Sarah Houle is the Research & Development Manager of Everyday Confections, Baking, Professional Products and Restaurant & Retail at the Ghirardelli Chocolate Company. In What I Learned, she talks about the challenges of constantly coming up with something new to tempt our collective sweet tooth, how successful leaders of teams sometimes struggle in stepping out of the limelight, the power of listening, and whether she hands out Ghirardelli chocolates at Halloween.

Valerie Kuck, a long-time ACS volunteer and a Bell Labs/Lucent Technology veteran, explains how her need for a sense of accomplishment at the end of each day drives how she spends her time, why she left North Jersey for San Diego, and why her son and daughter insist that Val really has three, rather than two children.

Four ACS Career Consultants answer the question: Can I skip out on work-related social events. Their collective advice -- it depends.

In our 5/27/21 issue, Christina Raab, VP, Strategy & Development at The Cradle to Cradle Products Innovation Institute, explained the basis of the Cradle to Cradle Certified Product Standard. In this issue, she shares how IFF, GOJO Industries (maker of PURELL®), and Sherwin Williams are drawing upon this framework to trailblaze chemistry innovation for the circular economy.
WHAT I LEARNED

Sarah Houle, Ghirardelli Chocolate Company, reflects on the challenges of constantly coming up with something new to tempt our collective sweet tooth, how successful leaders of teams sometimes struggle in stepping out of the limelight, and whether she hands out Ghirardelli chocolates at Halloween. Go to Article

Sarah Woodling Houle
Research & Development Manager, Everyday Confections, Baking, Professional Products and Restaurant & Retail
Ghirardelli Chocolate Company

THE 5TH QUARTER

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Valerie Kuck
ACS Volunteer and Bell Labs/Lucent Technology Alumna

CAREER CORNER

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Samina Azad
ACS Career Consultant

SEEKING SUSTAINABILITY
Christina Raab, VP, Strategy & Development at The Cradle to Cradle Products Innovation Institute, explains how IFF, GOJO Industries (maker of PURELL®), and Sherwin Williams are drawing upon the Cradle to Cradle Certified framework to trailblaze chemistry innovation for the circular economy. Go to Article

MORE FROM ACS

ACS Fall 2021 Keynote Events

Register and join us in Atlanta, Georgia, at the World Congress Center or virtually from your home for ACS Fall 2021, August 22-26!

To help us kick-off ACS Fall 2021, Gerard Bailley, Sr. Vice President, Corporate Function R&D, Procter & Gamble; Dr. Dorothy Philips, Board of Director, American Chemical Society; Dr. Philip Dormitzer, Vice President & CSO, RNA, and Viral Vaccines, Pfizer will presenter their talks aligning with this year’s theme, Resilience of Chemistry.

Don’t miss the Kavli Foundation Lecture Series, which promotes groundbreaking discoveries and public understanding of the world’s mounting challenges and how chemistry can provide solutions. Join Professor Maureen McKeague during the Emerging Leader in Chemistry Keynote Lecture and Professor Naomi J. Halas during the Innovations in Chemistry Keynote Lecture.

Visit the website to find information about the Keynote Events, book your hotel by the July 27 deadline, explore the Schedule-at-a-Glance and attendee resources, and register for ACS Fall 2021!

Submit Your Abstracts for the Midwest and Rocky Mountain Regional Meetings

The deadline to submit your abstracts for the Midwest Regional Meeting (MWRM) and
the Rocky Mountain Regional Meeting (RMRM) is Monday, July 19!

Share your research with colleagues in your local regions and participate in various technical programming, workshops, discussions, networking opportunities, and more!

**Registration Now Open for the Southwest Regional Meeting**

Register and join your colleagues in the Southwest Region, October 31 - November 3, in Austin, TX, for the 2021 Southwest Regional Meeting (SWRM).

SWRM 2021 will feature lectures from distinguished speakers, awards, teacher and student programming, workshops, poster sessions, social and networking events, and an exposition.

Interested in presenting your research? Submit an abstract for oral and poster presentations for an opportunity to present and share your research with your colleagues in the Southwest Region. The deadline to submit an abstract is July 26.

**Registration Now Open for the Southeastern Regional Meeting**

Register and join your colleagues in the Southeastern Region, November 10 - 13, in Birmingham, AL, for the Southeastern Regional Meeting (SERMACS).

SERMACS 2021 will feature lectures from distinguished speakers, awards, teacher and student programming, workshops, poster sessions, social and networking events, and an exposition.

