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INDUSTRY MATTERS

Information, insights, and advice for ACS industry members

November 19, 2020

Stephan Habib, Senior VP of R&I at L'Oreal, explains how innovation at his company is directly tied to a thorough understanding of their customers. He also shares a key 2030 sustainability goal regarding ingredients, and details several non-technical traits that he highly values among his scientists at L'Oreal.

In the 9th installment of our Seeking Sustainability feature, Florian Schattenmann, CTO and VP of R&D at Cargill, answers a daunting question: How do we feed more people with less land? Schattenmann explains how scientists and agriculturalists each have a role in sustainable stevia production.

Safety expert Ken Fivizzani shares how changes in procedures, if not properly documented and communicated, can lead to avoidable incidents.

Two ACS Board members employed in industry, and a former ACS Board member who worked in industry, provide a list of non-technical skills that propelled their career advancement. Spend a few minutes watching their video – it could give you the advantage you need to achieve greater career success.

Forgot to build your network while you were employed, and now find you need it as you search for a job? Three ACS Career Consultants tell you how to fix the problem.

We will not publish next week due to the Thanksgiving holiday. The entire ACS Industry Matters newsletter team wishes you a safe, relaxing, and pleasant holiday.

John C. Katz
Executive Editor
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■ ACS BOSS TALK



Stephan Habif

Senior Vice President, Research & Innovation, L'Oreal

Stephan Habif, L'Oreal's Senior Vice President of Research and Innovation shares how consumer demands influence his approach to innovation, the connection between ingredients and a key 2030 sustainability goal for L'Oreal, and the non-technical skills he most highly values in his scientists.

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■ SEEKING SUSTAINABILITY



Florian Schattenmann

CTO and VP of Research & Development
Cargill

Florian Schattenmann, CTO and VP of R&D at Cargill addresses the world's challenge of feeding more people with less land, and Cargill's plans to simultaneously pursue sustainability values and agricultural development.

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ON THE SAFE SIDE



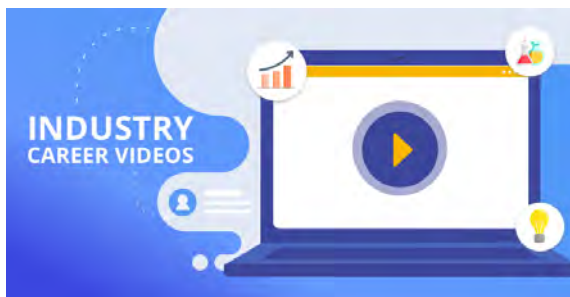
Ken Fivizzani

Safety Expert

Safety Expert Ken Fivizzani shares the importance of understanding what's changed when it comes to safety in the lab environment.

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CAREER ADVICE



What non-technical skills are important for working in industry? How do they augment the technical skills you bring to the table? Give Kathy Lee, Bill Carroll and Chris Bodurow three minutes and they'll give you an edge in building your career that will last years.

[Watch video](#)

CAREER CORNER

Three ACS Career Consultants share how to build your virtual network while you're out of work, even if you neglected to start while you were employed.

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MORE FROM ACS

ACS Virtual Industry Career Day

Last chance to register for ACS Industry Career Day! A FREE virtual career event on Saturday, November 21 @ 11 AM ET, designed with industry chemists in mind. All chemists are invited to attend and network. Don't miss this opportunity for interactive career development and a special industry panel with prominent younger chemists.

[Reserve your spot and invite others!](#)

C&EN's 2020 10 Start-Ups to Watch

Every year, C&EN highlights 10 start-ups developing potentially world-changing chemistry innovations. And while 2020 has felt unlike any other year, the drive of science-based entrepreneurs to bring technologies that benefit people, the environment, and the economy to market hasn't changed. [See this year's start-ups to watch.](#)

Upcoming ACS Webinar: Mitigating Drug-Induced Liver Injury

TODAY, November 19, join Michael Hafey, Wen Kang and James Monroe of Merck for a special 1.5 hour drug discovery webinar about the correlation of DILI risk with BSEP inhibition and metabolic activation, along with case examples of how Merck scientists are using cutting edge science to create safe drug molecules. This ACS Webinar is moderated by Kaushik Mitra, Director at Janssen Research & Development, and co-produced with the ACS Division of Chemical Toxicology, ACS Division of Medicinal Chemistry, American Association of Pharmaceutical Scientists, and ACS Publications.

[Register for free!](#)

Upcoming ACS Webinar: Starting a Company - Where do you get Funding?

Tuesday Dec. 1, join Jim Skinner of Terregena, Inc. and the ACS Division of Small Chemical Businesses to learn about the different types of investors, their investing criteria, and the impact that their investment will have on the ownership and management of your company. This ACS Webinar is moderated by 2015 ACS President Diane Grob Schmidt with a special introduction by 2020 ACS President-Elect H.N. Cheng and co-produced by ACS staff, governance, committees, and technical divisions specializing in serving our industry members. [Register for free!](#)

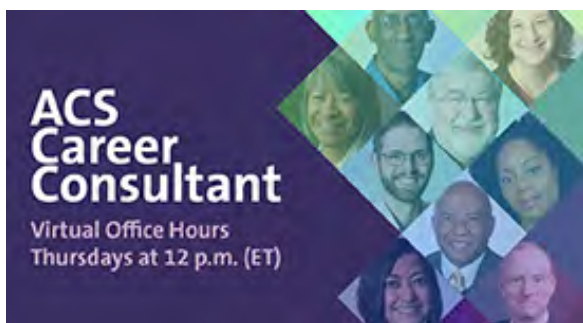
Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.

2021 Heroes of Chemistry Award Nominations Open Now Through Feb. 1!

Nominations for the ACS Heroes of Chemistry Awards are now open through February 1, 2021! The Heroes of Chemistry Award is one of the highest honors the ACS gives to industrial chemists, recognizing teams whose work and research led to the development

L'Oreal Sr. VP, Stephan Habib, on innovation • Cargill's CTO Florian Schattenmann on feeding more people with less land or successfully commercialized products benefitting humankind. Any private or publicly owned for-profit company may nominate a team of chemists or allied scientists who played a vital role in the research and development of a commercial product that has had an impact on the welfare and progress of humanity. Nominating companies may choose to include individuals from other companies, government or academic labs, incubators, or other organizations as members of the teams they nominate. Former employees are also eligible to be included in the nomination. Celebrate your company's hard work and success in innovation - [apply now!](#)

Virtual Office Hours



Career Consultants are available [Thursdays at 12:00 pm ET](#) to talk with ACS Members about resume writing, video interviewing, optimizing your LinkedIn profile and more. [Register now to reserve your spot.](#)



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