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INDUSTRY MATTERS

Information, insights, and advice for ACS industry members

February 27, 2020

ExxonMobil's Jay Dias has been with the company for 32 years, a crazy amount of time in the context of a chemical industry constantly undergoing significant change. How did he do that? And check out his take on whether a research or management role is the way to go.

Elsewhere, On the Safe Side, the focus is on whether you are properly prepared to quickly contact the appropriate people in an emergency.

Our Early Career Chemist spotlight shines on James Walker, a catalysis expert from Dow who is developing better routes to industrial polymers.

In our LinkedIn Learning segment, learn the 7 steps to more effective organizational communication, and check in with our Career Consultants to learn how to more effectively engage with remote employees.

We value your feedback on how we can improve this newsletter. Please take our three-minute survey. If you have already passed along your feedback, thank you!

*John C. Katz
Executive Editor*

Take this three-minute survey to help us build the best newsletter for you

TAKE SURVEY

WHAT I LEARNED

"What are the primary responsibilities of a chief scientist at ExxonMobil?"



Jay Dias
Staff Chief Scientist
ExxonMobil

"Chiefs have broad technical and commercial expertise across a discipline, polymers for example is my discipline, and significant..." [Read More](#)

CAREER CORNER

"How can I keep my remote employees engaged and feel like they are part of the team?"

Adam Myers, Associate Director, Chromatography & Drug Performance, SSCI:

"When an employee is remote, whether regularly working there or just working from home temporarily, inclusion..."

Marciano Bagnoli, Quality Manager, Georgia-Pacific LLC:

"Engaging employees hinges on effective communication. Be mindful of how..."

Moji Bonakdar, Senior Director Chemical Medicines, USP:

"Keeping remote employees engaged and including them in the team takes a little..."

SPOTLIGHT ON EARLY CAREER CHEMIST

Meet the catalysis expert developing better routes to industrial polymers

It was James Mack at the University of Cincinnati that James Walker credits with igniting his passion for... [Read More](#)



James Walker
Senior Research Specialist
Dow Chemical Company



ON THE SAFE SIDE

Who to Call



Frankie Wood-Black
Safety Expert

Do you know who to call?

When it is a true emergency, you know the number to call, and in most cases...[Read More](#)



LINKEDIN LEARNING COURSE

What you most need to know from an industry-connected LinkedIn Learning Course. Today's course: Organization Communication

Every organization is complex, and so are its communication systems. In this course, Brenda Bailey-Hughes emphasizes seven communication-related questions that you should... [Read More](#)

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MORE FROM ACS

Boss Talk Live Coming to Philadelphia March 23

Don't miss *Boss Talk Live*, an interactive panel discussion where the technology and research executives of 4 leading global chemical companies answer your burning questions about the industry. Panelists include Alexa Dembek of DuPont, Peter Eckes of BASF, Kathleen Shelton of FMC, and Randal King of Chemours. The event is co-located with the ACS Spring 2020 National Meeting & Expo. It will take place on Monday, March 23, from 2:30 to 3:30 PM in the Expo Theater - Hall B/C at the Pennsylvania Convention Center in Philadelphia, PA. [Learn More and Register!](#)

A Call for Chemical Startups!

The American Chemical Society (ACS) is co-organizing the 2020 [Chemical Ventures Conference](#) along with the American Institute of Chemical Engineers (AIChE), the National Council of Entrepreneurial Tech Transfer (NCET2), and the Delaware Innovation Space. Early submission for chemical startups is February 28, 2020. The final deadline is March 27, 2020. Startups that are chosen to present at the showcase will also qualify for the "Best Pitch Award" at the conference. [Learn More](#)

9 Black Chemists you should know about

In celebration of Black History Month, C&EN is profiling nine black chemists who made contributions to a wide range of disciplines. This list is not comprehensive and is focused on scientists who are no longer alive. We want to continue to add to this list and we want to hear from you: Who are black chemists, living or dead, whose work or life story inspires you? [Read More](#)

All-inclusive 6-hour Online Course on HPLC and UHPLC Fundamentals

Gain convenient and comprehensive insight into HPLC and UHPLC fundamentals including theory, column, and instrument with industry expert [Michael W. Dong, principal consultant at MWD Consulting](#). This intermediate course will provide the analytical scientist with a clearer understanding and solid working knowledge of the concepts, instrumentation, and columns of high-performance liquid chromatography (HPLC) and ultra-high-performance liquid chromatography (UHPLC). [Register today!](#)



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