First things first: Happy Birthday to us! It’s been one year since the start of ACS Industry Matters. Way too many people to acknowledge for getting this plane off the ground. My thanks to a whole bunch of ACS staff, but most of all, to our many industry content contributors. There is no newsletter without you. Thank you!

In today’s issue, we checked back with several previously-profiled early career chemists to see how COVID-19 has changed their approach to work. Elsewhere, Al Ribes shares some key insights after decades with Dow. Also, find out how to explain job-hopping on your resume, ensure that visitors to your workplace remain safe, and manage your time effectively while working from home.

John C. Katz
Executive Editor

COVID-19 UPDATE FROM EARLY CAREER CHEMISTS

"What has surprised you most about the way the pandemic has changed your day-to-day life? How has it changed the way you perform your job?"

"Honestly, I’m more surprised about some things the pandemic has not changed. I still..." Read More from chemists at Corteva Agriscience, The Dow Chemical Company, DuPont, ExxonMobil, and Natera
WHAT I LEARNED

"What non-technical skills are most responsible for your career success with Dow?"

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Al Ribes
Human Resources Global Metrics Lead, Dow
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"I have been consistently rated at work as demonstrating exceptional strength in..."

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CAREER CORNER

"How do you stay motivated and productive at work?"

**Michael Kenney**, ACS Career Consultant:
"In my thirty-year career, since earning my Ph.D., I have been employed by..."

**Luke Roberson**, Senior Principal Investigator for Flight Research, NASA Kennedy Space Center:
"Diversification or broadening experiences. Becoming a good leader requires..."

**Andrea Alexander**, Technical Service & Development Manager, ShinEtsu Silicones of America, Inc.:
"In this day and age, staying in a particular role for several years, let alone decades, is..."

ON THE SAFE SIDE

Visitor Safety
"Visitors are individuals or groups of individuals who are not employees..."

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What are ways you’ve improved your video meetings and happy hours?
Let us know at industry@acs.org

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