |
| | Row Percent | 43.5% | 56.5% | 100.0% | 63.2% | 36.8% | 100.0% | 71.9% | 28.1% | 100.0% |
| | Column Percent | 5.9% | 10.5% | 7.9% | 6.5% | 6.3% | 6.4% | 9.8% | 17.2% | 11.1% |
| NOT SEEKING EMPLOYMENT | Count | 264 | 185 | 449 | 17 | 15 | 32 | 7 | 4 | 11 |
| | Row Percent | 58.8% | 41.2% | 100.0% | 53.1% | 46.9% | 100.0% | 63.6% | 36.4% | 100.0% |
| | Column Percent | 29.0% | 27.8% | 28.5% | 9.2% | 13.5% | 10.8% | 1.7% | 4.3% | 2.1% |
| TOTAL | Count | 911 | 665 | 1576 | 184 | 111 | 295 | 419 | 93 | 512 |
| | Row Percent | 57.8% | 42.2% | 100.0% | 62.4% | 37.6% | 100.0% | 81.8% | 18.2% | 100.0% |
| | Column Percent | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-2a

BS CHEMISTRY GRADUATES
by EMPLOYMENT STATUS and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| EMPLOYMENT STATUS | | | | |
| FULL-TIME IN CHEMISTRY | | | | |
| Count | 458 | 12 | 14 | 1 |
| Row Percent | 94.4% | 2.5% | 2.9% | .2% |
| Column Percent | 31.7% | 15.4% | 34.1% | 11.1% |
| FULL-TIME IN NON-CHEMISTRY | | | | |
| Count | 101 | 2 | 1 | 0 |
| Row Percent | 97.1% | 1.9% | 1.0% | .0% |
| Column Percent | 7.0% | 2.6% | 2.4% | .0% |
| FELLOWSHIP | | | | |
| Count | 389 | 16 | 4 | 5 |
| Row Percent | 94.0% | 3.9% | 1.0% | 1.2% |
| Column Percent | 26.9% | 20.5% | 9.8% | 55.6% |
| SEEKING EMPLOYMENT | | | | |
| Count | 105 | 11 | 6 | 2 |
| Row Percent | 84.7% | 8.9% | 4.8% | 1.6% |
| Column Percent | 7.3% | 14.1% | 14.6% | 22.2% |
| NOT SEEKING EMPLOYMENT | | | | |
| Count | 393 | 37 | 16 | 1 |
| Row Percent | 87.9% | 8.3% | 3.6% | .2% |
| Column Percent | 27.2% | 47.4% | 39.0% | 11.1% |
| TOTAL | | | | |
| Count | 1446 | 78 | 41 | 9 |
| Row Percent | 91.9% | 5.0% | 2.6% | .6% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-2a Continued

MS CHEMISTRY GRADUATES
by EMPLOYMENT STATUS and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| EMPLOYMENT STATUS | | | | |
| FULL-TIME IN CHEMISTRY | | | | |
| Count | 131 | 7 | 5 | 4 |
| Row Percent | 89.1% | 4.8% | 3.4% | 2.7% |
| Column Percent | 54.8% | 77.8% | 41.7% | 11.8% |
| FULL-TIME IN NON-CHEMISTRY | | | | |
| Count | 11 | 0 | 0 | 2 |
| Row Percent | 84.6% | .0% | .0% | 15.4% |
| Column Percent | 4.6% | .0% | .0% | 5.9% |
| FELLOWSHIP | | | | |
| Count | 59 | 2 | 3 | 19 |
| Row Percent | 71.1% | 2.4% | 3.6% | 22.9% |
| Column Percent | 24.7% | 22.2% | 25.0% | 55.9% |
| SEEKING EMPLOYMENT | | | | |
| Count | 11 | 0 | 2 | 6 |
| Row Percent | 57.9% | .0% | 10.5% | 31.6% |
| Column Percent | 4.6% | .0% | 16.7% | 17.6% |
| NOT SEEKING EMPLOYMENT | | | | |
| Count | 27 | 0 | 2 | 3 |
| Row Percent | 84.4% | .0% | 6.3% | 9.4% |
| Column Percent | 11.3% | .0% | 16.7% | 8.8% |
| TOTAL | | | | |
| Count | 239 | 9 | 12 | 34 |
| Row Percent | 81.3% | 3.1% | 4.1% | 11.6% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-2a Continued

PHD CHEMISTRY GRADUATES
by EMPLOYMENT STATUS and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| EMPLOYMENT STATUS | | | | |
| FULL-TIME IN CHEMISTRY | | | | |
| Count | 213 | 5 | 5 | 26 |
| Row Percent | 85.5% | 2.0% | 2.0% | 10.4% |
| Column Percent | 52.9% | 41.7% | 50.0% | 29.5% |
| FULL-TIME IN NON-CHEMISTRY | | | | |
| Count | 15 | 1 | 0 | 1 |
| Row Percent | 88.2% | 5.9% | .0% | 5.9% |
| Column Percent | 3.7% | 8.3% | .0% | 1.1% |
| FELLOWSHIP | | | | |
| Count | 137 | 4 | 2 | 36 |
| Row Percent | 76.5% | 2.2% | 1.1% | 20.1% |
| Column Percent | 34.0% | 33.3% | 20.0% | 40.9% |
| SEEKING EMPLOYMENT | | | | |
| Count | 33 | 1 | 3 | 20 |
| Row Percent | 57.9% | 1.8% | 5.3% | 35.1% |
| Column Percent | 8.2% | 8.3% | 30.0% | 22.7% |
| NOT SEEKING EMPLOYMENT | | | | |
| Count | 5 | 1 | 0 | 5 |
| Row Percent | 45.5% | 9.1% | .0% | 45.5% |
| Column Percent | 1.2% | 8.3% | .0% | 5.7% |
| TOTAL | | | | |
| Count | 403 | 12 | 10 | 88 |
| Row Percent | 78.6% | 2.3% | 1.9% | 17.2% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-2b

BS CHEMISTRY GRADUATES
by PLANS FOR FURTHER STUDIES IN FALL 1988 and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | | |
| YES, FULL-TIME | | | | |
| Count | 884 | 66 | 24 | 8 |
| Row Percent | 90.0% | 6.7% | 2.4% | .8% |
| Column Percent | 56.1% | 70.2% | 52.2% | 72.7% |
| YES, PART-TIME | | | | |
| Count | 163 | 8 | 7 | 0 |
| Row Percent | 91.6% | 4.5% | 3.9% | .0% |
| Column Percent | 10.3% | 8.5% | 15.2% | .0% |
| NO | | | | |
| Count | 529 | 20 | 15 | 3 |
| Row Percent | 93.3% | 3.5% | 2.6% | .5% |
| Column Percent | 33.6% | 21.3% | 32.6% | 27.3% |
| TOTAL | | | | |
| Count | 1576 | 94 | 46 | 11 |
| Row Percent | 91.3% | 5.4% | 2.7% | .6% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-2b Continued

MS CHEMISTRY GRADUATES
by PLANS FOR FURTHER STUDIES IN FALL 1988 and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | | |
| YES, FULL-TIME | | | | |
| Count | 91 | 2 | 5 | 28 |
| Row Percent | 72.2% | 1.6% | 4.0% | 22.2% |
| Column Percent | 37.1% | 22.2% | 41.7% | 77.8% |
| YES, PART-TIME | | | | |
| Count | 15 | 1 | 2 | 0 |
| Row Percent | 83.3% | 5.6% | 11.1% | .0% |
| Column Percent | 6.1% | 11.1% | 16.7% | .0% |
| NO | | | | |
| Count | 139 | 6 | 5 | 8 |
| Row Percent | 88.0% | 3.8% | 3.2% | 5.1% |
| Column Percent | 56.7% | 66.7% | 41.7% | 22.2% |
| TOTAL | | | | |
| Count | 245 | 9 | 12 | 36 |
| Row Percent | 81.1% | 3.0% | 4.0% | 11.9% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-2b Continued

PHD CHEMISTRY GRADUATES
by PLANS FOR FURTHER STUDIES IN FALL 1988 and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | | |
| YES, FULL-TIME | | | | |
| Count | 28 | 0 | 2 | 22 |
| Row Percent | 53.8% | .0% | 3.8% | 42.3% |
| Column Percent | 7.1% | .0% | 20.0% | 25.3% |
| YES, PART-TIME | | | | |
| Count | 6 | 0 | 0 | 1 |
| Row Percent | 85.7% | .0% | .0% | 14.3% |
| Column Percent | 1.5% | .0% | .0% | 1.1% |
| NO | | | | |
| Count | 358 | 10 | 8 | 64 |
| Row Percent | 81.4% | 2.3% | 1.8% | 14.5% |
| Column Percent | 91.3% | 100.0% | 80.0% | 73.6% |
| TOTAL | | | | |
| Count | 392 | 10 | 10 | 87 |
| Row Percent | 78.6% | 2.0% | 2.0% | 17.4% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-4a

