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INDUSTRY MATTERS

Information, insights, and advice for ACS industry members

July 30, 2020

If you know Dorothy Phillips, you recognize she is calmly committed to excellence in all things. In her What I Learned, Dorothy explains the source of that drive, why mentors are so important, why earlier intervention is necessary to introduce kids to science, and more.

Marcus Remmers, DSM's CTO, authored this week's "Seeking Sustainability" piece. I've interacted with Marcus several times, and he is among the CTOs most committed to improving the environment. To take that a step further, I don't think most people appreciate how earnestly chemical enterprise executives view their obligation to the planet. Judge for yourself as you read this, and future, "Seeking Sustainability" contributions.

In this issue's Career Corner, you get five different perspectives on how to deal with the dreaded "overqualified" response.

Last, but not least, Ken Fivizzani explains our safety depends in large part on the actions of others, which is why we need to observe, and when necessary, react appropriately to others around us.

*John C. Katz
Executive Editor*

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WHAT I LEARNED

Dorothy Phillips remembers what it was like to be one of the only African Americans at Vanderbilt University, explains how her competitive streak advanced her career, offers some suggestions to advance diversity, inclusion and respect in the chemical enterprise, and recalls how she and her husband, James, started their love for tennis. [Go to article](#)



Dorothy Phillips
ACS Board of Directors

SEEKING SUSTAINABILITY



Marcus Remmers
Chief Technology Officer, DSM

Learn about how DSM's commitment to sustainability revolves around improving its operations, enabling its customers to act in a more environmentally responsible manner, and advocating with partners that share the company's devotion to caring for the earth. [Go to article](#)

CAREER CORNER

Career Corner: "Overqualified" for a position? Five ACS Career Consultants advise on how to manage that knotty situation. [Go to article](#)

ON THE SAFE SIDE

Ken Fivizzani explains our safety depends in large part on the actions of others, which is why we need to observe and when necessary, react appropriately to others around us. [Go to article](#)



Ken Fivizzani
Safety Expert

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