Type them into questions box!

“Why am I muted?”
Don’t worry. Everyone is muted except the presenter and host.
Thank you and enjoy the show.

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  Why does food taste better when it is grilled or when molecular compounds make a great wine? Discover the delectable science of your favorite food and drinks and don’t forget to come back for a second helping.

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  Feeling burdened by all that molecular weight? Listen to experts expound on the amazing side of current hot science topics. Discover the chemistry of rockets, how viruses have affected human history, or the molecular breakdown of a hangover.

- **Business & Entrepreneurship**
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What is ACS on Campus?

ACS visits campuses across the world offering FREE seminars on how to be published, find a job, network and use essential tools like SciFinder. ACS on Campus presents seminars and workshops focused on how to:

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- Write grant proposals
- Build industry partnerships
- Prepare for a changing employment landscape

http://acsoncampus.acs.org
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Connect, collaborate, and stay informed about the trends leading chemical innovation
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ACS Efforts and Resources on COVID-19

♦ YOU MAY RECEIVE A ONE-YEAR WAIVER ON YOUR NATIONAL DUES If your membership is up for renewal, but you’re experiencing a special hardship, such as unemployment, furlough, reduced wages or illness.

♦ RECEIVE ACCESS TO LINKEDIN LEARNING THROUGH THE END OF THIS YEAR This powerful resource includes over 15,000 on-demand courses to support your continued learning and career advancement for active ACS members.

♦ INOVA EAP/WORK-LIFE ASSISTANCE PROGRAM 24/7 assistance on a wide range of issues, such as emotional, relationship, major life, health, wellness, educational and more for ACS members based in the United States. Confidential services are provided via telephone or comprehensive online resources.

Browse ACS Resources and Initiatives!

www.acs.org/covid-19
ACS Career Navigator: Your Home for Career Services

Whether you are just starting your journey, transitioning jobs, or looking to brush up or learn new skills, the ACS Career Navigator has the resources to point you in the right direction.

We have a collection of career resources to support you during this global pandemic:

- Professional Education
- Virtual Career Consultants
- ACS Leadership Development System
- Career Navigator LIVE!
- ChemIDP
- College to Career
- ACS Webinars
- Virtual Classrooms

Visit www.ACS.org/COVID19-Network to learn more!

ACS Department of Diversity Programs
Advancing ACS’s Core Value of Diversity, Inclusion & Respect

We believe in the strength of diversity in all its forms, because inclusion of and respect for diverse people, experiences, and ideas lead to superior solutions to world challenges and advances chemistry as a global, multidisciplinary science.

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Diversity, Inclusion, and Respect Advisory Board (DI&R AB)

- Supports the ACS Board of Directors and Committee on Professional and Member Relations (P&MR) in implementing the Society’s core value of Diversity, Inclusion, and Respect
- Involved in both strategy recommendations and tactical execution, with the goal of seeing holistic engagement towards a more inclusive Society and scientific community
- Central hub for ACS members and governance units working together to build a culture of inclusion within ACS

ACS Executive Leadership Team, Board of Directors, and DI&R AB Members

Free Upcoming ACS Webinars!

- Grand Challenges and Opportunities for Greener Alternatives within the Oil and Gas Industry
  - Speaker: Dave Horton, CSS Energy Solutions and Brian Price, Rockwater Energy Solutions
  - What You Will Learn:
    - An overview of current practices and why chemicals are used in these processes
    - What are the challenges and opportunities that provide alternatives for more sustainable practice
    - How the oil and gas industry collaborates with the ACS Green Chemistry Institute to facilitate commercialization of greener alternatives
  - Co-produced with: ACS Green Chemistry Institute

- Peer Review: Why, How to, and What Not to Do
  - Speaker: Pamela Tadros, Organic Process Research & Development
  - What You Will Learn:
    - What editors look for when reviewing submissions
    - Tips for responding to reviewer reports
    - Qualifications to become a reviewer and strategies to evaluate a manuscript
  - Co-produced with: ACS Publications

- Planning Your Financial Future in the Time of COVID
  - Speaker: Dave Occhi, Woodbury Financial Services
  - What You Will Learn:
    - What to consider when creating or updating an will
    - How tax law changes may impact your current plans
    - How philanthropy may factor into your plan
  - Co-produced with: ACS Office of Philanthropy

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This ACS Webinar will begin shortly.

