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INDUSTRY MATTERS

Information, insights, and advice for ACS industry members

June 4, 2020

Lisa Houston, VP, Petroleum Analyzer Company, talks about how the instrumentation industry has evolved over the last 20 years, how she'll have to adapt in the COVID-19 era, and what she has in common with her mother.

When you are a guest in someone's place, you observe certain protocols. Ken Fivizzani shares some recommendations when you visit another's lab or manufacturing plant.

10 entrepreneurs report on the pervasive impact of COVID-19.

Sometimes in an interview you are asked, "Why are you leaving your current job?" Get several takes on how best to answer that question. Finally, more and more managers are asked to lead diverse teams -- our LinkedIn Learning summary focuses on how to tackle that challenge.

*John C. Katz
Executive Editor*

WHAT I LEARNED

"How has the instrumentation business evolved over the last 20 years or so?"



Lisa Houston
Vice President,
PAC, LP

"The trend over the last 20 years has been to move from manual to automatic analyzers. The use of..." [Read More](#)

ON THE SAFE SIDE

Visiting Labs and Plants

In the course of your career, you will probably visit laboratories and manufacturing plants other than... [Read More](#)



Ken Fivizzani
Safety Expert

COVID-19 FEATURE

"How has COVID-19 shifted the way in which you do your job—and your ability to do it? (Access to labs, materials, office?)"



Adriana Vela
Founder,
MarketTecNexus

My research consists of attending, speaking at, or exhibiting at... [Read more insights from Innovation Zone contributors](#)

CAREER CORNER

"How should I answer the interview question 'why are you leaving your current job'?"

Marciano Bagnoli, Quality Manager, Georgia-Pacific LLC:

"Answer honestly, but do not bad-mouth your previous employer. If you had a bad boss, or didn't agree with..."

Moji Bonakdar, Senior Director, Chemical Medicines, USP:

"Be honest without being too detailed. Be clear about your reasons for exiting, which could..."

Heinz Plaumann, CEO and Co-Founder, Quantum Qik Careers:

"Try something like 'Each of us is driven by their passion and purpose. Each of us has a hunger to learn and develop..."

LINKEDIN LEARNING COURSE

What you most need to know from an industry-connected LinkedIn Learning Course. Today's course: Managing Diverse Teams

Most workplaces include diverse staff and teams and with this comes new perspectives and benefits, as well as new challenges. Managers have the potential to... [Read More](#)

QUOTABLE

"Vaccines against respiratory diseases are, at best, modestly effective, agreed Dr. Arnold Monto of the University of Michigan. Since the coronavirus usually starts by infecting the respiratory system, Dr. Monto suspects that a Covid-19 vaccine would have a similar effect to a flu vaccine — it will reduce the incidence of the disease and make it less severe on average, but it will not make Covid-19 go away."

- New York Times, June 2, 2020

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Watch for ACS's Salary and Employment Member Survey

For decades ACS has conducted a salary and employment survey of our members to understand more about the economic conditions of our members and the chemistry enterprise. Your fellow members need your help now more than ever to complete the anonymous survey so we all can have a better understanding of the market, and how the COVID-19 pandemic has impacted our profession. The data is used in reports, coverage by C&EN, salary calculators, and new this year, a more rapid reporting on COVID-19 impacts. Please be on the lookout for this request from our research email and thank you in advance for your consideration. Your response is invaluable.

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For questions about LinkedIn Learning from ACS, please email LinkedInLearningPilot@acs.org.

A New Work-Life benefit to help cope with today's challenges

Because the COVID-19 pandemic can make maintaining a work life balance and managing personal and family issues more difficult, the American Chemical Society is pleased to offer a new member benefit: The **Inova Employee Assistance Plan** (EAP). This complimentary benefit will be available for one year, and is currently available to only our members located in the United States.

To learn more about this benefit, please visit our [Personal Benefits](#) page. You will need your ACS Web ID to log in and access these services.

Vibrational Spectroscopy, Sustainable Chemistry, and Pharma in next week's ACS Webinars

Tune in to next week's webinars from ACS led by our distinguished panel of subject matter experts. On Thursday, June 11, join John Wasylyk and Bob Wethman from Bristol-Myers Squibb to learn [how vibrational spectroscopy helps reduce waste in drug development](#).

Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.



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