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INDUSTRY MATTERS

Information, insights, and advice for ACS industry members

June 18, 2020

In this issue's ACS Boss Talk, Dan Sutherlin, VP, Discovery Chemistry in the Genentech Research and Early Development organization, shares some interesting insights on how drug development has evolved, what makes a good mentor, and the two technology trends he is watching most closely. He also discloses the one disease for which he would most like to find a cure.

Elsewhere, Frankie Wood-Black makes an interesting connection between safety and institutional memory, our Career Consultants tackle an issue about working remotely, LinkedIn Learning focuses on being a more adaptable employee, and several entrepreneurs conclude a series on how COVID-19 is impacting their future.

John C. Katz
Executive Editor

ACS BOSS TALK

"During your career at Genentech, you have worked in cardiovascular, oncology, immunology, and neuroscience. If you could develop a blockbuster drug in one of those four areas, which area would you select? And what would it treat?"



Dan Sutherlin

Vice President of Discovery Chemistry,
Genentech Research and Early
Development

"This might be the toughest question to answer since there are so many disease areas where a transformative therapy would..." [Read More](#)

ON THE SAFE SIDE

Institutional Memory

One of my former mentors used to tell me that the safety culture of any plant or organization was related to the institutional memory of the last... [Read More](#)



Frankie Wood-Black
Safety Expert

CAREER CORNER

"Several companies have implemented remote work in response to the pandemic. How can I check in with my co-workers and show genuine concern without being intrusive?"

Samina Azad, R&D Manager, PLZ Aerospace Corporation:

"I realized during the pandemic that a phone call goes a long way when you have zero face time with anyone..."

Paul Lobben, Scientist, Thermo Scientific:

"If you have access to instant messaging or texting then send your co-worker a quick message of encouragement, or..."

Norton Peet, ACS Career Consultant:

"A good way to check in with your coworkers, and show sensitivity and concern, without being obtrusive, I believe, is to..."

COVID-19 FEATURE

"CDC Director Robert Redfield told *The Washington Post* that the coronavirus will likely become a seasonal illness, like the flu. What have you learned on how would you would run your business if another quarantine has to be put in place again later this year or next year"



David Mackanic

Founder,
Anthro Energy

"We will focus on learning how to operate our labs in a safe way, minimizing exposure and..." [Read More](#)

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What you most need to know from an industry-connected LinkedIn Learning Course. Today's course: **How to be a More Adaptable Employee During Change and Uncertainty**

Change is constant. As an employee, change or something unfamiliar can be intimidating and... [Read More](#)

QUOTABLE

"It's a lot easier to put purpose above profit when cash is flush and times are good. Now that companies' standard operations are being upended by the coronavirus pandemic, we're going to see just how much they value their sustainability goals — and whether those goals survive when a business is just trying to stay afloat."

- *Financial Times*, May 7, 2020

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Because the COVID-19 pandemic can make maintaining a work life balance and managing personal and family issues more difficult, the American Chemical Society is pleased to offer a new member benefit: The **Inova Employee Assistance Plan** (EAP). This complimentary benefit will be available for one year, and is currently available to only our members located in the United States. To learn more about this benefit, please visit our **Personal Benefits** page. You will need your ACS Web ID to log in and access these services.

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