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INDUSTRY MATTERS

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December 2, 2021

In this issue's "One-Minute Mentor," Lori Spangler, an ACS Career Consultant, focuses on the benefits of role models, stressing how important it is to have one when starting in a new position.

In the "What I Learned" feature, Dimi Katsoulis shares many important insights from his 33 years with Dow. He writes about the importance of fundamental studies, knowing when to pull the plug on a project, navigating through a company acquisition, promising emerging applications of silicone, and for those with the travel bug, some attractive, less well-known destinations in Greece.

Lois Weyer, formerly with Hercules Incorporated and ATK, recounts her reaction to an unplanned retirement in her mid-50s, what she does to meet the challenge of keeping busy in retirement, and what she likes about living in southeastern Pennsylvania.

According to a recent Wall Street Journal article, "U.S. workers left their jobs nearly 20 million times between April and August" this year (not counting retirements). ACS Career Consultant Marciano Bagnoli addresses a timely question emerging from this mass exodus: "How do I know if I should wait for an internal opportunity or look for a new role externally?" As you might imagine, there is much to think about. Marciano walks you through the many issues to consider.



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Executive Editor
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ONE MINUTE MENTOR



Lori Spangler
ACS Career Consultant

Lori Spangler, an ACS Career Consultant, stresses how important it is to have role models, especially when starting in a new position.

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WHAT I LEARNED



Dimi Katsoulis
Principal Research Fellow
Dow Performance Silicones

Dow's Dimi Katsoulis writes about the importance of fundamental studies, knowing when to pull the plug on a project, navigating through a company acquisition, and promising emerging applications of silicone.

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THE 5th QUARTER



Lois Weyer
Volunteer
ACS Delaware Section

Lois Weyer, formerly with Hercules Incorporated and ATK, recounts her reaction to an unplanned retirement in her mid-50s, and what she does to meet the challenge of keeping busy in retirement.

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CAREER PERSPECTIVES



Marciano Bagnoli
Quality Manager
Georgia-Pacific LLC

ACS Career Consultant Marciano Bagnoli addresses a timely question: “How do I know if I should wait for an internal opportunity or look for a new role externally?” [Go to Article](#)

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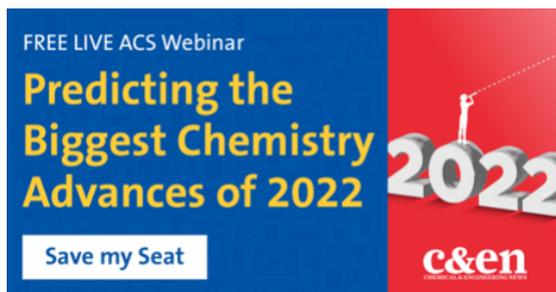
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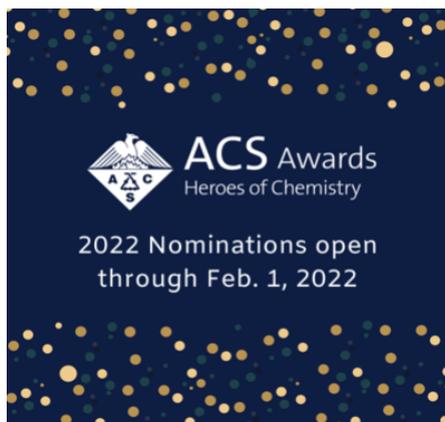


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