Finding Your Voice in the Diversity, Equity, and Inclusion Conversation

Presentation slides and worksheet are available now! The edited recording will be made available as soon as possible.

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This ACS Webinar is co-produced with ACS Department of Diversity Programs and ACS Diversity, Inclusion & Respect Advisory Board.
FINDING YOUR VOICE IN THE DIVERSITY, EQUITY & INCLUSION CONVERSATION

Desiree S. Coleman
September 2020

Our Time Today:
- That one day in 3rd grade.....
- That time I spoke up....
- The need for systems change....
- Where do we go from here....

@desireescoleman
COMMUNITY AGREEMENTS

1. LEAN IN.

2. SUSPEND YOUR PRE-CONCEIVED NOTIONS.

3. BE PRESENT.

POLL QUESTION

What's the primary way you're engaging with chemistry?

1. ACADEMIA/ STUDENT/ RESEARCH

2. CORPORATE

3. GOVERNMENT/ NGO

4. OTHER
WHERE IT ALL BEGAN....

....CIRCA 1989

3RD GRADE ME
From the handout:

WHAT WAS YOUR ENTRANCE INTO THE DIVERSITY, EQUITY & INCLUSION CONVERSATION?
Believe in something. Even if it means sacrificing everything.
WE HAVE TO PRIORITIZE NEW & EVOLVED SYSTEMS THAT WORK FOR EVERYONE.

@DESIREESCOLEMAN
WE ALL HAVE A ROLE IN ADVANCING EQUITY.

Four Considerations in How You Decide to Advance Equity

- Connection to Coalitions
- Willingness to Challenge Status Quo
- Perceived Proximity to Power
- Comfort with being uncomfortable
BIASED

**POP QUIZ**

What would you have done?

1. HOW MANY PEOPLE WOULD HAVE SPOKEN TO THE DEAN?

2. HOW MANY PEOPLE WOULD HAVE WRITTEN A LETTER?

3. HOW MANY PEOPLE WOULD HAVE DONE NOTHING?
ALLY IS
AN
ACTION WORD
@DESIREESCOLEMAN

FIND YOUR LANE
8 MIN, 46 SECONDS

FIND YOUR VOICE BECAUSE.....

“THE MARATHON CONTINUES”

-LAUREN LONDON
USE WHAT YOU HAVE

RUN YOUR RACE
“YOU ARE NOT RESPONSIBLE FOR HAVING ALL THE ANSWERS....

BUT YOU ARE RESPONSIBLE FOR SEEKING & LEARNING.”

@DESIREESCOLEMAN

From the Handout:

WHAT BREAKS YOUR HEART?
From the Handout:

WRITE YOUR ONE SENTENCE ‘PERSONAL MISSION STATEMENT’

From the handout:

ASK YOURSELF...

• WHAT’S ONE THING YOU CAN DO TOMORROW?
• NEXT MONTH?
• AND NEXT YEAR?
Free Upcoming ACS Webinars!

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Free Upcoming ACS Webinars!

**GRAND CHALLENGES AND OPPORTUNITIES FOR GREENER ALTERNATIVES WITHIN THE OIL AND GAS INDUSTRY**

Thursday, September 10, 2020 at 2-3pm ET
Speakers: Dave Horton, CSS Energy Solutions and Brian Price, Rockwater Energy Solutions

What You Will Learn
- An overview of current practices and why chemicals are used in these processes
- What are the challenges and opportunities that provide alternatives for more sustainable practices
- How the oil and gas industry collaborates with the ACS Green Chemistry Institute to facilitate commercialization of greener alternatives

Co-produced with: ACS Green Chemistry Institute

**PEER REVIEW: Why, How to, and What Not to Do**

Friday, September 25, 2020 at 10-11am ET
Speaker: Pamela Tadross, Organic Process Research & Development
Moderator: Kall Miller, ACS Publications

What You Will Learn
- What editors look for when reviewing submissions
- Tips for responding to reviewer reports
- Qualifications to become a reviewer and strategies to evaluate a manuscript

Co-produced with: ACS Publications

**PLANNING YOUR FINANCIAL FUTURE IN THE TIME OF COVID**

Wednesday, September 30, 2020 at 2-3pm ET
Speaker: Dave May, Waddell & Reed Financial Services
Moderator: Mary Beth Dobson, American Chemical Society

What You Will Learn
- What to consider when creating or updating a will
- How tax law changes may impact your current plans
- How philanthropy may factor into your plan

Co-produced with: ACS Office of Philanthropy

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