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# INDUSTRY MATTERS

#ACSIndustryMatters

Information, insights, and advice for ACS industry members

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March 11, 2021

*Michelle Rogers, Cargill's Industrial Regulatory and Scientific Affairs Manager, North America, reflects on joining a company at the start of the pandemic, how an 'off-the-scale' introvert has evolved in her reaction to the pandemic, and the importance of self-reflection to her career advancement.*

*Lori Ana Valentín, a forensic scientist with the NY State Police, works with the state's forensic laboratories to ensure they are operating to high standards.*

*Three ACS Career Consultants share questions to ask yourself to determine if it's time to look for a new job.*

*In a "BILL™ Talk" video produced for the ACS Division of Business Development and Management, Mick Hurrey, Vice President of Product Development, Incarda Therapeutics, advises on how to navigate the many twists and turns that accompany one's career path.*

John C. Katz  
Executive Editor  
[J\\_katz@acs.org](mailto:J_katz@acs.org)

## WHAT I LEARNED



### Michelle M. Rogers

Industrial Regulatory and Scientific Affairs  
Manager, North America, Cargill

Cargill's Michelle Rogers reflects on joining a company at the start of the pandemic, how an 'off-the-scale' introvert has evolved in her reaction to the pandemic, and the importance of self-reflection to her career advancement.

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## EARLY CAREER CHEMIST



Lori Ana Valentín  
Forensic Scientist, New York State Police

Lori Ana Valentín, an early career chemist and a forensic scientist with the NY State Police, supports the state's forensic labs by ensuring they are operating to high standards. [Go to Article](#)

## CAREER CORNER



Samina Azad  
ACS Career Consultant

Three ACS Career Consultants share questions to ask yourself to determine if it's time to look for a new job.

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## FEATURED VIDEO

In a "BILL™ Talk" video produced for the ACS Division of Business Development and Management, Mick Hurrey, Vice President of Product Development, Incarda Therapeutics, advises on how to navigate the many twists and turns that accompany one's career path. [Watch the Video](#)

## COMING SOON

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## MORE FROM ACS

### Upcoming from ACS Webinars

Today, Thursday, 3/11, join Julie Mann of PURIS Holdings, Joshua March of Artemys Foods, and Andrew Ive of Big Idea Ventures as they discuss the growth of alternatives to animal-derived foods and the challenges to consumer adoption of alternative meats. This ACS Webinar is moderated by Christopher Gregson of Greenstalk Food Consulting and co-produced with the Science History Institute and *Chemical & Engineering News*.

[Register for free!](#)

### ACS Fellows Nominations Open through April 1

Recognize an ACS member's outstanding contributions to science and the profession, as well as their exemplary service to ACS by nominating them to be an ACS Fellow! The ACS Fellows Program recognizes members of the ACS for excellence and leadership in both of two areas: (1) science, the profession, education, and/or management, and (2) volunteer service in the ACS community. National Committees, Local Sections, Divisions, International Chemical Sciences Chapters, and individual members may all submit nominations for ACS Fellows online. Visit the ACS Fellows page on [acs.org](#) for complete nomination details, and please e-mail any questions to [fellows@acs.org](mailto:fellows@acs.org). Nominations for ACS Fellows close April 1 – [nominate today!](#)

### Online Live: Risk-Based Strategy for the Development and Validation of Analytical Methods with a QbD Approach

Live instruction from the comfort of your home! Discover the fundamentals of quality assurance, quality control, and analytical methods validation, while learning how to improve your FDA, WHO, and USP regulatory compliance directives for analytical data submissions. Use code ONL2021 to save \$200 per course. Members save an additional \$200! [Learn more.](#)

### ACS Spring 2021 Schedule-at-a-Glance is Available Now

Start planning your ACS Spring 2021 experience by exploring the [Schedule-at-a-Glance](#). Register and join us starting Monday, April 5 as we kick-off [ACS Spring 2021](#) with the Opening Session, Macromolecular Chemistry: The Second Century, with [our distinguished panel of speakers](#). Registrants will be able to participate in 4,000 hours of

live oral technical presentations and poster presentations, participate in virtual networking events, and discover various **ACS Engagement Events** taking place in conjunction with ACS Spring 2021. Whether you're simply attending to enhance your knowledge or you're presenting your **research**, we have developed resources to help make your virtual meeting experience a success. [Visit the website to register](#) and find the latest information about the meeting.

### MARM 2021 Abstract Deadline Extended

The abstract deadline for the virtual **Middle Atlantic Regional Meeting (MARM)** has been **extended to Monday, March 15!** Showcase your research and [submit an abstract for oral and poster presentations](#). The first 100 undergraduates who submit their abstracts for one of the Undergrad-Only Poster Sessions will receive a FREE registration code sponsored by the University of Delaware. Join chemistry professionals and students to discover and share research, participate in live virtual discussions and networking opportunities during the virtual poster sessions, and enhance your career. Don't delay! **Monday, March 15, is your last chance to submit an abstract.**

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### ACS Career Consultant Virtual Office Hours TODAY



Advance your career on the fly! Join an upcoming Virtual Office Hours with ACS Career Consultants, every Thursday at 12 pm, ET, for casual small-group networking with fellow ACS members and convenient career advice. [Register for free!](#) Schedule a 1:1 session with an ACS Career Consultant for personalized answers about resume writing, video interviewing, optimizing your LinkedIn profile, and more. ACS Members only. [Find a Career Consultant](#) and schedule your free career consultation today!



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