BS CHEMISTRY GRADUATES
by EMPLOYMENT STATUS and CERTIFICATION
1988 Starting Salary Survey

| | CURRICULUM APPROVED? | |
|---------------------------------------|----------------------|--------|
| | YES | NO |
| FULL-TIME IN CHEMISTRY | | |
| Count | 225 | 261 |
| Row Percent | 46.3% | 53.7% |
| Column Percent | 31.5% | 30.2% |
| FULL-TIME IN NON-CHEMISTRY | | |
| Count | 32 | 72 |
| Row Percent | 30.8% | 69.2% |
| Column Percent | 4.5% | 8.3% |
| FELLOWSHIP | | |
| Count | 262 | 153 |
| Row Percent | 63.1% | 36.9% |
| Column Percent | 36.7% | 17.7% |
| SEEKING EMPLOYMENT | | |
| Count | 45 | 79 |
| Row Percent | 36.3% | 63.7% |
| Column Percent | 6.3% | 9.1% |
| NOT SEEKING EMPLOYMENT | | |
| Count | 150 | 299 |
| Row Percent | 33.4% | 66.6% |
| Column Percent | 21.0% | 34.6% |
| TOTAL | | |
| Count | 714 | 864 |
| Row Percent | 45.2% | 54.8% |
| Column Percent | 100.0% | 100.0% |

Table B-4b

BS CHEMISTRY GRADUATES
by PLANS FOR FURTHER STUDIES AND CERTIFICATION
1988 Starting Salary Survey

| | CURRICULUM APPROVED? | |
|------------------------------------|----------------------|--------|
| | YES | NO |
| PURSUE ADVANCED STUDIES IN FALL 88 | | |
| YES, FULL-TIME | | |
| Count | 444 | 541 |
| Row Percent | 45.1% | 54.9% |
| Column Percent | 59.0% | 55.2% |
| YES, PART-TIME | | |
| Count | 81 | 98 |
| Row Percent | 45.3% | 54.7% |
| Column Percent | 10.8% | 10.0% |
| NO | | |
| Count | 228 | 341 |
| Row Percent | 40.1% | 59.9% |
| Column Percent | 30.3% | 34.8% |
| TOTAL | | |
| Count | 753 | 980 |
| Row Percent | 43.5% | 56.5% |
| Column Percent | 100.0% | 100.0% |

Table B-8a

BS CHEMICAL ENGINEERING GRADUATES
by EMPLOYMENT STATUS and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|-------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| EMPLOYMENT STATUS | | | | |
| FULL-TIME IN CHEMISTRY | | | | |
| Count | 476 | 17 | 7 | 3 |
| Row Percent | 94.6% | 3.4% | 1.4% | .6% |
| Column Percent | 64.7% | 60.7% | 58.3% | 30.0% |
| FULL-TIME IN NON-CHEMISTRY | | | | |
| Count | 98 | 3 | 0 | 0 |
| Row Percent | 97.0% | 3.0% | .0% | .0% |
| Column Percent | 13.3% | 10.7% | .0% | .0% |
| FELLOWSHIP | | | | |
| Count | 66 | 4 | 1 | 2 |
| Row Percent | 90.4% | 5.5% | 1.4% | 2.7% |
| Column Percent | 9.0% | 14.3% | 8.3% | 20.0% |
| SEEKING EMPLOYMENT | | | | |
| Count | 55 | 0 | 3 | 2 |
| Row Percent | 91.7% | .0% | 5.0% | 3.3% |
| Column Percent | 7.5% | .0% | 25.0% | 20.0% |
| NOT SEEKING EMPLOYMENT | | | | |
| Count | 41 | 4 | 1 | 3 |
| Row Percent | 83.7% | 8.2% | 2.0% | 6.1% |
| Column Percent | 5.6% | 14.3% | 8.3% | 30.0% |
| TOTAL | | | | |
| Count | 736 | 28 | 12 | 10 |
| Row Percent | 93.6% | 3.6% | 1.5% | 1.3% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-8a Continued

MS CHEMICAL ENGINEERING GRADUATES
by EMPLOYMENT STATUS and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|-------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| EMPLOYMENT STATUS | | | | |
| FULL-TIME IN CHEMISTRY | | | | |
| Count | 59 | 6 | 3 | 4 |
| Row Percent | 81.9% | 8.3% | 4.2% | 5.6% |
| Column Percent | 57.8% | 75.0% | 100.0% | 12.5% |
| FULL-TIME IN NON-CHEMISTRY | | | | |
| Count | 12 | 0 | 0 | 0 |
| Row Percent | 100.0% | .0% | .0% | .0% |
| Column Percent | 11.8% | .0% | .0% | .0% |
| FELLOWSHIP | | | | |
| Count | 22 | 1 | 0 | 17 |
| Row Percent | 55.0% | 2.5% | .0% | 42.5% |
| Column Percent | 21.6% | 12.5% | .0% | 53.1% |
| SEEKING EMPLOYMENT | | | | |
| Count | 5 | 1 | 0 | 5 |
| Row Percent | 45.5% | 9.1% | .0% | 45.5% |
| Column Percent | 4.9% | 12.5% | .0% | 15.6% |
| NOT SEEKING EMPLOYMENT | | | | |
| Count | 4 | 0 | 0 | 6 |
| Row Percent | 40.0% | .0% | .0% | 60.0% |
| Column Percent | 3.9% | .0% | .0% | 18.8% |
| TOTAL | | | | |
| Count | 102 | 8 | 3 | 32 |
| Row Percent | 70.3% | 5.5% | 2.1% | 22.1% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-8a Continued

PHD CHEMICAL ENGINEERING GRADUATES
by EMPLOYMENT STATUS and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|-------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| EMPLOYMENT STATUS | | | | |
| FULL-TIME IN CHEMISTRY | | | | |
| Count | 64 | 4 | 5 | 14 |
| Row Percent | 73.6% | 4.6% | 5.7% | 16.1% |
| Column Percent | 80.0% | 80.0% | 100.0% | 45.2% |
| FULL-TIME IN NON-CHEMISTRY | | | | |
| Count | 6 | 1 | 0 | 2 |
| Row Percent | 66.7% | 11.1% | .0% | 22.2% |
| Column Percent | 7.5% | 20.0% | .0% | 6.5% |
| FELLOWSHIP | | | | |
| Count | 6 | 0 | 0 | 9 |
| Row Percent | 40.0% | .0% | .0% | 60.0% |
| Column Percent | 7.5% | .0% | .0% | 29.0% |
| SEEKING EMPLOYMENT | | | | |
| Count | 4 | 0 | 0 | 4 |
| Row Percent | 50.0% | .0% | .0% | 50.0% |
| Column Percent | 5.0% | .0% | .0% | 12.9% |
| NOT SEEKING EMPLOYMENT | | | | |
| Count | 0 | 0 | 0 | 2 |
| Row Percent | .0% | .0% | .0% | 100.0% |
| Column Percent | .0% | .0% | .0% | 6.5% |
| TOTAL | | | | |
| Count | 80 | 5 | 5 | 31 |
| Row Percent | 66.1% | 4.1% | 4.1% | 25.6% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-8b

BS CHEMICAL ENGINEERING GRADUATES
by PLANS FOR FURTHER STUDIES IN FALL 1988 and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | | |
| YES, FULL-TIME | | | | |
| Count | 119 | 9 | 3 | 5 |
| Row Percent | 87.5% | 6.6% | 2.2% | 3.7% |
| Column Percent | 15.8% | 31.0% | 23.1% | 50.0% |
| YES, PART-TIME | | | | |
| Count | 119 | 6 | 5 | 0 |
| Row Percent | 91.5% | 4.6% | 3.8% | .0% |
| Column Percent | 15.8% | 20.7% | 38.5% | .0% |
| NO | | | | |
| Count | 515 | 14 | 5 | 5 |
| Row Percent | 95.5% | 2.6% | .9% | .9% |
| Column Percent | 68.4% | 48.3% | 38.5% | 50.0% |
| TOTAL | | | | |
| Count | 753 | 29 | 13 | 10 |
| Row Percent | 93.5% | 3.6% | 1.6% | 1.2% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-8b Continued

