One of the stock questions we ask our ACS Boss Talk interviewees is how their family influenced their leadership style. In the case of Larry Hamann, Global Head, Drug Discovery Sciences at Takeda Pharmaceuticals, the response involved the death of a parent when Larry was just 10. How he and his family carried on is an inspirational story. Larry also addresses why optimism is central to his outlook, and the most important thing for early career research team members to accomplish in their first five years with his company.

We often hear retirees say they are busier in retirement than they were when working full-time. In many cases, they are likely engaging in hyperbole. Mary Virginia Orna, who contributed this week’s 5th Quarter, describes a whirlwind of activity that may put many full-time workers to shame. Mary Virginia’s story illustrates the great promise of one’s retirement years.

Mark Jones has little use for the word ‘toxic.’ He explains why, pointing in part to a recent decision by Canada, which now considers plastic articles to be toxic under Canada’s primary environmental law—the Canadian Environmental Protection Act (CEPA). Mark struggles with toxic articles made from non-toxic materials.

Finally, ACS Career Consultant Allen Clauss approaches the sometimes delicate situation in which your data doesn’t align with a colleague’s desired outcome.
ACS BOSS TALK

Larry Hamann
Global Head, Drug Discovery Sciences
Takeda Pharmaceuticals

Larry Hamann, Global Head, Drug Discovery Sciences at Takeda Pharmaceuticals, shares how the premature death of a parent influenced his leadership style, why optimism is central to his outlook, and the most important thing for early career research team members to accomplish in their first five years with his company.

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THE 5TH QUARTER

Mary Virginia Orna
Professor Emerita of Chemistry
College of New Rochelle, New York

Mary Virginia Orna may well be busier in retirement than she was when working full-time. Her story illustrates the great promise of one’s retirement years, and how to make the most of that promise.

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TOXIC CREDIT CARDS

Mark E. Jones
Member, ACS Committee on Public Relations and Communications and the Chemical Heritage Landmark Committee

Mark Jones has little use for the word ‘toxic.’ He explains why, pointing in part to a recent decision by Canada, which now considers plastic articles to be toxic under Canada’s primary environmental law—the Canadian Environmental Protection Act (CEPA). Mark struggles with toxic articles made from non-toxic materials.

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CAREER PERSPECTIVES
Allen Clauss
ACS Career Consultant

ACS Career Consultant Allen Clauss approaches the sometimes delicate situation in which your data doesn’t align with a colleague’s desired outcome. Go to Article

MORE FROM ACS

Upcoming from ACS Webinars

TODAY, 6/17: Learn to Master Your HPLC Method
Join Lee Polite of Axion Analytical Labs to discover how to adjust HPLC parameters for faster analysis, better separations, and lower detection limits. This ACS Webinar is moderated by Bryan Tweedy of the American Chemical Society and co-produced with ACS Professional Education. Register for free!

Wednesday, 6/23: Get Career Advice from Industry Execs
Join Carlonda Reilly, VP and CTO at Kennametal, Serban Cantacuzene, VP of R&D, Americas, at AirLiquide, and Kathleen Shelton, CTO at FMC to learn how to navigate professionally in the chemical industry, the steps you can take to advance your career, and what skills and traits industry execs are looking for in a successful job candidate. This ACS Webinar is moderated by Rebekah Paul of the American Chemical Society and co-produced with ACS Industry Member Programs. Register for free!

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Looking to Grow Your Career in the Chemical Sciences?
Get career-boosting tips and advice from our special monthly ACS Industry Matters newsletter for early-career professionals. Subscribe today to catch our July issue!

Make a Gift in Honor or Memory on Father’s Day, June 20!

ACS member Carl C. Wamser credits his late father, Christian, with inspiring his love of chemistry from an early age. Today, Carl cherishes the 50-year ACS membership pins that they both received. Carl is now retired from an academic career and his father had worked in industry, but they both supported ACS Project SEED as part of their shared commitment to helping young students explore the field of chemistry. This Father’s Day, we invite you to pay it forward for the next generation by making a gift in honor or memory of your father or someone else who guided you in your career. When making an online donation, you can follow prompts that enable you to accompany your gift with an e-card and personal message of appreciation.

On-Demand ACS Course Offerings are Now Available

ACS Professional Education announces that many of the on-demand ACS course offerings are now available to industry in a flat rate, annual subscription. This new access model gives organizations the ability to provide their teams access to world class chemistry training in bite sized learning modules, on-demand, anytime and anywhere. New courses and topics are being developed and added in the coming months and will be added to the subscription at no additional cost. For more information, contact John Mihalick or schedule a consultation.

Now Accepting Abstracts for the Fall ACS Regional Meetings

Don’t miss your chance to participate in an ACS Regional Meeting! Abstract submissions...
are now being accepted for the following Fall ACS Regional Meetings.

**Midwest Regional Meeting (MWRM)**
October 20-22, Springfield, MO  
Abstract deadline: July 19

**Rocky Mountain Regional Meeting (RMRM)**  
October 20 – 23, Tucson, AZ  
Abstract deadline: July 19

**Southwest Regional Meeting (SWRM)**  
October 31 – November 3, Austin, TX  
Abstract deadline: July 26

The regional events feature technical programming, professional education workshops, poster presentations, expositions, and networking opportunities. Visit the individual Regional Meeting pages for more information.

**ACS Career Consultant Virtual Office Hours TODAY**

Have career questions? Ask a Career Consultant! Join an upcoming Virtual Office Hours with ACS Career Consultants, every Thursday at 12 pm, ET, for casual small-group networking with fellow ACS members and convenient career advice. Register for free!

Register now for a special themed Virtual Office Hour on July 1, full of networking pro tips with ACS Career Consultant Joe Martino! Learn more and register for free!