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Information, insights, and advice for ACS industry members

July 9, 2020

In our ACS Boss Talk, Emma Parmee, VP, Head Discovery Chemistry at Merck, talks about – among other things – the prospects for future pandemics, what universities can do to better prepare chemists for careers in pharma, her unorthodox path to a VP-level position at Merck, the benefits of an all-girls school, and what she misses most about living in the U.K.

We asked Bill Carroll to provide advice on the following question: “What are my options if I’m ready for a change but not ready to retire?” He answered that question, most definitely, and in the process, included some exceptional advice that applies equally as well to many other challenging situations in life. If you read only one paragraph in this newsletter, read the first one in Bill’s piece.

Ken Fivizzani explains the difference between an accident and an incident, and it’s not an academic exercise. Discover why the distinction triggers so many important follow up questions and actions that help organizations learn important lessons.

To cap things off, enjoy the piece on Rebecca (Bexi) Lobo, an entrepreneur and owner of Bexi’s Bespoke Revitalisation, who offers a different approach to personal care.

John C. Katz
Executive Editor

ACS Industry Matters is in the process of making our content an exclusive member benefit. Nearly all ACS Industry Matters articles will require you to be logged in after August 1, 2020. As a result, you might encounter locked Industry Matters content that you will need your ACS user name and password to access. Retrieve your ACS Membership credentials [here](#).

ACS BOSS TALK



Emma Parmee

Vice President, Discovery Chemistry,
Merck

Emma Parmee on the prospects for future pandemics, what universities can do to better prepare chemists for careers in pharma, her unorthodox path to a VP-level position at Merck, and the benefits of an all-girls school. [Go to article](#)

CAREER PERSPECTIVES

Bill Carroll answers, "What are my options if I'm ready for a change but not ready to retire?" His advice may have applications to other areas of your life, too. [Go to article](#)



Bill Carroll

Carroll Applied Science, L.L.C.

ON THE SAFE SIDE



Ken Fivizzani

Safety Expert

Ken Fivizzani explains the difference between an accident and an incident. Discover why the distinction triggers so many important follow up questions and actions. [Go to article](#)

INNOVATION ZONE

Rebecca (Bexi) Lobo offers a different approach to personal care based in large part on her scientific training. [Go to article](#)



Rebecca Lobo

Founder, Owner, Bexi's Bespoke Revitalisation

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MORE FROM ACS

From ACS Webinars: The Chemistry of Sustainable Cosmetics, and Can Wearable Devices Detect Health Issues?

Tune in to ACS Webinars for tips and insights from our esteemed panel of experts! This Friday, join Richard Blackburn of the University of Leeds and Keracol Limited for a [free rebroadcast about the processes to isolate actives from plant materials using green chemistry principles](#) and how to produce both sustainable and functional cosmetics. Next Thursday, July 16, join Professor (emeritus) of Pathology Lawrence Silverman of the University of Virginia during a [free interactive broadcast as he discusses how popular wearable monitors can be a source of medical data](#). Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.

Need Career Planning Advice? Register for Career Consultant Virtual Office Hours, July 16



ACS certified Career Consultants will be on hand for Virtual Office Hours sessions on July 9 and 16 at 12:00 pm (ET). These group sessions provide an opportunity ask about creative job search tools, navigating digital networking, acing your virtual job interview and more! ACS Members can register at acs.org/careerconsulting. [Reserve Now!](#) [Seating is limited.](#)

Top 3 Reasons You Can't Miss the ACS Fall 2020 Virtual Meeting & Exposition

Join your colleagues around the globe virtually for the [ACS Fall 2020 Virtual Meeting & Exposition](#), August 17 – 20, in the comfort of your home.

- Participate in 250+ Broadcast sessions, Live daily kickoffs, interactive poster presentations, and more. Gain access to cutting-edge research with over 5,000 papers presented.
- Networking is crucial at any meeting. We're hosting virtual video networking events to help you connect and share ideas with your peers from around the world.
- The ACS Expo is going virtual too! Meet and interact with exhibitors, make connections, and discover new technological developments in industry.

For more information, visit [ACS FAQs](#) page for ongoing updates.

A New Work-Life benefit to help cope with today's challenges

Because the COVID-19 pandemic can make maintaining a work life balance and managing personal and family issues more difficult, the American Chemical Society is pleased to offer a new member benefit: The [Inova Employee Assistance Plan](#) (EAP). This complimentary benefit will be available for one year, and is currently

available to only our members located in the United States. To learn more about this benefit, please visit our [Personal Benefits](#) page. You will need your ACS Web ID to log in and access these services.

LinkedIn Learning from ACS Available to ACS Members - Opt in Today!

Did you know you can access personalized on-demand learning opportunities through LinkedIn Learning as an ACS member benefit? ACS members can opt in to receive access to LinkedIn Learning at no additional cost through the end of 2020 as part of their ACS membership. [Opt in for access to LinkedIn Learning from ACS today!](#) For questions about LinkedIn Learning from ACS, please email LinkedInLearningPilot@acs.org.



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