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INDUSTRY MATTERS

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July 29, 2021

For many people, asking for a raise can be a highly stressful event that often comes with little guidance or training. One of our ACS Career Consultants, Andrea Alexander, explains the different situations in which these conversations are held, and how to prepare for each.

In our 5th Quarter, Maryann Mendel, formerly with the Eastman Kodak Company, explains that while retiring from Kodak was not her idea, it turned out fine. She also learned that preparing for a rewarding retirement takes much more than a focus on financial matters.

On the policy and advocacy front, many of you know that Congress and the Biden Administration have been busy of late pursuing policy priorities. Our quarterly ACS Policy and Advocacy update concisely summarizes the chemistry-related activities you most need to know about.

Our Early Career Professional spotlight shines on Ryan Cotroneo, the UNX Industries CTO. Ryan explains his affection for formulation chemistry, leadership, and fermentation. He also shares how the Greenville, North Carolina company is connected to the New York Yankees.

LaKesha Perry, the 2021 ACS Outreach Volunteer of the Year, is the subject of our Recognizing Excellence in Industry feature. LaKesha has a long and impressive track record of providing service to others, and by the sounds of it, she has a great deal more she wants to accomplish.



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CAREER PERSPECTIVES



Andrea Alexander
Technical Service and Development
Manager
ShinEtsu Silicones of America, Inc.

Asking for a raise can be a highly stressful event that often comes with little guidance or training. ACS Career Consultant Andrea Alexander explains the different situations in which these conversations are held, and how to prepare for each. [Go to Article](#)

THE 5TH QUARTER



Maryann Mendel

Maryann Mendel explains that while retiring from Kodak was not her idea, it turned out fine. She also learned that preparing for a rewarding retirement takes much more than a focus on financial matters. [Go to Article](#)

ACS FEDERAL ADVOCACY AND POLICY UPDATE



Congress and the Biden Administration have been busy of late pursuing policy priorities. Our quarterly ACS Policy and Advocacy update concisely summarizes the chemistry-related activities you most need to know about. [Go to Update](#)

EARLY CAREER PROFESSIONAL



Ryan Cotroneo
Chief Technology Officer
UNX Industries

Ryan Cotroneo, the UNX Industries CTO, explains his affection for formulation chemistry, leadership, and fermentation. He also shares how the Greenville, North Carolina company is connected to the New York Yankees. [Go to Article](#)

RECOGNIZING EXCELLENCE IN INDUSTRY



LaKesha Perry
Engineering Technician
National Institute of Standards and
Technology (NIST)

LaKesha Perry, the 2021 ACS Outreach Volunteer of the Year, has a long and impressive track record of providing service to others, and by the sounds of it, she has a great deal more she wants to accomplish. [Go to Article](#)

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Upcoming from ACS Webinars

FREE LIVE ACS Webinar
Industry's Continuing Efforts to
Diversify the Workforce

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Wednesday, 8/4: How Industry is Working to Diversify the Workforce

Join Andre Argenton, VP Core R&D of Dow, Scott Collick, VP Technology of DuPont Mobility & Materials, and Adwoa Baah-Dwomoh, Research Technologist of W.L. Gore &

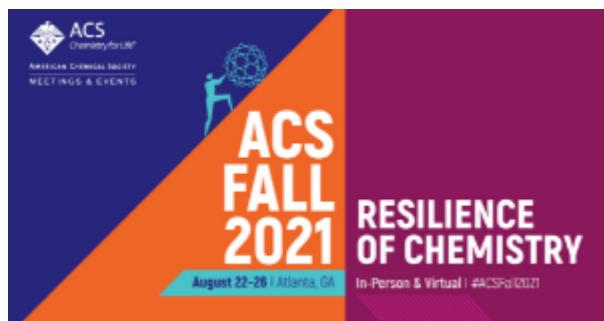
Associates to discover programs and opportunities to grow your career. Don't miss your opportunity to ask top leaders in these well-known companies about their progress in Diversity, Equity, Inclusion, and Respect. This ACS Webinar is moderated by Rebekah Paul of the American Chemical Society and is co-produced with ACS External Affairs & Communications and ACS Industry Member Programs. [Register for free!](#)

[Thursday, 8/5: Think Like a CEO – What Business Acumen Can Do for You](#)

Join Patricia Simpson of Game Changing Etiquette and the University of Illinois to discover what one can do to build business acumen in order to be recognized, valued, and respected within an organization...while also being instrumental in that organization's success! This ACS Webinar is moderated by Matt Grandbois, DuPont Electronics & Industrial and co-produced with the ACS Division of Professional Relations. [Register for free!](#)

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[Discover Cutting-Edge Science During ACS Fall 2021](#)



[Register](#) for ACS Fall 2021, August 22-26 in-person in Atlanta, GA at the Georgia World Congress Center, or virtually! Participate in up to 1,400 hours of live interactive virtual technical presentations and 700 hours of in-person technical presentations, including oral and poster talks. ACS and Technical Divisions will be hosting in-person and virtual networking events to help you connect and share ideas with your peers from around the world. You are also invited to join us in-person OR online for the remarkable talks planned for the Opening Session and Kavli Lecture Series. Don't miss these events and more – [register today!](#)

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Learn how to tackle your emulsion, foam, and suspension problems with molecular insights with Understanding [Industrial Disperse Systems](#).

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of Laboratory Data.

ACS Career Consultant Virtual Office Hours



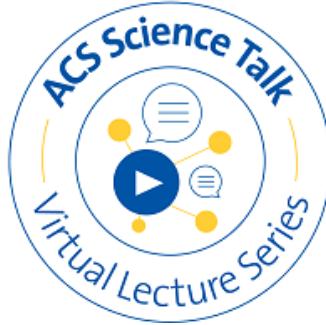
Special Themed Virtual Office Hour August 5

Should you pursue a higher degree? Join ACS next Thursday, August 5 at 12 pm ET for real-world perspectives about choosing the right degree during our special monthly themed Virtual Office Hour. Attendees will also get personalized career advice during small group networking sessions led by ACS Career Consultants. [Register for free today!](#)

TODAY: Free Career Guidance Session with ACS Career Consultants

Advance your career on the fly! Join an upcoming Virtual Office Hours with ACS Career Consultants, every Thursday at 12 pm, ET, for casual small-group networking with fellow ACS members and convenient career advice. [Register for free!](#)

Upcoming Events by ACS International



Check out the upcoming events by ACS International. Join us in discussions on scientific research and discoveries, career-focused learning and more.

ACS Science Talks

30 July | 6:00-7:00 PM IST

Decoding Chemosensory Systems for Flavor Innovations

Prof. Thomas F. Hofmann

Professor and Chair at the Center of Life and Food Sciences
Technical University of Munich, Germany

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