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# INDUSTRY MATTERS

## Information, insights, and advice for ACS industry members

October 22, 2020

*Feedback is essential to helping colleagues develop and advance professionally, and to achieving project and company goals. Yet many people don't like to give it, and fewer still deliver it effectively. Our career consultants offer some great advice on how to deliver feedback confidently, constructively, and effectively.*

*Erica Ocampo, formerly with Dow and one year into her new role as Global Director of Sustainability with Sims Metal, shares some suggestions on how each of us can help reduce the 50m tons of e-waste each year, how to advance principles of sustainability in colleges and the workplace, and how three key lessons Erica learned while at Dow are helping her succeed at Sims Metal.*

*Ken Fivizzani, one of our safety experts, explores the sometimes mundane world of alarms, and why we should fight the impulse to ignore them.*

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### CAREER CORNER

Giving quality feedback is essential to the development of colleagues and project success. Our Career Consultants give you the basics to succeed in this vital skill. [Go to article](#)

## WHAT I LEARNED



**Erica Ocampo**

Director of Sustainability  
Sims Limited

Erica Ocampo, formerly with Dow and one year into her new role as Global Director of Sustainability with Sims Metal, shares some suggestions on how each of us can help reduce the 50m tons of e-waste each year, how to advance principles of sustainability in colleges and the workplace, and identifies several key learnings from Dow that are helping her succeed at Sims Metal. [Go to article](#)

## ON THE SAFE SIDE

Ken Fivizzani explores the sometimes mundane world of alarms, and why we should fight the impulse to ignore them.

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**Ken Fivizzani**  
Safety Expert

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## MORE FROM ACS

### From ACS Webinars - Starting a Company: Do You Need a Business Plan?

Plan to attend a webinar for business owners and entrepreneurs on Wednesday, October 28. Join Jim Skinner of Terregena, Inc. and the ACS Division of Small Chemical Businesses, President-Elect H. N. Cheng and past ACS President Diane Grob Schmidt to [review the elements of a comprehensive Business Plan, including the importance of financials and milestones](#). Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.

### Virtual Office Hours



Career Consultants are available [Thursdays at 12:00 pm ET](#) to talk with ACS Members about resume writing, video interviewing, optimizing your LinkedIn profile and more. [Register now to reserve your spot.](#)

### **Nominate a Peer or Colleague for an ACS National Award by Nov. 1**

Time is running out to nominate your peers for a 2022 ACS Award! With awards in many technical specialties, education, service & more, there is an award for everyone! Nominations close Nov. 1. [Browse awards open for nominations, and nominate today!](#)

### **Chemical Ecological Safety**

Gain insight into the key concepts, processes, and regulatory guidelines employed in the assessment and communication of the ecological safety of chemical products. Meet LIVE with an instructor over a period of weeks during our [Environmental Fate & Hazards of Chemicals course](#). Register today and save up to \$400!

### **First and Foremost: SAFETY**

Discover the best practices to minimize personal injury, health impairment, property loss, regulatory fines, and liability in your laboratory - LIVE with our experts, from the comfort of your home. Register today for our popular [Laboratory Safety and Health course](#) and save up to \$400. Space is limited!



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