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INDUSTRY MATTERS

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Information, insights, and advice for ACS industry members

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December 16, 2021

There may be people who actually enjoy the yearly annual review process, but I have not met them. But that doesn't mean these reviews are going away. So you may as well make the best of them. Four ACS Career Consultants provide exceptional advice on how to make the most of these reviews. I think it is one of the most valuable stories we have published all year. I encourage you to share it with friends and colleagues, particularly those early in their careers.

Mark Jones has the holidays on his mind. He takes an analytical approach to examining the environmental impact of his choice of holiday lights and Christmas tree. The numbers may surprise you.

Natalie LaFranzo, director of business and market development at Personalis, wants us to resist the urge to get complacent about investing the appropriate level of preparation for presentations, client meetings, candidate interviews, and more. In this One-Minute Mentor, Natalie explains the fringe benefit to solid preparation: It allows you to think more quickly on your feet.

Most full-time employees work about 2,000 hours per year, give or take. For many retirees, finding things to do to fill the newly available time can be daunting. Not so for Arlene Garrison, Chair, Senior Chemists Committee. She cautions against responding "yes" too often in retirement. You can quickly find yourself overextended.

Finally, we will not publish on December 23. We need some time to clean our chimneys, in hopes that Santa Claus will be dropping in. Look for us on December 30; we'll have a special year-end issue for you.



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CAREER CORNER



Martins Oderinde
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While you may not enjoy the yearly review process, ACS Career Consultants provide some outstanding advice to use the process to your greatest advantage.

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ACS MEMBER COMMENT



Mark E. Jones

Mark Jones takes an analytical approach to examining the environmental impact of his choice of holiday lights and Christmas tree. [Go to Article](#)

ONE-MINUTE MENTOR



Natalie LaFranzo

Director of Business and Market
Development
Personalis

Natalie LaFranzo recognizes it can be tempting to be complacent about preparing for presentations, client meetings, candidate interviews, and more. She explains a key fringe benefit that solid preparation provides.

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THE 5th QUARTER



Arlene Garrison
ACS Fellow

Arlene Garrison cautions against responding “yes” too often in retirement. You can quickly find yourself overextended. [Go to Article](#)

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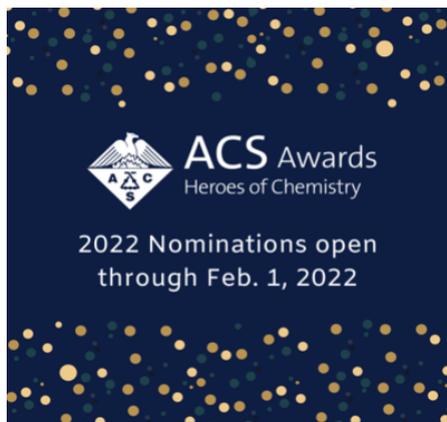
Jan. 6 ACS Virtual Office Hours: Industry vs. Academic Careers



Learn Key Differences in Industry vs. Academic Careers at ACS' Jan. 6 Virtual Office Hour!

Should you work in industry or academia? Join ACS Virtual Office Hours on Jan. 6 at 12pm ET for an overview of the key differences from ACS Career Consultant Lori Spangler. This FREE virtual career guidance session is open to ACS members AND non-members. Attendees will also get personalized career advice during small group networking sessions led by ACS Career Consultants. [Register for free today!](#)

2022 Heroes of Chemistry Nominations



2022 Heroes of Chemistry Nominations are Open Through Feb. 1, 2022!

Nominations for the ACS Heroes of Chemistry Awards are open now through February 1! The Heroes of Chemistry Award is one of the highest honors ACS gives to industrial chemists, recognizing teams whose work and research led to the development of successfully commercialized products benefiting humankind.

Any private or publicly owned for-profit company may nominate a team of chemists or allied scientists who played a vital role in the research and development of a commercial product that has had an impact on the welfare and progress of humanity. Nominating companies may choose to include individuals from other companies, government or academic labs, incubators, or other organizations as members of the teams they nominate. Former and deceased employees are eligible to be included in the nomination. The company nominating the technology must be the current owner of the technology. Celebrate your company's hard work and success in innovation – [nominate today!](#)

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Apply Today for ACS Green Chemistry Pharma Awards!

Gain visibility for your green chemistry accomplishments by applying for one of the [ACS Green Chemistry Institute Pharmaceutical Roundtable 2022 Awards!](#) Nominations are now open for the awards below, which recognize excellence in chemistry and processes that provide compelling environmental, safety, and efficiency improvements within the pharmaceutical industry and its allied industrial partners.

Peter J. Dunn Award for Green Chemistry & Engineering Impact in the Pharmaceutical Industry: honors green and sustainable chemistry achievements at meaningful scale in synthetic route design and associated processes for APIs or intermediates, reaction conditions and process technologies. [Learn more and apply.](#)

CMO Excellence in Green Chemistry Award (New this year!): recognizes green and sustainable chemistry advances in the development of starting materials, intermediates or APIs, including reaction conditions and process technologies from Asian contract manufacturing companies. [Learn more and apply.](#)

The awards will be presented with a plaque and certificates to each team member at the 26th Annual Green Chemistry & Engineering Conference in Reston, VA, June 6-8, 2022. The award winner (or chosen team member) will be invited to present their innovation at the conference. Travel expenses of up to \$2,500 USD will be reimbursed for the speaker (additional funding is available for international travel). The recipients will also be highlighted in ACS Green Chemistry Institute® communications. Nominations are due December 31, 2021 by 5:00 PM ET (GMT-5). [Learn more and apply today!](#)

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