Women receive fewer scholarly awards than would be expected based on the proportion of female PhDs and full professors in a field.

Unfortunately, marked gender disparities in awards and recognition have resulted in a climate that hinders advancement of women and impairs their retention in STEM.

Equal recognition in scholarly awards and prizes would help women overcome barriers to success in STEM, and provide a more diverse group of role models for young scientists.

For resource citations, more research about implicit bias, nomination and selection procedures, visit the AWIS website and view the AWARDS Webcasts at http://www.awis.org/awards