I don’t often encounter the concept of gratitude in connection with COVID-19, but Dow’s Mark Jones is the exception to that rule. Oxy’s Michael Nuwer shares some insights on his transition from academia to industry, and from Buffalo to New Orleans.

In this week’s safety article, Frankie Wood-Black asks “What if?” She wants to know if you are making the appropriate contingency plans.

Feeling overqualified for some tasks at work? Our Career Consultants advise on how to skillfully address that with your manager. Finally, everybody’s favorite topic: Performance Management Reviews – what organizations can do to make them more effective, and more palatable.

John C. Katz
Executive Editor

COVID-19 FEATURE

Gratitude for Chemistry
I just encountered “three gratitudes” for the first time. Proponents of the three gratitudes exercise say it is effective at reducing stress during... Read More

Mark E. Jones
Executive External Strategy and Communications Fellow, The Dow Chemical Company

WHAT I LEARNED

"How has the COVID-19 pandemic altered the way you execute your primary responsibilities in your role as a Training and Quality Steward?"

Michael J. Nuwer
Quality and Training Steward, Occidental Chemistry Corporation

"A key part of our quality system is internal audits performed by peers at..."
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CAREER CORNER

"I feel overqualified for several of the tasks related to my job. How can I ask for more challenging work without appearing entitled?"

Marciano Bagnoli, Quality Manager, Georgia-Pacific, LLC:
"First, be sure that you are completing all of the work you are given - up to - or beyond expectations."
Moji Bonakdar, Senior Director, Chemical Medicines, USP:
"Request a meeting with your manager: Explain why the company and your current job matches your lifestyle and priorities."

Rich Uriarte, ACS Career Consultant:
"In professional and college sports you often hear the cliché that 'you need to get better every day.' The same is true for industrial positions..

Heinz Plaumann, CEO and Co-Founder, Quantum Qik Careers:
"You must have a VERY clear understanding of the role and what is expected – this may require a discussion with Leadership clarifying and confirming expectations."

ON THE SAFE SIDE

Personal Emergency Plans

What if? It is a big question. It could mean anything from “what if” your normal route to work is closed due to an accident to “what if” your current location is quarantined due to... Read More

Frankie Wood-Black
Safety Expert

LINKEDIN LEARNING COURSE

What you most need to know from an industry-connected LinkedIn Learning Course. Today’s course: Improving Employee Performance

As employee roles have become more complex over the years, so have the roles of...Read More

QUOTABLE

“It is possible -- assuming a best-case scenario and there are many risks that could derail us, obviously -- but we could potentially be in a position to file to the FDA toward the end of the year or early next year,”
- Stéphane Bancel, CEO, Moderna. Source: Fox Business’s “Mornings with Maria,”
Wednesday, May 20, 2020
MORE FROM ACS

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Plan You Next Career Change & Learn about mRNA technology with ACS Webinars

Tune in to next week’s webinars from ACS led by our distinguished panel of subject matter experts. On Tuesday, May 26, **learn how to adopt the right mindset and plan to make your career changes** with Allen Clauss of CTI Consulting. On Thursday, May 28, Moderna’s Jim Thompson, CMC Therapeutic Area Lead will discuss an **mRNA technology platform** that is capable of rapidly being deployed for personalized medicines and vaccines against newly-emerging infectious agents such as SARS-CoV-2. Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. **Visit the webinar archives to catch up on the latest recordings.**

**Virtual Career Consulting, Every Thursday @ 12:00 pm (ET)**

ACS Career Consultants will be on hand every Thursday at 12:00 pm (ET) for “Virtual Office Hours”. ACS Members can chat with Consultants about resume writing, video interviewing, optimizing your LinkedIn profile and more! **Register** to attend one of two, weekly virtual sessions led by certified ACS Career Consultants to ask about:

- Tips for building a powerful and relevant resume
- Transferable skills applicable for today’s work environment
- Additional ACS resources to advance your career
PLUS: Network with fellow ACS Members in the virtual session! Reserve Now! Seating is limited: 12:00 pm – 12:30 pm (ET) or 12:45 pm – 1:15 pm (ET)

Thurs. May 21
Thurs. May 28