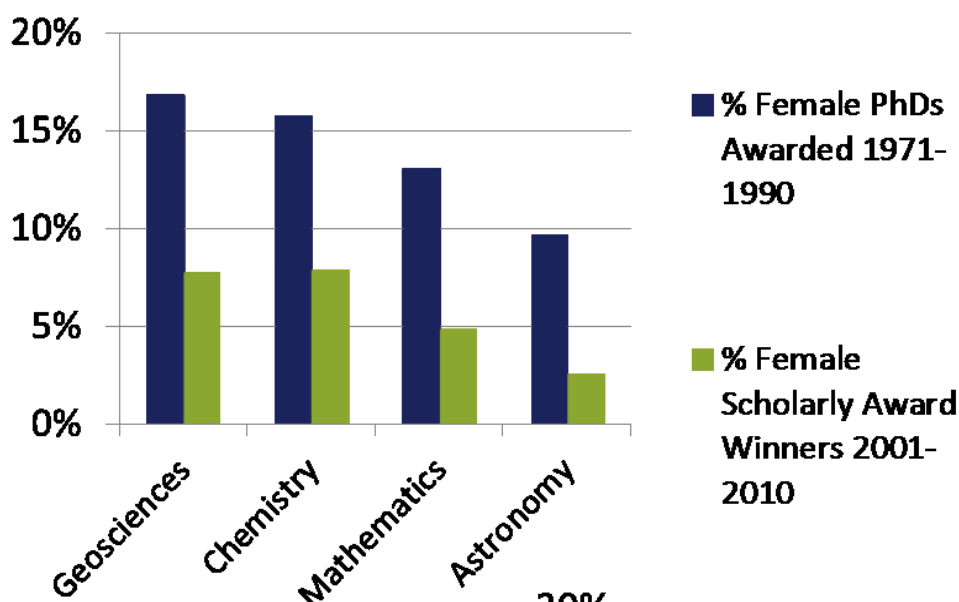




## AWARDS

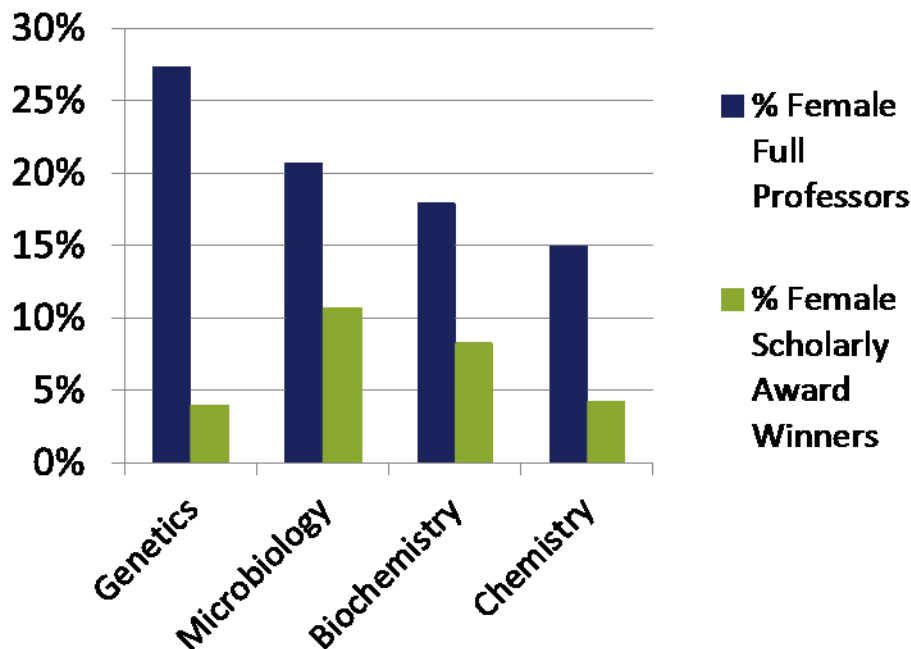
Awards are external markers of achievement in any academic career, and are important for job satisfaction and career advancement. Winners of prestigious awards represent the role models and leaders in science, technology, engineering, and mathematics (STEM), so it is important that they represent the gender and racial diversity of a field.

Unfortunately, marked gender disparities in awards and recognition have resulted in a climate that hinders advancement of women and impairs their retention in STEM.



Women receive fewer scholarly awards than would be expected based on the proportion of female PhDs and full professors in a field.

Equal recognition in scholarly awards and prizes would help women overcome barriers to success in STEM, and provide a more diverse group of role models for young scientists.



For resource citations, more research about implicit bias, nomination and selection procedures, visit the AWIS website and view the AWARDS Webcasts at <http://www.awis.org/awards>