Are you interested in presenting your research at SERMACS? Submit an abstract for oral and poster presentations for an opportunity to share your research with your colleagues in the Southeastern Region. The deadline to submit an abstract is August 9.

**Navigate Your Career with Career Pathways Workshops**

ACS Career Pathways Workshops are expertly designed courses dedicated to providing...
career guidance to both up-and-coming and professional chemists in navigating their futures. **Coming to Fall 2021 in Atlanta? Enhance your experience by registering for one of our six in-person courses.** You can also join us LIVE online from Aug. 26 - Sep. 1 for our virtual workshops. Choose topics from Resume Development and Making the Most of Your Interview to Careers in Industrial Chemistry and Finding Yourself: Identifying a Career that Matches Your Strengths and Values, and more! Career Pathways Workshops are FREE to ACS members. Register today!

**Learn and Lead with Virtual Leadership Development Workshops**

Whether you're looking to land your first job, rejoin the workforce, or advance your career, you need every advantage. The ACS Leadership Development System offers you the competitive edge by teaching you leadership skills that are essential in today's global economy. Gain insights into **Fostering Innovation, Coaching & Feedback, Leading Without Authority**, and **Engaging Colleagues in Dialogue**. LDS Workshops are FREE to ACS members. Register today!

**Upcoming ACS International Events**

![American Chemical Society](image)

ACS International

Check out the upcoming, free Career Workshop by ACS International. Join us in discussions on scientific research and discoveries, career-focused learning and more.

**Virtual Classrooms**

**20 July | 5:00-7:00 PM IST**

**Making the Most of Your Interview: Outshining the Competition**

**Roger Brown**

Deputy Assistant Administrator (DAA) for Human Capital (HC)

**Upcoming from ACS Webinars**

![Starting a Company](image)

TODAY, 7/15: Expanding your Opportunities Abroad with the Fulbright U.S. Scholars Program
Join Jaclyn Assarian, an Outreach and Recruitment Specialist with the Fulbright U.S. Scholar Program, as she details the support offered to faculty and professionals to conduct research, teach, and carry out professional projects in over 135 countries around the world. This ACS Webinar is moderated by Joerg Schlatterer of the American Chemical Society and co-produced with the ACS Graduate & Postdoctoral Scholars Office. Register for free!

Wednesday, 7/21: How to Start a Company - Sole Proprietorship to Incorporation

Join Corporate Attorneys Jim Verdonik and Benji Jones of Innovate Capital Law for our continuing small business and entrepreneurship themed mini-series to guide you through the complicated process of starting a company. This ACS Webinar is moderated by Entrepreneurial Specialist Jim Skinner of ACS SCHB with a special introduction by 2021 ACS President H.N. Cheng and co-produced by ACS staff, governance, committees, and technical divisions specializing in serving our industry members. Register for free!

Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the webinar archives to catch up on the latest recordings.

Looking to Grow Your Career in the Chemical Sciences?

Get career-boosting tips and advice from our special monthly ACS Industry Matters newsletter for early-career professionals. Subscribe today to catch our August issue!

Quality and Affordability with ACS On Demand

ACS ProEd On Demand courses are a great option for those who need complete flexibility at an affordable price. Get high-quality, prerecorded courses across all topics of chemistry, like Chemical Kinetics, HPLC, Organic Compounds, Infrared Spectra, and more. Use the code '2021OnDemand' during registration and pay only $99 per module! Learn more.

New courses and topics are being developed and added in the coming months and will be added to the subscription at no additional cost. For more information, contact John Mihalick or schedule a consultation.

Call for Nominations from Industry for ACS National Awards
Nominations for 2023 ACS National Awards are now open: with awards across dozens of technical fields, commercialization of new products, service to the Society, and more, there's an award for every field of chemistry! We encourage you to nominate individuals from groups not commonly named as recipients of ACS awards such as women, minorities, and chemists from industry and the national laboratories. For a detailed description of all the national awards and how to submit a nomination, please visit www.acs.org/nationalawards.

ACS Career Consultant Virtual Office Hours TODAY

TODAY: Free Career Guidance Session with ACS Career Consultants

Advance your career on the fly! Join an upcoming Virtual Office Hours with ACS Career Consultants, every Thursday at 12 pm, ET, for casual small-group networking with fellow ACS members and convenient career advice. Register for free!

Schedule a 1:1 session with an ACS Career Consultant for personalized answers about resume writing, video interviewing, optimizing your LinkedIn profile, and more. ACS Members only. Find a Career Consultant and schedule your free career consultation today!