MS CHEMICAL ENGINEERING GRADUATES
by PLANS FOR FURTHER STUDIES IN FALL 1988 and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | | |
| YES, FULL-TIME | | | | |
| Count | 24 | 2 | 0 | 27 |
| Row Percent | 45.3% | 3.8% | .0% | 50.9% |
| Column Percent | 23.3% | 25.0% | .0% | 81.8% |
| YES, PART-TIME | | | | |
| Count | 9 | 0 | 1 | 1 |
| Row Percent | 81.8% | .0% | 9.1% | 9.1% |
| Column Percent | 8.7% | .0% | 33.3% | 3.0% |
| NO | | | | |
| Count | 70 | 6 | 2 | 5 |
| Row Percent | 84.3% | 7.2% | 2.4% | 6.0% |
| Column Percent | 68.0% | 75.0% | 66.7% | 15.2% |
| TOTAL | | | | |
| Count | 103 | 8 | 3 | 33 |
| Row Percent | 70.1% | 5.4% | 2.0% | 22.4% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-8b Continued

PHD CHEMICAL ENGINEERING GRADUATES
by PLANS FOR FURTHER STUDIES IN FALL 1988 and CITIZENSHIP
1988 Starting Salary Survey

| | CITIZENSHIP | | | |
|---------------------------------------|----------------|--------------------------|-------------------------------|---------------|
| | U.S. NATIVE | U.S. NATURAL- IZED | U.S. PERMANENT RESIDENT | OTHER VISA |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | | |
| YES, FULL-TIME | | | | |
| Count | 1 | 0 | 0 | 2 |
| Row Percent | 33.3% | .0% | .0% | 66.7% |
| Column Percent | 1.3% | .0% | .0% | 7.4% |
| YES, PART-TIME | | | | |
| Count | 1 | 0 | 0 | 2 |
| Row Percent | 33.3% | .0% | .0% | 66.7% |
| Column Percent | 1.3% | .0% | .0% | 7.4% |
| NO | | | | |
| Count | 74 | 5 | 5 | 23 |
| Row Percent | 69.2% | 4.7% | 4.7% | 21.5% |
| Column Percent | 97.4% | 100.0% | 100.0% | 85.2% |
| TOTAL | | | | |
| Count | 76 | 5 | 5 | 27 |
| Row Percent | 67.3% | 4.4% | 4.4% | 23.9% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% |

Table B-9b Continued

MS CHEMICAL ENGINEERING GRADUATES
 by PLANS FOR FURTHER STUDIES IN FALL 1988 and ETHNICITY
 1988 Starting Salary Survey

| | RACE OR ETHNIC GROUP | | | | | | | |
|---------------------------------------|----------------------|---------|-------------------|----------------|--------|--------|--------|--------|
| | AMER INDIAN | CHINESE | SUBCONT INDIAN | OTHER ASIAN | BLACK | HISP | WHITE | OTHER |
| PURSUe ADVANCED STUDIES IN FALL 88 | | | | | | | | |
| YES, FULL-TIME | | | | | | | | |
| Count | 0 | 9 | 5 | 3 | 0 | 2 | 31 | 2 |
| Row Percent | .0% | 17.3% | 9.6% | 5.8% | .0% | 3.8% | 59.6% | 3.8% |
| Column Percent | .0% | 69.2% | 55.6% | 50.0% | .0% | 40.0% | 29.2% | 50.0% |
| YES, PART-TIME | | | | | | | | |
| Count | 0 | 0 | 0 | 0 | 0 | 1 | 9 | 0 |
| Row Percent | .0% | .0% | .0% | .0% | .0% | 10.0% | 90.0% | .0% |
| Column Percent | .0% | .0% | .0% | .0% | .0% | 20.0% | 8.5% | .0% |
| NO | | | | | | | | |
| Count | 0 | 4 | 4 | 3 | 1 | 2 | 66 | 2 |
| Row Percent | .0% | 4.9% | 4.9% | 3.7% | 1.2% | 2.4% | 80.5% | 2.4% |
| Column Percent | .0% | 30.8% | 44.4% | 50.0% | 100.0% | 40.0% | 62.3% | 50.0% |
| TOTAL | | | | | | | | |
| Count | 0 | 13 | 9 | 6 | 1 | 5 | 106 | 4 |
| Row Percent | .0% | 9.0% | 6.3% | 4.2% | .7% | 3.5% | 73.6% | 2.8% |
| Column Percent | .0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Table C-1

BS CHEMISTRY GRADUATES WHO PLAN PART-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 51 | 27 | 78 |
| Row Percent | 65.4% | 34.6% | 100.0% |
| Column Percent | 49.5% | 38.0% | 44.8% |
| PHYSICAL SCI OR MATH | 4 | 2 | 6 |
| Row Percent | 66.7% | 33.3% | 100.0% |
| Column Percent | 3.9% | 2.8% | 3.4% |
| CHEM OR BIOCHEM ENG | 4 | 0 | 4 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 3.9% | .0% | 2.3% |
| OTHER ENGINEERING | 3 | 1 | 4 |
| Row Percent | 75.0% | 25.0% | 100.0% |
| Column Percent | 2.9% | 1.4% | 2.3% |
| BIOCHEMISTRY | 12 | 9 | 21 |
| Row Percent | 57.1% | 42.9% | 100.0% |
| Column Percent | 11.7% | 12.7% | 12.1% |
| LIFE SCIENCE | 0 | 2 | 2 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.8% | 1.1% |
| MEDICINE | 4 | 1 | 5 |
| Row Percent | 80.0% | 20.0% | 100.0% |
| Column Percent | 3.9% | 1.4% | 2.9% |
| PHARMACY | 0 | 3 | 3 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 4.2% | 1.7% |
| BUSINESS MANAGEMENT | 13 | 19 | 32 |
| Row Percent | 40.6% | 59.4% | 100.0% |
| Column Percent | 12.6% | 26.8% | 18.4% |
| EDUCATION | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 1.9% | .0% | 1.1% |
| LAW | 1 | 1 | 2 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 1.0% | 1.4% | 1.1% |
| OTHER | 9 | 6 | 15 |
| Row Percent | 60.0% | 40.0% | 100.0% |
| Column Percent | 8.7% | 8.5% | 8.6% |
| TOTAL | 103 | 71 | 174 |
| Row Percent | 59.2% | 40.8% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-1 Continued

MS CHEMISTRY GRADUATES WHO PLAN PART-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 3 | 5 | 8 |
| Row Percent | 37.5% | 62.5% | 100.0% |
| Column Percent | 27.3% | 71.4% | 44.4% |
| PHYSICAL SCI OR MATH | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 18.2% | .0% | 11.1% |
| CHEM OR BIOCHEM ENG | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| OTHER ENGINEERING | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 14.3% | 5.6% |
| BIOCHEMISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LIFE SCIENCE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| MEDICINE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHARMACY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| BUSINESS MANAGEMENT | 4 | 0 | 4 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 36.4% | .0% | 22.2% |
| EDUCATION | 1 | 1 | 2 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 9.1% | 14.3% | 11.1% |
| LAW | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 9.1% | .0% | 5.6% |
| OTHER | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| TOTAL | 11 | 7 | 18 |
| Row Percent | 61.1% | 38.9% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-1 Continued

PHD CHEMISTRY GRADUATES WHO PLAN PART-TIME STUDIES IN FALL 1988
 by FIELD OF ADVANCED STUDY and SEX
 1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|-------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 28.6% | .0% | 28.6% |
| PHYSICAL SCI OR MATH | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 14.3% | .0% | 14.3% |
| CHEM OR BIOCHEM ENG | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| OTHER ENGINEERING | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| BIOCHEMISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LIFE SCIENCE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| MEDICINE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHARMACY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| BUSINESS MANAGEMENT | 3 | 0 | 3 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 42.9% | .0% | 42.9% |
| EDUCATION | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LAW | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 14.3% | .0% | 14.3% |
| OTHER | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| TOTAL | 7 | 0 | 7 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 100.0% | .0% | 100.0% |

