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INDUSTRY MATTERS

Information, insights, and advice for ACS industry members

June 11, 2020

On behalf of the ACS, President Luis Echegoyen recently released a [video](#) addressing the tragic killing of George Floyd. Among other things, he speaks passionately about our mutual obligation to work collectively to confront systemic racism in ACS, the broader chemistry enterprise, and society. If you haven't seen the video, please take a moment to listen to the ACS President, and reflect on his message.

Within this issue, Chris Bodurow, VP, Global Regulatory Affairs at IQVIA, presents some ideas to increase the number of under-represented minorities in the physical sciences, and how undergraduate programs can better prepare students for careers in industry.

During these stressful economic times, people are losing jobs. For those who find themselves in that unfortunate situation, ACS Human Resources provides some advice on key conversations to have with your employer.

We also have a trio of articles addressing the specific needs of our small business readers: A profile of Erik Breese, Investment Manager, Evonik Venture Capital, a LinkedIn Learning summary on Leading a Small Business through a Crisis, and feedback from a variety of Innovation Zone contributors on adjustments they are making in light of COVID-19.

John C. Katz
Executive Editor

WHAT I LEARNED

"Prior to your current position, you worked at Eli Lilly and Company. What sort of adjustments did you make in moving from a large company to an even larger one?"

"Recently, my career transitioned in the pharmaceutical industry. For the vast majority of my career..." [Read More](#)



Christina Bodurow

Vice President, Global Regulatory Affairs,
Data Sciences, Safety & Regulatory
IQVIA

COVID-19 FEATURE

"What actions are you taking to strengthen your cash runway and for how long?"



Vanessa Chan

Professor,
University of Pennsylvania

"Startups are furloughing or laying off people, asking for longer payment terms and applying for bridge funding..." [Read More](#)

CAREER PERSPECTIVES

Next Steps After Being Laid Off

Losing a job is certainly in most people's top ten list of stressful events. Fortunately, there are some actions you can take... [Read More](#)



ACS Human Resources

INNOVATION ZONE

"What made you transition to venture capital (VC)?"



Eric Breese
Investment Manager,
Evonik Venture Capital

"I have a financial and management background and was lucky to work with early-stage businesses earlier in my career. This created an interest in..."

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LINKEDIN LEARNING COURSE

What you most need to know from an industry-connected LinkedIn Learning Course. Today's course: **Leading a Small Business Through a Crisis**

A crisis can overwhelm a small business owner. Expenses, revenue loss and uncertainty pile on during a crisis. However, if a small business owner can... [Read More](#)

QUOTABLE

"A man dies when he refuses to stand up for that which is right. A man dies when he refuses to stand up for justice. A man dies when he refuses to take a stand for that which is true."

- Rev. Dr. Martin Luther King, Jr

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We asked 21 senior executives from the chemical and pharma industries what the most valuable non-technical skill is for their scientists to have... [Go to Infographic](#)

24th Annual GC&E Conference Free Virtual Event on June 15-19, 2020

Don't miss the 24th ACS Annual Green Chemistry & Engineering Virtual Conference! Get access to live keynote presentations, over 40 technical sessions, live discussions, networking and more! [Register Now](#)

ACS's Salary and Employment Survey

For decades ACS has conducted a salary and employment survey of our members to understand more about the economic conditions of our members and the chemistry enterprise. Your fellow members need your help now more than ever to complete the anonymous survey so we all can have a better understanding of the market, and how the COVID-19 pandemic has impacted our profession. The data is used in reports, coverage by C&EN, salary calculators, and new this year, a more rapid reporting on COVID-19 impacts. Please be on the lookout for this request from our research email and thank you in advance for your consideration. Your response is invaluable.

How to Navigate the COVID-era Job Market, and Self-Healing Polymers in next week's ACS Webinars

Tune in to next week's webinars from ACS led by our distinguished panel of subject matter experts. On Wednesday, June 17, join blogger Chemjobber and Economist Kevin Swift to learn about [the chemistry job market under COVID-19, and how to navigate it](#).

On Thursday, June 18, join Christopher Bowman of the University of Colorado Boulder and Marek Urban of Clemson University to learn about [self healing polymers and vitrimers and their applications in energy, transportation, medicine, recycling, and homeland security](#).

Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. [Visit the webinar archives](#) to catch up on the latest recordings.

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Did you know you can access personalized on-demand learning opportunities through LinkedIn Learning as an ACS member benefit? Regular ACS members can opt in to receive access to LinkedIn Learning at no additional cost as part of their ACS membership. [Opt in for access to LinkedIn Learning from ACS today!](#)

For questions about LinkedIn Learning from ACS, please email LinkedInLearningPilot@acs.org.

So Your Career Reality has Changed, What Now?

Whether you are planning for the future, or trying to adjust to a new career reality, ACS certified Career Consultants can help. ACS certified Career Consultants are available every Thursday for "Virtual Office Hours", group career counseling sessions. [ACS Members can register](#) for appointments @12:00p and 12:45p ET at acs.org/careerconsulting.

Reserve Now! Seating is Limited!

Career Consultant Virtual Office Hours are Reserved Exclusively for ACS Members



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