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INDUSTRY MATTERS

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Information, insights, and advice for ACS industry members

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December 9, 2021

Innovation is key to virtually every company's future success. We posed five questions on this general topic to ACS President H.N. Cheng. They include whether all the easy innovations have been achieved, the federal government's role in fostering innovation, and how industry and academia can partner to innovate more successfully.

In this issue's One-Minute Mentor, Jeff Ares, who spent nearly 25 years in R&D leadership roles with P&G, shares five mini-pieces of advice for those responsible for leading groups. The one that resonated most with me focused on collaboration.

Jane Frommer is the first to admit that she has "flunked" retirement. She prefers the word "redirection." In Jane's ACS 5th Quarter piece, a key theme emerges: How can she leverage years of chemistry experience and insights to benefit others?

ACS Career Consultant Kristin Nuzzio focuses on introverted employees. She is interested in increasing their comfort and productivity. Kristin provides many practical, easy-to-implement suggestions for how managers can work with introverted workers to achieve these important objectives.



John C. Katz
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H.N. CHENG



H.N. Cheng
ACS President

H.N. Cheng answers questions about innovation in the chemical sciences. They include whether all the easy innovations have been achieved, the federal government's role in fostering innovation, and how industry and academia can more successfully innovate together.

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ONE-MINUTE MENTOR



Jeff Ares
ACS Career Consultant

Jeff Ares, who spent nearly 25 years in R&D leadership roles with P&G, shares five mini-pieces of advice for those responsible for leading groups.

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THE 5th QUARTER



Jane Frommer
ACS Fellow

Jane Frommer is the first to admit that she has “flunked” retirement. She prefers the word “redirection.” A key focus: How can she leverage years of chemistry experience and insights to benefit others?

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CAREER PERSPECTIVES



Kristin Nuzzio
Group Leader, Formulation Sciences
PPG

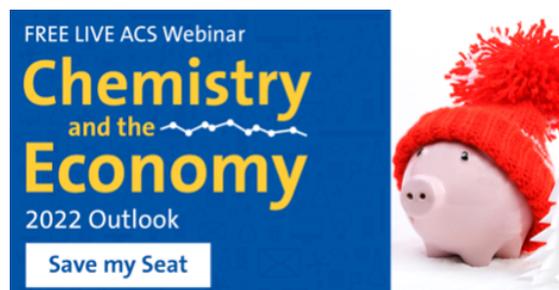
ACS Career Consultant Kristin Nuzzio shares ideas for managers to help introverted employees become more comfortable and productive.

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TODAY, 12/9: Chemistry and the Economy – 2022 Outlook

Join us as Paul Hodges of New Normal Consulting and Bill Carroll of Carroll Applied Science take stock at what has been happening this year and where things may be headed in 2022. [Register for free!](#)

Wednesday, 12/15: Industry Experts Share How to Build Your Career

Join a panel of executives as they discuss their personal career journeys and provide you little known advice for finding your own career path by discovering the necessary skills for success. [Register for free!](#)

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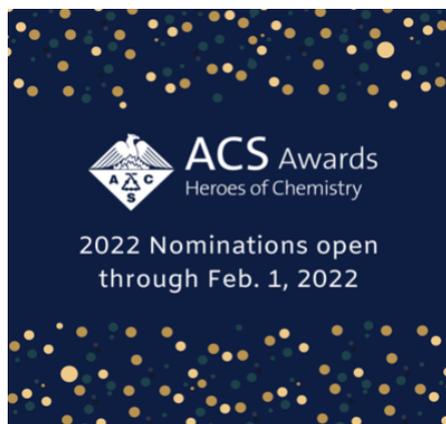
Jan. 6 ACS Virtual Office Hours: Industry vs. Academic Careers



Learn Key Differences in Industry vs. Academic Careers at ACS' Jan. 6 Virtual Office Hour!

Should you work in industry or academia? Join ACS Virtual Office Hours on Jan. 6 at 12pm ET for an overview of the key differences from ACS Career Consultant Lori Spangler. This FREE virtual career guidance session is open to ACS members AND non-members. Attendees will also get personalized career advice during small group networking sessions led by ACS Career Consultants. [Register for free today!](#)

2022 Heroes of Chemistry Nominations



2022 Heroes of Chemistry Nominations are Open Through Feb. 1, 2022!

Nominations for the ACS Heroes of Chemistry Awards are open now through February 1! The Heroes of Chemistry Award is one of the highest honors ACS gives to industrial chemists, recognizing teams whose work and research led to the development of successfully commercialized products benefiting humankind.

Any private or publicly owned for-profit company may nominate a team of chemists or allied scientists who played a vital role in the research and development of a commercial product that has had an impact on the welfare and progress of humanity. Nominating companies may choose to include individuals from other companies, government or academic labs, incubators, or other organizations as members of the teams they nominate. Former and deceased employees are eligible to be included in the nomination. The company nominating the technology must be the current owner of the technology. Celebrate your company's hard work and success in innovation – [nominate today!](#)

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