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# INDUSTRY MATTERS

## Information, insights, and advice for ACS industry members

May 21, 2020

*I don't often encounter the concept of gratitude in connection with COVID-19, but Dow's Mark Jones is the exception to that rule. Oxy's Michael Nuwer shares some insights on his transition from academia to industry, and from Buffalo to New Orleans.*

*In this week's safety article, Frankie Wood-Black asks "What if?" She wants to know if you are making the appropriate contingency plans.*

*Feeling overqualified for some tasks at work? Our Career Consultants advise on how to skillfully address that with your manager. Finally, everybody's favorite topic: Performance Management Reviews – what organizations can do to make them more effective, and more palatable.*

John C. Katz  
Executive Editor

### COVID-19 FEATURE

#### Gratitude for Chemistry

I just encountered "three gratitudes" for the first time. Proponents of the three gratitudes exercise say it is effective at reducing stress during... [Read More](#)



**Mark E. Jones**

Executive External Strategy and  
Communications Fellow, The Dow  
Chemical Company

## WHAT I LEARNED

"How has the COVID-19 pandemic altered the way you execute your primary responsibilities in your role as a Training and Quality Steward?"



**Michael J. Nuwer**

Quality and Training Steward,  
Occidental Chemistry Corporation

"A key part of our quality system is internal audits performed by peers at..."

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## CAREER CORNER

"I feel overqualified for several of the tasks related to my job. How can I ask for more challenging work without appearing entitled?"

**Marciano Bagnoli**, Quality Manager, Georgia-Pacific, LLC:

*"First, be sure that you are completing all of the work you are given - up to - or beyond expectations."*

**Moji Bonakdar**, Senior Director, Chemical Medicines, USP:

*"Request a meeting with your manager: Explain why the company and your current job matches your lifestyle and priorities."*

**Rich Uriarte**, ACS Career Consultant:

*"In professional and college sports you often hear the cliché that 'you need to get better every day.' The same is true for industrial positions.."*

**Heinz Plaumann**, CEO and Co-Founder, Quantum Qik Careers:

*"You must have a VERY clear understanding of the role and what is expected – this may require a discussion with Leadership clarifying and confirming expectations."*

## ON THE SAFE SIDE

### Personal Emergency Plans

What if? It is a big question. It could mean anything from “what if” your normal route to work is closed due to an accident to “what if” your current location is quarantined due to... [Read More](#)



**Frankie Wood-Black**  
Safety Expert

## LINKEDIN LEARNING COURSE

**What you most need to know from an industry-connected LinkedIn Learning Course. Today's course: Improving Employee Performance**

As employee roles have become more complex over the years, so have the roles of...[Read More](#)

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## QUOTABLE

*"It is possible -- assuming a best-case scenario and there are many risks that could derail us, obviously -- but we could potentially be in a position to file to the FDA toward the end of the year or early next year,"*

- Stéphane Bancel, CEO, Moderna. Source: Fox Business's "Mornings with Maria,"

Wednesday, May 20, 2020

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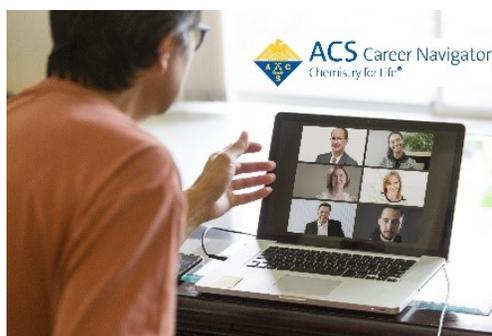
Tune in to next week's webinars from ACS led by our distinguished panel of subject matter experts. On Tuesday, May 26, [learn how to adopt the right mindset and plan to make your career changes](#) with Allen Clauss of CTI Consulting. On Thursday, May 28, Moderna's Jim Thompson, CMC Therapeutic Area Lead will discuss an [mRNA technology platform](#) that is capable of rapidly being deployed for personalized medicines and vaccines against newly-emerging infectious agents such as SARS-CoV-2. Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings.

[Visit the webinar archives to catch up on the latest recordings.](#)

### Virtual Career Consulting, Every Thursday @ 12:00 pm (ET)

ACS Career Consultants will be on hand every Thursday at 12:00 pm (ET) for "Virtual Office Hours". ACS Members can chat with Consultants about resume writing, video interviewing, optimizing your LinkedIn profile and more! [Register](#) to attend one of two, weekly virtual sessions led by certified ACS Career Consultants to ask about:

- Tips for building a powerful and relevant resume
- Transferable skills applicable for today's work environment
- Additional ACS resources to advance your career



PLUS: Network with fellow ACS Members in the virtual session! [Reserve Now!](#) Seating is limited: 12:00 pm – 12:30 pm (ET) or 12:45 pm – 1:15 pm (ET)

**Thurs. May 21**

**Thurs. May 28**



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