Table C-2

BS CHEMISTRY GRADUATES WHO PLAN PART-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDIES and CERTIFICATION
1988 Starting Salary Survey

| | CURRICULUM APPROVED? | | TOTAL |
|--------------------------|----------------------|--------|--------|
| | YES | NO | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 39 | 39 | 78 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 48.8% | 41.5% | 44.8% |
| PHYSICAL SCI OR MATH | 3 | 3 | 6 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 3.8% | 3.2% | 3.4% |
| CHEM OR BIOCHEM ENG | 3 | 1 | 4 |
| Row Percent | 75.0% | 25.0% | 100.0% |
| Column Percent | 3.8% | 1.1% | 2.3% |
| OTHER ENGINEERING | 1 | 3 | 4 |
| Row Percent | 25.0% | 75.0% | 100.0% |
| Column Percent | 1.3% | 3.2% | 2.3% |
| BIOCHEMISTRY | 7 | 14 | 21 |
| Row Percent | 33.3% | 66.7% | 100.0% |
| Column Percent | 8.8% | 14.9% | 12.1% |
| LIFE SCIENCE | 0 | 2 | 2 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.1% | 1.1% |
| MEDICINE | 2 | 3 | 5 |
| Row Percent | 40.0% | 60.0% | 100.0% |
| Column Percent | 2.5% | 3.2% | 2.9% |
| PHARMACY | 2 | 1 | 3 |
| Row Percent | 66.7% | 33.3% | 100.0% |
| Column Percent | 2.5% | 1.1% | 1.7% |
| BUSINESS MANAGEMENT | 13 | 19 | 32 |
| Row Percent | 40.6% | 59.4% | 100.0% |
| Column Percent | 16.3% | 20.2% | 18.4% |
| EDUCATION | 0 | 2 | 2 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.1% | 1.1% |
| LAW | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.5% | .0% | 1.1% |
| OTHER | 8 | 7 | 15 |
| Row Percent | 53.3% | 46.7% | 100.0% |
| Column Percent | 10.0% | 7.4% | 8.6% |
| TOTAL | 80 | 94 | 174 |
| Row Percent | 46.0% | 54.0% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-3

BS CHEM ENGINEERING GRADUATES WHO PLAN PART-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.2% | .0% | 1.6% |
| PHYSICAL SCI OR MATH | 3 | 2 | 5 |
| Row Percent | 60.0% | 40.0% | 100.0% |
| Column Percent | 3.3% | 5.7% | 3.9% |
| CHEM OR BIOCHEM ENG | 26 | 8 | 34 |
| Row Percent | 76.5% | 23.5% | 100.0% |
| Column Percent | 28.3% | 22.9% | 26.8% |
| OTHER ENGINEERING | 13 | 2 | 15 |
| Row Percent | 86.7% | 13.3% | 100.0% |
| Column Percent | 14.1% | 5.7% | 11.8% |
| LIFE SCIENCE | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.9% | .8% |
| MEDICINE | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 1.1% | .0% | .8% |
| BUSINESS MANAGEMENT | 43 | 20 | 63 |
| Row Percent | 68.3% | 31.7% | 100.0% |
| Column Percent | 46.7% | 57.1% | 49.6% |
| EDUCATION | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.9% | .8% |
| LAW | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 1.1% | .0% | .8% |
| OTHER | 3 | 1 | 4 |
| Row Percent | 75.0% | 25.0% | 100.0% |
| Column Percent | 3.3% | 2.9% | 3.1% |
| TOTAL | 92 | 35 | 127 |
| Row Percent | 72.4% | 27.6% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-3 Continued

MS CHEM ENGINEERING GRADUATES WHO PLAN PART-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHYSICAL SCI OR MATH | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 10.0% | .0% | 9.1% |
| CHEM OR BIOCHEM ENG | 5 | 0 | 5 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 50.0% | .0% | 45.5% |
| OTHER ENGINEERING | 1 | 1 | 2 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 10.0% | 100.0% | 18.2% |
| LIFE SCIENCE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| MEDICINE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| BUSINESS MANAGEMENT | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| EDUCATION | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LAW | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| OTHER | 3 | 0 | 3 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 30.0% | .0% | 27.3% |
| TOTAL | 10 | 1 | 11 |
| Row Percent | 90.9% | 9.1% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-4

BS CHEMISTRY GRADUATES WHO PLAN FULL-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 238 | 133 | 371 |
| Row Percent | 64.2% | 35.8% | 100.0% |
| Column Percent | 39.9% | 34.6% | 37.8% |
| PHYSICAL SCI OR MATH | 9 | 4 | 13 |
| Row Percent | 69.2% | 30.8% | 100.0% |
| Column Percent | 1.5% | 1.0% | 1.3% |
| CHEM OR BIOCHEM ENG | 5 | 2 | 7 |
| Row Percent | 71.4% | 28.6% | 100.0% |
| Column Percent | .8% | .5% | .7% |
| OTHER ENGINEERING | 5 | 4 | 9 |
| Row Percent | 55.6% | 44.4% | 100.0% |
| Column Percent | .8% | 1.0% | .9% |
| BIOCHEMISTRY | 43 | 37 | 80 |
| Row Percent | 53.8% | 46.3% | 100.0% |
| Column Percent | 7.2% | 9.6% | 8.2% |
| LIFE SCIENCE | 7 | 4 | 11 |
| Row Percent | 63.6% | 36.4% | 100.0% |
| Column Percent | 1.2% | 1.0% | 1.1% |
| MEDICINE | 207 | 133 | 340 |
| Row Percent | 60.9% | 39.1% | 100.0% |
| Column Percent | 34.7% | 34.6% | 34.7% |
| DENTISTRY | 22 | 13 | 35 |
| Row Percent | 62.9% | 37.1% | 100.0% |
| Column Percent | 3.7% | 3.4% | 3.6% |
| PHARMACY | 10 | 19 | 29 |
| Row Percent | 34.5% | 65.5% | 100.0% |
| Column Percent | 1.7% | 4.9% | 3.0% |
| BUSINESS MANAGEMENT | 7 | 8 | 15 |
| Row Percent | 46.7% | 53.3% | 100.0% |
| Column Percent | 1.2% | 2.1% | 1.5% |
| EDUCATION | 4 | 11 | 15 |
| Row Percent | 26.7% | 73.3% | 100.0% |
| Column Percent | .7% | 2.9% | 1.5% |
| LAW | 15 | 4 | 19 |
| Row Percent | 78.9% | 21.1% | 100.0% |
| Column Percent | 2.5% | 1.0% | 1.9% |
| OTHER | 25 | 12 | 37 |
| Row Percent | 67.6% | 32.4% | 100.0% |
| Column Percent | 4.2% | 3.1% | 3.8% |
| TOTAL | 597 | 384 | 981 |
| Row Percent | 60.9% | 39.1% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-4 Continued

MS CHEMISTRY GRADUATES WHO PLAN FULL-TIME STUDIES IN FALL 1988
 by FIELD OF ADVANCED STUDY and SEX
 1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 57 | 28 | 85 |
| Row Percent | 67.1% | 32.9% | 100.0% |
| Column Percent | 66.3% | 68.3% | 66.9% |
| PHYSICAL SCI OR MATH | 1 | 1 | 2 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 1.2% | 2.4% | 1.6% |
| CHEM. OR BIOCHEM ENG | 3 | 2 | 5 |
| Row Percent | 60.0% | 40.0% | 100.0% |
| Column Percent | 3.5% | 4.9% | 3.9% |
| OTHER ENGINEERING | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.3% | .0% | 1.6% |
| BIOCHEMISTRY | 11 | 1 | 12 |
| Row Percent | 91.7% | 8.3% | 100.0% |
| Column Percent | 12.8% | 2.4% | 9.4% |
| LIFE SCIENCE | 1 | 1 | 2 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 1.2% | 2.4% | 1.6% |
| MEDICINE | 7 | 4 | 11 |
| Row Percent | 63.6% | 36.4% | 100.0% |
| Column Percent | 8.1% | 9.8% | 8.7% |
| DENTISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHARMACY | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 1.2% | .0% | .8% |
| BUSINESS MANAGEMENT | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.4% | .8% |
| EDUCATION | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LAW | 0 | 2 | 2 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 4.9% | 1.6% |
| OTHER | 3 | 1 | 4 |
| Row Percent | 75.0% | 25.0% | 100.0% |
| Column Percent | 3.5% | 2.4% | 3.1% |
| TOTAL | 86 | 41 | 127 |
| Row Percent | 67.7% | 32.3% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-4 Continued

PHD CHEMISTRY GRADUATES WHO PLAN FULL-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 35 | 0 | 35 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 71.4% | .0% | 70.0% |
| PHYSICAL SCI OR MATH | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| CHEM OR BIOCHEM ENG | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| OTHER ENGINEERING | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| BIOCHEMISTRY | 12 | 1 | 13 |
| Row Percent | 92.3% | 7.7% | 100.0% |
| Column Percent | 24.5% | 100.0% | 26.0% |
| LIFE SCIENCE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| MEDICINE | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.0% | .0% | 2.0% |
| DENTISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHARMACY | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.0% | .0% | 2.0% |
| BUSINESS MANAGEMENT | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| EDUCATION | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LAW | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| OTHER | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| TOTAL | 49 | 1 | 50 |
| Row Percent | 98.0% | 2.0% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-5

