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INDUSTRY MATTERS

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Information, insights, and advice for ACS industry members

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April 1, 2021

Roy Simmons, Simmons Management Services, explains how to manage situations in which you are asked to lead a project that requires the assistance of people over whom you have no authority.

Sergio Nanita, a mass spectrometrists who recently joined International Flavors & Fragrances (IFF) after a 15-year stint with DuPont, credits his university educators for launching his professional career, and his long and impressive body of volunteer work with ACS. He also shares three things he has learned about working with people over his career.

Fatma Kaplan is CEO and CSO at Pheronym, the first company to use nematode pheromones to control agricultural pests. She envisions two applications for nematode pheromones: "One application is a seed treatment to control plant-parasitic nematodes. The second is to control insect pests with beneficial nematodes." Read more about this fascinating field.

Dara Bobb-Semple, a rotation engineer with Lam Research and Stanford Alum, explains how high school struggles with chemistry nearly derailed her career dreams, until a particular teacher came along who helped Dara leave her struggles behind, and reignite her professional aspirations.

John C. Katz
Executive Editor
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CAREER PERSPECTIVES

**Roy Simmons**

Managing Member

Simmons Management Services LLC

You have been asked to lead a project that requires the assistance of people over whom you have no authority. Roy Simmons, Simmons Management Services, shares the keys to success in such situations. [Go to Article](#)

WHAT I LEARNED

**Sergio Nanita**

Principal Investigator

IFF

Sergio Nanita, a mass spectrometrists who recently joined International Flavors & Fragrances (IFF) after a 15-year stint with DuPont, credits his university educators for launching his professional career, and his long and impressive body of volunteer work with ACS. [Go to Article](#)

INNOVATION ZONE

**Fatma Kaplan**

CEO & CSO

Pheronym

Fatma Kaplan, CEO and CSO at Pheronym, has created the first company to use nematode pheromones to control agricultural pests. Read more about this fascinating field, and her vision for the future. [Go to Article](#)

EARLY CAREER CHEMIST



Dara Bobb-Semple
NCG Rotation Engineer
Lam Research

Dara Bobb-Semple, a rotation engineer with Lam Research and Stanford Alum, explains how high school struggles with chemistry nearly derailed her career dreams, until a particular teacher came along who helped Dara leave her struggles behind, and reignite her professional aspirations.

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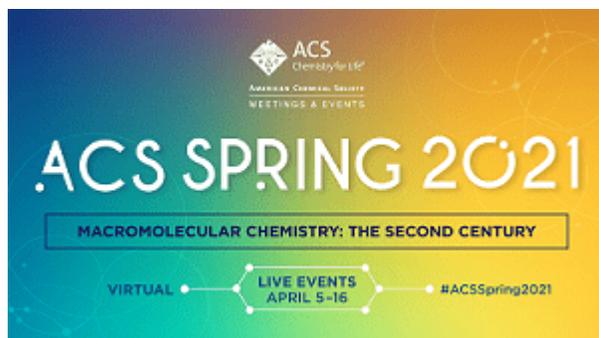
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MORE FROM ACS

[CVC 2021: Present to Corporations and Investors by April 2](#)

Calling all start-ups! Apply now at ChemicalVenturesConference.com to present to corporations and investors at Chemical Ventures Conference 2021. The deadline to apply is **April 2**. #CVC2021

[Don't Miss ACS Spring 2021 – Register Today!](#)



[Register](#) and join the global chemistry community for [ACS Spring 2021](#), April 5-30! Network with chemical professionals, educators, and students from across the globe, discover cutting-edge research, and hone your communication skills while learning about chemistry advances! [Take a look inside the technical program](#) to learn about the variety of programming being offered and [register](#) for this can't miss event!

