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# INDUSTRY MATTERS

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October 28, 2021

*Jon Coffman, who leads the Bioprocess Technologies and Engineering (BTE) function in Biopharmaceutical Development at AstraZeneca, isn't a big fan of interviews in terms of identifying talented prospects. Nor does he think scientists should be completely bias-free. Jon does think empathy has carried him a long way in his career, and he takes a position on which city has the colder winters: Madison, Wisconsin or Orono, Maine.*

*Sunny Tang, formerly with Shell and the Silver Oak Financial Group, has two retirements under his belt. He also has three residences as he makes his way through retirement. Sunny explains why 80 is an important number to keep in mind.*

*Writing strong goals for any endeavor is a critical step to success. That might even be more true as it applies to writing R&D goals. ACS Career Consultants tell you how.*

*Purnima Malik, a formulation chemist working on next-generation drug delivery methods with ARx, shares insights into the development of medicated skin patches and thin films that go under the tongue. She also reveals her favorite molecule, which I suspect many of our readers also favor.*



John C. Katz  
Executive Editor  
[J\\_katz@acs.org](mailto:J_katz@acs.org)

## WHAT I LEARNED



**Jon Coffman**

Lead of Bioprocessing Technologies and  
Engineering (BTE)  
Astrazeneca

Jon Coffman isn't a big fan of interviews in terms of identifying talented prospects. Nor does he think scientists should be completely bias-free. [Go to Article](#)

## THE 5<sup>TH</sup> QUARTER



**Sunny Tang**  
ACS Volunteer

Sunny Tang, formerly with Shell and the Silver Oak Financial Group, has two retirements under his belt. He explains why 80 is an important number to keep in mind. [Go to Article](#)

## CAREER CORNER



**Andreea Argintaru**  
Principal Scientist  
Axalta Coating Systems

Writing strong goals for any endeavor is a critical step to success. That might even be more true as it applies to writing R&D goals. ACS Career Consultants tell you how. [Go to Article](#)

## EARLY CAREER SPOTLIGHT



**Purnima Malik**  
Formulation Chemist  
ARx

Purnima Malik, a formulation chemist working on next-generation drug delivery methods with ARx, shares insights into the development of medicated skin patches and thin films that go under the tongue. [Go to Article](#)

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From Crime Scene to the Silver Screen



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