BS CHEMISTRY GRADUATES WHO PLAN FULL-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDIES and CERTIFICATION
1988 Starting Salary Survey

| | CURRICULUM APPROVED? | | TOTAL |
|--------------------------|----------------------|--------|--------|
| | YES | NO | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 266 | 105 | 371 |
| Row Percent | 71.7% | 28.3% | 100.0% |
| Column Percent | 60.0% | 19.5% | 37.8% |
| PHYSICAL SCI OR MATH | 4 | 9 | 13 |
| Row Percent | 30.8% | 69.2% | 100.0% |
| Column Percent | .9% | 1.7% | 1.3% |
| CHEM OR BIOCHEM ENG | 3 | 4 | 7 |
| Row Percent | 42.9% | 57.1% | 100.0% |
| Column Percent | .7% | .7% | .7% |
| OTHER ENGINEERING | 4 | 5 | 9 |
| Row Percent | 44.4% | 55.6% | 100.0% |
| Column Percent | .9% | .9% | .9% |
| BIOCHEMISTRY | 30 | 50 | 80 |
| Row Percent | 37.5% | 62.5% | 100.0% |
| Column Percent | 6.8% | 9.3% | 8.2% |
| LIFE SCIENCE | 1 | 10 | 11 |
| Row Percent | 9.1% | 90.9% | 100.0% |
| Column Percent | .2% | 1.9% | 1.1% |
| MEDICINE | 94 | 246 | 340 |
| Row Percent | 27.6% | 72.4% | 100.0% |
| Column Percent | 21.2% | 45.7% | 34.7% |
| DENTISTRY | 4 | 31 | 35 |
| Row Percent | 11.4% | 88.6% | 100.0% |
| Column Percent | .9% | 5.8% | 3.6% |
| PHARMACY | 6 | 23 | 29 |
| Row Percent | 20.7% | 79.3% | 100.0% |
| Column Percent | 1.4% | 4.3% | 3.0% |
| BUSINESS MANAGEMENT | 7 | 8 | 15 |
| Row Percent | 46.7% | 53.3% | 100.0% |
| Column Percent | 1.6% | 1.5% | 1.5% |
| EDUCATION | 4 | 11 | 15 |
| Row Percent | 26.7% | 73.3% | 100.0% |
| Column Percent | .9% | 2.0% | 1.5% |
| LAW | 6 | 13 | 19 |
| Row Percent | 31.6% | 68.4% | 100.0% |
| Column Percent | 1.4% | 2.4% | 1.9% |
| OTHER | 14 | 23 | 37 |
| Row Percent | 37.8% | 62.2% | 100.0% |
| Column Percent | 3.2% | 4.3% | 3.8% |
| TOTAL | 443 | 538 | 981 |
| Row Percent | 45.2% | 54.8% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-6

BS CHEM ENGINEERING GRADUATES WHO PLAN FULL-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | .9% | .0% | .7% |
| PHYSICAL SCI OR MATH | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | .9% | .0% | .7% |
| CHEM OR BIOCHEM ENG | 78 | 15 | 93 |
| Row Percent | 83.9% | 16.1% | 100.0% |
| Column Percent | 72.9% | 53.6% | 68.9% |
| OTHER ENGINEERING | 5 | 3 | 8 |
| Row Percent | 62.5% | 37.5% | 100.0% |
| Column Percent | 4.7% | 10.7% | 5.9% |
| BIOCHEMISTRY | 2 | 0 | 2 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 1.9% | .0% | 1.5% |
| MEDICINE | 7 | 5 | 12 |
| Row Percent | 58.3% | 41.7% | 100.0% |
| Column Percent | 6.5% | 17.9% | 8.9% |
| PHARMACY | 0 | 2 | 2 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 7.1% | 1.5% |
| BUSINESS MANAGEMENT | 6 | 0 | 6 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 5.6% | .0% | 4.4% |
| EDUCATION | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 3.6% | .7% |
| LAW | 4 | 2 | 6 |
| Row Percent | 66.7% | 33.3% | 100.0% |
| Column Percent | 3.7% | 7.1% | 4.4% |
| OTHER | 3 | 0 | 3 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.8% | .0% | 2.2% |
| TOTAL | 107 | 28 | 135 |
| Row Percent | 79.3% | 20.7% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-6 Continued

MS CHEM ENGINEERING GRADUATES WHO PLAN FULL-TIME STUDIES IN FALL 1988
by FIELD OF ADVANCED STUDY and SEX
1988 Starting Salary Survey

| | SEX | | TOTAL |
|--------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| FIELD OF FURTHER STUDIES | | | |
| CHEMISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHYSICAL SCI OR MATH | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.3% | .0% | 1.9% |
| CHEM OR BIOCHEM ENG | 41 | 8 | 49 |
| Row Percent | 83.7% | 16.3% | 100.0% |
| Column Percent | 93.2% | 88.9% | 92.5% |
| OTHER ENGINEERING | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 11.1% | 1.9% |
| BIOCHEMISTRY | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| MEDICINE | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| PHARMACY | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.3% | .0% | 1.9% |
| BUSINESS MANAGEMENT | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| EDUCATION | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| LAW | 0 | 0 | 0 |
| Row Percent | .0% | .0% | .0% |
| Column Percent | .0% | .0% | .0% |
| OTHER | 1 | 0 | 1 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 2.3% | .0% | 1.9% |
| TOTAL | 44 | 9 | 53 |
| Row Percent | 83.0% | 17.0% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-7

BS CHEMISTRY GRADUATES WHO ARE NOT EMPLOYED and NOT SEEKING
EMPLOYMENT by SEX and PLANS FOR FURTHER STUDIES
1988 Starting Salary Survey

| | SEX | | TOTAL |
|---------------------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | |
| YES, FULL-TIME | 242 | 173 | 415 |
| Row Percent | 58.3% | 41.7% | 100.0% |
| Column Percent | 91.7% | 93.5% | 92.4% |
| YES, PART-TIME | 8 | 5 | 13 |
| Row Percent | 61.5% | 38.5% | 100.0% |
| Column Percent | 3.0% | 2.7% | 2.9% |
| NO | 14 | 7 | 21 |
| Row Percent | 66.7% | 33.3% | 100.0% |
| Column Percent | 5.3% | 3.8% | 4.7% |
| TOTAL | 264 | 185 | 449 |
| Row Percent | 58.8% | 41.2% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table C-8

BS CHEMICAL ENGINEERING GRADUATES WHO ARE NOT EMPLOYED and NOT
SEEKING EMPLOYMENT by SEX and PLANS FOR FURTHER STUDIES
1988 Starting Salary Survey

| | SEX | | TOTAL |
|---------------------------------------|--------|--------|--------|
| | MEN | WOMEN | |
| PURSUE ADVANCED STUDIES IN FALL 88 | | | |
| YES, FULL-TIME | 28 | 14 | 42 |
| Row Percent | 66.7% | 33.3% | 100.0% |
| Column Percent | 90.3% | 82.4% | 87.5% |
| YES, PART-TIME | 3 | 0 | 3 |
| Row Percent | 100.0% | .0% | 100.0% |
| Column Percent | 9.7% | .0% | 6.3% |
| NO | 0 | 3 | 3 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 17.6% | 6.3% |
| TOTAL | 31 | 17 | 48 |
| Row Percent | 64.6% | 35.4% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table D-4

CHEMISTRY POSTDOCTORAL RECIPIENTS
by AGE and SEX
1988 Starting Salary Survey

| | MEN | WOMEN | TOTAL |
|----------------|--------|--------|--------|
| AGE | | | |
| 24 | 1 | 1 | 2 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | .6% | 2.9% | 1.0% |
| 25 | 2 | 2 | 4 |
| Row Percent | 50.0% | 50.0% | 100.0% |
| Column Percent | 1.2% | 5.9% | 2.0% |
| 26 | 13 | 6 | 19 |
| Row Percent | 68.4% | 31.6% | 100.0% |
| Column Percent | 8.0% | 17.6% | 9.7% |
| 27 | 28 | 1 | 29 |
| Row Percent | 96.6% | 3.4% | 100.0% |
| Column Percent | 17.3% | 2.9% | 14.8% |
| 28 | 27 | 5 | 32 |
| Row Percent | 84.4% | 15.6% | 100.0% |
| Column Percent | 16.7% | 14.7% | 16.3% |
| 29 | 27 | 2 | 29 |
| Row Percent | 93.1% | 6.9% | 100.0% |
| Column Percent | 16.7% | 5.9% | 14.8% |
| 30 to 34 | 50 | 14 | 64 |
| Row Percent | 78.1% | 21.9% | 100.0% |
| Column Percent | 30.9% | 41.2% | 32.7% |
| 35 to 39 | 10 | 1 | 11 |
| Row Percent | 90.9% | 9.1% | 100.0% |
| Column Percent | 6.2% | 2.9% | 5.6% |
| 40 to 49 | 4 | 1 | 5 |
| Row Percent | 80.0% | 20.0% | 100.0% |
| Column Percent | 2.5% | 2.9% | 2.6% |
| 50 to 64 | 0 | 1 | 1 |
| Row Percent | .0% | 100.0% | 100.0% |
| Column Percent | .0% | 2.9% | .5% |
| TOTAL | 162 | 34 | 196 |
| Row Percent | 82.7% | 17.3% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% |