[Upcoming from ACS Webinars](#)

Today, 4/1, join Matt Grandbois of DuPont Electronics & Industrial as he guides you through how to make a development plan that strings together functional experiences into a successful career as a professional chemist. Discover how to incorporate strategy and contingency planning into your career development plan to maximize your chances for career success. This ACS Webinar is moderated by Annabelle Lolinco of Iowa State University and the National Science Policy Network and co-produced with the ACS Division of Professional Relations. [Register for free!](#) **Did you miss a webinar or want to**

view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.

Last Call: ACS Fellows Nominations Open through Today, April 1!



Recognize an ACS member's outstanding contributions to science and the profession, as well as their exemplary service to ACS by nominating them to be an ACS Fellow! The ACS Fellows Program recognizes members of the ACS for excellence and leadership in both of two areas: (1) science, the profession, education, and/or management, and (2) volunteer service in the ACS community. National Committees, Local Sections, Divisions, International Chemical Sciences Chapters, and individual members may all submit nominations for ACS Fellows online. Visit the ACS Fellows page on acs.org for complete nomination details, and please e-mail any questions to fellows@acs.org. Nominations for ACS Fellows close April 1 – [nominate today!](#)

Upcoming Live HPLC and UHPLC Courses

Meet LIVE with HPLC/UHPLC expert **Michael W. Dong** as you learn about basic instrumentation for HPLC and UHPLC in two of our most popular courses:

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- Register for "**HPLC and UHPLC for Practicing Scientists 2**" – our intermediate-level course - and gain insight into HPLC and UHPLC method development, operation, maintenance, troubleshooting, and UHPLC best practices. [Register today!](#)

Use code ONL2021 to save \$200. Members save an additional \$200 per course.

BMGT 2020 Whalen Award Ceremony

Congratulations to Dr. A.N. Sreeram, Senior Vice President for R&D and Chief Technology Officer at Dow Chemical. He is the 2020 recipient of the Henry F. Whalen, Jr. Award, presented by the ACS Division of Business Development and Management. The award recognizes outstanding contributions to the development and management of business within the chemical enterprise. You are invited to join BMGT for the virtual awards ceremony on Monday, April 12, 4-5 PM EST. Join ACS past President Diane Grob Schmidt, ACS Executive Director Tom Connelly, Dow's Mark Jones and BMGT chair

Matt Grandbois in honoring Dr. Sreeram. [Join the ceremony here on Monday, April 12!](#)

Registration Now Open for MARM 2021

[Register](#) to join chemistry professionals, educators, and students for the 2021 virtual [Middle Atlantic Regional Meeting](#) (MARM), June 9-12. Discover and share research, participate in live virtual discussions and networking opportunities during the virtual poster sessions, and enhance your career all from the comfort of your home. [Register](#) by April 28 to take advantage of the early registration rate!

Present Your Research During ACS Fall 2021

[Submit your abstracts](#) for oral and poster presentations for ACS Fall 2021. The theme, Resilience of Chemistry, will be at the core of programming. Sessions for the hybrid meeting (in-person/virtual) will be held in Atlanta, GA, and virtually, August 22 - 26. While ACS Fall 2021 is planned as a hybrid event, we continue to carefully monitor the situation relative to the COVID-19 pandemic and its potential impacts on the meeting. ACS will provide additional updates about the meeting as they become available. Participating in an ACS Meetings & Exposition is an excellent opportunity for chemistry professionals, educators, and students to showcase their work and connect with colleagues in all areas of chemistry. [Visit the website to find a list of the programming divisions and planned symposia and submit your abstracts by Monday, April 12.](#)

ACS Career Consultant Virtual Office Hours TODAY



Advance your career on the fly! Join an upcoming Virtual Office Hours with ACS Career Consultants, every Thursday at 12 pm, ET, for casual small-group networking with fellow ACS members and convenient career advice. [Register for free!](#) Schedule a 1:1 session with an ACS Career Consultant for personalized answers about resume writing, video interviewing, optimizing your LinkedIn profile, and more. ACS Members only. [Find a Career Consultant](#) and schedule your free career consultation today!



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