Type them into questions box!

“Why am I muted?”
Don’t worry. Everyone is muted except the presenter and host.
Thank you and enjoy the show.

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24/7 assistance on a wide range of issues, such as emotional, relationship, major life, health, wellness, educational and more for ACS members based in the United States. Confidential services are provided via telephone or comprehensive online resources.

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- ACS Leadership Development System
- Career Navigator LIVE!
- ChemIDP
- College to Career
- ACS Webinars
- Virtual Classrooms

Visit www.ACS.org/COVID19-Network to learn more!

Free Upcoming ACS Webinars!

Thursday, July 2, 2020 at 8-9pm ET
Speaker: Chris Moccia, U.S. Customs and Border Protection Laboratories
Moderator: Andrew Maynard, University of Michigan

What You Will Learn
- The basics of “fire-d鸢e” principles in pyrotechnic reactions
- Chemical ingredients in fireworks
- Special effects: color generation and “craze”

Friday, July 3, 2020 at 2-3pm ET
Speaker: Chris Moccia, U.S. Customs and Border Protection Laboratories
Moderator: Darren Griffin, University of Kent

What You Will Learn
- Principles of ignition and in-air burning pyrotechnic compositions
- Principles of ignition-sensitivity and sensitivity testing techniques, such as heat, spark, friction, and impact.
- Common analytical techniques for pyrotechnic compositions, such as spectroscopy, luminescence, microscopy, and thermoelectricity

Thursday, July 9, 2020 at 2-3pm ET
Speakers: Pamela Tedrick, Organic Process Research & Development
Moderator: Jill Miller, ACS Publications

What You Will Learn
- What editors look for when reviewing submissions
- Tips for responding to reviewer reports
- Qualifications to become a reviewer and strategies to evaluate a manuscript

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The American Chemical Society

Will Fuentes
Managing Partner, Maestro Group

Benjamin Fiore-Walker
Manager, Department of Diversity Programs, American Chemical Society

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Interviewing in a Covid World

What You Will Learn Today

• How to prepare for an interview
• How to conduct the interview
• How to follow up
Control What You Can Control

Mitigate Risk

How to Prepare for an Interview
How to Prepare – A Few Days Before

• Research Company
• Research Interviewer
• Write down questions you have
• Test video conference tool (practice) and headphone and mic
  – Set up a video conference with a friend to test
• Practice the answer to “tell me about yourself” and “why do you want to work here”
• Write a template follow up email and have someone review it

Audience Survey Question

What is the best preparation tip you just learned?

• Researching the company
• Researching the interviewer
• Controlling what you can control
• Mitigating risks
• Practicing

* If your answer differs greatly from the choices above tell us in the chat!
How to Prepare – The Day Before

• Reread your notes
• Have all of your questions prepared about the company
• Pick out your clothes
  − Dress professionally (top and bottom)
• Set up your interview space
  − Clean background (blank wall, window)
  − Make sure to turn on camera to see what it looks like (no witness protection)
• Practice the answer to “tell me about yourself” and “why do you want to work here”
• Get a good sleep!

How to Prepare – The Day of the Interview

• Get your energy up
• Start the day with a smile
• Be careful with what you eat
• Don’t watch or listen to anything that makes you mad or emotional for at least 1 hour before the interview
• Let others know in the house when you will be getting on the call
• Have a plan b in case there are internet issues (hotspot)
What is the best day of preparation tip you just learned?

- Get your energy up
- Smile
- Good food choices
- Letting others know
- Have a backup plan

* If your answer differs greatly from the choices above tell us in the chat!
Tips for a Great Interview

- Have pen and paper
- Login 5 minutes early
- Smile
- Turn off notifications on phone and computer
- Maintain eye contact to camera
- Listen to the whole question – take a breath, answer

How to Close out the Interview

- Ask “90 days from now what have I accomplished that makes you excited that you hired me?”
- What do you find the most interesting thing about working at COMPANY"
- What has made other new hires successful at your company
- When will I hear back from you?
- Say, “Thank you so much for your time. I look forward to hearing from you by THE DATE THEY TOLD YOU. If I don’t hear back from you by then I will reach out.”
How to Follow-Up

How to Follow-Up – Tips

• Review your notes
• Send follow up email or hand-written note
• What was discussed
• Why you are a good fit
• Ask any additional relevant questions (hopefully you asked them already)
• Connect with interviewer on LinkedIn
• If you don’t hear from them follow up!
What You Learned Today

• How to prepare for an interview

• How to conduct the interview

• How to follow up

Thank You!

Will Fuentes, Managing Partner
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Free Upcoming ACS Webinars!

**Chemistry of Fireworks**

Thursday, July 2, 2020 at 2-3pm ET  
Speaker: Chris Morella, U.S. Customs and Border Protection Laboratories  
Moderator: Andrew Nagra, University of Michigan

**Ignition, Sensitivity, and Analysis of Energetic Materials**

Friday, July 3, 2020 at 2-3pm ET  
Speaker: Chris Morella, U.S. Customs and Border Protection Laboratories  
Moderator: Darren Griffin, University of Hawaii

**Peer Review: Why, How-to, and What Not to Do**

Thursday, July 9, 2020 at 2-3pm ET  
Speakers: Pamela Tadross, Organic Process Research & Development  
Moderator: Kail Miller, ACS Publications

What You Will Learn

- The basics of “re-dox” principles in pyrotechnic reactions
- Chemical ingredients in fireworks
- Special effects color generation and “dust”

What You Will Learn

- Principles of ignition and initiating pyrotechnic compositions
- Principles of ignition sensitivity and sensitivity testing techniques, such as free, spark, friction, and impact.
- Common analytical techniques for pyrotechnic compositions, such as spectrometry, luminometry, microscopy, and thermogravimetry

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