Table E-1

FULL-TIME EMPLOYED INEXPERIENCED CHEMISTS
by NUMBER OF JOB OFFERS, SEX, and DEGREE
1988 Starting Salary Survey

| OFFERS OF EMPLOYMENT | BS | | | MS | | | PHD | | |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL |
| | | | | | | | | | |
| 1 | 67 | 55 | 122 | 14 | 10 | 24 | 41 | 9 | 50 |
| Row Percent | 54.9% | 45.1% | 100.0% | 58.3% | 41.7% | 100.0% | 82.0% | 18.0% | 100.0% |
| Column Percent | 37.4% | 36.2% | 36.9% | 41.2% | 35.7% | 38.7% | 33.6% | 36.0% | 34.0% |
| 2 | 53 | 52 | 105 | 15 | 8 | 23 | 37 | 9 | 46 |
| Row Percent | 50.5% | 49.5% | 100.0% | 65.2% | 34.8% | 100.0% | 80.4% | 19.6% | 100.0% |
| Column Percent | 29.6% | 34.2% | 31.7% | 44.1% | 28.6% | 37.1% | 30.3% | 36.0% | 31.3% |
| 3 | 31 | 26 | 57 | 3 | 9 | 12 | 27 | 5 | 32 |
| Row Percent | 54.4% | 45.6% | 100.0% | 25.0% | 75.0% | 100.0% | 84.4% | 15.6% | 100.0% |
| Column Percent | 17.3% | 17.1% | 17.2% | 8.8% | 32.1% | 19.4% | 22.1% | 20.0% | 21.8% |
| 4 | 18 | 10 | 28 | 1 | 0 | 1 | 6 | 0 | 6 |
| Row Percent | 64.3% | 35.7% | 100.0% | 100.0% | .0% | 100.0% | 100.0% | .0% | 100.0% |
| Column Percent | 10.1% | 6.6% | 8.5% | 2.9% | .0% | 1.6% | 4.9% | .0% | 4.1% |
| 5 | 6 | 6 | 12 | 0 | 0 | 0 | 4 | 2 | 6 |
| Row Percent | 50.0% | 50.0% | 100.0% | .0% | .0% | .0% | 66.7% | 33.3% | 100.0% |
| Column Percent | 3.4% | 3.9% | 3.6% | .0% | .0% | .0% | 3.3% | 8.0% | 4.1% |
| 6 OR 7 | 4 | 3 | 7 | 1 | 1 | 2 | 7 | 0 | 7 |
| Row Percent | 57.1% | 42.9% | 100.0% | 50.0% | 50.0% | 100.0% | 100.0% | .0% | 100.0% |
| Column Percent | 2.2% | 2.0% | 2.1% | 2.9% | 3.6% | 3.2% | 5.7% | .0% | 4.8% |
| TOTAL | 179 | 152 | 331 | 34 | 28 | 62 | 122 | 25 | 147 |
| Row Percent | 54.1% | 45.9% | 100.0% | 54.8% | 45.2% | 100.0% | 83.0% | 17.0% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

FULL-TIME EMPLOYED INEXPERIENCED CHEMICAL ENGINEERS
by NUMBER OF JOB OFFERS, SEX, and DEGREE
1988 Starting Salary Survey

| OFFERS OF EMPLOYMENT | BS | | | MS | | | PHD | | |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL |
| | | | | | | | | | |
| 1 | 95 | 28 | 123 | 11 | 2 | 13 | 25 | 1 | 26 |
| Row Percent | 77.2% | 22.8% | 100.0% | 84.6% | 15.4% | 100.0% | 96.2% | 3.8% | 100.0% |
| Column Percent | 38.2% | 26.2% | 34.6% | 37.9% | 25.0% | 35.1% | 44.6% | 20.0% | 42.6% |
| 2 | 54 | 32 | 86 | 9 | 2 | 11 | 17 | 0 | 17 |
| Row Percent | 62.8% | 37.2% | 100.0% | 81.8% | 18.2% | 100.0% | 100.0% | .0% | 100.0% |
| Column Percent | 21.7% | 29.9% | 24.2% | 31.0% | 25.0% | 29.7% | 30.4% | .0% | 27.9% |
| 3 | 49 | 15 | 64 | 6 | 3 | 9 | 7 | 3 | 10 |
| Row Percent | 76.6% | 23.4% | 100.0% | 66.7% | 33.3% | 100.0% | 70.0% | 30.0% | 100.0% |
| Column Percent | 19.7% | 14.0% | 18.0% | 20.7% | 37.5% | 24.3% | 12.5% | 60.0% | 16.4% |
| 4 | 22 | 12 | 34 | 1 | 1 | 2 | 3 | 1 | 4 |
| Row Percent | 64.7% | 35.3% | 100.0% | 50.0% | 50.0% | 100.0% | 75.0% | 25.0% | 100.0% |
| Column Percent | 8.8% | 11.2% | 9.6% | 3.4% | 12.5% | 5.4% | 5.4% | 20.0% | 6.6% |
| 5 | 15 | 2 | 17 | 0 | 0 | 0 | 2 | 0 | 2 |
| Row Percent | 88.2% | 11.8% | 100.0% | .0% | .0% | .0% | 100.0% | .0% | 100.0% |
| Column Percent | 6.0% | 1.9% | 4.8% | .0% | .0% | .0% | 3.6% | .0% | 3.3% |
| 6 or 7 | 14 | 16 | 30 | 2 | 0 | 2 | 2 | 0 | 2 |
| Row Percent | 46.7% | 53.3% | 100.0% | 100.0% | .0% | 100.0% | 100.0% | .0% | 100.0% |
| Column Percent | 5.6% | 15.0% | 8.4% | 6.9% | .0% | 5.4% | 3.6% | .0% | 3.3% |
| 8 or 9 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Row Percent | .0% | 100.0% | 100.0% | .0% | .0% | .0% | .0% | .0% | .0% |
| Column Percent | .0% | 1.9% | .6% | .0% | .0% | .0% | .0% | .0% | .0% |
| TOTAL | 249 | 107 | 356 | 29 | 8 | 37 | 56 | 5 | 61 |
| Row Percent | 69.9% | 30.1% | 100.0% | 78.4% | 21.6% | 100.0% | 91.8% | 8.2% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Table F-1 Continued

PhD CHEMISTRY GRADUATES
by CITIZENSHIP and ETHNICITY
1988 Starting Salary Survey

| | RACE OR ETHNIC GROUP | | | | | | | | TOTAL | |
|----------------------------|----------------------|---------|-------------------|----------------|--------|--------|--------|--------|--------|--|
| | AMER INDIAN | CHINESE | SUBCONT INDIAN | OTHER ASIAN | BLACK | HISP | WHITE | OTHER | | |
| CITIZENSHIP | | | | | | | | | | |
| U.S. NATIVE | 1 | 3 | 0 | 7 | 4 | 7 | 384 | 2 | 408 | |
| Row Percent | .2% | .7% | .0% | 1.7% | 1.0% | 1.7% | 94.1% | .5% | 100.0% | |
| Column Percent | 100.0% | 6.5% | .0% | 21.9% | 66.7% | 46.7% | 93.9% | 100.0% | 77.9% | |
| U.S. NATURALIZED | 0 | 0 | 2 | 0 | 1 | 3 | 6 | 0 | 12 | |
| Row Percent | .0% | .0% | 16.7% | .0% | 8.3% | 25.0% | 50.0% | .0% | 100.0% | |
| Column Percent | .0% | .0% | 15.4% | .0% | 16.7% | 20.0% | 1.5% | .0% | 2.3% | |
| U.S. PERMANENT RESIDENT | 0 | 4 | 1 | 2 | 0 | 1 | 2 | 0 | 10 | |
| Row Percent | .0% | 40.0% | 10.0% | 20.0% | .0% | 10.0% | 20.0% | .0% | 100.0% | |
| Column Percent | .0% | 8.7% | 7.7% | 6.3% | .0% | 6.7% | .5% | .0% | 1.9% | |
| OTHER VISA | 0 | 39 | 10 | 23 | 1 | 4 | 17 | 0 | 94 | |
| Row Percent | .0% | 41.5% | 10.6% | 24.5% | 1.1% | 4.3% | 18.1% | .0% | 100.0% | |
| Column Percent | .0% | 84.8% | 76.9% | 71.9% | 16.7% | 26.7% | 4.2% | .0% | 17.9% | |
| TOTAL | 1 | 46 | 13 | 32 | 6 | 15 | 409 | 2 | 524 | |
| Row Percent | .2% | 8.8% | 2.5% | 6.1% | 1.1% | 2.9% | 78.1% | .4% | 100.0% | |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

