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# INDUSTRY MATTERS

## Information, insights, and advice for ACS industry members

November 12, 2020

*Carlonda R. Reilly, Kennametal's VP and CTO, shares her keys for successfully delivering innovation to the marketplace, lists the technology trends she is most closely monitoring, and what motivates her to invest time to mentor women and other minorities.*

*As students think about career options, many confront the decision: What will better suit my interests and skills: A job in industry or academia? Bill Carroll, Carroll Applied Science, L.L.C., and Christina Bodurow, Vice President, Global Regulatory Affairs, Data Sciences, Safety & Regulatory, IQVIA, provide observations - and questions - that will help guide this critical decision.*

*Todd Alam, Sandia National Labs, addresses an issue some late-career chemists and chemical engineers confront: Advancing in the face of hitting the salary cap for one's position. Todd explores several options for managing this situation.*

*Our Early Career Chemist profile focuses on Kristin Nuzzio, Group Leader Formulation Sciences at PPG. She elaborates on why the best piece of career advice she has been given pivots around the word, 'no.' And for people thinking about transitioning into management, Kristin suggests that advocating is a key skill to consider.*

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**ACS BOSS TALK**

Carlonda R. Reilly, Kennametal's VP and CTO, shares her keys for successfully delivering innovation to the marketplace, lists the technology trends she is most closely monitoring, and more.

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**Carlonda R. Reilly**

Vice President & Chief Technology Officer  
Kennametal

## CAREER ADVICE



Is academia or industry a better fit for your career? Unsure of which career path to follow? Listen in as industry veterans highlight key differences between working in academia and industry – differences that may help you make a more informed decision. [Watch video](#)

## CAREER PERSPECTIVES

Todd Alam, Sandia National Labs, addresses an issue some late-career chemists and chemical engineers confront: Advancing in the face of hitting the salary cap for one's position.

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**Todd Alam**

Department of Organic Materials Science  
Sandia National Laboratories

## EARLY CAREER CHEMIST



**Kristin Nuzzio**  
Group Leader  
Formulation Sciences  
PPG

Kristin Nuzzio, Group Leader Formulation Sciences at PPG, elaborates on why the best piece of career advice she has been given pivots around the word, 'no.' And why she finds intumescent coatings so interesting. [Go to article](#)

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## MORE FROM ACS

### ACS Virtual Industry Career Day

[Register to attend ACS Industry Career Day!](#) A FREE virtual career event on Saturday, November 21 @ 11 AM ET, designed with industry chemists in mind. All chemists are invited to attend and network. Don't miss this opportunity for interactive career development and a special industry panel with prominent younger chemists. [Reserve your spot and invite others!](#)

### Upcoming from ACS Webinars

TODAY Thursday, November 12, tune in for our bi-annual discourse on how changing demographics, politics and shifts in demand will affect the chemical industry with speakers Paul Hodges of International E-Chem and Bill Carroll of Carroll Applied Science. This ACS Webinar is co-produced by ACS Industry Member Programs and the ACS Division of Business Development and Management. [Register for free.](#) Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.

### 2021 Heroes of Chemistry Award Nominations Open Now Through Feb. 1!

Nominations for the ACS Heroes of Chemistry Awards are now open through February 1, 2021! The Heroes of Chemistry Award is one of the highest honors the ACS gives to industrial chemists, recognizing teams whose work and research led to the development of successfully commercialized products benefitting humankind. Any private or publicly owned for-profit company may nominate a team of chemists or allied scientists who played a vital role in the research and development of a commercial product that has had an impact on the welfare and progress of humanity. Nominating companies may choose to include individuals from other companies, government or academic labs, incubators, or other organizations as members of the teams they nominate. Former employees are also eligible to be included in the nomination. Celebrate your company's hard work and success in innovation - [apply now!](#)

### Virtual Office Hours



Career Consultants are available **Thursdays at 12:00 pm ET** to talk with ACS Members about resume writing, video interviewing, optimizing your LinkedIn profile and more.

[Register now to reserve your spot.](#)



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