Carlonda R. Reilly, Kennametal’s VP and CTO, shares her keys for successfully delivering innovation to the marketplace, lists the technology trends she is most closely monitoring, and what motivates her to invest time to mentor women and other minorities.

As students think about career options, many confront the decision: What will better suit my interests and skills: A job in industry or academia? Bill Carroll, Carroll Applied Science, L.L.C., and Christina Bodurow, Vice President, Global Regulatory Affairs, Data Sciences, Safety & Regulatory, IQVIA, provide observations - and questions - that will help guide this critical decision.

Todd Alam, Sandia National Labs, addresses an issue some late-career chemists and chemical engineers confront: Advancing in the face of hitting the salary cap for one’s position. Todd explores several options for managing this situation.

Our Early Career Chemist profile focuses on Kristin Nuzzio, Group Leader Formulation Sciences at PPG. She elaborates on why the best piece of career advice she has been given pivots around the word, ‘no.’ And for people thinking about transitioning into management, Kristin suggests that advocating is a key skill to consider.

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Carlonda R. Reilly, Kennametal’s VP and CTO, shares her keys for successfully delivering innovation to the marketplace, lists the technology trends she is most closely monitoring, and more.

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Is academia or industry a better fit for your career? Unsure of which career path to follow? Listen in as industry veterans highlight key differences between working in academia and industry – differences that may help you make a more informed decision. **Watch video**

**CAREER PERSPECTIVES**

Todd Alam, Sandia National Labs, addresses an issue some late-career chemists and chemical engineers confront: Advancing in the face of hitting the salary cap for one’s position.

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**EARLY CAREER CHEMIST**
Kristin Nuzzio, Group Leader Formulation Sciences at PPG, elaborates on why the best piece of career advice she has been given pivots around the word, ‘no.’ And why she finds intumescent coatings so interesting. Go to article
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