Table F-3

MINORITY CHEMISTRY GRADUATES
by MINORITY CLASSIFICATION, SEX, AND DEGREE
1988 Starting Salary Survey

| RACE OR ETHNIC GROUP | BS | | | MS | | | PHD | | |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL | MEN | WOMEN | TOTAL |
| AMER INDIAN | 4 | 3 | 7 | 0 | 0 | 0 | 0 | 1 | 1 |
| Row Percent | 57.1% | 42.9% | 100.0% | .0% | .0% | .0% | .0% | 100.0% | 100.0% |
| Column Percent | 3.4% | 2.9% | 3.2% | .0% | .0% | .0% | .0% | 5.9% | .9% |
| CHINESE | 25 | 27 | 52 | 18 | 5 | 23 | 39 | 7 | 46 |
| Row Percent | 48.1% | 51.9% | 100.0% | 78.3% | 21.7% | 100.0% | 84.8% | 15.2% | 100.0% |
| Column Percent | 21.2% | 26.5% | 23.6% | 40.9% | 27.8% | 37.1% | 39.8% | 41.2% | 40.0% |
| SUBCONT INDIAN | 5 | 8 | 13 | 7 | 1 | 8 | 13 | 0 | 13 |
| Row Percent | 38.5% | 61.5% | 100.0% | 87.5% | 12.5% | 100.0% | 100.0% | .0% | 100.0% |
| Column Percent | 4.2% | 7.8% | 5.9% | 15.9% | 5.6% | 12.9% | 13.3% | .0% | 11.3% |
| OTHER ASIAN | 36 | 23 | 59 | 5 | 5 | 10 | 28 | 4 | 32 |
| Row Percent | 61.0% | 39.0% | 100.0% | 50.0% | 50.0% | 100.0% | 87.5% | 12.5% | 100.0% |
| Column Percent | 30.5% | 22.5% | 26.8% | 11.4% | 27.8% | 16.1% | 28.6% | 23.5% | 27.8% |
| BLACK | 20 | 19 | 39 | 3 | 3 | 6 | 3 | 3 | 6 |
| Row Percent | 51.3% | 48.7% | 100.0% | 50.0% | 50.0% | 100.0% | 50.0% | 50.0% | 100.0% |
| Column Percent | 16.9% | 18.6% | 17.7% | 6.8% | 16.7% | 9.7% | 3.1% | 17.6% | 5.2% |
| HISPANIC | 20 | 13 | 33 | 6 | 3 | 9 | 13 | 2 | 15 |
| Row Percent | 60.6% | 39.4% | 100.0% | 66.7% | 33.3% | 100.0% | 86.7% | 13.3% | 100.0% |
| Column Percent | 16.9% | 12.7% | 15.0% | 13.6% | 16.7% | 14.5% | 13.3% | 11.8% | 13.0% |
| OTHER | 8 | 9 | 17 | 5 | 1 | 6 | 2 | 0 | 2 |
| Row Percent | 47.1% | 52.9% | 100.0% | 83.3% | 16.7% | 100.0% | 100.0% | .0% | 100.0% |
| Column Percent | 6.8% | 8.8% | 7.7% | 11.4% | 5.6% | 9.7% | 2.0% | .0% | 1.7% |
| TOTAL | 118 | 102 | 220 | 44 | 18 | 62 | 98 | 17 | 115 |
| Row Percent | 53.6% | 46.4% | 100.0% | 71.0% | 29.0% | 100.0% | 85.2% | 14.8% | 100.0% |
| Column Percent | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Table F-4 Continued

PhD CHEMICAL ENGINEERING GRADUATES
by CITIZENSHIP and ETHNICITY
1988 Starting Salary Survey

| | MINORITY CLASSIFICATION | | | | | | | | TOTAL | |
|----------------------------|-------------------------|---------|-------------------|----------------|--------|--------|--------|-------|--------|--|
| | AMER INDIAN | CHINESE | SUBCONT INDIAN | OTHER ASIAN | BLACK | HISP | WHITE | OTHER | | |
| CITIZENSHIP | | | | | | | | | | |
| U.S. NATIVE | 0 | 2 | 0 | 1 | 1 | 1 | 73 | 0 | 78 | |
| Row Percent | .0% | 2.6% | .0% | 1.3% | 1.3% | 1.3% | 93.6% | .0% | 100.0% | |
| Column Percent | .0% | 12.5% | .0% | 12.5% | 50.0% | 100.0% | 90.1% | .0% | 65.5% | |
| U.S. NATURALIZED | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | |
| Row Percent | .0% | 80.0% | .0% | .0% | .0% | .0% | 20.0% | .0% | 100.0% | |
| Column Percent | .0% | 25.0% | .0% | .0% | .0% | .0% | 1.2% | .0% | 4.2% | |
| U.S. PERMANENT RESIDENT | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 0 | 5 | |
| Row Percent | .0% | 40.0% | .0% | .0% | .0% | .0% | 60.0% | .0% | 100.0% | |
| Column Percent | .0% | 12.5% | .0% | .0% | .0% | .0% | 3.7% | .0% | 4.2% | |
| OTHER VISA | 0 | 8 | 11 | 7 | 1 | 0 | 4 | 0 | 31 | |
| Row Percent | .0% | 25.8% | 35.5% | 22.6% | 3.2% | .0% | 12.9% | .0% | 100.0% | |
| Column Percent | .0% | 50.0% | 100.0% | 87.5% | 50.0% | .0% | 4.9% | .0% | 26.1% | |
| TOTAL | 0 | 16 | 11 | 8 | 2 | 1 | 81 | 0 | 119 | |
| Row Percent | .0% | 13.4% | 9.2% | 6.7% | 1.7% | .8% | 68.1% | .0% | 100.0% | |
| Column Percent | .0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | .0% | 100.0% | |



American Chemical Society

1155 SIXTEENTH STREET, N.W.
WASHINGTON, D.C. 20036
Phone (202) 872-4534

JOHN K CRUM
Executive Director

Summer 1988

Dear Colleague:

Every year, the American Chemical Society conducts a mail survey of persons who have recently earned degrees in chemistry or chemical engineering. Published results, which include information about salaries and employment, are useful to the profession, and especially to those beginning their careers.

I urge you, as a service to your colleagues and profession, to respond to this year's questionnaire. No personal identification is required or requested; the returns will be confidential. The information you provide will be combined with returns from other graduates so that only aggregated data will be available.

Please complete this questionnaire and return it promptly. For your convenience, I have enclosed a self-addressed, postage-paid envelope. Results of the survey will be published in the CHEMICAL AND ENGINEERING NEWS' Career Issue this October and in a more extensive report later in the year.

Thank you for your assistance with this survey. I extend my best wishes for every success in your professional pursuits.

Sincerely,

A handwritten signature in cursive script that reads "John K. Crum".

John K Crum

Enclosure

Survey of Starting Salaries and Employment Status of 1988 Chemistry and Chemical Engineering Graduates

1. Highest degree earned:

- Bachelor's 1
 Master's 2
 Doctorate 3

2. Field of highest degree:

- Chemical engineering 01
 Biochemical engineering 02
 Biochemistry 03
 Analytical chemistry 04
 Inorganic chemistry 05
 Organic chemistry 06
 Physical chemistry 07
 Polymer chemistry 08
 Other chemistry 09
 Other 10

3. Grade point average:

[Use A = 4.00; B = 3.00; C = 2.00]

In your major _____

Overall _____

4. Please describe the school that granted your degree:

- a. Public 1
 Private 2
- b. Total number of students:
- Less than 1,500 1
 1,500 to 4,999 2
 5,000 to 9,999 3
 10,000 to 19,999 4
 20,000 or more 5
- c. The highest degree offered by your department is:
- BS 1
 MS 2
 PhD 3
- d. Location of school. Please give first three digits of zip code:

- e. Is the school an historically or predominantly black institution?
 Yes 1
 No 2
- f. Is the school a traditionally women's institution?
 Yes 1
 No 2

5. How would you rate the state of equipment in your chemistry or chemical engineering classes?

- a. The type of equipment was:
- Excellent 1
 Adequate 2
 Inadequate 3
- b. The access to equipment was:
- Excellent 1
 Adequate 2
 Inadequate 3
- c. How up-to-date was the equipment?
- Extremely 1
 Moderately 2
 Not at all 3

6. In your chemistry classes, did you get a chance to:

- a. Work in teams?
 Yes 1
 No 2
- b. Work on independent research projects?
 Yes 1
 No 2

7. Will you pursue advanced studies in the fall of 1988?

- Yes, full-time 1
 Yes, part-time 2
 No 3
- a. If yes, field of further studies:
- Chemistry 01
 Other physical science or math 02
 Chemical engineering or biochemical engineering 03
 Other engineering 04
 Biochemistry 05
 Life science 06
 Medicine 07
 Dentistry 08
 Pharmacy, pharmacology 09
 Business management 10
 Education 11
 Law 12
 Other 13

8. Age at last birthday? ___ ___ years old

9. Sex:

- Male 1
 Female 2

10. Citizenship or visa status:

- U.S. native 1
 U.S. naturalized 2
 U.S. permanent resident visa 3
 Other visa 4

11. Race or ethnic group:

- American Indian or Alaskan Native 1
 Chinese 2
 Subcontinental Indian 3
 Other Asian or Pacific Islander 4
 Black (not of Hispanic origin) 5
 Hispanic 6
 White (not of Hispanic origin) 7
 Other race or ethnic group 8

12. Current employment status:

- Accepted or continuing full-time employment
 (excluding summer employment) 1
- Accepted a graduate assistantship, fellowship or
 postdoctoral fellowship 2
- Part-time employment 3
- Temporary/summer employment 4
- a. If not continuing full-time employment, are you:
- seeking full-time, year-round employment 1
 not seeking full-time, year-round employment 2

IF YOU CHECKED BOX 3 OR 4 IN THE QUESTION ABOVE, PLEASE STOP HERE AND RETURN THE QUESTIONNAIRE IN THE ENVELOPE PROVIDED

13. Your base annual salary from principal job:

\$ _____ per year

IF YOU HOLD AN ASSISTANTSHIP OR FELLOWSHIP, PLEASE STOP HERE AND RETURN THE QUESTIONNAIRE IN THE ENVELOPE PROVIDED.

14. How many firm offers of employment did you receive in a field of chemistry or chemical engineering?

Specify number _____

15. Professional or technical work experience prior to graduation

- Less than 12 months (or none) 1
- 12 to 36 months 2
- More than 36 months 3

16. Check the one specialty most related to your job:

- Chemical engineering 1
- Chemistry (including biochemistry) 2
- Other 3

17. Check the one category that best describes your employer:

- Private industry 1
- College or university 2
- High school or other school 3
- Federal government (civilian) 4
- Military 5
- State or local government 6
- Hospital or independent laboratory 7
- Other 8

18. Check the one work function that best describes your job:

- Teaching 1
- Management or administration 2
- Basic Research 3
- Applied research/Development/Design 4
- Production/Quality control 5
- Other 6

a. Is your job classified as a technician position?

- Yes 1
- No 2

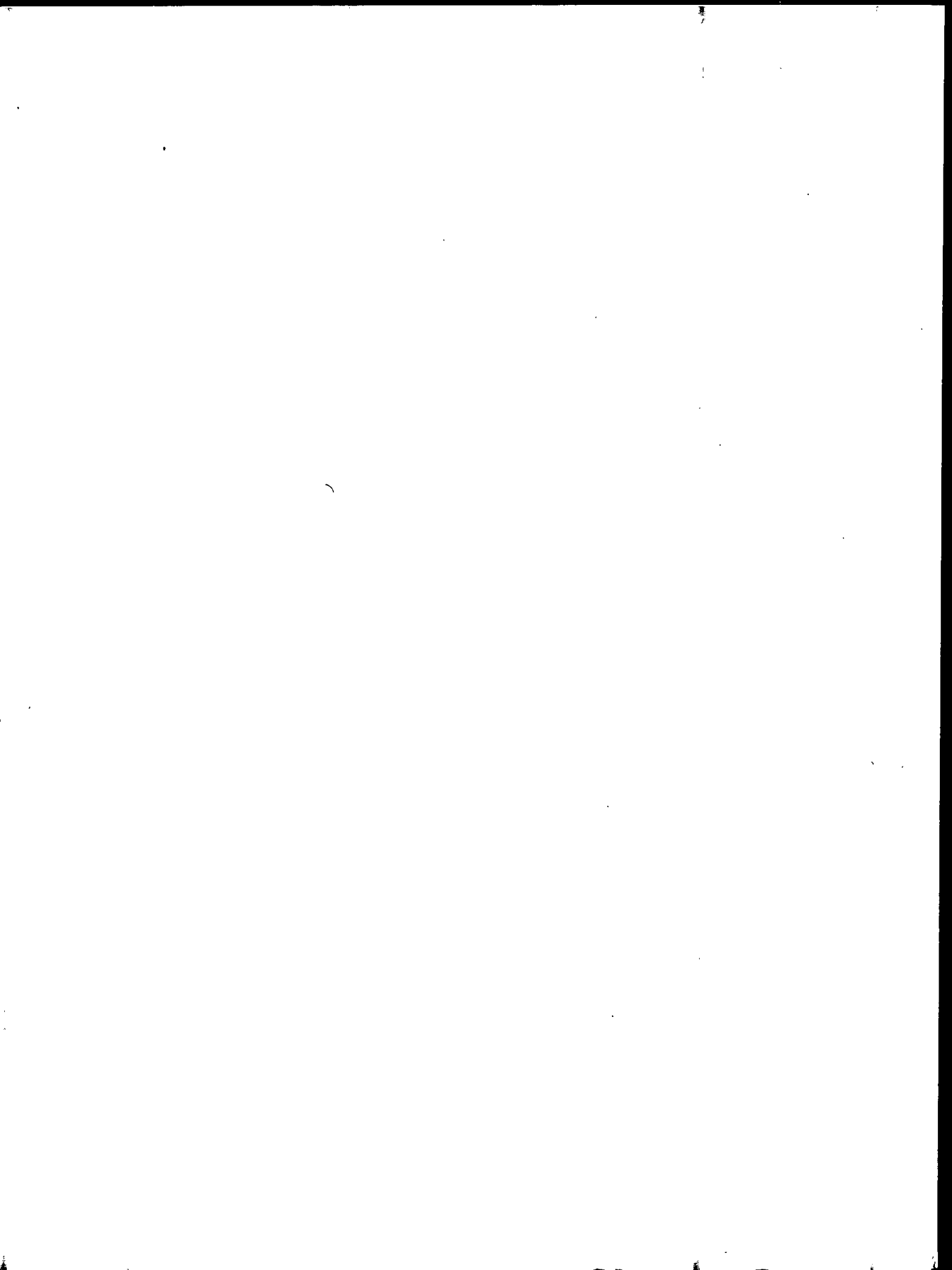
19. Employer's approximate number of employees (total for the whole organization):

- Less than 500 1
- 500 to 2,499 2
- 2,500 to 9,999 3
- 10,000 to 24,999 4
- 24,000 or more 5

20. Geographic location of employment: Please give first three digits of zip code.

Comments:

THANK YOU FOR YOUR PARTICIPATION
PLEASE RETURN THIS QUESTIONNAIRE PROMPTLY TO
ACS STARTING SALARY SURVEY
ROOM 610, 1155 16th Street NW, Washington, DC 20036



ACS MEMBER SERVICES PUBLICATIONS

Salaries: The Society annually surveys the ACS membership, gathering detailed information on member chemists and chemical engineers. The reports based on this survey contain statistical tables describing the respondents' employment status, employer, work function and specialty, salaries, and demographic characteristics.

Reports are available for each year from 1973 through the current year. For 1987, four separate reports are available: *1987 Salaries of Non-Academic Chemists*, *1987 Salaries of Non-Academic Chemical Engineers*, *1987 Salaries of Academic Chemists*, and *1987 Employment Status and Demographic Characteristics of ACS Members*.

Starting Salaries: The Society also surveys new graduates in chemistry and chemical engineering each summer, and publishes reports detailing the graduates' employment status, post-graduation plans, starting salaries, and other employment and demographic characteristics.

Reports are available for each year from 1975 through the current year.

Professionals in Chemistry: The *Professionals in Chemistry* series compiles information concerning chemists and chemical engineers from ACS, government, and private industry sources. It details information on demography, employment, salaries, education, and supply and demand for the entire chemical profession.

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